



Voting summary 2021

CHARITY ASSETS TRUST

Date range covered : 01/01/2021 to 12/31/2021

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): CAT

Voting Statistics

	Total	Percent
Votable Meetings	89	
Meetings Voted	88	98.88%
Meetings with One or More Votes Against Management	33	37.08%
Votable Ballots	90	
Ballots Voted	89	98.89%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	1080		37		1117	
Proposals Voted	1038	96.11%	34	91.89%	1072	95.97%
FOR Votes	971	89.91%	11	29.73%	982	87.91%
AGAINST Votes	56	5.19%	23	62.16%	79	7.07%
ABSTAIN Votes	5	0.46%	0	0.00%	5	0.45%
WITHHOLD Votes	6	0.56%	0	0.00%	6	0.54%
Votes WITH Management	971	89.91%	24	64.86%	995	89.08%
Votes AGAINST Management	67	6.20%	10	27.03%	77	6.89%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

WH Smith Plc

Meeting Date: 01/20/2021

Country: United Kingdom

Ticker: SMWH

Proxy Level: N/A

Record Date: 01/18/2021

Meeting Type: Annual

Meeting ID: 1492156

Primary Security ID: G8927V149

Primary CUSIP: G8927V149

Primary ISIN: GB00B2PDGW16

Primary SEDOL: B2PDGW1

Earliest Cutoff Date: 01/14/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 50,906

*Shares on Loan: 0

Shares Instructed: 50,906

Shares Voted: 50,906

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is considered warranted on account of:*</i> The CEO's salary was increased by GBP 25,000 in FY2020 and is set to increase by the same amount in FY2021 and FY2022, subject to performance. Given the significant impact that the COVID-19 pandemic has had on the Company, resulting in staff redundancies, furloughing staff through participation in the UK Government Job Retention Scheme, and raising capital through a share placing to improve the Company's liquidity position, the timing and appropriateness of the increases in salary raise serious concerns.</p> <p><i>Blended Rationale: A vote AGAINST the remuneration report is considered warranted on account of:*</i> The CEO's salary was increased by GBP 25,000 in FY2020 and is set to increase by the same amount in FY2021 and FY2022, subject to performance. Given the significant impact that the COVID-19 pandemic has had on the Company, resulting in staff redundancies, furloughing staff through participation in the UK Government Job Retention Scheme, and raising capital through a share placing to improve the Company's liquidity position, the timing and appropriateness of the increases in salary raise serious concerns.</p>											
3	Approve US Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Re-elect Carl Cowling as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
5	Elect Nicky Dulieu as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
6	Re-elect Annemarie Durbin as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7	Re-elect Simon Emeny as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8	Re-elect Robert Moorhead as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9	Re-elect Henry Staunton as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10	Re-elect Maurice Thompson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although it is not without concerns on account of: * In April 2020, the Company used a general authority approved at its 2020 AGM to issue shares equivalent to 13.7% of the issued share capital via a cashbox placing. In normal times, such action would be considered poor practice from a governance perspective, as the existing general authorities have been used in a manner that is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are: * The Company's new financing arrangements of GBP 120 million were conditional on raising new equity. * The Company explains that the Placing, along with the new financing arrangements, will strengthen the balance sheet, working capital, and liquidity position allowing the Company to deal with the impact of COVID-19. * Notwithstanding the use of the cashbox, the Company's use of the general authorities during the period in review is considered to be broadly aligned to the relevant market guidelines.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted, although it is not without concerns on account of: * In April 2020, the Company used a general authority approved at its 2020 AGM to issue shares equivalent to 13.7% of the issued share capital via a cashbox placing. In normal times, such action would be considered poor practice from a governance perspective, as the existing general authorities have been used in a manner that is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are: * The Company's new financing arrangements of GBP 120 million were conditional on raising new equity. * The Company explains that the Placing, along with the new financing arrangements, will strengthen the balance sheet, working capital, and liquidity position allowing the Company to deal with the impact of COVID-19. * Notwithstanding the use of the cashbox, the Company's use of the general authorities during the period in review is considered to be broadly aligned to the relevant market guidelines.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although it is not without concerns on account of:*</i> In April 2020, the Company used a general authority approved at its 2020 AGM to issue shares equivalent to 13.7% of the issued share capital via a cashbox placing. In normal times, such action would be considered poor practice from a governance perspective, as the existing general authorities have been used in a manner that is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are:*</p> <p>The Company's new financing arrangements of GBP 120 million were conditional on raising new equity.* The Company explains that the Placing, along with the new financing arrangements, will strengthen the balance sheet, working capital, and liquidity position allowing the Company to deal with the impact of COVID-19.* Notwithstanding the use of the cashbox, the Company's use of the general authorities during the period in review is considered to be broadly aligned to the relevant market guidelines.</p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although it is not without concerns on account of:*</i> In April 2020, the Company used a general authority approved at its 2020 AGM to issue shares equivalent to 13.7% of the issued share capital via a cashbox placing. In normal times, such action would be considered poor practice from a governance perspective, as the existing general authorities have been used in a manner that is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are:*</p> <p>The Company's new financing arrangements of GBP 120 million were conditional on raising new equity.* The Company explains that the Placing, along with the new financing arrangements, will strengthen the balance sheet, working capital, and liquidity position allowing the Company to deal with the impact of COVID-19.* Notwithstanding the use of the cashbox, the Company's use of the general authorities during the period in review is considered to be broadly aligned to the relevant market guidelines.</p>											
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although it is not without concerns on account of:*</i> In April 2020, the Company used a general authority approved at its 2020 AGM to issue shares equivalent to 13.7% of the issued share capital via a cashbox placing. In normal times, such action would be considered poor practice from a governance perspective, as the existing general authorities have been used in a manner that is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are:*</p> <p>The Company's new financing arrangements of GBP 120 million were conditional on raising new equity.* The Company explains that the Placing, along with the new financing arrangements, will strengthen the balance sheet, working capital, and liquidity position allowing the Company to deal with the impact of COVID-19.* Notwithstanding the use of the cashbox, the Company's use of the general authorities during the period in review is considered to be broadly aligned to the relevant market guidelines.</p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although it is not without concerns on account of:*</i> In April 2020, the Company used a general authority approved at its 2020 AGM to issue shares equivalent to 13.7% of the issued share capital via a cashbox placing. In normal times, such action would be considered poor practice from a governance perspective, as the existing general authorities have been used in a manner that is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are:*</p> <p>The Company's new financing arrangements of GBP 120 million were conditional on raising new equity.* The Company explains that the Placing, along with the new financing arrangements, will strengthen the balance sheet, working capital, and liquidity position allowing the Company to deal with the impact of COVID-19.* Notwithstanding the use of the cashbox, the Company's use of the general authorities during the period in review is considered to be broadly aligned to the relevant market guidelines.</p>											
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	mblakeley 01/11/2021	mblakeley 01/11/2021		50,906	50,906
Total Shares:						50,906	50,906

Meeting Results

Outstanding Shares Voted: 130,869,582

Results Available: Partial

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	105,543,388	99.5%	480,903	0.5%	1,869,619	N/A	Poll	F+A
2	Y	Pass	No	For	32.6%	66,038,774	67.4%	31,894,173	32.6%	9,959,963	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	107,453,778	99.7%	292,419	0.3%	147,713	N/A	Poll	F+A
4	Y	Pass	No	For	5.5%	101,835,367	94.5%	5,872,956	5.5%	185,587	N/A	Poll	F+A
5	Y	Pass	No	For	0.9%	106,765,066	99.1%	944,237	0.9%	184,607	N/A	Poll	F+A
6	Y	Pass	No	For	9.0%	98,030,165	91.0%	9,678,352	9.0%	185,393	N/A	Poll	F+A
7	Y	Pass	No	For	6.7%	100,479,660	93.3%	7,227,428	6.7%	186,812	N/A	Poll	F+A
8	Y	Pass	No	For	1.6%	105,706,923	98.4%	1,738,675	1.6%	448,312	N/A	Poll	F+A
9	Y	Pass	No	For	8.4%	97,540,083	91.6%	9,001,549	8.4%	1,352,278	N/A	Poll	F+A
10	Y	Pass	No	For	6.7%	100,479,355	93.3%	7,226,964	6.7%	186,109	N/A	Poll	F+A
11	Y	Pass	No	For	2.2%	104,923,357	97.8%	2,383,681	2.2%	586,872	N/A	Poll	F+A
12	Y	Pass	No	For	2.7%	104,379,652	97.3%	2,873,773	2.7%	640,485	N/A	Poll	F+A
13	Y	Pass	No	For	0.7%	106,951,475	99.3%	734,207	0.7%	208,228	N/A	Poll	F+A
14	Y	Pass	No	For	8.0%	99,108,724	92.0%	8,638,287	8.0%	146,590	N/A	Poll	F+A
15	Y	Pass	No	For	0.5%	106,109,751	99.5%	509,017	0.5%	1,273,455	N/A	Poll	F+A
16	Y	Pass	No	For	0.9%	105,628,598	99.1%	989,469	0.9%	1,275,843	N/A	Poll	F+A
17	Y	Pass	No	For	0.9%	106,191,351	99.1%	992,201	0.9%	710,358	N/A	Poll	F+A
18	Y	Pass	No	For	1.9%	105,705,200	98.1%	2,002,974	1.9%	185,736	N/A	Poll	F+A

Countryside Properties Plc

Meeting Date: 02/05/2021	Country: United Kingdom	Ticker: CSP	Proxy Level: N/A
Record Date: 02/03/2021	Meeting Type: Annual	Meeting ID: 1471651	
Primary Security ID: G24556170	Primary CUSIP: G24556170	Primary ISIN: GB00BYPHNG03	Primary SEDOL: BYPHNG0
Earliest Cutoff Date: 02/01/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 584,562	*Shares on Loan: 0	Shares Instructed: 584,562	Shares Voted: 584,562

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Re-elect David Howell as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
4	Re-elect Iain McPherson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											

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Countryside Properties Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Re-elect Mike Scott as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
6	Re-elect Douglas Hurt as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7	Re-elect Amanda Burton as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8	Re-elect Baroness Sally Morgan as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9	Re-elect Simon Townsend as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, but is not without concerns:* During the period in review, the Company carried out a cash-box placing, circumventing shareholders' pre-emption rights and using the authorities approved at the previous AGM in a manner inconsistent with its stated commitments. In normal times, such action would be considered poor practice from a governance perspective, as it is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are:* The placing was carried out in line with the Pre-Emption Group's temporary guidance issued earlier this year;* Directors and senior management team members, as well as retail investors have subscribed for new ordinary shares to support the placing;* The Company has provided rationale to justify the cash box placing as a measure to further strengthen the Company's balance sheet and support growth plans amidst the current pessimistic trading scenario.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted, but is not without concerns:* During the period in review, the Company carried out a cash-box placing, circumventing shareholders' pre-emption rights and using the authorities approved at the previous AGM in a manner inconsistent with its stated commitments. In normal times, such action would be considered poor practice from a governance perspective, as it is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are:* The placing was carried out in line with the Pre-Emption Group's temporary guidance issued earlier this year;* Directors and senior management team members, as well as retail investors have subscribed for new ordinary shares to support the placing;* The Company has provided rationale to justify the cash box placing as a measure to further strengthen the Company's balance sheet and support growth plans amidst the current pessimistic trading scenario.</i>										

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Countryside Properties Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, but is not without concerns: * During the period in review, the Company carried out a cash-box placing, circumventing shareholders' pre-emption rights and using the authorities approved at the previous AGM in a manner inconsistent with its stated commitments. In normal times, such action would be considered poor practice from a governance perspective, as it is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are: * The placing was carried out in line with the Pre-Emption Group's temporary guidance issued earlier this year; * Directors and senior management team members, as well as retail investors have subscribed for new ordinary shares to support the placing; * The Company has provided rationale to justify the cash box placing as a measure to further strengthen the Company's balance sheet and support growth plans amidst the current pessimistic trading scenario.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, but is not without concerns: * During the period in review, the Company carried out a cash-box placing, circumventing shareholders' pre-emption rights and using the authorities approved at the previous AGM in a manner inconsistent with its stated commitments. In normal times, such action would be considered poor practice from a governance perspective, as it is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are: * The placing was carried out in line with the Pre-Emption Group's temporary guidance issued earlier this year; * Directors and senior management team members, as well as retail investors have subscribed for new ordinary shares to support the placing; * The Company has provided rationale to justify the cash box placing as a measure to further strengthen the Company's balance sheet and support growth plans amidst the current pessimistic trading scenario.</i></p>											
14	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell 01/27/2021	arussell 01/27/2021		584,562	584,562
Total Shares:						584,562	584,562

Meeting Results

Outstanding Shares Voted: 524,626,870

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.9%	490,392,785	99.1%	4,400,301	0.9%	383,881	N/A	Poll	F+A
2	Y	Pass	No	For	9.6%	444,700,732	90.4%	47,314,212	9.6%	3,162,023	N/A	Poll	F+A
3	Y	Pass	No	For	10.2%	356,335,419	89.8%	40,447,318	10.2%	98,394,230	N/A	Poll	F+A
4	Y	Pass	No	For	1.2%	489,245,349	98.8%	5,931,201	1.2%	417	N/A	Poll	F+A
5	Y	Pass	No	For	3.2%	479,163,159	96.8%	16,013,091	3.2%	717	N/A	Poll	F+A
6	Y	Pass	No	For	22.2%	350,140,129	77.8%	99,706,147	22.2%	46,069,591	N/A	Poll	F+A
7	Y	Pass	No	For	7.5%	415,353,919	92.5%	33,753,457	7.5%	46,069,591	N/A	Poll	F+A
8	Y	Pass	No	For	7.5%	415,357,273	92.5%	33,750,103	7.5%	46,069,591	N/A	Poll	F+A
9	Y	Pass	No	For	7.7%	414,556,328	92.3%	34,551,048	7.7%	46,069,591	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	493,632,859	99.7%	1,544,108	0.3%	0	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	0.3%	493,485,649	99.7%	1,689,035	0.3%	2,283	N/A	Poll	F+A
12	Y	Pass	No	For	4.2%	474,360,589	95.8%	20,815,943	4.2%	417	N/A	Poll	F+A
13	Y	Pass	No	For	13.4%	428,757,197	86.6%	66,419,335	13.4%	417	N/A	Poll	F+A
14	Y	Pass	No	For	1.3%	488,534,616	98.7%	6,519,922	1.3%	122,429	N/A	Poll	F+A
15	Y	Pass	No	For	2.8%	481,232,678	97.2%	13,914,761	2.8%	29,528	N/A	Poll	F+A
16	Y	Pass	No	For	3.2%	479,131,728	96.8%	16,045,239	3.2%	0	N/A	Poll	F+A

Hipgnosis Songs Fund Ltd.

Meeting Date: 02/05/2021	Country: Guernsey	Ticker: SONG	Proxy Level: N/A
Record Date: 02/03/2021	Meeting Type: Special	Meeting ID: 1499151	
Primary Security ID: G4497R113	Primary CUSIP: G4497R113	Primary ISIN: GG00BFYT9H72	Primary SEDOL: BFYT9H7
Earliest Cutoff Date: 02/01/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 534,952	*Shares on Loan: 0	Shares Instructed: 534,952	Shares Voted: 534,952

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Initial Issue and the Placing Programmes	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	zwillock 01/29/2021	zwillock 01/29/2021		534,952	534,952
Total Shares:						534,952	534,952

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.4%	635,651,852	98.6%	9,035,947	1.4%	318,100	N/A	Poll	F+A

Tesco Plc

Meeting Date: 02/11/2021	Country: United Kingdom	Ticker: TSCO	Proxy Level: N/A
Record Date: 02/09/2021	Meeting Type: Special	Meeting ID: 1492101	
Primary Security ID: G87621101	Primary CUSIP: G87621101	Primary ISIN: GB0008847096	Primary SEDOL: 0884709
Earliest Cutoff Date: 02/05/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 611,298	*Shares on Loan: 0	Shares Instructed: 611,298	Shares Voted: 611,298

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Special Dividend	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted.* In line with previous communication to shareholders, the Board proposes to return a portion of the proceeds from a recent disposal to shareholders by way of a special dividend. No concerns are raised.</i>										
	<i>Blended Rationale: A vote FOR this resolution is warranted.* In line with previous communication to shareholders, the Board proposes to return a portion of the proceeds from a recent disposal to shareholders by way of a special dividend. No concerns are raised.</i>										
2	Approve Share Consolidation	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted.* In line with previous communication to shareholders, the Board proposes to return a portion of the proceeds from a recent disposal to shareholders by way of a special dividend. No concerns are raised.</i>										
	<i>Blended Rationale: A vote FOR this resolution is warranted.* In line with previous communication to shareholders, the Board proposes to return a portion of the proceeds from a recent disposal to shareholders by way of a special dividend. No concerns are raised.</i>										
3	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
6	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	zwillock 01/29/2021	zwillock 01/29/2021		611,298	611,298
Total Shares:						611,298	611,298

Meeting Results

Outstanding Shares Voted: 9,793,496,572

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	7,445,444,150	99.9%	8,722,800	0.1%	1,554,180	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	7,437,932,670	99.8%	14,850,823	0.2%	2,734,125	N/A	Poll	F+A
3	Y	Pass	No	For	9.4%	6,747,688,319	90.6%	702,991,693	9.4%	4,736,795	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	1.0%	7,372,038,585	99.0%	71,010,441	1.0%	12,325,951	N/A	Poll	F+A
5	Y	Pass	No	For	2.7%	7,241,177,441	97.3%	201,852,616	2.7%	12,339,306	N/A	Poll	F+A
6	Y	Pass	No	For	2.3%	7,271,205,816	97.7%	171,979,021	2.3%	12,171,284	N/A	Poll	F+A

The PRS REIT Plc

Meeting Date: 02/23/2021	Country: United Kingdom	Ticker: PRSR	Proxy Level: N/A
Record Date: 02/19/2021	Meeting Type: Special	Meeting ID: 1500749	
Primary Security ID: G7282R107	Primary CUSIP: G7282R107	Primary ISIN: GB00BF01NH51	Primary SEDOL: BF01NH5
Earliest Cutoff Date: 02/17/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 620,885	*Shares on Loan: 0	Shares Instructed: 620,885	Shares Voted: 620,885

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Adopt the Revised Investment Objective and Policy	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted				
CAT, 391692	391692	Confirmed	zwillock 02/16/2021	zwillock 02/16/2021		620,885	620,885				
Total Shares:						620,885	620,885				

Meeting Results

Outstanding Shares Voted: 495,277,294

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	349,656,991	99.6%	1,344,797	0.4%	10,900,446	N/A	Poll	F+A

The Walt Disney Company

Meeting Date: 03/09/2021	Country: USA	Ticker: DIS	Proxy Level: 4
Record Date: 01/11/2021	Meeting Type: Annual	Meeting ID: 1498709	
Primary Security ID: 254687106	Primary CUSIP: 254687106	Primary ISIN: US2546871060	Primary SEDOL: 2270726
Earliest Cutoff Date: 03/08/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 13,234	*Shares on Loan: 0	Shares Instructed: 13,234	Shares Voted: 13,234

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Susan E. Arnold	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.

Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.

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The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1b	Elect Director Mary T. Barra	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
1c	Elect Director Safra A. Catz	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
1d	Elect Director Robert A. Chapek	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
1e	Elect Director Francis A. deSouza	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
1f	Elect Director Michael B.G. Froman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
1g	Elect Director Robert A. Iger	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
1h	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										

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The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1i	Elect Director Mark G. Parker	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i></p>											
1j	Elect Director Derica W. Rice	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i></p>											
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. CEO pay and company performance are reasonably aligned for the year in review given the significant reduction in the new CEO's total pay as compared to that of his predecessor. Nevertheless, concerns are raised regarding the compensation committee's responsiveness to several years of low say-on-pay support as well as the continued large size of the former CEO's pay in his current role as executive chairman. The company reached out to and engaged with a broad portion of shareholders and made certain changes to the program surrounding new CEO Chapek's pay. However, the proxy does not disclose shareholders' specific concerns as they relate to the previous year's low vote result. Without specific feedback disclosed in the proxy, shareholders' ability to fully evaluate the committee's responses is significantly inhibited. It is also concerning that no target pay opportunity adjustments were made to Robert Iger's pay in connection with his transition from CEO to executive chairman. As such, he will remain the most highly compensated NEO, with relatively outsized pay opportunities, that do not appropriately reflect the change in role.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted. CEO pay and company performance are reasonably aligned for the year in review given the significant reduction in the new CEO's total pay as compared to that of his predecessor. Nevertheless, concerns are raised regarding the compensation committee's responsiveness to several years of low say-on-pay support as well as the continued large size of the former CEO's pay in his current role as executive chairman. The company reached out to and engaged with a broad portion of shareholders and made certain changes to the program surrounding new CEO Chapek's pay. However, the proxy does not disclose shareholders' specific concerns as they relate to the previous year's low vote result. Without specific feedback disclosed in the proxy, shareholders' ability to fully evaluate the committee's responses is significantly inhibited. It is also concerning that no target pay opportunity adjustments were made to Robert Iger's pay in connection with his transition from CEO to executive chairman. As such, he will remain the most highly compensated NEO, with relatively outsized pay opportunities, that do not appropriately reflect the change in role.</i></p>											
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's indirect lobbying-related oversight mechanisms, along with its trade association payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's indirect lobbying-related oversight mechanisms, along with its trade association payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p>											
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	zwilllock 02/17/2021	zwilllock 02/17/2021		13,234	13,234
Total Shares:						13,234	13,234

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

The Walt Disney Company

Meeting Results

Outstanding Shares Voted: 1,814,263,808

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.8%	1,181,708,233	97.2%	34,003,143	2.8%	3,260,507	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.0%	1,166,699,177	96.0%	48,999,798	4.0%	3,272,908	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.2%	1,197,915,367	98.8%	14,459,299	1.2%	6,597,217	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	1,205,177,259	99.2%	10,127,016	0.8%	3,667,608	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	1,207,118,788	99.3%	7,981,646	0.7%	3,871,449	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	1,207,081,502	99.3%	8,182,760	0.7%	3,707,621	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.7%	1,182,510,332	97.3%	32,933,068	2.7%	3,528,483	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.7%	1,122,346,404	92.3%	93,131,949	7.7%	3,493,530	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.8%	1,169,375,035	96.2%	45,755,148	3.8%	3,841,700	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	1,206,526,806	99.3%	8,721,922	0.7%	3,723,155	N/A	Proxy	F+A
2	Y	Pass	No	For	3.8%	1,411,564,384	96.2%	52,554,829	3.6%	3,703,481	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	31.5%	825,451,793	68.5%	380,387,797	31.5%	13,132,293	N/A	Proxy	F+A
4	Y	Fail	No	Against	33.7%	398,834,790	32.7%	808,562,314	66.3%	11,574,779	0.9%	Proxy	F+A+AB
5	Y	Fail	No	Against	7.4%	74,729,162	6.1%	1,128,691,454	92.6%	15,551,267	1.3%	Proxy	F+A+AB

Torii Pharmaceutical Co., Ltd.

Meeting Date: 03/25/2021	Country: Japan	Ticker: 4551	Proxy Level: N/A
Record Date: 12/31/2020	Meeting Type: Annual	Meeting ID: 1508306	
Primary Security ID: J8959J102	Primary CUSIP: J8959J102	Primary ISIN: JP3635800000	Primary SEDOL: 6896894
Earliest Cutoff Date: 03/18/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,700	*Shares on Loan: 0	Shares Instructed: 2,700	Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Matsuda, Goichi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Torikai, Masao	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Alternate Director Kondo, Nobumasa	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell 03/10/2021	arussell 03/10/2021		2,700	2,700
Total Shares:						2,700	2,700

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Torii Pharmaceutical Co., Ltd.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	243,711	95.0%	12,672	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	241,727	94.3%	14,656	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	250,090	97.5%	6,293	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	250,432	97.7%	5,954	N/A	0	N/A	Poll	F+A+AB

Teikoku Sen-I Co., Ltd.

Meeting Date: 03/30/2021

Country: Japan

Ticker: 3302

Proxy Level: N/A

Record Date: 12/31/2020

Meeting Type: Annual

Meeting ID: 1512972

Primary Security ID: J82657107

Primary CUSIP: J82657107

Primary ISIN: JP3540800004

Primary SEDOL: 6880983

Earliest Cutoff Date: 03/23/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 9,600

*Shares on Loan: 0

Shares Instructed: 9,600

Shares Voted: 9,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Shiraiwa, Tsuyoshi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.2	Elect Director Masutani, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Okamura, Tatsuru	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Nakao, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Katano, Yasuhide	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Takahashi, Nobuaki	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Tagaya, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Takagi, Hiroyasu	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Fukazawa, Masahiro	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
3	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	zwillock 03/16/2021	zwillock 03/16/2021		9,600	9,600
Total Shares:						9,600	9,600

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	225,963	96.2%	8,972	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	208,858	88.9%	26,078	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	229,888	97.8%	5,049	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	230,425	98.1%	4,512	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	230,487	98.1%	4,450	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	230,477	98.1%	4,460	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	230,486	98.1%	4,451	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	230,115	97.9%	4,822	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	231,053	98.3%	3,884	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	224,631	95.6%	10,306	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	232,288	98.9%	2,649	N/A	0	N/A	Poll	F+A+AB

Toagosei Co., Ltd.

Meeting Date: 03/30/2021 **Country:** Japan **Ticker:** 4045 **Proxy Level:** N/A
Record Date: 12/31/2020 **Meeting Type:** Annual **Meeting ID:** 1508303
Primary Security ID: J8381L105 **Primary CUSIP:** J8381L105 **Primary ISIN:** JP3556400004 **Primary SEDOL:** 6894467

Earliest Cutoff Date: 03/28/2021 **Total Ballots:** 1 **Voting Policy:** ISS **Additional Policy:**
Votable Shares: 11,700 ***Shares on Loan:** 0 **Shares Instructed:** 11,700 **Shares Voted:** 11,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Takamura, Mikishi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Ishikawa, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Suzuki, Yoshitaka	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Miho, Susumu	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Sugiura, Shinichi	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Nakanishi, Satoru	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Koike, Yasuhiro	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Kimura, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Mori, Yuichiro	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director and Audit Committee Member Ishiguro, Kiyoko	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director and Audit Committee Member Yasuda, Masahiko	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell 03/10/2021	arussell 03/10/2021		11,700	11,700

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,084,530	98.1%	892	N/A	2,891	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,011,069	91.5%	74,363	N/A	2,891	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,047,653	94.8%	37,779	N/A	2,891	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,011,321	91.5%	74,111	N/A	2,891	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,011,306	91.5%	74,126	N/A	2,891	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,011,150	91.5%	74,282	N/A	2,891	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,037,492	93.9%	47,940	N/A	2,891	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,049,608	94.9%	35,824	N/A	2,891	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,044,661	94.5%	40,771	N/A	2,891	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,084,556	98.1%	876	N/A	2,891	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	1,083,472	98.0%	1,945	N/A	2,891	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	1,083,468	98.0%	1,949	N/A	2,891	N/A	Poll	F+A+AB

VINCI SA

Meeting Date: 04/08/2021	Country: France	Ticker: DG	Proxy Level: N/A
Record Date: 04/06/2021	Meeting Type: Annual/Special	Meeting ID: 1509469	
Primary Security ID: F5879X108	Primary CUSIP: F5879X108	Primary ISIN: FR0000125486	Primary SEDOL: B1XH026
Earliest Cutoff Date: 03/29/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 19,090	*Shares on Loan: 0	Shares Instructed: 19,090	Shares Voted: 19,090

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Ordinary Business	Mgmt	No								
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>											
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4	Reelect Yannick Assouad as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 5).</i></p> <p><i>Blended Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 5).</i></p>											
5	Reelect Graziella Gavezotti as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 5).</i></p> <p><i>Blended Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 5).</i></p>											
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the board members remuneration policy (Item 7) is warranted as it does not raise any significant concern. The remuneration policy of the Chairman and CEO (Item 8) warrants a vote FOR but is not without concerns as: * Post-mandate vesting cases are quite unclear despite further documentation from the company; * The discretion power of the board is deemed too broad; and * Despite the increase in the upper threshold of the ROCE/WACC and the last moment change of the TSR vesting scale, the LTIP structure still appear not to be fully aligned with performance as some criteria are not stringent enough to ensure an adequate variability.</i></p> <p><i>Blended Rationale: A vote FOR the board members remuneration policy (Item 7) is warranted as it does not raise any significant concern. The remuneration policy of the Chairman and CEO (Item 8) warrants a vote FOR but is not without concerns as: * Post-mandate vesting cases are quite unclear despite further documentation from the company; * The discretion power of the board is deemed too broad; and * Despite the increase in the upper threshold of the ROCE/WACC and the last moment change of the TSR vesting scale, the LTIP structure still appear not to be fully aligned with performance as some criteria are not stringent enough to ensure an adequate variability.</i></p>											
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the board members remuneration policy (Item 7) is warranted as it does not raise any significant concern. The remuneration policy of the Chairman and CEO (Item 8) warrants a vote FOR but is not without concerns as: * Post-mandate vesting cases are quite unclear despite further documentation from the company; * The discretion power of the board is deemed too broad; and * Despite the increase in the upper threshold of the ROCE/WACC and the last moment change of the TSR vesting scale, the LTIP structure still appear not to be fully aligned with performance as some criteria are not stringent enough to ensure an adequate variability.</i></p> <p><i>Blended Rationale: A vote FOR the board members remuneration policy (Item 7) is warranted as it does not raise any significant concern. The remuneration policy of the Chairman and CEO (Item 8) warrants a vote FOR but is not without concerns as: * Post-mandate vesting cases are quite unclear despite further documentation from the company; * The discretion power of the board is deemed too broad; and * Despite the increase in the upper threshold of the ROCE/WACC and the last moment change of the TSR vesting scale, the LTIP structure still appear not to be fully aligned with performance as some criteria are not stringent enough to ensure an adequate variability.</i></p>											
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
10	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
11	Approve Company's Environmental Transition Plan	Mgmt	Yes	For	For		For	For	No	No	No
	Extraordinary Business	Mgmt	No								
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>										
	<i>Blended Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>										
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>										
	<i>Blended Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>										
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>										
	<i>Blended Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>										
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>										
	<i>Blended Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>										
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>										
	<i>Blended Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i>										
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i>										
	<i>Blended Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i>										
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i>										
	<i>Blended Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i>										
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	zwillock 03/23/2021	zwillock 03/23/2021		19,090	19,090
Total Shares:						19,090	19,090

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.5%	368,410,437	99.5%	1,891,873	0.5%	722,733	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	366,606,317	99.5%	1,892,573	0.5%	2,526,153	N/A	Poll	F+A
3	Y	Pass	No	For	1.4%	365,935,471	98.6%	5,053,109	1.4%	36,463	N/A	Poll	F+A
4	Y	Pass	No	For	4.0%	353,664,581	96.0%	14,681,590	4.0%	2,678,872	N/A	Poll	F+A
5	Y	Pass	No	For	1.5%	363,018,963	98.5%	5,407,903	1.5%	2,598,177	N/A	Poll	F+A
6	Y	Pass	No	For	1.4%	364,150,440	98.6%	4,983,907	1.4%	1,890,696	N/A	Poll	F+A
7	Y	Pass	No	For	1.5%	365,548,422	98.5%	5,390,961	1.5%	85,660	N/A	Poll	F+A
8	Y	Pass	No	For	2.5%	356,426,603	97.5%	9,250,807	2.5%	5,347,633	N/A	Poll	F+A
9	Y	Pass	No	For	3.3%	357,016,898	96.7%	12,111,137	3.3%	1,897,008	N/A	Poll	F+A
10	Y	Pass	No	For	3.7%	354,847,059	96.3%	13,514,983	3.7%	2,663,001	N/A	Poll	F+A
11	Y	Pass	No	For	1.9%	358,299,099	98.1%	6,792,488	1.9%	5,933,456	N/A	Poll	F+A
		N											
12	Y	Pass	No	For	0.5%	369,107,087	99.5%	1,887,877	0.5%	30,079	N/A	Poll	F+A
13	Y	Pass	No	For	1.1%	367,065,477	98.9%	3,938,219	1.1%	21,347	N/A	Poll	F+A
14	Y	Pass	No	For	1.3%	364,312,033	98.7%	4,901,025	1.3%	1,811,985	N/A	Poll	F+A
15	Y	Pass	No	For	6.6%	346,360,543	93.4%	24,632,151	6.6%	32,349	N/A	Poll	F+A
16	Y	Pass	No	For	8.0%	341,418,819	92.0%	29,517,016	8.0%	89,208	N/A	Poll	F+A
17	Y	Pass	No	For	8.1%	337,450,860	91.9%	29,805,465	8.1%	3,768,718	N/A	Poll	F+A
18	Y	Pass	No	For	3.6%	357,546,385	96.4%	13,446,677	3.6%	31,981	N/A	Poll	F+A
19	Y	Pass	No	For	1.6%	365,102,850	98.4%	5,903,065	1.6%	19,128	N/A	Poll	F+A
20	Y	Pass	No	For	1.6%	365,094,928	98.4%	5,899,671	1.6%	30,444	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
21	Y	Pass	No	For	2.5%	357,241,707	97.5%	9,246,002	2.5%	4,537,334	N/A	Poll	F+A
22	Y	Pass	No	For	0.5%	369,107,352	99.5%	1,883,259	0.5%	34,432	N/A	Poll	F+A

Grupo Aeroportuario del Centro Norte SAB de CV

Meeting Date: 04/21/2021	Country: Mexico	Ticker: OMAB	Proxy Level: N/A
Record Date: 04/13/2021	Meeting Type: Annual	Meeting ID: 1520180	
Primary Security ID: P49530101	Primary CUSIP: P49530101	Primary ISIN: MX010M000018	Primary SEDOL: B1KFX13
Earliest Cutoff Date: 04/13/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 126,428	*Shares on Loan: 0	Shares Instructed: 126,428	Shares Voted: 126,428

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Ordinary Business Present Board of Directors' Reports in Compliance with Article 28, Section IV (D and E) of Stock Market Law	Mgmt	No								
<p><i>Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2019, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i></p> <p><i>Blended Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2019, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i></p>											
2	Present CEO and External Auditor Report in Compliance with Article 28, Section IV (B) of Stock Market Law	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2019, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i></p> <p><i>Blended Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2019, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i></p>											
3	Present Board of Directors' Reports in Accordance with Article 28, Section IV (A and C) of Stock Market Law Including Tax Report	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2019, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i></p> <p><i>Blended Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2019, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i></p>											
4	Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
5	Set Aggregate Nominal Amount of Share Repurchase	Mgmt	Yes	For	For		For	For	No	No	No
6	Discharge, Elect or Ratify Directors; Elect or Ratify Chairmen of Audit, Corporate Practices, Finance, Planning and Sustainability Committees; Approve their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
7	Appoint Legal Representatives	Mgmt	Yes	For	For		For	For	No	No	No

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Grupo Aeroportuario del Centro Norte SAB de CV

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	zwillock 03/31/2021	zwillock 03/31/2021		126,428	126,428
Total Shares:						126,428	126,428

Meeting Results

Outstanding Shares Voted: 390,111,556

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Aena S.M.E. SA

Meeting Date: 04/27/2021	Country: Spain	Ticker: AENA	Proxy Level: N/A
Record Date: 04/22/2021	Meeting Type: Annual	Meeting ID: 1520800	
Primary Security ID: E526K0106	Primary CUSIP: E526K0106	Primary ISIN: ES0105046009	Primary SEDOL: BVRZ8L1
Earliest Cutoff Date: 04/21/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 9,125	*Shares on Loan: 0	Shares Instructed: 9,125	Shares Voted: 9,125

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
	<i>Blended Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
	<i>Blended Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
3	Approve Treatment of Net Loss	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Ratify Appointment of and Elect Juan Rio Cortes as Director	Mgmt	Yes	For	For		For	For	No	No	No
7.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p>											
7.2	Amend Articles Re: Board Competences and Board Committees	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p>											
7.3	Amend Articles Re: Board Committees, Remuneration and Climate Action Plan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p>											
8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p>											
9	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
10	Advisory Vote on Company's Climate Action Plan	Mgmt	Yes	For	For		For	For	No	No	No
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell 04/15/2021	arussell 04/15/2021		9,125	9,125
Total Shares:						9,125	9,125

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	130,697,537	99.9%	40	0.0%	156,429	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	130,697,537	99.9%	40	0.0%	156,429	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	130,815,650	100.0%	140	0.0%	38,216	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	130,799,890	100.0%	40	0.0%	54,076	0.0%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.5%	130,213,824	99.5%	222,634	0.2%	417,548	0.3%	Poll	F+A+AB
6	Y	Pass	No	For	0.6%	130,062,689	99.4%	729,577	0.6%	61,750	0.0%	Poll	F+A+AB
7.1	Y	Pass	No	For	2.7%	127,354,540	97.3%	3,197,548	2.4%	301,918	0.2%	Poll	F+A+AB
7.2	Y	Pass	No	For	0.2%	130,551,907	99.8%	177	0.0%	301,932	0.2%	Poll	F+A+AB
7.3	Y	Pass	No	For	0.0%	130,799,987	100.0%	4,950	0.0%	49,079	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	2.4%	127,770,090	97.6%	2,781,973	2.1%	301,943	0.2%	Poll	F+A+AB
9	Y	Pass	No	For	4.2%	125,292,832	95.8%	5,327,421	4.1%	233,763	0.2%	Poll	F+A+AB
10	Y	Pass	No	For	4.3%	125,172,539	95.7%	4,708,972	3.6%	972,495	0.7%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	130,807,947	100.0%	126	0.0%	45,918	0.0%	Poll	F+A+AB

Centene Corporation

Meeting Date: 04/27/2021	Country: USA	Ticker: CNC	Proxy Level: 3
Record Date: 02/26/2021	Meeting Type: Annual	Meeting ID: 1516144	
Primary Security ID: 15135B101	Primary CUSIP: 15135B101	Primary ISIN: US15135B1017	Primary SEDOL: 2807061
Earliest Cutoff Date: 04/26/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 31,527	*Shares on Loan: 0	Shares Instructed: 31,527	Shares Voted: 31,527

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Jessica L. Blume	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Frederick H. Eppinger	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director David L. Steward	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director William L. Trubeck	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For		For	For	No	No	No
6	Declassify the Board of Directors	SH	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Centene Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jcoleman2 04/20/2021	jcoleman2 04/20/2021		31,527	31,527
Total Shares:						31,527	31,527

Meeting Results

Outstanding Shares Voted: 581,593,041

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	492,992,301	99.5%	2,258,195	0.5%	90,038	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.8%	461,444,181	93.2%	33,801,650	6.8%	94,703	N/A	Proxy	F+A
1c	Y	Pass	No	For	27.7%	350,599,328	72.3%	134,205,539	27.7%	10,535,667	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	489,139,525	98.8%	6,068,139	1.2%	132,870	N/A	Proxy	F+A
2	Y	Pass	No	For	37.2%	308,107,755	62.8%	182,886,691	37.2%	4,346,088	N/A	Proxy	F+A
3	Y	Pass	No	For	2.0%	508,609,586	98.0%	10,267,877	2.0%	86,639	N/A	Proxy	F+A
4	Y	Pass	No	For	6.4%	463,807,434	93.6%	31,371,376	6.3%	161,724	0.0%	Proxy	F+A+AB
5	Y	Pass	No	For	0.1%	494,854,787	85.1%	399,756	0.1%	85,991	0.0%	Proxy	Capital Represented
6	Y	Pass	No	For	1.3%	488,640,438	98.7%	6,603,453	1.3%	96,643	N/A	Proxy	F+A

Cigna Corporation

Meeting Date: 04/28/2021	Country: USA	Ticker: CI	Proxy Level: 3
Record Date: 03/08/2021	Meeting Type: Annual	Meeting ID: 1519631	
Primary Security ID: 125523100	Primary CUSIP: 125523100	Primary ISIN: US1255231003	Primary SEDOL: BHJ0775
Earliest Cutoff Date: 04/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 9,514	*Shares on Loan: 0	Shares Instructed: 9,514	Shares Voted: 9,514

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director David M. Cordani	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1b	Elect Director William J. DeLaney	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1c	Elect Director Eric J. Foss	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1d	Elect Director Elder Granger	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Isaiah Harris, Jr.	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director George Kurian	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Mark B. McClellan	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director John M. Partridge	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j	Elect Director Kimberly A. Ross	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k	Elect Director Eric C. Wiseman	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Provide Right to Act by Written Consent	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										
6	Report on Gender Pay Gap	SH	Yes	Against	Against		Against	Against	No	No	No

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Cigna Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Disclose Board Matrix Including Ideological Perspectives	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jcoleman2 04/20/2021	jcoleman2 04/20/2021		9,514	9,514
Total Shares:						9,514	9,514

Meeting Results

Outstanding Shares Voted: 347,381,897

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	294,645,699	99.4%	1,824,710	0.6%	317,994	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.9%	293,811,107	99.1%	2,708,585	0.9%	268,711	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.5%	292,153,976	98.5%	4,352,687	1.5%	281,740	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	293,639,782	99.1%	2,797,801	0.9%	350,820	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.5%	288,916,615	97.5%	7,499,956	2.5%	371,832	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	295,829,545	99.8%	651,916	0.2%	306,942	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	294,831,628	99.4%	1,711,765	0.6%	245,010	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	293,849,458	99.1%	2,668,893	0.9%	270,052	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.1%	290,329,032	97.9%	6,145,869	2.1%	313,502	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	295,907,453	99.8%	640,710	0.2%	240,240	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.4%	286,366,422	96.6%	10,117,674	3.4%	304,307	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.3%	286,669,709	96.7%	9,888,731	3.3%	229,963	N/A	Proxy	F+A
2	Y	Pass	No	For	7.8%	273,770,663	92.2%	22,501,688	7.6%	516,052	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	5.1%	281,754,804	94.9%	14,581,667	4.9%	451,932	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	5.0%	298,799,954	95.0%	15,467,170	4.9%	259,438	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	45.0%	131,595,547	44.3%	163,243,123	55.0%	1,949,733	0.7%	Proxy	F+A+AB
6	Y	Fail	No	Against	33.3%	95,936,816	32.3%	198,051,194	66.7%	2,800,393	0.9%	Proxy	F+A+AB
7	Y	Fail	No	Against	1.2%	1,929,244	0.7%	293,299,228	98.8%	1,559,931	0.5%	Proxy	F+A+AB

NatWest Group Plc

Meeting Date: 04/28/2021

Record Date: 04/26/2021

Primary Security ID: G6422B105

Country: United Kingdom

Meeting Type: Annual

Primary CUSIP: G6422B105

Ticker: NWG

Meeting ID: 1505109

Primary ISIN: GB00B7T77214

Proxy Level: N/A

Primary SEDOL: B7T7721

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 04/22/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 1,314,143

*Shares on Loan: 0

Shares Instructed: 1,314,143

Shares Voted: 1,314,143

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Howard Davies as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
5	Re-elect Alison Rose-Slade as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
6	Re-elect Katie Murray as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
7	Re-elect Frank Dangeard as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
8	Re-elect Patrick Flynn as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
9	Re-elect Morten Friis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
10	Re-elect Robert Gillespie as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
11	Re-elect Yasmin Jetha as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
12	Re-elect Mike Rogers as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
13	Re-elect Mark Seligman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14	Re-elect Lena Wilson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>										
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>										

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NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
23	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
25	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	Yes	For	For		For	For	No	No	No
27	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
28	Authorise Board to Offer Scrip Dividend	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jcoleman2 04/19/2021	jcoleman2 04/19/2021		1,314,143	1,314,143
Total Shares:						1,314,143	1,314,143

Meeting Results

Outstanding Shares Voted: 46,307,677,708

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	41,461,080,224	100.0%	3,769,088	0.0%	18,782,700	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	40,070,096,464	99.9%	42,368,132	0.1%	1,371,168,504	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	41,471,286,776	100.0%	7,872,704	0.0%	4,473,776	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	41,127,534,568	99.2%	349,577,912	0.8%	6,525,268	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	41,460,156,984	100.0%	17,504,996	0.0%	5,778,384	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	41,460,227,924	100.0%	16,531,144	0.0%	7,044,368	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	41,457,021,000	100.0%	15,262,928	0.0%	11,157,668	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	41,457,695,928	100.0%	14,344,816	0.0%	11,400,980	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	41,461,536,516	100.0%	10,188,156	0.0%	11,717,052	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	41,284,345,920	100.0%	10,795,472	0.0%	188,495,972	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	41,466,248,832	100.0%	5,821,248	0.0%	11,368,688	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	41,461,353,340	100.0%	10,529,868	0.0%	11,558,516	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	41,461,583,672	100.0%	10,217,444	0.0%	11,640,608	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	41,462,717,264	100.0%	9,356,988	0.0%	11,364,508	N/A	Poll	F+A
15	Y	Pass	No	For	0.9%	41,120,277,316	99.1%	352,579,716	0.9%	10,561,360	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16	Y	Pass	No	For	0.0%	41,471,420,908	100.0%	3,716,340	0.0%	8,301,536	N/A	Poll	F+A
17	Y	Pass	No	For	1.6%	40,824,572,560	98.4%	653,034,116	1.6%	6,035,044	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	41,450,362,716	99.9%	26,343,032	0.1%	6,937,100	N/A	Poll	F+A
19	Y	Pass	No	For	1.8%	40,740,621,796	98.2%	736,346,340	1.8%	6,671,960	N/A	Poll	F+A
20	Y	Pass	No	For	0.9%	41,120,925,552	99.1%	355,669,972	0.9%	7,033,072	N/A	Poll	F+A
21	Y	Pass	No	For	1.0%	41,080,958,768	99.0%	395,583,768	1.0%	7,089,700	N/A	Poll	F+A
22	Y	Pass	No	For	1.3%	40,933,771,756	98.7%	544,187,480	1.3%	5,608,624	N/A	Poll	F+A
23	Y	Pass	No	For	1.1%	40,997,976,072	98.9%	475,665,396	1.1%	9,925,500	N/A	Poll	F+A
24	Y	Pass	No	For	2.0%	40,626,070,928	98.0%	829,465,328	2.0%	28,105,244	N/A	Poll	F+A
25	Y	Pass	No	For	0.1%	13,765,108,452	99.9%	15,104,492	0.1%	28,340,604	N/A	Poll	F+A
26	Y	Pass	No	For	0.0%	41,442,314,980	100.0%	11,389,488	0.0%	29,836,156	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	41,469,669,564	100.0%	4,542,360	0.0%	9,325,472	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	41,466,150,684	100.0%	11,031,104	0.0%	6,367,076	N/A	Poll	F+A

Newmont Corporation

Meeting Date: 04/28/2021	Country: USA	Ticker: NEM	Proxy Level: 3
Record Date: 03/02/2021	Meeting Type: Annual	Meeting ID: 1516153	
Primary Security ID: 651639106	Primary CUSIP: 651639106	Primary ISIN: US6516391066	Primary SEDOL: 2636607
Earliest Cutoff Date: 04/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 37,161	*Shares on Loan: 0	Shares Instructed: 37,161	Shares Voted: 37,161

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2	Elect Director Gregory H. Boyce	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3	Elect Director Bruce R. Brook	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4	Elect Director Maura Clark	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5	Elect Director Matthew Coon Come	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Newmont Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.6	Elect Director Jose Manuel Madero	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7	Elect Director Rene Medori	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8	Elect Director Jane Nelson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9	Elect Director Thomas Palmer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10	Elect Director Julio M. Quintana	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.11	Elect Director Susan N. Story	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	zwillock 04/06/2021	zwillock 04/06/2021		37,161	37,161
Total Shares:						37,161	37,161

Meeting Results

Outstanding Shares Voted: 801,106,599

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.5%	584,860,738	99.5%	2,960,760	0.5%	529,419	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.1%	569,342,657	96.9%	18,273,671	3.1%	734,589	N/A	Proxy	F+A
1.3	Y	Pass	No	For	7.2%	545,603,157	92.8%	42,083,254	7.2%	664,506	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.4%	579,379,894	98.6%	8,116,935	1.4%	854,088	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.3%	585,899,731	99.7%	1,911,100	0.3%	540,086	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.5%	585,011,267	99.5%	2,827,429	0.5%	512,221	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.7	Y	Pass	No	For	1.6%	578,223,695	98.4%	9,258,199	1.6%	869,023	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.6%	583,903,238	99.4%	3,378,703	0.6%	1,068,976	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.3%	586,044,498	99.7%	1,891,163	0.3%	415,256	N/A	Proxy	F+A
1.10	Y	Pass	No	For	10.0%	528,159,018	90.0%	58,609,917	10.0%	1,581,982	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.2%	586,804,257	99.8%	1,159,933	0.2%	386,727	N/A	Proxy	F+A
2	Y	Pass	No	For	6.7%	549,139,395	93.3%	38,261,268	6.5%	950,254	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	0.3%	635,704,090	99.6%	1,766,589	0.3%	500,792	0.1%	Proxy	F+A+AB

ITV Plc

Meeting Date: 04/29/2021	Country: United Kingdom	Ticker: ITV	Proxy Level: N/A
Record Date: 04/27/2021	Meeting Type: Annual	Meeting ID: 1512093	
Primary Security ID: G4984A110	Primary CUSIP: G4984A110	Primary ISIN: GB0033986497	Primary SEDOL: 3398649
Earliest Cutoff Date: 04/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,351,681	*Shares on Loan: 0	Shares Instructed: 1,351,681	Shares Voted: 1,351,681

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Salman Amin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
5	Re-elect Peter Bazalgette as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
6	Re-elect Edward Bonham Carter as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
7	Elect Graham Cooke as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
8	Re-elect Margaret Ewing as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
9	Re-elect Mary Harris as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Re-elect Chris Kennedy as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11	Re-elect Anna Manz as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12	Re-elect Carolyn McCall as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
13	Elect Sharmila Nebhrajani as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
14	Re-elect Duncan Painter as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
15	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
23	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
24	Approve Executive Share Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jcoleman2 04/20/2021	jcoleman2 04/20/2021		1,351,681	1,351,681
Total Shares:						1,351,681	1,351,681

Meeting Results

Outstanding Shares Voted: 4,025,409,194

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	3,181,709,634	100.0%	168,542	0.0%	5,495,140	N/A	Poll	F+A
2	Y	Pass	No	For	0.6%	2,919,746,914	99.4%	17,477,480	0.6%	250,148,922	N/A	Poll	F+A
3	Y	Pass	No	For	7.8%	2,708,902,059	92.2%	228,270,767	7.8%	250,200,490	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	3,171,444,186	99.6%	11,237,858	0.4%	4,691,272	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	3,171,495,626	99.6%	11,232,946	0.4%	4,644,744	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	3,147,553,689	98.9%	35,152,351	1.1%	4,667,276	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	3,182,408,656	100.0%	297,840	0.0%	4,666,820	N/A	Poll	F+A
8	Y	Pass	No	For	3.8%	3,062,590,181	96.2%	120,116,380	3.8%	4,666,755	N/A	Poll	F+A
9	Y	Pass	No	For	8.3%	2,919,679,390	91.7%	263,009,380	8.3%	4,684,546	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	3,171,733,158	99.7%	10,964,865	0.3%	4,675,293	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	3,171,540,315	99.6%	11,146,905	0.4%	4,686,096	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	3,173,286,574	99.7%	9,459,338	0.3%	4,627,404	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	3,182,364,040	100.0%	324,314	0.0%	4,684,962	N/A	Poll	F+A
14	Y	Pass	No	For	0.4%	3,171,337,658	99.6%	11,360,190	0.4%	4,675,468	N/A	Poll	F+A
15	Y	Pass	No	For	2.8%	3,095,237,185	97.2%	89,563,013	2.8%	2,573,118	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	3,179,051,073	99.8%	5,784,171	0.2%	2,538,072	N/A	Poll	F+A
17	Y	Pass	No	For	0.8%	3,150,541,393	99.2%	25,420,060	0.8%	11,411,863	N/A	Poll	F+A
18	Y	Pass	No	For	6.3%	2,985,425,798	93.7%	199,421,091	6.3%	2,526,427	N/A	Poll	F+A
19	Y	Pass	No	For	1.4%	3,140,840,977	98.6%	43,956,838	1.4%	2,575,501	N/A	Poll	F+A
20	Y	Pass	No	For	8.6%	2,910,019,822	91.4%	274,762,275	8.6%	2,591,219	N/A	Poll	F+A
21	Y	Pass	No	For	3.0%	3,084,508,993	97.0%	94,970,081	3.0%	7,894,242	N/A	Poll	F+A
22	Y	Pass	No	For	1.7%	3,131,975,186	98.3%	52,897,462	1.7%	2,500,668	N/A	Poll	F+A
23	Y	Pass	No	For	0.0%	3,184,430,476	100.0%	349,410	0.0%	2,593,430	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
24	Y	Pass	No	For	7.5%	2,944,366,873	92.5%	240,430,241	7.5%	2,576,202	N/A	Poll	F+A

Livent Corporation

Meeting Date: 04/29/2021	Country: USA	Ticker: LTHM	Proxy Level: 3
Record Date: 03/01/2021	Meeting Type: Annual	Meeting ID: 1518921	
Primary Security ID: 53814L108	Primary CUSIP: 53814L108	Primary ISIN: US53814L1089	Primary SEDOL: BD9PM00
Earliest Cutoff Date: 04/28/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 27,140	*Shares on Loan: 0	Shares Instructed: 27,140	Shares Voted: 27,140

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Pierre Brondeau	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director G. Peter D'Aloia	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Robert C. Pallash	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
4	Declassify the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	arussell 04/23/2021	arussell 04/23/2021		27,140	27,140
Total Shares:						27,140	27,140

Meeting Results

Outstanding Shares Voted: 146,606,239

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.3%	91,595,935	90.7%	9,338,181	9.3%	229,543	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	100,587,924	99.7%	303,704	0.3%	272,031	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.0%	98,833,642	98.0%	2,059,245	2.0%	270,772	N/A	Proxy	F+A
2	Y	Pass	No	For	0.7%	121,885,161	99.3%	572,451	0.5%	287,854	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	5.2%	95,892,361	94.8%	3,873,458	3.8%	1,397,840	1.4%	Proxy	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Fail	No	For	1.3%	99,294,967	67.7%	1,669,742	1.1%	198,950	0.1%	Proxy	Capital Represented
5	Y	Fail	No	For	0.5%	100,380,003	68.5%	549,654	0.4%	234,002	0.2%	Proxy	Capital Represented

Berkshire Hathaway Inc.

Meeting Date: 05/01/2021	Country: USA	Ticker: BRK.B	Proxy Level: 3
Record Date: 03/03/2021	Meeting Type: Annual	Meeting ID: 1516627	
Primary Security ID: 084670702	Primary CUSIP: 084670702	Primary ISIN: US0846707026	Primary SEDOL: 2073390
Earliest Cutoff Date: 04/30/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 8,559	*Shares on Loan: 0	Shares Instructed: 8,559	Shares Voted: 8,559

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Warren E. Buffett	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											
1.2	Elect Director Charles T. Munger	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.3	Elect Director Gregory E. Abel	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											
1.4	Elect Director Howard G. Buffett	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											
1.5	Elect Director Stephen B. Burke	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											

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1.6	Elect Director Kenneth I. Chenault	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											
1.7	Elect Director Susan L. Decker	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											
1.8	Elect Director David S. Gottesman	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											

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1.9	Elect Director Charlotte Guyman	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											
1.10	Elect Director Ajit Jain	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											
1.11	Elect Director Thomas S. Murphy	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.12	Elect Director Ronald L. Olson	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											
1.13	Elect Director Walter Scott, Jr.	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											
1.14	Elect Director Meryl B. Witmer	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											

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Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Report on Climate-Related Risks and Opportunities	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as an assessment of the company's climate-related risks and opportunities would allow shareholders to better understand how the company is managing systemic risks posed by climate change and the transition to a low carbon economy.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as an assessment of the company's climate-related risks and opportunities would allow shareholders to better understand how the company is managing systemic risks posed by climate change and the transition to a low carbon economy.</i></p>											
3	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted due to:* the absence of information regarding comprehensive company diversity-related policies, programs or metrics; and* the potential benefits for shareholders of increased reporting of diversity-related efforts and program effectiveness.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted due to:* the absence of information regarding comprehensive company diversity-related policies, programs or metrics; and* the potential benefits for shareholders of increased reporting of diversity-related efforts and program effectiveness.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	arusell 04/22/2021	arusell 04/22/2021		8,559	8,559
Total Shares:						8,559	8,559

Meeting Results

Outstanding Shares Voted: 773,254

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.2%	535,758	97.8%	12,061	2.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.3%	535,071	97.7%	12,748	2.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.1%	536,228	97.9%	11,591	2.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.2%	535,573	97.8%	12,246	2.2%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.7%	544,006	99.3%	3,813	0.7%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.4%	545,885	99.6%	1,934	0.4%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	7.2%	508,560	92.8%	39,259	7.2%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	7.8%	505,249	92.2%	42,571	7.8%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.4%	534,733	97.6%	13,086	2.4%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.9%	537,621	98.1%	10,198	1.9%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	5.0%	520,625	95.0%	27,194	5.0%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	2.3%	535,179	97.7%	12,640	2.3%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	9.9%	493,804	90.1%	54,015	9.9%	0	N/A	Proxy	F+A
1.14	Y	Pass	No	For	6.5%	512,297	93.5%	35,522	6.5%	0	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Fail	No	Against	29.0%	153,380	28.0%	388,695	71.0%	5,744	1.0%	Proxy	F+A+AB
3	Y	Fail	No	Against	27.9%	146,842	26.8%	395,017	72.1%	5,960	1.1%	Proxy	F+A+AB

American Express Company

Meeting Date: 05/04/2021	Country: USA	Ticker: AXP	Proxy Level: 3
Record Date: 03/08/2021	Meeting Type: Annual	Meeting ID: 1519580	
Primary Security ID: 025816109	Primary CUSIP: 025816109	Primary ISIN: US0258161092	Primary SEDOL: 2026082
Earliest Cutoff Date: 05/03/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 19,106	*Shares on Loan: 0	Shares Instructed: 19,106	Shares Voted: 19,106

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Thomas J. Baltimore	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Charlene Barshefsky	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director John J. Brennan	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Peter Chernin	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Ralph de la Vega	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director Michael O. Leavitt	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Theodore J. Leonsis	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Karen L. Parkhill	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Charles E. Phillips	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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American Express Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1j	Elect Director Lynn A. Pike	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k	Elect Director Stephen J. Squeri	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l	Elect Director Daniel L. Vasella	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1m	Elect Director Lisa W. Wardell	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1n	Elect Director Ronald A. Williams	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1o	Elect Director Christopher D. Young	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4	Provide Right to Act by Written Consent	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as reporting quantitative, comparable diversity data would allow shareholders to better assess the effectiveness of the company's diversity, equity and inclusion efforts and management of related risks.</i>										
	<i>Blended Rationale: A vote FOR this resolution is warranted, as reporting quantitative, comparable diversity data would allow shareholders to better assess the effectiveness of the company's diversity, equity and inclusion efforts and management of related risks.</i>										

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	arussell 04/26/2021	arussell 04/26/2021		19,106	19,106
Total Shares:						19,106	19,106

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Meeting Results

Outstanding Shares Voted: 803,420,809

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	16.4%	555,675,404	83.6%	108,727,823	16.4%	1,009,645	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.9%	651,732,527	98.1%	12,743,910	1.9%	936,435	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	661,187,387	99.5%	3,429,485	0.5%	796,000	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.3%	635,557,209	95.7%	28,857,254	4.3%	998,409	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	660,328,204	99.4%	4,272,066	0.6%	812,602	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.1%	657,219,555	98.9%	7,384,176	1.1%	809,141	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.7%	653,076,080	98.3%	11,522,299	1.7%	814,493	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	661,941,715	99.6%	2,691,059	0.4%	780,098	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	660,657,030	99.4%	3,965,765	0.6%	790,077	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	661,981,919	99.6%	2,689,802	0.4%	741,151	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.9%	624,489,078	94.1%	39,274,394	5.9%	1,649,400	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.3%	656,177,562	98.7%	8,418,199	1.3%	817,111	N/A	Proxy	F+A
1m	Y	Pass	No	For	2.4%	648,723,017	97.6%	15,692,375	2.4%	997,480	N/A	Proxy	F+A
1n	Y	Pass	No	For	4.5%	634,177,158	95.5%	30,215,535	4.5%	1,020,179	N/A	Proxy	F+A
1o	Y	Pass	No	For	0.8%	659,000,217	99.2%	5,598,251	0.8%	814,404	N/A	Proxy	F+A
2	Y	Pass	No	For	1.8%	706,834,442	98.2%	13,205,025	1.8%	559,106	N/A	Proxy	F+A
3	Y	Pass	No	For	4.6%	632,953,982	95.4%	30,684,931	4.6%	1,773,959	N/A	Proxy	F+A
4	Y	Fail	No	Against	36.0%	237,387,648	36.0%	421,771,665	64.0%	6,253,559	N/A	Proxy	F+A
5	Y	Pass	No	Against	59.7%	391,245,434	59.7%	264,207,549	40.3%	9,959,889	N/A	Proxy	F+A

Bristol-Myers Squibb Company

Meeting Date: 05/04/2021	Country: USA	Ticker: BMY	Proxy Level: 4
Record Date: 03/15/2021	Meeting Type: Annual	Meeting ID: 1522149	
Primary Security ID: 110122108	Primary CUSIP: 110122108	Primary ISIN: US1101221083	Primary SEDOL: 2126335
Earliest Cutoff Date: 05/03/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 15,770	*Shares on Loan: 0	Shares Instructed: 15,770	Shares Voted: 15,770

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1A	Elect Director Peter J. Arduini	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1B	Elect Director Michael W. Bonney	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1C	Elect Director Giovanni Caforio	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1D	Elect Director Julia A. Haller	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1E	Elect Director Paula A. Price	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1F	Elect Director Derica W. Rice	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1G	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1H	Elect Director Gerald L. Storch	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1I	Elect Director Karen H. Vousden	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1J	Elect Director Phyllis R. Yale	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	Yes	For	For		For	For	No	No	No
6	Require Independent Board Chair	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this non-binding proposal is warranted, as shareholders would benefit from the most robust form of independent board oversight, in the form of an independent chair, at the next CEO transition.</i>										
	<i>Blended Rationale: A vote FOR this non-binding proposal is warranted, as shareholders would benefit from the most robust form of independent board oversight, in the form of an independent chair, at the next CEO transition.</i>										
7	Provide Right to Act by Written Consent	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as a written consent right would provide shareholders with an additional means of acting in between annual meetings.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted, as a written consent right would provide shareholders with an additional means of acting in between annual meetings.</i>										

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Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Yes	Against	For		For	For	Yes	No	No

Voting Policy Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 25 percent (or 15 percent, if Item 5 is approved) to 10 percent would improve shareholders' ability to use the special meeting right and no single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold.

Blended Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 25 percent (or 15 percent, if Item 5 is approved) to 10 percent would improve shareholders' ability to use the special meeting right and no single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	arusell 04/22/2021	arusell 04/22/2021		15,770	15,770
Total Shares:						15,770	15,770

Meeting Results

Outstanding Shares Voted: 2,233,931,421

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	3.4%	1,542,020,258	96.6%	54,034,370	3.4%	3,419,994	N/A	Proxy	F+A
1B	Y	Pass	No	For	12.2%	1,401,019,723	87.8%	194,582,235	12.2%	3,872,664	N/A	Proxy	F+A
1C	Y	Pass	No	For	7.4%	1,470,516,446	92.6%	117,011,485	7.4%	11,946,691	N/A	Proxy	F+A
1D	Y	Pass	No	For	0.7%	1,585,875,503	99.3%	10,796,044	0.7%	2,803,075	N/A	Proxy	F+A
1E	Y	Pass	No	For	1.7%	1,569,042,608	98.3%	27,453,256	1.7%	2,978,758	N/A	Proxy	F+A
1F	Y	Pass	No	For	0.8%	1,583,590,235	99.2%	12,559,374	0.8%	3,325,013	N/A	Proxy	F+A
1G	Y	Pass	No	For	4.5%	1,524,360,831	95.5%	71,475,177	4.5%	3,638,614	N/A	Proxy	F+A
1H	Y	Pass	No	For	4.4%	1,525,331,264	95.6%	70,947,054	4.4%	3,196,304	N/A	Proxy	F+A
1I	Y	Pass	No	For	3.2%	1,545,207,353	96.8%	51,384,048	3.2%	2,883,221	N/A	Proxy	F+A
1J	Y	Pass	No	For	1.5%	1,571,829,654	98.5%	24,014,290	1.5%	3,630,678	N/A	Proxy	F+A
2	Y	Pass	No	For	9.3%	1,450,442,588	90.7%	141,779,758	8.9%	7,252,276	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	4.9%	1,520,303,688	95.1%	73,393,913	4.6%	5,777,021	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	4.0%	1,832,022,815	96.0%	72,628,638	3.8%	4,408,740	0.2%	Proxy	F+A+AB
5	Y	Pass	No	For	1.4%	1,567,618,892	70.2%	27,203,694	1.2%	4,652,036	0.2%	Proxy	Capital Represented
6	Y	Fail	No	Against	44.8%	709,584,311	44.4%	883,195,718	55.2%	6,694,593	0.4%	Proxy	F+A+AB
7	Y	Fail	No	Against	35.2%	552,592,620	34.5%	1,036,250,771	64.8%	10,631,231	0.7%	Proxy	F+A+AB
8	Y	Fail	No	Against	32.9%	518,820,517	32.4%	1,072,804,163	67.1%	7,849,942	0.5%	Proxy	F+A+AB

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Meeting Date: 05/04/2021	Country: Canada	Ticker: IMG	Proxy Level: 3
Record Date: 03/30/2021	Meeting Type: Annual/Special	Meeting ID: 1512148	
Primary Security ID: 450913108	Primary CUSIP: 450913108	Primary ISIN: CA4509131088	Primary SEDOL: 2446646
Earliest Cutoff Date: 04/29/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 148,065	*Shares on Loan: 0	Shares Instructed: 148,065	Shares Voted: 148,065

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Donald K. Charter	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.2	Elect Director P. Gordon Stothart	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.3	Elect Director Ronald P. Gagel	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.4	Elect Director Richard J. Hall	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.5	Elect Director Timothy R. Snider	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.6	Elect Director Deborah J. Starkman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.7	Elect Director Anne Marie Toutant	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No
4	Amend Share Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jcoleman2 04/20/2021	jcoleman2 04/20/2021		148,065	148,065
Total Shares:						148,065	148,065

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.0%	247,184,451	94.0%	15,708,834	6.0%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.5%	258,934,920	98.5%	3,958,365	1.5%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.6%	256,036,177	97.4%	6,857,108	2.6%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.5%	258,843,473	98.5%	4,049,812	1.5%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.5%	256,394,305	97.5%	6,498,980	2.5%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.5%	258,828,753	98.5%	4,064,532	1.5%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.5%	258,957,083	98.5%	3,936,202	1.5%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	4.2%	293,666,941	95.8%	12,742,489	4.2%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	4.7%	250,627,969	95.3%	12,265,313	4.7%	N/A	N/A	Proxy	F+A
4	Y	Pass	No	For	3.7%	253,246,764	96.3%	9,646,519	3.7%	N/A	N/A	Proxy	F+A

Barclays Plc

Meeting Date: 05/05/2021	Country: United Kingdom	Ticker: BARC	Proxy Level: N/A
Record Date: 04/30/2021	Meeting Type: Annual	Meeting ID: 1504658	
Primary Security ID: G08036124	Primary CUSIP: G08036124	Primary ISIN: GB0031348658	Primary SEDOL: 3134865
Earliest Cutoff Date: 04/28/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,589,682	*Shares on Loan: 0	Shares Instructed: 1,589,682	Shares Voted: 1,589,682

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Management Proposals	Mgmt	No								
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Julia Wilson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
4	Re-elect Mike Ashley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
5	Re-elect Tim Breedon as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
6	Re-elect Mohamed A. El-Erian as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
7	Re-elect Dawn Fitzpatrick as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Re-elect Mary Francis as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
	<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
9	Re-elect Crawford Gillies as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
	<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
10	Re-elect Brian Gilvary as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
	<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
11	Re-elect Nigel Higgins as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
	<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
12	Re-elect Tushar Morzaria as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
	<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
13	Re-elect Diane Schueneman as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
	<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
14	Re-elect James Staley as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
	<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
15	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
21	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
25	Approve Long Term Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
26	Amend Share Value Plan	Mgmt	Yes	For	For		For	For	No	No	No
27	Approve Scrip Dividend Program	Mgmt	Yes	For	For		For	For	No	No	No
28	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposal	Mgmt	No								
29	Approve Market Forces Requisitioned Resolution	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jcoleman2 04/27/2021	jcoleman2 04/27/2021		1,589,682	1,589,682
Total Shares:						1,589,682	1,589,682

Meeting Results

Outstanding Shares Voted: 16,993,429,021

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	1.8%	12,044,813,451	98.2%	220,495,328	1.8%	29,254,918	N/A	Poll	F+A
2	Y	Pass	No	For	0.8%	11,981,557,904	99.2%	90,709,782	0.8%	222,296,011	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	12,278,823,298	99.9%	12,027,688	0.1%	3,705,254	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	12,280,349,720	99.9%	10,461,774	0.1%	3,744,746	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	12,278,309,306	99.9%	12,521,708	0.1%	3,717,126	N/A	Poll	F+A
6	Y	Pass	No	For	0.7%	12,163,579,676	99.3%	90,771,407	0.7%	40,235,855	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	12,283,220,367	99.9%	7,682,415	0.1%	3,645,362	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	12,282,336,842	99.9%	8,616,383	0.1%	3,590,915	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	12,278,478,326	99.9%	12,209,596	0.1%	3,826,222	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	12,275,111,427	99.9%	15,625,790	0.1%	3,776,923	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	12,258,956,819	99.7%	31,564,502	0.3%	3,992,823	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	12,259,785,816	99.8%	30,607,844	0.2%	4,120,480	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	12,281,949,101	99.9%	8,604,567	0.1%	3,960,472	N/A	Poll	F+A
14	Y	Pass	No	For	2.0%	12,041,437,325	98.0%	249,181,153	2.0%	3,903,120	N/A	Poll	F+A
15	Y	Pass	No	For	1.8%	12,075,900,084	98.2%	215,253,373	1.8%	3,368,140	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	12,266,413,531	99.8%	24,402,308	0.2%	3,705,758	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	11,950,734,359	98.9%	132,872,624	1.1%	210,914,616	N/A	Poll	F+A
18	Y	Pass	No	For	8.5%	11,250,431,405	91.5%	1,039,883,372	8.5%	4,206,824	N/A	Poll	F+A
19	Y	Pass	No	For	0.2%	12,260,635,267	99.8%	27,959,789	0.2%	5,926,541	N/A	Poll	F+A
20	Y	Pass	No	For	3.0%	11,926,019,983	97.0%	362,581,716	3.0%	5,757,070	N/A	Poll	F+A
21	Y	Pass	No	For	2.1%	12,036,376,885	97.9%	251,948,900	2.1%	6,092,984	N/A	Poll	F+A
22	Y	Pass	No	For	2.5%	11,975,689,417	97.5%	312,598,643	2.5%	6,130,709	N/A	Poll	F+A
23	Y	Pass	No	For	1.9%	12,012,994,629	98.1%	238,302,180	1.9%	43,121,962	N/A	Poll	F+A
24	Y	Pass	No	For	3.7%	11,834,674,766	96.3%	455,899,670	3.7%	3,844,333	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
25	Y	Pass	No	For	2.5%	11,979,232,043	97.5%	307,275,571	2.5%	7,911,155	N/A	Poll	F+A
26	Y	Pass	No	For	2.0%	12,035,526,267	98.0%	250,905,380	2.0%	7,987,122	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	12,285,811,593	100.0%	4,284,616	0.0%	4,322,560	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	12,283,472,211	100.0%	4,753,376	0.0%	6,193,178	N/A	Poll	F+A
	N												
29	Y	Fail	No	Against	14.0%	1,515,124,724	14.0%	9,275,196,331	86.0%	1,504,179,101	N/A	Poll	F+A

GlaxoSmithKline Plc

Meeting Date: 05/05/2021	Country: United Kingdom	Ticker: GSK	Proxy Level: N/A
Record Date: 04/30/2021	Meeting Type: Annual	Meeting ID: 1513774	
Primary Security ID: G3910J112	Primary CUSIP: G3910J112	Primary ISIN: GB0009252882	Primary SEDOL: 0925288
Earliest Cutoff Date: 04/28/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 114,639	*Shares on Loan: 0	Shares Instructed: 114,639	Shares Voted: 114,639

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Re-elect Sir Jonathan Symonds as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
4	Re-elect Dame Emma Walmsley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
5	Re-elect Charles Bancroft as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
6	Re-elect Vindi Banga as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
7	Re-elect Dr Hal Barron as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
8	Re-elect Dr Vivienne Cox as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
9	Re-elect Lynn Elsenhans as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Re-elect Dr Laurie Glimcher as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11	Re-elect Dr Jesse Goodman as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12	Re-elect Iain Mackay as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
13	Re-elect Urs Rohner as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
14	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	Yes	For	For		For	For	No	No	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jcoleman2 04/26/2021	jcoleman2 04/26/2021		114,639	114,639
Total Shares:						114,639	114,639

Meeting Results

Outstanding Shares Voted: 5,031,444,276

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.2%	3,475,135,362	98.8%	41,757,734	1.2%	11,603,440	N/A	Poll	F+A
2	Y	Pass	No	For	6.9%	3,272,132,033	93.1%	240,932,159	6.9%	15,444,148	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	3,499,343,831	99.5%	16,763,629	0.5%	12,371,547	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	3,507,017,955	99.7%	11,159,384	0.3%	10,359,075	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	3,506,975,009	99.7%	9,026,131	0.3%	12,472,435	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	3,496,064,409	99.4%	19,904,292	0.6%	12,509,463	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	3,507,018,967	99.7%	10,733,599	0.3%	10,738,305	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	3,497,451,811	99.5%	18,813,391	0.5%	12,207,081	N/A	Poll	F+A
9	Y	Pass	No	For	2.3%	3,434,728,312	97.7%	81,301,678	2.3%	12,440,783	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	3,508,174,526	99.8%	7,947,259	0.2%	12,353,907	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	3,506,872,640	99.7%	9,131,605	0.3%	12,467,159	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	3,501,889,913	99.6%	15,637,087	0.4%	10,951,129	N/A	Poll	F+A
13	Y	Pass	No	For	0.9%	3,484,061,208	99.1%	31,702,634	0.9%	12,752,529	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	3,512,936,007	99.8%	5,521,996	0.2%	10,024,350	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	3,511,280,034	99.8%	6,176,678	0.2%	11,022,183	N/A	Poll	F+A
16	Y	Pass	No	For	1.6%	3,440,815,513	98.4%	57,276,887	1.6%	30,393,327	N/A	Poll	F+A
17	Y	Pass	No	For	4.3%	3,362,807,250	95.7%	152,632,653	4.3%	13,038,799	N/A	Poll	F+A
18	Y	Pass	No	For	4.1%	3,368,593,428	95.9%	144,660,127	4.1%	15,222,364	N/A	Poll	F+A
19	Y	Pass	No	For	6.3%	3,291,504,396	93.7%	221,978,886	6.3%	14,999,454	N/A	Poll	F+A
20	Y	Pass	No	For	1.6%	3,449,168,275	98.4%	57,436,714	1.6%	21,875,135	N/A	Poll	F+A
21	Y	Pass	No	For	0.5%	3,477,878,016	99.5%	18,543,893	0.5%	31,294,363	N/A	Poll	F+A
22	Y	Pass	No	For	6.5%	3,286,542,818	93.5%	228,494,172	6.5%	12,675,849	N/A	Poll	F+A

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Hennes & Mauritz AB

Meeting Date: 05/06/2021	Country: Sweden	Ticker: HM.B	Proxy Level: N/A
Record Date: 04/28/2021	Meeting Type: Annual	Meeting ID: 1527554	
Primary Security ID: W41422101	Primary CUSIP: W41422101	Primary ISIN: SE0000106270	Primary SEDOL: 5687431
Earliest Cutoff Date: 04/28/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 58,985	*Shares on Loan: 0	Shares Instructed: 58,985	Shares Voted: 58,985

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No								
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
2	Elect Chairman of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
3.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
4	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
5	Approve Agenda of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
7	Receive Financial Statements and Statutory Reports	Mgmt	No								
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
8.b1	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposal Submitted by Clean Clothes Campaign International Office	Mgmt	No								
8.b2	Approve Omission of Dividends and Sign Up to the Severance Guarantee Fund	SH	Yes	None	Against		Against	For	No	Yes	Yes
	Management Proposals	Mgmt	No								

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Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.c1	Approve Discharge of Board Chairman Karl-Johan Persson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c2	Approve Discharge of Board Chairman Stefan Persson, Until May 7, 2020	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c3	Approve Discharge of Board Member Stina Bergfors	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c4	Approve Discharge of Board Member Anders Dahlvig	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c5	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c6	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c7	Approve Discharge of Board Member Christian Sievert	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c8	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										

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Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.c9	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c10	Approve Discharge of Board Member Ingrid Godin	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c11	Approve Discharge of Board Member Alexandra Rosenqvist	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c12	Approve Discharge of Deputy Board Member Helena Isberg	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c13	Approve Discharge of Deputy Board Member Margareta Welinder	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c14	Approve Discharge of CEO Helena Helmersson, From Jan. 30, 2020	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c15	Approve Discharge of CEO Karl-Johan Persson, Until Jan. 29, 2020	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
9.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i></p>											
10.1	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chairman and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For		For	For	No	No	No
10.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11.1	Reelect Stina Bergfors as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i></p> <p><i>Blended Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i></p>											
11.2	Reelect Anders Dahlvig as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i></p> <p><i>Blended Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i></p>											
11.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i></p> <p><i>Blended Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i></p>											
11.4	Reelect Lena Patriksson Keller as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i></p> <p><i>Blended Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i></p>											
11.5	Reelect Karl-Johan Persson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i></p> <p><i>Blended Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11.6	Reelect Christian Sievert as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i>										
11.7	Reelect Erica Wiking Hager as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i>										
11.8	Reelect Niklas Zennstrom as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i>										
11.9	Reelect Karl-Johan Persson as Board Chairman	Mgmt	Yes	For	For		For	For	No	No	No
12	Ratify Deloitte as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
13.1	Elect Karl-Johan Persson, Stefan Persson, Lottie Tham, Jan Andersson and Erik Durhan as Members of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee.</i>										
13.2	Approve Procedures for Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee.</i>										
14	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For		For	For	No	No	No
16	Amend Articles Re: Collecting Proxies and Postal Voting	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposals Submitted by Fondazione Finanza Etica	Mgmt	No								
17	Approve Annual Proxy Vote and Report on Climate Change Policy and Strategies	SH	Yes	None	Against		Against	Abstain	No	Yes	Yes
18	Disclose Sustainability Targets to be Achieved in Order for Senior Executives to be Paid Variable Remuneration; Report on the Performance of Senior Executives on Sustainability Targets	SH	Yes	None	Against		Against	Against	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
19	Close Meeting	Mgmt	No									
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted					
CAT, 391692	391692	Rejected - NO POA	jcoleman2 04/26/2021	jcoleman2 04/26/2021		58,985	58,985					
Total Shares:						58,985	58,985					

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
8.b2	Y	Fail	No	None	N/A	3,237,191	0.1%	2,966,768,211	99.9%	18,846,955	N/A	Poll	F+A
	N												
8.c1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.c11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
17	Y	Fail	No	None	N/A	78,588,229	2.7%	2,888,533,354	97.4%	21,730,744	N/A	Poll	F+A
18	Y	Fail	No	None	N/A	70,175,675	2.4%	2,898,750,999	97.6%	19,925,683	N/A	Poll	F+A
19	N												

Yara International ASA

Meeting Date: 05/06/2021

Country: Norway

Ticker: YAR

Proxy Level: N/A

Record Date:

Meeting Type: Annual

Meeting ID: 1530381

Primary Security ID: R9900C106

Primary CUSIP: R9900C106

Primary ISIN: NO0010208051

Primary SEDOL: 7751259

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Yara International ASA

Earliest Cutoff Date: 04/30/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 25,015

*Shares on Loan: 0

Shares Instructed: 25,015

Shares Voted: 25,015

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>											
<i>Blended Rationale: These are routine meeting formalities.</i>											
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>											
<i>Blended Rationale: These are routine meeting formalities.</i>											
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 20.00 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because of the use of backward-looking performance criteria and concerns regarding the possibility to award discretionary sign-on bonuses which are not capped in the policy.</i>											
<i>Blended Rationale: A vote AGAINST this item is warranted because of the use of backward-looking performance criteria and concerns regarding the possibility to award discretionary sign-on bonuses which are not capped in the policy.</i>											
5	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Remuneration of Directors in the Amount of NOK 690,000 for the Chairman, NOK 412,000 for the Vice Chairman, and NOK 363,000 for the Other Directors; Approve Committee Fees	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR Item 7 is warranted because of a lack of concern regarding the proposed fees. A vote FOR Item 8 is warranted as nominating committee fees are usually modest and symbolic in this market.</i>											
<i>Blended Rationale: A vote FOR Item 7 is warranted because of a lack of concern regarding the proposed fees. A vote FOR Item 8 is warranted as nominating committee fees are usually modest and symbolic in this market.</i>											
8	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR Item 7 is warranted because of a lack of concern regarding the proposed fees. A vote FOR Item 8 is warranted as nominating committee fees are usually modest and symbolic in this market.</i>											
<i>Blended Rationale: A vote FOR Item 7 is warranted because of a lack of concern regarding the proposed fees. A vote FOR Item 8 is warranted as nominating committee fees are usually modest and symbolic in this market.</i>											
9	Approve NOK 22.8 Million Reduction in Share Capital via Share Cancellation and Redemption	Mgmt	Yes	For	For		For	For	No	No	No
10	Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No
11	Amend Articles Re: Electronic General Meetings	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell 04/28/2021	arussell 04/28/2021		25,015	25,015

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	159,122,854	100.0%	0	N/A	4,121	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	59,122,703	100.0%	0	N/A	4,272	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	159,060,631	100.0%	62,257	0.0%	4,087	N/A	Poll	F+A
4	Y	Pass	No	For	14.1%	135,771,908	85.9%	22,247,798	14.1%	1,107,269	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	159,119,910	100.0%	139	0.0%	6,926	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	157,254,079	98.9%	1,758,611	1.1%	114,285	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	159,053,106	100.0%	52,057	0.0%	21,812	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	159,053,299	100.0%	51,825	0.0%	21,851	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	159,120,316	100.0%	1,689	0.0%	4,970	N/A	Poll	F+A
10	Y	Pass	No	For	0.8%	157,758,619	99.2%	1,345,645	0.8%	22,711	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	159,122,150	100.0%	106	0.0%	4,719	N/A	Poll	F+A

Alexion Pharmaceuticals, Inc.

Meeting Date: 05/11/2021 Country: USA Ticker: ALXN Proxy Level: 5
 Record Date: 03/30/2021 Meeting Type: Special Meeting ID: 1531411
 Primary Security ID: 015351109 Primary CUSIP: 015351109 Primary ISIN: US0153511094 Primary SEDOL: 2036070
 Earliest Cutoff Date: 05/10/2021 Total Ballots: 1 Voting Policy: ISS Additional Policy:
 Votable Shares: 10,419 *Shares on Loan: 0 Shares Instructed: 10,419 Shares Voted: 10,419

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Merger Agreement	Mgmt	Yes	For	For		For	For	No	No	No
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For		For	For	No	No	No
3	Adjourn Meeting	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	arussell 04/26/2021	arussell 04/26/2021		10,419	10,419
Total Shares:						10,419	10,419

Meeting Results

Outstanding Shares Voted: 220,912,612 Results Available: Full

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	160,456,691	72.6%	187,257	0.1%	109,911	0.0%	Proxy	Capital Represented
2	Y	Pass	No	For	5.9%	150,370,253	94.1%	9,455,057	5.9%	928,549	N/A	Proxy	F+A
3	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Equinor ASA

Meeting Date: 05/11/2021	Country: Norway	Ticker: EQNR	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1502994	
Primary Security ID: R2R90P103	Primary CUSIP: R2R90P103	Primary ISIN: NO0010096985	Primary SEDOL: 7133608
Earliest Cutoff Date: 05/05/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 165,223	*Shares on Loan: 0	Shares Instructed: 165,223	Shares Voted: 165,223

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No								
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
2	Registration of Attending Shareholders and Proxies	Mgmt	No								
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
3	Elect Chairman of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
4	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.12 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
7	Authorize Board to Distribute Dividends	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposals	Mgmt	No								
8	Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Company's Operations and the Use of Energy Products	SH	Yes	Against	Against		Against	For	Yes	Yes	Yes
9	Instruct Company to Report Key Information on both Climate Risk and Nature Risk	SH	Yes	Against	Against		Against	Against	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources	SH	Yes	Against	Against		Against	Against	No	No	No
	<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i>										
	<i>Blended Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i>										
11	Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production	SH	Yes	Against	Against		Against	Against	No	No	No
	<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i>										
	<i>Blended Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i>										
12	Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector of the Barents Sea	SH	Yes	Against	Against		Against	Against	No	No	No
	<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i>										
	<i>Blended Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i>										
13	Instruct Company to Spin-Out Equinor's Renewable Energy Business in Wind and Solar Power to a Separate Company NewCo	SH	Yes	Against	Against		Against	Against	No	No	No
	<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i>										
	<i>Blended Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i>										
14	Instruct Company to Divest all Non-Petroleum-Related Business Overseas and to Consider Withdrawing from all Petroleum-Related Business Overseas	SH	Yes	Against	Against		Against	Against	No	No	No
	<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i>										
	<i>Blended Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i>										
15	Instruct Company that all Exploration for New Oil and Gas Discoveries is Discontinued, that Equinor Multiplies its Green Investments, Improves its EGS Profile and Reduces its Risk for Future Lawsuits	SH	Yes	Against	Against		Against	Against	No	No	No
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i>										
	<i>Blended Rationale: A vote AGAINST this proposal is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i>										
16	Instruct Board to Act to Avoid Big Losses Overseas, Receive Specific Answers with Regards to Safety Incidents and get the Audits Evaluation of Improved Quality Assurance and Internal Control	SH	Yes	Against	Against		Against	Against	No	No	No
17	Instruct Board to include Nuclear in Equinor's Portfolio	SH	Yes	Against	Against		Against	Against	No	No	No
	Management Proposals	Mgmt	No								

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Equinor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For		For	For	No	No	No
19.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For		For	For	No	No	No
19.2	Approve Remuneration Statement (Advisory)	Mgmt	Yes	For	For		For	For	No	No	No
20	Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
21	Approve Remuneration of Directors in the Amount of NOK 133,100 for Chairman, NOK 70,200 for Deputy Chairman and NOK 49,300 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.

Blended Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.

22	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
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Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.

Blended Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.

23	Approve Equity Plan Financing	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
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Voting Policy Rationale: A vote AGAINST is warranted as the requested share repurchase authorization would be used to fund share savings plan with insufficient holding period.

Blended Rationale: A vote AGAINST is warranted as the requested share repurchase authorization would be used to fund share savings plan with insufficient holding period.

24	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jcoleman2 05/04/2021	jcoleman2 05/04/2021		165,223	165,223
Total Shares:						165,223	165,223

Meeting Results

Outstanding Shares Voted: 3,247,567,333

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	Y	Pass	No	For	0.0%	2,603,615,530	100.0%	16,548	0.0%	150,803	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	2,603,642,395	100.0%	15,887	0.0%	134,968	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	2,603,612,392	100.0%	13,569	0.0%	161,150	0.0%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.5%	2,591,104,205	99.5%	8,398,856	0.3%	4,299,185	0.2%	Poll	F+A+AB
7	Y	Pass	No	For	0.3%	2,596,661,080	99.7%	7,057,388	0.3%	75,331	0.0%	Poll	F+A+AB
	N												
8	Y	Fail	No	Against	5.8%	144,432,835	5.5%	2,452,096,043	94.2%	7,265,159	0.3%	Poll	F+A+AB
9	Y	Fail	No	Against	2.6%	64,980,945	2.5%	2,536,054,349	97.4%	2,760,079	0.1%	Poll	F+A+AB
10	Y	Fail	No	Against	0.7%	13,015,018	0.5%	2,585,974,702	99.3%	4,803,828	0.2%	Poll	F+A+AB
11	Y	Fail	No	Against	0.7%	14,158,465	0.5%	2,584,872,670	99.3%	4,762,425	0.2%	Poll	F+A+AB
12	Y	Fail	No	Against	1.0%	22,220,584	0.9%	2,576,843,809	99.0%	4,730,844	0.2%	Poll	F+A+AB
13	Y	Fail	No	Against	0.6%	11,400,820	0.4%	2,588,152,374	99.4%	3,475,847	0.1%	Poll	F+A+AB
14	Y	Fail	No	Against	0.6%	12,166,185	0.5%	2,588,152,374	99.4%	3,475,847	0.1%	Poll	F+A+AB
15	Y	Fail	No	Against	0.7%	16,707,283	0.6%	2,586,596,173	99.3%	491,677	0.0%	Poll	F+A+AB
16	Y	Fail	No	Against	2.3%	17,997,803	0.7%	2,544,931,222	97.7%	40,865,529	1.6%	Poll	F+A+AB
17	Y	Fail	No	Against	0.3%	1,614,289	0.1%	2,596,365,254	99.7%	5,815,738	0.2%	Poll	F+A+AB
	N												
18	Y	Pass	No	For	0.0%	2,602,885,200	100.0%	702,271	0.0%	200,570	0.0%	Poll	F+A+AB
19.1	Y	Pass	No	For	1.2%	2,571,884,627	98.8%	27,024,593	1.0%	4,881,487	0.2%	Poll	F+A+AB
19.2	Y	Pass	No	For	1.1%	2,576,026,284	98.9%	27,042,432	1.0%	721,904	0.0%	Poll	F+A+AB
20	Y	Pass	No	For	0.0%	2,603,205,137	100.0%	313,378	0.0%	272,182	0.0%	Poll	F+A+AB
21	Y	Pass	No	For	0.0%	2,602,872,772	100.0%	649,326	0.0%	268,599	0.0%	Poll	F+A+AB
22	Y	Pass	No	For	0.0%	2,602,872,466	100.0%	652,331	0.0%	265,900	0.0%	Poll	F+A+AB
23	Y	Pass	No	For	3.3%	2,518,914,732	96.7%	84,750,088	3.3%	128,439	0.0%	Poll	F+A+AB
24	Y	Pass	No	For	0.3%	2,596,186,100	99.7%	7,440,997	0.3%	166,162	0.0%	Poll	F+A+AB

BP Plc

Meeting Date: 05/12/2021	Country: United Kingdom	Ticker: BP	Proxy Level: N/A
Record Date: 05/10/2021	Meeting Type: Annual	Meeting ID: 1500878	
Primary Security ID: G12793108	Primary CUSIP: G12793108	Primary ISIN: GB0007980591	Primary SEDOL: 0798059
Earliest Cutoff Date: 05/06/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 806,787	*Shares on Loan: 0	Shares Instructed: 806,787	Shares Voted: 806,787

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Management Proposals	Mgmt	No								
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.a	Elect Murray Auchincloss as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
3.b	Elect Tushar Morzaria as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
3.c	Elect Karen Richardson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
3.d	Elect Dr Johannes Teyssen as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
3.e	Re-elect Bernard Looney as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
3.f	Re-elect Pamela Daley as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
3.g	Re-elect Helge Lund as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
3.h	Re-elect Melody Meyer as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
3.i	Re-elect Paula Reynolds as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
3.j	Re-elect Sir John Sawers as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
4	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
6	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Scrip Dividend Programme	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposal	Mgmt	No								
13	Approve Shareholder Resolution on Climate Change Targets	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell 05/06/2021	arusell 05/06/2021		806,787	806,787
Total Shares:						806,787	806,787

Meeting Results

Outstanding Shares Voted: 20,310,258,178

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.4%	11,658,091,914	98.6%	168,905,789	1.4%	90,367,351	N/A	Poll	F+A
2	Y	Pass	No	For	4.8%	11,135,068,136	95.2%	561,740,530	4.8%	220,577,221	N/A	Poll	F+A
3.a	Y	Pass	No	For	0.6%	11,779,114,964	99.4%	66,966,098	0.6%	71,273,944	N/A	Poll	F+A
3.b	Y	Pass	No	For	0.7%	11,764,225,393	99.3%	77,630,646	0.7%	75,498,274	N/A	Poll	F+A
3.c	Y	Pass	No	For	0.5%	11,788,568,396	99.5%	58,061,613	0.5%	70,709,551	N/A	Poll	F+A
3.d	Y	Pass	No	For	0.5%	11,786,938,495	99.5%	57,907,358	0.5%	72,508,460	N/A	Poll	F+A
3.e	Y	Pass	No	For	1.8%	11,637,651,838	98.2%	210,124,092	1.8%	69,587,770	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.f	Y	Pass	No	For	0.8%	11,747,305,190	99.2%	99,825,722	0.8%	70,223,401	N/A	Poll	F+A
3.g	Y	Pass	No	For	2.3%	11,571,336,811	97.7%	274,679,769	2.3%	71,338,420	N/A	Poll	F+A
3.h	Y	Pass	No	For	0.7%	11,618,124,973	99.3%	87,254,151	0.7%	211,975,195	N/A	Poll	F+A
3.i	Y	Pass	No	For	1.9%	11,623,969,198	98.1%	222,686,815	1.9%	70,698,300	N/A	Poll	F+A
3.j	Y	Pass	No	For	0.5%	11,783,254,008	99.5%	62,200,616	0.5%	71,920,523	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	11,815,390,328	99.7%	38,271,500	0.3%	63,678,912	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	11,788,155,982	99.5%	55,945,495	0.5%	73,261,489	N/A	Poll	F+A
6	Y	Pass	No	For	3.0%	11,483,983,651	97.0%	353,610,504	3.0%	79,764,259	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	11,745,736,511	99.3%	86,302,941	0.7%	85,326,270	N/A	Poll	F+A
8	Y	Pass	No	For	7.9%	10,907,898,150	92.1%	933,200,413	7.9%	76,256,215	N/A	Poll	F+A
9	Y	Pass	No	For	1.3%	11,671,861,491	98.7%	150,587,870	1.3%	94,907,655	N/A	Poll	F+A
10	Y	Pass	No	For	4.8%	11,254,658,616	95.2%	569,832,734	4.8%	92,887,900	N/A	Poll	F+A
11	Y	Pass	No	For	2.0%	11,570,621,952	98.0%	236,175,710	2.0%	110,581,318	N/A	Poll	F+A
12	Y	Pass	No	For	8.4%	10,855,141,740	91.6%	996,734,596	8.4%	65,502,914	N/A	Poll	F+A
	N												
13	Y	Fail	No	Against	20.6%	2,379,179,781	20.6%	9,144,857,306	79.4%	393,351,549	N/A	Poll	F+A

Kinross Gold Corporation

Meeting Date: 05/12/2021	Country: Canada	Ticker: K	Proxy Level: 4
Record Date: 03/19/2021	Meeting Type: Annual	Meeting ID: 1503551	
Primary Security ID: 496902404	Primary CUSIP: 496902404	Primary ISIN: CA4969024047	Primary SEDOL: B03Z841
Earliest Cutoff Date: 05/07/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 319,126	*Shares on Loan: 0	Shares Instructed: 319,126	Shares Voted: 319,126

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Ian Atkinson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.2	Elect Director Kerry D. Dyte	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.3	Elect Director Glenn A. Ives	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.4	Elect Director Ave G. Lethbridge	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										

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Kinross Gold Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5	Elect Director Elizabeth D. McGregor	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.6	Elect Director Catherine McLeod-Seltzer	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.7	Elect Director Kelly J. Osborne	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.8	Elect Director J. Paul Rollinson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.9	Elect Director David A. Scott	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Shareholder Rights Plan	Mgmt	Yes	For	For		For	For	No	No	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jcolem2 04/28/2021	jcolem2 04/28/2021		319,126	319,126
Total Shares:						319,126	319,126

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.2%	780,146,989	98.8%	9,691,955	1.2%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.2%	787,984,238	99.8%	1,854,706	0.2%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.2%	788,340,862	99.8%	1,498,082	0.2%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.2%	787,938,460	99.8%	1,900,484	0.2%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.3%	787,594,303	99.7%	2,244,642	0.3%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	18.6%	643,287,312	81.4%	146,551,632	18.6%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.3%	787,368,209	99.7%	2,470,735	0.3%	N/A	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.8	Y	Pass	No	For	0.2%	788,292,564	99.8%	1,546,381	0.2%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.3%	787,741,195	99.7%	2,097,750	0.3%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	1.5%	851,937,494	98.5%	12,630,831	1.5%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	9.0%	718,910,746	91.0%	70,933,553	9.0%	N/A	N/A	Proxy	F+A
4	Y	Pass	No	For	11.3%	700,380,966	88.7%	89,460,801	11.3%	N/A	N/A	Proxy	F+A

Swire Pacific Limited

Meeting Date: 05/13/2021	Country: Hong Kong	Ticker: 19	Proxy Level: N/A
Record Date: 05/07/2021	Meeting Type: Annual	Meeting ID: 1528158	
Primary Security ID: Y83310105	Primary CUSIP: Y83310105	Primary ISIN: HK0019000162	Primary SEDOL: 6867748
Earliest Cutoff Date: 05/06/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 165,500	*Shares on Loan: 0	Shares Instructed: 165,500	Shares Voted: 165,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect D P Cogman as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the election of executive directors David Peter Cogman and Martin James Murray is warranted given that there is no formal nomination committee and the board is not majority independent. A vote FOR the remaining nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST the election of executive directors David Peter Cogman and Martin James Murray is warranted given that there is no formal nomination committee and the board is not majority independent. A vote FOR the remaining nominees is warranted.</i></p>											
1b	Elect M B Swire as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the election of executive directors David Peter Cogman and Martin James Murray is warranted given that there is no formal nomination committee and the board is not majority independent. A vote FOR the remaining nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST the election of executive directors David Peter Cogman and Martin James Murray is warranted given that there is no formal nomination committee and the board is not majority independent. A vote FOR the remaining nominees is warranted.</i></p>											
1c	Elect S C Swire as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the election of executive directors David Peter Cogman and Martin James Murray is warranted given that there is no formal nomination committee and the board is not majority independent. A vote FOR the remaining nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST the election of executive directors David Peter Cogman and Martin James Murray is warranted given that there is no formal nomination committee and the board is not majority independent. A vote FOR the remaining nominees is warranted.</i></p>											
1d	Elect M J Murray as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the election of executive directors David Peter Cogman and Martin James Murray is warranted given that there is no formal nomination committee and the board is not majority independent. A vote FOR the remaining nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST the election of executive directors David Peter Cogman and Martin James Murray is warranted given that there is no formal nomination committee and the board is not majority independent. A vote FOR the remaining nominees is warranted.</i></p>											
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Swire Pacific Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

*Voting Policy Rationale: A vote AGAINST this resolution is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.*

*Blended Rationale: A vote AGAINST this resolution is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jcoleman2 05/04/2021	jcoleman2 05/04/2021		165,500	165,500
Total Shares:						165,500	165,500

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.3%	2,820,648,193	92.7%	223,398,931	7.3%	N/A	N/A	Poll	F+A
1b	Y	Pass	No	For	3.5%	2,936,482,172	96.5%	107,564,951	3.5%	N/A	N/A	Poll	F+A
1c	Y	Pass	No	For	2.8%	2,958,925,566	97.2%	85,121,557	2.8%	N/A	N/A	Poll	F+A
1d	Y	Pass	No	For	7.4%	2,820,108,764	92.6%	223,938,360	7.4%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	3,038,464,996	99.8%	5,582,128	0.2%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	3,036,644,087	99.8%	7,403,037	0.2%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	12.5%	2,659,923,142	87.5%	379,710,482	12.5%	N/A	N/A	Poll	F+A

The Charles Schwab Corporation

Meeting Date: 05/13/2021	Country: USA	Ticker: SCHW	Proxy Level: 3
Record Date: 03/15/2021	Meeting Type: Annual	Meeting ID: 1526665	
Primary Security ID: 808513105	Primary CUSIP: 808513105	Primary ISIN: US8085131055	Primary SEDOL: 2779397
Earliest Cutoff Date: 05/12/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 22,939	*Shares on Loan: 0	Shares Instructed: 22,939	Shares Voted: 22,939

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Walter W. Bettinger, II	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.

Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.

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The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1b	Elect Director Joan T. Dea	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p>											
1c	Elect Director Christopher V. Dodds	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p>											
1d	Elect Director Mark A. Goldfarb	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p>											
1e	Elect Director Bharat B. Masrani	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p>											
1f	Elect Director Charles A. Ruffel	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p>											
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's trade association memberships, payments, and oversight, along with direct lobbying expenditures, would enable shareholders to better assess the company's comprehensive lobbying-related activities and management of related risks and opportunities</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as additional information on the company's trade association memberships, payments, and oversight, along with direct lobbying expenditures, would enable shareholders to better assess the company's comprehensive lobbying-related activities and management of related risks and opportunities</i></p>											
5	Declassify the Board of Directors	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because the declassification would enhance board accountability.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because the declassification would enhance board accountability.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	arussell 05/06/2021	arussell 05/06/2021		22,939	22,939
Total Shares:						22,939	22,939

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: 1,805,900,659

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.0%	1,567,351,807	99.0%	16,465,099	1.0%	1,101,398	N/A	Proxy	F+A
1b	Y	Pass	No	For	10.4%	1,418,371,747	89.6%	165,484,822	10.4%	1,061,735	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.6%	1,479,952,395	93.4%	103,907,473	6.6%	1,058,436	N/A	Proxy	F+A
1d	Y	Pass	No	For	21.5%	1,236,434,827	78.5%	338,539,939	21.5%	9,943,538	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.9%	1,521,813,245	96.1%	61,649,308	3.9%	1,455,751	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	1,570,251,096	99.1%	13,524,439	0.9%	1,142,769	N/A	Proxy	F+A
2	Y	Pass	No	For	4.1%	1,559,550,628	95.8%	66,684,165	4.1%	882,889	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.6%	1,495,476,997	94.4%	86,578,454	5.5%	2,862,853	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	44.3%	696,152,642	43.9%	883,179,764	55.7%	5,585,898	0.4%	Proxy	F+A+AB
5	Y	Pass	No	Against	68.5%	1,074,436,383	67.8%	500,015,398	31.5%	10,466,523	0.7%	Proxy	F+A+AB

Wheaton Precious Metals Corp.

Meeting Date: 05/14/2021	Country: Canada	Ticker: WPM	Proxy Level: 3
Record Date: 03/19/2021	Meeting Type: Annual/Special	Meeting ID: 1505421	
Primary Security ID: 962879102	Primary CUSIP: 962879102	Primary ISIN: CA9628791027	Primary SEDOL: BF13KN5
Earliest Cutoff Date: 05/11/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 30,544	*Shares on Loan: 0	Shares Instructed: 30,544	Shares Voted: 30,544

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
a1	Elect Director George L. Brack	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
a2	Elect Director John A. Brough	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
a3	Elect Director R. Peter Gillin	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
a4	Elect Director Chantal Gosselin	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
a5	Elect Director Douglas M. Holtby	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											

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Wheaton Precious Metals Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
a6	Elect Director Glenn Antony Ives	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a7	Elect Director Charles A. Jeannes	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a8	Elect Director Eduardo Luna	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a9	Elect Director Marilyn Schonberner	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a10	Elect Director Randy V.J. Smallwood	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
c	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	arussell 04/22/2021	arussell 04/22/2021		30,544	30,544
Total Shares:						30,544	30,544

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
a1	Y	Pass	No	For	12.4%	263,074,637	87.6%	37,331,392	12.4%	N/A	N/A	Proxy	F+A
a2	Y	Pass	No	For	13.1%	261,065,727	86.9%	39,340,302	13.1%	N/A	N/A	Proxy	F+A
a3	Y	Pass	No	For	20.9%	237,689,801	79.1%	62,716,228	20.9%	N/A	N/A	Proxy	F+A
a4	Y	Pass	No	For	1.5%	295,787,430	98.5%	4,618,599	1.5%	N/A	N/A	Proxy	F+A
a5	Y	Pass	No	For	8.7%	274,166,499	91.3%	26,239,530	8.7%	N/A	N/A	Proxy	F+A
a6	Y	Pass	No	For	1.0%	297,551,585	99.0%	2,854,444	1.0%	N/A	N/A	Proxy	F+A
a7	Y	Pass	No	For	0.8%	298,004,775	99.2%	2,401,254	0.8%	N/A	N/A	Proxy	F+A
a8	Y	Pass	No	For	13.5%	259,898,399	86.5%	40,507,630	13.5%	N/A	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
a9	Y	Pass	No	For	0.5%	298,965,152	99.5%	1,440,877	0.5%	N/A	N/A	Proxy	F+A
a10	Y	Pass	No	For	4.8%	285,888,278	95.2%	14,517,751	4.8%	N/A	N/A	Proxy	F+A
b	Y	Pass	No	For	1.3%	328,700,258	98.7%	4,250,783	1.3%	N/A	N/A	Proxy	F+A
c	Y	Pass	No	For	7.0%	279,450,553	93.0%	20,955,473	7.0%	N/A	N/A	Proxy	F+A

JPMorgan Chase & Co.

Meeting Date: 05/18/2021	Country: USA	Ticker: JPM	Proxy Level: 3
Record Date: 03/19/2021	Meeting Type: Annual	Meeting ID: 1528649	
Primary Security ID: 46625H100	Primary CUSIP: 46625H100	Primary ISIN: US46625H1005	Primary SEDOL: 2190385
Earliest Cutoff Date: 05/17/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 15,656	*Shares on Loan: 0	Shares Instructed: 15,656	Shares Voted: 15,656

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Linda B. Bammann	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR CEO and chair James Dimon and lead director Stephen Burke is warranted, with caution. Although certain concerns are raised regarding JP Morgan's climate risk-related actions, these are not considered to rise to a level of concern that would imply that a vote against Dimon and Burke is warranted. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR CEO and chair James Dimon and lead director Stephen Burke is warranted, with caution. Although certain concerns are raised regarding JP Morgan's climate risk-related actions, these are not considered to rise to a level of concern that would imply that a vote against Dimon and Burke is warranted. A vote FOR the other director nominees is warranted.</i></p>											
1b	Elect Director Stephen B. Burke	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR CEO and chair James Dimon and lead director Stephen Burke is warranted, with caution. Although certain concerns are raised regarding JP Morgan's climate risk-related actions, these are not considered to rise to a level of concern that would imply that a vote against Dimon and Burke is warranted. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR CEO and chair James Dimon and lead director Stephen Burke is warranted, with caution. Although certain concerns are raised regarding JP Morgan's climate risk-related actions, these are not considered to rise to a level of concern that would imply that a vote against Dimon and Burke is warranted. A vote FOR the other director nominees is warranted.</i></p>											
1c	Elect Director Todd A. Combs	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR CEO and chair James Dimon and lead director Stephen Burke is warranted, with caution. Although certain concerns are raised regarding JP Morgan's climate risk-related actions, these are not considered to rise to a level of concern that would imply that a vote against Dimon and Burke is warranted. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR CEO and chair James Dimon and lead director Stephen Burke is warranted, with caution. Although certain concerns are raised regarding JP Morgan's climate risk-related actions, these are not considered to rise to a level of concern that would imply that a vote against Dimon and Burke is warranted. A vote FOR the other director nominees is warranted.</i></p>											
1d	Elect Director James S. Crown	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR CEO and chair James Dimon and lead director Stephen Burke is warranted, with caution. Although certain concerns are raised regarding JP Morgan's climate risk-related actions, these are not considered to rise to a level of concern that would imply that a vote against Dimon and Burke is warranted. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR CEO and chair James Dimon and lead director Stephen Burke is warranted, with caution. Although certain concerns are raised regarding JP Morgan's climate risk-related actions, these are not considered to rise to a level of concern that would imply that a vote against Dimon and Burke is warranted. A vote FOR the other director nominees is warranted.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1e	Elect Director James Dimon	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR CEO and chair James Dimon and lead director Stephen Burke is warranted, with caution. Although certain concerns are raised regarding JP Morgan's climate risk-related actions, these are not considered to rise to a level of concern that would imply that a vote against Dimon and Burke is warranted. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR CEO and chair James Dimon and lead director Stephen Burke is warranted, with caution. Although certain concerns are raised regarding JP Morgan's climate risk-related actions, these are not considered to rise to a level of concern that would imply that a vote against Dimon and Burke is warranted. A vote FOR the other director nominees is warranted.</i></p>											
1f	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR CEO and chair James Dimon and lead director Stephen Burke is warranted, with caution. Although certain concerns are raised regarding JP Morgan's climate risk-related actions, these are not considered to rise to a level of concern that would imply that a vote against Dimon and Burke is warranted. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR CEO and chair James Dimon and lead director Stephen Burke is warranted, with caution. Although certain concerns are raised regarding JP Morgan's climate risk-related actions, these are not considered to rise to a level of concern that would imply that a vote against Dimon and Burke is warranted. A vote FOR the other director nominees is warranted.</i></p>											
1g	Elect Director Melody Hobson	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR CEO and chair James Dimon and lead director Stephen Burke is warranted, with caution. Although certain concerns are raised regarding JP Morgan's climate risk-related actions, these are not considered to rise to a level of concern that would imply that a vote against Dimon and Burke is warranted. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR CEO and chair James Dimon and lead director Stephen Burke is warranted, with caution. Although certain concerns are raised regarding JP Morgan's climate risk-related actions, these are not considered to rise to a level of concern that would imply that a vote against Dimon and Burke is warranted. A vote FOR the other director nominees is warranted.</i></p>											
1h	Elect Director Michael A. Neal	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR CEO and chair James Dimon and lead director Stephen Burke is warranted, with caution. Although certain concerns are raised regarding JP Morgan's climate risk-related actions, these are not considered to rise to a level of concern that would imply that a vote against Dimon and Burke is warranted. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR CEO and chair James Dimon and lead director Stephen Burke is warranted, with caution. Although certain concerns are raised regarding JP Morgan's climate risk-related actions, these are not considered to rise to a level of concern that would imply that a vote against Dimon and Burke is warranted. A vote FOR the other director nominees is warranted.</i></p>											
1i	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR CEO and chair James Dimon and lead director Stephen Burke is warranted, with caution. Although certain concerns are raised regarding JP Morgan's climate risk-related actions, these are not considered to rise to a level of concern that would imply that a vote against Dimon and Burke is warranted. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR CEO and chair James Dimon and lead director Stephen Burke is warranted, with caution. Although certain concerns are raised regarding JP Morgan's climate risk-related actions, these are not considered to rise to a level of concern that would imply that a vote against Dimon and Burke is warranted. A vote FOR the other director nominees is warranted.</i></p>											
1j	Elect Director Virginia M. Rometty	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR CEO and chair James Dimon and lead director Stephen Burke is warranted, with caution. Although certain concerns are raised regarding JP Morgan's climate risk-related actions, these are not considered to rise to a level of concern that would imply that a vote against Dimon and Burke is warranted. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR CEO and chair James Dimon and lead director Stephen Burke is warranted, with caution. Although certain concerns are raised regarding JP Morgan's climate risk-related actions, these are not considered to rise to a level of concern that would imply that a vote against Dimon and Burke is warranted. A vote FOR the other director nominees is warranted.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. A reduction in the ownership threshold required to request a record date to initiate written consent would provide for a more meaningful written consent right for shareholders.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. A reduction in the ownership threshold required to request a record date to initiate written consent would provide for a more meaningful written consent right for shareholders.</i></p>											
6	Report on Racial Equity Audit	SH	Yes	Against	Against		Against	Against	No	No	No
7	Require Independent Board Chair	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as shareholders would benefit from more independent oversight in the form of an independent chair.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as shareholders would benefit from more independent oversight in the form of an independent chair.</i></p>											
8	Report on Congruency Political Analysis and Electioneering Expenditures	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as more comprehensive information regarding JPMorgan Chase's PAC's political contribution spending and nonprofit organization participation would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks related to its political partnerships.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as more comprehensive information regarding JPMorgan Chase's PAC's political contribution spending and nonprofit organization participation would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks related to its political partnerships.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	arussell 05/14/2021	arussell 05/14/2021		15,656	15,656
Total Shares:						15,656	15,656

Meeting Results

Outstanding Shares Voted: 3,032,108,169

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.2%	2,182,032,775	97.8%	50,152,726	2.2%	3,783,698	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.4%	2,044,324,200	91.6%	187,277,831	8.4%	4,367,168	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.9%	2,126,399,264	96.1%	87,124,483	3.9%	22,445,452	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.5%	2,199,113,152	98.5%	32,436,748	1.5%	4,419,299	N/A	Proxy	F+A
1e	Y	Pass	No	For	8.3%	2,039,584,725	91.7%	184,498,467	8.3%	11,886,007	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.7%	2,192,947,472	98.3%	38,182,268	1.7%	4,839,459	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.5%	2,064,031,395	92.5%	167,973,145	7.5%	3,964,659	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	3.0%	2,164,936,647	97.0%	66,486,124	3.0%	4,546,428	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.0%	2,208,361,738	99.0%	23,394,791	1.0%	4,212,670	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.9%	2,144,194,807	96.1%	87,612,355	3.9%	4,162,037	N/A	Proxy	F+A
2	Y	Pass	No	For	9.9%	2,015,111,054	90.1%	207,212,021	9.3%	13,646,124	0.6%	Proxy	F+A+AB
3	Y	Pass	No	For	3.7%	2,153,796,667	96.3%	73,345,015	3.3%	8,827,517	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	4.9%	2,465,952,687	95.1%	121,379,615	4.7%	5,059,785	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	47.9%	1,046,106,545	46.8%	1,164,665,182	52.1%	25,197,472	1.1%	Proxy	F+A+AB
6	Y	Fail	No	Against	41.6%	889,953,702	39.8%	1,306,263,446	58.4%	39,752,051	1.8%	Proxy	F+A+AB
7	Y	Fail	No	Against	47.9%	1,063,138,397	47.5%	1,163,649,134	52.0%	9,181,668	0.4%	Proxy	F+A+AB
8	Y	Fail	No	Against	31.0%	660,183,317	29.5%	1,543,390,892	69.0%	32,394,990	1.4%	Proxy	F+A+AB

Royal Dutch Shell Plc

Meeting Date: 05/18/2021	Country: United Kingdom	Ticker: RDSA	Proxy Level: N/A
Record Date: 05/14/2021	Meeting Type: Annual	Meeting ID: 1501436	
Primary Security ID: G7690A100	Primary CUSIP: G7690A100	Primary ISIN: GB00B03MLX29	Primary SEDOL: B03MLX2
Earliest Cutoff Date: 05/12/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 82,788	*Shares on Loan: 0	Shares Instructed: 82,788	Shares Voted: 82,788

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Management Proposals	Mgmt	No								
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Jane Lute as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
4	Re-elect Ben van Beurden as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
5	Re-elect Dick Boer as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
6	Re-elect Neil Carson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
7	Re-elect Ann Godbehere as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											

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Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Re-elect Euleen Goh as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
9	Re-elect Catherine Hughes as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
10	Re-elect Martina Hund-Mejean as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
11	Re-elect Sir Andrew Mackenzie as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
12	Elect Abraham Schot as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
13	Re-elect Jessica Uhl as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
14	Re-elect Gerrit Zalm as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20	Approve the Shell Energy Transition Strategy	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposal	Mgmt	No								
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Yes	Against	Against		Against	Against	No	No	No

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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell 05/11/2021	arussell 05/11/2021		82,788	82,788
Total Shares:						82,788	82,788

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	2.8%	3,605,564,535	97.2%	105,583,282	2.8%	64,698,144	N/A	Poll	F+A
2	Y	Pass	No	For	4.1%	3,567,342,830	95.9%	153,872,670	4.1%	54,753,918	N/A	Poll	F+A
3	Y	Pass	No	For	1.2%	3,714,614,287	98.8%	46,026,888	1.2%	15,317,015	N/A	Poll	F+A
4	Y	Pass	No	For	4.7%	3,580,501,167	95.3%	177,668,796	4.7%	17,805,039	N/A	Poll	F+A
5	Y	Pass	No	For	1.5%	3,704,197,937	98.5%	56,399,780	1.5%	15,363,028	N/A	Poll	F+A
6	Y	Pass	No	For	2.2%	3,677,858,288	97.8%	82,758,240	2.2%	15,347,277	N/A	Poll	F+A
7	Y	Pass	No	For	1.5%	3,703,566,054	98.5%	57,170,334	1.5%	15,225,320	N/A	Poll	F+A
8	Y	Pass	No	For	1.5%	3,704,748,538	98.5%	55,978,457	1.5%	15,239,897	N/A	Poll	F+A
9	Y	Pass	No	For	1.4%	3,708,123,042	98.6%	52,727,655	1.4%	15,110,251	N/A	Poll	F+A
10	Y	Pass	No	For	1.3%	3,710,108,029	98.7%	50,547,493	1.3%	15,310,545	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	3,746,019,558	99.6%	14,423,962	0.4%	15,521,406	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	3,746,988,473	99.6%	13,576,033	0.4%	15,385,034	N/A	Poll	F+A
13	Y	Pass	No	For	2.2%	3,676,744,859	97.8%	83,736,411	2.2%	15,476,183	N/A	Poll	F+A
14	Y	Pass	No	For	3.5%	3,626,996,073	96.5%	133,084,038	3.5%	15,872,497	N/A	Poll	F+A
15	Y	Pass	No	For	1.6%	3,703,139,005	98.4%	58,886,114	1.6%	13,943,185	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	3,752,965,590	99.8%	7,781,604	0.2%	15,219,574	N/A	Poll	F+A
17	Y	Pass	No	For	2.8%	3,652,922,871	97.2%	106,732,145	2.8%	16,304,272	N/A	Poll	F+A
18	Y	Pass	No	For	0.6%	3,732,591,017	99.4%	22,896,665	0.6%	20,473,873	N/A	Poll	F+A
19	Y	Pass	No	For	1.9%	3,653,700,069	98.1%	70,703,324	1.9%	51,590,866	N/A	Poll	F+A
20	Y	Pass	No	For	11.3%	3,139,870,455	88.7%	398,536,568	11.3%	237,591,728	N/A	Poll	F+A
		N											
21	Y	Fail	No	Against	30.5%	1,111,147,799	30.5%	2,535,689,229	69.5%	129,156,318	N/A	Poll	F+A

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Fresenius Medical Care AG & Co. KGaA

Meeting Date: 05/20/2021	Country: Germany	Ticker: FME	Proxy Level: N/A
Record Date: 04/28/2021	Meeting Type: Annual	Meeting ID: 1528372	
Primary Security ID: D2734Z107	Primary CUSIP: D2734Z107	Primary ISIN: DE0005785802	Primary SEDOL: 5129074
Earliest Cutoff Date: 05/12/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 12,897	*Shares on Loan: 0	Shares Instructed: 12,897	Shares Voted: 12,897

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Allocation of Income and Dividends of EUR 1.34 per Share	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>											
<i>Blended Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>											
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>											
<i>Blended Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>											
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	Yes	For	For		For	For	No	No	No
6.1	Elect Dieter Schenk to the Supervisory Board	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>											
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>											
6.2	Elect Rolf Classon to the Supervisory Board and to the Joint Committee	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>											
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>											
6.3	Elect Gregory Sorensen to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>											
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>											
6.4	Elect Dorothea Wenzel to the Supervisory Board and to the Joint Committee	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>											
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>											
6.5	Elect Pascale Witz to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>											
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>											
6.6	Elect Gregor Zuend to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>											
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>											

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Fresenius Medical Care AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell 05/07/2021	arussell 05/07/2021		12,897	12,897
Total Shares:						12,897	12,897

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	237,497,223	99.9%	323,958	0.1%	883,225	N/A	Poll	F+A
2	Y	Pass	No	For	0.7%	236,865,050	99.3%	1,752,927	0.7%	86,429	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	142,244,420	99.7%	444,013	0.3%	1,635,591	N/A	Poll	F+A
4	Y	Pass	No	For	4.4%	134,951,458	95.6%	6,144,779	4.4%	3,227,787	N/A	Poll	F+A
5	Y	Pass	No	For	8.5%	131,948,395	91.5%	12,297,972	8.5%	77,657	N/A	Poll	F+A
6.1	Y	Pass	No	For	23.1%	110,493,266	76.9%	33,282,520	23.1%	548,238	N/A	Poll	F+A
6.2	Y	Pass	No	For	8.7%	131,740,445	91.3%	12,496,969	8.7%	86,610	N/A	Poll	F+A
6.3	Y	Pass	No	For	7.3%	132,581,375	92.7%	10,456,538	7.3%	1,286,111	N/A	Poll	F+A
6.4	Y	Pass	No	For	0.8%	142,620,570	99.2%	1,196,638	0.8%	506,816	N/A	Poll	F+A
6.5	Y	Pass	No	For	2.5%	140,252,385	97.5%	3,562,125	2.5%	509,514	N/A	Poll	F+A
6.6	Y	Pass	No	For	0.5%	143,067,845	99.5%	745,860	0.5%	510,319	N/A	Poll	F+A
7	Y	Pass	No	For	4.6%	227,200,998	95.4%	10,865,903	4.6%	637,505	N/A	Poll	F+A

Lloyds Banking Group Plc

Meeting Date: 05/20/2021

Country: United Kingdom

Ticker: LLOY

Proxy Level: N/A

Record Date: 05/18/2021

Meeting Type: Annual

Meeting ID: 1507611

Primary Security ID: G5533W248

Primary CUSIP: G5533W248

Primary ISIN: GB0008706128

Primary SEDOL: 0870612

Earliest Cutoff Date: 05/14/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 8,780,786

*Shares on Loan: 0

Shares Instructed: 8,780,786

Shares Voted: 8,780,786

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No

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Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Elect Robin Budenberg as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
3	Re-elect William Chalmers as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
4	Re-elect Alan Dickinson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
5	Re-elect Sarah Legg as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
6	Re-elect Lord Lupton as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7	Re-elect Amanda Mackenzie as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8	Re-elect Nick Prettejohn as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9	Re-elect Stuart Sinclair as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10	Re-elect Catherine Woods as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
12	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
13	Appoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15	Approve Deferred Bonus Plan	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No

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Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>										
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>										
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
23	Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For		For	For	No	No	No
24	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell 05/12/2021	arussell 05/12/2021		8,780,786	8,780,786
Total Shares:						8,780,786	8,780,786

Meeting Results

Outstanding Shares Voted: 70,962,275,982

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	44,459,491,186	100.0%	13,380,648	0.0%	139,644,380	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	44,478,132,951	99.8%	106,941,585	0.2%	26,991,420	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	44,229,838,509	99.2%	356,908,518	0.8%	25,485,007	N/A	Poll	F+A
4	Y	Pass	No	For	1.4%	43,967,408,797	98.6%	619,057,091	1.4%	25,647,861	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	44,522,813,778	99.9%	64,810,256	0.1%	24,531,766	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	44,504,245,627	99.8%	82,332,474	0.2%	25,610,780	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	44,267,836,449	99.3%	318,914,241	0.7%	25,442,344	N/A	Poll	F+A
8	Y	Pass	No	For	0.9%	44,199,843,837	99.1%	385,671,952	0.9%	26,534,892	N/A	Poll	F+A
9	Y	Pass	No	For	1.6%	43,857,837,182	98.4%	729,147,890	1.6%	25,101,705	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	44,510,947,054	99.8%	76,149,050	0.2%	24,986,878	N/A	Poll	F+A
11	Y	Pass	No	For	5.6%	42,067,693,447	94.4%	2,518,380,522	5.6%	26,389,074	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	44,515,083,907	99.8%	85,808,245	0.2%	12,582,178	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	44,556,909,017	99.9%	35,216,428	0.1%	20,364,398	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	44,560,709,504	99.9%	29,099,531	0.1%	22,384,390	N/A	Poll	F+A
15	Y	Pass	No	For	1.3%	43,986,256,363	98.7%	593,652,663	1.3%	32,442,276	N/A	Poll	F+A
16	Y	Pass	No	For	3.1%	43,202,554,307	96.9%	1,374,810,670	3.1%	35,057,201	N/A	Poll	F+A
17	Y	Pass	No	For	5.2%	42,280,079,589	94.8%	2,309,615,789	5.2%	22,402,160	N/A	Poll	F+A
18	Y	Pass	No	For	1.8%	43,775,123,029	98.2%	796,537,968	1.8%	40,225,365	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	44,423,842,790	99.7%	140,967,627	0.3%	46,907,558	N/A	Poll	F+A
20	Y	Pass	No	For	4.0%	42,780,322,809	96.0%	1,784,890,836	4.0%	46,049,203	N/A	Poll	F+A
21	Y	Pass	No	For	2.1%	43,608,642,451	97.9%	956,526,295	2.1%	46,469,195	N/A	Poll	F+A
22	Y	Pass	No	For	1.3%	43,906,247,287	98.7%	583,789,997	1.3%	122,322,562	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
23	Y	Pass	No	For	0.2%	44,395,218,012	99.8%	91,987,205	0.2%	124,930,220	N/A	Poll	F+A
24	Y	Pass	No	For	0.1%	44,546,213,419	99.9%	34,144,606	0.1%	31,525,955	N/A	Poll	F+A
25	Y	Pass	No	For	6.5%	41,702,802,379	93.5%	2,888,052,168	6.5%	20,874,062	N/A	Poll	F+A

ArcelorMittal SA

Meeting Date: 06/08/2021	Country: Luxembourg	Ticker: MT	Proxy Level: N/A
Record Date: 05/25/2021	Meeting Type: Annual/Special	Meeting ID: 1503285	
Primary Security ID: L0302D210	Primary CUSIP: L0302D210	Primary ISIN: LU1598757687	Primary SEDOL: BYPBS67
Earliest Cutoff Date: 06/02/2021	Total Ballots: 2	Voting Policy: ISS	Additional Policy:
Votable Shares: 86,180	*Shares on Loan: 0	Shares Instructed: 86,180	Shares Voted: 86,180

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No								
I	Approve Consolidated Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
II	Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
III	Approve Dividends of USD 0.30 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
	<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
IV	Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
	<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
V	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
VI	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
VII	Approve Remuneration of the Directors, Members and Chairs of the Audit and Risk Committee and Members and Chairs of the Other Committee	Mgmt	Yes	For	For		For	For	No	No	No
VIII	Approve Discharge of Directors	Mgmt	Yes	For	For		For	For	No	No	No
IX	Reelect Karyn Ovelmen as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these elections is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* There is no known controversy concerning the candidates.</i>										
	<i>Blended Rationale: A vote FOR these elections is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* There is no known controversy concerning the candidates.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
X	Reelect Tye Burt as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates.</i></p> <p><i>Blended Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates.</i></p>											
XI	Elect Clarissa Lins as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates.</i></p> <p><i>Blended Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates.</i></p>											
XII	Approve Share Repurchase	Mgmt	Yes	For	For		For	For	No	No	No
XIII	Renew Appointment of Deloitte Audit as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
XIV	Approve Share Plan Grant, Restricted Share Unit Plan and Performance Unit Plan under the Executive Office PSU Plan and ArcelorMittal Equity Plan	Mgmt	Yes	For	For		For	For	No	No	No
	Special Meeting Agenda	Mgmt	No								
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell 05/24/2021	arusell 05/24/2021	Issuer Confirmed	43,090	43,090
CAT, 391692	391692	Confirmed	arusell 05/24/2021	arusell 05/24/2021	Issuer Confirmed	43,090	43,090
Total Shares:						86,180	86,180

Meeting Results

Outstanding Shares Voted: 1,102,809,772

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
I	Y	Pass	No	For	0.4%	758,194,652	99.6%	3,414,097	0.4%	41,892,475	N/A	Poll	F+A
II	Y	Pass	No	For	0.4%	758,194,555	99.6%	3,415,640	0.4%	41,891,029	N/A	Poll	F+A
III	Y	Pass	No	For	0.1%	764,597,944	99.9%	434,383	0.1%	38,468,897	N/A	Poll	F+A
IV	Y	Pass	No	For	0.0%	764,776,550	100.0%	242,148	0.0%	38,482,526	N/A	Poll	F+A
V	Y	Pass	No	For	3.4%	728,230,465	96.6%	25,651,358	3.4%	49,619,401	N/A	Poll	F+A
VI	Y	Pass	No	For	4.2%	723,271,058	95.8%	31,947,829	4.2%	48,282,337	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
VII	Y	Pass	No	For	0.8%	752,988,258	99.2%	5,768,595	0.8%	44,744,371	N/A	Poll	F+A
VIII	Y	Pass	No	For	7.1%	707,483,569	92.9%	54,001,506	7.1%	42,016,149	N/A	Poll	F+A
IX	Y	Pass	No	For	0.5%	752,931,925	99.5%	3,846,741	0.5%	46,722,558	N/A	Poll	F+A
X	Y	Pass	No	For	7.4%	700,616,905	92.6%	56,161,304	7.4%	46,723,015	N/A	Poll	F+A
XI	Y	Pass	No	For	0.0%	758,473,729	100.0%	154,481	0.0%	44,873,014	N/A	Poll	F+A
XII	Y	Pass	No	For	1.5%	753,524,482	98.5%	11,126,577	1.5%	38,850,165	N/A	Poll	F+A
XIII	Y	Pass	No	For	1.5%	753,923,318	98.5%	11,108,045	1.5%	38,469,861	N/A	Poll	F+A
XIV	Y	Pass	No	For	2.1%	742,884,979	97.9%	15,933,280	2.1%	44,682,965	N/A	Poll	F+A
	N												
I	Y	Pass	No	For	0.8%	761,010,934	99.2%	6,289,779	0.8%	38,497,471	N/A	Poll	F+A

Toyota Industries Corp.

Meeting Date: 06/10/2021	Country: Japan	Ticker: 6201	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1548904	
Primary Security ID: J92628106	Primary CUSIP: J92628106	Primary ISIN: JP3634600005	Primary SEDOL: 6900546
Earliest Cutoff Date: 06/08/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,100	*Shares on Loan: 0	Shares Instructed: 2,100	Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Toyoda, Tetsuro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Onishi, Akira	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
1.3	Elect Director Sasaki, Takuo	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Mizuno, Yojiro	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Ishizaki, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Sumi, Shuzo	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Yamanishi, Kenichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Maeda, Masahiko	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2	Appoint Statutory Auditor Inagawa, Toru	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Annual Bonus	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details											
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status		Votable Shares	Shares Voted		
CAT, 391692		391692	Confirmed	dnicoll 06/07/2021	dnicoll 06/07/2021			2,100	2,100		
Total Shares:								2,100	2,100		

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	2,591,452	89.1%	312,893	N/A	2,509	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	2,701,268	92.9%	200,973	N/A	4,612	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	2,737,880	94.1%	166,467	N/A	2,509	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	2,793,595	96.1%	110,756	N/A	2,509	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	2,814,287	96.8%	90,067	N/A	2,509	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	2,836,293	97.5%	70,568	N/A	6	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	2,836,279	97.5%	70,582	N/A	6	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	2,389,376	82.2%	514,971	N/A	2,509	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	2,774,350	95.4%	129,993	N/A	2,509	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	2,906,603	99.9%	259	N/A	6	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	2,538,073	87.3%	367,853	N/A	934	N/A	Poll	F+A+AB

Grupo Aeroportuario del Centro Norte SAB de CV

Meeting Date: 06/11/2021

Country: Mexico

Ticker: OMAB

Proxy Level: N/A

Record Date: 06/03/2021

Meeting Type: Ordinary Shareholders

Meeting ID: 1550341

Primary Security ID: P49530101

Primary CUSIP: P49530101

Primary ISIN: MX01OM000018

Primary SEDOL: B1KFX13

Earliest Cutoff Date: 06/07/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 126,428

*Shares on Loan: 0

Shares Instructed: 126,428

Shares Voted: 126,428

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Authorize Issuance of Series B Shares to be Held in Treasury to Support Possible Conversion of Series BB Shares	Mgmt	Yes	For	For		For	For	No	No	No
2	Appoint Legal Representatives	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell 06/03/2021	arussell 06/03/2021		126,428	126,428
Total Shares:						126,428	126,428

Meeting Results

Outstanding Shares Voted: 390,111,556

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

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General Motors Company

Meeting Date: 06/14/2021	Country: USA	Ticker: GM	Proxy Level: 3
Record Date: 04/15/2021	Meeting Type: Annual	Meeting ID: 1542174	
Primary Security ID: 37045V100	Primary CUSIP: 37045V100	Primary ISIN: US37045V1008	Primary SEDOL: B665KZ5
Earliest Cutoff Date: 06/11/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 43,704	*Shares on Loan: 0	Shares Instructed: 43,704	Shares Voted: 43,704

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Mary T. Barra	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Wesley G. Bush	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Linda R. Gooden	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Joseph Jimenez	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Jane L. Mendillo	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director Judith A. Miscik	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Patricia F. Russo	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Thomas M. Schoewe	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Carol M. Stephenson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j	Elect Director Mark A. Tatum	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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General Motors Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1k	Elect Director Devin N. Wenig	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l	Elect Director Margaret C. Whitman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Provide Right to Act by Written Consent	SH	Yes	Against	For		For	Against	No	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										
5	Report on GHG Emissions Targets as a Performance Element of Executive Compensation	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	dnicoll 06/07/2021	dnicoll 06/07/2021		43,704	43,704
Total Shares:						43,704	43,704

Meeting Results

Outstanding Shares Voted: 1,451,247,770

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.3%	1,040,792,842	95.7%	46,960,109	4.3%	5,528,783	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	1,083,219,771	99.2%	8,677,233	0.8%	1,384,730	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	1,086,947,103	99.5%	5,338,151	0.5%	996,480	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	1,086,248,464	99.5%	5,943,467	0.5%	1,089,803	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	1,082,069,722	99.1%	10,172,673	0.9%	1,039,339	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.4%	1,076,334,551	98.6%	15,117,023	1.4%	1,830,160	N/A	Proxy	F+A
1g	Y	Pass	No	For	8.8%	989,022,872	91.2%	95,538,219	8.8%	8,720,643	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	1,080,096,714	98.9%	11,785,544	1.1%	1,399,476	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.6%	1,063,118,693	97.4%	28,703,896	2.6%	1,459,145	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	1,090,260,370	99.8%	1,928,091	0.2%	1,093,273	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.2%	1,089,784,412	99.8%	2,393,435	0.2%	1,103,887	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	1,089,916,888	99.8%	2,305,587	0.2%	1,059,259	N/A	Proxy	F+A
2	Y	Pass	No	For	4.7%	1,041,571,689	95.3%	49,557,454	4.5%	2,152,591	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	0.5%	1,219,955,584	99.5%	4,799,525	0.4%	1,138,243	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	50.0%	541,477,920	49.5%	546,534,712	50.0%	5,269,102	0.5%	Proxy	F+A+AB
5	Y	Fail	No	Against	19.3%	171,614,149	15.7%	882,422,286	80.7%	39,245,299	3.6%	Proxy	F+A+AB

DeNA Co., Ltd.

Meeting Date: 06/19/2021	Country: Japan	Ticker: 2432	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1549366	
Primary Security ID: J1257N107	Primary CUSIP: J1257N107	Primary ISIN: JP3548610009	Primary SEDOL: B05L364
Earliest Cutoff Date: 06/17/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 11,700	*Shares on Loan: 0	Shares Instructed: 11,700	Shares Voted: 11,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Namba, Tomoko	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Okamura, Shingo	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Oi, Jun	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Watanabe, Keigo	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Funatsu, Koji	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Asami, Hiroyasu	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Miyagi, Haruo	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Statutory Auditor Koizumi, Shinichi	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jcoleman2 06/15/2021	jcoleman2 06/15/2021		11,700	11,700
Total Shares:						11,700	11,700

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	997,452	96.1%	40,820	N/A	34	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	928,409	89.4%	109,861	N/A	28	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	941,499	90.7%	96,771	N/A	28	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.3	Y	Pass	No	For	N/A	1,020,495	98.3%	17,777	N/A	28	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,020,908	98.3%	17,364	N/A	28	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	978,144	94.2%	60,128	N/A	28	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,000,042	96.3%	38,234	N/A	28	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,032,756	99.5%	5,522	N/A	28	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,036,687	99.8%	1,588	N/A	31	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	925,600	89.1%	112,673	N/A	28	N/A	Poll	F+A+AB

Gresham House Energy Storage Fund Plc

Meeting Date: 06/21/2021	Country: United Kingdom	Ticker: GRID	Proxy Level: N/A
Record Date: 06/17/2021	Meeting Type: Annual	Meeting ID: 1539904	
Primary Security ID: G4110M103	Primary CUSIP: G4110M103	Primary ISIN: GB00BFX3K770	Primary SEDOL: BFX3K77
Earliest Cutoff Date: 06/15/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 582,520	*Shares on Loan: 0	Shares Instructed: 582,520	Shares Voted: 582,520

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Company's Dividend Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect John Leggate as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the re-election of John Leggate, Duncan Neale, Cathy Pitt, and David Stevenson is warranted because no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR the re-election of John Leggate, Duncan Neale, Cathy Pitt, and David Stevenson is warranted because no significant concerns have been identified.</i>											
5	Re-elect Duncan Neale as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the re-election of John Leggate, Duncan Neale, Cathy Pitt, and David Stevenson is warranted because no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR the re-election of John Leggate, Duncan Neale, Cathy Pitt, and David Stevenson is warranted because no significant concerns have been identified.</i>											
6	Re-elect Cathy Pitt as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the re-election of John Leggate, Duncan Neale, Cathy Pitt, and David Stevenson is warranted because no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR the re-election of John Leggate, Duncan Neale, Cathy Pitt, and David Stevenson is warranted because no significant concerns have been identified.</i>											
7	Re-elect David Stevenson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the re-election of John Leggate, Duncan Neale, Cathy Pitt, and David Stevenson is warranted because no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR the re-election of John Leggate, Duncan Neale, Cathy Pitt, and David Stevenson is warranted because no significant concerns have been identified.</i>											
8	Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Gresham House Energy Storage Fund Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The proposed durations are within recommended limits; and* The Company has provided a commitment that shares would be issued at or above NAV.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because: * The proposed durations are within recommended limits; and* The Company has provided a commitment that shares would be issued at or above NAV.</i></p>											
11	Authorise Issue of Equity (Additional Authority)	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The proposed durations are within recommended limits; and* The Company has provided a commitment that shares would be issued at or above NAV.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because: * The proposed durations are within recommended limits; and* The Company has provided a commitment that shares would be issued at or above NAV.</i></p>											
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The proposed durations are within recommended limits; and* The Company has provided a commitment that shares would be issued at or above NAV.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because: * The proposed durations are within recommended limits; and* The Company has provided a commitment that shares would be issued at or above NAV.</i></p>											
13	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The proposed durations are within recommended limits; and* The Company has provided a commitment that shares would be issued at or above NAV.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because: * The proposed durations are within recommended limits; and* The Company has provided a commitment that shares would be issued at or above NAV.</i></p>											
14	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
16	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell 06/09/2021	arussell 06/09/2021		582,520	582,520
Total Shares:						582,520	582,520

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	184,641,205	100.0%	250	0.0%	0	N/A	Poll	F+A
2	Y	Pass	No	For	10.7%	164,846,784	89.3%	19,763,202	10.7%	31,469	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	184,636,685	100.0%	4,770	0.0%	0	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	184,632,203	100.0%	250	0.0%	9,002	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	184,632,203	100.0%	250	0.0%	9,002	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	184,636,685	100.0%	250	0.0%	4,520	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	0.0%	184,632,203	100.0%	4,770	0.0%	4,482	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	184,630,824	100.0%	1,250	0.0%	9,381	N/A	Poll	F+A
9	Y	Pass	No	For	0.8%	183,209,590	99.2%	1,425,784	0.8%	6,081	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	184,635,494	100.0%	5,093	0.0%	868	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	184,622,494	100.0%	5,093	0.0%	13,868	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	184,594,712	100.0%	24,875	0.0%	21,868	N/A	Poll	F+A
13	Y	Pass	No	For	9.9%	166,277,355	90.1%	18,355,232	9.9%	8,868	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	184,622,263	100.0%	3,616	0.0%	15,576	N/A	Poll	F+A
15	Y	Pass	No	For	0.8%	183,192,826	99.2%	1,448,629	0.8%	0	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	184,604,492	100.0%	4,093	0.0%	32,870	N/A	Poll	F+A

Fujitec Co., Ltd.

Meeting Date: 06/22/2021	Country: Japan	Ticker: 6406	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1548917	
Primary Security ID: J15414113	Primary CUSIP: J15414113	Primary ISIN: JP3818800009	Primary SEDOL: 6356826
Earliest Cutoff Date: 06/20/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 8,000	*Shares on Loan: 0	Shares Instructed: 8,000	Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Uchiyama, Takakazu	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Okada, Takao	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Asano, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Tsuchihata, Masashi	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Sugita, Nobuki	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Yamazoe, Shigeru	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Endo, Kunio	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Yamahira, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Indo, Mami	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Restricted Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692		391692	Confirmed	arussell 06/10/2021	arussell 06/10/2021		8,000	8,000
Total Shares:							8,000	8,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	728,485	99.7%	131	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	703,750	96.4%	24,865	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	704,461	96.5%	24,154	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	704,481	96.5%	24,134	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	704,482	96.5%	24,133	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	705,389	96.6%	23,227	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	703,674	96.3%	24,942	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	705,401	96.6%	23,215	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	705,404	96.6%	23,212	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	724,737	99.9%	3,879	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	726,290	99.4%	2,302	N/A	13	N/A	Poll	F+A+AB

NEC Corp.

Meeting Date: 06/22/2021

Country: Japan

Ticker: 6701

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1549819

Primary Security ID: J48818207

Primary CUSIP: J48818207

Primary ISIN: JP3733000008

Primary SEDOL: 6640400

Earliest Cutoff Date: 06/20/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 25,300

*Shares on Loan: 0

Shares Instructed: 25,300

Shares Voted: 25,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Endo, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Niino, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Morita, Takayuki	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Ishiguro, Norihiko	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Matsukura, Hajime	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Nishihara, Moto	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Seto, Kaoru	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Iki, Noriko	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Ito, Masatoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.10	Elect Director Nakamura, Kuniharu	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
1.11	Elect Director Ota, Jun	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
1.12	Elect Director Christina Ahmadjian	Mgmt	Yes	For	For		For	For	No	No	No
2	Appoint Statutory Auditor Odake, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail
(IA Name, IA Number)

Custodian
Account Number

Ballot Status

Instructed

Approved

Ballot Voting Status

Votable Shares

Shares Voted

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell 06/10/2021	arussell 06/10/2021		25,300	25,300
Total Shares:						25,300	25,300

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	2,022,434	97.2%	58,487	N/A	459	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	2,056,183	98.8%	24,581	N/A	622	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	2,049,534	98.5%	31,576	N/A	272	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	2,049,361	98.4%	31,753	N/A	272	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	2,057,954	98.9%	23,160	N/A	272	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	2,058,163	98.9%	22,951	N/A	272	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	2,063,264	99.1%	17,500	N/A	622	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	2,057,296	98.8%	23,818	N/A	272	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	2,070,559	99.5%	10,205	N/A	622	N/A	Poll	F+A+AB
1.10	Y	Pass	No	For	N/A	1,988,857	95.5%	91,905	N/A	622	N/A	Poll	F+A+AB
1.11	Y	Pass	No	For	N/A	1,346,327	64.7%	734,435	N/A	622	N/A	Poll	F+A+AB
1.12	Y	Pass	No	For	N/A	2,063,736	99.1%	17,376	N/A	272	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	2,033,364	97.5%	51,241	N/A	263	N/A	Poll	F+A+AB

Sony Group Corp.

Meeting Date: 06/22/2021	Country: Japan	Ticker: 6758	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1547983	
Primary Security ID: J76379106	Primary CUSIP: J76379106	Primary ISIN: JP3435000009	Primary SEDOL: 6821506
Earliest Cutoff Date: 06/20/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 19,900	*Shares on Loan: 0	Shares Instructed: 19,900	Shares Voted: 19,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Yoshida, Kenichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Totoki, Hiroki	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Sumi, Shuzo	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Tim Schaaff	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Oka, Toshiko	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Sony Group Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.6	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Wendy Becker	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Hatanaka, Yoshihiko	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Adam Crozier	Mgmt	Yes	For	For		For	For	No	No	No
1.10	Elect Director Kishigami, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
1.11	Elect Director Joseph A. Kraft Jr	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Stock Option Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell 06/09/2021	arussell 06/09/2021		19,900	19,900
Total Shares:						19,900	19,900

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	9,814,305	98.0%	105,458	N/A	31,595	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	9,833,778	98.0%	103,336	N/A	14,242	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	9,821,113	98.0%	97,833	N/A	32,411	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	9,831,794	98.0%	87,173	N/A	32,390	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	9,848,916	98.0%	88,680	N/A	13,762	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	9,810,540	98.0%	127,042	N/A	13,772	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	9,854,386	99.0%	83,219	N/A	13,753	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	9,850,872	98.0%	86,074	N/A	14,411	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	9,614,484	96.0%	322,467	N/A	14,404	N/A	Poll	F+A+AB
1.10	Y	Pass	No	For	N/A	9,855,532	99.0%	82,054	N/A	13,772	N/A	Poll	F+A+AB
1.11	Y	Pass	No	For	N/A	9,854,731	99.0%	82,211	N/A	14,415	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	9,446,363	94.0%	488,123	N/A	17,317	N/A	Poll	F+A+AB

Nippo Corp.

Meeting Date: 06/23/2021

Country: Japan

Ticker: 1881

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1550972

Primary Security ID: J5192P101

Primary CUSIP: J5192P101

Primary ISIN: JP3750200002

Primary SEDOL: 6640789

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 06/16/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 5,700

*Shares on Loan: 0

Shares Instructed: 5,700

Shares Voted: 5,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Yoshikawa, Yoshikazu	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p>											
2.2	Elect Director Arishige, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Hashimoto, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Miyazaki, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Numajiri, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Nakada, Naoyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Kimura, Tsutomu	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Ueda, Muneaki	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Kashihara, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Appoint Statutory Auditor Iizuka, Naohisa	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Appoint Statutory Auditor Tsuiki, Toru	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>											
3.3	Appoint Statutory Auditor Ishida, Yuko	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Appoint Statutory Auditor Tomabechi, Kunio	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell 06/09/2021	arusell 06/09/2021		5,700	5,700
Total Shares:						5,700	5,700

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,089,555	96.7%	2,104	N/A	34,332	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	882,424	78.3%	209,162	N/A	34,405	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	930,750	82.6%	160,909	N/A	34,332	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.3	Y	Pass	No	For	N/A	955,120	84.8%	136,539	N/A	34,332	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	960,924	85.3%	130,735	N/A	34,332	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	960,924	85.3%	130,735	N/A	34,332	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	960,072	85.2%	131,587	N/A	34,332	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	938,872	83.3%	152,787	N/A	34,332	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	966,568	85.8%	125,091	N/A	34,332	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	966,590	85.8%	125,069	N/A	34,332	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	989,423	87.8%	102,236	N/A	34,332	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	760,322	67.5%	331,338	N/A	34,332	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	897,653	79.7%	194,006	N/A	34,332	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	961,482	85.3%	130,177	N/A	34,332	N/A	Poll	F+A+AB

Tachi-S Co., Ltd.

Meeting Date: 06/23/2021	Country: Japan	Ticker: 7239	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1549874	
Primary Security ID: J78916103	Primary CUSIP: J78916103	Primary ISIN: JP3465400004	Primary SEDOL: 6869498

Earliest Cutoff Date: 06/21/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 15,500	*Shares on Loan: 0	Shares Instructed: 15,500	Shares Voted: 15,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Nakayama, Taro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Yamamoto, Yuichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Saito, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Arishige, Kunio	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Tamura, Kazumi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Komatsu, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Kinoshita, Toshio	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Mihara, Hidetaka	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Nagao, Yoshiaki	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Kimura, Masato	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Matsuo, Shinsuke	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Kinoshita, Noriaki	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell 06/16/2021	arussell 06/16/2021		15,500	15,500

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	232,876	73.2%	85,060	N/A	68	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	248,850	78.2%	69,088	N/A	68	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	250,708	78.8%	67,231	N/A	68	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	269,519	84.7%	48,420	N/A	68	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	269,659	84.8%	48,280	N/A	68	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	269,647	84.8%	48,292	N/A	68	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	250,488	78.7%	67,451	N/A	68	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	246,084	77.4%	71,855	N/A	68	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	270,075	84.9%	47,864	N/A	68	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	284,175	89.3%	33,766	N/A	68	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	281,438	88.5%	36,503	N/A	68	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	289,305	90.9%	7,597	N/A	21,107	N/A	Poll	F+A+AB

Nippon Seiki Co., Ltd.

Meeting Date: 06/24/2021

Country: Japan

Ticker: 7287

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1552481

Primary Security ID: J55483101

Primary CUSIP: J55483101

Primary ISIN: JP3720600000

Primary SEDOL: 6642536

Earliest Cutoff Date: 06/22/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 12,700

*Shares on Loan: 0

Shares Instructed: 12,700

Shares Voted: 12,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Sato, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Hirata, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Azuma, Masatoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Osaki, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Nagai, Shoji	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Nagano, Keiichi	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director and Audit Committee Member Otaki, Haruhiko	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director and Audit Committee Member Nagai, Tatsuya	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director and Audit Committee Member Saiki, Etsuo	Mgmt	Yes	For	For		For	For	No	No	No

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Nippon Seiki Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.4	Elect Director and Audit Committee Member Tomiyama, Eiko	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director and Audit Committee Member Shimamune, Ryuichi	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director and Audit Committee Member Suzuki, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jcoleman2 06/21/2021	jcoleman2 06/21/2021		12,700	12,700
Total Shares:						12,700	12,700

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	497,145	90.3%	53,137	N/A	0	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	541,842	98.4%	8,440	N/A	0	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	542,094	98.5%	8,188	N/A	0	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	542,058	98.4%	8,224	N/A	0	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	541,525	98.4%	8,757	N/A	0	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	542,095	98.5%	8,187	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	539,064	97.9%	11,259	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	538,848	97.9%	11,475	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	549,152	99.7%	1,170	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	549,276	99.8%	1,046	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	Yes	For	N/A	549,420	99.8%	902	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	549,186	99.7%	1,136	N/A	0	N/A	Poll	F+A+AB

Nissan Shatai Co., Ltd.

Meeting Date: 06/24/2021

Country: Japan

Ticker: 7222

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1552395

Primary Security ID: J57289100

Primary CUSIP: J57289100

Primary ISIN: JP3672000001

Primary SEDOL: 6642901

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Earliest Cutoff Date: 06/17/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 20,000

*Shares on Loan: 0

Shares Instructed: 20,000

Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 6.5	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Yoshimura, Haruhiko	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.2	Elect Director Kotaki, Shin	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Yabe, Masayuki	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Nakamura, Takuya	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Ichikawa, Seiichiro	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Imai, Masayuki	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Statutory Auditor Ito, Tomonori	Mgmt	Yes	For	For		For	For	No	No	No
4	Appoint Alternate Statutory Auditor Okada, Kazuhiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell 06/10/2021	arussell 06/10/2021		20,000	20,000
Total Shares:						20,000	20,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,301,850	99.9%	191	N/A	13	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	873,437	67.0%	428,315	N/A	355	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	889,797	68.3%	412,297	N/A	13	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	899,478	69.0%	402,616	N/A	13	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	899,456	69.0%	402,638	N/A	13	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	889,308	68.2%	412,786	N/A	13	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	899,283	69.0%	402,811	N/A	13	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,301,548	99.9%	494	N/A	13	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,301,582	99.9%	512	N/A	13	N/A	Poll	F+A+AB

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Meeting Date: 06/25/2021	Country: Japan	Ticker: 6504	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1553781	
Primary Security ID: J14112106	Primary CUSIP: J14112106	Primary ISIN: JP3820000002	Primary SEDOL: 6356365
Earliest Cutoff Date: 06/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 32,600	*Shares on Loan: 0	Shares Instructed: 32,600	Shares Voted: 32,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Kitazawa, Michihiro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Sugai, Kenzo	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Abe, Michio	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Tomotaka, Masatsugu	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Arai, Junichi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Kondo, Shiro	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Tamba, Toshihito	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Tachikawa, Naomi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
1.9	Elect Director Hayashi, Yoshitsugu	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell 06/10/2021	arussell 06/10/2021		32,600	32,600
Total Shares:						32,600	32,600

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	1,078,382	86.9%	160,697	N/A	962	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	1,165,340	93.9%	74,701	N/A	0	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	1,188,912	95.8%	51,128	N/A	0	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	1,207,292	97.3%	32,753	N/A	0	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	1,207,260	97.3%	32,785	N/A	0	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	1,186,460	95.6%	53,585	N/A	0	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	1,190,015	95.9%	50,028	N/A	0	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	1,107,857	89.3%	132,186	N/A	0	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	1,223,800	98.6%	16,244	N/A	0	N/A	Poll	F+A+AB

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Fuji Media Holdings, Inc.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 4676	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1553840	
Primary Security ID: J15477102	Primary CUSIP: J15477102	Primary ISIN: JP3819400007	Primary SEDOL: 6036582
Earliest Cutoff Date: 06/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,000	*Shares on Loan: 0	Shares Instructed: 2,000	Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, With a Final Dividend of JPY 18	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Miyauchi, Masaki	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.2	Elect Director Kanemitsu, Osamu	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.3	Elect Director Shimizu, Kenji	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Hieda, Hisashi	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Endo, Ryunosuke	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Kiyohara, Takehiko	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Shimatani, Yoshishige	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.8	Elect Director Miki, Akihiro	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.9	Elect Director Kawashima, Noriyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Okunogi, Junji	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Director and Audit Committee Member Wagai, Takashi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell 06/22/2021	arussell 06/22/2021		2,000	2,000
Total Shares:						2,000	2,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,750,447	99.7%	3,431	N/A	4	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,499,177	85.4%	247,498	N/A	7,186	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,546,660	88.1%	200,064	N/A	7,136	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,598,563	91.1%	155,296	N/A	3	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,567,574	89.3%	186,291	N/A	3	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,570,315	89.5%	183,550	N/A	3	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,568,729	89.4%	185,136	N/A	3	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,509,240	86.0%	244,615	N/A	3	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.8	Y	Pass	No	For	N/A	1,349,541	76.9%	404,319	N/A	3	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,605,909	91.5%	147,956	N/A	3	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	1,605,810	91.5%	148,055	N/A	3	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,574,131	89.7%	179,760	N/A	3	N/A	Poll	F+A+AB

ORIX Corp.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 8591	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1550491	
Primary Security ID: J61933123	Primary CUSIP: J61933123	Primary ISIN: JP3200450009	Primary SEDOL: 6661144
Earliest Cutoff Date: 06/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 137,300	*Shares on Loan: 0	Shares Instructed: 137,300	Shares Voted: 137,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Inoue, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Irie, Shuji	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Taniguchi, Shoji	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Matsuzaki, Satoru	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Suzuki, Yoshiteru	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Stan Koyanagi	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Takenaka, Heizo	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Michael Cusumano	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Watanabe, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Sekine, Aiko	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Hodo, Chikatomo	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell 06/09/2021	arussell 06/09/2021		137,300	137,300
Total Shares:						137,300	137,300

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	9,707,699	99.9%	6,359	N/A	298	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	9,380,313	96.5%	335,317	N/A	297	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.2	Y	Pass	No	For	N/A	8,980,506	92.4%	683,516	N/A	51,906	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	9,583,874	98.6%	80,148	N/A	51,906	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	9,582,411	98.6%	81,611	N/A	51,906	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	9,583,585	98.6%	80,437	N/A	51,906	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	9,583,046	98.6%	80,976	N/A	51,906	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	9,663,795	99.5%	51,839	N/A	297	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	9,685,405	99.7%	30,229	N/A	297	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	9,581,921	98.6%	129,983	N/A	4,026	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	9,523,942	98.0%	191,689	N/A	297	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	9,669,823	99.5%	45,809	N/A	297	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	9,684,545	99.7%	31,089	N/A	297	N/A	Poll	F+A+AB

ROHM Co., Ltd.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 6963	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1549831	
Primary Security ID: J65328122	Primary CUSIP: J65328122	Primary ISIN: JP3982800009	Primary SEDOL: 6747204

Earliest Cutoff Date: 06/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 12,900	*Shares on Loan: 0	Shares Instructed: 12,900	Shares Voted: 12,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Matsumoto, Isao	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Azuma, Katsumi	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Tateishi, Tetsuo	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Ino, Kazuhide	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Yamamoto, Koji	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Nagumo, Tadanobu	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director and Audit Committee Member Yamazaki, Masahiko	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director and Audit Committee Member Nii, Hiroyuki	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director and Audit Committee Member Chimori, Hidero	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director and Audit Committee Member Miyabayashi, Toshiro	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director and Audit Committee Member Tanaka, Kumiko	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

ROHM Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell 06/10/2021	arussell 06/10/2021		12,900	12,900
Total Shares:						12,900	12,900

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	828,155	99.8%	362	N/A	1,106	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	815,455	98.3%	13,046	N/A	1,096	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	822,590	99.1%	5,917	N/A	1,096	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	822,731	99.2%	5,776	N/A	1,096	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	822,730	99.2%	5,777	N/A	1,096	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	821,008	99.0%	7,499	N/A	1,096	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	805,365	97.1%	23,141	N/A	1,096	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	803,274	96.8%	25,221	N/A	1,096	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	825,134	99.5%	3,367	N/A	1,096	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	825,163	99.5%	3,338	N/A	1,096	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	825,144	99.5%	3,357	N/A	1,096	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	825,535	99.5%	2,966	N/A	1,096	N/A	Poll	F+A+AB

Sekisui Jushi Corp.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 4212	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1551112	
Primary Security ID: J70789110	Primary CUSIP: J70789110	Primary ISIN: JP3420200002	Primary SEDOL: 6793843
Earliest Cutoff Date: 06/18/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,100	*Shares on Loan: 0	Shares Instructed: 3,100	Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Fukui, Yaichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Baba, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Wakui, Shiro	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Takano, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Ito, Satoko	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Shibamura, Yutaka	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Sekisui Jushi Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.7	Elect Director Sasaki, Katsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Kikuchi, Tomoyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Tada, Akihito	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Taketomo, Hiroyuki	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this nominee is warranted because: The outside statutory auditor nominee's affiliation with the company could compromise independence.*

Blended Rationale: A vote AGAINST this nominee is warranted because: The outside statutory auditor nominee's affiliation with the company could compromise independence.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell 06/10/2021	arussell 06/10/2021		3,100	3,100
Total Shares:						3,100	3,100

Meeting Results

Outstanding Shares Voted: 430,317

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	385,793	96.2%	13,649	N/A	1,023	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	385,909	96.2%	13,533	N/A	1,023	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	355,782	88.7%	43,660	N/A	1,023	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	398,956	99.5%	486	N/A	1,023	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	398,884	99.5%	558	N/A	1,023	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	398,956	99.5%	486	N/A	1,023	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	398,956	99.5%	486	N/A	1,023	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	399,110	99.5%	332	N/A	1,023	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	397,988	99.3%	1,459	N/A	1,018	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	265,678	66.3%	133,768	N/A	1,018	N/A	Poll	F+A+AB

Shin-Etsu Polymer Co., Ltd.

Meeting Date: 06/25/2021

Country: Japan

Ticker: 7970

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1553235

Primary Security ID: J72853112

Primary CUSIP: J72853112

Primary ISIN: JP3371600002

Primary SEDOL: 6805704

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Shin-Etsu Polymer Co., Ltd.

Earliest Cutoff Date: 06/23/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 9,100

*Shares on Loan: 0

Shares Instructed: 9,100

Shares Voted: 9,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 11	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Ono, Yoshiaki	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p>											
2.2	Elect Director Deto, Toshiaki	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Takayama, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Todoroki, Shigemichi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.5	Elect Director Miyashita, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Appoint Statutory Auditor Miyazaki, Morio	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>											
3.2	Appoint Statutory Auditor Hirasawa, Hideaki	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Appoint Statutory Auditor Yoshihara, Tatsuo	Mgmt	Yes	For	For		For	For	No	No	No
4	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Stock Option Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell 06/23/2021	arusell 06/23/2021		9,100	9,100
Total Shares:						9,100	9,100

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	703,091	95.6%	22,693	N/A	4,257	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	615,845	83.8%	109,941	N/A	4,257	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	721,352	98.1%	4,434	N/A	4,257	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	721,348	98.1%	4,438	N/A	4,257	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	703,131	95.6%	22,655	N/A	4,257	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.5	Y	Pass	No	For	N/A	721,730	98.2%	4,056	N/A	4,257	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	549,208	74.7%	176,576	N/A	4,257	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	719,412	97.8%	6,372	N/A	4,257	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	725,209	98.6%	575	N/A	4,257	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	723,707	98.4%	765	N/A	5,568	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	722,258	98.2%	3,527	N/A	4,257	N/A	Poll	F+A+AB

Tesco Plc

Meeting Date: 06/25/2021	Country: United Kingdom	Ticker: TSCO	Proxy Level: N/A
Record Date: 06/23/2021	Meeting Type: Annual	Meeting ID: 1531858	
Primary Security ID: G8T67X102	Primary CUSIP: G8T67X102	Primary ISIN: GB00BLGZ9862	Primary SEDOL: BLGZ986
Earliest Cutoff Date: 06/21/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 482,603	*Shares on Loan: 0	Shares Instructed: 482,603	Shares Voted: 482,603

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
5	Re-elect John Allan as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders: He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.*

Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders: He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.*

6	Re-elect Melissa Bethell as Director	Mgmt	Yes	For	For		For	For	No	No	No
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Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders: He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.*

Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders: He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.*

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Re-elect Stewart Gilliland as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
8	Re-elect Steve Golsby as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
9	Re-elect Byron Grote as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
10	Re-elect Ken Murphy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
11	Re-elect Simon Patterson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12	Re-elect Alison Platt as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
13	Re-elect Lindsey Pownall as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
14	Elect Bertrand Bodson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
15	Elect Thierry Garnier as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
16	Elect Imran Nawaz as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Elect Karen Whitworth as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders:* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders:* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
18	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
24	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
26	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
27	Approve Savings-Related Share Option Scheme	Mgmt	Yes	For	For		For	For	No	No	No
28	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jcoleman2 06/14/2021	jcoleman2 06/14/2021		482,603	482,603
Total Shares:						482,603	482,603

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: 7,731,707,820

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	5,718,078,273	100.0%	362,820	0.0%	4,294,167	N/A	Poll	F+A
2	Y	Pass	No	For	8.2%	5,250,207,462	91.8%	469,446,306	8.2%	3,067,693	N/A	Poll	F+A
3	Y	Pass	No	For	6.3%	5,358,987,236	93.7%	361,295,389	6.3%	2,438,603	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	5,714,439,101	99.9%	7,239,737	0.1%	1,047,445	N/A	Poll	F+A
5	Y	Pass	No	For	4.2%	5,459,017,678	95.8%	241,348,657	4.2%	22,350,217	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	5,702,835,947	99.7%	17,925,742	0.3%	1,954,961	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	5,680,563,371	99.3%	40,113,349	0.7%	2,039,611	N/A	Poll	F+A
8	Y	Pass	No	For	4.0%	5,492,816,206	96.0%	227,873,098	4.0%	2,027,163	N/A	Poll	F+A
9	Y	Pass	No	For	6.6%	5,341,467,314	93.4%	379,230,604	6.6%	2,018,230	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	5,719,479,305	100.0%	1,292,417	0.0%	1,947,106	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	5,708,724,610	99.8%	11,990,781	0.2%	1,998,493	N/A	Poll	F+A
12	Y	Pass	No	For	0.7%	5,682,501,280	99.3%	38,241,683	0.7%	1,973,283	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	5,708,685,046	99.8%	12,062,656	0.2%	1,968,841	N/A	Poll	F+A
14	Y	Pass	No	For	0.8%	5,676,140,958	99.2%	44,502,305	0.8%	2,072,591	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	5,716,111,776	99.9%	4,474,852	0.1%	2,129,310	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	5,711,057,736	99.8%	9,475,295	0.2%	2,183,118	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	5,719,315,129	100.0%	1,325,445	0.0%	2,074,590	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	5,649,835,870	100.0%	1,206,994	0.0%	71,655,751	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	5,719,691,036	100.0%	1,308,796	0.0%	1,720,004	N/A	Poll	F+A
20	Y	Pass	No	For	9.6%	5,173,999,259	90.4%	547,653,871	9.6%	1,070,029	N/A	Poll	F+A
21	Y	Pass	No	For	5.3%	5,413,549,800	94.7%	303,405,995	5.3%	5,767,837	N/A	Poll	F+A
22	Y	Pass	No	For	8.9%	5,206,784,937	91.1%	510,100,623	8.9%	5,864,677	N/A	Poll	F+A
23	Y	Pass	No	For	1.4%	5,628,121,056	98.6%	80,076,321	1.4%	14,527,568	N/A	Poll	F+A
24	Y	Pass	No	For	3.0%	5,551,286,327	97.0%	170,102,367	3.0%	2,331,379	N/A	Poll	F+A
25	Y	Pass	No	For	6.0%	5,377,481,001	94.0%	343,676,100	6.0%	1,565,930	N/A	Poll	F+A
26	Y	Pass	No	For	6.3%	5,362,716,632	93.7%	358,313,883	6.3%	1,695,737	N/A	Poll	F+A
27	Y	Pass	No	For	0.7%	5,682,432,673	99.3%	38,933,273	0.7%	1,347,269	N/A	Poll	F+A
28	Y	Pass	No	For	0.8%	5,675,860,835	99.2%	43,872,936	0.8%	2,989,642	N/A	Poll	F+A

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Toei Animation Co., Ltd.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 4816	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1553902	
Primary Security ID: J84453109	Primary CUSIP: J84453109	Primary ISIN: JP3560200002	Primary SEDOL: 6301871
Earliest Cutoff Date: 06/18/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,900	*Shares on Loan: 0	Shares Instructed: 1,900	Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	Yes	For	For		For	For	No	No	No
2	Amend Articles to Indemnify Directors - Indemnify Statutory Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Director Fujinoki, Masaya	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell 06/10/2021	arussell 06/10/2021		1,900	1,900
Total Shares:						1,900	1,900

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	230,791	99.5%	1,237	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	231,725	99.8%	303	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	220,227	94.9%	11,801	N/A	0	N/A	Poll	F+A+AB

TS TECH CO., LTD.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 7313	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1551179	
Primary Security ID: J9299N100	Primary CUSIP: J9299N100	Primary ISIN: JP3539230007	Primary SEDOL: B1P1JR4
Earliest Cutoff Date: 06/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,800	*Shares on Loan: 0	Shares Instructed: 2,800	Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 47	Mgmt	Yes	For	For		For	For	No	No	No
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director Yasuda, Masanari	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director Nakajima, Yoshitaka	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.3	Elect Director Hasegawa, Kenichi	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director Hayashi, Akihiko	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director Arai, Yutaka	Mgmt	Yes	For	For		For	For	No	No	No
3.6	Elect Director Igaki, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
3.7	Elect Director Toba, Eiji	Mgmt	Yes	For	For		For	For	No	No	No
3.8	Elect Director Kobori, Takahiro	Mgmt	Yes	For	For		For	For	No	No	No
3.9	Elect Director Suzuki, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No
3.10	Elect Director Mutaguchi, Teruyasu	Mgmt	Yes	For	For		For	For	No	No	No
3.11	Elect Director Ogita, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
4.1	Elect Director and Audit Committee Member Sekine, Tatsuo	Mgmt	Yes	For	For		For	For	No	No	No
4.2	Elect Director and Audit Committee Member Motoda, Tatsuya	Mgmt	Yes	For	For		For	For	No	No	No
4.3	Elect Director and Audit Committee Member Hayashi, Hajime	Mgmt	Yes	For	For		For	For	No	No	No
4.4	Elect Director and Audit Committee Member Nakada, Tomoko	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Restricted Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
8	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jcoleman2 06/22/2021	jcoleman2 06/22/2021		2,800	2,800
Total Shares:						2,800	2,800

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	590,629	95.6%	25,967	N/A	1,020	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	562,502	91.1%	54,060	N/A	1,021	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	576,452	93.3%	40,111	N/A	1,020	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	600,532	97.2%	16,031	N/A	1,020	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	602,866	97.6%	13,697	N/A	1,020	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	603,210	97.7%	13,353	N/A	1,020	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.5	Y	Pass	No	For	N/A	603,204	97.7%	13,359	N/A	1,020	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	603,209	97.7%	13,354	N/A	1,020	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	603,210	97.7%	13,353	N/A	1,020	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	603,204	97.7%	13,359	N/A	1,020	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	603,192	97.7%	13,371	N/A	1,020	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	607,215	98.3%	9,348	N/A	1,020	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	607,190	98.3%	9,373	N/A	1,020	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	603,239	97.7%	13,357	N/A	1,020	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	614,623	99.5%	1,973	N/A	1,020	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	614,609	99.5%	1,987	N/A	1,020	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	N/A	616,417	99.8%	179	N/A	1,020	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	613,816	99.4%	438	N/A	3,362	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	615,726	99.7%	328	N/A	1,562	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	607,572	98.4%	9,024	N/A	1,020	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	614,230	99.4%	1,822	N/A	1,563	N/A	Poll	F+A+AB

Fujitsu Ltd.

Meeting Date: 06/28/2021

Country: Japan

Ticker: 6702

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1551897

Primary Security ID: J15708159

Primary CUSIP: J15708159

Primary ISIN: JP3818000006

Primary SEDOL: 6356945

Earliest Cutoff Date: 06/24/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 10,300

***Shares on Loan:** 0

Shares Instructed: 10,300

Shares Voted: 10,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Tokita, Takahito	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Furuta, Hidenori	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Isobe, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Yamamoto, Masami	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Mukai, Chiaki	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Abe, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Kojo, Yoshiko	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Scott Callon	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Sasae, Kenichiro	Mgmt	Yes	For	For		For	For	No	No	No
2	Appoint Statutory Auditor Hirose, Yoichi	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Namba, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For		For	For	No	No	No

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Fujitsu Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Approve Performance Share Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell 06/10/2021	arussell 06/10/2021		10,300	10,300
Total Shares:						10,300	10,300

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	1,647,591	98.2%	17,583	N/A	10,827	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	1,649,735	98.4%	15,446	N/A	10,827	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	1,643,839	98.0%	21,340	N/A	10,827	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	1,649,184	98.3%	15,997	N/A	10,827	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	1,654,938	98.7%	10,243	N/A	10,827	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	1,654,993	98.7%	10,030	N/A	10,985	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	1,654,813	98.7%	10,368	N/A	10,827	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	1,515,618	90.4%	149,548	N/A	10,827	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	1,660,617	99.0%	4,407	N/A	10,985	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	1,567,472	93.5%	97,728	N/A	10,827	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,663,651	99.2%	1,563	N/A	10,827	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,667,403	99.4%	4,311	N/A	4,320	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	1,648,237	98.3%	24,367	N/A	3,439	N/A	Poll	F+A+AB

Central Glass Co., Ltd.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 4044	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1551863	
Primary Security ID: J05502109	Primary CUSIP: J05502109	Primary ISIN: JP3425000001	Primary SEDOL: 6184306
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 5,500	*Shares on Loan: 0	Shares Instructed: 5,500	Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Shimizu, Tadashi	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Maeda, Kazuhiko	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Kume, Takashi	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Central Glass Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.4	Elect Director Miyauchi, Toru	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Irisawa, Minoru	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Makihata, Yoshitada	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Nishide, Tetsuo	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Koinuma, Kimi	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Kawata, Masaya	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Tomioka, Takao	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Nishimura, Toshihide	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jcoleman2 06/24/2021	jcoleman2 06/24/2021		5,500	5,500
Total Shares:						5,500	5,500

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	317,851	85.6%	53,289	N/A	125	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	319,686	86.1%	51,279	N/A	300	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	341,721	92.0%	29,244	N/A	300	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	341,723	92.0%	29,542	N/A	0	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	341,713	92.0%	29,252	N/A	300	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	369,988	99.7%	977	N/A	300	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	320,048	86.2%	50,917	N/A	300	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	320,126	86.2%	50,839	N/A	300	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	337,941	91.0%	33,023	N/A	300	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	369,274	99.4%	1,762	N/A	300	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	367,997	99.1%	3,039	N/A	300	N/A	Poll	F+A+AB

Koito Manufacturing Co., Ltd.

Meeting Date: 06/29/2021

Country: Japan

Ticker: 7276

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1551027

Primary Security ID: J34899104

Primary CUSIP: J34899104

Primary ISIN: JP3284600008

Primary SEDOL: 6496324

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Koito Manufacturing Co., Ltd.

Earliest Cutoff Date: 06/27/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 2,700

*Shares on Loan: 0

Shares Instructed: 2,700

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Otake, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Kato, Michiaki	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.3	Elect Director Arima, Kenji	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Uchiyama, Masami	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Konagaya, Hideharu	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Kusakawa, Katsuyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Toyota, Jun	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Otake, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Mihara, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Yamamoto, Hideo	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Katsuda, Takayuki	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Inoue, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
2.13	Elect Director Uehara, Haruya	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.14	Elect Director Sakurai, Kingo	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
3	Appoint Statutory Auditor Sakakibara, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
4	Appoint Alternate Statutory Auditor Shinohara, Hideo	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell 06/25/2021	arussell 06/25/2021		2,700	2,700
Total Shares:						2,700	2,700

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,418,068	95.2%	70,867	N/A	459	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,043,769	70.1%	445,156	N/A	459	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,277,029	85.7%	189,154	N/A	23,201	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,279,048	85.9%	209,878	N/A	459	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,353,945	90.9%	134,981	N/A	459	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,389,346	93.3%	99,585	N/A	459	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.6	Y	Pass	No	For	N/A	1,389,351	93.3%	99,580	N/A	459	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,389,343	93.3%	99,588	N/A	459	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,385,834	93.0%	103,097	N/A	459	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,270,890	85.3%	218,041	N/A	459	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	1,389,305	93.3%	99,626	N/A	459	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	1,387,712	93.2%	101,219	N/A	459	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	1,389,823	93.3%	99,104	N/A	459	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	1,266,760	85.1%	222,165	N/A	459	N/A	Poll	F+A+AB
2.14	Y	Pass	No	For	N/A	1,298,278	87.2%	190,650	N/A	459	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,389,110	93.3%	99,816	N/A	459	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,487,489	99.9%	1,445	N/A	459	N/A	Poll	F+A+AB

Mitsubishi Electric Corp.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 6503	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1554349	
Primary Security ID: J43873116	Primary CUSIP: J43873116	Primary ISIN: JP3902400005	Primary SEDOL: 6597045
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 93,500	*Shares on Loan: 0	Shares Instructed: 93,500	Shares Voted: 93,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Sakuyama, Masaki	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Sugiyama, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Sagawa, Masahiko	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Kawagoishi, Tadashi	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Sakamoto, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Uruma, Kei	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Masuda, Kuniaki	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Yabunaka, Mitoji	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Obayashi, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.10	Elect Director Watanabe, Kazunori	Mgmt	Yes	For	For		For	For	No	No	No
1.11	Elect Director Koide, Hiroko	Mgmt	Yes	For	For		For	For	No	No	No
1.12	Elect Director Oyamada, Takashi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

*Blended Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Mitsubishi Electric Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell 06/10/2021	arussell 06/10/2021		93,500	93,500
Total Shares:						93,500	93,500

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	17,593,292	96.0%	638,195	N/A	48,095	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	17,640,025	96.3%	592,799	N/A	46,760	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	17,285,802	94.3%	947,016	N/A	46,760	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	17,362,864	94.8%	869,953	N/A	46,760	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	17,287,521	94.4%	945,297	N/A	46,760	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	17,658,024	96.4%	574,800	N/A	46,760	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	17,329,926	94.6%	902,893	N/A	46,760	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	17,635,445	96.3%	596,044	N/A	48,095	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	18,015,922	98.3%	215,567	N/A	48,095	N/A	Poll	F+A+AB
1.10	Y	Pass	No	For	N/A	18,212,300	99.4%	20,526	N/A	46,760	N/A	Poll	F+A+AB
1.11	Y	Pass	No	For	N/A	18,128,455	98.9%	104,370	N/A	46,760	N/A	Poll	F+A+AB
1.12	Y	Pass	No	For	N/A	13,597,843	74.2%	4,668,607	N/A	13,120	N/A	Poll	F+A+AB

Nippon Television Holdings, Inc.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 9404	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1553616	
Primary Security ID: J56171101	Primary CUSIP: J56171101	Primary ISIN: JP3732200005	Primary SEDOL: 6644060
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 7,000	*Shares on Loan: 0	Shares Instructed: 7,000	Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, With a Final Dividend of JPY 25	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Nippon Television Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.1	Elect Director Okubo, Yoshio	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * Yoshio Okubo bears the responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance. * He also should be held responsible for the company's problematic director nomination process and practice, as evidenced by the company's change in Tsuneo Watanabe's designation from outside director to inside director, which appears to be intended to avoid future disclosure of Watanabe's board attendance.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * Yoshio Okubo bears the responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance. * He also should be held responsible for the company's problematic director nomination process and practice, as evidenced by the company's change in Tsuneo Watanabe's designation from outside director to inside director, which appears to be intended to avoid future disclosure of Watanabe's board attendance.</i></p>											
2.2	Elect Director Sugiyama, Yoshikuni	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * Yoshikuni Sugiyama bears the responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance. * He also should be held responsible for the company's problematic director nomination process and practice, as evidenced by the company's change in Tsuneo Watanabe's designation from outside director to inside director, which appears to be intended to avoid future disclosure of Watanabe's board attendance.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * Yoshikuni Sugiyama bears the responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance. * He also should be held responsible for the company's problematic director nomination process and practice, as evidenced by the company's change in Tsuneo Watanabe's designation from outside director to inside director, which appears to be intended to avoid future disclosure of Watanabe's board attendance.</i></p>											
2.3	Elect Director Kosugi, Yoshinobu	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Watanabe, Tsuneo	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders over concerns about his ability to attend board meetings.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders over concerns about his ability to attend board meetings.</i></p>											
2.5	Elect Director Yamaguchi, Toshikazu	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Imai, Takashi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.7	Elect Director Sato, Ken	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.8	Elect Director Kakizoe, Tadao	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.9	Elect Director Manago, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Statutory Auditor Shimada, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
4	Appoint Alternate Statutory Auditor Nose, Yasuhiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell 06/22/2021	arusell 06/22/2021		7,000	7,000
Total Shares:						7,000	7,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Nippon Television Holdings, Inc.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	2,137,574	94.9%	110,320	N/A	1,775	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,674,925	74.4%	572,968	N/A	1,776	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,852,546	82.3%	395,340	N/A	1,776	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,934,200	85.9%	313,690	N/A	1,776	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,715,399	76.2%	532,494	N/A	1,776	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	2,119,612	94.1%	128,283	N/A	1,776	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,925,092	85.5%	322,805	N/A	1,776	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	2,047,613	90.9%	200,284	N/A	1,776	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	2,047,794	90.9%	200,103	N/A	1,776	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,974,813	87.7%	273,084	N/A	1,776	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	2,148,208	95.4%	99,687	N/A	1,775	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	2,159,120	95.9%	88,777	N/A	1,775	N/A	Poll	F+A+AB

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/29/2021

Country: Japan

Ticker: 8316

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1552531

Primary Security ID: J7771X109

Primary CUSIP: J7771X109

Primary ISIN: JP3890350006

Primary SEDOL: 6563024

Earliest Cutoff Date: 06/27/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 50,400

*Shares on Loan: 0

Shares Instructed: 50,400

Shares Voted: 50,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Kunibe, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Ota, Jun	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Takashima, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Nakashima, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Kudo, Teiko	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Inoue, Atsuhiko	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Isshiki, Toshihiro	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Kawasaki, Yasuyuki	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.9	Elect Director Matsumoto, Masayuki	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p>											
2.10	Elect Director Arthur M. Mitchell	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Yamazaki, Shozo	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Kono, Masaharu	Mgmt	Yes	For	For		For	For	No	No	No
2.13	Elect Director Tsutsui, Yoshinobu	Mgmt	Yes	For	For		For	For	No	No	No
2.14	Elect Director Shimbo, Katsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.15	Elect Director Sakurai, Eriko	Mgmt	Yes	For	For		For	For	No	No	No
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because:* Japanese companies are able to hold virtual meetings using temporary regulatory relief (without amending articles) for two years, but the passage of this proposal will authorize the company to hold virtual meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved.* The proposed language in the articles fails to specify situations under which virtual meetings will be held, raising concerns that meaningful exchange between the company and shareholders could be hindered, especially in controversial situations such as when shareholder proposals are submitted, a proxy fight is waged, or a corporate scandal occurs.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because:* Japanese companies are able to hold virtual meetings using temporary regulatory relief (without amending articles) for two years, but the passage of this proposal will authorize the company to hold virtual meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved.* The proposed language in the articles fails to specify situations under which virtual meetings will be held, raising concerns that meaningful exchange between the company and shareholders could be hindered, especially in controversial situations such as when shareholder proposals are submitted, a proxy fight is waged, or a corporate scandal occurs.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jcoleman2 06/16/2021	jcoleman2 06/16/2021		50,400	50,400
Total Shares:						50,400	50,400

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	10,606,043	99.8%	11,632	N/A	2,068	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	9,852,625	92.7%	765,107	N/A	2,005	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	9,920,391	93.3%	697,340	N/A	2,006	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	10,458,089	98.4%	159,659	N/A	2,002	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	10,438,017	98.2%	179,729	N/A	2,003	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	10,456,726	98.4%	161,015	N/A	2,009	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.6	Y	Pass	No	For	N/A	10,161,821	95.6%	455,915	N/A	2,004	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	10,198,072	95.9%	419,663	N/A	2,005	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	10,454,048	98.3%	163,702	N/A	2,000	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	7,709,017	72.5%	2,876,255	N/A	34,465	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	10,530,729	99.1%	87,025	N/A	2,009	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	10,582,507	99.6%	35,241	N/A	2,006	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	10,527,360	99.0%	90,388	N/A	2,008	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	10,285,763	96.8%	299,526	N/A	34,463	N/A	Poll	F+A+AB
2.14	Y	Pass	No	For	N/A	10,587,211	99.6%	30,535	N/A	2,009	N/A	Poll	F+A+AB
2.15	Y	Pass	No	For	N/A	10,554,649	99.3%	63,106	N/A	2,001	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	8,674,818	81.6%	1,942,858	N/A	2,172	N/A	Poll	F+A+AB

TBS Holdings, Inc.

Meeting Date: 06/29/2021 **Country:** Japan **Ticker:** 9401 **Proxy Level:** N/A
Record Date: 03/31/2021 **Meeting Type:** Annual **Meeting ID:** 1552413
Primary Security ID: J86656105 **Primary CUSIP:** J86656105 **Primary ISIN:** JP3588600001 **Primary SEDOL:** 6894166

Earliest Cutoff Date: 06/27/2021 **Total Ballots:** 1 **Voting Policy:** ISS **Additional Policy:**
Votable Shares: 7,300 ***Shares on Loan:** 0 **Shares Instructed:** 7,300 **Shares Voted:** 7,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Takeda, Shinji	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i>											
2.2	Elect Director Sasaki, Takashi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i>											
2.3	Elect Director Kawai, Toshiaki	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Sugai, Tatsuo	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Watanabe, Shoichi	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Chisaki, Masaya	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Kashiwaki, Hitoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Yagi, Yosuke	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Haruta, Makoto	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

TBS Holdings, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell 06/22/2021	arussell 06/22/2021		7,300	7,300
Total Shares:						7,300	7,300

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,513,254	92.7%	116,924	N/A	10	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,267,678	77.7%	362,596	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,260,353	77.2%	369,921	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,382,892	84.7%	247,382	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,425,059	87.3%	205,216	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,425,176	87.3%	205,099	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,425,081	87.3%	205,194	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,389,218	85.1%	241,057	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,452,830	89.0%	177,445	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,452,757	89.0%	177,518	N/A	0	N/A	Poll	F+A+AB

Toei Co., Ltd.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 9605	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1552610	
Primary Security ID: J84506120	Primary CUSIP: J84506120	Primary ISIN: JP3560000006	Primary SEDOL: 6895181
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 800	*Shares on Loan: 0	Shares Instructed: 800	Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For		For	For	No	No	No
2	Appoint Statutory Auditor Shioike, Tomoko	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Kamimura, Kenji	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.*

*Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.*

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Toei Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Approve Director and Statutory Auditor Retirement Bonus	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amounts are not disclosed. * The payment of bonuses to outsiders is an inappropriate practice.*

*Blended Rationale: A vote AGAINST this proposal is warranted because: * The bonus amounts are not disclosed. * The payment of bonuses to outsiders is an inappropriate practice.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell 06/22/2021	arussell 06/22/2021		800	800
Total Shares:						800	800

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	106,873	92.4%	8,728	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	115,519	99.9%	82	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	98,617	85.3%	16,983	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	85,596	74.0%	30,004	N/A	0	N/A	Poll	F+A+AB

Toppan Forms Co., Ltd.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 7862	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1551934	
Primary Security ID: J8931G101	Primary CUSIP: J8931G101	Primary ISIN: JP3629200001	Primary SEDOL: 6105028
Earliest Cutoff Date: 06/22/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 7,400	*Shares on Loan: 0	Shares Instructed: 7,400	Shares Voted: 7,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 12.5	Mgmt	Yes	For	For		For	For	No	No	No
2	Elect Director Tanaka, Takashi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell 06/10/2021	arussell 06/10/2021		7,400	7,400
Total Shares:						7,400	7,400

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	997,357	98.5%	15,551	N/A	4	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	1,017,978	99.0%	9,891	N/A	4	N/A	Poll	F+A+AB

TV Asahi Holdings Corp.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 9409	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1555519	
Primary Security ID: J93646107	Primary CUSIP: J93646107	Primary ISIN: JP3429000007	Primary SEDOL: 6287410
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 6,700	*Shares on Loan: 0	Shares Instructed: 6,700	Shares Voted: 6,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Hayakawa, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Yoshida, Shinichi	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Sunami, Gengo	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Fujinoki, Masaya	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Kameyama, Keiji	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Takeda, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Shinozuka, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Kenjo, Mieko	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Tezuka, Osamu	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.10	Elect Director Nakamura, Shiro	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
3.1	Elect Director and Audit Committee Member Ikeda, Katsuhiko	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director and Audit Committee Member Gemma, Akira	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director and Audit Committee Member Sasaki, Katsumi	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director and Audit Committee Member Fujishige, Sadayoshi	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director and Audit Committee Member Miyata, Keiko	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell 06/22/2021	arussell 06/22/2021		6,700	6,700
Total Shares:						6,700	6,700

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,001,810	99.0%	363	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	945,955	93.4%	56,218	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	946,763	93.5%	55,411	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	970,523	95.9%	31,651	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	970,497	95.9%	31,677	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	969,235	95.7%	32,939	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	970,479	95.9%	31,695	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	970,523	95.9%	31,651	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	971,054	95.9%	31,120	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	856,890	84.6%	145,283	N/A	0	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	858,808	84.8%	143,366	N/A	0	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	970,757	95.9%	31,416	N/A	0	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	955,813	94.4%	46,360	N/A	0	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	967,060	95.5%	35,111	N/A	0	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	970,760	95.9%	31,413	N/A	0	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	971,155	95.9%	31,018	N/A	0	N/A	Poll	F+A+AB

Unibail-Rodamco-Westfield NV

Meeting Date: 06/29/2021	Country: Netherlands	Ticker: N/A	Proxy Level: N/A
Record Date: 06/01/2021	Meeting Type: Annual	Meeting ID: 1522694	
Primary Security ID: N96244103	Primary CUSIP: N96244103	Primary ISIN: NL0012846356	Primary SEDOL: N/A
Earliest Cutoff Date: 06/22/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 13,762	*Shares on Loan: 0	Shares Instructed: 13,762	Shares Voted: 13,762

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No								
i	Discuss Annual Report	Mgmt	No								
1	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
2	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
ii	Receive Explanation on Dividend Policy	Mgmt	No								
3	Approve Discharge of Management Board	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.

Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.

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Unibail-Rodamco-Westfield NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>											
5	Elect Dominic Lowe to Management Board	Mgmt	Yes	For	For		For	For	No	No	No
6	Elect Jean-Marie Tritant to Supervisory Board	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR the election of Catherine Pourre is warranted because:* The nominee is elected for a period not exceeding four years;* The candidate appears to possess the necessary qualifications for board membership; and* There is no known controversy concerning the candidate.A vote AGAINST nominees (Jean-Marie Tritant and Fabrice Mouchel) is warranted as the overall level of independence is below 50 percent.</i></p> <p><i>Blended Rationale: A vote FOR the election of Catherine Pourre is warranted because:* The nominee is elected for a period not exceeding four years;* The candidate appears to possess the necessary qualifications for board membership; and* There is no known controversy concerning the candidate.A vote AGAINST nominees (Jean-Marie Tritant and Fabrice Mouchel) is warranted as the overall level of independence is below 50 percent.</i></p>											
7	Elect Fabrice Mouchel to Supervisory Board	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR the election of Catherine Pourre is warranted because:* The nominee is elected for a period not exceeding four years;* The candidate appears to possess the necessary qualifications for board membership; and* There is no known controversy concerning the candidate.A vote AGAINST nominees (Jean-Marie Tritant and Fabrice Mouchel) is warranted as the overall level of independence is below 50 percent.</i></p> <p><i>Blended Rationale: A vote FOR the election of Catherine Pourre is warranted because:* The nominee is elected for a period not exceeding four years;* The candidate appears to possess the necessary qualifications for board membership; and* There is no known controversy concerning the candidate.A vote AGAINST nominees (Jean-Marie Tritant and Fabrice Mouchel) is warranted as the overall level of independence is below 50 percent.</i></p>											
8	Elect Catherine Pourre to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election of Catherine Pourre is warranted because:* The nominee is elected for a period not exceeding four years;* The candidate appears to possess the necessary qualifications for board membership; and* There is no known controversy concerning the candidate.A vote AGAINST nominees (Jean-Marie Tritant and Fabrice Mouchel) is warranted as the overall level of independence is below 50 percent.</i></p> <p><i>Blended Rationale: A vote FOR the election of Catherine Pourre is warranted because:* The nominee is elected for a period not exceeding four years;* The candidate appears to possess the necessary qualifications for board membership; and* There is no known controversy concerning the candidate.A vote AGAINST nominees (Jean-Marie Tritant and Fabrice Mouchel) is warranted as the overall level of independence is below 50 percent.</i></p>											
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10	Approve Remuneration Policy for Management Board Members	Mgmt	Yes	For	For		For	For	No	No	No
11	Approve Remuneration Policy for Supervisory Board Members	Mgmt	Yes	For	For		For	For	No	No	No
12	Amend Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorize Repurchase of Shares	Mgmt	Yes	For	For		For	For	No	No	No
14	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	Auto-Instructed 06/11/2021	Auto-Approved 06/11/2021		13,762	13,762
Total Shares:						13,762	13,762

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Unibail-Rodamco-Westfield NV

Meeting Results

Outstanding Shares Voted: 231,768,676

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
i	N												
1	Y	Pass	No	For	N/A	N/A	95.9%	N/A	4.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
ii	N												
3	Y	Pass	No	For	1.2%	N/A	98.8%	N/A	1.2%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	98.8%	N/A	1.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	100.0%	N/A	0.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	87.2%	N/A	12.8%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	84.2%	N/A	15.8%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	4	3.8%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	99.0%	N/A	1.0%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	96.6%	N/A	3.4%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	99.0%	N/A	1.0%	N/A	N/A	Poll	F+A

eHealth, Inc.

Meeting Date: 06/30/2021

Country: USA

Ticker: EHTH

Proxy Level: 3

Record Date: 05/10/2021

Meeting Type: Annual

Meeting ID: 1547171

Primary Security ID: 28238P109

Primary CUSIP: 28238P109

Primary ISIN: US28238P1093

Primary SEDOL: B1G0F83

Earliest Cutoff Date: 06/29/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 11,551

*Shares on Loan: 0

Shares Instructed: 11,551

Shares Voted: 11,551

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director James E. Murray	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2	Elect Director Cesar M. Soriano	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

eHealth, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.3	Elect Director Dale B. Wolf	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jcoleman2 06/22/2021	jcoleman2 06/22/2021		11,551	11,551
Total Shares:						11,551	11,551

Meeting Results

Outstanding Shares Voted: 29,364,854

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.3%	22,959,784	99.7%	74,827	0.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.6%	22,672,768	98.4%	361,843	1.6%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.5%	24,963,770	98.5%	378,680	1.5%	13,170	N/A	Proxy	F+A
3	Y	Pass	No	For	14.7%	19,644,918	85.3%	3,374,656	14.7%	15,037	N/A	Proxy	F+A

BT Group Plc

Meeting Date: 07/15/2021

Country: United Kingdom

Ticker: BT.A

Proxy Level: N/A

Record Date: 07/13/2021

Meeting Type: Annual

Meeting ID: 1544950

Primary Security ID: G16612106

Primary CUSIP: G16612106

Primary ISIN: GB0030913577

Primary SEDOL: 3091357

Earliest Cutoff Date: 07/09/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 807,049

*Shares on Loan: 0

Shares Instructed: 807,049

Shares Voted: 807,049

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Re-elect Jan du Plessis as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.

Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Re-elect Phillip Jansen as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
5	Re-elect Simon Lowth as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
6	Re-elect Adel Al-Saleh as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
7	Re-elect Sir Ian Cheshire as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
8	Re-elect Iain Conn as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
9	Re-elect Isabel Hudson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
10	Re-elect Matthew Key as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11	Re-elect Allison Kirkby as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12	Re-elect Leena Nair as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
13	Re-elect Sara Weller as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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BT Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
22	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jcoleman2 07/08/2021	jcoleman2 07/08/2021		807,049	807,049
Total Shares:						807,049	807,049

Meeting Results

Outstanding Shares Voted: 9,918,324,018

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	6,914,109,757	100.0%	1,043,946	0.0%	4,016,590	N/A	Poll	F+A
2	Y	Pass	No	For	4.1%	6,634,876,487	95.9%	282,321,890	4.1%	1,975,431	N/A	Poll	F+A
3	Y	Pass	No	For	2.7%	6,730,815,056	97.3%	186,438,683	2.7%	1,970,324	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	6,912,914,684	99.9%	4,627,825	0.1%	1,709,860	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	6,906,504,818	99.8%	10,796,577	0.2%	1,922,345	N/A	Poll	F+A
6	Y	Pass	No	For	0.9%	6,770,949,771	99.1%	58,506,601	0.9%	89,735,391	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	6,860,349,907	99.2%	56,923,545	0.8%	1,917,910	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	6,912,698,054	99.9%	4,482,740	0.1%	1,989,039	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	6,913,166,371	99.9%	4,096,169	0.1%	1,895,147	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	6,913,405,962	99.9%	3,799,014	0.1%	1,964,914	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	6,901,772,817	99.8%	15,471,797	0.2%	1,930,999	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	0.2%	6,902,815,010	99.8%	14,406,556	0.2%	1,959,623	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	6,903,293,479	99.8%	13,952,146	0.2%	1,928,431	N/A	Poll	F+A
14	Y	Pass	No	For	1.3%	6,826,841,756	98.7%	90,662,899	1.3%	1,657,914	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	6,912,725,943	99.9%	4,721,816	0.1%	1,721,686	N/A	Poll	F+A
16	Y	Pass	No	For	4.7%	5,451,569,963	95.3%	266,143,639	4.7%	1,201,486,074	N/A	Poll	F+A
17	Y	Pass	No	For	0.9%	6,843,836,738	99.1%	60,932,273	0.9%	14,376,991	N/A	Poll	F+A
18	Y	Pass	No	For	3.7%	6,647,965,311	96.3%	256,643,860	3.7%	14,519,178	N/A	Poll	F+A
19	Y	Pass	No	For	1.5%	6,790,993,421	98.5%	106,225,328	1.5%	21,964,487	N/A	Poll	F+A
20	Y	Pass	No	For	3.9%	6,647,656,733	96.1%	270,229,351	3.9%	1,279,645	N/A	Poll	F+A
21	Y	Pass	No	For	1.1%	6,841,814,467	98.9%	75,486,946	1.1%	1,891,539	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	6,914,056,999	100.0%	2,693,828	0.0%	2,404,514	N/A	Poll	F+A

Token Corp.

Meeting Date: 07/29/2021 **Country:** Japan **Ticker:** 1766 **Proxy Level:** N/A
Record Date: 04/30/2021 **Meeting Type:** Annual **Meeting ID:** 1562123
Primary Security ID: J8612T109 **Primary CUSIP:** J8612T109 **Primary ISIN:** JP3590900001 **Primary SEDOL:** 6898447

Earliest Cutoff Date: 07/22/2021 **Total Ballots:** 1 **Voting Policy:** ISS **Additional Policy:**
Votable Shares: 1,800 ***Shares on Loan:** 0 **Shares Instructed:** 1,800 **Shares Voted:** 1,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 220	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Soda, Minoru	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition.</i>											
2.2	Elect Director Soda, Yoshitake	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Hanabusa, Noboru	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Shida, Michihiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell 07/15/2021	arussell 07/15/2021		1,800	1,800
Total Shares:						1,800	1,800

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	119,482	99.8%	121	N/A	12	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	85,668	71.5%	33,974	N/A	12	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	114,701	95.8%	4,941	N/A	12	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	114,742	95.8%	4,900	N/A	12	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	114,999	96.0%	4,643	N/A	12	N/A	Poll	F+A+AB

Jet2 Plc

Meeting Date: 09/02/2021	Country: United Kingdom	Ticker: JET2	Proxy Level: N/A
Record Date: 08/31/2021	Meeting Type: Annual	Meeting ID: 1562474	
Primary Security ID: G5112P101	Primary CUSIP: G5112P101	Primary ISIN: GB00B1722W11	Primary SEDOL: B1722W1
Earliest Cutoff Date: 08/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 20,423	*Shares on Loan: 0	Shares Instructed: 20,423	Shares Voted: 20,423

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Re-elect Stephen Heapy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2A vote FOR the re-election of Stephen Heapy is warranted because no significant concerns have been identified. Item 3A vote AGAINST the re-election of Richard Green is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Item 2A vote FOR the re-election of Stephen Heapy is warranted because no significant concerns have been identified. Item 3A vote AGAINST the re-election of Richard Green is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p>											
3	Re-elect Richard Green as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Item 2A vote FOR the re-election of Stephen Heapy is warranted because no significant concerns have been identified. Item 3A vote AGAINST the re-election of Richard Green is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Item 2A vote FOR the re-election of Stephen Heapy is warranted because no significant concerns have been identified. Item 3A vote AGAINST the re-election of Richard Green is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p>											
4	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
6	Authorise Issue of Equity	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is considered warranted because: * The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is considered warranted because: * The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</i></p>											

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is considered warranted because:*</i> The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</p> <p><i>Blended Rationale: A vote AGAINST these resolutions is considered warranted because:*</i> The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</p>											
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is considered warranted because:*</i> The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</p> <p><i>Blended Rationale: A vote AGAINST these resolutions is considered warranted because:*</i> The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell 08/26/2021	arusell 08/26/2021		20,423	20,423
Total Shares:						20,423	20,423

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	154,585,619	99.4%	898,303	0.6%	136,535	N/A	Poll	F+A
2	Y	Pass	No	For	5.9%	146,461,509	94.1%	9,126,039	5.9%	32,909	N/A	Poll	F+A
3	Y	Pass	No	For	19.1%	118,862,599	80.9%	28,149,298	19.1%	8,608,560	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	154,699,971	99.4%	886,077	0.6%	34,409	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	155,583,326	100.0%	3,849	0.0%	33,282	N/A	Poll	F+A
6	Y	Pass	No	For	5.4%	146,369,725	94.6%	8,364,395	5.4%	886,337	N/A	Poll	F+A
7	Y	Pass	No	For	6.1%	146,184,826	93.9%	9,428,021	6.1%	7,610	N/A	Poll	F+A
8	Y	Pass	No	For	7.1%	144,530,487	92.9%	11,077,161	7.1%	8,568	N/A	Poll	F+A

Yara International ASA

Meeting Date: 09/06/2021	Country: Norway	Ticker: YAR	Proxy Level: N/A
Record Date: 09/03/2021	Meeting Type: Extraordinary Shareholders	Meeting ID: 1569494	
Primary Security ID: R9900C106	Primary CUSIP: R9900C106	Primary ISIN: NO0010208051	Primary SEDOL: 7751259

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Yara International ASA

Earliest Cutoff Date: 08/31/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 25,015

*Shares on Loan: 0

Shares Instructed: 25,015

Shares Voted: 25,015

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
3	Approve Additional Dividends of NOK 20.00 Per Share	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell 08/25/2021	arusell 08/25/2021		25,015	25,015
Total Shares:						25,015	25,015

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	161,049,973	100.0%	0	N/A	39	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	161,049,627	100.0%	0	N/A	385	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	161,016,592	100.0%	33,366	0.0%	54	N/A	Poll	F+A

Dixons Carphone Plc

Meeting Date: 09/15/2021

Country: United Kingdom

Ticker: DC

Proxy Level: N/A

Record Date: 09/13/2021

Meeting Type: Annual

Meeting ID: 1560803

Primary Security ID: G2903R107

Primary CUSIP: G2903R107

Primary ISIN: GB00B4Y7R145

Primary SEDOL: B4Y7R14

Earliest Cutoff Date: 09/09/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 529,510

*Shares on Loan: 0

Shares Instructed: 529,510

Shares Voted: 529,510

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Dixons Carphone Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Elect Bruce Marsh as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
5	Re-elect Alex Baldock as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
6	Re-elect Eileen Burbidge as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7	Re-elect Tony DeNunzio as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8	Re-elect Andrea Gisle Joosen as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9	Re-elect Lord Livingston of Parkhead as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10	Re-elect Fiona McBain as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11	Re-elect Gerry Murphy as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Dixons Carphone Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell 09/02/2021	arussell 09/02/2021		529,510	529,510
Total Shares:						529,510	529,510

Meeting Results

Outstanding Shares Voted: 1,166,458,443

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	920,471,965	100.0%	20,760	0.0%	1,665,896	N/A	Poll	F+A
2	Y	Pass	No	For	7.2%	855,375,711	92.8%	66,608,140	7.2%	174,770	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	922,135,114	100.0%	11,625	0.0%	11,882	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	920,782,311	99.9%	1,338,469	0.1%	37,841	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	921,358,418	99.9%	775,714	0.1%	24,489	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	921,577,994	99.9%	549,814	0.1%	30,813	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	921,570,882	99.9%	556,786	0.1%	30,953	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	921,338,148	99.9%	785,792	0.1%	34,681	N/A	Poll	F+A
9	Y	Pass	No	For	7.4%	853,941,645	92.6%	68,191,241	7.4%	25,735	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	921,199,040	99.9%	926,607	0.1%	32,974	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	921,491,323	99.9%	633,781	0.1%	33,517	N/A	Poll	F+A
12	Y	Pass	No	For	9.1%	838,507,597	90.9%	83,617,652	9.1%	33,372	N/A	Poll	F+A
13	Y	Pass	No	For	1.9%	904,283,156	98.1%	17,835,761	1.9%	39,704	N/A	Poll	F+A
14	Y	Pass	No	For	5.9%	867,698,630	94.1%	54,413,935	5.9%	46,056	N/A	Poll	F+A
15	Y	Pass	No	For	1.0%	912,646,717	99.0%	9,476,907	1.0%	34,997	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	921,910,930	100.0%	197,389	0.0%	50,302	N/A	Poll	F+A
17	Y	Pass	No	For	7.5%	852,294,248	92.5%	68,677,266	7.5%	1,187,107	N/A	Poll	F+A
18	Y	Pass	No	For	1.6%	907,790,782	98.4%	14,351,594	1.6%	16,245	N/A	Poll	F+A

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Meeting Date: 09/30/2021	Country: United Kingdom	Ticker: SAG	Proxy Level: N/A
Record Date: 09/28/2021	Meeting Type: Special	Meeting ID: 1578054	
Primary Security ID: G7863T100	Primary CUSIP: G7863T100	Primary ISIN: GB00B39GTJ17	Primary SEDOL: B39GTJ1
Earliest Cutoff Date: 09/24/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 41,420	*Shares on Loan: 0	Shares Instructed: 41,420	Shares Voted: 41,420

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
2	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
3	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Grant of Share Options Under the EEI Addendum	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted for the following reason: * The options to be granted under the PSP Scheme are subject to share price targets, a measure considered to have a number of drawbacks, and these options may vest in less than three years. * The options granted to the Executive Directors during the year appears to allow retesting of share price targets over the course of the performance period.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted for the following reason: * The options to be granted under the PSP Scheme are subject to share price targets, a measure considered to have a number of drawbacks, and these options may vest in less than three years. * The options granted to the Executive Directors during the year appears to allow retesting of share price targets over the course of the performance period.</i></p>											
5	Approve Exceptional Grants of Share Options Being Incremental to the Plan Limit Defined in the PSP Scheme	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted for the following reason: * The options to be granted under the PSP Scheme are subject to share price targets, a measure considered to have a number of drawbacks, and these options may vest in less than three years. * The options granted to the Executive Directors during the year appears to allow retesting of share price targets over the course of the performance period.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted for the following reason: * The options to be granted under the PSP Scheme are subject to share price targets, a measure considered to have a number of drawbacks, and these options may vest in less than three years. * The options granted to the Executive Directors during the year appears to allow retesting of share price targets over the course of the performance period.</i></p>											
6	Adopt Revised Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 09/23/2021	jbisset 09/23/2021		41,420	41,420
Total Shares:						41,420	41,420

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	31,163,427	100.0%	3,648	0.0%	218	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	31,140,927	99.9%	26,148	0.1%	218	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	31,164,927	100.0%	2,148	0.0%	218	N/A	Poll	F+A
4	Y	Pass	No	For	3.6%	25,782,152	96.4%	950,591	3.6%	4,434,550	N/A	Poll	F+A
5	Y	Pass	No	For	3.6%	25,779,431	96.4%	953,312	3.6%	4,434,550	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	31,163,206	100.0%	3,869	0.0%	218	N/A	Poll	F+A

Ashmore Group Plc

Meeting Date: 10/15/2021	Country: United Kingdom	Ticker: ASHM	Proxy Level: N/A
Record Date: 10/13/2021	Meeting Type: Annual	Meeting ID: 1577901	
Primary Security ID: G0609C101	Primary CUSIP: G0609C101	Primary ISIN: GB00B132NW22	Primary SEDOL: B132NW2
Earliest Cutoff Date: 10/11/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 73,745	*Shares on Loan: 0	Shares Instructed: 73,745	Shares Voted: 73,745

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3	Re-elect Mark Coombs as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
4	Re-elect Tom Shippey as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
5	Re-elect Clive Adamson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
6	Re-elect David Bennett as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
7	Re-elect Jennifer Bingham as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
8	Elect Helen Beck as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
9	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
10	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Ashmore Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
17	Approve Waiver on Rule 9 of the Takeover Code	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 10/11/2021	jbisset 10/11/2021		73,745	73,745
Total Shares:						73,745	73,745

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	613,189,969	99.9%	773,132	0.1%	1,527,091	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	614,489,092	99.8%	999,132	0.2%	1,968	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	612,940,079	99.6%	2,545,695	0.4%	4,418	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	612,946,373	99.6%	2,540,401	0.4%	3,418	N/A	Poll	F+A
5	Y	Pass	No	For	2.9%	597,771,811	97.1%	17,716,413	2.9%	1,968	N/A	Poll	F+A
6	Y	Pass	No	For	3.5%	589,956,127	96.5%	21,214,164	3.5%	4,319,901	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	4.3%	588,906,997	95.7%	26,581,227	4.3%	1,968	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	615,439,291	100.0%	48,356	0.0%	2,545	N/A	Poll	F+A
9	Y	Pass	No	For	19.7%	464,123,556	80.3%	114,108,503	19.7%	37,258,133	N/A	Poll	F+A
10	Y	Pass	No	For	14.7%	525,079,487	85.3%	90,403,598	14.7%	7,107	N/A	Poll	F+A
11	Y	Pass	No	For	0.7%	611,139,717	99.3%	4,345,498	0.7%	4,977	N/A	Poll	F+A
12	Y	Pass	No	For	2.1%	602,525,151	97.9%	12,952,573	2.1%	12,468	N/A	Poll	F+A
13	Y	Pass	No	For	0.6%	612,044,872	99.4%	3,443,352	0.6%	1,968	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	615,411,305	100.0%	70,919	0.0%	7,968	N/A	Poll	F+A
15	Y	Pass	No	For	1.9%	603,829,709	98.1%	11,652,515	1.9%	7,968	N/A	Poll	F+A
16	Y	Pass	No	For	0.3%	613,266,834	99.7%	2,144,993	0.3%	78,365	N/A	Poll	F+A
17	Y	Pass	No	For	3.9%	366,106,679	96.1%	14,724,433	3.9%	13,290,191	N/A	Poll	F+A
18	Y	Pass	No	For	1.4%	607,045,213	98.6%	8,442,747	1.4%	2,232	N/A	Poll	F+A

Ruffer Protection Strategies - International

Meeting Date: 10/20/2021	Country: Luxembourg	Ticker: QQ2Z4Z.F	Proxy Level: N/A
Record Date: 10/13/2021	Meeting Type: Annual	Meeting ID: 1582926	
Primary Security ID: L8032E101	Primary CUSIP: L8032E101	Primary ISIN: LU0830940101	Primary SEDOL: B8G2MX2
Earliest Cutoff Date: 10/14/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,440,465	*Shares on Loan: 0	Shares Instructed: 2,440,465	Shares Voted: 2,440,465

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Receive Board's and Auditor's Reports	Mgmt	No								
2	Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
4.1	Approve Remuneration of EUR 15,000 Gross Amount for Director Paul-Emile Cornet	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>											
<i>Blended Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>											
4.2	Approve Remuneration of EUR 15,000 Gross Amount for Director Aude Lemogne	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>											
<i>Blended Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>											
5	Approve Discharge of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6.1	Re-Elect Myles Marmion as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>											
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>											

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Ruffer Protection Strategies - International

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.2	Re-Elect Mary McBain as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>										
	<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>										
6.3	Re-Elect Paul-Emile Cornet as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>										
	<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>										
6.4	Re-Elect Benjamin Boucher-Ferte as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>										
	<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>										
6.5	Re-Elect Aude Lemogne as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>										
	<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>										
7	Renew Appointment of Ernst & Young as Auditor	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 10/11/2021	jbisset 10/11/2021		2,440,465	2,440,465
Total Shares:						2,440,465	2,440,465

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

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Cairn Energy Plc

Meeting Date: 10/28/2021	Country: United Kingdom	Ticker: CNE	Proxy Level: N/A
Record Date: 10/26/2021	Meeting Type: Special	Meeting ID: 1584072	
Primary Security ID: G1856T128	Primary CUSIP: G1856T128	Primary ISIN: GB00BNOSMB92	Primary SEDOL: BNOSMB9
Earliest Cutoff Date: 10/22/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 73,714	*Shares on Loan: 0	Shares Instructed: 73,714	Shares Voted: 73,714

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Matters Relating to the Sale of Company's Interest in the Catcher and Kraken Fields	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 10/21/2021	jbisset 10/21/2021		73,714	73,714
Total Shares:						73,714	73,714

Meeting Results

Outstanding Shares Voted: 499,267,656 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	4.6%	327,498,214	95.4%	15,799,223	4.6%	6,243	N/A	Poll	F+A

Coty Inc.

Meeting Date: 11/04/2021	Country: USA	Ticker: COTY	Proxy Level: 3
Record Date: 09/10/2021	Meeting Type: Annual	Meeting ID: 1580288	
Primary Security ID: 222070203	Primary CUSIP: 222070203	Primary ISIN: US2220702037	Primary SEDOL: BBBSMJ2
Earliest Cutoff Date: 11/03/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 22,058	*Shares on Loan: 0	Shares Instructed: 22,058	Shares Voted: 22,058

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Beatrice Ballini	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes

Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.

Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.

1.2	Elect Director Joachim Creus	Mgmt	Yes	For	For		For	For	No	No	No
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Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.

Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.3	Elect Director Nancy G. Ford	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
1.4	Elect Director Olivier Goudet	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
1.5	Elect Director Peter Harf	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
1.6	Elect Director Johannes P. Huth	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
1.7	Elect Director Maria Ausuncion Aramburuzabala Larregui	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
1.8	Elect Director Anna Adeola Makanju	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
1.9	Elect Director Sue Y. Nabi	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.10	Elect Director Isabelle Parize	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>											
1.11	Elect Director Erhard Schoewel	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>											
1.12	Elect Director Robert Singer	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>											
1.13	Elect Director Justine Tan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>											
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Although CEO Nabi is not eligible for additional equity awards and the annual bonus plan during her employment term, her sign-on RSUs of \$280 million represent an extraordinary magnitude. Further concerning is that the awards are designed to fully vest in less than three years following the grant. Additionally, Nabi is entitled to an outsized base salary valued at approximately \$3.5 million for 2021. Overall, FY21 pay lacks pre-set performance criteria, as other NEOs' equity awards are also entirely time-based, and the FY21 bonus program was suspended due to the pandemic. Further, another NEO also received a relatively large base salary. Notably, these significant concerns for the year in review follow a multiple years of problematic pay decisions at the company.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted. Although CEO Nabi is not eligible for additional equity awards and the annual bonus plan during her employment term, her sign-on RSUs of \$280 million represent an extraordinary magnitude. Further concerning is that the awards are designed to fully vest in less than three years following the grant. Additionally, Nabi is entitled to an outsized base salary valued at approximately \$3.5 million for 2021. Overall, FY21 pay lacks pre-set performance criteria, as other NEOs' equity awards are also entirely time-based, and the FY21 bonus program was suspended due to the pandemic. Further, another NEO also received a relatively large base salary. Notably, these significant concerns for the year in review follow a multiple years of problematic pay decisions at the company.</i></p>											
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jbisset 10/28/2021	jbisset 10/28/2021		22,058	22,058
Total Shares:						22,058	22,058

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: 905,478,965

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	20.9%	597,471,821	79.1%	157,481,123	20.9%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.8%	748,862,334	99.2%	6,090,610	0.8%	0	N/A	Proxy	F+A
1.3	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.0%	747,663,574	99.0%	7,289,370	1.0%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	4.0%	724,571,161	96.0%	30,381,783	4.0%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	19.7%	606,058,754	80.3%	148,894,190	19.7%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.2%	745,567,013	98.8%	9,385,931	1.2%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.4%	751,994,041	99.6%	2,958,903	0.4%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.8%	748,711,535	99.2%	6,241,409	0.8%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.6%	750,095,468	99.4%	4,857,476	0.6%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	20.0%	604,166,244	80.0%	150,786,700	20.0%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.7%	749,584,384	99.3%	5,368,560	0.7%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	0.8%	748,883,483	99.2%	6,069,461	0.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	22.6%	583,314,034	77.4%	170,206,081	22.6%	1,432,829	N/A	Proxy	F+A
3	Y	Pass	No	For	0.7%	784,889,363	99.3%	5,760,713	0.7%	1,343,284	N/A	Proxy	F+A

Newcrest Mining Ltd.

Meeting Date: 11/10/2021	Country: Australia	Ticker: NCM	Proxy Level: N/A
Record Date: 11/08/2021	Meeting Type: Annual	Meeting ID: 1577302	
Primary Security ID: Q6651B114	Primary CUSIP: Q6651B114	Primary ISIN: AU000000NCM7	Primary SEDOL: 6637101
Earliest Cutoff Date: 11/04/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 50,754	*Shares on Loan: 0	Shares Instructed: 50,754	Shares Voted: 50,754

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2a	Elect Jane McAloon as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR the election of Jane McAloon and the re-election of Peter Tomsett and Philip Aiken is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.

Blended Rationale: A vote FOR the election of Jane McAloon and the re-election of Peter Tomsett and Philip Aiken is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Newcrest Mining Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2b	Elect Peter Tomsett as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election of Jane McAloon and the re-election of Peter Tomsett and Philip Aiken is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p> <p><i>Blended Rationale: A vote FOR the election of Jane McAloon and the re-election of Peter Tomsett and Philip Aiken is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p>											
2c	Elect Philip Aiken as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election of Jane McAloon and the re-election of Peter Tomsett and Philip Aiken is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p> <p><i>Blended Rationale: A vote FOR the election of Jane McAloon and the re-election of Peter Tomsett and Philip Aiken is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p>											
3	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Termination Benefits	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 10/27/2021	jbisset 10/27/2021		50,754	50,754
Total Shares:						50,754	50,754

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2a	Y	Pass	No	For	0.0%	605,124,262	100.0%	139,575	0.0%	199,170	N/A	Poll	F+A
2b	Y	Pass	No	For	1.4%	596,886,798	98.6%	8,377,240	1.4%	198,969	N/A	Poll	F+A
2c	Y	Pass	No	For	0.7%	600,540,965	99.3%	3,977,526	0.7%	944,516	N/A	Poll	F+A
3	Y	Pass	No	For	0.9%	599,231,963	99.1%	5,374,421	0.9%	449,699	N/A	Poll	F+A
4	Y	Pass	No	For	5.6%	549,056,614	94.4%	32,300,635	5.6%	23,585,676	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	600,037,747	99.2%	4,560,351	0.8%	857,903	N/A	Poll	F+A

II-VI Incorporated

Meeting Date: 11/18/2021

Country: USA

Ticker: IIVI

Proxy Level: 3

Record Date: 09/15/2021

Meeting Type: Annual

Meeting ID: 1583474

Primary Security ID: 902104108

Primary CUSIP: 902104108

Primary ISIN: US9021041085

Primary SEDOL: 2452698

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

II-VI Incorporated

Earliest Cutoff Date: 11/17/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 2,400

*Shares on Loan: 0

Shares Instructed: 2,400

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Howard H. Xia	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Vincent D. Mattera, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Michael L. Dreyer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Stephen Pagliuca	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jbisset 11/17/2021	jbisset 11/17/2021		2,400	2,400
Total Shares:						2,400	2,400

Meeting Results

Outstanding Shares Voted: 115,162,103

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.6%	79,744,861	90.4%	8,433,788	9.6%	100,128	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.0%	83,780,253	96.0%	3,518,747	4.0%	979,777	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.6%	83,273,784	94.4%	4,901,415	5.6%	103,578	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	87,716,872	99.5%	457,764	0.5%	104,141	N/A	Proxy	F+A
2	Y	Pass	No	For	4.8%	84,027,573	95.2%	4,029,744	4.6%	221,460	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	0.9%	98,103,898	99.1%	483,913	0.5%	422,286	0.4%	Proxy	F+A+AB

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Schroder BSC Social Impact Trust Plc

Meeting Date: 12/03/2021	Country: United Kingdom	Ticker: SBSI	Proxy Level: N/A
Record Date: 12/01/2021	Meeting Type: Annual	Meeting ID: 1586893	
Primary Security ID: G788A1125	Primary CUSIP: G788A1125	Primary ISIN: GB00BF781319	Primary SEDOL: BF78131
Earliest Cutoff Date: 11/30/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,056,000	*Shares on Loan: 0	Shares Instructed: 1,056,000	Shares Voted: 1,056,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Interim Dividends	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
5	Elect Susannah Nicklin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the election of Susannah Nicklin is warranted, although it is not without concern because: * Apart from her role as Non-executive Chair of the Company, she also serves as a NED at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company Mitigating, the main reason for support is: * All of her external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6 to 8A vote FOR the election of Mike Balfour, James Broderick and Alice Chapple is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the election of Susannah Nicklin is warranted, although it is not without concern because: * Apart from her role as Non-executive Chair of the Company, she also serves as a NED at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company Mitigating, the main reason for support is: * All of her external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6 to 8A vote FOR the election of Mike Balfour, James Broderick and Alice Chapple is warranted because no significant concerns have been identified.</i></p>											
6	Elect Mike Balfour as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the election of Susannah Nicklin is warranted, although it is not without concern because: * Apart from her role as Non-executive Chair of the Company, she also serves as a NED at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company Mitigating, the main reason for support is: * All of her external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6 to 8A vote FOR the election of Mike Balfour, James Broderick and Alice Chapple is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the election of Susannah Nicklin is warranted, although it is not without concern because: * Apart from her role as Non-executive Chair of the Company, she also serves as a NED at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company Mitigating, the main reason for support is: * All of her external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6 to 8A vote FOR the election of Mike Balfour, James Broderick and Alice Chapple is warranted because no significant concerns have been identified.</i></p>											
7	Elect James Broderick as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the election of Susannah Nicklin is warranted, although it is not without concern because: * Apart from her role as Non-executive Chair of the Company, she also serves as a NED at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company Mitigating, the main reason for support is: * All of her external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6 to 8A vote FOR the election of Mike Balfour, James Broderick and Alice Chapple is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the election of Susannah Nicklin is warranted, although it is not without concern because: * Apart from her role as Non-executive Chair of the Company, she also serves as a NED at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company Mitigating, the main reason for support is: * All of her external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6 to 8A vote FOR the election of Mike Balfour, James Broderick and Alice Chapple is warranted because no significant concerns have been identified.</i></p>											

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Schroder BSC Social Impact Trust Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Elect Alice Chapple as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the election of Susannah Nicklin is warranted, although it is not without concern because: * Apart from her role as Non-executive Chair of the Company, she also serves as a NED at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company Mitigating, the main reason for support is: * All of her external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6 to 8A vote FOR the election of Mike Balfour, James Broderick and Alice Chapple is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the election of Susannah Nicklin is warranted, although it is not without concern because: * Apart from her role as Non-executive Chair of the Company, she also serves as a NED at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company Mitigating, the main reason for support is: * All of her external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6 to 8A vote FOR the election of Mike Balfour, James Broderick and Alice Chapple is warranted because no significant concerns have been identified.</i></p>											
9	Appoint BDO LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 11/29/2021	jbisset 11/29/2021		1,056,000	1,056,000
Total Shares:						1,056,000	1,056,000

Meeting Results

Outstanding Shares Voted: 85,316,586

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	48,757,341	100.0%	0	0.0%	3,000	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	48,757,341	100.0%	0	0.0%	3,000	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	48,757,341	100.0%	0	0.0%	3,000	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	48,757,341	100.0%	3,000	0.0%	0	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	48,757,341	100.0%	0	0.0%	3,000	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.0%	48,757,341	100.0%	0	0.0%	3,000	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	48,757,341	100.0%	0	0.0%	3,000	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	48,757,341	100.0%	0	0.0%	3,000	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	48,757,341	100.0%	0	0.0%	3,000	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	48,757,341	100.0%	0	0.0%	3,000	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	48,757,341	100.0%	0	0.0%	3,000	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	48,757,341	100.0%	0	0.0%	3,000	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	48,757,341	100.0%	3,000	0.0%	0	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	48,757,341	100.0%	0	0.0%	3,000	N/A	Poll	F+A

Royal Dutch Shell Plc

Meeting Date: 12/10/2021	Country: United Kingdom	Ticker: RDSA	Proxy Level: N/A
Record Date: 12/08/2021	Meeting Type: Special	Meeting ID: 1591798	
Primary Security ID: G7690A100	Primary CUSIP: G7690A100	Primary ISIN: GB00B03MLX29	Primary SEDOL: B03MLX2
Earliest Cutoff Date: 12/06/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 214,057	*Shares on Loan: 0	Shares Instructed: 214,057	Shares Voted: 214,057

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 12/03/2021	jbisset 12/03/2021		214,057	214,057
Total Shares:						214,057	214,057

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	4,457,906,291	99.8%	10,074,197	0.2%	10,176,835	N/A	Poll	F+A

The PRS REIT Plc

Meeting Date: 12/15/2021	Country: United Kingdom	Ticker: PRSR	Proxy Level: N/A
Record Date: 12/13/2021	Meeting Type: Annual	Meeting ID: 1584155	
Primary Security ID: G7282R107	Primary CUSIP: G7282R107	Primary ISIN: GB00BF01NH51	Primary SEDOL: BF01NH5

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 12/10/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 620,885

*Shares on Loan: 0

Shares Instructed: 620,885

Shares Voted: 620,885

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Elect Geeta Nanda as Director	Mgmt	Yes	For	For		For	For	No	No	No

*Voting Policy Rationale: Items 4 and 6-8A vote FOR the election/re-election of Geeta Nanda, Steffan Francis, Rod MacRae, and Jim Prower is warranted because no significant concerns have been identified. Item 5A vote FOR the re-election of Steve Smith is warranted, although it is not without concern because: * Apart from his role as Non-executive Chair of the Company, he also serves as Board Chair at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments is at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.*

*Blended Rationale: Items 4 and 6-8A vote FOR the election/re-election of Geeta Nanda, Steffan Francis, Rod MacRae, and Jim Prower is warranted because no significant concerns have been identified. Item 5A vote FOR the re-election of Steve Smith is warranted, although it is not without concern because: * Apart from his role as Non-executive Chair of the Company, he also serves as Board Chair at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments is at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.*

5	Re-elect Stephen Smith as Director	Mgmt	Yes	For	For		For	For	No	No	No
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*Voting Policy Rationale: Items 4 and 6-8A vote FOR the election/re-election of Geeta Nanda, Steffan Francis, Rod MacRae, and Jim Prower is warranted because no significant concerns have been identified. Item 5A vote FOR the re-election of Steve Smith is warranted, although it is not without concern because: * Apart from his role as Non-executive Chair of the Company, he also serves as Board Chair at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments is at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.*

*Blended Rationale: Items 4 and 6-8A vote FOR the election/re-election of Geeta Nanda, Steffan Francis, Rod MacRae, and Jim Prower is warranted because no significant concerns have been identified. Item 5A vote FOR the re-election of Steve Smith is warranted, although it is not without concern because: * Apart from his role as Non-executive Chair of the Company, he also serves as Board Chair at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments is at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.*

6	Re-elect Steffan Francis as Director	Mgmt	Yes	For	For		For	For	No	No	No
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*Voting Policy Rationale: Items 4 and 6-8A vote FOR the election/re-election of Geeta Nanda, Steffan Francis, Rod MacRae, and Jim Prower is warranted because no significant concerns have been identified. Item 5A vote FOR the re-election of Steve Smith is warranted, although it is not without concern because: * Apart from his role as Non-executive Chair of the Company, he also serves as Board Chair at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments is at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.*

*Blended Rationale: Items 4 and 6-8A vote FOR the election/re-election of Geeta Nanda, Steffan Francis, Rod MacRae, and Jim Prower is warranted because no significant concerns have been identified. Item 5A vote FOR the re-election of Steve Smith is warranted, although it is not without concern because: * Apart from his role as Non-executive Chair of the Company, he also serves as Board Chair at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments is at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.*

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The PRS REIT Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Re-elect Roderick MacRae as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4 and 6-8A vote FOR the election/re-election of Geeta Nanda, Steffan Francis, Rod MacRae, and Jim Prower is warranted because no significant concerns have been identified. Item 5A vote FOR the re-election of Steve Smith is warranted, although it is not without concern because: * Apart from his role as Non-executive Chair of the Company, he also serves as Board Chair at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments is at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p> <p><i>Blended Rationale: Items 4 and 6-8A vote FOR the election/re-election of Geeta Nanda, Steffan Francis, Rod MacRae, and Jim Prower is warranted because no significant concerns have been identified. Item 5A vote FOR the re-election of Steve Smith is warranted, although it is not without concern because: * Apart from his role as Non-executive Chair of the Company, he also serves as Board Chair at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments is at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p>											
8	Re-elect Jim Prower as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4 and 6-8A vote FOR the election/re-election of Geeta Nanda, Steffan Francis, Rod MacRae, and Jim Prower is warranted because no significant concerns have been identified. Item 5A vote FOR the re-election of Steve Smith is warranted, although it is not without concern because: * Apart from his role as Non-executive Chair of the Company, he also serves as Board Chair at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments is at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p> <p><i>Blended Rationale: Items 4 and 6-8A vote FOR the election/re-election of Geeta Nanda, Steffan Francis, Rod MacRae, and Jim Prower is warranted because no significant concerns have been identified. Item 5A vote FOR the re-election of Steve Smith is warranted, although it is not without concern because: * Apart from his role as Non-executive Chair of the Company, he also serves as Board Chair at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments is at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p>											
9	Reappoint RSM UK Audit LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 11A vote FOR this resolution is warranted because: * The proposed amount and duration are within recommended limits. Items 12-13A vote FOR these resolutions is warranted because: * The Company has made a commitment that shares will only be issued at or above NAV.</i></p> <p><i>Blended Rationale: Item 11A vote FOR this resolution is warranted because: * The proposed amount and duration are within recommended limits. Items 12-13A vote FOR these resolutions is warranted because: * The Company has made a commitment that shares will only be issued at or above NAV.</i></p>											
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 11A vote FOR this resolution is warranted because: * The proposed amount and duration are within recommended limits. Items 12-13A vote FOR these resolutions is warranted because: * The Company has made a commitment that shares will only be issued at or above NAV.</i></p> <p><i>Blended Rationale: Item 11A vote FOR this resolution is warranted because: * The proposed amount and duration are within recommended limits. Items 12-13A vote FOR these resolutions is warranted because: * The Company has made a commitment that shares will only be issued at or above NAV.</i></p>											
13	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 11A vote FOR this resolution is warranted because: * The proposed amount and duration are within recommended limits. Items 12-13A vote FOR these resolutions is warranted because: * The Company has made a commitment that shares will only be issued at or above NAV.</i></p> <p><i>Blended Rationale: Item 11A vote FOR this resolution is warranted because: * The proposed amount and duration are within recommended limits. Items 12-13A vote FOR these resolutions is warranted because: * The Company has made a commitment that shares will only be issued at or above NAV.</i></p>											
14	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

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The PRS REIT Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 12/09/2021	jbisset 12/09/2021		620,885	620,885
Total Shares:						620,885	620,885

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	3.5%	390,040,725	96.5%	14,086,559	3.5%	6,200	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	403,974,951	100.0%	152,333	0.0%	6,200	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	403,938,951	100.0%	188,333	0.0%	6,200	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	403,958,249	100.0%	137,880	0.0%	37,355	N/A	Poll	F+A
5	Y	Pass	No	For	0.7%	401,430,766	99.3%	2,665,363	0.7%	37,355	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	401,931,855	99.5%	2,164,274	0.5%	37,355	N/A	Poll	F+A
7	Y	Pass	No	For	0.5%	401,963,010	99.5%	2,164,274	0.5%	6,200	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	401,963,010	99.5%	2,164,274	0.5%	6,200	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	403,956,046	100.0%	33,358	0.0%	144,080	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	403,989,404	100.0%	0	0.0%	144,080	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	402,892,164	99.7%	1,235,120	0.3%	6,200	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	403,593,698	99.9%	533,586	0.1%	6,200	N/A	Poll	F+A
13	Y	Pass	No	For	3.9%	388,484,338	96.1%	15,642,946	3.9%	6,200	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	403,667,679	99.9%	459,605	0.1%	6,200	N/A	Poll	F+A

Atacadao SA

Meeting Date: 12/22/2021	Country: Brazil	Ticker: CRFB3	Proxy Level: N/A
Record Date:	Meeting Type: Extraordinary Shareholders	Meeting ID: 1594985	
Primary Security ID: P0565P138	Primary CUSIP: P0565P138	Primary ISIN: BRCRFBACNOR2	Primary SEDOL: BF7LBH4
Earliest Cutoff Date: 12/15/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 129,240	*Shares on Loan: 0	Shares Instructed: 129,240	Shares Voted: 129,240

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Ratify Interim Dividends Approved at the June 11 and November 9, 2021 Board of Directors Meeting	Mgmt	Yes	For	For		For	For	No	No	No

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Atacadao SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because:* This represents a standard account transfer, with no dilution to shareholders; and* The company has disclosed the full text of the proposed article amendment to reflect the changes in capital.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because:* This represents a standard account transfer, with no dilution to shareholders; and* The company has disclosed the full text of the proposed article amendment to reflect the changes in capital.</i></p>											
3	Consolidate Bylaws	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because:* This represents a standard account transfer, with no dilution to shareholders; and* The company has disclosed the full text of the proposed article amendment to reflect the changes in capital.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because:* This represents a standard account transfer, with no dilution to shareholders; and* The company has disclosed the full text of the proposed article amendment to reflect the changes in capital.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, CAT	391109	Confirmed	jbisset 12/13/2021	jbisset 12/13/2021		129,240	129,240
Total Shares:						129,240	129,240

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Grupo Aeroportuario del Centro Norte SAB de CV

Meeting Date: 12/22/2021	Country: Mexico	Ticker: OMAB	Proxy Level: N/A
Record Date: 12/14/2021	Meeting Type: Extraordinary Shareholders	Meeting ID: 1595318	
Primary Security ID: P49530101	Primary CUSIP: P49530101	Primary ISIN: MX01OM000018	Primary SEDOL: B1KFX13
Earliest Cutoff Date: 12/15/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 52,484	*Shares on Loan: 0	Shares Instructed: 52,484	Shares Voted: 52,484

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Extraordinary Business	Mgmt	No								
1	Amend Numeral Twenty Five, Section b), Subsection (ii) of Article 18 Re: Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
2	Appoint Legal Representatives	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Grupo Aeroportuario del Centro Norte SAB de CV

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 12/08/2021	jbisset 12/08/2021		52,484	52,484
Total Shares:						52,484	52,484

Meeting Results

Outstanding Shares Voted: 386,169,425

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	4.3%	312,813,903	95.7%	916,644	0.3%	13,305,586	4.1%	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Grupo Aeroportuario del Centro Norte SAB de CV

Meeting Date: 12/22/2021	Country: Mexico	Ticker: OMAB	Proxy Level: N/A
Record Date: 12/14/2021	Meeting Type: Ordinary Shareholders	Meeting ID: 1595329	
Primary Security ID: P49530101	Primary CUSIP: P49530101	Primary ISIN: MX010M000018	Primary SEDOL: B1KFX13
Earliest Cutoff Date: 12/15/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 52,484	*Shares on Loan: 0	Shares Instructed: 52,484	Shares Voted: 52,484

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No								
1	Approve Special Dividends of up to MXN 4.37 Billion	Mgmt	Yes	For	For		For	For	No	No	No
2	Appoint Legal Representatives	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 12/13/2021	jbisset 12/13/2021		52,484	52,484
Total Shares:						52,484	52,484

Meeting Results

Outstanding Shares Voted: 386,169,425

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	5.6%	308,675,553	94.4%	1,078,826	0.3%	17,281,754	5.3%	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

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PARAMETERS

Location(s): All Locations

Account Group(s): All Account Groups

Institution Account(s): CAT

Custodian Account(s): All Custodian Accounts

Additional Policy: None

ADR Meetings: All Meetings

Ballot Statuses: All Statuses

Contrary Votes: All Votes

Date Format: MM/DD/YYYY

Header Display: Repeat Headers for Any Meeting Split by Multiple Pages

Markets: All Markets

Meeting ID's: All Meeting ID's

Meeting Types: All Meeting Types

PoA Markets: All Markets

Proposal Proponents: All Proponents

Rationale: All Rationale

Recommendations: All Recommendations

Record Date Markets: All Markets

Shareblocking Markets: All Markets

Sort Order: Meeting Date, Company Name

Vote Instructions: All Instructions

Voting Policies: All Policies

Zero (0) Share Ballots: Exclude 0 Share Ballots

Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

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Voting summary 2021

LF RUFFER ABSOLUTE RETURN FUND

Date range covered : 01/01/2021 to 12/31/2021

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): RARF

Voting Statistics

	Total	Percent
Votable Meetings	95	
Meetings Voted	95	100.00%
Meetings with One or More Votes Against Management	37	38.95%
Votable Ballots	96	
Ballots Voted	96	100.00%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	1213		37		1250	
Proposals Voted	1213	100.00%	37	100.00%	1250	100.00%
FOR Votes	1131	93.24%	12	32.43%	1143	91.44%
AGAINST Votes	65	5.36%	14	37.84%	79	6.32%
ABSTAIN Votes	11	0.91%	11	29.73%	22	1.76%
WITHHOLD Votes	6	0.49%	0	0.00%	6	0.48%
Votes WITH Management	1131	93.24%	15	40.54%	1146	91.68%
Votes AGAINST Management	82	6.76%	22	59.46%	104	8.32%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Ruffer Sicav - Uk Mid & Smaller Companies Fund

Meeting Date: 01/08/2021

Country: Luxembourg

Ticker: CGRXBS.F

Proxy Level: N/A

Record Date: 01/03/2021

Meeting Type: Annual

Meeting ID: 1494567

Primary Security ID: L7984E176

Primary CUSIP: L7984E176

Primary ISIN: LU0788036498

Primary SEDOL: B8F3087

Earliest Cutoff Date: 12/31/2020

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 400,000

*Shares on Loan: 0

Shares Instructed: 400,000

Shares Voted: 400,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Receive Board's and Auditor's Reports	Mgmt	No								
2	Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
3.a	Approve Allocation of Income as of 15 September 2020	Mgmt	Yes	For	For		For	For	No	No	No
Voting Policy Rationale: Votes FOR these items are warranted due to the lack of concerns regarding these proposals.											
Blended Rationale: Votes FOR these items are warranted due to the lack of concerns regarding these proposals.											
3.b	Ratification of Interim Dividends Paid in November 2020	Mgmt	Yes	For	For		For	For	No	No	No
Voting Policy Rationale: Votes FOR these items are warranted due to the lack of concerns regarding these proposals.											
Blended Rationale: Votes FOR these items are warranted due to the lack of concerns regarding these proposals.											

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Ruffer Sicav - Uk Mid & Smaller Companies Fund

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.1	Approve Remuneration of Director Jean Garbois for 2020	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there is no sign of excessiveness about the board remuneration.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted because there is no sign of excessiveness about the board remuneration.</i>										
4.2	Approve Remuneration of Director Alain Guerard for 2020	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there is no sign of excessiveness about the board remuneration.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted because there is no sign of excessiveness about the board remuneration.</i>										
4.3	Approve Remuneration of Director Aude Lemogne for 2020	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there is no sign of excessiveness about the board remuneration.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted because there is no sign of excessiveness about the board remuneration.</i>										
5	Approve Discharge of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6.1	Ratification of the Appointment of Aude Lemogne as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
6.2	Approve Non-Renewal of the Mandate of Jean Garbois as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
6.3	Re-elect Benjamin Boucher-Ferte as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
6.4	Re-elect Myles Columba Marmion as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
6.5	Re-elect Mary McBain as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
6.6	Re-elect Alain Guerard as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
6.7	Re-elect Aude Lemogne as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
7	Renew Appointment of Ernst and Young as Auditor	Mgmt	Yes	For	For		For	For	No	No	No

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Ruffer Sicav - Uk Mid & Smaller Companies Fund

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 12/29/2020	arussell 12/29/2020		400,000	400,000
Total Shares:						400,000	400,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.a	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.b	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

WH Smith Plc

Meeting Date: 01/20/2021	Country: United Kingdom	Ticker: SMWH	Proxy Level: N/A
Record Date: 01/18/2021	Meeting Type: Annual	Meeting ID: 1492156	
Primary Security ID: G8927V149	Primary CUSIP: G8927V149	Primary ISIN: GB00B2PDGW16	Primary SEDOL: B2PDGW1
Earliest Cutoff Date: 01/14/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 750,000	*Shares on Loan: 0	Shares Instructed: 750,000	Shares Voted: 750,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<i>Voting Policy Rationale: A vote AGAINST the remuneration report is considered warranted on account of:* The CEO's salary was increased by GBP 25,000 in FY2020 and is set to increase by the same amount in FY2021 and FY2022, subject to performance. Given the significant impact that the COVID-19 pandemic has had on the Company, resulting in staff redundancies, furloughing staff through participation in the UK Government Job Retention Scheme, and raising capital through a share placing to improve the Company's liquidity position, the timing and appropriateness of the increases in salary raise serious concerns.</i>										
	<i>Blended Rationale: A vote AGAINST the remuneration report is considered warranted on account of:* The CEO's salary was increased by GBP 25,000 in FY2020 and is set to increase by the same amount in FY2021 and FY2022, subject to performance. Given the significant impact that the COVID-19 pandemic has had on the Company, resulting in staff redundancies, furloughing staff through participation in the UK Government Job Retention Scheme, and raising capital through a share placing to improve the Company's liquidity position, the timing and appropriateness of the increases in salary raise serious concerns.</i>										
3	Approve US Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Carl Cowling as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
5	Elect Nicky Dulieu as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
6	Re-elect Annemarie Durbin as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7	Re-elect Simon Emeny as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8	Re-elect Robert Moorhead as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9	Re-elect Henry Staunton as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10	Re-elect Maurice Thompson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although it is not without concerns on account of: In April 2020, the Company used a general authority approved at its 2020 AGM to issue shares equivalent to 13.7% of the issued share capital via a cashbox placing. In normal times, such action would be considered poor practice from a governance perspective, as the existing general authorities have been used in a manner that is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are: The Company's new financing arrangements of GBP 120 million were conditional on raising new equity. The Company explains that the Placing, along with the new financing arrangements, will strengthen the balance sheet, working capital, and liquidity position allowing the Company to deal with the impact of COVID-19. Notwithstanding the use of the cashbox, the Company's use of the general authorities during the period in review is considered to be broadly aligned to the relevant market guidelines.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although it is not without concerns on account of: In April 2020, the Company used a general authority approved at its 2020 AGM to issue shares equivalent to 13.7% of the issued share capital via a cashbox placing. In normal times, such action would be considered poor practice from a governance perspective, as the existing general authorities have been used in a manner that is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are: The Company's new financing arrangements of GBP 120 million were conditional on raising new equity. The Company explains that the Placing, along with the new financing arrangements, will strengthen the balance sheet, working capital, and liquidity position allowing the Company to deal with the impact of COVID-19. Notwithstanding the use of the cashbox, the Company's use of the general authorities during the period in review is considered to be broadly aligned to the relevant market guidelines.</i></p>											
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although it is not without concerns on account of: In April 2020, the Company used a general authority approved at its 2020 AGM to issue shares equivalent to 13.7% of the issued share capital via a cashbox placing. In normal times, such action would be considered poor practice from a governance perspective, as the existing general authorities have been used in a manner that is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are: The Company's new financing arrangements of GBP 120 million were conditional on raising new equity. The Company explains that the Placing, along with the new financing arrangements, will strengthen the balance sheet, working capital, and liquidity position allowing the Company to deal with the impact of COVID-19. Notwithstanding the use of the cashbox, the Company's use of the general authorities during the period in review is considered to be broadly aligned to the relevant market guidelines.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although it is not without concerns on account of: In April 2020, the Company used a general authority approved at its 2020 AGM to issue shares equivalent to 13.7% of the issued share capital via a cashbox placing. In normal times, such action would be considered poor practice from a governance perspective, as the existing general authorities have been used in a manner that is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are: The Company's new financing arrangements of GBP 120 million were conditional on raising new equity. The Company explains that the Placing, along with the new financing arrangements, will strengthen the balance sheet, working capital, and liquidity position allowing the Company to deal with the impact of COVID-19. Notwithstanding the use of the cashbox, the Company's use of the general authorities during the period in review is considered to be broadly aligned to the relevant market guidelines.</i></p>											
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although it is not without concerns on account of: In April 2020, the Company used a general authority approved at its 2020 AGM to issue shares equivalent to 13.7% of the issued share capital via a cashbox placing. In normal times, such action would be considered poor practice from a governance perspective, as the existing general authorities have been used in a manner that is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are: The Company's new financing arrangements of GBP 120 million were conditional on raising new equity. The Company explains that the Placing, along with the new financing arrangements, will strengthen the balance sheet, working capital, and liquidity position allowing the Company to deal with the impact of COVID-19. Notwithstanding the use of the cashbox, the Company's use of the general authorities during the period in review is considered to be broadly aligned to the relevant market guidelines.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although it is not without concerns on account of: In April 2020, the Company used a general authority approved at its 2020 AGM to issue shares equivalent to 13.7% of the issued share capital via a cashbox placing. In normal times, such action would be considered poor practice from a governance perspective, as the existing general authorities have been used in a manner that is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are: The Company's new financing arrangements of GBP 120 million were conditional on raising new equity. The Company explains that the Placing, along with the new financing arrangements, will strengthen the balance sheet, working capital, and liquidity position allowing the Company to deal with the impact of COVID-19. Notwithstanding the use of the cashbox, the Company's use of the general authorities during the period in review is considered to be broadly aligned to the relevant market guidelines.</i></p>											

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	mblakeley 01/11/2021	mblakeley 01/11/2021		750,000	750,000
Total Shares:						750,000	750,000

Meeting Results

Outstanding Shares Voted: 130,869,582

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	105,543,388	99.5%	480,903	0.5%	1,869,619	N/A	Poll	F+A
2	Y	Pass	No	For	32.6%	66,038,774	67.4%	31,894,173	32.6%	9,959,963	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	107,453,778	99.7%	292,419	0.3%	147,713	N/A	Poll	F+A
4	Y	Pass	No	For	5.5%	101,835,367	94.5%	5,872,956	5.5%	185,587	N/A	Poll	F+A
5	Y	Pass	No	For	0.9%	106,765,066	99.1%	944,237	0.9%	184,607	N/A	Poll	F+A
6	Y	Pass	No	For	9.0%	98,030,165	91.0%	9,678,352	9.0%	185,393	N/A	Poll	F+A
7	Y	Pass	No	For	6.7%	100,479,660	93.3%	7,227,428	6.7%	186,812	N/A	Poll	F+A
8	Y	Pass	No	For	1.6%	105,706,923	98.4%	1,738,675	1.6%	448,312	N/A	Poll	F+A
9	Y	Pass	No	For	8.4%	97,540,083	91.6%	9,001,549	8.4%	1,352,278	N/A	Poll	F+A
10	Y	Pass	No	For	6.7%	100,479,355	93.3%	7,226,964	6.7%	186,109	N/A	Poll	F+A
11	Y	Pass	No	For	2.2%	104,923,357	97.8%	2,383,681	2.2%	586,872	N/A	Poll	F+A
12	Y	Pass	No	For	2.7%	104,379,652	97.3%	2,873,773	2.7%	640,485	N/A	Poll	F+A
13	Y	Pass	No	For	0.7%	106,951,475	99.3%	734,207	0.7%	208,228	N/A	Poll	F+A
14	Y	Pass	No	For	8.0%	99,108,724	92.0%	8,638,287	8.0%	146,590	N/A	Poll	F+A
15	Y	Pass	No	For	0.5%	106,109,751	99.5%	509,017	0.5%	1,273,455	N/A	Poll	F+A
16	Y	Pass	No	For	0.9%	105,628,598	99.1%	989,469	0.9%	1,275,843	N/A	Poll	F+A
17	Y	Pass	No	For	0.9%	106,191,351	99.1%	992,201	0.9%	710,358	N/A	Poll	F+A
18	Y	Pass	No	For	1.9%	105,705,200	98.1%	2,002,974	1.9%	185,736	N/A	Poll	F+A

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Countryside Properties Plc

Meeting Date: 02/05/2021	Country: United Kingdom	Ticker: CSP	Proxy Level: N/A
Record Date: 02/03/2021	Meeting Type: Annual	Meeting ID: 1471651	
Primary Security ID: G24556170	Primary CUSIP: G24556170	Primary ISIN: GB00BYPHNG03	Primary SEDOL: BYPHNG0
Earliest Cutoff Date: 02/01/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 13,656,684	*Shares on Loan: 0	Shares Instructed: 13,656,684	Shares Voted: 13,656,684

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Re-elect David Howell as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
4	Re-elect Iain McPherson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
5	Re-elect Mike Scott as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
6	Re-elect Douglas Hurt as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7	Re-elect Amanda Burton as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8	Re-elect Baroness Sally Morgan as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9	Re-elect Simon Townsend as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Countryside Properties Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, but is not without concerns:* During the period in review, the Company carried out a cash-box placing, circumventing shareholders' pre-emption rights and using the authorities approved at the previous AGM in a manner inconsistent with its stated commitments. In normal times, such action would be considered poor practice from a governance perspective, as it is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are:* The placing was carried out in line with the Pre-Emption Group's temporary guidance issued earlier this year;* Directors and senior management team members, as well as retail investors have subscribed for new ordinary shares to support the placing;* The Company has provided rationale to justify the cash box placing as a measure to further strengthen the Company's balance sheet and support growth plans amidst the current pessimistic trading scenario.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, but is not without concerns:* During the period in review, the Company carried out a cash-box placing, circumventing shareholders' pre-emption rights and using the authorities approved at the previous AGM in a manner inconsistent with its stated commitments. In normal times, such action would be considered poor practice from a governance perspective, as it is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are:* The placing was carried out in line with the Pre-Emption Group's temporary guidance issued earlier this year;* Directors and senior management team members, as well as retail investors have subscribed for new ordinary shares to support the placing;* The Company has provided rationale to justify the cash box placing as a measure to further strengthen the Company's balance sheet and support growth plans amidst the current pessimistic trading scenario.</i></p>											
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, but is not without concerns:* During the period in review, the Company carried out a cash-box placing, circumventing shareholders' pre-emption rights and using the authorities approved at the previous AGM in a manner inconsistent with its stated commitments. In normal times, such action would be considered poor practice from a governance perspective, as it is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are:* The placing was carried out in line with the Pre-Emption Group's temporary guidance issued earlier this year;* Directors and senior management team members, as well as retail investors have subscribed for new ordinary shares to support the placing;* The Company has provided rationale to justify the cash box placing as a measure to further strengthen the Company's balance sheet and support growth plans amidst the current pessimistic trading scenario.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, but is not without concerns:* During the period in review, the Company carried out a cash-box placing, circumventing shareholders' pre-emption rights and using the authorities approved at the previous AGM in a manner inconsistent with its stated commitments. In normal times, such action would be considered poor practice from a governance perspective, as it is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are:* The placing was carried out in line with the Pre-Emption Group's temporary guidance issued earlier this year;* Directors and senior management team members, as well as retail investors have subscribed for new ordinary shares to support the placing;* The Company has provided rationale to justify the cash box placing as a measure to further strengthen the Company's balance sheet and support growth plans amidst the current pessimistic trading scenario.</i></p>											
14	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 01/27/2021	arussell 01/27/2021		13,656,684	13,656,684
Total Shares:						13,656,684	13,656,684

Meeting Results

Outstanding Shares Voted: 524,626,870

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.9%	490,392,785	99.1%	4,400,301	0.9%	383,881	N/A	Poll	F+A
2	Y	Pass	No	For	9.6%	444,700,732	90.4%	47,314,212	9.6%	3,162,023	N/A	Poll	F+A
3	Y	Pass	No	For	10.2%	356,335,419	89.8%	40,447,318	10.2%	98,394,230	N/A	Poll	F+A
4	Y	Pass	No	For	1.2%	489,245,349	98.8%	5,931,201	1.2%	417	N/A	Poll	F+A
5	Y	Pass	No	For	3.2%	479,163,159	96.8%	16,013,091	3.2%	717	N/A	Poll	F+A
6	Y	Pass	No	For	22.2%	350,140,129	77.8%	99,706,147	22.2%	46,069,591	N/A	Poll	F+A
7	Y	Pass	No	For	7.5%	415,353,919	92.5%	33,753,457	7.5%	46,069,591	N/A	Poll	F+A
8	Y	Pass	No	For	7.5%	415,357,273	92.5%	33,750,103	7.5%	46,069,591	N/A	Poll	F+A
9	Y	Pass	No	For	7.7%	414,556,328	92.3%	34,551,048	7.7%	46,069,591	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	493,632,859	99.7%	1,544,108	0.3%	0	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	493,485,649	99.7%	1,689,035	0.3%	2,283	N/A	Poll	F+A
12	Y	Pass	No	For	4.2%	474,360,589	95.8%	20,815,943	4.2%	417	N/A	Poll	F+A
13	Y	Pass	No	For	13.4%	428,757,197	86.6%	66,419,335	13.4%	417	N/A	Poll	F+A
14	Y	Pass	No	For	1.3%	488,534,616	98.7%	6,519,922	1.3%	122,429	N/A	Poll	F+A
15	Y	Pass	No	For	2.8%	481,232,678	97.2%	13,914,761	2.8%	29,528	N/A	Poll	F+A
16	Y	Pass	No	For	3.2%	479,131,728	96.8%	16,045,239	3.2%	0	N/A	Poll	F+A

Tesco Plc

Meeting Date: 02/11/2021	Country: United Kingdom	Ticker: TSCO	Proxy Level: N/A
Record Date: 02/09/2021	Meeting Type: Special	Meeting ID: 1492101	
Primary Security ID: G87621101	Primary CUSIP: G87621101	Primary ISIN: GB0008847096	Primary SEDOL: 0884709
Earliest Cutoff Date: 02/05/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 20,000,000	*Shares on Loan: 0	Shares Instructed: 20,000,000	Shares Voted: 20,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Special Dividend	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted.* In line with previous communication to shareholders, the Board proposes to return a portion of the proceeds from a recent disposal to shareholders by way of a special dividend. No concerns are raised.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted.* In line with previous communication to shareholders, the Board proposes to return a portion of the proceeds from a recent disposal to shareholders by way of a special dividend. No concerns are raised.</i></p>											
2	Approve Share Consolidation	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted.* In line with previous communication to shareholders, the Board proposes to return a portion of the proceeds from a recent disposal to shareholders by way of a special dividend. No concerns are raised.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted.* In line with previous communication to shareholders, the Board proposes to return a portion of the proceeds from a recent disposal to shareholders by way of a special dividend. No concerns are raised.</i></p>											

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Tesco Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
6	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	zwillock 01/29/2021	zwillock 01/29/2021		20,000,000	20,000,000
Total Shares:						20,000,000	20,000,000

Meeting Results

Outstanding Shares Voted: 9,793,496,572

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	7,445,444,150	99.9%	8,722,800	0.1%	1,554,180	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	7,437,932,670	99.8%	14,850,823	0.2%	2,734,125	N/A	Poll	F+A
3	Y	Pass	No	For	9.4%	6,747,688,319	90.6%	702,991,693	9.4%	4,736,795	N/A	Poll	F+A
4	Y	Pass	No	For	1.0%	7,372,038,585	99.0%	71,010,441	1.0%	12,325,951	N/A	Poll	F+A
5	Y	Pass	No	For	2.7%	7,241,177,441	97.3%	201,852,616	2.7%	12,339,306	N/A	Poll	F+A
6	Y	Pass	No	For	2.3%	7,271,205,816	97.7%	171,979,021	2.3%	12,171,284	N/A	Poll	F+A

Aberforth Smaller Cos. Trust Plc

Meeting Date: 03/02/2021

Country: United Kingdom

Ticker: ASL

Proxy Level: N/A

Record Date: 02/26/2021

Meeting Type: Annual

Meeting ID: 1500556

Primary Security ID: G8198E107

Primary CUSIP: G8198E107

Primary ISIN: GB0000066554

Primary SEDOL: 0006655

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Aberforth Smaller Cos. Trust Plc

Earliest Cutoff Date: 02/24/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 414,000

*Shares on Loan: 0

Shares Instructed: 414,000

Shares Voted: 414,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Richard Davidson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Richard Davidson, Julia Le Blan, Paula Hay-Plumb, Martin Warner and Victoria Stewart is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Richard Davidson, Julia Le Blan, Paula Hay-Plumb, Martin Warner and Victoria Stewart is warranted because no significant concerns have been identified.</i></p>											
5	Re-elect Julia Le Blan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Richard Davidson, Julia Le Blan, Paula Hay-Plumb, Martin Warner and Victoria Stewart is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Richard Davidson, Julia Le Blan, Paula Hay-Plumb, Martin Warner and Victoria Stewart is warranted because no significant concerns have been identified.</i></p>											
6	Re-elect Paula Hay-Plumb as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Richard Davidson, Julia Le Blan, Paula Hay-Plumb, Martin Warner and Victoria Stewart is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Richard Davidson, Julia Le Blan, Paula Hay-Plumb, Martin Warner and Victoria Stewart is warranted because no significant concerns have been identified.</i></p>											
7	Re-elect Martin Warner as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Richard Davidson, Julia Le Blan, Paula Hay-Plumb, Martin Warner and Victoria Stewart is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Richard Davidson, Julia Le Blan, Paula Hay-Plumb, Martin Warner and Victoria Stewart is warranted because no significant concerns have been identified.</i></p>											
8	Elect Victoria Stewart as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Richard Davidson, Julia Le Blan, Paula Hay-Plumb, Martin Warner and Victoria Stewart is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Richard Davidson, Julia Le Blan, Paula Hay-Plumb, Martin Warner and Victoria Stewart is warranted because no significant concerns have been identified.</i></p>											
9	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	zwillock 02/18/2021	zwillock 02/18/2021		414,000	414,000
Total Shares:						414,000	414,000

Meeting Results

Outstanding Shares Voted: 88,723,066

Results Available: Full

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	47,849,527	100.0%	22,400	0.0%	8,075	N/A	Show of hands	F+A
2	Y	Pass	No	For	0.0%	47,846,353	100.0%	15,925	0.0%	17,724	N/A	Show of hands	F+A
3	Y	Pass	No	For	0.0%	47,871,482	100.0%	0	0.0%	7,140	N/A	Show of hands	F+A
4	Y	Pass	No	For	1.1%	47,362,812	98.9%	506,655	1.1%	9,135	N/A	Show of hands	F+A
5	Y	Pass	No	For	4.9%	45,520,490	95.1%	2,347,922	4.9%	10,210	N/A	Show of hands	F+A
6	Y	Pass	No	For	0.4%	47,664,419	99.6%	203,608	0.4%	10,595	N/A	Show of hands	F+A
7	Y	Pass	No	For	0.4%	47,667,164	99.6%	202,303	0.4%	9,135	N/A	Show of hands	F+A
8	Y	Pass	No	For	0.0%	47,867,152	100.0%	2,285	0.0%	9,185	N/A	Show of hands	F+A
9	Y	Pass	No	For	4.5%	45,727,875	95.5%	2,137,117	4.5%	13,610	N/A	Show of hands	F+A
10	Y	Pass	No	For	0.0%	47,860,765	100.0%	3,368	0.0%	11,993	N/A	Show of hands	F+A
11	Y	Pass	No	For	0.2%	46,947,941	99.8%	85,807	0.2%	8,140	N/A	Show of hands	F+A

The Walt Disney Company

Meeting Date: 03/09/2021	Country: USA	Ticker: DIS	Proxy Level: 4
Record Date: 01/11/2021	Meeting Type: Annual	Meeting ID: 1498709	
Primary Security ID: 254687106	Primary CUSIP: 254687106	Primary ISIN: US2546871060	Primary SEDOL: 2270726
Earliest Cutoff Date: 03/08/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 300,000	*Shares on Loan: 0	Shares Instructed: 300,000	Shares Voted: 300,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Susan E. Arnold	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i></p>											
1b	Elect Director Mary T. Barra	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i></p>											
1c	Elect Director Safra A. Catz	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i></p>											

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The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1d	Elect Director Robert A. Chapek	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
1e	Elect Director Francis A. deSouza	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
1f	Elect Director Michael B.G. Froman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
1g	Elect Director Robert A. Iger	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
1h	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
1i	Elect Director Mark G. Parker	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
1j	Elect Director Derica W. Rice	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. CEO pay and company performance are reasonably aligned for the year in review given the significant reduction in the new CEO's total pay as compared to that of his predecessor. Nevertheless, concerns are raised regarding the compensation committee's responsiveness to several years of low say-on-pay support as well as the continued large size of the former CEO's pay in his current role as executive chairman. The company reached out to and engaged with a broad portion of shareholders and made certain changes to the program surrounding new CEO Chapek's pay. However, the proxy does not disclose shareholders' specific concerns as they relate to the previous year's low vote result. Without specific feedback disclosed in the proxy, shareholders' ability to fully evaluate the committee's responses is significantly inhibited. It is also concerning that no target pay opportunity adjustments were made to Robert Iger's pay in connection with his transition from CEO to executive chairman. As such, he will remain the most highly compensated NEO, with relatively outsized pay opportunities, that do not appropriately reflect the change in role.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted. CEO pay and company performance are reasonably aligned for the year in review given the significant reduction in the new CEO's total pay as compared to that of his predecessor. Nevertheless, concerns are raised regarding the compensation committee's responsiveness to several years of low say-on-pay support as well as the continued large size of the former CEO's pay in his current role as executive chairman. The company reached out to and engaged with a broad portion of shareholders and made certain changes to the program surrounding new CEO Chapek's pay. However, the proxy does not disclose shareholders' specific concerns as they relate to the previous year's low vote result. Without specific feedback disclosed in the proxy, shareholders' ability to fully evaluate the committee's responses is significantly inhibited. It is also concerning that no target pay opportunity adjustments were made to Robert Iger's pay in connection with his transition from CEO to executive chairman. As such, he will remain the most highly compensated NEO, with relatively outsized pay opportunities, that do not appropriately reflect the change in role.</i></p>											
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's indirect lobbying-related oversight mechanisms, along with its trade association payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's indirect lobbying-related oversight mechanisms, along with its trade association payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p>											
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	zwillock 02/17/2021	zwillock 02/17/2021		300,000	300,000
Total Shares:						300,000	300,000

Meeting Results

Outstanding Shares Voted: 1,814,263,808

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.8%	1,181,708,233	97.2%	34,003,143	2.8%	3,260,507	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.0%	1,166,699,177	96.0%	48,999,798	4.0%	3,272,908	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.2%	1,197,915,367	98.8%	14,459,299	1.2%	6,597,217	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	1,205,177,259	99.2%	10,127,016	0.8%	3,667,608	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	1,207,118,788	99.3%	7,981,646	0.7%	3,871,449	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	1,207,081,502	99.3%	8,182,760	0.7%	3,707,621	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	2.7%	1,182,510,332	97.3%	32,933,068	2.7%	3,528,483	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.7%	1,122,346,404	92.3%	93,131,949	7.7%	3,493,530	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.8%	1,169,375,035	96.2%	45,755,148	3.8%	3,841,700	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	1,206,526,806	99.3%	8,721,922	0.7%	3,723,155	N/A	Proxy	F+A
2	Y	Pass	No	For	3.8%	1,411,564,384	96.2%	52,554,829	3.6%	3,703,481	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	31.5%	825,451,793	68.5%	380,387,797	31.5%	13,132,293	N/A	Proxy	F+A
4	Y	Fail	No	Against	33.7%	398,834,790	32.7%	808,562,314	66.3%	11,574,779	0.9%	Proxy	F+A+AB
5	Y	Fail	No	Against	7.4%	74,729,162	6.1%	1,128,691,454	92.6%	15,551,267	1.3%	Proxy	F+A+AB

INPEX Corp.

Meeting Date: 03/25/2021	Country: Japan	Ticker: 1605	Proxy Level: N/A
Record Date: 12/31/2020	Meeting Type: Annual	Meeting ID: 1506798	
Primary Security ID: J2467E101	Primary CUSIP: J2467E101	Primary ISIN: JP3294460005	Primary SEDOL: B10RB15
Earliest Cutoff Date: 03/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 442,900	*Shares on Loan: 0	Shares Instructed: 442,900	Shares Voted: 442,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 4800 for Class Ko Shares and JPY 12 for Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
2	Amend Articles to Change Company Name	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director Kitamura, Toshiaki	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director Ueda, Takayuki	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director Ito, Seiya	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director Ikeda, Takahiko	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director Yajima, Shigeharu	Mgmt	Yes	For	For		For	For	No	No	No
3.6	Elect Director Kittaka, Kimihisa	Mgmt	Yes	For	For		For	For	No	No	No
3.7	Elect Director Sase, Nobuharu	Mgmt	Yes	For	For		For	For	No	No	No
3.8	Elect Director Yamada, Daisuke	Mgmt	Yes	For	For		For	For	No	No	No
3.9	Elect Director Yanai, Jun	Mgmt	Yes	For	For		For	For	No	No	No
3.10	Elect Director Iio, Norinao	Mgmt	Yes	For	For		For	For	No	No	No
3.11	Elect Director Nishimura, Atsuko	Mgmt	Yes	For	For		For	For	No	No	No
3.12	Elect Director Kimura, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No
3.13	Elect Director Ogino, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No
3.14	Elect Director Nishikawa, Tomo	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Annual Bonus	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

INPEX Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	zwillock 03/22/2021	zwillock 03/22/2021		442,900	442,900
Total Shares:						442,900	442,900

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	12,498,830	99.7%	32,997	N/A	1,150	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	12,522,685	99.9%	9,136	N/A	1,150	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	11,860,223	94.6%	579,945	N/A	86,372	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	11,972,218	95.5%	463,743	N/A	90,579	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	11,955,929	95.4%	550,071	N/A	20,542	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	11,955,962	95.4%	550,038	N/A	20,542	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	12,137,500	96.9%	368,500	N/A	20,542	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	11,953,734	95.4%	552,266	N/A	20,542	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	11,956,033	95.4%	549,967	N/A	20,542	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	12,136,076	96.8%	369,924	N/A	20,542	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	12,343,563	98.5%	181,833	N/A	1,150	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	12,450,559	99.4%	74,840	N/A	1,150	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	12,468,555	99.5%	56,844	N/A	1,150	N/A	Poll	F+A+AB
3.12	Y	Pass	No	For	N/A	11,861,009	94.7%	644,988	N/A	20,542	N/A	Poll	F+A+AB
3.13	Y	Pass	No	For	N/A	11,863,780	94.7%	642,217	N/A	20,542	N/A	Poll	F+A+AB
3.14	Y	Pass	No	For	N/A	12,503,015	99.8%	22,384	N/A	1,150	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	11,843,355	94.5%	684,219	N/A	5,328	N/A	Poll	F+A+AB

Torii Pharmaceutical Co., Ltd.

Meeting Date: 03/25/2021

Country: Japan

Ticker: 4551

Proxy Level: N/A

Record Date: 12/31/2020

Meeting Type: Annual

Meeting ID: 1508306

Primary Security ID: J8959J102

Primary CUSIP: J8959J102

Primary ISIN: JP3635800000

Primary SEDOL: 6896894

Earliest Cutoff Date: 03/18/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 102,000

*Shares on Loan: 0

Shares Instructed: 102,000

Shares Voted: 102,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Torii Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.1	Elect Director Matsuda, Goichi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Torikai, Masao	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Alternate Director Kondo, Nobumasa	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 03/10/2021	arussell 03/10/2021		102,000	102,000
Total Shares:						102,000	102,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	243,711	95.0%	12,672	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	241,727	94.3%	14,656	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	250,090	97.5%	6,293	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	250,432	97.7%	5,954	N/A	0	N/A	Poll	F+A+AB

Teikoku Sen-I Co., Ltd.

Meeting Date: 03/30/2021	Country: Japan	Ticker: 3302	Proxy Level: N/A
Record Date: 12/31/2020	Meeting Type: Annual	Meeting ID: 1512972	
Primary Security ID: J82657107	Primary CUSIP: J82657107	Primary ISIN: JP3540800004	Primary SEDOL: 6880983
Earliest Cutoff Date: 03/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 93,600	*Shares on Loan: 0	Shares Instructed: 93,600	Shares Voted: 93,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Shiraiwa, Tsuyoshi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.2	Elect Director Masutani, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Okamura, Tatsuru	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Nakao, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Katano, Yasuhide	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Takahashi, Nobuaki	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Tagaya, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Takagi, Hiroyasu	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Fukazawa, Masahiro	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes

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Teikoku Sen-I Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	zwillock 03/16/2021	zwillock 03/16/2021		93,600	93,600
Total Shares:						93,600	93,600

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	225,963	96.2%	8,972	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	208,858	88.9%	26,078	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	229,888	97.8%	5,049	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	230,425	98.1%	4,512	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	230,487	98.1%	4,450	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	230,477	98.1%	4,460	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	230,486	98.1%	4,451	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	230,115	97.9%	4,822	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	231,053	98.3%	3,884	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	224,631	95.6%	10,306	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	232,288	98.9%	2,649	N/A	0	N/A	Poll	F+A+AB

Toagosei Co., Ltd.

Meeting Date: 03/30/2021	Country: Japan	Ticker: 4045	Proxy Level: N/A
Record Date: 12/31/2020	Meeting Type: Annual	Meeting ID: 1508303	
Primary Security ID: J8381L105	Primary CUSIP: J8381L105	Primary ISIN: JP3556400004	Primary SEDOL: 6894467
Earliest Cutoff Date: 03/28/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 299,600	*Shares on Loan: 0	Shares Instructed: 299,600	Shares Voted: 299,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Takamura, Mikishi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Ishikawa, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Suzuki, Yoshitaka	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.4	Elect Director Miho, Susumu	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Sugiura, Shinichi	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Nakanishi, Satoru	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Koike, Yasuhiro	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Kimura, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Mori, Yuichiro	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director and Audit Committee Member Ishiguro, Kiyoko	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director and Audit Committee Member Yasuda, Masahiko	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 03/10/2021	arussell 03/10/2021		299,600	299,600
Total Shares:						299,600	299,600

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,084,530	98.1%	892	N/A	2,891	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,011,069	91.5%	74,363	N/A	2,891	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,047,653	94.8%	37,779	N/A	2,891	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,011,321	91.5%	74,111	N/A	2,891	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,011,306	91.5%	74,126	N/A	2,891	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,011,150	91.5%	74,282	N/A	2,891	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,037,492	93.9%	47,940	N/A	2,891	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,049,608	94.9%	35,824	N/A	2,891	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,044,661	94.5%	40,771	N/A	2,891	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,084,556	98.1%	876	N/A	2,891	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	1,083,472	98.0%	1,945	N/A	2,891	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	1,083,468	98.0%	1,949	N/A	2,891	N/A	Poll	F+A+AB

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Meeting Date: 04/08/2021	Country: France	Ticker: DG	Proxy Level: N/A
Record Date: 04/06/2021	Meeting Type: Annual/Special	Meeting ID: 1509469	
Primary Security ID: F5879X108	Primary CUSIP: F5879X108	Primary ISIN: FR0000125486	Primary SEDOL: B1XH026
Earliest Cutoff Date: 03/29/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 350,000	*Shares on Loan: 0	Shares Instructed: 350,000	Shares Voted: 350,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No								
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
	<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
	<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4	Reelect Yannick Assouad as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 5).</i>										
	<i>Blended Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 5).</i>										
5	Reelect Graziella Gavezotti as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 5).</i>										
	<i>Blended Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 5).</i>										
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the board members remuneration policy (Item 7) is warranted as it does not raise any significant concern. The remuneration policy of the Chairman and CEO (Item 8) warrants a vote FOR but is not without concerns as: * Post-mandate vesting cases are quite unclear despite further documentation from the company; * The discretion power of the board is deemed too broad; and * Despite the increase in the upper threshold of the ROCE/WACC and the last moment change of the TSR vesting scale, the LTIP structure still appear not to be fully aligned with performance as some criteria are not stringent enough to ensure an adequate variability.</i>										
	<i>Blended Rationale: A vote FOR the board members remuneration policy (Item 7) is warranted as it does not raise any significant concern. The remuneration policy of the Chairman and CEO (Item 8) warrants a vote FOR but is not without concerns as: * Post-mandate vesting cases are quite unclear despite further documentation from the company; * The discretion power of the board is deemed too broad; and * Despite the increase in the upper threshold of the ROCE/WACC and the last moment change of the TSR vesting scale, the LTIP structure still appear not to be fully aligned with performance as some criteria are not stringent enough to ensure an adequate variability.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the board members remuneration policy (Item 7) is warranted as it does not raise any significant concern. The remuneration policy of the Chairman and CEO (Item 8) warrants a vote FOR but is not without concerns as: * Post-mandate vesting cases are quite unclear despite further documentation from the company; * The discretion power of the board is deemed too broad; and * Despite the increase in the upper threshold of the ROCE/WACC and the last moment change of the TSR vesting scale, the LTIP structure still appear not to be fully aligned with performance as some criteria are not stringent enough to ensure an adequate variability.</i></p> <p><i>Blended Rationale: A vote FOR the board members remuneration policy (Item 7) is warranted as it does not raise any significant concern. The remuneration policy of the Chairman and CEO (Item 8) warrants a vote FOR but is not without concerns as: * Post-mandate vesting cases are quite unclear despite further documentation from the company; * The discretion power of the board is deemed too broad; and * Despite the increase in the upper threshold of the ROCE/WACC and the last moment change of the TSR vesting scale, the LTIP structure still appear not to be fully aligned with performance as some criteria are not stringent enough to ensure an adequate variability.</i></p>											
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
10	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
11	Approve Company's Environmental Transition Plan	Mgmt	Yes	For	For		For	For	No	No	No
	Extraordinary Business	Mgmt	No								
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>											
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>											
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>											
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>											
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i></p> <p><i>Blended Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i></p>											
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i></p> <p><i>Blended Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i></p>											
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For		For	For	No	No	No
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	zwillock 03/23/2021	zwillock 03/23/2021		350,000	350,000
Total Shares:						350,000	350,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	368,410,437	99.5%	1,891,873	0.5%	722,733	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	366,606,317	99.5%	1,892,573	0.5%	2,526,153	N/A	Poll	F+A
3	Y	Pass	No	For	1.4%	365,935,471	98.6%	5,053,109	1.4%	36,463	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	4.0%	353,664,581	96.0%	14,681,590	4.0%	2,678,872	N/A	Poll	F+A
5	Y	Pass	No	For	1.5%	363,018,963	98.5%	5,407,903	1.5%	2,598,177	N/A	Poll	F+A
6	Y	Pass	No	For	1.4%	364,150,440	98.6%	4,983,907	1.4%	1,890,696	N/A	Poll	F+A
7	Y	Pass	No	For	1.5%	365,548,422	98.5%	5,390,961	1.5%	85,660	N/A	Poll	F+A
8	Y	Pass	No	For	2.5%	356,426,603	97.5%	9,250,807	2.5%	5,347,633	N/A	Poll	F+A
9	Y	Pass	No	For	3.3%	357,016,898	96.7%	12,111,137	3.3%	1,897,008	N/A	Poll	F+A
10	Y	Pass	No	For	3.7%	354,847,059	96.3%	13,514,983	3.7%	2,663,001	N/A	Poll	F+A
11	Y	Pass	No	For	1.9%	358,299,099	98.1%	6,792,488	1.9%	5,933,456	N/A	Poll	F+A
	N												
12	Y	Pass	No	For	0.5%	369,107,087	99.5%	1,887,877	0.5%	30,079	N/A	Poll	F+A
13	Y	Pass	No	For	1.1%	367,065,477	98.9%	3,938,219	1.1%	21,347	N/A	Poll	F+A
14	Y	Pass	No	For	1.3%	364,312,033	98.7%	4,901,025	1.3%	1,811,985	N/A	Poll	F+A
15	Y	Pass	No	For	6.6%	346,360,543	93.4%	24,632,151	6.6%	32,349	N/A	Poll	F+A
16	Y	Pass	No	For	8.0%	341,418,819	92.0%	29,517,016	8.0%	89,208	N/A	Poll	F+A
17	Y	Pass	No	For	8.1%	337,450,860	91.9%	29,805,465	8.1%	3,768,718	N/A	Poll	F+A
18	Y	Pass	No	For	3.6%	357,546,385	96.4%	13,446,677	3.6%	31,981	N/A	Poll	F+A
19	Y	Pass	No	For	1.6%	365,102,850	98.4%	5,903,065	1.6%	19,128	N/A	Poll	F+A
20	Y	Pass	No	For	1.6%	365,094,928	98.4%	5,899,671	1.6%	30,444	N/A	Poll	F+A
21	Y	Pass	No	For	2.5%	357,241,707	97.5%	9,246,002	2.5%	4,537,334	N/A	Poll	F+A
22	Y	Pass	No	For	0.5%	369,107,352	99.5%	1,883,259	0.5%	34,432	N/A	Poll	F+A

Wilmar International Limited

Meeting Date: 04/15/2021

Country: Singapore

Ticker: F34

Proxy Level: N/A

Record Date:

Meeting Type: Annual

Meeting ID: 1520969

Primary Security ID: Y9586L109

Primary CUSIP: Y9586L109

Primary ISIN: SG1T56930848

Primary SEDOL: B17KC69

Earliest Cutoff Date: 04/08/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 7,500,000

***Shares on Loan:** 0

Shares Instructed: 7,500,000

Shares Voted: 7,500,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Final and Special Dividends	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Directors' Fees	Mgmt	Yes	For	For		For	For	No	No	No

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Wilmar International Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Elect Lim Siong Guan as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the election of Siong Guan Lim is warranted given that he serves on the nominating committee, and the company, under the leadership of a non-independent chairman, do not have independent directors representing majority of the board. A vote FOR the remaining nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST the election of Siong Guan Lim is warranted given that he serves on the nominating committee, and the company, under the leadership of a non-independent chairman, do not have independent directors representing majority of the board. A vote FOR the remaining nominees is warranted.</i></p>											
5	Elect Kuok Khoo Hong as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the election of Siong Guan Lim is warranted given that he serves on the nominating committee, and the company, under the leadership of a non-independent chairman, do not have independent directors representing majority of the board. A vote FOR the remaining nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST the election of Siong Guan Lim is warranted given that he serves on the nominating committee, and the company, under the leadership of a non-independent chairman, do not have independent directors representing majority of the board. A vote FOR the remaining nominees is warranted.</i></p>											
6	Elect Pua Seck Guan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the election of Siong Guan Lim is warranted given that he serves on the nominating committee, and the company, under the leadership of a non-independent chairman, do not have independent directors representing majority of the board. A vote FOR the remaining nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST the election of Siong Guan Lim is warranted given that he serves on the nominating committee, and the company, under the leadership of a non-independent chairman, do not have independent directors representing majority of the board. A vote FOR the remaining nominees is warranted.</i></p>											
7	Elect Kishore Mahubani as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the election of Siong Guan Lim is warranted given that he serves on the nominating committee, and the company, under the leadership of a non-independent chairman, do not have independent directors representing majority of the board. A vote FOR the remaining nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST the election of Siong Guan Lim is warranted given that he serves on the nominating committee, and the company, under the leadership of a non-independent chairman, do not have independent directors representing majority of the board. A vote FOR the remaining nominees is warranted.</i></p>											
8	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.</i></p>											
10	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
11	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	zwillock 04/07/2021	zwillock 04/07/2021		7,500,000	7,500,000
Total Shares:						7,500,000	7,500,000

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Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	5,405,014,268	100.0%	488,600	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	5,388,500,833	99.6%	22,524,323	0.4%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	4,618,736,731	99.9%	4,552,016	0.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	7.6%	4,991,011,763	92.4%	410,927,705	7.6%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	5.8%	5,094,231,920	94.2%	314,803,236	5.8%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	2.0%	5,301,051,781	98.0%	109,288,375	2.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	5,392,175,902	99.7%	18,849,254	0.3%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	5,394,753,869	99.7%	16,271,287	0.3%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	8.7%	4,942,885,666	91.3%	468,139,490	8.7%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	14.6%	4,382,300,288	85.4%	750,582,870	14.6%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	6.6%	1,379,455,156	93.4%	97,734,415	6.6%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	5,389,256,614	99.6%	21,556,242	0.4%	N/A	N/A	Poll	F+A

Veolia Environnement SA

Meeting Date: 04/22/2021

Country: France

Ticker: VIE

Proxy Level: N/A

Record Date: 04/20/2021

Meeting Type: Annual/Special

Meeting ID: 1517866

Primary Security ID: F9686M107

Primary CUSIP: F9686M107

Primary ISIN: FR0000124141

Primary SEDOL: 4031879

Earliest Cutoff Date: 04/15/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 727,732

*Shares on Loan: 0

Shares Instructed: 727,732

Shares Voted: 727,732

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Ordinary Business	Mgmt	No								
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
	<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
	<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3	Approve Non-Deductible Expenses	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Reelect Caisse des Depots et Consignations as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7-8). * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 58.3 percent vs 33.3 percent recommended; excluding employee representatives: 70.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 6).</i></p> <p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7-8). * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 58.3 percent vs 33.3 percent recommended; excluding employee representatives: 70.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 6).</i></p>											
7	Reelect Marion Guillou as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7-8). * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 58.3 percent vs 33.3 percent recommended; excluding employee representatives: 70.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 6).</i></p> <p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7-8). * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 58.3 percent vs 33.3 percent recommended; excluding employee representatives: 70.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 6).</i></p>											
8	Elect Pierre-Andre de Chalendar as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7-8). * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 58.3 percent vs 33.3 percent recommended; excluding employee representatives: 70.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 6).</i></p> <p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7-8). * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 58.3 percent vs 33.3 percent recommended; excluding employee representatives: 70.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 6).</i></p>											
9	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 1	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Item 9 is warranted since the neutralization of FY2020 would enable a total acquisition of shares under plan n. 1. The proposed adjustment would completely erase the effects of the Covid-19 crisis for the 2018 LTI plan, which would therefore be in disconnection with the company's performance and shareholders' interests. QUALIFIED FOR Items 10 and 11 are warranted since the proposed adjustment would partly erase the effects of the Covid-19 crisis for the 2019 and 2020 LTI plans. This negative feature is mitigated by the following reasons: * The company still needs to manage the recovery process in 2021 and 2022; and * The negative features are mitigated by the decrease of LTI grants and the presence of other performance criteria.</i></p> <p><i>Blended Rationale: A vote AGAINST Item 9 is warranted since the neutralization of FY2020 would enable a total acquisition of shares under plan n. 1. The proposed adjustment would completely erase the effects of the Covid-19 crisis for the 2018 LTI plan, which would therefore be in disconnection with the company's performance and shareholders' interests. QUALIFIED FOR Items 10 and 11 are warranted since the proposed adjustment would partly erase the effects of the Covid-19 crisis for the 2019 and 2020 LTI plans. This negative feature is mitigated by the following reasons: * The company still needs to manage the recovery process in 2021 and 2022; and * The negative features are mitigated by the decrease of LTI grants and the presence of other performance criteria.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 2	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Item 9 is warranted since the neutralization of FY2020 would enable a total acquisition of shares under plan n. 1. The proposed adjustment would completely erase the effects of the Covid-19 crisis for the 2018 LTI plan, which would therefore be in disconnection with the company's performance and shareholders' interests. QUALIFIED FOR Items 10 and 11 are warranted since the proposed adjustment would partly erase the effects of the Covid-19 crisis for the 2019 and 2020 LTI plans. This negative feature is mitigated by the following reasons: * The company still needs to manage the recovery process in 2021 and 2022; and * The negative features are mitigated by the decrease of LTI grants and the presence of other performance criteria.</i></p>											
<p><i>Blended Rationale: A vote AGAINST Item 9 is warranted since the neutralization of FY2020 would enable a total acquisition of shares under plan n. 1. The proposed adjustment would completely erase the effects of the Covid-19 crisis for the 2018 LTI plan, which would therefore be in disconnection with the company's performance and shareholders' interests. QUALIFIED FOR Items 10 and 11 are warranted since the proposed adjustment would partly erase the effects of the Covid-19 crisis for the 2019 and 2020 LTI plans. This negative feature is mitigated by the following reasons: * The company still needs to manage the recovery process in 2021 and 2022; and * The negative features are mitigated by the decrease of LTI grants and the presence of other performance criteria.</i></p>											
11	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 3	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Item 9 is warranted since the neutralization of FY2020 would enable a total acquisition of shares under plan n. 1. The proposed adjustment would completely erase the effects of the Covid-19 crisis for the 2018 LTI plan, which would therefore be in disconnection with the company's performance and shareholders' interests. QUALIFIED FOR Items 10 and 11 are warranted since the proposed adjustment would partly erase the effects of the Covid-19 crisis for the 2019 and 2020 LTI plans. This negative feature is mitigated by the following reasons: * The company still needs to manage the recovery process in 2021 and 2022; and * The negative features are mitigated by the decrease of LTI grants and the presence of other performance criteria.</i></p>											
<p><i>Blended Rationale: A vote AGAINST Item 9 is warranted since the neutralization of FY2020 would enable a total acquisition of shares under plan n. 1. The proposed adjustment would completely erase the effects of the Covid-19 crisis for the 2018 LTI plan, which would therefore be in disconnection with the company's performance and shareholders' interests. QUALIFIED FOR Items 10 and 11 are warranted since the proposed adjustment would partly erase the effects of the Covid-19 crisis for the 2019 and 2020 LTI plans. This negative feature is mitigated by the following reasons: * The company still needs to manage the recovery process in 2021 and 2022; and * The negative features are mitigated by the decrease of LTI grants and the presence of other performance criteria.</i></p>											
12	Approve Compensation of Antoine Frerot, Chairman and CEO	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
13	Approve Compensation of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
15	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
	Extraordinary Business	Mgmt	No								

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * A vote FOR the authorization under Item 17 is warranted as it respects the recommended limit of 50-percent of the outstanding capital.* A vote FOR the authorization under Item 21 is warranted as it respects the recommended limit of 10-percent of the outstanding capital.* Votes FOR Items 18 and 19 are warranted but still raise some concerns as the proposed authorizations would be solely used in the framework of the Suez merger project but the definitive conditions of the operation are still being negotiated making an assessment of the interest of the operation impossible at the time.</i></p> <p><i>Blended Rationale: * A vote FOR the authorization under Item 17 is warranted as it respects the recommended limit of 50-percent of the outstanding capital.* A vote FOR the authorization under Item 21 is warranted as it respects the recommended limit of 10-percent of the outstanding capital.* Votes FOR Items 18 and 19 are warranted but still raise some concerns as the proposed authorizations would be solely used in the framework of the Suez merger project but the definitive conditions of the operation are still being negotiated making an assessment of the interest of the operation impossible at the time.</i></p>											
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * A vote FOR the authorization under Item 17 is warranted as it respects the recommended limit of 50-percent of the outstanding capital.* A vote FOR the authorization under Item 21 is warranted as it respects the recommended limit of 10-percent of the outstanding capital.* Votes FOR Items 18 and 19 are warranted but still raise some concerns as the proposed authorizations would be solely used in the framework of the Suez merger project but the definitive conditions of the operation are still being negotiated making an assessment of the interest of the operation impossible at the time.</i></p> <p><i>Blended Rationale: * A vote FOR the authorization under Item 17 is warranted as it respects the recommended limit of 50-percent of the outstanding capital.* A vote FOR the authorization under Item 21 is warranted as it respects the recommended limit of 10-percent of the outstanding capital.* Votes FOR Items 18 and 19 are warranted but still raise some concerns as the proposed authorizations would be solely used in the framework of the Suez merger project but the definitive conditions of the operation are still being negotiated making an assessment of the interest of the operation impossible at the time.</i></p>											
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * A vote FOR the authorization under Item 17 is warranted as it respects the recommended limit of 50-percent of the outstanding capital.* A vote FOR the authorization under Item 21 is warranted as it respects the recommended limit of 10-percent of the outstanding capital.* Votes FOR Items 18 and 19 are warranted but still raise some concerns as the proposed authorizations would be solely used in the framework of the Suez merger project but the definitive conditions of the operation are still being negotiated making an assessment of the interest of the operation impossible at the time.</i></p> <p><i>Blended Rationale: * A vote FOR the authorization under Item 17 is warranted as it respects the recommended limit of 50-percent of the outstanding capital.* A vote FOR the authorization under Item 21 is warranted as it respects the recommended limit of 10-percent of the outstanding capital.* Votes FOR Items 18 and 19 are warranted but still raise some concerns as the proposed authorizations would be solely used in the framework of the Suez merger project but the definitive conditions of the operation are still being negotiated making an assessment of the interest of the operation impossible at the time.</i></p>											
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Employees and Corporate Officers, up to Aggregate Nominal Amount of EUR 17,358,340	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * A vote FOR the authorization under Item 17 is warranted as it respects the recommended limit of 50-percent of the outstanding capital.* A vote FOR the authorization under Item 21 is warranted as it respects the recommended limit of 10-percent of the outstanding capital.* Votes FOR Items 18 and 19 are warranted but still raise some concerns as the proposed authorizations would be solely used in the framework of the Suez merger project but the definitive conditions of the operation are still being negotiated making an assessment of the interest of the operation impossible at the time.</i></p> <p><i>Blended Rationale: * A vote FOR the authorization under Item 17 is warranted as it respects the recommended limit of 50-percent of the outstanding capital.* A vote FOR the authorization under Item 21 is warranted as it respects the recommended limit of 10-percent of the outstanding capital.* Votes FOR Items 18 and 19 are warranted but still raise some concerns as the proposed authorizations would be solely used in the framework of the Suez merger project but the definitive conditions of the operation are still being negotiated making an assessment of the interest of the operation impossible at the time.</i></p>											
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For		For	For	No	No	No
23	Amend Article 11 of Bylaws Re: Employee Representative	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: These items merit votes FOR as:* They are meant to reflect legal changes,* neutral and positive provisions in these new articles outweigh any negative ones.</i></p> <p><i>Blended Rationale: These items merit votes FOR as:* They are meant to reflect legal changes,* neutral and positive provisions in these new articles outweigh any negative ones.</i></p>											
24	Amend Article 11.2 of Bylaws Re: Board Composition	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: These items merit votes FOR as:* They are meant to reflect legal changes,* neutral and positive provisions in these new articles outweigh any negative ones.</i></p> <p><i>Blended Rationale: These items merit votes FOR as:* They are meant to reflect legal changes,* neutral and positive provisions in these new articles outweigh any negative ones.</i></p>											
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	Auto-Instructed 04/15/2021	Auto-Approved 04/15/2021		727,732	727,732
Total Shares:						727,732	727,732

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	411,703,422	100.0%	117,885	0.0%	41,292	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	411,693,994	100.0%	122,690	0.0%	45,915	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	409,672,321	99.5%	2,148,858	0.5%	41,420	N/A	Poll	F+A
4	Y	Pass	No	For	3.2%	398,702,345	96.8%	13,122,988	3.2%	37,266	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	2.5%	389,936,767	97.5%	10,069,027	2.5%	11,778,123	N/A	Poll	F+A
6	Y	Pass	No	For	3.2%	397,170,003	96.8%	13,096,656	3.2%	1,595,940	N/A	Poll	F+A
7	Y	Pass	No	For	9.6%	372,484,850	90.4%	39,330,598	9.6%	47,151	N/A	Poll	F+A
8	Y	Pass	No	For	18.5%	335,422,735	81.5%	76,351,167	18.5%	88,697	N/A	Poll	F+A
9	Y	Pass	No	For	37.4%	253,972,358	62.6%	151,830,401	37.4%	28,371	N/A	Poll	F+A
10	Y	Pass	No	For	10.9%	367,012,595	89.1%	44,796,934	10.9%	53,070	N/A	Poll	F+A
11	Y	Pass	No	For	10.8%	367,161,854	89.2%	44,647,988	10.8%	52,757	N/A	Poll	F+A
12	Y	Pass	No	For	39.1%	249,863,237	60.9%	160,565,051	39.1%	1,434,311	N/A	Poll	F+A
13	Y	Pass	No	For	6.6%	384,509,247	93.4%	27,244,738	6.6%	108,614	N/A	Poll	F+A
14	Y	Pass	No	For	6.4%	385,573,627	93.6%	26,191,658	6.4%	97,314	N/A	Poll	F+A
15	Y	Pass	No	For	0.5%	409,678,565	99.5%	2,109,461	0.5%	74,573	N/A	Poll	F+A
16	Y	Pass	No	For	2.7%	389,279,737	97.3%	10,773,160	2.7%	11,809,702	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	2.7%	398,945,408	97.3%	10,928,107	2.7%	2,002,572	N/A	Poll	F+A
18	Y	Pass	No	For	6.1%	375,271,663	93.9%	24,309,543	6.1%	12,294,351	N/A	Poll	F+A
19	Y	Pass	No	For	12.2%	349,168,647	87.8%	48,543,862	12.2%	14,163,578	N/A	Poll	F+A
20	Y	Pass	No	For	0.4%	410,212,969	99.6%	1,611,009	0.4%	52,109	N/A	Poll	F+A
21	Y	Pass	No	For	0.6%	409,230,717	99.4%	2,600,082	0.6%	45,288	N/A	Poll	F+A
22	Y	Pass	No	For	2.3%	402,282,969	97.7%	9,521,278	2.3%	71,840	N/A	Poll	F+A
23	Y	Pass	No	For	0.7%	408,879,990	99.3%	2,952,973	0.7%	43,124	N/A	Poll	F+A
24	Y	Pass	No	For	0.8%	408,685,937	99.2%	3,147,529	0.8%	42,621	N/A	Poll	F+A
25	Y	Pass	No	For	0.1%	411,628,375	99.9%	214,311	0.1%	33,401	N/A	Poll	F+A

Aena S.M.E. SA

Meeting Date: 04/27/2021	Country: Spain	Ticker: AENA	Proxy Level: N/A
Record Date: 04/22/2021	Meeting Type: Annual	Meeting ID: 1520800	
Primary Security ID: E526K0106	Primary CUSIP: E526K0106	Primary ISIN: ES0105046009	Primary SEDOL: BVRZ8L1
Earliest Cutoff Date: 04/22/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 325,000	*Shares on Loan: 0	Shares Instructed: 325,000	Shares Voted: 325,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.

Blended Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i></p>											
3	Approve Treatment of Net Loss	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
6	Ratify Appointment of and Elect Juan Rio Cortes as Director	Mgmt	Yes	For	For		For	For	No	No	No
7.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p>											
7.2	Amend Articles Re: Board Competences and Board Committees	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p>											
7.3	Amend Articles Re: Board Committees, Remuneration and Climate Action Plan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p>											
8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p>											
9	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
10	Advisory Vote on Company's Climate Action Plan	Mgmt	Yes	For	For		For	For	No	No	No
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 04/15/2021	arussell 04/15/2021		325,000	325,000
Total Shares:						325,000	325,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	130,697,537	99.9%	40	0.0%	156,429	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	130,697,537	99.9%	40	0.0%	156,429	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	130,815,650	100.0%	140	0.0%	38,216	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	130,799,890	100.0%	40	0.0%	54,076	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.5%	130,213,824	99.5%	222,634	0.2%	417,548	0.3%	Poll	F+A+AB
6	Y	Pass	No	For	0.6%	130,062,689	99.4%	729,577	0.6%	61,750	0.0%	Poll	F+A+AB
7.1	Y	Pass	No	For	2.7%	127,354,540	97.3%	3,197,548	2.4%	301,918	0.2%	Poll	F+A+AB
7.2	Y	Pass	No	For	0.2%	130,551,907	99.8%	177	0.0%	301,932	0.2%	Poll	F+A+AB
7.3	Y	Pass	No	For	0.0%	130,799,987	100.0%	4,950	0.0%	49,079	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	2.4%	127,770,090	97.6%	2,781,973	2.1%	301,943	0.2%	Poll	F+A+AB
9	Y	Pass	No	For	4.2%	125,292,832	95.8%	5,327,421	4.1%	233,763	0.2%	Poll	F+A+AB
10	Y	Pass	No	For	4.3%	125,172,539	95.7%	4,708,972	3.6%	972,495	0.7%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	130,807,947	100.0%	126	0.0%	45,918	0.0%	Poll	F+A+AB

Bayer AG

Meeting Date: 04/27/2021

Country: Germany

Ticker: BAYN

Proxy Level: N/A

Record Date:

Meeting Type: Annual

Meeting ID: 1505045

Primary Security ID: D0712D163

Primary CUSIP: D0712D163

Primary ISIN: DE000BAY0017

Primary SEDOL: 5069211

Earliest Cutoff Date: 04/15/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 250,000

*Shares on Loan: 0

Shares Instructed: 250,000

Shares Voted: 250,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2020	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes

Voting Policy Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted. Nevertheless, we note that the company reached settlement agreements in the US during the year under review with associated costs that are expected to exceed USD 10 billion. However, it is recognized that these agreements represent significant developments in line with the company's announced strategy to resolve outstanding litigation cases.

Blended Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted. Nevertheless, we note that the company reached settlement agreements in the US during the year under review with associated costs that are expected to exceed USD 10 billion. However, it is recognized that these agreements represent significant developments in line with the company's announced strategy to resolve outstanding litigation cases.

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<p><i>Voting Policy Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted. Nevertheless, we note that the company reached settlement agreements in the US during the year under review with associated costs that are expected to exceed USD 10 billion. However, it is recognized that these agreements represent significant developments in line with the company's announced strategy to resolve outstanding litigation cases.</i></p> <p><i>Blended Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted. Nevertheless, we note that the company reached settlement agreements in the US during the year under review with associated costs that are expected to exceed USD 10 billion. However, it is recognized that these agreements represent significant developments in line with the company's announced strategy to resolve outstanding litigation cases.</i></p>											
4.1	Elect Fei-Fei Li to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i></p>											
4.2	Elect Alberto Weisser to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i></p>											
5	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 04/15/2021	arussell 04/15/2021		250,000	250,000
Total Shares:						250,000	250,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	510,900,611	99.7%	1,602,072	0.3%	12,425,870	N/A	Poll	F+A
2	Y	Pass	No	For	9.9%	454,351,469	90.1%	50,032,844	9.9%	20,458,833	N/A	Poll	F+A
3	Y	Pass	No	For	7.4%	466,310,005	92.6%	37,355,300	7.4%	21,217,425	N/A	Poll	F+A
4.1	Y	Pass	No	For	0.6%	517,005,597	99.4%	3,351,073	0.6%	4,571,835	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.5%	517,699,130	99.5%	2,692,773	0.5%	4,536,981	N/A	Poll	F+A
5	Y	Pass	No	For	2.2%	502,869,616	97.8%	11,191,194	2.2%	10,867,706	N/A	Poll	F+A
6	Y	Pass	No	For	1.0%	517,244,791	99.0%	5,062,458	1.0%	2,618,694	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Centene Corporation

Meeting Date: 04/27/2021	Country: USA	Ticker: CNC	Proxy Level: 3
Record Date: 02/26/2021	Meeting Type: Annual	Meeting ID: 1516144	
Primary Security ID: 15135B101	Primary CUSIP: 15135B101	Primary ISIN: US15135B1017	Primary SEDOL: 2807061
Earliest Cutoff Date: 04/26/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,350,000	*Shares on Loan: 0	Shares Instructed: 1,350,000	Shares Voted: 1,350,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Jessica L. Blume	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Frederick H. Eppinger	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director David L. Steward	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director William L. Trubeck	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For		For	For	No	No	No
6	Declassify the Board of Directors	SH	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jcoleman2 04/20/2021	jcoleman2 04/20/2021		1,350,000	1,350,000
Total Shares:						1,350,000	1,350,000

Meeting Results

Outstanding Shares Voted: 581,593,041

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	492,992,301	99.5%	2,258,195	0.5%	90,038	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.8%	461,444,181	93.2%	33,801,650	6.8%	94,703	N/A	Proxy	F+A
1c	Y	Pass	No	For	27.7%	350,599,328	72.3%	134,205,539	27.7%	10,535,667	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	489,139,525	98.8%	6,068,139	1.2%	132,870	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	37.2%	308,107,755	62.8%	182,886,691	37.2%	4,346,088	N/A	Proxy	F+A
3	Y	Pass	No	For	2.0%	508,609,586	98.0%	10,267,877	2.0%	86,639	N/A	Proxy	F+A
4	Y	Pass	No	For	6.4%	463,807,434	93.6%	31,371,376	6.3%	161,724	0.0%	Proxy	F+A+AB
5	Y	Pass	No	For	0.1%	494,854,787	85.1%	399,756	0.1%	85,991	0.0%	Proxy	Capital Represented
6	Y	Pass	No	For	1.3%	488,640,438	98.7%	6,603,453	1.3%	96,643	N/A	Proxy	F+A

Cigna Corporation

Meeting Date: 04/28/2021	Country: USA	Ticker: CI	Proxy Level: 3
Record Date: 03/08/2021	Meeting Type: Annual	Meeting ID: 1519631	
Primary Security ID: 125523100	Primary CUSIP: 125523100	Primary ISIN: US1255231003	Primary SEDOL: BHJ0775
Earliest Cutoff Date: 04/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 325,000	*Shares on Loan: 0	Shares Instructed: 325,000	Shares Voted: 325,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director David M. Cordani	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director William J. DeLaney	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Eric J. Foss	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Elder Granger	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Isaiah Harris, Jr.	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director George Kurian	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Mark B. McClellan	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1i	Elect Director John M. Partridge	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j	Elect Director Kimberly A. Ross	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k	Elect Director Eric C. Wiseman	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Provide Right to Act by Written Consent	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										
6	Report on Gender Pay Gap	SH	Yes	Against	Against		Against	Against	No	No	No
7	Disclose Board Matrix Including Ideological Perspectives	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jcoleman2 04/20/2021	jcoleman2 04/20/2021		325,000	325,000
Total Shares:						325,000	325,000

Meeting Results

Outstanding Shares Voted: 347,381,897

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	294,645,699	99.4%	1,824,710	0.6%	317,994	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.9%	293,811,107	99.1%	2,708,585	0.9%	268,711	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.5%	292,153,976	98.5%	4,352,687	1.5%	281,740	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	293,639,782	99.1%	2,797,801	0.9%	350,820	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	2.5%	288,916,615	97.5%	7,499,956	2.5%	371,832	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	295,829,545	99.8%	651,916	0.2%	306,942	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	294,831,628	99.4%	1,711,765	0.6%	245,010	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	293,849,458	99.1%	2,668,893	0.9%	270,052	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.1%	290,329,032	97.9%	6,145,869	2.1%	313,502	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	295,907,453	99.8%	640,710	0.2%	240,240	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.4%	286,366,422	96.6%	10,117,674	3.4%	304,307	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.3%	286,669,709	96.7%	9,888,731	3.3%	229,963	N/A	Proxy	F+A
2	Y	Pass	No	For	7.8%	273,770,663	92.2%	22,501,688	7.6%	516,052	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	5.1%	281,754,804	94.9%	14,581,667	4.9%	451,932	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	5.0%	298,799,954	95.0%	15,467,170	4.9%	259,438	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	45.0%	131,595,547	44.3%	163,243,123	55.0%	1,949,733	0.7%	Proxy	F+A+AB
6	Y	Fail	No	Against	33.3%	95,936,816	32.3%	198,051,194	66.7%	2,800,393	0.9%	Proxy	F+A+AB
7	Y	Fail	No	Against	1.2%	1,929,244	0.7%	293,299,228	98.8%	1,559,931	0.5%	Proxy	F+A+AB

NatWest Group Plc

Meeting Date: 04/28/2021	Country: United Kingdom	Ticker: NWG	Proxy Level: N/A
Record Date: 04/26/2021	Meeting Type: Annual	Meeting ID: 1505109	
Primary Security ID: G6422B105	Primary CUSIP: G6422B105	Primary ISIN: GB00B7T77214	Primary SEDOL: B7T7721
Earliest Cutoff Date: 04/22/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 36,000,000	*Shares on Loan: 0	Shares Instructed: 36,000,000	Shares Voted: 36,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Howard Davies as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
5	Re-elect Alison Rose-Slade as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
6	Re-elect Katie Murray as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Re-elect Frank Dangeard as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
8	Re-elect Patrick Flynn as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
9	Re-elect Morten Friis as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
10	Re-elect Robert Gillespie as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11	Re-elect Yasmin Jetha as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12	Re-elect Mike Rogers as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
13	Re-elect Mark Seligman as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
14	Re-elect Lena Wilson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
23	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
25	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	Yes	For	For		For	For	No	No	No
27	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
28	Authorise Board to Offer Scrip Dividend	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jcoleman2 04/19/2021	jcoleman2 04/19/2021		36,000,000	36,000,000

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Meeting Results

Outstanding Shares Voted: 46,307,677,708

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	41,461,080,224	100.0%	3,769,088	0.0%	18,782,700	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	40,070,096,464	99.9%	42,368,132	0.1%	1,371,168,504	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	41,471,286,776	100.0%	7,872,704	0.0%	4,473,776	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	41,127,534,568	99.2%	349,577,912	0.8%	6,525,268	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	41,460,156,984	100.0%	17,504,996	0.0%	5,778,384	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	41,460,227,924	100.0%	16,531,144	0.0%	7,044,368	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	41,457,021,000	100.0%	15,262,928	0.0%	11,157,668	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	41,457,695,928	100.0%	14,344,816	0.0%	11,400,980	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	41,461,536,516	100.0%	10,188,156	0.0%	11,717,052	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	41,284,345,920	100.0%	10,795,472	0.0%	188,495,972	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	41,466,248,832	100.0%	5,821,248	0.0%	11,368,688	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	41,461,353,340	100.0%	10,529,868	0.0%	11,558,516	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	41,461,583,672	100.0%	10,217,444	0.0%	11,640,608	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	41,462,717,264	100.0%	9,356,988	0.0%	11,364,508	N/A	Poll	F+A
15	Y	Pass	No	For	0.9%	41,120,277,316	99.1%	352,579,716	0.9%	10,561,360	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	41,471,420,908	100.0%	3,716,340	0.0%	8,301,536	N/A	Poll	F+A
17	Y	Pass	No	For	1.6%	40,824,572,560	98.4%	653,034,116	1.6%	6,035,044	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	41,450,362,716	99.9%	26,343,032	0.1%	6,937,100	N/A	Poll	F+A
19	Y	Pass	No	For	1.8%	40,740,621,796	98.2%	736,346,340	1.8%	6,671,960	N/A	Poll	F+A
20	Y	Pass	No	For	0.9%	41,120,925,552	99.1%	355,669,972	0.9%	7,033,072	N/A	Poll	F+A
21	Y	Pass	No	For	1.0%	41,080,958,768	99.0%	395,583,768	1.0%	7,089,700	N/A	Poll	F+A
22	Y	Pass	No	For	1.3%	40,933,771,756	98.7%	544,187,480	1.3%	5,608,624	N/A	Poll	F+A
23	Y	Pass	No	For	1.1%	40,997,976,072	98.9%	475,665,396	1.1%	9,925,500	N/A	Poll	F+A
24	Y	Pass	No	For	2.0%	40,626,070,928	98.0%	829,465,328	2.0%	28,105,244	N/A	Poll	F+A
25	Y	Pass	No	For	0.1%	13,765,108,452	99.9%	15,104,492	0.1%	28,340,604	N/A	Poll	F+A
26	Y	Pass	No	For	0.0%	41,442,314,980	100.0%	11,389,488	0.0%	29,836,156	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	41,469,669,564	100.0%	4,542,360	0.0%	9,325,472	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	41,466,150,684	100.0%	11,031,104	0.0%	6,367,076	N/A	Poll	F+A

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Meeting Date: 04/29/2021	Country: Brazil	Ticker: ABEV3	Proxy Level: N/A
Record Date: 03/29/2021	Meeting Type: Annual/Special	Meeting ID: 1520251	
Primary Security ID: P0273U106	Primary CUSIP: P0273U106	Primary ISIN: BRABEVACNOR1	Primary SEDOL: BG7ZWWY7
Earliest Cutoff Date: 04/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 25,000,000	*Shares on Loan: 0	Shares Instructed: 25,000,000	Shares Voted: 25,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No								
	Ordinary General Meeting	Mgmt	No								
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
3a	Elect Fiscal Council Members	Mgmt	Yes	For	Abstain		Abstain	Abstain	Yes	No	No
<p><i>Voting Policy Rationale: An ABSTAIN vote recommendation is warranted for management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority fiscal council candidate, as further discussed under Item 3b of this meeting agenda.</i></p> <p><i>Blended Rationale: An ABSTAIN vote recommendation is warranted for management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority fiscal council candidate, as further discussed under Item 3b of this meeting agenda.</i></p>											
3b	Elect Vinicius Balbino Bouhid as Fiscal Council Member and Carlos Tersandro Fonseca Adeodato as Alternate Appointed by Minority Shareholder	SH	Yes	None	For		For	For	No	No	No
4	Approve Remuneration of Company's Management	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the figure reported by the company for the total compensation of its highest-paid administrator does not appear inclusive of all elements of the executive's pay.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because the figure reported by the company for the total compensation of its highest-paid administrator does not appear inclusive of all elements of the executive's pay.</i></p>											
5	Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	For		For	For	No	No	No
	Extraordinary General Meeting	Mgmt	No								
1	Amend Article 2	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p> <p><i>Blended Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p>											
2	Amend Article 3 Re: Corporate Purpose	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p> <p><i>Blended Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p>											
3	Amend Article 5 to Reflect Changes in Capital	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p> <p><i>Blended Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Amend Article 21	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p> <p><i>Blended Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p>											
5	Consolidate Bylaws	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p> <p><i>Blended Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jcoleman2 04/20/2021	jcoleman2 04/20/2021		25,000,000	25,000,000
Total Shares:						25,000,000	25,000,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
		N											
1	Y	Pass	No	For	2.4%	13,865,941,690	97.6%	1,488,993	0.0%	338,181,502	2.4%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	14,189,608,335	99.9%	5,352,153	0.0%	10,651,697	0.1%	Poll	F+A+AB
3a	Y	Pass	No	For	0.1%	11,722,001,522	99.9%	0	N/A	10,185,680	0.1%	Poll	F+A+AB
3b	Y	Pass	No	None	N/A	2,279,575,103	92.2%	18,414,863	0.7%	175,435,017	7.1%	Poll	F+A+AB
4	Y	Pass	No	For	13.5%	12,283,353,345	86.5%	1,902,366,502	13.4%	19,892,338	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	14,192,248,077	99.9%	2,382,016	0.0%	10,982,092	0.1%	Poll	F+A+AB
		N											
1	Y	Pass	No	For	0.1%	14,202,905,609	99.9%	307,120	0.0%	11,680,528	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	14,202,624,770	99.9%	393,977	0.0%	11,874,510	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	14,202,918,411	99.9%	272,575	0.0%	11,702,271	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	14,202,790,540	99.9%	408,761	0.0%	11,693,956	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	14,202,816,223	99.9%	399,038	0.0%	11,677,996	0.1%	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Cabot Oil & Gas Corporation

Meeting Date: 04/29/2021	Country: USA	Ticker: COG	Proxy Level: 3
Record Date: 03/03/2021	Meeting Type: Annual	Meeting ID: 1516143	
Primary Security ID: 127097103	Primary CUSIP: 127097103	Primary ISIN: US1270971039	Primary SEDOL: 2162340
Earliest Cutoff Date: 04/28/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,480,690	*Shares on Loan: 0	Shares Instructed: 1,480,690	Shares Voted: 1,480,690

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Dorothy M. Ables	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2	Elect Director Rhys J. Best	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3	Elect Director Robert S. Boswell	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4	Elect Director Amanda M. Brock	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5	Elect Director Peter B. Delaney	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6	Elect Director Dan O. Dinges	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7	Elect Director W. Matt Ralls	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8	Elect Director Marcus A. Watts	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	arusell 04/23/2021	arusell 04/23/2021		1,480,690	1,480,690
Total Shares:						1,480,690	1,480,690

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Cabot Oil & Gas Corporation

Meeting Results

Outstanding Shares Voted: 399,419,748

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.7%	339,788,461	98.3%	5,971,330	1.7%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	17.5%	285,215,897	82.5%	60,543,894	17.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.4%	330,638,470	95.6%	15,121,321	4.4%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.4%	340,765,021	98.6%	4,994,770	1.4%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.5%	340,700,546	98.5%	5,059,245	1.5%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.8%	332,680,664	96.2%	13,079,127	3.8%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	33.3%	230,673,925	66.7%	115,085,866	33.3%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.5%	340,738,584	98.5%	5,021,207	1.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	6.3%	334,677,914	93.7%	22,453,461	6.3%	95,311	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	5.8%	325,623,781	94.2%	19,562,458	5.7%	573,552	0.2%	Proxy	F+A+AB

ITV Plc

Meeting Date: 04/29/2021

Country: United Kingdom

Ticker: ITV

Proxy Level: N/A

Record Date: 04/27/2021

Meeting Type: Annual

Meeting ID: 1512093

Primary Security ID: G4984A110

Primary CUSIP: G4984A110

Primary ISIN: GB0033986497

Primary SEDOL: 3398649

Earliest Cutoff Date: 04/23/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 25,000,000

*Shares on Loan: 0

Shares Instructed: 25,000,000

Shares Voted: 25,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Salman Amin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
5	Re-elect Peter Bazalgette as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
6	Re-elect Edward Bonham Carter as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Elect Graham Cooke as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8	Re-elect Margaret Ewing as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9	Re-elect Mary Harris as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10	Re-elect Chris Kennedy as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11	Re-elect Anna Manz as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12	Re-elect Carolyn McCall as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
13	Elect Sharmila Nebhrajani as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
14	Re-elect Duncan Painter as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
15	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
23	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
24	Approve Executive Share Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jcoleman2 04/20/2021	jcoleman2 04/20/2021		25,000,000	25,000,000
Total Shares:						25,000,000	25,000,000

Meeting Results

Outstanding Shares Voted: 4,025,409,194

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	3,181,709,634	100.0%	168,542	0.0%	5,495,140	N/A	Poll	F+A
2	Y	Pass	No	For	0.6%	2,919,746,914	99.4%	17,477,480	0.6%	250,148,922	N/A	Poll	F+A
3	Y	Pass	No	For	7.8%	2,708,902,059	92.2%	228,270,767	7.8%	250,200,490	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	3,171,444,186	99.6%	11,237,858	0.4%	4,691,272	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	3,171,495,626	99.6%	11,232,946	0.4%	4,644,744	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	3,147,553,689	98.9%	35,152,351	1.1%	4,667,276	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	3,182,408,656	100.0%	297,840	0.0%	4,666,820	N/A	Poll	F+A
8	Y	Pass	No	For	3.8%	3,062,590,181	96.2%	120,116,380	3.8%	4,666,755	N/A	Poll	F+A
9	Y	Pass	No	For	8.3%	2,919,679,390	91.7%	263,009,380	8.3%	4,684,546	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	3,171,733,158	99.7%	10,964,865	0.3%	4,675,293	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	3,171,540,315	99.6%	11,146,905	0.4%	4,686,096	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	3,173,286,574	99.7%	9,459,338	0.3%	4,627,404	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	3,182,364,040	100.0%	324,314	0.0%	4,684,962	N/A	Poll	F+A
14	Y	Pass	No	For	0.4%	3,171,337,658	99.6%	11,360,190	0.4%	4,675,468	N/A	Poll	F+A
15	Y	Pass	No	For	2.8%	3,095,237,185	97.2%	89,563,013	2.8%	2,573,118	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16	Y	Pass	No	For	0.2%	3,179,051,073	99.8%	5,784,171	0.2%	2,538,072	N/A	Poll	F+A
17	Y	Pass	No	For	0.8%	3,150,541,393	99.2%	25,420,060	0.8%	11,411,863	N/A	Poll	F+A
18	Y	Pass	No	For	6.3%	2,985,425,798	93.7%	199,421,091	6.3%	2,526,427	N/A	Poll	F+A
19	Y	Pass	No	For	1.4%	3,140,840,977	98.6%	43,956,838	1.4%	2,575,501	N/A	Poll	F+A
20	Y	Pass	No	For	8.6%	2,910,019,822	91.4%	274,762,275	8.6%	2,591,219	N/A	Poll	F+A
21	Y	Pass	No	For	3.0%	3,084,508,993	97.0%	94,970,081	3.0%	7,894,242	N/A	Poll	F+A
22	Y	Pass	No	For	1.7%	3,131,975,186	98.3%	52,897,462	1.7%	2,500,668	N/A	Poll	F+A
23	Y	Pass	No	For	0.0%	3,184,430,476	100.0%	349,410	0.0%	2,593,430	N/A	Poll	F+A
24	Y	Pass	No	For	7.5%	2,944,366,873	92.5%	240,430,241	7.5%	2,576,202	N/A	Poll	F+A

American Express Company

Meeting Date: 05/04/2021	Country: USA	Ticker: AXP	Proxy Level: 3
Record Date: 03/08/2021	Meeting Type: Annual	Meeting ID: 1519580	
Primary Security ID: 025816109	Primary CUSIP: 025816109	Primary ISIN: US0258161092	Primary SEDOL: 2026082
Earliest Cutoff Date: 05/03/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 300,000	*Shares on Loan: 0	Shares Instructed: 300,000	Shares Voted: 300,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Thomas J. Baltimore	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Charlene Barshefsky	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director John J. Brennan	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Peter Chernin	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Ralph de la Vega	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director Michael O. Leavitt	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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American Express Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1g	Elect Director Theodore J. Leonsis	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Karen L. Parkhill	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Charles E. Phillips	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j	Elect Director Lynn A. Pike	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k	Elect Director Stephen J. Squeri	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l	Elect Director Daniel L. Vasella	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1m	Elect Director Lisa W. Wardell	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1n	Elect Director Ronald A. Williams	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1o	Elect Director Christopher D. Young	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4	Provide Right to Act by Written Consent	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										

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American Express Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For		For	For	Yes	No	No

Voting Policy Rationale: A vote FOR this resolution is warranted, as reporting quantitative, comparable diversity data would allow shareholders to better assess the effectiveness of the company's diversity, equity and inclusion efforts and management of related risks.

Blended Rationale: A vote FOR this resolution is warranted, as reporting quantitative, comparable diversity data would allow shareholders to better assess the effectiveness of the company's diversity, equity and inclusion efforts and management of related risks.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	arusell 04/26/2021	arusell 04/26/2021		300,000	300,000
Total Shares:						300,000	300,000

Meeting Results

Outstanding Shares Voted: 803,420,809

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	16.4%	555,675,404	83.6%	108,727,823	16.4%	1,009,645	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.9%	651,732,527	98.1%	12,743,910	1.9%	936,435	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	661,187,387	99.5%	3,429,485	0.5%	796,000	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.3%	635,557,209	95.7%	28,857,254	4.3%	998,409	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	660,328,204	99.4%	4,272,066	0.6%	812,602	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.1%	657,219,555	98.9%	7,384,176	1.1%	809,141	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.7%	653,076,080	98.3%	11,522,299	1.7%	814,493	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	661,941,715	99.6%	2,691,059	0.4%	780,098	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	660,657,030	99.4%	3,965,765	0.6%	790,077	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	661,981,919	99.6%	2,689,802	0.4%	741,151	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.9%	624,489,078	94.1%	39,274,394	5.9%	1,649,400	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.3%	656,177,562	98.7%	8,418,199	1.3%	817,111	N/A	Proxy	F+A
1m	Y	Pass	No	For	2.4%	648,723,017	97.6%	15,692,375	2.4%	997,480	N/A	Proxy	F+A
1n	Y	Pass	No	For	4.5%	634,177,158	95.5%	30,215,535	4.5%	1,020,179	N/A	Proxy	F+A
1o	Y	Pass	No	For	0.8%	659,000,217	99.2%	5,598,251	0.8%	814,404	N/A	Proxy	F+A
2	Y	Pass	No	For	1.8%	706,834,442	98.2%	13,205,025	1.8%	559,106	N/A	Proxy	F+A
3	Y	Pass	No	For	4.6%	632,953,982	95.4%	30,684,931	4.6%	1,773,959	N/A	Proxy	F+A
4	Y	Fail	No	Against	36.0%	237,387,648	36.0%	421,771,665	64.0%	6,253,559	N/A	Proxy	F+A
5	Y	Pass	No	Against	59.7%	391,245,434	59.7%	264,207,549	40.3%	9,959,889	N/A	Proxy	F+A

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Meeting Date: 05/04/2021	Country: South Africa	Ticker: ANG	Proxy Level: N/A
Record Date: 03/22/2021	Meeting Type: Annual	Meeting ID: 1516684	
Primary Security ID: S04255196	Primary CUSIP: S04255196	Primary ISIN: ZAE000043485	Primary SEDOL: 6565655
Earliest Cutoff Date: 04/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 500,000	*Shares on Loan: 0	Shares Instructed: 500,000	Shares Voted: 500,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No								
1.1	Re-elect Alan Ferguson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Items 1.1-1.3A vote FOR these Directors is warranted.* No issues have been identified in relation to the election or re-election of these Directors.Item 2A vote FOR this Director is considered warranted, although it is not without concern for shareholders.* He attended less than 75% of Board and key Committees held in FY2020.The main reasons for support are:* This is his first year of appointment, and no historical attendance issues are noted at this time.</i>										
	<i>Blended Rationale: Items 1.1-1.3A vote FOR these Directors is warranted.* No issues have been identified in relation to the election or re-election of these Directors.Item 2A vote FOR this Director is considered warranted, although it is not without concern for shareholders.* He attended less than 75% of Board and key Committees held in FY2020.The main reasons for support are:* This is his first year of appointment, and no historical attendance issues are noted at this time.</i>										
1.2	Re-elect Christine Ramon as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Items 1.1-1.3A vote FOR these Directors is warranted.* No issues have been identified in relation to the election or re-election of these Directors.Item 2A vote FOR this Director is considered warranted, although it is not without concern for shareholders.* He attended less than 75% of Board and key Committees held in FY2020.The main reasons for support are:* This is his first year of appointment, and no historical attendance issues are noted at this time.</i>										
	<i>Blended Rationale: Items 1.1-1.3A vote FOR these Directors is warranted.* No issues have been identified in relation to the election or re-election of these Directors.Item 2A vote FOR this Director is considered warranted, although it is not without concern for shareholders.* He attended less than 75% of Board and key Committees held in FY2020.The main reasons for support are:* This is his first year of appointment, and no historical attendance issues are noted at this time.</i>										
1.3	Re-elect Jochen Tilk as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Items 1.1-1.3A vote FOR these Directors is warranted.* No issues have been identified in relation to the election or re-election of these Directors.Item 2A vote FOR this Director is considered warranted, although it is not without concern for shareholders.* He attended less than 75% of Board and key Committees held in FY2020.The main reasons for support are:* This is his first year of appointment, and no historical attendance issues are noted at this time.</i>										
	<i>Blended Rationale: Items 1.1-1.3A vote FOR these Directors is warranted.* No issues have been identified in relation to the election or re-election of these Directors.Item 2A vote FOR this Director is considered warranted, although it is not without concern for shareholders.* He attended less than 75% of Board and key Committees held in FY2020.The main reasons for support are:* This is his first year of appointment, and no historical attendance issues are noted at this time.</i>										
2	Elect Dr Kojo Busia as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Items 1.1-1.3A vote FOR these Directors is warranted.* No issues have been identified in relation to the election or re-election of these Directors.Item 2A vote FOR this Director is considered warranted, although it is not without concern for shareholders.* He attended less than 75% of Board and key Committees held in FY2020.The main reasons for support are:* This is his first year of appointment, and no historical attendance issues are noted at this time.</i>										
	<i>Blended Rationale: Items 1.1-1.3A vote FOR these Directors is warranted.* No issues have been identified in relation to the election or re-election of these Directors.Item 2A vote FOR this Director is considered warranted, although it is not without concern for shareholders.* He attended less than 75% of Board and key Committees held in FY2020.The main reasons for support are:* This is his first year of appointment, and no historical attendance issues are noted at this time.</i>										
3.1	Re-elect Alan Ferguson as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
3.2	Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										

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AngloGold Ashanti Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.3	Elect Nelisiwe Magubane as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>											
<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>											
3.4	Re-elect Maria Richter as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>											
<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>											
3.5	Re-elect Jochen Tilk as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>											
<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>											
4	Reappoint Ernst & Young Inc. as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6.1	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
6.2	Approve Implementation Report	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
7	Approve Remuneration of Non-Executive Directors	Mgmt	Yes	For	For		For	For	No	No	No
8	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
9	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	For		For	For	No	No	No
10	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	Yes	For	For		For	For	No	No	No
11	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jcoleman2 04/26/2021	jcoleman2 04/26/2021		500,000	500,000
Total Shares:						500,000	500,000

Meeting Results

Outstanding Shares Voted: 417,272,839

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	0.9%	N/A	99.1%	N/A	0.9%	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
1.3	Y	Pass	No	For	9.9%	N/A	90.1%	N/A	9.9%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.9%	N/A	99.1%	N/A	0.9%	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.1	Y	Pass	No	For	0.8%	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	3.3%	N/A	96.7%	N/A	3.3%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.8%	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.8%	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	1.7%	N/A	98.3%	N/A	1.7%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	23.6%	N/A	76.4%	N/A	23.6%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	10.0%	N/A	90.1%	N/A	10.0%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	4.7%	N/A	95.3%	N/A	4.7%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	13.7%	N/A	86.3%	N/A	13.7%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	1.1%	N/A	98.9%	N/A	1.1%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	10.5%	N/A	89.5%	N/A	10.5%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.9%	N/A	99.1%	N/A	0.9%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	N/A	100.0%	N/A	0.1%	N/A	N/A	Poll	F+A

Bristol-Myers Squibb Company

Meeting Date: 05/04/2021	Country: USA	Ticker: BMY	Proxy Level: 4
Record Date: 03/15/2021	Meeting Type: Annual	Meeting ID: 1522149	
Primary Security ID: 110122108	Primary CUSIP: 110122108	Primary ISIN: US1101221083	Primary SEDOL: 2126335
Earliest Cutoff Date: 05/03/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,250,000	*Shares on Loan: 0	Shares Instructed: 1,250,000	Shares Voted: 1,250,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1A	Elect Director Peter J. Arduini	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1B	Elect Director Michael W. Bonney	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1C	Elect Director Giovanni Caforio	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1D	Elect Director Julia A. Haller	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1E	Elect Director Paula A. Price	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1F	Elect Director Derica W. Rice	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1G	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1H	Elect Director Gerald L. Storch	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1I	Elect Director Karen H. Vousden	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1J	Elect Director Phyllis R. Yale	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	Yes	For	For		For	For	No	No	No
6	Require Independent Board Chair	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this non-binding proposal is warranted, as shareholders would benefit from the most robust form of independent board oversight, in the form of an independent chair, at the next CEO transition.</i>										
	<i>Blended Rationale: A vote FOR this non-binding proposal is warranted, as shareholders would benefit from the most robust form of independent board oversight, in the form of an independent chair, at the next CEO transition.</i>										
7	Provide Right to Act by Written Consent	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as a written consent right would provide shareholders with an additional means of acting in between annual meetings.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted, as a written consent right would provide shareholders with an additional means of acting in between annual meetings.</i>										
8	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 25 percent (or 15 percent, if Item 5 is approved) to 10 percent would improve shareholders' ability to use the special meeting right and no single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 25 percent (or 15 percent, if Item 5 is approved) to 10 percent would improve shareholders' ability to use the special meeting right and no single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold.</i>										

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Bristol-Myers Squibb Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	arussell 04/22/2021	arussell 04/22/2021		1,250,000	1,250,000
Total Shares:						1,250,000	1,250,000

Meeting Results

Outstanding Shares Voted: 2,233,931,421

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	3.4%	1,542,020,258	96.6%	54,034,370	3.4%	3,419,994	N/A	Proxy	F+A
1B	Y	Pass	No	For	12.2%	1,401,019,723	87.8%	194,582,235	12.2%	3,872,664	N/A	Proxy	F+A
1C	Y	Pass	No	For	7.4%	1,470,516,446	92.6%	117,011,485	7.4%	11,946,691	N/A	Proxy	F+A
1D	Y	Pass	No	For	0.7%	1,585,875,503	99.3%	10,796,044	0.7%	2,803,075	N/A	Proxy	F+A
1E	Y	Pass	No	For	1.7%	1,569,042,608	98.3%	27,453,256	1.7%	2,978,758	N/A	Proxy	F+A
1F	Y	Pass	No	For	0.8%	1,583,590,235	99.2%	12,559,374	0.8%	3,325,013	N/A	Proxy	F+A
1G	Y	Pass	No	For	4.5%	1,524,360,831	95.5%	71,475,177	4.5%	3,638,614	N/A	Proxy	F+A
1H	Y	Pass	No	For	4.4%	1,525,331,264	95.6%	70,947,054	4.4%	3,196,304	N/A	Proxy	F+A
1I	Y	Pass	No	For	3.2%	1,545,207,353	96.8%	51,384,048	3.2%	2,883,221	N/A	Proxy	F+A
1J	Y	Pass	No	For	1.5%	1,571,829,654	98.5%	24,014,290	1.5%	3,630,678	N/A	Proxy	F+A
2	Y	Pass	No	For	9.3%	1,450,442,588	90.7%	141,779,758	8.9%	7,252,276	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	4.9%	1,520,303,688	95.1%	73,393,913	4.6%	5,777,021	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	4.0%	1,832,022,815	96.0%	72,628,638	3.8%	4,408,740	0.2%	Proxy	F+A+AB
5	Y	Pass	No	For	1.4%	1,567,618,892	70.2%	27,203,694	1.2%	4,652,036	0.2%	Proxy	Capital Represented
6	Y	Fail	No	Against	44.8%	709,584,311	44.4%	883,195,718	55.2%	6,694,593	0.4%	Proxy	F+A+AB
7	Y	Fail	No	Against	35.2%	552,592,620	34.5%	1,036,250,771	64.8%	10,631,231	0.7%	Proxy	F+A+AB
8	Y	Fail	No	Against	32.9%	518,820,517	32.4%	1,072,804,163	67.1%	7,849,942	0.5%	Proxy	F+A+AB

Barclays Plc

Meeting Date: 05/05/2021	Country: United Kingdom	Ticker: BARC	Proxy Level: N/A
Record Date: 04/30/2021	Meeting Type: Annual	Meeting ID: 1504658	
Primary Security ID: G08036124	Primary CUSIP: G08036124	Primary ISIN: GB0031348658	Primary SEDOL: 3134865
Earliest Cutoff Date: 04/28/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 50,000,000	*Shares on Loan: 0	Shares Instructed: 50,000,000	Shares Voted: 50,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Management Proposals	Mgmt	No								

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Julia Wilson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
4	Re-elect Mike Ashley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
5	Re-elect Tim Breedon as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
6	Re-elect Mohamed A. El-Erian as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
7	Re-elect Dawn Fitzpatrick as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
8	Re-elect Mary Francis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
9	Re-elect Crawford Gillies as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
10	Re-elect Brian Gilvary as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
11	Re-elect Nigel Higgins as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
12	Re-elect Tushar Morzaria as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
13	Re-elect Diane Schueneman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14	Re-elect James Staley as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
	<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
15	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
21	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
25	Approve Long Term Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
26	Amend Share Value Plan	Mgmt	Yes	For	For		For	For	No	No	No
27	Approve Scrip Dividend Program	Mgmt	Yes	For	For		For	For	No	No	No
28	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposal	Mgmt	No								
29	Approve Market Forces Requisitioned Resolution	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jcoleman2 04/27/2021	jcoleman2 04/27/2021		50,000,000	50,000,000
Total Shares:						50,000,000	50,000,000

Meeting Results

Outstanding Shares Voted: 16,993,429,021

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.8%	12,044,813,451	98.2%	220,495,328	1.8%	29,254,918	N/A	Poll	F+A
2	Y	Pass	No	For	0.8%	11,981,557,904	99.2%	90,709,782	0.8%	222,296,011	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	12,278,823,298	99.9%	12,027,688	0.1%	3,705,254	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	12,280,349,720	99.9%	10,461,774	0.1%	3,744,746	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	12,278,309,306	99.9%	12,521,708	0.1%	3,717,126	N/A	Poll	F+A
6	Y	Pass	No	For	0.7%	12,163,579,676	99.3%	90,771,407	0.7%	40,235,855	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	0.1%	12,283,220,367	99.9%	7,682,415	0.1%	3,645,362	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	12,282,336,842	99.9%	8,616,383	0.1%	3,590,915	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	12,278,478,326	99.9%	12,209,596	0.1%	3,826,222	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	12,275,111,427	99.9%	15,625,790	0.1%	3,776,923	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	12,258,956,819	99.7%	31,564,502	0.3%	3,992,823	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	12,259,785,816	99.8%	30,607,844	0.2%	4,120,480	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	12,281,949,101	99.9%	8,604,567	0.1%	3,960,472	N/A	Poll	F+A
14	Y	Pass	No	For	2.0%	12,041,437,325	98.0%	249,181,153	2.0%	3,903,120	N/A	Poll	F+A
15	Y	Pass	No	For	1.8%	12,075,900,084	98.2%	215,253,373	1.8%	3,368,140	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	12,266,413,531	99.8%	24,402,308	0.2%	3,705,758	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	11,950,734,359	98.9%	132,872,624	1.1%	210,914,616	N/A	Poll	F+A
18	Y	Pass	No	For	8.5%	11,250,431,405	91.5%	1,039,883,372	8.5%	4,206,824	N/A	Poll	F+A
19	Y	Pass	No	For	0.2%	12,260,635,267	99.8%	27,959,789	0.2%	5,926,541	N/A	Poll	F+A
20	Y	Pass	No	For	3.0%	11,926,019,983	97.0%	362,581,716	3.0%	5,757,070	N/A	Poll	F+A
21	Y	Pass	No	For	2.1%	12,036,376,885	97.9%	251,948,900	2.1%	6,092,984	N/A	Poll	F+A
22	Y	Pass	No	For	2.5%	11,975,689,417	97.5%	312,598,643	2.5%	6,130,709	N/A	Poll	F+A
23	Y	Pass	No	For	1.9%	12,012,994,629	98.1%	238,302,180	1.9%	43,121,962	N/A	Poll	F+A
24	Y	Pass	No	For	3.7%	11,834,674,766	96.3%	455,899,670	3.7%	3,844,333	N/A	Poll	F+A
25	Y	Pass	No	For	2.5%	11,979,232,043	97.5%	307,275,571	2.5%	7,911,155	N/A	Poll	F+A
26	Y	Pass	No	For	2.0%	12,035,526,267	98.0%	250,905,380	2.0%	7,987,122	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	12,285,811,593	100.0%	4,284,616	0.0%	4,322,560	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	12,283,472,211	100.0%	4,753,376	0.0%	6,193,178	N/A	Poll	F+A
	N												
29	Y	Fail	No	Against	14.0%	1,515,124,724	14.0%	9,275,196,331	86.0%	1,504,179,101	N/A	Poll	F+A

GlaxoSmithKline Plc

Meeting Date: 05/05/2021	Country: United Kingdom	Ticker: GSK	Proxy Level: N/A
Record Date: 04/30/2021	Meeting Type: Annual	Meeting ID: 1513774	
Primary Security ID: G3910J112	Primary CUSIP: G3910J112	Primary ISIN: GB0009252882	Primary SEDOL: 0925288
Earliest Cutoff Date: 04/28/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,000,000	*Shares on Loan: 0	Shares Instructed: 2,000,000	Shares Voted: 2,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Re-elect Sir Jonathan Symonds as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
4	Re-elect Dame Emma Walmsley as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
5	Re-elect Charles Bancroft as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
6	Re-elect Vindi Banga as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
7	Re-elect Dr Hal Barron as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
8	Re-elect Dr Vivienne Cox as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
9	Re-elect Lynn Elsenhans as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
10	Re-elect Dr Laurie Glimcher as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11	Re-elect Dr Jesse Goodman as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12	Re-elect Iain Mackay as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
13	Re-elect Urs Rohner as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
14	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	Yes	For	For		For	For	No	No	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jcoleman2 04/26/2021	jcoleman2 04/26/2021		2,000,000	2,000,000
Total Shares:						2,000,000	2,000,000

Meeting Results

Outstanding Shares Voted: 5,031,444,276

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.2%	3,475,135,362	98.8%	41,757,734	1.2%	11,603,440	N/A	Poll	F+A
2	Y	Pass	No	For	6.9%	3,272,132,033	93.1%	240,932,159	6.9%	15,444,148	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	3,499,343,831	99.5%	16,763,629	0.5%	12,371,547	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	3,507,017,955	99.7%	11,159,384	0.3%	10,359,075	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	3,506,975,009	99.7%	9,026,131	0.3%	12,472,435	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	3,496,064,409	99.4%	19,904,292	0.6%	12,509,463	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	3,507,018,967	99.7%	10,733,599	0.3%	10,738,305	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	3,497,451,811	99.5%	18,813,391	0.5%	12,207,081	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	2.3%	3,434,728,312	97.7%	81,301,678	2.3%	12,440,783	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	3,508,174,526	99.8%	7,947,259	0.2%	12,353,907	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	3,506,872,640	99.7%	9,131,605	0.3%	12,467,159	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	3,501,889,913	99.6%	15,637,087	0.4%	10,951,129	N/A	Poll	F+A
13	Y	Pass	No	For	0.9%	3,484,061,208	99.1%	31,702,634	0.9%	12,752,529	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	3,512,936,007	99.8%	5,521,996	0.2%	10,024,350	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	3,511,280,034	99.8%	6,176,678	0.2%	11,022,183	N/A	Poll	F+A
16	Y	Pass	No	For	1.6%	3,440,815,513	98.4%	57,276,887	1.6%	30,393,327	N/A	Poll	F+A
17	Y	Pass	No	For	4.3%	3,362,807,250	95.7%	152,632,653	4.3%	13,038,799	N/A	Poll	F+A
18	Y	Pass	No	For	4.1%	3,368,593,428	95.9%	144,660,127	4.1%	15,222,364	N/A	Poll	F+A
19	Y	Pass	No	For	6.3%	3,291,504,396	93.7%	221,978,886	6.3%	14,999,454	N/A	Poll	F+A
20	Y	Pass	No	For	1.6%	3,449,168,275	98.4%	57,436,714	1.6%	21,875,135	N/A	Poll	F+A
21	Y	Pass	No	For	0.5%	3,477,878,016	99.5%	18,543,893	0.5%	31,294,363	N/A	Poll	F+A
22	Y	Pass	No	For	6.5%	3,286,542,818	93.5%	228,494,172	6.5%	12,675,849	N/A	Poll	F+A

BAE Systems Plc

Meeting Date: 05/06/2021	Country: United Kingdom	Ticker: BA	Proxy Level: N/A
Record Date: 05/04/2021	Meeting Type: Annual	Meeting ID: 1459370	
Primary Security ID: G06940103	Primary CUSIP: G06940103	Primary ISIN: GB0002634946	Primary SEDOL: 0263494
Earliest Cutoff Date: 04/29/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,250,000	*Shares on Loan: 0	Shares Instructed: 3,250,000	Shares Voted: 3,250,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

Voting Policy Rationale: A vote AGAINST the remuneration report is considered warranted on account of the following: The Remuneration Committee exercised discretion to address retention concerns in relation to the CEO. As a result, the CEO was awarded a significant salary increase and received a full vest of the 2018 LTIP award. The additional value of the LTIP award as a result of the discretion applied is approximately GBP 2 million.*

Blended Rationale: A vote AGAINST the remuneration report is considered warranted on account of the following: The Remuneration Committee exercised discretion to address retention concerns in relation to the CEO. As a result, the CEO was awarded a significant salary increase and received a full vest of the 2018 LTIP award. The additional value of the LTIP award as a result of the discretion applied is approximately GBP 2 million.*

3	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Thomas Arseneault as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.

Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Re-elect Sir Roger Carr as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
6	Re-elect Dame Elizabeth Corley as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
7	Re-elect Bradley Greve as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
8	Re-elect Jane Griffiths as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
9	Re-elect Christopher Grigg as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
10	Re-elect Stephen Pearce as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
11	Re-elect Nicole Piasecki as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
12	Re-elect Ian Tyler as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
13	Re-elect Charles Woodburn as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
14	Elect Nicholas Anderson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
15	Elect Dame Carolyn Fairbairn as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
16	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
23	Amend Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jcoleman2 04/29/2021	jcoleman2 04/29/2021		3,250,000	3,250,000
Total Shares:						3,250,000	3,250,000

Meeting Results

Outstanding Shares Voted: 3,227,355,435

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,503,112,218	100.0%	100,397	0.0%	2,223,302	N/A	Poll	F+A
2	Y	Pass	No	For	23.4%	1,735,641,459	76.6%	530,398,812	23.4%	239,395,615	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	2,500,847,963	99.9%	3,216,460	0.1%	1,394,983	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	2,503,679,613	100.0%	520,649	0.0%	1,229,609	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	2,491,035,291	99.5%	13,212,855	0.5%	1,193,408	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	2,488,388,856	99.4%	15,814,629	0.6%	1,232,397	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	2,498,256,598	99.8%	5,951,670	0.2%	1,234,159	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	2,495,657,665	99.7%	8,524,665	0.3%	1,250,241	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	2,489,906,014	99.4%	14,290,409	0.6%	1,239,459	N/A	Poll	F+A
10	Y	Pass	No	For	1.0%	2,478,339,153	99.0%	25,860,107	1.0%	1,236,622	N/A	Poll	F+A
11	Y	Pass	No	For	6.4%	2,343,623,204	93.6%	160,586,170	6.4%	1,226,508	N/A	Poll	F+A
12	Y	Pass	No	For	1.7%	2,440,709,038	98.3%	42,293,624	1.7%	22,432,244	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	2,503,712,767	100.0%	594,412	0.0%	1,149,098	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	0.1%	2,502,536,507	99.9%	1,606,917	0.1%	1,264,905	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	2,503,576,832	100.0%	587,336	0.0%	1,254,289	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	2,503,809,040	100.0%	480,753	0.0%	1,130,117	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	2,503,699,348	100.0%	539,666	0.0%	1,179,976	N/A	Poll	F+A
18	Y	Pass	No	For	1.5%	2,457,281,557	98.5%	36,216,080	1.5%	11,954,372	N/A	Poll	F+A
19	Y	Pass	No	For	6.8%	2,333,912,957	93.2%	170,398,399	6.8%	1,108,643	N/A	Poll	F+A
20	Y	Pass	No	For	10.6%	2,238,272,967	89.4%	265,816,526	10.6%	1,324,449	N/A	Poll	F+A
21	Y	Pass	No	For	1.0%	2,474,177,551	99.0%	24,572,991	1.0%	6,689,836	N/A	Poll	F+A
22	Y	Pass	No	For	5.2%	2,373,309,014	94.8%	131,030,473	5.2%	1,066,666	N/A	Poll	F+A
23	Y	Pass	No	For	0.2%	2,488,397,667	99.8%	5,099,378	0.2%	11,888,336	N/A	Poll	F+A

Gold Fields Ltd.

Meeting Date: 05/06/2021	Country: South Africa	Ticker: GFI	Proxy Level: N/A
Record Date: 04/15/2021	Meeting Type: Annual	Meeting ID: 1529260	
Primary Security ID: S31755101	Primary CUSIP: S31755101	Primary ISIN: ZAE000018123	Primary SEDOL: 6280215
Earliest Cutoff Date: 04/29/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,000,000	*Shares on Loan: 0	Shares Instructed: 2,000,000	Shares Voted: 2,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No								
	Ordinary Resolutions	Mgmt	No								
1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Chris Griffith as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>											
<i>Blended Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>											
2.2	Elect Philisiwe Sibiyi as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>											
<i>Blended Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>											
2.3	Re-elect Cheryl Carolus as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>											
<i>Blended Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>											
2.4	Re-elect Steven Reid as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>											
<i>Blended Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.5	Re-elect Carmen Letton as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
3.1	Re-elect Yunus Suleman as Chairperson of the Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
3.2	Re-elect Alhassan Andani as Member of the Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
3.3	Re-elect Peter Bacchus as Member of the Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
3.4	Elect Philisiwe Sibiyi as Member of the Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
4	Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	For		For	For	No	No	No
	Special Resolutions	Mgmt	No								
1	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	For		For	For	No	No	No
	Advisory Endorsement	Mgmt	No								
1	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Implementation Report	Mgmt	Yes	For	For		For	For	No	No	No
	Continuation of Special Resolutions	Mgmt	No								
2	Approve Remuneration of Non-Executive Directors	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	Yes	For	For		For	For	No	No	No
4	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jcoleman2 04/26/2021	jcoleman2 04/26/2021		2,000,000	2,000,000
Total Shares:						2,000,000	2,000,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: 887,564,061

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
		N											
1	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	2.9%	N/A	97.1%	N/A	2.9%	N/A	N/A	Poll	F+A
2.4	Y	Pass	No	For	1.4%	N/A	98.6%	N/A	1.4%	N/A	N/A	Poll	F+A
2.5	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	6.3%	N/A	93.7%	N/A	6.3%	N/A	N/A	Poll	F+A
		N											
1	Y	Pass	No	For	6.2%	N/A	93.8%	N/A	6.2%	N/A	N/A	Poll	F+A
		N											
1	Y	Pass	No	For	5.3%	N/A	94.7%	N/A	5.3%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	1.7%	N/A	98.3%	N/A	1.7%	N/A	N/A	Poll	F+A
		N											
2	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.4%	N/A	98.7%	N/A	1.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A

Melrose Industries Plc

Meeting Date: 05/06/2021

Country: United Kingdom

Ticker: MRO

Proxy Level: N/A

Record Date: 05/04/2021

Meeting Type: Annual

Meeting ID: 1511361

Primary Security ID: G5973J178

Primary CUSIP: G5973J178

Primary ISIN: GB00BZ1G4322

Primary SEDOL: BZ1G432

Earliest Cutoff Date: 04/29/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 12,500,000

*Shares on Loan: 0

Shares Instructed: 12,500,000

Shares Voted: 12,500,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

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Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Christopher Miller as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
5	Re-elect David Roper as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
6	Re-elect Simon Peckham as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
7	Re-elect Geoffrey Martin as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
8	Re-elect Justin Dowley as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
9	Re-elect Liz Hewitt as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
10	Re-elect David Lis as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11	Re-elect Archie Kane as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12	Re-elect Charlotte Twynning as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
13	Re-elect Funmi Adegoke as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
14	Elect Peter Dilnot as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 04/26/2021	arussell 04/26/2021		12,500,000	12,500,000
Total Shares:						12,500,000	12,500,000

Meeting Results

Outstanding Shares Voted: 4,858,254,963

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	3,865,823,215	100.0%	69,718	0.0%	64,048,750	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	3,824,356,995	99.6%	16,371,712	0.4%	89,212,976	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	3,921,644,898	99.8%	6,688,801	0.2%	1,608,181	N/A	Poll	F+A
4	Y	Pass	No	For	0.9%	3,893,411,250	99.1%	34,737,237	0.9%	1,793,196	N/A	Poll	F+A
5	Y	Pass	No	For	0.9%	3,878,906,915	99.1%	34,749,257	0.9%	16,285,511	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	3,906,572,716	99.5%	21,589,633	0.5%	1,779,334	N/A	Poll	F+A
7	Y	Pass	No	For	0.6%	3,904,073,521	99.4%	24,064,908	0.6%	1,803,254	N/A	Poll	F+A
8	Y	Pass	No	For	3.0%	3,809,122,105	97.0%	119,018,155	3.0%	1,801,423	N/A	Poll	F+A
9	Y	Pass	No	For	1.3%	3,875,808,408	98.7%	52,323,914	1.3%	1,809,361	N/A	Poll	F+A
10	Y	Pass	No	For	0.8%	3,896,721,469	99.2%	31,424,473	0.8%	1,795,741	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	1.8%	3,704,696,583	98.2%	68,718,942	1.8%	156,526,158	N/A	Poll	F+A
12	Y	Pass	No	For	0.8%	3,897,659,246	99.2%	30,445,437	0.8%	1,837,000	N/A	Poll	F+A
13	Y	Pass	No	For	0.8%	3,897,597,201	99.2%	30,534,958	0.8%	1,809,524	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.5%	3,909,941,644	99.5%	18,144,775	0.5%	1,855,264	N/A	Poll	F+A
15	Y	Pass	No	For	2.7%	3,822,327,122	97.3%	105,874,355	2.7%	1,740,206	N/A	Poll	F+A
16	Y	Pass	No	For	0.9%	3,891,825,759	99.1%	36,397,387	0.9%	1,718,537	N/A	Poll	F+A
17	Y	Pass	No	For	18.4%	3,156,443,221	81.6%	711,672,685	18.4%	61,825,777	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	3,863,101,626	99.9%	4,770,067	0.1%	62,069,990	N/A	Poll	F+A
19	Y	Pass	No	For	3.5%	3,792,366,632	96.5%	135,649,945	3.5%	1,925,106	N/A	Poll	F+A
20	Y	Pass	No	For	1.7%	3,847,414,129	98.3%	67,898,549	1.7%	14,629,005	N/A	Poll	F+A
21	Y	Pass	No	For	3.0%	3,808,524,053	97.0%	119,713,376	3.0%	1,704,254	N/A	Poll	F+A

Melrose Industries Plc

Meeting Date: 05/06/2021 **Country:** United Kingdom **Ticker:** MRO **Proxy Level:** N/A
Record Date: 05/04/2021 **Meeting Type:** Special **Meeting ID:** 1535253
Primary Security ID: G5973J178 **Primary CUSIP:** G5973J178 **Primary ISIN:** GB00BZ1G4322 **Primary SEDOL:** BZ1G432

Earliest Cutoff Date: 04/29/2021 **Total Ballots:** 1 **Voting Policy:** ISS **Additional Policy:**
Votable Shares: 12,500,000 ***Shares on Loan:** 0 **Shares Instructed:** 12,500,000 **Shares Voted:** 12,500,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Disposal of Nortek Air Management	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 04/26/2021	arussell 04/26/2021		12,500,000	12,500,000
Total Shares:						12,500,000	12,500,000

Meeting Results

Outstanding Shares Voted: 4,858,254,963 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	3,864,139,516	99.9%	4,162,158	0.1%	67,448,913	N/A	Poll	F+A

Yara International ASA

Meeting Date: 05/06/2021 **Country:** Norway **Ticker:** YAR **Proxy Level:** N/A
Record Date: **Meeting Type:** Annual **Meeting ID:** 1530381
Primary Security ID: R9900C106 **Primary CUSIP:** R9900C106 **Primary ISIN:** NO0010208051 **Primary SEDOL:** 7751259

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Yara International ASA

Earliest Cutoff Date: 04/30/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 1,500,000

*Shares on Loan: 0

Shares Instructed: 1,500,000

Shares Voted: 1,500,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 20.00 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted because of the use of backward-looking performance criteria and concerns regarding the possibility to award discretionary sign-on bonuses which are not capped in the policy.</i>										
	<i>Blended Rationale: A vote AGAINST this item is warranted because of the use of backward-looking performance criteria and concerns regarding the possibility to award discretionary sign-on bonuses which are not capped in the policy.</i>										
5	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Remuneration of Directors in the Amount of NOK 690,000 for the Chairman, NOK 412,000 for the Vice Chairman, and NOK 363,000 for the Other Directors; Approve Committee Fees	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR Item 7 is warranted because of a lack of concern regarding the proposed fees. A vote FOR Item 8 is warranted as nominating committee fees are usually modest and symbolic in this market.</i>										
	<i>Blended Rationale: A vote FOR Item 7 is warranted because of a lack of concern regarding the proposed fees. A vote FOR Item 8 is warranted as nominating committee fees are usually modest and symbolic in this market.</i>										
8	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR Item 7 is warranted because of a lack of concern regarding the proposed fees. A vote FOR Item 8 is warranted as nominating committee fees are usually modest and symbolic in this market.</i>										
	<i>Blended Rationale: A vote FOR Item 7 is warranted because of a lack of concern regarding the proposed fees. A vote FOR Item 8 is warranted as nominating committee fees are usually modest and symbolic in this market.</i>										
9	Approve NOK 22.8 Million Reduction in Share Capital via Share Cancellation and Redemption	Mgmt	Yes	For	For		For	For	No	No	No
10	Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No
11	Amend Articles Re: Electronic General Meetings	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 04/28/2021	arussell 04/28/2021		1,500,000	1,500,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	159,122,854	100.0%	0	N/A	4,121	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	59,122,703	100.0%	0	N/A	4,272	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	159,060,631	100.0%	62,257	0.0%	4,087	N/A	Poll	F+A
4	Y	Pass	No	For	14.1%	135,771,908	85.9%	22,247,798	14.1%	1,107,269	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	159,119,910	100.0%	139	0.0%	6,926	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	157,254,079	98.9%	1,758,611	1.1%	114,285	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	159,053,106	100.0%	52,057	0.0%	21,812	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	159,053,299	100.0%	51,825	0.0%	21,851	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	159,120,316	100.0%	1,689	0.0%	4,970	N/A	Poll	F+A
10	Y	Pass	No	For	0.8%	157,758,619	99.2%	1,345,645	0.8%	22,711	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	159,122,150	100.0%	106	0.0%	4,719	N/A	Poll	F+A

BP Plc

Meeting Date: 05/12/2021	Country: United Kingdom	Ticker: BP	Proxy Level: N/A
Record Date: 05/10/2021	Meeting Type: Annual	Meeting ID: 1500878	
Primary Security ID: G12793108	Primary CUSIP: G12793108	Primary ISIN: GB0007980591	Primary SEDOL: 0798059
Earliest Cutoff Date: 05/06/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 23,500,000	*Shares on Loan: 0	Shares Instructed: 23,500,000	Shares Voted: 23,500,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Management Proposals	Mgmt	No								
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3.a	Elect Murray Auchincloss as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
3.b	Elect Tushar Morzaria as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.c	Elect Karen Richardson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
3.d	Elect Dr Johannes Teysen as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
3.e	Re-elect Bernard Looney as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
3.f	Re-elect Pamela Daley as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
3.g	Re-elect Helge Lund as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
3.h	Re-elect Melody Meyer as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
3.i	Re-elect Paula Reynolds as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
3.j	Re-elect Sir John Sawers as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
4	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
6	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Scrip Dividend Programme	Mgmt	Yes	For	For		For	For	No	No	No
8	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposal	Mgmt	No								
13	Approve Shareholder Resolution on Climate Change Targets	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 05/06/2021	arussell 05/06/2021		23,500,000	23,500,000
Total Shares:						23,500,000	23,500,000

Meeting Results

Outstanding Shares Voted: 20,310,258,178

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
N													
1	Y	Pass	No	For	1.4%	11,658,091,914	98.6%	168,905,789	1.4%	90,367,351	N/A	Poll	F+A
2	Y	Pass	No	For	4.8%	11,135,068,136	95.2%	561,740,530	4.8%	220,577,221	N/A	Poll	F+A
3.a	Y	Pass	No	For	0.6%	11,779,114,964	99.4%	66,966,098	0.6%	71,273,944	N/A	Poll	F+A
3.b	Y	Pass	No	For	0.7%	11,764,225,393	99.3%	77,630,646	0.7%	75,498,274	N/A	Poll	F+A
3.c	Y	Pass	No	For	0.5%	11,788,568,396	99.5%	58,061,613	0.5%	70,709,551	N/A	Poll	F+A
3.d	Y	Pass	No	For	0.5%	11,786,938,495	99.5%	57,907,358	0.5%	72,508,460	N/A	Poll	F+A
3.e	Y	Pass	No	For	1.8%	11,637,651,838	98.2%	210,124,092	1.8%	69,587,770	N/A	Poll	F+A
3.f	Y	Pass	No	For	0.8%	11,747,305,190	99.2%	99,825,722	0.8%	70,223,401	N/A	Poll	F+A
3.g	Y	Pass	No	For	2.3%	11,571,336,811	97.7%	274,679,769	2.3%	71,338,420	N/A	Poll	F+A
3.h	Y	Pass	No	For	0.7%	11,618,124,973	99.3%	87,254,151	0.7%	211,975,195	N/A	Poll	F+A
3.i	Y	Pass	No	For	1.9%	11,623,969,198	98.1%	222,686,815	1.9%	70,698,300	N/A	Poll	F+A
3.j	Y	Pass	No	For	0.5%	11,783,254,008	99.5%	62,200,616	0.5%	71,920,523	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	11,815,390,328	99.7%	38,271,500	0.3%	63,678,912	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	11,788,155,982	99.5%	55,945,495	0.5%	73,261,489	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	3.0%	11,483,983,651	97.0%	353,610,504	3.0%	79,764,259	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	11,745,736,511	99.3%	86,302,941	0.7%	85,326,270	N/A	Poll	F+A
8	Y	Pass	No	For	7.9%	10,907,898,150	92.1%	933,200,413	7.9%	76,256,215	N/A	Poll	F+A
9	Y	Pass	No	For	1.3%	11,671,861,491	98.7%	150,587,870	1.3%	94,907,655	N/A	Poll	F+A
10	Y	Pass	No	For	4.8%	11,254,658,616	95.2%	569,832,734	4.8%	92,887,900	N/A	Poll	F+A
11	Y	Pass	No	For	2.0%	11,570,621,952	98.0%	236,175,710	2.0%	110,581,318	N/A	Poll	F+A
12	Y	Pass	No	For	8.4%	10,855,141,740	91.6%	996,734,596	8.4%	65,502,914	N/A	Poll	F+A
	N												
13	Y	Fail	No	Against	20.6%	2,379,179,781	20.6%	9,144,857,306	79.4%	393,351,549	N/A	Poll	F+A

Kinross Gold Corporation

Meeting Date: 05/12/2021	Country: Canada	Ticker: K	Proxy Level: 4
Record Date: 03/19/2021	Meeting Type: Annual	Meeting ID: 1503551	
Primary Security ID: 496902404	Primary CUSIP: 496902404	Primary ISIN: CA4969024047	Primary SEDOL: B03Z841
Earliest Cutoff Date: 05/07/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 10,000,000	*Shares on Loan: 0	Shares Instructed: 10,000,000	Shares Voted: 10,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Ian Atkinson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.2	Elect Director Kerry D. Dyte	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.3	Elect Director Glenn A. Ives	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.4	Elect Director Ave G. Lethbridge	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.5	Elect Director Elizabeth D. McGregor	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.6	Elect Director Catherine McLeod-Seltzer	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										

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Kinross Gold Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.7	Elect Director Kelly J. Osborne	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.8	Elect Director J. Paul Rollinson	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.9	Elect Director David A. Scott	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Shareholder Rights Plan	Mgmt	Yes	For	For		For	For	No	No	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jcoleman2 04/28/2021	jcoleman2 04/28/2021		10,000,000	10,000,000
Total Shares:						10,000,000	10,000,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.2%	780,146,989	98.8%	9,691,955	1.2%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.2%	787,984,238	99.8%	1,854,706	0.2%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.2%	788,340,862	99.8%	1,498,082	0.2%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.2%	787,938,460	99.8%	1,900,484	0.2%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.3%	787,594,303	99.7%	2,244,642	0.3%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	18.6%	643,287,312	81.4%	146,551,632	18.6%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.3%	787,368,209	99.7%	2,470,735	0.3%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.2%	788,292,564	99.8%	1,546,381	0.2%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.3%	787,741,195	99.7%	2,097,750	0.3%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	1.5%	851,937,494	98.5%	12,630,831	1.5%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	9.0%	718,910,746	91.0%	70,933,553	9.0%	N/A	N/A	Proxy	F+A
4	Y	Pass	No	For	11.3%	700,380,966	88.7%	89,460,801	11.3%	N/A	N/A	Proxy	F+A

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Meeting Date: 05/12/2021	Country: United Kingdom	Ticker: STB	Proxy Level: N/A
Record Date: 05/10/2021	Meeting Type: Annual	Meeting ID: 1529729	
Primary Security ID: G8014H102	Primary CUSIP: G8014H102	Primary ISIN: GB00B6TKHP66	Primary SEDOL: B6TKHP6
Earliest Cutoff Date: 05/06/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 270,000	*Shares on Loan: 0	Shares Instructed: 270,000	Shares Voted: 270,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3	Re-elect Lord Forsyth as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Lord Michael Forsyth, David McCreddie, Dorothy Berresford, Paul Myers, Baroness Lucy Neville-Rolfe, Victoria Stewart and Rachel Lawrence is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Lord Michael Forsyth, David McCreddie, Dorothy Berresford, Paul Myers, Baroness Lucy Neville-Rolfe, Victoria Stewart and Rachel Lawrence is warranted because no significant concerns have been identified.</i></p>											
4	Re-elect David McCreddie as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Lord Michael Forsyth, David McCreddie, Dorothy Berresford, Paul Myers, Baroness Lucy Neville-Rolfe, Victoria Stewart and Rachel Lawrence is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Lord Michael Forsyth, David McCreddie, Dorothy Berresford, Paul Myers, Baroness Lucy Neville-Rolfe, Victoria Stewart and Rachel Lawrence is warranted because no significant concerns have been identified.</i></p>											
5	Re-elect Ann Berresford as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Lord Michael Forsyth, David McCreddie, Dorothy Berresford, Paul Myers, Baroness Lucy Neville-Rolfe, Victoria Stewart and Rachel Lawrence is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Lord Michael Forsyth, David McCreddie, Dorothy Berresford, Paul Myers, Baroness Lucy Neville-Rolfe, Victoria Stewart and Rachel Lawrence is warranted because no significant concerns have been identified.</i></p>											
6	Re-elect Paul Myers as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Lord Michael Forsyth, David McCreddie, Dorothy Berresford, Paul Myers, Baroness Lucy Neville-Rolfe, Victoria Stewart and Rachel Lawrence is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Lord Michael Forsyth, David McCreddie, Dorothy Berresford, Paul Myers, Baroness Lucy Neville-Rolfe, Victoria Stewart and Rachel Lawrence is warranted because no significant concerns have been identified.</i></p>											
7	Re-elect Baroness Lucy Neville-Rolfe as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Lord Michael Forsyth, David McCreddie, Dorothy Berresford, Paul Myers, Baroness Lucy Neville-Rolfe, Victoria Stewart and Rachel Lawrence is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Lord Michael Forsyth, David McCreddie, Dorothy Berresford, Paul Myers, Baroness Lucy Neville-Rolfe, Victoria Stewart and Rachel Lawrence is warranted because no significant concerns have been identified.</i></p>											

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Secure Trust Bank Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Re-elect Victoria Stewart as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the re-election/election of Lord Michael Forsyth, David McCreddie, Dorothy Berresford, Paul Myers, Baroness Lucy Neville-Rolfe, Victoria Stewart and Rachel Lawrence is warranted because no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR the re-election/election of Lord Michael Forsyth, David McCreddie, Dorothy Berresford, Paul Myers, Baroness Lucy Neville-Rolfe, Victoria Stewart and Rachel Lawrence is warranted because no significant concerns have been identified.</i>										
9	Elect Rachel Lawrence as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the re-election/election of Lord Michael Forsyth, David McCreddie, Dorothy Berresford, Paul Myers, Baroness Lucy Neville-Rolfe, Victoria Stewart and Rachel Lawrence is warranted because no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR the re-election/election of Lord Michael Forsyth, David McCreddie, Dorothy Berresford, Paul Myers, Baroness Lucy Neville-Rolfe, Victoria Stewart and Rachel Lawrence is warranted because no significant concerns have been identified.</i>										
10	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12	Approve Maximum Ratio of Variable to Fixed Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
13	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
15	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue AT1 Securities and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue AT1 Securities and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>										
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Secure Trust Bank Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue AT1 Securities and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue AT1 Securities and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jcoleman2 04/30/2021	jcoleman2 04/30/2021		270,000	270,000
Total Shares:						270,000	270,000

Meeting Results

Outstanding Shares Voted: 18,638,372

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	13,892,262	100.0%	0	0.0%	0	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	13,892,262	100.0%	0	0.0%	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	13,892,219	100.0%	0	0.0%	43	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	13,892,219	100.0%	0	0.0%	43	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	13,891,920	100.0%	299	0.0%	43	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	13,891,502	100.0%	717	0.0%	43	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	13,892,219	100.0%	0	0.0%	43	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	13,891,920	100.0%	299	0.0%	43	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	13,891,852	100.0%	367	0.0%	43	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	13,395,965	100.0%	198	0.0%	496,099	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	13,891,491	100.0%	771	0.0%	0	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	13,876,182	99.9%	10,267	0.1%	5,813	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	13,385,453	100.0%	2,887	0.0%	503,922	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	0.0%	13,888,601	100.0%	3,421	0.0%	240	N/A	Poll	F+A
15	Y	Pass	No	For	3.6%	13,392,502	96.4%	499,520	3.6%	240	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	13,880,117	99.9%	11,905	0.1%	240	N/A	Poll	F+A
17	Y	Pass	No	For	3.7%	13,384,018	96.3%	508,004	3.7%	240	N/A	Poll	F+A
18	Y	Pass	No	For	3.6%	13,384,018	96.4%	500,754	3.6%	7,490	N/A	Poll	F+A
19	Y	Pass	No	For	3.6%	13,391,470	96.4%	500,792	3.6%	0	N/A	Poll	F+A
20	Y	Pass	No	For	4.0%	13,332,729	96.0%	559,533	4.0%	0	N/A	Poll	F+A

Swire Pacific Limited

Meeting Date: 05/13/2021	Country: Hong Kong	Ticker: 19	Proxy Level: N/A
Record Date: 05/07/2021	Meeting Type: Annual	Meeting ID: 1528158	
Primary Security ID: Y83310105	Primary CUSIP: Y83310105	Primary ISIN: HK0019000162	Primary SEDOL: 6867748
Earliest Cutoff Date: 05/06/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 5,000,000	*Shares on Loan: 0	Shares Instructed: 5,000,000	Shares Voted: 5,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect D P Cogman as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
	<i>Voting Policy Rationale: A vote AGAINST the election of executive directors David Peter Cogman and Martin James Murray is warranted given that there is no formal nomination committee and the board is not majority independent. A vote FOR the remaining nominees is warranted.</i>										
	<i>Blended Rationale: A vote AGAINST the election of executive directors David Peter Cogman and Martin James Murray is warranted given that there is no formal nomination committee and the board is not majority independent. A vote FOR the remaining nominees is warranted.</i>										
1b	Elect M B Swire as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote AGAINST the election of executive directors David Peter Cogman and Martin James Murray is warranted given that there is no formal nomination committee and the board is not majority independent. A vote FOR the remaining nominees is warranted.</i>										
	<i>Blended Rationale: A vote AGAINST the election of executive directors David Peter Cogman and Martin James Murray is warranted given that there is no formal nomination committee and the board is not majority independent. A vote FOR the remaining nominees is warranted.</i>										
1c	Elect S C Swire as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote AGAINST the election of executive directors David Peter Cogman and Martin James Murray is warranted given that there is no formal nomination committee and the board is not majority independent. A vote FOR the remaining nominees is warranted.</i>										
	<i>Blended Rationale: A vote AGAINST the election of executive directors David Peter Cogman and Martin James Murray is warranted given that there is no formal nomination committee and the board is not majority independent. A vote FOR the remaining nominees is warranted.</i>										
1d	Elect M J Murray as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
	<i>Voting Policy Rationale: A vote AGAINST the election of executive directors David Peter Cogman and Martin James Murray is warranted given that there is no formal nomination committee and the board is not majority independent. A vote FOR the remaining nominees is warranted.</i>										
	<i>Blended Rationale: A vote AGAINST the election of executive directors David Peter Cogman and Martin James Murray is warranted given that there is no formal nomination committee and the board is not majority independent. A vote FOR the remaining nominees is warranted.</i>										
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No

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Swire Pacific Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

Voting Policy Rationale: A vote AGAINST this resolution is warranted for the following: The share issuance limit is greater than 10 percent of the relevant class of shares.* The company has not specified the discount limit.*

Blended Rationale: A vote AGAINST this resolution is warranted for the following: The share issuance limit is greater than 10 percent of the relevant class of shares.* The company has not specified the discount limit.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jcoleman2 05/04/2021	jcoleman2 05/04/2021		5,000,000	5,000,000
Total Shares:						5,000,000	5,000,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.3%	2,820,648,193	92.7%	223,398,931	7.3%	N/A	N/A	Poll	F+A
1b	Y	Pass	No	For	3.5%	2,936,482,172	96.5%	107,564,951	3.5%	N/A	N/A	Poll	F+A
1c	Y	Pass	No	For	2.8%	2,958,925,566	97.2%	85,121,557	2.8%	N/A	N/A	Poll	F+A
1d	Y	Pass	No	For	7.4%	2,820,108,764	92.6%	223,938,360	7.4%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	3,038,464,996	99.8%	5,582,128	0.2%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	3,036,644,087	99.8%	7,403,037	0.2%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	12.5%	2,659,923,142	87.5%	379,710,482	12.5%	N/A	N/A	Poll	F+A

The Charles Schwab Corporation

Meeting Date: 05/13/2021	Country: USA	Ticker: SCHW	Proxy Level: 3
Record Date: 03/15/2021	Meeting Type: Annual	Meeting ID: 1526665	
Primary Security ID: 808513105	Primary CUSIP: 808513105	Primary ISIN: US8085131055	Primary SEDOL: 2779397
Earliest Cutoff Date: 05/12/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 400,000	*Shares on Loan: 0	Shares Instructed: 400,000	Shares Voted: 400,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Walter W. Bettinger, II	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.

Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1b	Elect Director Joan T. Dea	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p>											
1c	Elect Director Christopher V. Dodds	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p>											
1d	Elect Director Mark A. Goldfarb	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p>											
1e	Elect Director Bharat B. Masrani	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p>											
1f	Elect Director Charles A. Ruffel	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p>											
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's trade association memberships, payments, and oversight, along with direct lobbying expenditures, would enable shareholders to better assess the company's comprehensive lobbying-related activities and management of related risks and opportunities</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as additional information on the company's trade association memberships, payments, and oversight, along with direct lobbying expenditures, would enable shareholders to better assess the company's comprehensive lobbying-related activities and management of related risks and opportunities</i></p>											
5	Declassify the Board of Directors	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because the declassification would enhance board accountability.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because the declassification would enhance board accountability.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	arussell 05/06/2021	arussell 05/06/2021		400,000	400,000
Total Shares:						400,000	400,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: 1,805,900,659

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.0%	1,567,351,807	99.0%	16,465,099	1.0%	1,101,398	N/A	Proxy	F+A
1b	Y	Pass	No	For	10.4%	1,418,371,747	89.6%	165,484,822	10.4%	1,061,735	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.6%	1,479,952,395	93.4%	103,907,473	6.6%	1,058,436	N/A	Proxy	F+A
1d	Y	Pass	No	For	21.5%	1,236,434,827	78.5%	338,539,939	21.5%	9,943,538	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.9%	1,521,813,245	96.1%	61,649,308	3.9%	1,455,751	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	1,570,251,096	99.1%	13,524,439	0.9%	1,142,769	N/A	Proxy	F+A
2	Y	Pass	No	For	4.1%	1,559,550,628	95.8%	66,684,165	4.1%	882,889	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.6%	1,495,476,997	94.4%	86,578,454	5.5%	2,862,853	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	44.3%	696,152,642	43.9%	883,179,764	55.7%	5,585,898	0.4%	Proxy	F+A+AB
5	Y	Pass	No	Against	68.5%	1,074,436,383	67.8%	500,015,398	31.5%	10,466,523	0.7%	Proxy	F+A+AB

Wheaton Precious Metals Corp.

Meeting Date: 05/14/2021	Country: Canada	Ticker: WPM	Proxy Level: 3
Record Date: 03/19/2021	Meeting Type: Annual/Special	Meeting ID: 1505421	
Primary Security ID: 962879102	Primary CUSIP: 962879102	Primary ISIN: CA9628791027	Primary SEDOL: BF13KN5
Earliest Cutoff Date: 05/11/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,500,000	*Shares on Loan: 0	Shares Instructed: 1,500,000	Shares Voted: 1,500,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
a1	Elect Director George L. Brack	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
a2	Elect Director John A. Brough	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
a3	Elect Director R. Peter Gillin	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
a4	Elect Director Chantal Gosselin	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
a5	Elect Director Douglas M. Holtby	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Wheaton Precious Metals Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
a6	Elect Director Glenn Antony Ives	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
a7	Elect Director Charles A. Jeannes	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
a8	Elect Director Eduardo Luna	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
a9	Elect Director Marilyn Schonberner	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
a10	Elect Director Randy V.J. Smallwood	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
c	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	arussell 04/22/2021	arussell 04/22/2021		1,500,000	1,500,000
Total Shares:						1,500,000	1,500,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
a1	Y	Pass	No	For	12.4%	263,074,637	87.6%	37,331,392	12.4%	N/A	N/A	Proxy	F+A
a2	Y	Pass	No	For	13.1%	261,065,727	86.9%	39,340,302	13.1%	N/A	N/A	Proxy	F+A
a3	Y	Pass	No	For	20.9%	237,689,801	79.1%	62,716,228	20.9%	N/A	N/A	Proxy	F+A
a4	Y	Pass	No	For	1.5%	295,787,430	98.5%	4,618,599	1.5%	N/A	N/A	Proxy	F+A
a5	Y	Pass	No	For	8.7%	274,166,499	91.3%	26,239,530	8.7%	N/A	N/A	Proxy	F+A
a6	Y	Pass	No	For	1.0%	297,551,585	99.0%	2,854,444	1.0%	N/A	N/A	Proxy	F+A
a7	Y	Pass	No	For	0.8%	298,004,775	99.2%	2,401,254	0.8%	N/A	N/A	Proxy	F+A
a8	Y	Pass	No	For	13.5%	259,898,399	86.5%	40,507,630	13.5%	N/A	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
a9	Y	Pass	No	For	0.5%	298,965,152	99.5%	1,440,877	0.5%	N/A	N/A	Proxy	F+A
a10	Y	Pass	No	For	4.8%	285,888,278	95.2%	14,517,751	4.8%	N/A	N/A	Proxy	F+A
b	Y	Pass	No	For	1.3%	328,700,258	98.7%	4,250,783	1.3%	N/A	N/A	Proxy	F+A
c	Y	Pass	No	For	7.0%	279,450,553	93.0%	20,955,473	7.0%	N/A	N/A	Proxy	F+A

Nutrien Ltd.

Meeting Date: 05/17/2021	Country: Canada	Ticker: NTR	Proxy Level: 3
Record Date: 03/29/2021	Meeting Type: Annual	Meeting ID: 1504897	
Primary Security ID: 67077M108	Primary CUSIP: 67077M108	Primary ISIN: CA67077M1086	Primary SEDOL: BDRJLNO

Earliest Cutoff Date: 05/12/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 350,000	*Shares on Loan: 0	Shares Instructed: 350,000	Shares Voted: 350,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Christopher M. Burley	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.2	Elect Director Maura J. Clark	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.3	Elect Director Russell K. Girling	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.4	Elect Director Miranda C. Hubbs	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.5	Elect Director Raj S. Kushwaha	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.6	Elect Director Alice D. Laberge	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.7	Elect Director Consuelo E. Madere	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.8	Elect Director Charles V. Magro - Withdrawn Resolution	Mgmt	No								
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.9	Elect Director Keith G. Martell	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.10	Elect Director Aaron W. Regent	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.11	Elect Director Mayo M. Schmidt	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.12	Elect Director Nelson Luiz Costa Silva	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jcoleman2 04/29/2021	jcoleman2 04/29/2021		350,000	350,000
Total Shares:						350,000	350,000

Meeting Results

Outstanding Shares Voted: 570,211,172

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.5%	391,120,051	99.5%	2,137,379	0.5%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.2%	388,496,182	98.8%	4,760,800	1.2%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.1%	384,893,404	97.9%	8,364,026	2.1%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.2%	392,366,739	99.8%	890,691	0.2%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.4%	391,747,320	99.6%	1,509,661	0.4%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.6%	390,897,929	99.4%	2,359,502	0.6%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.6%	390,799,688	99.4%	2,457,742	0.6%	N/A	N/A	Proxy	F+A
1.8	N												
1.9	Y	Pass	No	For	1.4%	387,827,313	98.6%	5,430,117	1.4%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.9%	389,576,198	99.1%	3,681,233	0.9%	N/A	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.3%	391,930,657	99.7%	1,326,324	0.3%	N/A	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.12	Y	Pass	No	For	0.3%	392,146,239	99.7%	1,111,191	0.3%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	419,605,269	99.7%	1,182,937	0.3%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	5.4%	371,948,822	94.6%	21,308,601	5.4%	N/A	N/A	Proxy	F+A

Royal Dutch Shell Plc

Meeting Date: 05/18/2021	Country: United Kingdom	Ticker: RDSA	Proxy Level: N/A
Record Date: 05/14/2021	Meeting Type: Annual	Meeting ID: 1501436	
Primary Security ID: G7690A100	Primary CUSIP: G7690A100	Primary ISIN: GB00B03MLX29	Primary SEDOL: B03MLX2
Earliest Cutoff Date: 05/12/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 4,000,000	*Shares on Loan: 0	Shares Instructed: 4,000,000	Shares Voted: 4,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Management Proposals	Mgmt	No								
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Jane Lute as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
4	Re-elect Ben van Beurden as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
5	Re-elect Dick Boer as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
6	Re-elect Neil Carson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
7	Re-elect Ann Godbehere as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
8	Re-elect Euleen Goh as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
9	Re-elect Catherine Hughes as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											

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Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Re-elect Martina Hund-Mejean as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
11	Re-elect Sir Andrew Mackenzie as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
12	Elect Abraham Schot as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
13	Re-elect Jessica Uhl as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
14	Re-elect Gerrit Zalm as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20	Approve the Shell Energy Transition Strategy	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposal	Mgmt	No								
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 05/11/2021	arussell 05/11/2021		4,000,000	4,000,000
Total Shares:						4,000,000	4,000,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	2.8%	3,605,564,535	97.2%	105,583,282	2.8%	64,698,144	N/A	Poll	F+A
2	Y	Pass	No	For	4.1%	3,567,342,830	95.9%	153,872,670	4.1%	54,753,918	N/A	Poll	F+A
3	Y	Pass	No	For	1.2%	3,714,614,287	98.8%	46,026,888	1.2%	15,317,015	N/A	Poll	F+A
4	Y	Pass	No	For	4.7%	3,580,501,167	95.3%	177,668,796	4.7%	17,805,039	N/A	Poll	F+A
5	Y	Pass	No	For	1.5%	3,704,197,937	98.5%	56,399,780	1.5%	15,363,028	N/A	Poll	F+A
6	Y	Pass	No	For	2.2%	3,677,858,288	97.8%	82,758,240	2.2%	15,347,277	N/A	Poll	F+A
7	Y	Pass	No	For	1.5%	3,703,566,054	98.5%	57,170,334	1.5%	15,225,320	N/A	Poll	F+A
8	Y	Pass	No	For	1.5%	3,704,748,538	98.5%	55,978,457	1.5%	15,239,897	N/A	Poll	F+A
9	Y	Pass	No	For	1.4%	3,708,123,042	98.6%	52,727,655	1.4%	15,110,251	N/A	Poll	F+A
10	Y	Pass	No	For	1.3%	3,710,108,029	98.7%	50,547,493	1.3%	15,310,545	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	3,746,019,558	99.6%	14,423,962	0.4%	15,521,406	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	3,746,988,473	99.6%	13,576,033	0.4%	15,385,034	N/A	Poll	F+A
13	Y	Pass	No	For	2.2%	3,676,744,859	97.8%	83,736,411	2.2%	15,476,183	N/A	Poll	F+A
14	Y	Pass	No	For	3.5%	3,626,996,073	96.5%	133,084,038	3.5%	15,872,497	N/A	Poll	F+A
15	Y	Pass	No	For	1.6%	3,703,139,005	98.4%	58,886,114	1.6%	13,943,185	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	3,752,965,590	99.8%	7,781,604	0.2%	15,219,574	N/A	Poll	F+A
17	Y	Pass	No	For	2.8%	3,652,922,871	97.2%	106,732,145	2.8%	16,304,272	N/A	Poll	F+A
18	Y	Pass	No	For	0.6%	3,732,591,017	99.4%	22,896,665	0.6%	20,473,873	N/A	Poll	F+A
19	Y	Pass	No	For	1.9%	3,653,700,069	98.1%	70,703,324	1.9%	51,590,866	N/A	Poll	F+A
20	Y	Pass	No	For	11.3%	3,139,870,455	88.7%	398,536,568	11.3%	237,591,728	N/A	Poll	F+A
		N											
21	Y	Fail	No	Against	30.5%	1,111,147,799	30.5%	2,535,689,229	69.5%	129,156,318	N/A	Poll	F+A

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 05/20/2021

Country: Germany

Ticker: FME

Proxy Level: N/A

Record Date: 04/28/2021

Meeting Type: Annual

Meeting ID: 1528372

Primary Security ID: D2734Z107

Primary CUSIP: D2734Z107

Primary ISIN: DE0005785802

Primary SEDOL: 5129074

Earliest Cutoff Date: 05/12/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 450,000

*Shares on Loan: 0

Shares Instructed: 450,000

Shares Voted: 450,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	Mgmt	Yes	For	For		For	For	No	No	No

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Fresenius Medical Care AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Approve Allocation of Income and Dividends of EUR 1.34 per Share	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>											
<i>Blended Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>											
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>											
<i>Blended Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>											
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	Yes	For	For		For	For	No	No	No
6.1	Elect Dieter Schenk to the Supervisory Board	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>											
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>											
6.2	Elect Rolf Classon to the Supervisory Board and to the Joint Committee	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>											
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>											
6.3	Elect Gregory Sorensen to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>											
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>											
6.4	Elect Dorothea Wenzel to the Supervisory Board and to the Joint Committee	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>											
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>											
6.5	Elect Pascale Witz to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>											
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>											
6.6	Elect Gregor Zuend to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>											
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>											
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell 05/07/2021	arusell 05/07/2021		450,000	450,000

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Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	237,497,223	99.9%	323,958	0.1%	883,225	N/A	Poll	F+A
2	Y	Pass	No	For	0.7%	236,865,050	99.3%	1,752,927	0.7%	86,429	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	142,244,420	99.7%	444,013	0.3%	1,635,591	N/A	Poll	F+A
4	Y	Pass	No	For	4.4%	134,951,458	95.6%	6,144,779	4.4%	3,227,787	N/A	Poll	F+A
5	Y	Pass	No	For	8.5%	131,948,395	91.5%	12,297,972	8.5%	77,657	N/A	Poll	F+A
6.1	Y	Pass	No	For	23.1%	110,493,266	76.9%	33,282,520	23.1%	548,238	N/A	Poll	F+A
6.2	Y	Pass	No	For	8.7%	131,740,445	91.3%	12,496,969	8.7%	86,610	N/A	Poll	F+A
6.3	Y	Pass	No	For	7.3%	132,581,375	92.7%	10,456,538	7.3%	1,286,111	N/A	Poll	F+A
6.4	Y	Pass	No	For	0.8%	142,620,570	99.2%	1,196,638	0.8%	506,816	N/A	Poll	F+A
6.5	Y	Pass	No	For	2.5%	140,252,385	97.5%	3,562,125	2.5%	509,514	N/A	Poll	F+A
6.6	Y	Pass	No	For	0.5%	143,067,845	99.5%	745,860	0.5%	510,319	N/A	Poll	F+A
7	Y	Pass	No	For	4.6%	227,200,998	95.4%	10,865,903	4.6%	637,505	N/A	Poll	F+A

Lloyds Banking Group Plc

Meeting Date: 05/20/2021	Country: United Kingdom	Ticker: LLOY	Proxy Level: N/A
Record Date: 05/18/2021	Meeting Type: Annual	Meeting ID: 1507611	
Primary Security ID: G5533W248	Primary CUSIP: G5533W248	Primary ISIN: GB0008706128	Primary SEDOL: 0870612
Earliest Cutoff Date: 05/14/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 347,562,910	*Shares on Loan: 0	Shares Instructed: 347,562,910	Shares Voted: 347,562,910

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Elect Robin Budenberg as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
3	Re-elect William Chalmers as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
4	Re-elect Alan Dickinson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											

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Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Re-elect Sarah Legg as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
6	Re-elect Lord Lupton as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7	Re-elect Amanda Mackenzie as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8	Re-elect Nick Prettejohn as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9	Re-elect Stuart Sinclair as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10	Re-elect Catherine Woods as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
12	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
13	Appoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15	Approve Deferred Bonus Plan	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
23	Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For		For	For	No	No	No
24	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Lloyds Banking Group Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 05/12/2021	arussell 05/12/2021		347,562,910	347,562,910
Total Shares:						347,562,910	347,562,910

Meeting Results

Outstanding Shares Voted: 70,962,275,982

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	44,459,491,186	100.0%	13,380,648	0.0%	139,644,380	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	44,478,132,951	99.8%	106,941,585	0.2%	26,991,420	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	44,229,838,509	99.2%	356,908,518	0.8%	25,485,007	N/A	Poll	F+A
4	Y	Pass	No	For	1.4%	43,967,408,797	98.6%	619,057,091	1.4%	25,647,861	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	44,522,813,778	99.9%	64,810,256	0.1%	24,531,766	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	44,504,245,627	99.8%	82,332,474	0.2%	25,610,780	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	44,267,836,449	99.3%	318,914,241	0.7%	25,442,344	N/A	Poll	F+A
8	Y	Pass	No	For	0.9%	44,199,843,837	99.1%	385,671,952	0.9%	26,534,892	N/A	Poll	F+A
9	Y	Pass	No	For	1.6%	43,857,837,182	98.4%	729,147,890	1.6%	25,101,705	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	44,510,947,054	99.8%	76,149,050	0.2%	24,986,878	N/A	Poll	F+A
11	Y	Pass	No	For	5.6%	42,067,693,447	94.4%	2,518,380,522	5.6%	26,389,074	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	44,515,083,907	99.8%	85,808,245	0.2%	12,582,178	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	44,556,909,017	99.9%	35,216,428	0.1%	20,364,398	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	44,560,709,504	99.9%	29,099,531	0.1%	22,384,390	N/A	Poll	F+A
15	Y	Pass	No	For	1.3%	43,986,256,363	98.7%	593,652,663	1.3%	32,442,276	N/A	Poll	F+A
16	Y	Pass	No	For	3.1%	43,202,554,307	96.9%	1,374,810,670	3.1%	35,057,201	N/A	Poll	F+A
17	Y	Pass	No	For	5.2%	42,280,079,589	94.8%	2,309,615,789	5.2%	22,402,160	N/A	Poll	F+A
18	Y	Pass	No	For	1.8%	43,775,123,029	98.2%	796,537,968	1.8%	40,225,365	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	44,423,842,790	99.7%	140,967,627	0.3%	46,907,558	N/A	Poll	F+A
20	Y	Pass	No	For	4.0%	42,780,322,809	96.0%	1,784,890,836	4.0%	46,049,203	N/A	Poll	F+A
21	Y	Pass	No	For	2.1%	43,608,642,451	97.9%	956,526,295	2.1%	46,469,195	N/A	Poll	F+A
22	Y	Pass	No	For	1.3%	43,906,247,287	98.7%	583,789,997	1.3%	122,322,562	N/A	Poll	F+A
23	Y	Pass	No	For	0.2%	44,395,218,012	99.8%	91,987,205	0.2%	124,930,220	N/A	Poll	F+A
24	Y	Pass	No	For	0.1%	44,546,213,419	99.9%	34,144,606	0.1%	31,525,955	N/A	Poll	F+A
25	Y	Pass	No	For	6.5%	41,702,802,379	93.5%	2,888,052,168	6.5%	20,874,062	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Sherborne Investors (Guernsey) C Ltd.

Meeting Date: 05/26/2021	Country: Guernsey	Ticker: SIGC	Proxy Level: N/A
Record Date: 05/24/2021	Meeting Type: Annual	Meeting ID: 1543209	
Primary Security ID: G8T17N105	Primary CUSIP: G8T17N105	Primary ISIN: GG00BZ3C3B94	Primary SEDOL: BZ3C3B9
Earliest Cutoff Date: 05/20/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 6,300,000	*Shares on Loan: 0	Shares Instructed: 6,300,000	Shares Voted: 6,300,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Re-elect Talmi Morgan as Director	Mgmt	Yes	For	Abstain		Abstain	For	No	Yes	Yes

*Voting Policy Rationale: Item 3An ABSTAIN vote on the re-election of Talmi Morgan is warranted because: * Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size. * As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs. A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Items 4 & 5A vote AGAINST the re-election of Trevor Ash and Chris Legge is warranted because: * Potential independence issue has been identified and they currently sit on the Audit Committee. Additionally, they are considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

*Blended Rationale: Item 3An ABSTAIN vote on the re-election of Talmi Morgan is warranted because: * Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size. * As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs. A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Items 4 & 5A vote AGAINST the re-election of Trevor Ash and Chris Legge is warranted because: * Potential independence issue has been identified and they currently sit on the Audit Committee. Additionally, they are considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

4	Re-elect Trevor Ash as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
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*Voting Policy Rationale: Item 3An ABSTAIN vote on the re-election of Talmi Morgan is warranted because: * Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size. * As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs. A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Items 4 & 5A vote AGAINST the re-election of Trevor Ash and Chris Legge is warranted because: * Potential independence issue has been identified and they currently sit on the Audit Committee. Additionally, they are considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

*Blended Rationale: Item 3An ABSTAIN vote on the re-election of Talmi Morgan is warranted because: * Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size. * As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs. A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Items 4 & 5A vote AGAINST the re-election of Trevor Ash and Chris Legge is warranted because: * Potential independence issue has been identified and they currently sit on the Audit Committee. Additionally, they are considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

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Sherborne Investors (Guernsey) C Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Re-elect Christopher Legge as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Item 3An ABSTAIN vote on the re-election of Talmaj Morgan is warranted because:* Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size.* As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs.A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option.Items 4 & 5A vote AGAINST the re-election of Trevor Ash and Chris Legge is warranted because:* Potential independence issue has been identified and they currently sit on the Audit Committee. Additionally, they are considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size.Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 3An ABSTAIN vote on the re-election of Talmaj Morgan is warranted because:* Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size.* As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs.A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option.Items 4 & 5A vote AGAINST the re-election of Trevor Ash and Chris Legge is warranted because:* Potential independence issue has been identified and they currently sit on the Audit Committee. Additionally, they are considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size.Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.</i></p>											
6	Re-elect Ian Brindle as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3An ABSTAIN vote on the re-election of Talmaj Morgan is warranted because:* Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size.* As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs.A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option.Items 4 & 5A vote AGAINST the re-election of Trevor Ash and Chris Legge is warranted because:* Potential independence issue has been identified and they currently sit on the Audit Committee. Additionally, they are considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size.Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 3An ABSTAIN vote on the re-election of Talmaj Morgan is warranted because:* Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size.* As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs.A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option.Items 4 & 5A vote AGAINST the re-election of Trevor Ash and Chris Legge is warranted because:* Potential independence issue has been identified and they currently sit on the Audit Committee. Additionally, they are considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size.Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.</i></p>											
7	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
9	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 05/19/2021	arussell 05/19/2021		6,300,000	6,300,000
Total Shares:						6,300,000	6,300,000

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Sherborne Investors (Guernsey) C Ltd.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	665,679,708	100.0%	0	0.0%	0	N/A	Show of hands	F+A
2	Y	Pass	No	For	0.0%	659,934,172	100.0%	0	0.0%	5,745,536	N/A	Show of hands	F+A
3	Y	Pass	No	For	33.1%	445,653,498	66.9%	220,026,210	33.1%	0	N/A	Show of hands	F+A
4	Y	Pass	No	For	32.2%	451,409,428	67.8%	214,270,280	32.2%	0	N/A	Show of hands	F+A
5	Y	Pass	No	For	32.0%	452,755,860	68.0%	212,923,848	32.0%	0	N/A	Show of hands	F+A
6	Y	Pass	No	For	32.0%	452,755,860	68.0%	212,923,848	32.0%	0	N/A	Show of hands	F+A
7	Y	Pass	No	For	0.0%	665,679,708	100.0%	0	0.0%	0	N/A	Show of hands	F+A
8	Y	Pass	No	For	0.0%	665,679,708	100.0%	0	0.0%	0	N/A	Show of hands	F+A
9	Y	Pass	No	For	0.0%	665,679,708	100.0%	0	0.0%	0	N/A	Show of hands	F+A

Prosegur Cash SA

Meeting Date: 06/02/2021

Country: Spain

Ticker: CASH

Proxy Level: N/A

Record Date: 05/28/2021

Meeting Type: Annual

Meeting ID: 1540699

Primary Security ID: E8S56X108

Primary CUSIP: E8S56X108

Primary ISIN: ES0105229001

Primary SEDOL: BDH3Q71

Earliest Cutoff Date: 05/28/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 4,752,980

*Shares on Loan: 0

Shares Instructed: 4,752,980

Shares Voted: 4,752,980

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
5	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p>											
<p><i>Blended Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p>											
6	Amend Articles Re: Board, Board Remuneration and Advisory Committees	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p>											
<p><i>Blended Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p>											

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Prosegur Cash SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p>											
8	Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because:* The company keeps on reporting variable remuneration quantum with a one-year lag, which falls short of market standards; and* Information on STI scheme is insufficient.Management's and directors' waiving remuneration in 2020 does not mitigate these recurring disclosure concerns.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is warranted because:* The company keeps on reporting variable remuneration quantum with a one-year lag, which falls short of market standards; and* Information on STI scheme is insufficient.Management's and directors' waiving remuneration in 2020 does not mitigate these recurring disclosure concerns.</i></p>											
9	Approve Long-term Global Optimum Plan	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because:* Performance objectives have not been disclosed;* Two thirds of LTI awards may vest before three years after grant, which also suggests that performance is not measured over a full three-year period; and* The company may not claw back awards under this LTIP.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is warranted because:* Performance objectives have not been disclosed;* Two thirds of LTI awards may vest before three years after grant, which also suggests that performance is not measured over a full three-year period; and* The company may not claw back awards under this LTIP.</i></p>											
10	Approve 2021-2023 Long-Term Incentive Plan	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because most of the vesting requirements and schedule are left to the board discretion.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because most of the vesting requirements and schedule are left to the board discretion.</i></p>											
11	Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	Yes	For	Against		Against	Abstain	Yes	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST these items is warranted, as the issuance of equity and debt instruments excluding preemptive rights is above the maximum limit of 10 percent of share capital.</i></p> <p><i>Blended Rationale: A vote AGAINST these items is warranted, as the issuance of equity and debt instruments excluding preemptive rights is above the maximum limit of 10 percent of share capital.</i></p>											
13	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	Yes	For	Against		Against	Abstain	Yes	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST these items is warranted, as the issuance of equity and debt instruments excluding preemptive rights is above the maximum limit of 10 percent of share capital.</i></p> <p><i>Blended Rationale: A vote AGAINST these items is warranted, as the issuance of equity and debt instruments excluding preemptive rights is above the maximum limit of 10 percent of share capital.</i></p>											
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 05/21/2021	arussell 05/21/2021		4,752,980	4,752,980

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,417,418,256	100.0%	0	0.0%	279,794	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,417,698,050	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	1,417,698,050	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	1,417,346,282	100.0%	0	0.0%	351,768	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	1,414,429,638	99.8%	3,268,412	0.2%	0	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	1,417,698,050	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.2%	1,414,429,638	99.8%	3,268,412	0.2%	0	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	8.3%	1,299,769,476	91.7%	117,915,556	8.3%	13,018	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	11.1%	1,260,199,465	88.9%	157,498,585	11.1%	0	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	11.1%	1,260,875,079	88.9%	156,822,971	11.1%	0	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	2.6%	1,380,874,777	97.4%	36,747,416	2.6%	75,857	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	8.9%	1,291,373,483	91.1%	98,122,795	6.9%	28,201,772	2.0%	Poll	F+A+AB
13	Y	Pass	No	For	8.6%	1,296,273,315	91.4%	93,222,963	6.6%	28,201,772	2.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.0%	1,417,698,050	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB

ArcelorMittal SA

Meeting Date: 06/08/2021	Country: Luxembourg	Ticker: MT	Proxy Level: N/A
Record Date: 05/25/2021	Meeting Type: Annual/Special	Meeting ID: 1503285	
Primary Security ID: L0302D210	Primary CUSIP: L0302D210	Primary ISIN: LU1598757687	Primary SEDOL: BYPBS67
Earliest Cutoff Date: 06/02/2021	Total Ballots: 2	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,000,000	*Shares on Loan: 0	Shares Instructed: 2,000,000	Shares Voted: 2,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No								
I	Approve Consolidated Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used.

Blended Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used.

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
II	Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
III	Approve Dividends of USD 0.30 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
	<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
IV	Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
	<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
V	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
VI	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
VII	Approve Remuneration of the Directors, Members and Chairs of the Audit and Risk Committee and Members and Chairs of the Other Committee	Mgmt	Yes	For	For		For	For	No	No	No
VIII	Approve Discharge of Directors	Mgmt	Yes	For	For		For	For	No	No	No
IX	Reelect Karyn Ovelmen as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates.</i>										
	<i>Blended Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates.</i>										
X	Reelect Tye Burt as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates.</i>										
	<i>Blended Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates.</i>										
XI	Elect Clarissa Lins as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates.</i>										
	<i>Blended Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates.</i>										
XII	Approve Share Repurchase	Mgmt	Yes	For	For		For	For	No	No	No
XIII	Renew Appointment of Deloitte Audit as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
XIV	Approve Share Plan Grant, Restricted Share Unit Plan and Performance Unit Plan under the Executive Office PSU Plan and ArcelorMittal Equity Plan	Mgmt	Yes	For	For		For	For	No	No	No
	Special Meeting Agenda	Mgmt	No								

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell 05/24/2021	arusell 05/24/2021	Issuer Confirmed	1,000,000	1,000,000
RARF, RARF	392452	Confirmed	arusell 05/24/2021	arusell 05/24/2021	Issuer Confirmed	1,000,000	1,000,000
Total Shares:						2,000,000	2,000,000

Meeting Results

Outstanding Shares Voted: 1,102,809,772

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
I	Y	Pass	No	For	0.4%	758,194,652	99.6%	3,414,097	0.4%	41,892,475	N/A	Poll	F+A
II	Y	Pass	No	For	0.4%	758,194,555	99.6%	3,415,640	0.4%	41,891,029	N/A	Poll	F+A
III	Y	Pass	No	For	0.1%	764,597,944	99.9%	434,383	0.1%	38,468,897	N/A	Poll	F+A
IV	Y	Pass	No	For	0.0%	764,776,550	100.0%	242,148	0.0%	38,482,526	N/A	Poll	F+A
V	Y	Pass	No	For	3.4%	728,230,465	96.6%	25,651,358	3.4%	49,619,401	N/A	Poll	F+A
VI	Y	Pass	No	For	4.2%	723,271,058	95.8%	31,947,829	4.2%	48,282,337	N/A	Poll	F+A
VII	Y	Pass	No	For	0.8%	752,988,258	99.2%	5,768,595	0.8%	44,744,371	N/A	Poll	F+A
VIII	Y	Pass	No	For	7.1%	707,483,569	92.9%	54,001,506	7.1%	42,016,149	N/A	Poll	F+A
IX	Y	Pass	No	For	0.5%	752,931,925	99.5%	3,846,741	0.5%	46,722,558	N/A	Poll	F+A
X	Y	Pass	No	For	7.4%	700,616,905	92.6%	56,161,304	7.4%	46,723,015	N/A	Poll	F+A
XI	Y	Pass	No	For	0.0%	758,473,729	100.0%	154,481	0.0%	44,873,014	N/A	Poll	F+A
XII	Y	Pass	No	For	1.5%	753,524,482	98.5%	11,126,577	1.5%	38,850,165	N/A	Poll	F+A
XIII	Y	Pass	No	For	1.5%	753,923,318	98.5%	11,108,045	1.5%	38,469,861	N/A	Poll	F+A
XIV	Y	Pass	No	For	2.1%	742,884,979	97.9%	15,933,280	2.1%	44,682,965	N/A	Poll	F+A
		N											
I	Y	Pass	No	For	0.8%	761,010,934	99.2%	6,289,779	0.8%	38,497,471	N/A	Poll	F+A

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Toyota Industries Corp.

Meeting Date: 06/10/2021	Country: Japan	Ticker: 6201	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1548904	
Primary Security ID: J92628106	Primary CUSIP: J92628106	Primary ISIN: JP3634600005	Primary SEDOL: 6900546
Earliest Cutoff Date: 06/08/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 58,600	*Shares on Loan: 0	Shares Instructed: 58,600	Shares Voted: 58,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Toyoda, Tetsuro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Onishi, Akira	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
1.3	Elect Director Sasaki, Takuo	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Mizuno, Yojiro	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Ishizaki, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Sumi, Shuzo	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Yamanishi, Kenichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Maeda, Masahiko	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2	Appoint Statutory Auditor Inagawa, Toru	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Annual Bonus	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	dnicoll 06/07/2021	dnicoll 06/07/2021		58,600	58,600
Total Shares:						58,600	58,600

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	2,591,452	89.1%	312,893	N/A	2,509	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	2,701,268	92.9%	200,973	N/A	4,612	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	2,737,880	94.1%	166,467	N/A	2,509	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	2,793,595	96.1%	110,756	N/A	2,509	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	2,814,287	96.8%	90,067	N/A	2,509	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	2,836,293	97.5%	70,568	N/A	6	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	2,836,279	97.5%	70,582	N/A	6	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	2,389,376	82.2%	514,971	N/A	2,509	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	2,774,350	95.4%	129,993	N/A	2,509	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	N/A	2,906,603	99.9%	259	N/A	6	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	2,538,073	87.3%	367,853	N/A	934	N/A	Poll	F+A+AB

IMV Inc.

Meeting Date: 06/18/2021	Country: Canada	Ticker: IMV	Proxy Level: 3
Record Date: 05/07/2021	Meeting Type: Annual/Special	Meeting ID: 1530653	
Primary Security ID: 44974L103	Primary CUSIP: 44974L103	Primary ISIN: CA44974L1031	Primary SEDOL: BG0KDD5
Earliest Cutoff Date: 06/14/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,816,000	*Shares on Loan: 0	Shares Instructed: 3,816,000	Shares Voted: 3,816,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Andrew (Andy) Sheldon	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.2	Elect Director Michael Kalos	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.3	Elect Director Julia P. Gregory	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.4	Elect Director Frederic Ors	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.5	Elect Director Kyle Kuvalanka	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.6	Elect Director Shermaine Tilley	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.7	Elect Director Markus Warmuth	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.8	Elect Director Michael Bailey	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3	Amend Stock Option Plan	Mgmt	Yes	For	For		For	For	No	No	No

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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 06/09/2021	arussell 06/09/2021		3,816,000	3,816,000
Total Shares:						3,816,000	3,816,000

Meeting Results

Outstanding Shares Voted: 67,795,933

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	38.0%	24,451,349	62.0%	15,009,890	38.0%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	23.6%	30,132,947	76.4%	9,328,292	23.6%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	37.8%	24,554,616	62.2%	14,906,623	37.8%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	28.8%	28,102,101	71.2%	11,359,138	28.8%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	23.3%	30,250,215	76.7%	9,211,024	23.3%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	24.8%	29,686,216	75.2%	9,775,023	24.8%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	23.8%	30,062,960	76.2%	9,398,279	23.8%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	24.5%	29,789,424	75.5%	9,671,815	24.5%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	18.0%	35,035,746	82.0%	7,675,486	18.0%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	29.8%	27,682,869	70.2%	11,778,370	29.8%	N/A	N/A	Proxy	F+A

DeNA Co., Ltd.

Meeting Date: 06/19/2021	Country: Japan	Ticker: 2432	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1549366	
Primary Security ID: J1257N107	Primary CUSIP: J1257N107	Primary ISIN: JP3548610009	Primary SEDOL: B05L364
Earliest Cutoff Date: 06/17/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 355,000	*Shares on Loan: 0	Shares Instructed: 355,000	Shares Voted: 355,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Namba, Tomoko	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Okamura, Shingo	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Oi, Jun	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Watanabe, Keigo	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Funatsu, Koji	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Asami, Hiroyasu	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Miyagi, Haruo	Mgmt	Yes	For	For		For	For	No	No	No

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DeNA Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Appoint Statutory Auditor Koizumi, Shinichi	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jcoleman2 06/15/2021	jcoleman2 06/15/2021		355,000	355,000
Total Shares:						355,000	355,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	997,452	96.1%	40,820	N/A	34	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	928,409	89.4%	109,861	N/A	28	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	941,499	90.7%	96,771	N/A	28	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,020,495	98.3%	17,777	N/A	28	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,020,908	98.3%	17,364	N/A	28	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	978,144	94.2%	60,128	N/A	28	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,000,042	96.3%	38,234	N/A	28	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,032,756	99.5%	5,522	N/A	28	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,036,687	99.8%	1,588	N/A	31	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	925,600	89.1%	112,673	N/A	28	N/A	Poll	F+A+AB

Fujitec Co., Ltd.

Meeting Date: 06/22/2021

Country: Japan

Ticker: 6406

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1548917

Primary Security ID: J15414113

Primary CUSIP: J15414113

Primary ISIN: JP3818800009

Primary SEDOL: 6356826

Earliest Cutoff Date: 06/20/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 214,200

*Shares on Loan: 0

Shares Instructed: 214,200

Shares Voted: 214,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Uchiyama, Takakazu	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Okada, Takao	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Asano, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Tsuchiata, Masashi	Mgmt	Yes	For	For		For	For	No	No	No

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Fujitec Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.5	Elect Director Sugita, Nobuki	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Yamazoe, Shigeru	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Endo, Kunio	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Yamahira, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Indo, Mami	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Restricted Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 06/10/2021	arussell 06/10/2021		214,200	214,200
Total Shares:						214,200	214,200

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	728,485	99.7%	131	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	703,750	96.4%	24,865	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	704,461	96.5%	24,154	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	704,481	96.5%	24,134	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	704,482	96.5%	24,133	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	705,389	96.6%	23,227	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	703,674	96.3%	24,942	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	705,401	96.6%	23,215	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	705,404	96.6%	23,212	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	724,737	99.9%	3,879	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	726,290	99.4%	2,302	N/A	13	N/A	Poll	F+A+AB

NEC Corp.

Meeting Date: 06/22/2021

Country: Japan

Ticker: 6701

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1549819

Primary Security ID: J48818207

Primary CUSIP: J48818207

Primary ISIN: JP3733000008

Primary SEDOL: 6640400

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 06/20/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 500,000

*Shares on Loan: 0

Shares Instructed: 500,000

Shares Voted: 500,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Endo, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Niino, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Morita, Takayuki	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Ishiguro, Norihiko	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Matsukura, Hajime	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Nishihara, Moto	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Seto, Kaoru	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Iki, Noriko	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Ito, Masatoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.10	Elect Director Nakamura, Kuniharu	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
1.11	Elect Director Ota, Jun	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
1.12	Elect Director Christina Ahmadjian	Mgmt	Yes	For	For		For	For	No	No	No
2	Appoint Statutory Auditor Odake, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell 06/10/2021	arusell 06/10/2021		500,000	500,000
Total Shares:						500,000	500,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	2,022,434	97.2%	58,487	N/A	459	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	2,056,183	98.8%	24,581	N/A	622	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	2,049,534	98.5%	31,576	N/A	272	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	2,049,361	98.4%	31,753	N/A	272	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	2,057,954	98.9%	23,160	N/A	272	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	2,058,163	98.9%	22,951	N/A	272	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	2,063,264	99.1%	17,500	N/A	622	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	2,057,296	98.8%	23,818	N/A	272	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	2,070,559	99.5%	10,205	N/A	622	N/A	Poll	F+A+AB
1.10	Y	Pass	No	For	N/A	1,988,857	95.5%	91,905	N/A	622	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.11	Y	Pass	No	For	N/A	1,346,327	64.7%	734,435	N/A	622	N/A	Poll	F+A+AB
1.12	Y	Pass	No	For	N/A	2,063,736	99.1%	17,376	N/A	272	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	2,033,364	97.5%	51,241	N/A	263	N/A	Poll	F+A+AB

Sony Group Corp.

Meeting Date: 06/22/2021	Country: Japan	Ticker: 6758	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1547983	
Primary Security ID: J76379106	Primary CUSIP: J76379106	Primary ISIN: JP3435000009	Primary SEDOL: 6821506
Earliest Cutoff Date: 06/20/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 300,000	*Shares on Loan: 0	Shares Instructed: 300,000	Shares Voted: 300,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Yoshida, Kenichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Totoki, Hiroki	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Sumi, Shuzo	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Tim Schaaff	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Oka, Toshiko	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Wendy Becker	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Hatanaka, Yoshihiko	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Adam Crozier	Mgmt	Yes	For	For		For	For	No	No	No
1.10	Elect Director Kishigami, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
1.11	Elect Director Joseph A. Kraft Jr	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Stock Option Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell 06/09/2021	arusell 06/09/2021		300,000	300,000
Total Shares:						300,000	300,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	9,814,305	98.0%	105,458	N/A	31,595	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	9,833,778	98.0%	103,336	N/A	14,242	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	9,821,113	98.0%	97,833	N/A	32,411	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	9,831,794	98.0%	87,173	N/A	32,390	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.5	Y	Pass	No	For	N/A	9,848,916	98.0%	88,680	N/A	13,762	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	9,810,540	98.0%	127,042	N/A	13,772	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	9,854,386	99.0%	83,219	N/A	13,753	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	9,850,872	98.0%	86,074	N/A	14,411	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	9,614,484	96.0%	322,467	N/A	14,404	N/A	Poll	F+A+AB
1.10	Y	Pass	No	For	N/A	9,855,532	99.0%	82,054	N/A	13,772	N/A	Poll	F+A+AB
1.11	Y	Pass	No	For	N/A	9,854,731	99.0%	82,211	N/A	14,415	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	9,446,363	94.0%	488,123	N/A	17,317	N/A	Poll	F+A+AB

Nippo Corp.

Meeting Date: 06/23/2021	Country: Japan	Ticker: 1881	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1550972	
Primary Security ID: J5192P101	Primary CUSIP: J5192P101	Primary ISIN: JP3750200002	Primary SEDOL: 6640789

Earliest Cutoff Date: 06/16/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 153,400	*Shares on Loan: 0	Shares Instructed: 153,400	Shares Voted: 153,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Yoshikawa, Yoshikazu	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p>											
2.2	Elect Director Arishige, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Hashimoto, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Miyazaki, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Numajiri, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Nakada, Naoyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Kimura, Tsutomu	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Ueda, Muneaki	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Kashihara, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Appoint Statutory Auditor Iizuka, Naohisa	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Appoint Statutory Auditor Tsuiki, Toru	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>											
3.3	Appoint Statutory Auditor Ishida, Yuko	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.4	Appoint Statutory Auditor Tomabechi, Kunio	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 06/09/2021	arussell 06/09/2021		153,400	153,400
Total Shares:						153,400	153,400

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,089,555	96.7%	2,104	N/A	34,332	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	882,424	78.3%	209,162	N/A	34,405	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	930,750	82.6%	160,909	N/A	34,332	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	955,120	84.8%	136,539	N/A	34,332	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	960,924	85.3%	130,735	N/A	34,332	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	960,924	85.3%	130,735	N/A	34,332	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	960,072	85.2%	131,587	N/A	34,332	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	938,872	83.3%	152,787	N/A	34,332	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	966,568	85.8%	125,091	N/A	34,332	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	966,590	85.8%	125,069	N/A	34,332	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	989,423	87.8%	102,236	N/A	34,332	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	760,322	67.5%	331,338	N/A	34,332	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	897,653	79.7%	194,006	N/A	34,332	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	961,482	85.3%	130,177	N/A	34,332	N/A	Poll	F+A+AB

Tachi-S Co., Ltd.

Meeting Date: 06/23/2021	Country: Japan	Ticker: 7239	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1549874	
Primary Security ID: J78916103	Primary CUSIP: J78916103	Primary ISIN: JP3465400004	Primary SEDOL: 6869498
Earliest Cutoff Date: 06/21/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 85,700	*Shares on Loan: 0	Shares Instructed: 85,700	Shares Voted: 85,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Nakayama, Taro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Yamamoto, Yuichiro	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.3	Elect Director Saito, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Arishige, Kunio	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Tamura, Kazumi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Komatsu, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Kinoshita, Toshio	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Mihara, Hidetaka	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Nagao, Yoshiaki	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Kimura, Masato	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Matsuo, Shinsuke	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Kinoshita, Noriaki	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 06/16/2021	arussell 06/16/2021		85,700	85,700
Total Shares:						85,700	85,700

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	232,876	73.2%	85,060	N/A	68	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	248,850	78.2%	69,088	N/A	68	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	250,708	78.8%	67,231	N/A	68	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	269,519	84.7%	48,420	N/A	68	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	269,659	84.8%	48,280	N/A	68	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	269,647	84.8%	48,292	N/A	68	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	250,488	78.7%	67,451	N/A	68	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	246,084	77.4%	71,855	N/A	68	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	270,075	84.9%	47,864	N/A	68	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	284,175	89.3%	33,766	N/A	68	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	281,438	88.5%	36,503	N/A	68	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	289,305	90.9%	7,597	N/A	21,107	N/A	Poll	F+A+AB

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Meeting Date: 06/24/2021	Country: Japan	Ticker: 7287	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1552481	
Primary Security ID: J55483101	Primary CUSIP: J55483101	Primary ISIN: JP3720600000	Primary SEDOL: 6642536
Earliest Cutoff Date: 06/22/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 50,000	*Shares on Loan: 0	Shares Instructed: 50,000	Shares Voted: 50,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Sato, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Hirata, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Azuma, Masatoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Osaki, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Nagai, Shoji	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Nagano, Keiichi	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director and Audit Committee Member Otaki, Haruhiko	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director and Audit Committee Member Nagai, Tatsuya	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director and Audit Committee Member Saiki, Etsuo	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director and Audit Committee Member Tomiyama, Eiko	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director and Audit Committee Member Shimamune, Ryuichi	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director and Audit Committee Member Suzuki, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF		392452	Confirmed	jcoleman2 06/21/2021	jcoleman2 06/21/2021		50,000	50,000
Total Shares:							50,000	50,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	497,145	90.3%	53,137	N/A	0	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	541,842	98.4%	8,440	N/A	0	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	542,094	98.5%	8,188	N/A	0	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	542,058	98.4%	8,224	N/A	0	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	541,525	98.4%	8,757	N/A	0	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	542,095	98.5%	8,187	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	539,064	97.9%	11,259	N/A	0	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.2	Y	Pass	No	For	N/A	538,848	97.9%	11,475	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	549,152	99.7%	1,170	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	549,276	99.8%	1,046	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	Yes	For	N/A	549,420	99.8%	902	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	549,186	99.7%	1,136	N/A	0	N/A	Poll	F+A+AB

Nissan Shatai Co., Ltd.

Meeting Date: 06/24/2021	Country: Japan	Ticker: 7222	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1552395	
Primary Security ID: J57289100	Primary CUSIP: J57289100	Primary ISIN: JP3672000001	Primary SEDOL: 6642901
Earliest Cutoff Date: 06/17/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 168,500	*Shares on Loan: 0	Shares Instructed: 168,500	Shares Voted: 168,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 6.5	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Yoshimura, Haruhiko	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.2	Elect Director Kotaki, Shin	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Yabe, Masayuki	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Nakamura, Takuya	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Ichikawa, Seiichiro	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Imai, Masayuki	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Statutory Auditor Ito, Tomonori	Mgmt	Yes	For	For		For	For	No	No	No
4	Appoint Alternate Statutory Auditor Okada, Kazuhiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell 06/10/2021	arusell 06/10/2021		168,500	168,500
Total Shares:						168,500	168,500

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,301,850	99.9%	191	N/A	13	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	873,437	67.0%	428,315	N/A	355	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	889,797	68.3%	412,297	N/A	13	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	899,478	69.0%	402,616	N/A	13	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.4	Y	Pass	No	For	N/A	899,456	69.0%	402,638	N/A	13	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	889,308	68.2%	412,786	N/A	13	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	899,283	69.0%	402,811	N/A	13	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,301,548	99.9%	494	N/A	13	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,301,582	99.9%	512	N/A	13	N/A	Poll	F+A+AB

Nomura Real Estate Holdings, Inc.

Meeting Date: 06/24/2021	Country: Japan	Ticker: 3231	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1550483	
Primary Security ID: J5893B104	Primary CUSIP: J5893B104	Primary ISIN: JP3762900003	Primary SEDOL: B1CWJM5
Earliest Cutoff Date: 06/22/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 735,000	*Shares on Loan: 0	Shares Instructed: 735,000	Shares Voted: 735,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Nagamatsu, Shoichi	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Kutsukake, Eiji	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Matsuo, Daisaku	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Haga, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Kurokawa, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Higashi, Tetsuro	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Ito, Katsura	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director and Audit Committee Member Kimura, Hiroyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director and Audit Committee Member Takayama, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director and Audit Committee Member Mogi, Yoshio	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director and Audit Committee Member Miyakawa, Akiko	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jcoleman2 06/21/2021	jcoleman2 06/21/2021		735,000	735,000
Total Shares:						735,000	735,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	1,526,928	98.1%	24,728	N/A	0	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	N/A	1,529,251	98.3%	22,404	N/A	0	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	1,539,771	99.0%	11,885	N/A	0	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	1,539,775	99.0%	11,881	N/A	0	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	1,536,264	98.7%	15,392	N/A	0	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	1,548,521	99.5%	3,136	N/A	0	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	1,550,433	99.6%	1,225	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,501,994	96.5%	49,703	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,501,877	96.5%	49,820	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,548,626	99.5%	3,076	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,548,653	99.5%	3,049	N/A	0	N/A	Poll	F+A+AB

Fuji Electric Co., Ltd.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 6504	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1553781	
Primary Security ID: J14112106	Primary CUSIP: J14112106	Primary ISIN: JP3820000002	Primary SEDOL: 6356365
Earliest Cutoff Date: 06/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 750,000	*Shares on Loan: 0	Shares Instructed: 750,000	Shares Voted: 750,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Kitazawa, Michihiro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Sugai, Kenzo	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Abe, Michio	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Tomotaka, Masatsugu	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Arai, Junichi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Kondo, Shiro	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Tamba, Toshihito	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Tachikawa, Naomi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
1.9	Elect Director Hayashi, Yoshitsugu	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell 06/10/2021	arusell 06/10/2021		750,000	750,000
Total Shares:						750,000	750,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	1,078,382	86.9%	160,697	N/A	962	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	1,165,340	93.9%	74,701	N/A	0	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	1,188,912	95.8%	51,128	N/A	0	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	1,207,292	97.3%	32,753	N/A	0	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	1,207,260	97.3%	32,785	N/A	0	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	1,186,460	95.6%	53,585	N/A	0	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	1,190,015	95.9%	50,028	N/A	0	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	1,107,857	89.3%	132,186	N/A	0	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	1,223,800	98.6%	16,244	N/A	0	N/A	Poll	F+A+AB

Fuji Media Holdings, Inc.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 4676	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1553840	
Primary Security ID: J15477102	Primary CUSIP: J15477102	Primary ISIN: JP3819400007	Primary SEDOL: 6036582
Earliest Cutoff Date: 06/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 65,800	*Shares on Loan: 0	Shares Instructed: 65,800	Shares Voted: 65,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, With a Final Dividend of JPY 18	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Miyauchi, Masaki	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.2	Elect Director Kanemitsu, Osamu	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.3	Elect Director Shimizu, Kenji	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Hieda, Hisashi	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Endo, Ryunosuke	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Kiyohara, Takehiko	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Shimatani, Yoshishige	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.8	Elect Director Miki, Akihiro	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.9	Elect Director Kawashima, Noriyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Okunogi, Junji	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Director and Audit Committee Member Wagai, Takashi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted				
RARF, RARF	392452	Confirmed	arussell 06/22/2021	arussell 06/22/2021		65,800	65,800				
Total Shares:						65,800	65,800				

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,750,447	99.7%	3,431	N/A	4	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,499,177	85.4%	247,498	N/A	7,186	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,546,660	88.1%	200,064	N/A	7,136	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,598,563	91.1%	155,296	N/A	3	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,567,574	89.3%	186,291	N/A	3	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,570,315	89.5%	183,550	N/A	3	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,568,729	89.4%	185,136	N/A	3	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,509,240	86.0%	244,615	N/A	3	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,349,541	76.9%	404,319	N/A	3	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,605,909	91.5%	147,956	N/A	3	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	1,605,810	91.5%	148,055	N/A	3	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,574,131	89.7%	179,760	N/A	3	N/A	Poll	F+A+AB

Japan Petroleum Exploration Co., Ltd.

Meeting Date: 06/25/2021

Country: Japan

Ticker: 1662

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1550484

Primary Security ID: J2740Q103

Primary CUSIP: J2740Q103

Primary ISIN: JP3421100003

Primary SEDOL: 6711696

Earliest Cutoff Date: 06/23/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 123,100

*Shares on Loan: 0

Shares Instructed: 123,100

Shares Voted: 123,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Watanabe, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Fujita, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Ozeki, Kazuhiko	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Ishii, Yoshitaka	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Ito, Hajime	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Hirata, Toshiyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Yamashita, Michiro	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Kojima, Akira	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Ito, Tetsuo	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Yamashita, Yukari	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Kawasaki, Hideichi	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Appoint Statutory Auditor Shimomura, Koichi	Mgmt	Yes	For	For		For	For	No	No	No

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Japan Petroleum Exploration Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.2	Appoint Statutory Auditor Nakamura, Mitsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 06/10/2021	arussell 06/10/2021		123,100	123,100
Total Shares:						123,100	123,100

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	509,180	99.6%	1,159	N/A	291	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	433,802	84.9%	76,541	N/A	291	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	488,492	95.6%	21,438	N/A	706	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	488,966	95.7%	21,379	N/A	291	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	488,971	95.7%	21,374	N/A	291	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	488,985	95.7%	21,360	N/A	291	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	489,046	95.7%	21,299	N/A	291	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	489,049	95.7%	21,296	N/A	291	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	507,820	99.4%	2,525	N/A	291	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	507,781	99.4%	2,564	N/A	291	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	508,795	99.6%	1,550	N/A	291	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	508,442	99.5%	1,903	N/A	291	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	483,738	94.7%	26,607	N/A	291	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	435,996	85.3%	74,348	N/A	291	N/A	Poll	F+A+AB

John Keells Holdings Plc

Meeting Date: 06/25/2021	Country: Sri Lanka	Ticker: JKH.N0000	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1549173	
Primary Security ID: Y44558149	Primary CUSIP: Y44558149	Primary ISIN: LK0092N00003	Primary SEDOL: 6475538
Earliest Cutoff Date: 06/18/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 9,000,000	*Shares on Loan: 0	Shares Instructed: 9,000,000	Shares Voted: 9,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Reelect M. A. Omar as Director	Mgmt	Yes	For	For		For	For	No	No	No

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John Keells Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
<p><i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i></p> <p><i>Blended Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i></p>											
2	Reelect M. P. Perera as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i></p> <p><i>Blended Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i></p>											
3	Approve Ernst & Young as Auditors and Authorize Board to Fix their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jcoleman2 06/17/2021	jcoleman2 06/17/2021		9,000,000	9,000,000
Total Shares:						9,000,000	9,000,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

ORIX Corp.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 8591	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1550491	
Primary Security ID: J61933123	Primary CUSIP: J61933123	Primary ISIN: JP3200450009	Primary SEDOL: 6661144
Earliest Cutoff Date: 06/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,000,000	*Shares on Loan: 0	Shares Instructed: 2,000,000	Shares Voted: 2,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Inoue, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Irie, Shuji	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Taniguchi, Shoji	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Matsuzaki, Satoru	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Suzuki, Yoshiteru	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Stan Koyanagi	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.7	Elect Director Takenaka, Heizo	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Michael Cusumano	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Watanabe, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Sekine, Aiko	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Hodo, Chikatomo	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 06/09/2021	arussell 06/09/2021		2,000,000	2,000,000
Total Shares:						2,000,000	2,000,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	9,707,699	99.9%	6,359	N/A	298	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	9,380,313	96.5%	335,317	N/A	297	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	8,980,506	92.4%	683,516	N/A	51,906	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	9,583,874	98.6%	80,148	N/A	51,906	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	9,582,411	98.6%	81,611	N/A	51,906	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	9,583,585	98.6%	80,437	N/A	51,906	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	9,583,046	98.6%	80,976	N/A	51,906	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	9,663,795	99.5%	51,839	N/A	297	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	9,685,405	99.7%	30,229	N/A	297	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	9,581,921	98.6%	129,983	N/A	4,026	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	9,523,942	98.0%	191,689	N/A	297	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	9,669,823	99.5%	45,809	N/A	297	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	9,684,545	99.7%	31,089	N/A	297	N/A	Poll	F+A+AB

ROHM Co., Ltd.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 6963	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1549831	
Primary Security ID: J65328122	Primary CUSIP: J65328122	Primary ISIN: JP3982800009	Primary SEDOL: 6747204

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 06/23/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 400,000

*Shares on Loan: 0

Shares Instructed: 400,000

Shares Voted: 400,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Matsumoto, Isao	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Azuma, Katsumi	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Tateishi, Tetsuo	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Ino, Kazuhide	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Yamamoto, Koji	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Nagumo, Tadanobu	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director and Audit Committee Member Yamazaki, Masahiko	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director and Audit Committee Member Nii, Hiroyuki	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director and Audit Committee Member Chimori, Hidero	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director and Audit Committee Member Miyabayashi, Toshiro	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director and Audit Committee Member Tanaka, Kumiko	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 06/10/2021	arussell 06/10/2021		400,000	400,000
Total Shares:						400,000	400,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	828,155	99.8%	362	N/A	1,106	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	815,455	98.3%	13,046	N/A	1,096	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	822,590	99.1%	5,917	N/A	1,096	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	822,731	99.2%	5,776	N/A	1,096	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	822,730	99.2%	5,777	N/A	1,096	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	821,008	99.0%	7,499	N/A	1,096	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	805,365	97.1%	23,141	N/A	1,096	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	803,274	96.8%	25,221	N/A	1,096	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	825,134	99.5%	3,367	N/A	1,096	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.3	Y	Pass	No	For	N/A	825,163	99.5%	3,338	N/A	1,096	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	825,144	99.5%	3,357	N/A	1,096	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	825,535	99.5%	2,966	N/A	1,096	N/A	Poll	F+A+AB

Sekisui Jushi Corp.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 4212	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1551112	
Primary Security ID: J70789110	Primary CUSIP: J70789110	Primary ISIN: JP3420200002	Primary SEDOL: 6793843
Earliest Cutoff Date: 06/18/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 63,100	*Shares on Loan: 0	Shares Instructed: 63,100	Shares Voted: 63,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Fukui, Yaichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Baba, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Wakui, Shiro	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Takano, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Ito, Satoko	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Shibamura, Yutaka	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Sasaki, Katsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Kikuchi, Tomoyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Tada, Akihito	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Taketomo, Hiroyuki	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.*

*Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 06/10/2021	arussell 06/10/2021		63,100	63,100
Total Shares:						63,100	63,100

Meeting Results

Outstanding Shares Voted: 430,317

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	385,793	96.2%	13,649	N/A	1,023	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	385,909	96.2%	13,533	N/A	1,023	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	355,782	88.7%	43,660	N/A	1,023	N/A	Poll	F+A+AB

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.4	Y	Pass	No	For	N/A	398,956	99.5%	486	N/A	1,023	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	398,884	99.5%	558	N/A	1,023	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	398,956	99.5%	486	N/A	1,023	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	398,956	99.5%	486	N/A	1,023	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	399,110	99.5%	332	N/A	1,023	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	397,988	99.3%	1,459	N/A	1,018	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	265,678	66.3%	133,768	N/A	1,018	N/A	Poll	F+A+AB

Shin-Etsu Polymer Co., Ltd.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 7970	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1553235	
Primary Security ID: J72853112	Primary CUSIP: J72853112	Primary ISIN: JP3371600002	Primary SEDOL: 6805704
Earliest Cutoff Date: 06/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 348,000	*Shares on Loan: 0	Shares Instructed: 348,000	Shares Voted: 348,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 11	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Ono, Yoshiaki	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p>											
2.2	Elect Director Deto, Toshiaki	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Takayama, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Todoroki, Shigemichi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.5	Elect Director Miyashita, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Appoint Statutory Auditor Miyazaki, Morio	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>											
3.2	Appoint Statutory Auditor Hirasawa, Hideaki	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Appoint Statutory Auditor Yoshihara, Tatsuo	Mgmt	Yes	For	For		For	For	No	No	No
4	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Stock Option Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Shin-Etsu Polymer Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 06/23/2021	arussell 06/23/2021		348,000	348,000
Total Shares:						348,000	348,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	703,091	95.6%	22,693	N/A	4,257	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	615,845	83.8%	109,941	N/A	4,257	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	721,352	98.1%	4,434	N/A	4,257	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	721,348	98.1%	4,438	N/A	4,257	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	703,131	95.6%	22,655	N/A	4,257	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	721,730	98.2%	4,056	N/A	4,257	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	549,208	74.7%	176,576	N/A	4,257	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	719,412	97.8%	6,372	N/A	4,257	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	725,209	98.6%	575	N/A	4,257	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	723,707	98.4%	765	N/A	5,568	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	722,258	98.2%	3,527	N/A	4,257	N/A	Poll	F+A+AB

Tesco Plc

Meeting Date: 06/25/2021	Country: United Kingdom	Ticker: TSCO	Proxy Level: N/A
Record Date: 06/23/2021	Meeting Type: Annual	Meeting ID: 1531858	
Primary Security ID: G8T67X102	Primary CUSIP: G8T67X102	Primary ISIN: GB00BLGZ9862	Primary SEDOL: BLGZ986
Earliest Cutoff Date: 06/21/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 12,500,000	*Shares on Loan: 0	Shares Instructed: 12,500,000	Shares Voted: 12,500,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Re-elect John Allan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
6	Re-elect Melissa Bethell as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
7	Re-elect Stewart Gilliland as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
8	Re-elect Steve Golsby as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
9	Re-elect Byron Grote as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Re-elect Ken Murphy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
11	Re-elect Simon Patterson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
12	Re-elect Alison Platt as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
13	Re-elect Lindsey Pownall as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
14	Elect Bertrand Bodson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15	Elect Thierry Garnier as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders:* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders:* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
16	Elect Imran Nawaz as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders:* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders:* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
17	Elect Karen Whitworth as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders:* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders:* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
18	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
24	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
26	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
27	Approve Savings-Related Share Option Scheme	Mgmt	Yes	For	For		For	For	No	No	No
28	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jcoleman2 06/14/2021	jcoleman2 06/14/2021		12,500,000	12,500,000
Total Shares:						12,500,000	12,500,000

Meeting Results

Outstanding Shares Voted: 7,731,707,820

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	5,718,078,273	100.0%	362,820	0.0%	4,294,167	N/A	Poll	F+A
2	Y	Pass	No	For	8.2%	5,250,207,462	91.8%	469,446,306	8.2%	3,067,693	N/A	Poll	F+A
3	Y	Pass	No	For	6.3%	5,358,987,236	93.7%	361,295,389	6.3%	2,438,603	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	5,714,439,101	99.9%	7,239,737	0.1%	1,047,445	N/A	Poll	F+A
5	Y	Pass	No	For	4.2%	5,459,017,678	95.8%	241,348,657	4.2%	22,350,217	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	5,702,835,947	99.7%	17,925,742	0.3%	1,954,961	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	5,680,563,371	99.3%	40,113,349	0.7%	2,039,611	N/A	Poll	F+A
8	Y	Pass	No	For	4.0%	5,492,816,206	96.0%	227,873,098	4.0%	2,027,163	N/A	Poll	F+A
9	Y	Pass	No	For	6.6%	5,341,467,314	93.4%	379,230,604	6.6%	2,018,230	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	5,719,479,305	100.0%	1,292,417	0.0%	1,947,106	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	5,708,724,610	99.8%	11,990,781	0.2%	1,998,493	N/A	Poll	F+A
12	Y	Pass	No	For	0.7%	5,682,501,280	99.3%	38,241,683	0.7%	1,973,283	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	5,708,685,046	99.8%	12,062,656	0.2%	1,968,841	N/A	Poll	F+A
14	Y	Pass	No	For	0.8%	5,676,140,958	99.2%	44,502,305	0.8%	2,072,591	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	5,716,111,776	99.9%	4,474,852	0.1%	2,129,310	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	5,711,057,736	99.8%	9,475,295	0.2%	2,183,118	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	5,719,315,129	100.0%	1,325,445	0.0%	2,074,590	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
18	Y	Pass	No	For	0.0%	5,649,835,870	100.0%	1,206,994	0.0%	71,655,751	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	5,719,691,036	100.0%	1,308,796	0.0%	1,720,004	N/A	Poll	F+A
20	Y	Pass	No	For	9.6%	5,173,999,259	90.4%	547,653,871	9.6%	1,070,029	N/A	Poll	F+A
21	Y	Pass	No	For	5.3%	5,413,549,800	94.7%	303,405,995	5.3%	5,767,837	N/A	Poll	F+A
22	Y	Pass	No	For	8.9%	5,206,784,937	91.1%	510,100,623	8.9%	5,864,677	N/A	Poll	F+A
23	Y	Pass	No	For	1.4%	5,628,121,056	98.6%	80,076,321	1.4%	14,527,568	N/A	Poll	F+A
24	Y	Pass	No	For	3.0%	5,551,286,327	97.0%	170,102,367	3.0%	2,331,379	N/A	Poll	F+A
25	Y	Pass	No	For	6.0%	5,377,481,001	94.0%	343,676,100	6.0%	1,565,930	N/A	Poll	F+A
26	Y	Pass	No	For	6.3%	5,362,716,632	93.7%	358,313,883	6.3%	1,695,737	N/A	Poll	F+A
27	Y	Pass	No	For	0.7%	5,682,432,673	99.3%	38,933,273	0.7%	1,347,269	N/A	Poll	F+A
28	Y	Pass	No	For	0.8%	5,675,860,835	99.2%	43,872,936	0.8%	2,989,642	N/A	Poll	F+A

TS TECH CO., LTD.

Meeting Date: 06/25/2021 **Country:** Japan **Ticker:** 7313 **Proxy Level:** N/A
Record Date: 03/31/2021 **Meeting Type:** Annual **Meeting ID:** 1551179
Primary Security ID: J9299N100 **Primary CUSIP:** J9299N100 **Primary ISIN:** JP3539230007 **Primary SEDOL:** B1P1JR4

Earliest Cutoff Date: 06/23/2021 **Total Ballots:** 1 **Voting Policy:** ISS **Additional Policy:**
Votable Shares: 105,000 ***Shares on Loan:** 0 **Shares Instructed:** 105,000 **Shares Voted:** 105,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 47	Mgmt	Yes	For	For		For	For	No	No	No
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director Yasuda, Masanari	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director Nakajima, Yoshitaka	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director Hasegawa, Kenichi	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director Hayashi, Akihiko	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director Arai, Yutaka	Mgmt	Yes	For	For		For	For	No	No	No
3.6	Elect Director Igaki, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
3.7	Elect Director Toba, Eiji	Mgmt	Yes	For	For		For	For	No	No	No
3.8	Elect Director Kobori, Takahiro	Mgmt	Yes	For	For		For	For	No	No	No
3.9	Elect Director Suzaki, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No
3.10	Elect Director Mutaguchi, Teruyasu	Mgmt	Yes	For	For		For	For	No	No	No
3.11	Elect Director Ogita, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.1	Elect Director and Audit Committee Member Sekine, Tatsuo	Mgmt	Yes	For	For		For	For	No	No	No
4.2	Elect Director and Audit Committee Member Motoda, Tatsuya	Mgmt	Yes	For	For		For	For	No	No	No
4.3	Elect Director and Audit Committee Member Hayashi, Hajime	Mgmt	Yes	For	For		For	For	No	No	No
4.4	Elect Director and Audit Committee Member Nakada, Tomoko	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Restricted Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
8	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jcoleman2 06/22/2021	jcoleman2 06/22/2021		105,000	105,000
Total Shares:						105,000	105,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	590,629	95.6%	25,967	N/A	1,020	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	562,502	91.1%	54,060	N/A	1,021	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	576,452	93.3%	40,111	N/A	1,020	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	600,532	97.2%	16,031	N/A	1,020	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	602,866	97.6%	13,697	N/A	1,020	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	603,210	97.7%	13,353	N/A	1,020	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	603,204	97.7%	13,359	N/A	1,020	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	603,209	97.7%	13,354	N/A	1,020	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	603,210	97.7%	13,353	N/A	1,020	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	603,204	97.7%	13,359	N/A	1,020	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	603,192	97.7%	13,371	N/A	1,020	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	607,215	98.3%	9,348	N/A	1,020	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	607,190	98.3%	9,373	N/A	1,020	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	603,239	97.7%	13,357	N/A	1,020	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.2	Y	Pass	No	For	N/A	614,623	99.5%	1,973	N/A	1,020	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	614,609	99.5%	1,987	N/A	1,020	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	N/A	616,417	99.8%	179	N/A	1,020	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	613,816	99.4%	438	N/A	3,362	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	615,726	99.7%	328	N/A	1,562	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	607,572	98.4%	9,024	N/A	1,020	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	614,230	99.4%	1,822	N/A	1,563	N/A	Poll	F+A+AB

Fujitsu Ltd.

Meeting Date: 06/28/2021	Country: Japan	Ticker: 6702	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1551897	
Primary Security ID: J15708159	Primary CUSIP: J15708159	Primary ISIN: JP3818000006	Primary SEDOL: 6356945
Earliest Cutoff Date: 06/24/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 225,000	*Shares on Loan: 0	Shares Instructed: 225,000	Shares Voted: 225,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Tokita, Takahito	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Furuta, Hidenori	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Isobe, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Yamamoto, Masami	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Mukai, Chiaki	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Abe, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Kojo, Yoshiko	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Scott Callon	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Sasae, Kenichiro	Mgmt	Yes	For	For		For	For	No	No	No
2	Appoint Statutory Auditor Hirose, Yoichi	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Namba, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Performance Share Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 06/10/2021	arussell 06/10/2021		225,000	225,000
Total Shares:						225,000	225,000

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	1,647,591	98.2%	17,583	N/A	10,827	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	1,649,735	98.4%	15,446	N/A	10,827	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	1,643,839	98.0%	21,340	N/A	10,827	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	1,649,184	98.3%	15,997	N/A	10,827	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	1,654,938	98.7%	10,243	N/A	10,827	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	1,654,993	98.7%	10,030	N/A	10,985	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	1,654,813	98.7%	10,368	N/A	10,827	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	1,515,618	90.4%	149,548	N/A	10,827	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	1,660,617	99.0%	4,407	N/A	10,985	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	1,567,472	93.5%	97,728	N/A	10,827	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,663,651	99.2%	1,563	N/A	10,827	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,667,403	99.4%	4,311	N/A	4,320	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	1,648,237	98.3%	24,367	N/A	3,439	N/A	Poll	F+A+AB

Tokio Marine Holdings, Inc.

Meeting Date: 06/28/2021	Country: Japan	Ticker: 8766	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1548966	
Primary Security ID: J86298106	Primary CUSIP: J86298106	Primary ISIN: JP3910660004	Primary SEDOL: 6513126
Earliest Cutoff Date: 06/24/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 600,000	*Shares on Loan: 0	Shares Instructed: 600,000	Shares Voted: 600,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Nagano, Tsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Komiya, Satoru	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Yuasa, Takayuki	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Harashima, Akira	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Okada, Kenji	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Endo, Yoshinari	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Hirose, Shinichi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Mimura, Akio	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.9	Elect Director Egawa, Masako	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Mitachi, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Endo, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Katanozaka, Shinya	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.13	Elect Director Osono, Emi	Mgmt	Yes	For	For		For	For	No	No	No

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Tokio Marine Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.14	Elect Director Moriwaki, Yoichi	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Compensation Ceiling for Directors and Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 06/22/2021	arussell 06/22/2021		600,000	600,000
Total Shares:						600,000	600,000

Meeting Results

Outstanding Shares Voted: 6,923,847

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	5,769,426	99.8%	8,777	N/A	96	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	5,506,370	95.2%	188,475	N/A	83,447	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	5,577,215	96.5%	117,625	N/A	83,447	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	5,589,506	96.7%	112,720	N/A	76,066	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	5,595,076	96.8%	107,151	N/A	76,066	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	5,599,891	96.9%	102,336	N/A	76,066	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	5,599,911	96.9%	102,316	N/A	76,066	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	5,599,807	96.9%	102,420	N/A	76,066	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	5,260,763	91.0%	454,578	N/A	62,948	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	5,756,953	99.6%	21,248	N/A	96	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	5,746,773	99.4%	31,428	N/A	96	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	5,694,309	98.5%	83,891	N/A	96	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	5,288,996	91.5%	426,345	N/A	62,948	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	5,773,389	99.9%	4,813	N/A	96	N/A	Poll	F+A+AB
2.14	Y	Pass	No	For	N/A	5,598,236	96.8%	103,991	N/A	76,066	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	4,999,939	86.5%	778,309	N/A	55	N/A	Poll	F+A+AB

Central Glass Co., Ltd.

Meeting Date: 06/29/2021

Country: Japan

Ticker: 4044

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1551863

Primary Security ID: J05502109

Primary CUSIP: J05502109

Primary ISIN: JP3425000001

Primary SEDOL: 6184306

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 06/27/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 147,700

*Shares on Loan: 0

Shares Instructed: 147,700

Shares Voted: 147,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Shimizu, Tadashi	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Maeda, Kazuhiko	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Kume, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Miyauchi, Toru	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Irisawa, Minoru	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Makihata, Yoshitada	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Nishide, Tetsuo	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Koinuma, Kimi	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Kawata, Masaya	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Tomioka, Takao	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Nishimura, Toshihide	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jcoleman2 06/24/2021	jcoleman2 06/24/2021		147,700	147,700
Total Shares:						147,700	147,700

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	317,851	85.6%	53,289	N/A	125	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	319,686	86.1%	51,279	N/A	300	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	341,721	92.0%	29,244	N/A	300	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	341,723	92.0%	29,542	N/A	0	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	341,713	92.0%	29,252	N/A	300	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	369,988	99.7%	977	N/A	300	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	320,048	86.2%	50,917	N/A	300	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	320,126	86.2%	50,839	N/A	300	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	337,941	91.0%	33,023	N/A	300	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	369,274	99.4%	1,762	N/A	300	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	367,997	99.1%	3,039	N/A	300	N/A	Poll	F+A+AB

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Koito Manufacturing Co., Ltd.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 7276	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1551027	
Primary Security ID: J34899104	Primary CUSIP: J34899104	Primary ISIN: JP3284600008	Primary SEDOL: 6496324
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 74,000	*Shares on Loan: 0	Shares Instructed: 74,000	Shares Voted: 74,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Otake, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Kato, Michiaki	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.3	Elect Director Arima, Kenji	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Uchiyama, Masami	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Konagaya, Hideharu	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Kusakawa, Katsuyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Toyota, Jun	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Otake, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Mihara, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Yamamoto, Hideo	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Katsuda, Takayuki	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Inoue, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
2.13	Elect Director Uehara, Haruya	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.14	Elect Director Sakurai, Kingo	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
3	Appoint Statutory Auditor Sakakibara, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
4	Appoint Alternate Statutory Auditor Shinohara, Hideo	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 06/25/2021	arussell 06/25/2021		74,000	74,000
Total Shares:						74,000	74,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,418,068	95.2%	70,867	N/A	459	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,043,769	70.1%	445,156	N/A	459	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,277,029	85.7%	189,154	N/A	23,201	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.3	Y	Pass	No	For	N/A	1,279,048	85.9%	209,878	N/A	459	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,353,945	90.9%	134,981	N/A	459	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,389,346	93.3%	99,585	N/A	459	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,389,351	93.3%	99,580	N/A	459	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,389,343	93.3%	99,588	N/A	459	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,385,834	93.0%	103,097	N/A	459	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,270,890	85.3%	218,041	N/A	459	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	1,389,305	93.3%	99,626	N/A	459	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	1,387,712	93.2%	101,219	N/A	459	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	1,389,823	93.3%	99,104	N/A	459	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	1,266,760	85.1%	222,165	N/A	459	N/A	Poll	F+A+AB
2.14	Y	Pass	No	For	N/A	1,298,278	87.2%	190,650	N/A	459	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,389,110	93.3%	99,816	N/A	459	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,487,489	99.9%	1,445	N/A	459	N/A	Poll	F+A+AB

Mitsubishi Electric Corp.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 6503	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1554349	
Primary Security ID: J43873116	Primary CUSIP: J43873116	Primary ISIN: JP3902400005	Primary SEDOL: 6597045
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,000,000	*Shares on Loan: 0	Shares Instructed: 3,000,000	Shares Voted: 3,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Sakuyama, Masaki	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Sugiyama, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Sagawa, Masahiko	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Kawagoishi, Tadashi	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Sakamoto, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Uruma, Kei	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Masuda, Kuniaki	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Yabunaka, Mitoji	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Obayashi, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.10	Elect Director Watanabe, Kazunori	Mgmt	Yes	For	For		For	For	No	No	No
1.11	Elect Director Koide, Hiroko	Mgmt	Yes	For	For		For	For	No	No	No

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Mitsubishi Electric Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.12	Elect Director Oyamada, Takashi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

Blended Rationale: A vote AGAINST this director nominee is warranted because: The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell 06/10/2021	arusell 06/10/2021		3,000,000	3,000,000
Total Shares:						3,000,000	3,000,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	17,593,292	96.0%	638,195	N/A	48,095	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	17,640,025	96.3%	592,799	N/A	46,760	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	17,285,802	94.3%	947,016	N/A	46,760	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	17,362,864	94.8%	869,953	N/A	46,760	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	17,287,521	94.4%	945,297	N/A	46,760	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	17,658,024	96.4%	574,800	N/A	46,760	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	17,329,926	94.6%	902,893	N/A	46,760	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	17,635,445	96.3%	596,044	N/A	48,095	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	18,015,922	98.3%	215,567	N/A	48,095	N/A	Poll	F+A+AB
1.10	Y	Pass	No	For	N/A	18,212,300	99.4%	20,526	N/A	46,760	N/A	Poll	F+A+AB
1.11	Y	Pass	No	For	N/A	18,128,455	98.9%	104,370	N/A	46,760	N/A	Poll	F+A+AB
1.12	Y	Pass	No	For	N/A	13,597,843	74.2%	4,668,607	N/A	13,120	N/A	Poll	F+A+AB

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 8306	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1552018	
Primary Security ID: J44497105	Primary CUSIP: J44497105	Primary ISIN: JP3902900004	Primary SEDOL: 6335171
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 7,000,000	*Shares on Loan: 0	Shares Instructed: 7,000,000	Shares Voted: 7,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 12.5	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.1	Elect Director Fujii, Mariko	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Honda, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Kato, Kaoru	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Kuwabara, Satoko	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Toby S. Myerson	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Nomoto, Hirofumi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

Blended Rationale: A vote AGAINST this director nominee is warranted because: The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

2.7	Elect Director Shingai, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Tsuji, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Tarisa Watanagase	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Ogura, Ritsuo	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Miyanaga, Kenichi	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Mike, Kanetsugu	Mgmt	Yes	For	For		For	For	No	No	No
2.13	Elect Director Araki, Saburo	Mgmt	Yes	For	For		For	For	No	No	No
2.14	Elect Director Nagashima, Iwao	Mgmt	Yes	For	For		For	For	No	No	No
2.15	Elect Director Hanzawa, Junichi	Mgmt	Yes	For	For		For	For	No	No	No
2.16	Elect Director Kamezawa, Hironori	Mgmt	Yes	For	For		For	For	No	No	No
3	Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	SH	Yes	Against	Against		Against	Against	No	No	No
4	Amend Articles to Add Provision on Early Submission of Annual Yuho Securities Report	SH	Yes	Against	For		For	For	Yes	No	No

Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: The proposal is unlikely to place a substantial burden on the company, and the proposal is expected to improve information disclosure.*

Blended Rationale: A vote FOR this shareholder proposal is warranted because: The proposal is unlikely to place a substantial burden on the company, and the proposal is expected to improve information disclosure.*

5	Amend Articles to Prohibit Officers and Employees of the Company from Committing Parental Child Abduction for Gaining Advantage in Custody Disputes	SH	Yes	Against	Against		Against	Against	No	No	No
6	Amend Articles to Prohibit Provision of Financing and Other Inappropriate Transactions to Anti-Social Forces	SH	Yes	Against	Against		Against	Against	No	No	No
7	Amend Articles to Establish Helpline for Whistle-Blowers	SH	Yes	Against	Against		Against	Against	No	No	No
8	Appoint Shareholder Director Nominee Ino, Tatsuki	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jcoleman2 06/17/2021	jcoleman2 06/17/2021		7,000,000	7,000,000

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Meeting Results

Outstanding Shares Voted: 128,669,570

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	98,874,975	99.7%	109,810	N/A	17,410	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	98,112,761	99.0%	879,170	N/A	10,260	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	98,351,401	99.2%	640,531	N/A	10,260	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	97,969,153	98.8%	1,022,777	N/A	10,262	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	96,642,303	97.5%	2,349,629	N/A	10,260	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	98,327,602	99.2%	664,428	N/A	10,162	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	85,618,481	86.4%	13,373,433	N/A	10,262	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	98,328,507	99.2%	663,423	N/A	10,262	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	98,357,285	99.2%	634,645	N/A	10,262	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	98,329,960	99.2%	661,973	N/A	10,260	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	95,370,846	96.2%	3,621,071	N/A	10,262	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	95,346,467	96.2%	3,645,449	N/A	10,262	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	96,060,742	96.9%	1,673,419	N/A	1,268,027	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	97,997,891	98.9%	994,039	N/A	10,262	N/A	Poll	F+A+AB
2.14	Y	Pass	No	For	N/A	98,029,830	98.9%	962,099	N/A	10,262	N/A	Poll	F+A+AB
2.15	Y	Pass	No	For	N/A	98,020,360	98.9%	971,569	N/A	10,262	N/A	Poll	F+A+AB
2.16	Y	Pass	No	For	N/A	94,552,841	95.4%	4,439,073	N/A	10,262	N/A	Poll	F+A+AB
3	Y	Fail	No	Against	N/A	22,516,535	22.7%	76,101,226	N/A	384,420	N/A	Poll	F+A+AB
4	Y	Fail	No	Against	N/A	27,342,788	27.6%	71,635,422	N/A	23,967	N/A	Poll	F+A+AB
5	Y	Fail	No	Against	N/A	3,858,152	3.9%	89,135,973	N/A	42,916	N/A	Poll	F+A+AB
6	Y	Fail	No	Against	N/A	3,966,031	4.0%	89,028,837	N/A	42,173	N/A	Poll	F+A+AB
7	Y	Fail	No	Against	N/A	4,468,588	4.5%	88,901,422	N/A	252,635	N/A	Poll	F+A+AB
8	Y	Fail	No	Against	N/A	3,491,115	3.5%	89,804,183	N/A	327,347	N/A	Poll	F+A+AB

Nippon Television Holdings, Inc.

Meeting Date: 06/29/2021

Country: Japan

Ticker: 9404

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1553616

Primary Security ID: J56171101

Primary CUSIP: J56171101

Primary ISIN: JP3732200005

Primary SEDOL: 6644060

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Nippon Television Holdings, Inc.

Earliest Cutoff Date: 06/27/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 191,900

*Shares on Loan: 0

Shares Instructed: 191,900

Shares Voted: 191,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, With a Final Dividend of JPY 25	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Okubo, Yoshio	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * Yoshio Okubo bears the responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance. * He also should be held responsible for the company's problematic director nomination process and practice, as evidenced by the company's change in Tsuneo Watanabe's designation from outside director to inside director, which appears to be intended to avoid future disclosure of Watanabe's board attendance.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * Yoshio Okubo bears the responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance. * He also should be held responsible for the company's problematic director nomination process and practice, as evidenced by the company's change in Tsuneo Watanabe's designation from outside director to inside director, which appears to be intended to avoid future disclosure of Watanabe's board attendance.</i></p>											
2.2	Elect Director Sugiyama, Yoshikuni	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * Yoshikuni Sugiyama bears the responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance. * He also should be held responsible for the company's problematic director nomination process and practice, as evidenced by the company's change in Tsuneo Watanabe's designation from outside director to inside director, which appears to be intended to avoid future disclosure of Watanabe's board attendance.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * Yoshikuni Sugiyama bears the responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance. * He also should be held responsible for the company's problematic director nomination process and practice, as evidenced by the company's change in Tsuneo Watanabe's designation from outside director to inside director, which appears to be intended to avoid future disclosure of Watanabe's board attendance.</i></p>											
2.3	Elect Director Kosugi, Yoshinobu	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Watanabe, Tsuneo	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders over concerns about his ability to attend board meetings.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders over concerns about his ability to attend board meetings.</i></p>											
2.5	Elect Director Yamaguchi, Toshikazu	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Imai, Takashi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.7	Elect Director Sato, Ken	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.8	Elect Director Kakizoe, Tadao	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.9	Elect Director Manago, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Statutory Auditor Shimada, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
4	Appoint Alternate Statutory Auditor Nose, Yasuhiro	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Nippon Television Holdings, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 06/22/2021	arussell 06/22/2021		191,900	191,900
Total Shares:						191,900	191,900

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	2,137,574	94.9%	110,320	N/A	1,775	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,674,925	74.4%	572,968	N/A	1,776	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,852,546	82.3%	395,340	N/A	1,776	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,934,200	85.9%	313,690	N/A	1,776	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,715,399	76.2%	532,494	N/A	1,776	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	2,119,612	94.1%	128,283	N/A	1,776	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,925,092	85.5%	322,805	N/A	1,776	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	2,047,613	90.9%	200,284	N/A	1,776	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	2,047,794	90.9%	200,103	N/A	1,776	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,974,813	87.7%	273,084	N/A	1,776	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	2,148,208	95.4%	99,687	N/A	1,775	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	2,159,120	95.9%	88,777	N/A	1,775	N/A	Poll	F+A+AB

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 8316	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1552531	
Primary Security ID: J7771X109	Primary CUSIP: J7771X109	Primary ISIN: JP3890350006	Primary SEDOL: 6563024
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,000,000	*Shares on Loan: 0	Shares Instructed: 1,000,000	Shares Voted: 1,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Kunibe, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Ota, Jun	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Takashima, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Nakashima, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Kudo, Teiko	Mgmt	Yes	For	For		For	For	No	No	No

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Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.6	Elect Director Inoue, Atsuhiko	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Isshiki, Toshihiro	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Kawasaki, Yasuyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Matsumoto, Masayuki	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

Blended Rationale: A vote AGAINST this director nominee is warranted because: The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

2.10	Elect Director Arthur M. Mitchell	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Yamazaki, Shozo	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Kono, Masaharu	Mgmt	Yes	For	For		For	For	No	No	No
2.13	Elect Director Tsutsui, Yoshinobu	Mgmt	Yes	For	For		For	For	No	No	No
2.14	Elect Director Shimbo, Katsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.15	Elect Director Sakurai, Eriko	Mgmt	Yes	For	For		For	For	No	No	No
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

Voting Policy Rationale: A vote AGAINST this proposal is warranted because: Japanese companies are able to hold virtual meetings using temporary regulatory relief (without amending articles) for two years, but the passage of this proposal will authorize the company to hold virtual meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved.* The proposed language in the articles fails to specify situations under which virtual meetings will be held, raising concerns that meaningful exchange between the company and shareholders could be hindered, especially in controversial situations such as when shareholder proposals are submitted, a proxy fight is waged, or a corporate scandal occurs.*

Blended Rationale: A vote AGAINST this proposal is warranted because: Japanese companies are able to hold virtual meetings using temporary regulatory relief (without amending articles) for two years, but the passage of this proposal will authorize the company to hold virtual meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved.* The proposed language in the articles fails to specify situations under which virtual meetings will be held, raising concerns that meaningful exchange between the company and shareholders could be hindered, especially in controversial situations such as when shareholder proposals are submitted, a proxy fight is waged, or a corporate scandal occurs.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jcoleman2 06/16/2021	jcoleman2 06/16/2021		1,000,000	1,000,000
Total Shares:						1,000,000	1,000,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	10,606,043	99.8%	11,632	N/A	2,068	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	9,852,625	92.7%	765,107	N/A	2,005	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	9,920,391	93.3%	697,340	N/A	2,006	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.3	Y	Pass	No	For	N/A	10,458,089	98.4%	159,659	N/A	2,002	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	10,438,017	98.2%	179,729	N/A	2,003	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	10,456,726	98.4%	161,015	N/A	2,009	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	10,161,821	95.6%	455,915	N/A	2,004	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	10,198,072	95.9%	419,663	N/A	2,005	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	10,454,048	98.3%	163,702	N/A	2,000	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	7,709,017	72.5%	2,876,255	N/A	34,465	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	10,530,729	99.1%	87,025	N/A	2,009	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	10,582,507	99.6%	35,241	N/A	2,006	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	10,527,360	99.0%	90,388	N/A	2,008	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	10,285,763	96.8%	299,526	N/A	34,463	N/A	Poll	F+A+AB
2.14	Y	Pass	No	For	N/A	10,587,211	99.6%	30,535	N/A	2,009	N/A	Poll	F+A+AB
2.15	Y	Pass	No	For	N/A	10,554,649	99.3%	63,106	N/A	2,001	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	8,674,818	81.6%	1,942,858	N/A	2,172	N/A	Poll	F+A+AB

TBS Holdings, Inc.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 9401	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1552413	
Primary Security ID: J86656105	Primary CUSIP: J86656105	Primary ISIN: JP3588600001	Primary SEDOL: 6894166
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 197,500	*Shares on Loan: 0	Shares Instructed: 197,500	Shares Voted: 197,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Takeda, Shinji	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i>											
2.2	Elect Director Sasaki, Takashi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i>											
2.3	Elect Director Kawai, Toshiaki	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Sugai, Tatsuo	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Watanabe, Shoichi	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Chisaki, Masaya	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Kashiwaki, Hitoshi	Mgmt	Yes	For	For		For	For	No	No	No

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TBS Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.8	Elect Director Yagi, Yosuke	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Haruta, Makoto	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 06/22/2021	arussell 06/22/2021		197,500	197,500
Total Shares:						197,500	197,500

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,513,254	92.7%	116,924	N/A	10	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,267,678	77.7%	362,596	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,260,353	77.2%	369,921	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,382,892	84.7%	247,382	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,425,059	87.3%	205,216	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,425,176	87.3%	205,099	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,425,081	87.3%	205,194	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,389,218	85.1%	241,057	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,452,830	89.0%	177,445	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,452,757	89.0%	177,518	N/A	0	N/A	Poll	F+A+AB

Toei Co., Ltd.

Meeting Date: 06/29/2021

Country: Japan

Ticker: 9605

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1552610

Primary Security ID: J84506120

Primary CUSIP: J84506120

Primary ISIN: JP3560000006

Primary SEDOL: 6895181

Earliest Cutoff Date: 06/27/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 23,500

*Shares on Loan: 0

Shares Instructed: 23,500

Shares Voted: 23,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For		For	For	No	No	No
2	Appoint Statutory Auditor Shioike, Tomoko	Mgmt	Yes	For	For		For	For	No	No	No

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Toei Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Appoint Alternate Statutory Auditor Kamimura, Kenji	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>											
4	Approve Director and Statutory Auditor Retirement Bonus	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amounts are not disclosed. * The payment of bonuses to outsiders is an inappropriate practice.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because: * The bonus amounts are not disclosed. * The payment of bonuses to outsiders is an inappropriate practice.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell 06/22/2021	arusell 06/22/2021		23,500	23,500
Total Shares:						23,500	23,500

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	106,873	92.4%	8,728	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	115,519	99.9%	82	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	98,617	85.3%	16,983	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	85,596	74.0%	30,004	N/A	0	N/A	Poll	F+A+AB

Toppan Forms Co., Ltd.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 7862	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1551934	
Primary Security ID: J8931G101	Primary CUSIP: J8931G101	Primary ISIN: JP3629200001	Primary SEDOL: 6105028
Earliest Cutoff Date: 06/22/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 282,000	*Shares on Loan: 0	Shares Instructed: 282,000	Shares Voted: 282,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 12.5	Mgmt	Yes	For	For		For	For	No	No	No
2	Elect Director Tanaka, Takashi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Toppan Forms Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 06/10/2021	arussell 06/10/2021		282,000	282,000
Total Shares:						282,000	282,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	997,357	98.5%	15,551	N/A	4	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	1,017,978	99.0%	9,891	N/A	4	N/A	Poll	F+A+AB

TV Asahi Holdings Corp.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 9409	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1555519	
Primary Security ID: J93646107	Primary CUSIP: J93646107	Primary ISIN: JP3429000007	Primary SEDOL: 6287410
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 180,200	*Shares on Loan: 0	Shares Instructed: 180,200	Shares Voted: 180,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Hayakawa, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Yoshida, Shinichi	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Sunami, Gengo	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Fujinoki, Masaya	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Kameyama, Keiji	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Takeda, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Shinozuka, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Kenjo, Mieko	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Tezuka, Osamu	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.10	Elect Director Nakamura, Shiro	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
3.1	Elect Director and Audit Committee Member Ikeda, Katsuhiko	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director and Audit Committee Member Gemma, Akira	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director and Audit Committee Member Sasaki, Katsumi	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director and Audit Committee Member Fujishige, Sadayoshi	Mgmt	Yes	For	For		For	For	No	No	No

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TV Asahi Holdings Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.5	Elect Director and Audit Committee Member Miyata, Keiko	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 06/22/2021	arussell 06/22/2021		180,200	180,200
Total Shares:						180,200	180,200

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,001,810	99.0%	363	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	945,955	93.4%	56,218	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	946,763	93.5%	55,411	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	970,523	95.9%	31,651	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	970,497	95.9%	31,677	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	969,235	95.7%	32,939	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	970,479	95.9%	31,695	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	970,523	95.9%	31,651	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	971,054	95.9%	31,120	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	856,890	84.6%	145,283	N/A	0	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	858,808	84.8%	143,366	N/A	0	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	970,757	95.9%	31,416	N/A	0	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	955,813	94.4%	46,360	N/A	0	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	967,060	95.5%	35,111	N/A	0	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	970,760	95.9%	31,413	N/A	0	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	971,155	95.9%	31,018	N/A	0	N/A	Poll	F+A+AB

China Life Insurance Company Limited

Meeting Date: 06/30/2021

Country: China

Ticker: 2628

Proxy Level: N/A

Record Date: 05/28/2021

Meeting Type: Annual

Meeting ID: 1532552

Primary Security ID: Y1477R204

Primary CUSIP: Y1477R204

Primary ISIN: CNE1000002L3

Primary SEDOL: 6718976

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China Life Insurance Company Limited

Earliest Cutoff Date: 06/24/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 15,000,000

*Shares on Loan: 0

Shares Instructed: 15,000,000

Shares Voted: 15,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No								
1	Approve 2020 Report of the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>										
	<i>Blended Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>										
2	Approve 2020 Report of the Board of Supervisors	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>										
	<i>Blended Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>										
3	Approve 2020 Financial Report	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>										
	<i>Blended Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>										
4	Approve 2020 Profit Distribution Plan	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Remuneration of Directors and Supervisors	Mgmt	Yes	For	For		For	For	No	No	No
6	Elect Wang Bin as Director	SH	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote AGAINST Changqing Yuan is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>										
	<i>Blended Rationale: A vote AGAINST Changqing Yuan is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>										
7	Elect Su Hengxuan as Director	SH	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote AGAINST Changqing Yuan is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>										
	<i>Blended Rationale: A vote AGAINST Changqing Yuan is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>										
8	Elect Li Mingguang as Director	SH	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote AGAINST Changqing Yuan is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>										
	<i>Blended Rationale: A vote AGAINST Changqing Yuan is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>										

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China Life Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9	Elect Huang Xiumei as Director	SH	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote AGAINST Changqing Yuan is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>										
	<i>Blended Rationale: A vote AGAINST Changqing Yuan is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>										
10	Elect Yuan Changqing as Director	SH	Yes	For	Against		Against	Against	Yes	No	No
	<i>Voting Policy Rationale: A vote AGAINST Changqing Yuan is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>										
	<i>Blended Rationale: A vote AGAINST Changqing Yuan is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>										
11	Elect Wu Shaohua as Director	SH	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote AGAINST Changqing Yuan is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>										
	<i>Blended Rationale: A vote AGAINST Changqing Yuan is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>										
12	Elect Sheng Hetai as Director	SH	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote AGAINST Changqing Yuan is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>										
	<i>Blended Rationale: A vote AGAINST Changqing Yuan is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>										
13	Elect Wang Junhui as Director	SH	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote AGAINST Changqing Yuan is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>										
	<i>Blended Rationale: A vote AGAINST Changqing Yuan is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>										
14	Elect Tang Xin as Director	SH	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote AGAINST Changqing Yuan is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>										
	<i>Blended Rationale: A vote AGAINST Changqing Yuan is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>										
15	Elect Leung Oi-Sie Elsie as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote AGAINST Changqing Yuan is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>										
	<i>Blended Rationale: A vote AGAINST Changqing Yuan is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i>										

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China Life Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16	Elect Lam Chi Kuen as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST Changqing Yuan is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Changqing Yuan is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i></p>											
17	Elect Zhai Haitao as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST Changqing Yuan is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Changqing Yuan is warranted for failing to attend at least 75 percent of board and committee meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i></p>											
18	Elect Jia Yuzeng as Supervisor	SH	Yes	For	For		For	Abstain	Yes	Yes	Yes
<p><i>Voting Policy Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.</i></p> <p><i>Blended Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.</i></p>											
19	Elect Han Bing as Supervisor	SH	Yes	For	For		For	Abstain	Yes	Yes	Yes
<p><i>Voting Policy Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.</i></p> <p><i>Blended Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.</i></p>											
20	Elect Niu Kailong as Supervisor	SH	Yes	For	For		For	Abstain	Yes	Yes	Yes
<p><i>Voting Policy Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.</i></p> <p><i>Blended Rationale: In the absence of any known issues relating to the nominees, a vote FOR their election is warranted.</i></p>											
21	Approve Renewal of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	Yes	For	For		For	For	No	No	No
22	Approve Continued Donations to China Life Foundation	Mgmt	Yes	For	For		For	For	No	No	No
23	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and PricewaterhouseCoopers as Hong Kong Auditor and Authorize Board to Fix Their Remuneration	SH	Yes	For	For		For	For	No	No	No
24	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	SH	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 06/22/2021	arussell 06/22/2021		15,000,000	15,000,000
Total Shares:						15,000,000	15,000,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: 28,264,705,000

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.2%	21,792,340,633	99.8%	14,133,210	0.1%	21,996,918	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	21,792,338,308	99.8%	14,124,460	0.1%	22,007,993	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	21,803,343,298	99.9%	3,089,075	0.0%	22,038,388	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	21,799,486,344	99.9%	13,668,384	0.1%	15,316,033	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	21,776,321,786	99.8%	33,494,582	0.2%	18,654,393	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.7%	21,682,179,162	99.3%	100,756,473	0.5%	45,535,126	0.2%	Poll	F+A+AB
7	Y	Pass	No	For	0.5%	21,712,566,379	99.5%	72,880,604	0.3%	43,023,778	0.2%	Poll	F+A+AB
8	Y	Pass	No	For	0.6%	21,694,273,063	99.4%	91,178,920	0.4%	43,018,778	0.2%	Poll	F+A+AB
9	Y	Pass	No	For	0.6%	21,701,501,198	99.4%	83,857,760	0.4%	43,111,803	0.2%	Poll	F+A+AB
10	Y	Pass	No	For	10.0%	19,639,057,285	90.0%	2,136,523,825	9.8%	52,889,651	0.2%	Poll	F+A+AB
11	Y	Pass	No	For	0.6%	21,687,818,345	99.4%	97,628,888	0.4%	43,023,528	0.2%	Poll	F+A+AB
12	Y	Pass	No	For	0.6%	21,694,498,971	99.4%	90,952,752	0.4%	43,019,038	0.2%	Poll	F+A+AB
13	Y	Pass	No	For	0.6%	21,694,493,611	99.4%	90,954,562	0.4%	43,022,588	0.2%	Poll	F+A+AB
14	Y	Pass	No	For	0.8%	21,654,263,433	99.2%	127,293,450	0.6%	46,913,878	0.2%	Poll	F+A+AB
15	Y	Pass	No	For	0.4%	21,749,616,631	99.6%	35,844,087	0.2%	43,010,043	0.2%	Poll	F+A+AB
16	Y	Pass	No	For	0.3%	21,768,295,284	99.7%	17,162,709	0.1%	43,012,768	0.2%	Poll	F+A+AB
17	Y	Pass	No	For	0.3%	21,754,329,467	99.7%	31,108,956	0.1%	43,032,338	0.2%	Poll	F+A+AB
18	Y	Pass	No	For	0.8%	21,653,696,304	99.2%	129,845,994	0.6%	44,928,463	0.2%	Poll	F+A+AB
19	Y	Pass	No	For	0.4%	21,732,454,122	99.6%	51,089,676	0.2%	44,926,963	0.2%	Poll	F+A+AB
20	Y	Pass	No	For	0.8%	21,647,674,394	99.2%	135,868,689	0.6%	44,927,678	0.2%	Poll	F+A+AB
21	Y	Pass	No	For	0.2%	21,793,159,903	99.8%	13,208,720	0.1%	22,102,138	0.1%	Poll	F+A+AB
22	Y	Pass	No	For	0.1%	21,812,099,498	99.9%	1,012,520	0.0%	15,358,743	0.1%	Poll	F+A+AB
23	Y	Pass	No	For	0.1%	21,810,441,328	99.9%	2,508,315	0.0%	15,521,118	0.1%	Poll	F+A+AB
24	Y	Pass	No	For	8.8%	19,906,183,222	91.2%	1,904,816,171	8.7%	17,471,368	0.1%	Poll	F+A+AB

eHealth, Inc.

Meeting Date: 06/30/2021

Record Date: 05/10/2021

Primary Security ID: 28238P109

Country: USA

Meeting Type: Annual

Primary CUSIP: 28238P109

Ticker: EHTH

Meeting ID: 1547171

Primary ISIN: US28238P1093

Proxy Level: 3

Primary SEDOL: B1G0F83

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 06/29/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 430,000

*Shares on Loan: 0

Shares Instructed: 430,000

Shares Voted: 430,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director James E. Murray	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i> <i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.2	Elect Director Cesar M. Soriano	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i> <i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.3	Elect Director Dale B. Wolf	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i> <i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jcoleman2 06/22/2021	jcoleman2 06/22/2021		430,000	430,000
Total Shares:						430,000	430,000

Meeting Results

Outstanding Shares Voted: 29,364,854

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.3%	22,959,784	99.7%	74,827	0.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.6%	22,672,768	98.4%	361,843	1.6%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.5%	24,963,770	98.5%	378,680	1.5%	13,170	N/A	Proxy	F+A
3	Y	Pass	No	For	14.7%	19,644,918	85.3%	3,374,656	14.7%	15,037	N/A	Proxy	F+A

Melrose Industries Plc

Meeting Date: 07/09/2021

Country: United Kingdom

Ticker: MRO

Proxy Level: N/A

Record Date: 07/07/2021

Meeting Type: Special

Meeting ID: 1559168

Primary Security ID: G5973J178

Primary CUSIP: G5973J178

Primary ISIN: GB00BZ1G4322

Primary SEDOL: BZ1G432

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Melrose Industries Plc

Earliest Cutoff Date: 07/05/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 15,000,000

*Shares on Loan: 0

Shares Instructed: 15,000,000

Shares Voted: 15,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Reduction of Share Premium Account	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted as no significant concerns have been identified.</i>											
2	Approve Issuance of B2 Shares	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted as no significant concerns have been identified.</i>											
3	Approve Share Consolidation	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted as no significant concerns have been identified.</i>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jcoleman2 06/28/2021	jcoleman2 06/28/2021		15,000,000	15,000,000
Total Shares:						15,000,000	15,000,000

Meeting Results

Outstanding Shares Voted: 4,858,254,963

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	3,910,994,380	100.0%	1,358,452	0.0%	19,277,291	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	3,928,160,032	100.0%	1,648,546	0.0%	1,821,545	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	3,910,959,839	100.0%	1,381,492	0.0%	19,288,792	N/A	Poll	F+A

BT Group Plc

Meeting Date: 07/15/2021

Country: United Kingdom

Ticker: BT.A

Proxy Level: N/A

Record Date: 07/13/2021

Meeting Type: Annual

Meeting ID: 1544950

Primary Security ID: G16612106

Primary CUSIP: G16612106

Primary ISIN: GB0030913577

Primary SEDOL: 3091357

Earliest Cutoff Date: 07/09/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 12,500,000

*Shares on Loan: 0

Shares Instructed: 12,500,000

Shares Voted: 12,500,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Re-elect Jan du Plessis as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
4	Re-elect Philip Jansen as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
5	Re-elect Simon Lowth as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
6	Re-elect Adel Al-Saleh as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
7	Re-elect Sir Ian Cheshire as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
8	Re-elect Iain Conn as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
9	Re-elect Isabel Hudson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
10	Re-elect Matthew Key as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11	Re-elect Allison Kirkby as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12	Re-elect Leena Nair as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
13	Re-elect Sara Weller as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
22	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jcoleman2 07/08/2021	jcoleman2 07/08/2021		12,500,000	12,500,000
Total Shares:						12,500,000	12,500,000

Meeting Results

Outstanding Shares Voted: 9,918,324,018

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	6,914,109,757	100.0%	1,043,946	0.0%	4,016,590	N/A	Poll	F+A
2	Y	Pass	No	For	4.1%	6,634,876,487	95.9%	282,321,890	4.1%	1,975,431	N/A	Poll	F+A
3	Y	Pass	No	For	2.7%	6,730,815,056	97.3%	186,438,683	2.7%	1,970,324	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	6,912,914,684	99.9%	4,627,825	0.1%	1,709,860	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	6,906,504,818	99.8%	10,796,577	0.2%	1,922,345	N/A	Poll	F+A
6	Y	Pass	No	For	0.9%	6,770,949,771	99.1%	58,506,601	0.9%	89,735,391	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	6,860,349,907	99.2%	56,923,545	0.8%	1,917,910	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	6,912,698,054	99.9%	4,482,740	0.1%	1,989,039	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.1%	6,913,166,371	99.9%	4,096,169	0.1%	1,895,147	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	6,913,405,962	99.9%	3,799,014	0.1%	1,964,914	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	6,901,772,817	99.8%	15,471,797	0.2%	1,930,999	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	6,902,815,010	99.8%	14,406,556	0.2%	1,959,623	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	6,903,293,479	99.8%	13,952,146	0.2%	1,928,431	N/A	Poll	F+A
14	Y	Pass	No	For	1.3%	6,826,841,756	98.7%	90,662,899	1.3%	1,657,914	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	6,912,725,943	99.9%	4,721,816	0.1%	1,721,686	N/A	Poll	F+A
16	Y	Pass	No	For	4.7%	5,451,569,963	95.3%	266,143,639	4.7%	1,201,486,074	N/A	Poll	F+A
17	Y	Pass	No	For	0.9%	6,843,836,738	99.1%	60,932,273	0.9%	14,376,991	N/A	Poll	F+A
18	Y	Pass	No	For	3.7%	6,647,965,311	96.3%	256,643,860	3.7%	14,519,178	N/A	Poll	F+A
19	Y	Pass	No	For	1.5%	6,790,993,421	98.5%	106,225,328	1.5%	21,964,487	N/A	Poll	F+A
20	Y	Pass	No	For	3.9%	6,647,656,733	96.1%	270,229,351	3.9%	1,279,645	N/A	Poll	F+A
21	Y	Pass	No	For	1.1%	6,841,814,467	98.9%	75,486,946	1.1%	1,891,539	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	6,914,056,999	100.0%	2,693,828	0.0%	2,404,514	N/A	Poll	F+A

Weiss Korea Opportunity Fund Ltd.

Meeting Date: 07/22/2021	Country: Guernsey	Ticker: WKOF	Proxy Level: N/A
Record Date: 07/20/2021	Meeting Type: Annual	Meeting ID: 1530483	
Primary Security ID: G9519V109	Primary CUSIP: G9519V109	Primary ISIN: GG00B933LL68	Primary SEDOL: B933LL6
Earliest Cutoff Date: 07/16/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,500,000	*Shares on Loan: 0	Shares Instructed: 1,500,000	Shares Voted: 1,500,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Re-elect Norman Crighton as Director	Mgmt	Yes	For	For		For	For	No	No	No

*Voting Policy Rationale: Item 5A vote FOR the re-election of Norman Crighton is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves as a Non-Executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6 and 7A vote FOR the re-election of Stephen Coe and Robert King is warranted because no significant concerns have been identified.*

*Blended Rationale: Item 5A vote FOR the re-election of Norman Crighton is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves as a Non-Executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6 and 7A vote FOR the re-election of Stephen Coe and Robert King is warranted because no significant concerns have been identified.*

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Weiss Korea Opportunity Fund Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Re-elect Stephen Coe as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the re-election of Norman Crighton is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves as a Non-Executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6 and 7A vote FOR the re-election of Stephen Coe and Robert King is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the re-election of Norman Crighton is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves as a Non-Executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6 and 7A vote FOR the re-election of Stephen Coe and Robert King is warranted because no significant concerns have been identified.</i></p>											
7	Re-elect Robert King as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the re-election of Norman Crighton is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves as a Non-Executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6 and 7A vote FOR the re-election of Stephen Coe and Robert King is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the re-election of Norman Crighton is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves as a Non-Executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6 and 7A vote FOR the re-election of Stephen Coe and Robert King is warranted because no significant concerns have been identified.</i></p>											
8	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The proposed amount exceeds the recommended limit of no more than 15 percent of issued share capital; and * The maximum purchase price was not specified.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because: * The proposed amount exceeds the recommended limit of no more than 15 percent of issued share capital; and * The maximum purchase price was not specified.</i></p>											
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The Company has provided a commitment that shares would be issued at or above net asset value.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because: * The Company has provided a commitment that shares would be issued at or above net asset value.</i></p>											
10	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The Company has provided a commitment that shares would be issued at or above net asset value.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because: * The Company has provided a commitment that shares would be issued at or above net asset value.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell 07/16/2021	arussell 07/16/2021		1,500,000	1,500,000
Total Shares:						1,500,000	1,500,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Token Corp.

Meeting Date: 07/29/2021

Country: Japan

Ticker: 1766

Proxy Level: N/A

Record Date: 04/30/2021

Meeting Type: Annual

Meeting ID: 1562123

Primary Security ID: J8612T109

Primary CUSIP: J8612T109

Primary ISIN: JP3590900001

Primary SEDOL: 6898447

Earliest Cutoff Date: 07/22/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 49,900

*Shares on Loan: 0

Shares Instructed: 49,900

Shares Voted: 49,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 220	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Soda, Minoru	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* Top management bears responsibility for the firm's board composition.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* Top management bears responsibility for the firm's board composition.</i></p>											
2.2	Elect Director Soda, Yoshitake	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Hanabusa, Noboru	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Shida, Michihiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell 07/15/2021	arusell 07/15/2021		49,900	49,900
Total Shares:						49,900	49,900

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	119,482	99.8%	121	N/A	12	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	85,668	71.5%	33,974	N/A	12	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	114,701	95.8%	4,941	N/A	12	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	114,742	95.8%	4,900	N/A	12	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	114,999	96.0%	4,643	N/A	12	N/A	Poll	F+A+AB

Jet2 Plc

Meeting Date: 09/02/2021	Country: United Kingdom	Ticker: JET2	Proxy Level: N/A
Record Date: 08/31/2021	Meeting Type: Annual	Meeting ID: 1562474	
Primary Security ID: G5112P101	Primary CUSIP: G5112P101	Primary ISIN: GB00B1722W11	Primary SEDOL: B1722W1
Earliest Cutoff Date: 08/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 673,457	*Shares on Loan: 0	Shares Instructed: 673,457	Shares Voted: 673,457

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Re-elect Stephen Heapy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2A vote FOR the re-election of Stephen Heapy is warranted because no significant concerns have been identified. Item 3A vote AGAINST the re-election of Richard Green is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Item 2A vote FOR the re-election of Stephen Heapy is warranted because no significant concerns have been identified. Item 3A vote AGAINST the re-election of Richard Green is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p>											
3	Re-elect Richard Green as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Item 2A vote FOR the re-election of Stephen Heapy is warranted because no significant concerns have been identified. Item 3A vote AGAINST the re-election of Richard Green is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Item 2A vote FOR the re-election of Stephen Heapy is warranted because no significant concerns have been identified. Item 3A vote AGAINST the re-election of Richard Green is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p>											
4	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
6	Authorise Issue of Equity	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is considered warranted because: * The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is considered warranted because: * The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is considered warranted because:*</i> The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</p> <p><i>Blended Rationale: A vote AGAINST these resolutions is considered warranted because:*</i> The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</p>											
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is considered warranted because:*</i> The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</p> <p><i>Blended Rationale: A vote AGAINST these resolutions is considered warranted because:*</i> The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell 08/26/2021	arusell 08/26/2021		673,457	673,457
Total Shares:						673,457	673,457

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	154,585,619	99.4%	898,303	0.6%	136,535	N/A	Poll	F+A
2	Y	Pass	No	For	5.9%	146,461,509	94.1%	9,126,039	5.9%	32,909	N/A	Poll	F+A
3	Y	Pass	No	For	19.1%	118,862,599	80.9%	28,149,298	19.1%	8,608,560	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	154,699,971	99.4%	886,077	0.6%	34,409	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	155,583,326	100.0%	3,849	0.0%	33,282	N/A	Poll	F+A
6	Y	Pass	No	For	5.4%	146,369,725	94.6%	8,364,395	5.4%	886,337	N/A	Poll	F+A
7	Y	Pass	No	For	6.1%	146,184,826	93.9%	9,428,021	6.1%	7,610	N/A	Poll	F+A
8	Y	Pass	No	For	7.1%	144,530,487	92.9%	11,077,161	7.1%	8,568	N/A	Poll	F+A

Yara International ASA

Meeting Date: 09/06/2021	Country: Norway	Ticker: YAR	Proxy Level: N/A
Record Date: 09/03/2021	Meeting Type: Extraordinary Shareholders	Meeting ID: 1569494	
Primary Security ID: R9900C106	Primary CUSIP: R9900C106	Primary ISIN: NO0010208051	Primary SEDOL: 7751259

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Yara International ASA

Earliest Cutoff Date: 08/31/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 1,000,000

*Shares on Loan: 0

Shares Instructed: 1,000,000

Shares Voted: 1,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
3	Approve Additional Dividends of NOK 20.00 Per Share	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell 08/25/2021	arusell 08/25/2021		1,000,000	1,000,000
Total Shares:						1,000,000	1,000,000

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	161,049,973	100.0%	0	N/A	39	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	161,049,627	100.0%	0	N/A	385	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	161,016,592	100.0%	33,366	0.0%	54	N/A	Poll	F+A

Dixons Carphone Plc

Meeting Date: 09/15/2021

Country: United Kingdom

Ticker: DC

Proxy Level: N/A

Record Date: 09/13/2021

Meeting Type: Annual

Meeting ID: 1560803

Primary Security ID: G2903R107

Primary CUSIP: G2903R107

Primary ISIN: GB00B4Y7R145

Primary SEDOL: B4Y7R14

Earliest Cutoff Date: 09/09/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 14,000,000

*Shares on Loan: 0

Shares Instructed: 14,000,000

Shares Voted: 14,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Dixons Carphone Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Elect Bruce Marsh as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
5	Re-elect Alex Baldock as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
6	Re-elect Eileen Burbidge as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7	Re-elect Tony DeNunzio as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8	Re-elect Andrea Gisle Joosen as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9	Re-elect Lord Livingston of Parkhead as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10	Re-elect Fiona McBain as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11	Re-elect Gerry Murphy as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Dixons Carphone Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell 09/02/2021	arusell 09/02/2021		14,000,000	14,000,000
Total Shares:						14,000,000	14,000,000

Meeting Results

Outstanding Shares Voted: 1,166,458,443

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	920,471,965	100.0%	20,760	0.0%	1,665,896	N/A	Poll	F+A
2	Y	Pass	No	For	7.2%	855,375,711	92.8%	66,608,140	7.2%	174,770	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	922,135,114	100.0%	11,625	0.0%	11,882	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	920,782,311	99.9%	1,338,469	0.1%	37,841	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	921,358,418	99.9%	775,714	0.1%	24,489	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	921,577,994	99.9%	549,814	0.1%	30,813	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	921,570,882	99.9%	556,786	0.1%	30,953	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	921,338,148	99.9%	785,792	0.1%	34,681	N/A	Poll	F+A
9	Y	Pass	No	For	7.4%	853,941,645	92.6%	68,191,241	7.4%	25,735	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	921,199,040	99.9%	926,607	0.1%	32,974	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	921,491,323	99.9%	633,781	0.1%	33,517	N/A	Poll	F+A
12	Y	Pass	No	For	9.1%	838,507,597	90.9%	83,617,652	9.1%	33,372	N/A	Poll	F+A
13	Y	Pass	No	For	1.9%	904,283,156	98.1%	17,835,761	1.9%	39,704	N/A	Poll	F+A
14	Y	Pass	No	For	5.9%	867,698,630	94.1%	54,413,935	5.9%	46,056	N/A	Poll	F+A
15	Y	Pass	No	For	1.0%	912,646,717	99.0%	9,476,907	1.0%	34,997	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	921,910,930	100.0%	197,389	0.0%	50,302	N/A	Poll	F+A
17	Y	Pass	No	For	7.5%	852,294,248	92.5%	68,677,266	7.5%	1,187,107	N/A	Poll	F+A
18	Y	Pass	No	For	1.6%	907,790,782	98.4%	14,351,594	1.6%	16,245	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Cabot Oil & Gas Corporation

Meeting Date: 09/29/2021	Country: USA	Ticker: COG	Proxy Level: 5
Record Date: 08/10/2021	Meeting Type: Special	Meeting ID: 1571581	
Primary Security ID: 127097103	Primary CUSIP: 127097103	Primary ISIN: US1270971039	Primary SEDOL: 2162340
Earliest Cutoff Date: 09/28/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,000,000	*Shares on Loan: 0	Shares Instructed: 3,000,000	Shares Voted: 3,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For		For	For	No	No	No
2	Increase Authorized Common Stock	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jbisset 09/17/2021	jbisset 09/17/2021		3,000,000	3,000,000
Total Shares:						3,000,000	3,000,000

Meeting Results

Outstanding Shares Voted: 399,664,181

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	353,383,781	99.5%	1,143,982	0.3%	538,924	0.2%	Proxy	F+A+AB
2	Y	Pass	No	For	1.2%	350,091,633	87.6%	4,396,507	1.1%	578,547	0.1%	Proxy	Capital Represented

Science Group Plc

Meeting Date: 09/30/2021	Country: United Kingdom	Ticker: SAG	Proxy Level: N/A
Record Date: 09/28/2021	Meeting Type: Special	Meeting ID: 1578054	
Primary Security ID: G7863T100	Primary CUSIP: G7863T100	Primary ISIN: GB00B39GTJ17	Primary SEDOL: B39GTJ1
Earliest Cutoff Date: 09/24/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,404,392	*Shares on Loan: 0	Shares Instructed: 1,404,392	Shares Voted: 1,404,392

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
2	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
3	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

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Science Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Approve Grant of Share Options Under the EEI Addendum	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted for the following reason: * The options to be granted under the PSP Scheme are subject to share price targets, a measure considered to have a number of drawbacks, and these options may vest in less than three years. * The options granted to the Executive Directors during the year appears to allow retesting of share price targets over the course of the performance period.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted for the following reason: * The options to be granted under the PSP Scheme are subject to share price targets, a measure considered to have a number of drawbacks, and these options may vest in less than three years. * The options granted to the Executive Directors during the year appears to allow retesting of share price targets over the course of the performance period.</i></p>											
5	Approve Exceptional Grants of Share Options Being Incremental to the Plan Limit Defined in the PSP Scheme	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted for the following reason: * The options to be granted under the PSP Scheme are subject to share price targets, a measure considered to have a number of drawbacks, and these options may vest in less than three years. * The options granted to the Executive Directors during the year appears to allow retesting of share price targets over the course of the performance period.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted for the following reason: * The options to be granted under the PSP Scheme are subject to share price targets, a measure considered to have a number of drawbacks, and these options may vest in less than three years. * The options granted to the Executive Directors during the year appears to allow retesting of share price targets over the course of the performance period.</i></p>											
6	Adopt Revised Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 09/23/2021	jbisset 09/23/2021		1,404,392	1,404,392
Total Shares:						1,404,392	1,404,392

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	31,163,427	100.0%	3,648	0.0%	218	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	31,140,927	99.9%	26,148	0.1%	218	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	31,164,927	100.0%	2,148	0.0%	218	N/A	Poll	F+A
4	Y	Pass	No	For	3.6%	25,782,152	96.4%	950,591	3.6%	4,434,550	N/A	Poll	F+A
5	Y	Pass	No	For	3.6%	25,779,431	96.4%	953,312	3.6%	4,434,550	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	31,163,206	100.0%	3,869	0.0%	218	N/A	Poll	F+A

Ashmore Group Plc

Meeting Date: 10/15/2021

Country: United Kingdom

Ticker: ASHM

Proxy Level: N/A

Record Date: 10/13/2021

Meeting Type: Annual

Meeting ID: 1577901

Primary Security ID: G0609C101

Primary CUSIP: G0609C101

Primary ISIN: GB00B132NW22

Primary SEDOL: B132NW2

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Earliest Cutoff Date: 10/11/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 2,461,140

***Shares on Loan:** 0

Shares Instructed: 2,461,140

Shares Voted: 2,461,140

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3	Re-elect Mark Coombs as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
4	Re-elect Tom Shippey as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
5	Re-elect Clive Adamson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
6	Re-elect David Bennett as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
7	Re-elect Jennifer Bingham as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
8	Elect Helen Beck as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
9	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
10	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											

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Ashmore Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
17	Approve Waiver on Rule 9 of the Takeover Code	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 10/11/2021	jbisset 10/11/2021		2,461,140	2,461,140
Total Shares:						2,461,140	2,461,140

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	613,189,969	99.9%	773,132	0.1%	1,527,091	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	614,489,092	99.8%	999,132	0.2%	1,968	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	612,940,079	99.6%	2,545,695	0.4%	4,418	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	612,946,373	99.6%	2,540,401	0.4%	3,418	N/A	Poll	F+A
5	Y	Pass	No	For	2.9%	597,771,811	97.1%	17,716,413	2.9%	1,968	N/A	Poll	F+A
6	Y	Pass	No	For	3.5%	589,956,127	96.5%	21,214,164	3.5%	4,319,901	N/A	Poll	F+A
7	Y	Pass	No	For	4.3%	588,906,997	95.7%	26,581,227	4.3%	1,968	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	615,439,291	100.0%	48,356	0.0%	2,545	N/A	Poll	F+A
9	Y	Pass	No	For	19.7%	464,123,556	80.3%	114,108,503	19.7%	37,258,133	N/A	Poll	F+A
10	Y	Pass	No	For	14.7%	525,079,487	85.3%	90,403,598	14.7%	7,107	N/A	Poll	F+A
11	Y	Pass	No	For	0.7%	611,139,717	99.3%	4,345,498	0.7%	4,977	N/A	Poll	F+A
12	Y	Pass	No	For	2.1%	602,525,151	97.9%	12,952,573	2.1%	12,468	N/A	Poll	F+A
13	Y	Pass	No	For	0.6%	612,044,872	99.4%	3,443,352	0.6%	1,968	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	615,411,305	100.0%	70,919	0.0%	7,968	N/A	Poll	F+A
15	Y	Pass	No	For	1.9%	603,829,709	98.1%	11,652,515	1.9%	7,968	N/A	Poll	F+A
16	Y	Pass	No	For	0.3%	613,266,834	99.7%	2,144,993	0.3%	78,365	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17	Y	Pass	No	For	3.9%	366,106,679	96.1%	14,724,433	3.9%	13,290,191	N/A	Poll	F+A
18	Y	Pass	No	For	1.4%	607,045,213	98.6%	8,442,747	1.4%	2,232	N/A	Poll	F+A

Cairn Energy Plc

Meeting Date: 10/28/2021	Country: United Kingdom	Ticker: CNE	Proxy Level: N/A
Record Date: 10/26/2021	Meeting Type: Special	Meeting ID: 1584072	
Primary Security ID: G1856T128	Primary CUSIP: G1856T128	Primary ISIN: GB00BN0SMB92	Primary SEDOL: BN0SMB9
Earliest Cutoff Date: 10/22/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,440,340	*Shares on Loan: 0	Shares Instructed: 2,440,340	Shares Voted: 2,440,340

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Matters Relating to the Sale of Company's Interest in the Catcher and Kraken Fields	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 10/21/2021	jbisset 10/21/2021		2,440,340	2,440,340
Total Shares:						2,440,340	2,440,340

Meeting Results

Outstanding Shares Voted: 499,267,656

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	4.6%	327,498,214	95.4%	15,799,223	4.6%	6,243	N/A	Poll	F+A

Coty Inc.

Meeting Date: 11/04/2021	Country: USA	Ticker: COTY	Proxy Level: 3
Record Date: 09/10/2021	Meeting Type: Annual	Meeting ID: 1580288	
Primary Security ID: 222070203	Primary CUSIP: 222070203	Primary ISIN: US2220702037	Primary SEDOL: BBBSMJ2
Earliest Cutoff Date: 11/03/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 714,881	*Shares on Loan: 0	Shares Instructed: 714,881	Shares Voted: 714,881

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Beatrice Ballini	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes

Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.

Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.2	Elect Director Joachim Creus	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>										
1.3	Elect Director Nancy G. Ford	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>										
1.4	Elect Director Olivier Goudet	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>										
1.5	Elect Director Peter Harf	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>										
1.6	Elect Director Johannes P. Huth	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>										
1.7	Elect Director Maria Ausuncion Aramburuzabala Larregui	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>										
1.8	Elect Director Anna Adeola Makanju	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.9	Elect Director Sue Y. Nabi	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>										
1.10	Elect Director Isabelle Parize	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>										
1.11	Elect Director Erhard Schoewel	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>										
1.12	Elect Director Robert Singer	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>										
1.13	Elect Director Justine Tan	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
	<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Although CEO Nabi is not eligible for additional equity awards and the annual bonus plan during her employment term, her sign-on RSUs of \$280 million represent an extraordinary magnitude. Further concerning is that the awards are designed to fully vest in less than three years following the grant. Additionally, Nabi is entitled to an outsized base salary valued at approximately \$3.5 million for 2021. Overall, FY21 pay lacks pre-set performance criteria, as other NEOs' equity awards are also entirely time-based, and the FY21 bonus program was suspended due to the pandemic. Further, another NEO also received a relatively large base salary. Notably, these significant concerns for the year in review follow a multiple years of problematic pay decisions at the company.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted. Although CEO Nabi is not eligible for additional equity awards and the annual bonus plan during her employment term, her sign-on RSUs of \$280 million represent an extraordinary magnitude. Further concerning is that the awards are designed to fully vest in less than three years following the grant. Additionally, Nabi is entitled to an outsized base salary valued at approximately \$3.5 million for 2021. Overall, FY21 pay lacks pre-set performance criteria, as other NEOs' equity awards are also entirely time-based, and the FY21 bonus program was suspended due to the pandemic. Further, another NEO also received a relatively large base salary. Notably, these significant concerns for the year in review follow a multiple years of problematic pay decisions at the company.</i></p>										
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jbisset 10/28/2021	jbisset 10/28/2021		714,881	714,881
Total Shares:						714,881	714,881

Meeting Results

Outstanding Shares Voted: 905,478,965

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	20.9%	597,471,821	79.1%	157,481,123	20.9%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.8%	748,862,334	99.2%	6,090,610	0.8%	0	N/A	Proxy	F+A
1.3	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.0%	747,663,574	99.0%	7,289,370	1.0%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	4.0%	724,571,161	96.0%	30,381,783	4.0%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	19.7%	606,058,754	80.3%	148,894,190	19.7%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.2%	745,567,013	98.8%	9,385,931	1.2%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.4%	751,994,041	99.6%	2,958,903	0.4%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.8%	748,711,535	99.2%	6,241,409	0.8%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.6%	750,095,468	99.4%	4,857,476	0.6%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	20.0%	604,166,244	80.0%	150,786,700	20.0%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.7%	749,584,384	99.3%	5,368,560	0.7%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	0.8%	748,883,483	99.2%	6,069,461	0.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	22.6%	583,314,034	77.4%	170,206,081	22.6%	1,432,829	N/A	Proxy	F+A
3	Y	Pass	No	For	0.7%	784,889,363	99.3%	5,760,713	0.7%	1,343,284	N/A	Proxy	F+A

Newcrest Mining Ltd.

Meeting Date: 11/10/2021	Country: Australia	Ticker: NCM	Proxy Level: N/A
Record Date: 11/08/2021	Meeting Type: Annual	Meeting ID: 1577302	
Primary Security ID: Q6651B114	Primary CUSIP: Q6651B114	Primary ISIN: AU000000NCM7	Primary SEDOL: 6637101
Earliest Cutoff Date: 11/04/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,000,000	*Shares on Loan: 0	Shares Instructed: 2,000,000	Shares Voted: 2,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2a	Elect Jane McAloon as Director	Mgmt	Yes	For	For		For	For	No	No	No

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Newcrest Mining Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	<p><i>Voting Policy Rationale: A vote FOR the election of Jane McAloon and the re-election of Peter Tomsett and Philip Aiken is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p> <p><i>Blended Rationale: A vote FOR the election of Jane McAloon and the re-election of Peter Tomsett and Philip Aiken is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p>										
2b	Elect Peter Tomsett as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote FOR the election of Jane McAloon and the re-election of Peter Tomsett and Philip Aiken is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p> <p><i>Blended Rationale: A vote FOR the election of Jane McAloon and the re-election of Peter Tomsett and Philip Aiken is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p>										
2c	Elect Philip Aiken as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote FOR the election of Jane McAloon and the re-election of Peter Tomsett and Philip Aiken is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p> <p><i>Blended Rationale: A vote FOR the election of Jane McAloon and the re-election of Peter Tomsett and Philip Aiken is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p>										
3	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Termination Benefits	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 10/27/2021	jbisset 10/27/2021		2,000,000	2,000,000
Total Shares:						2,000,000	2,000,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2a	Y	Pass	No	For	0.0%	605,124,262	100.0%	139,575	0.0%	199,170	N/A	Poll	F+A
2b	Y	Pass	No	For	1.4%	596,886,798	98.6%	8,377,240	1.4%	198,969	N/A	Poll	F+A
2c	Y	Pass	No	For	0.7%	600,540,965	99.3%	3,977,526	0.7%	944,516	N/A	Poll	F+A
3	Y	Pass	No	For	0.9%	599,231,963	99.1%	5,374,421	0.9%	449,699	N/A	Poll	F+A
4	Y	Pass	No	For	5.6%	549,056,614	94.4%	32,300,635	5.6%	23,585,676	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	600,037,747	99.2%	4,560,351	0.8%	857,903	N/A	Poll	F+A

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II-VI Incorporated

Meeting Date: 11/18/2021	Country: USA	Ticker: IIVI	Proxy Level: 3
Record Date: 09/15/2021	Meeting Type: Annual	Meeting ID: 1583474	
Primary Security ID: 902104108	Primary CUSIP: 902104108	Primary ISIN: US9021041085	Primary SEDOL: 2452698
Earliest Cutoff Date: 11/17/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 79,600	*Shares on Loan: 0	Shares Instructed: 79,600	Shares Voted: 79,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Howard H. Xia	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Vincent D. Mattera, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Michael L. Dreyer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Stephen Pagliuca	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted					
RARF, RARF	000392452	Confirmed	jbisset 11/17/2021	jbisset 11/17/2021		79,600	79,600					
Total Shares:						79,600	79,600					

Meeting Results

Outstanding Shares Voted: 115,162,103

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.6%	79,744,861	90.4%	8,433,788	9.6%	100,128	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.0%	83,780,253	96.0%	3,518,747	4.0%	979,777	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.6%	83,273,784	94.4%	4,901,415	5.6%	103,578	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	87,716,872	99.5%	457,764	0.5%	104,141	N/A	Proxy	F+A
2	Y	Pass	No	For	4.8%	84,027,573	95.2%	4,029,744	4.6%	221,460	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	0.9%	98,103,898	99.1%	483,913	0.5%	422,286	0.4%	Proxy	F+A+AB

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Royal Dutch Shell Plc

Meeting Date: 12/10/2021	Country: United Kingdom	Ticker: RDSA	Proxy Level: N/A
Record Date: 12/08/2021	Meeting Type: Special	Meeting ID: 1591798	
Primary Security ID: G7690A100	Primary CUSIP: G7690A100	Primary ISIN: GB00B03MLX29	Primary SEDOL: B03MLX2
Earliest Cutoff Date: 12/06/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 6,500,000	*Shares on Loan: 0	Shares Instructed: 6,500,000	Shares Voted: 6,500,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted				
RARF, RARF	392452	Confirmed	jbisset 12/03/2021	jbisset 12/03/2021		6,500,000	6,500,000				
Total Shares:						6,500,000	6,500,000				

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	4,457,906,291	99.8%	10,074,197	0.2%	10,176,835	N/A	Poll	F+A

Kato Sangyo Co., Ltd.

Meeting Date: 12/17/2021	Country: Japan	Ticker: 9869	Proxy Level: N/A
Record Date: 09/30/2021	Meeting Type: Annual	Meeting ID: 1594212	
Primary Security ID: J3104N108	Primary CUSIP: J3104N108	Primary ISIN: JP3213300001	Primary SEDOL: 6484181
Earliest Cutoff Date: 12/10/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 46,900	*Shares on Loan: 0	Shares Instructed: 46,900	Shares Voted: 46,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Kato, Kazuya	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Yamanaka, Kenichi	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Ota, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Nakamura, Toshinao	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Suga, Kimihiro	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Hibi, Keisuke	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Uchita, Masatoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Tsuguie, Shigenori	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Onishi, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Yasokawa, Yusuke	Mgmt	Yes	For	For		For	For	No	No	No

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Kato Sangyo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.11	Elect Director Kaiho, Ayako	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Aoki, Hidehiko	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 12/07/2021	jbisset 12/07/2021		46,900	46,900
Total Shares:						46,900	46,900

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	308,735	96.5%	5,860	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	278,602	87.1%	35,720	N/A	287	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	301,386	94.2%	13,223	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	301,364	94.2%	13,245	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	301,387	94.2%	13,222	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	301,346	94.2%	13,263	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	301,385	94.2%	13,224	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	301,387	94.2%	13,222	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	301,385	94.2%	13,224	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	301,335	94.2%	13,274	N/A	0	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	302,034	94.4%	12,575	N/A	0	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	302,037	94.4%	12,572	N/A	0	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	302,317	94.5%	12,292	N/A	0	N/A	Poll	F+A+AB

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PARAMETERS

Location(s): All Locations

Account Group(s): All Account Groups

Institution Account(s): RARF

Custodian Account(s): All Custodian Accounts

Additional Policy: None

ADR Meetings: All Meetings

Ballot Statuses: All Statuses

Contrary Votes: All Votes

Date Format: MM/DD/YYYY

Header Display: Repeat Headers for Any Meeting Split by Multiple Pages

Markets: All Markets

Meeting ID's: All Meeting ID's

Meeting Types: All Meeting Types

PoA Markets: All Markets

Proposal Proponents: All Proponents

Rationale: All Rationale

Recommendations: All Recommendations

Record Date Markets: All Markets

Shareblocking Markets: All Markets

Sort Order: Meeting Date, Company Name

Vote Instructions: All Instructions

Voting Policies: All Policies

Zero (0) Share Ballots: Exclude 0 Share Ballots

Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

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Voting summary 2021

RUFFER INVESTMENT COMPANY

Date range covered : 01/01/2021 to 12/31/2021

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): NT RSG01

Voting Statistics

	Total	Percent
Votable Meetings	98	
Meetings Voted	98	100.00%
Meetings with One or More Votes Against Management	38	38.78%
Votable Ballots	98	
Ballots Voted	98	100.00%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	1188		31		1219	
Proposals Voted	1188	100.00%	31	100.00%	1219	100.00%
FOR Votes	1114	93.77%	12	38.71%	1126	92.37%
AGAINST Votes	67	5.64%	19	61.29%	86	7.05%
ABSTAIN Votes	6	0.51%	0	0.00%	6	0.49%
WITHHOLD Votes	1	0.08%	0	0.00%	1	0.08%
Votes WITH Management	1114	93.77%	21	67.74%	1135	93.11%
Votes AGAINST Management	74	6.23%	10	32.26%	84	6.89%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Ruffer Sicav - Uk Mid & Smaller Companies Fund

Meeting Date: 01/08/2021	Country: Luxembourg	Ticker: CGRXBS.F	Proxy Level: N/A
Record Date: 01/03/2021	Meeting Type: Annual	Meeting ID: 1494567	
Primary Security ID: L7984E176	Primary CUSIP: L7984E176	Primary ISIN: LU0788036498	Primary SEDOL: B8F3087
Earliest Cutoff Date: 12/31/2020	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 71,400	*Shares on Loan: 0	Shares Instructed: 71,400	Shares Voted: 71,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Receive Board's and Auditor's Reports	Mgmt	No								
2	Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
3.a	Approve Allocation of Income as of 15 September 2020	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these items are warranted due to the lack of concerns regarding these proposals.</i></p> <p><i>Blended Rationale: Votes FOR these items are warranted due to the lack of concerns regarding these proposals.</i></p>											
3.b	Ratification of Interim Dividends Paid in November 2020	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these items are warranted due to the lack of concerns regarding these proposals.</i></p> <p><i>Blended Rationale: Votes FOR these items are warranted due to the lack of concerns regarding these proposals.</i></p>											

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Ruffer Sicav - Uk Mid & Smaller Companies Fund

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.1	Approve Remuneration of Director Jean Garbois for 2020	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there is no sign of excessiveness about the board remuneration.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted because there is no sign of excessiveness about the board remuneration.</i>										
4.2	Approve Remuneration of Director Alain Guerard for 2020	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there is no sign of excessiveness about the board remuneration.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted because there is no sign of excessiveness about the board remuneration.</i>										
4.3	Approve Remuneration of Director Aude Lemogne for 2020	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there is no sign of excessiveness about the board remuneration.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted because there is no sign of excessiveness about the board remuneration.</i>										
5	Approve Discharge of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6.1	Ratification of the Appointment of Aude Lemogne as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
6.2	Approve Non-Renewal of the Mandate of Jean Garbois as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
6.3	Re-elect Benjamin Boucher-Ferte as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
6.4	Re-elect Myles Columba Marmion as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
6.5	Re-elect Mary McBain as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
6.6	Re-elect Alain Guerard as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
6.7	Re-elect Aude Lemogne as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
7	Renew Appointment of Ernst and Young as Auditor	Mgmt	Yes	For	For		For	For	No	No	No

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Ruffer Sicav - Uk Mid & Smaller Companies Fund

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 12/29/2020	arussell 12/29/2020		71,400	71,400
Total Shares:						71,400	71,400

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.a	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.b	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Countryside Properties Plc

Meeting Date: 02/05/2021	Country: United Kingdom	Ticker: CSP	Proxy Level: N/A
Record Date: 02/03/2021	Meeting Type: Annual	Meeting ID: 1471651	
Primary Security ID: G24556170	Primary CUSIP: G24556170	Primary ISIN: GB00BYPHNG03	Primary SEDOL: BYPHNG0
Earliest Cutoff Date: 02/01/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,050,206	*Shares on Loan: 0	Shares Instructed: 1,050,206	Shares Voted: 1,050,206

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

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Countryside Properties Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Re-elect David Howell as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
4	Re-elect Iain McPherson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
5	Re-elect Mike Scott as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
6	Re-elect Douglas Hurt as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7	Re-elect Amanda Burton as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8	Re-elect Baroness Sally Morgan as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9	Re-elect Simon Townsend as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, but is not without concerns: * During the period in review, the Company carried out a cash-box placing, circumventing shareholders' pre-emption rights and using the authorities approved at the previous AGM in a manner inconsistent with its stated commitments. In normal times, such action would be considered poor practice from a governance perspective, as it is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are: * The placing was carried out in line with the Pre-Emption Group's temporary guidance issued earlier this year; * Directors and senior management team members, as well as retail investors have subscribed for new ordinary shares to support the placing; * The Company has provided rationale to justify the cash box placing as a measure to further strengthen the Company's balance sheet and support growth plans amidst the current pessimistic trading scenario.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted, but is not without concerns: * During the period in review, the Company carried out a cash-box placing, circumventing shareholders' pre-emption rights and using the authorities approved at the previous AGM in a manner inconsistent with its stated commitments. In normal times, such action would be considered poor practice from a governance perspective, as it is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are: * The placing was carried out in line with the Pre-Emption Group's temporary guidance issued earlier this year; * Directors and senior management team members, as well as retail investors have subscribed for new ordinary shares to support the placing; * The Company has provided rationale to justify the cash box placing as a measure to further strengthen the Company's balance sheet and support growth plans amidst the current pessimistic trading scenario.</i>										

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Countryside Properties Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, but is not without concerns: * During the period in review, the Company carried out a cash-box placing, circumventing shareholders' pre-emption rights and using the authorities approved at the previous AGM in a manner inconsistent with its stated commitments. In normal times, such action would be considered poor practice from a governance perspective, as it is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are: * The placing was carried out in line with the Pre-Emption Group's temporary guidance issued earlier this year; * Directors and senior management team members, as well as retail investors have subscribed for new ordinary shares to support the placing; * The Company has provided rationale to justify the cash box placing as a measure to further strengthen the Company's balance sheet and support growth plans amidst the current pessimistic trading scenario.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, but is not without concerns: * During the period in review, the Company carried out a cash-box placing, circumventing shareholders' pre-emption rights and using the authorities approved at the previous AGM in a manner inconsistent with its stated commitments. In normal times, such action would be considered poor practice from a governance perspective, as it is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are: * The placing was carried out in line with the Pre-Emption Group's temporary guidance issued earlier this year; * Directors and senior management team members, as well as retail investors have subscribed for new ordinary shares to support the placing; * The Company has provided rationale to justify the cash box placing as a measure to further strengthen the Company's balance sheet and support growth plans amidst the current pessimistic trading scenario.</i></p>											
14	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 01/27/2021	arussell 01/27/2021		1,050,206	1,050,206
Total Shares:						1,050,206	1,050,206

Meeting Results

Outstanding Shares Voted: 524,626,870

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.9%	490,392,785	99.1%	4,400,301	0.9%	383,881	N/A	Poll	F+A
2	Y	Pass	No	For	9.6%	444,700,732	90.4%	47,314,212	9.6%	3,162,023	N/A	Poll	F+A
3	Y	Pass	No	For	10.2%	356,335,419	89.8%	40,447,318	10.2%	98,394,230	N/A	Poll	F+A
4	Y	Pass	No	For	1.2%	489,245,349	98.8%	5,931,201	1.2%	417	N/A	Poll	F+A
5	Y	Pass	No	For	3.2%	479,163,159	96.8%	16,013,091	3.2%	717	N/A	Poll	F+A
6	Y	Pass	No	For	22.2%	350,140,129	77.8%	99,706,147	22.2%	46,069,591	N/A	Poll	F+A
7	Y	Pass	No	For	7.5%	415,353,919	92.5%	33,753,457	7.5%	46,069,591	N/A	Poll	F+A
8	Y	Pass	No	For	7.5%	415,357,273	92.5%	33,750,103	7.5%	46,069,591	N/A	Poll	F+A
9	Y	Pass	No	For	7.7%	414,556,328	92.3%	34,551,048	7.7%	46,069,591	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	493,632,859	99.7%	1,544,108	0.3%	0	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	0.3%	493,485,649	99.7%	1,689,035	0.3%	2,283	N/A	Poll	F+A
12	Y	Pass	No	For	4.2%	474,360,589	95.8%	20,815,943	4.2%	417	N/A	Poll	F+A
13	Y	Pass	No	For	13.4%	428,757,197	86.6%	66,419,335	13.4%	417	N/A	Poll	F+A
14	Y	Pass	No	For	1.3%	488,534,616	98.7%	6,519,922	1.3%	122,429	N/A	Poll	F+A
15	Y	Pass	No	For	2.8%	481,232,678	97.2%	13,914,761	2.8%	29,528	N/A	Poll	F+A
16	Y	Pass	No	For	3.2%	479,131,728	96.8%	16,045,239	3.2%	0	N/A	Poll	F+A

Hipgnosis Songs Fund Ltd.

Meeting Date: 02/05/2021	Country: Guernsey	Ticker: SONG	Proxy Level: N/A
Record Date: 02/03/2021	Meeting Type: Special	Meeting ID: 1499151	
Primary Security ID: G4497R113	Primary CUSIP: G4497R113	Primary ISIN: GG00BFYT9H72	Primary SEDOL: BFYT9H7
Earliest Cutoff Date: 02/01/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,400,000	*Shares on Loan: 0	Shares Instructed: 1,400,000	Shares Voted: 1,400,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Initial Issue and the Placing Programmes	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	zwillock 01/29/2021	zwillock 01/29/2021		1,400,000	1,400,000
Total Shares:						1,400,000	1,400,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.4%	635,651,852	98.6%	9,035,947	1.4%	318,100	N/A	Poll	F+A

Tesco Plc

Meeting Date: 02/11/2021	Country: United Kingdom	Ticker: TSCO	Proxy Level: N/A
Record Date: 02/09/2021	Meeting Type: Special	Meeting ID: 1492101	
Primary Security ID: G87621101	Primary CUSIP: G87621101	Primary ISIN: GB0008847096	Primary SEDOL: 0884709
Earliest Cutoff Date: 02/05/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,000,000	*Shares on Loan: 0	Shares Instructed: 3,000,000	Shares Voted: 3,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Special Dividend	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted.* In line with previous communication to shareholders, the Board proposes to return a portion of the proceeds from a recent disposal to shareholders by way of a special dividend. No concerns are raised.</i>										
	<i>Blended Rationale: A vote FOR this resolution is warranted.* In line with previous communication to shareholders, the Board proposes to return a portion of the proceeds from a recent disposal to shareholders by way of a special dividend. No concerns are raised.</i>										
2	Approve Share Consolidation	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted.* In line with previous communication to shareholders, the Board proposes to return a portion of the proceeds from a recent disposal to shareholders by way of a special dividend. No concerns are raised.</i>										
	<i>Blended Rationale: A vote FOR this resolution is warranted.* In line with previous communication to shareholders, the Board proposes to return a portion of the proceeds from a recent disposal to shareholders by way of a special dividend. No concerns are raised.</i>										
3	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
6	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	zwillock 01/29/2021	zwillock 01/29/2021		3,000,000	3,000,000
Total Shares:						3,000,000	3,000,000

Meeting Results

Outstanding Shares Voted: 9,793,496,572

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	7,445,444,150	99.9%	8,722,800	0.1%	1,554,180	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	7,437,932,670	99.8%	14,850,823	0.2%	2,734,125	N/A	Poll	F+A
3	Y	Pass	No	For	9.4%	6,747,688,319	90.6%	702,991,693	9.4%	4,736,795	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	1.0%	7,372,038,585	99.0%	71,010,441	1.0%	12,325,951	N/A	Poll	F+A
5	Y	Pass	No	For	2.7%	7,241,177,441	97.3%	201,852,616	2.7%	12,339,306	N/A	Poll	F+A
6	Y	Pass	No	For	2.3%	7,271,205,816	97.7%	171,979,021	2.3%	12,171,284	N/A	Poll	F+A

The PRS REIT Plc

Meeting Date: 02/23/2021	Country: United Kingdom	Ticker: PRSR	Proxy Level: N/A
Record Date: 02/19/2021	Meeting Type: Special	Meeting ID: 1500749	
Primary Security ID: G7282R107	Primary CUSIP: G7282R107	Primary ISIN: GB00BF01NH51	Primary SEDOL: BF01NH5
Earliest Cutoff Date: 02/17/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,500,000	*Shares on Loan: 0	Shares Instructed: 2,500,000	Shares Voted: 2,500,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Adopt the Revised Investment Objective and Policy	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted				
NT RSG01, NT RSG01	RSG01	Confirmed	zwillock 02/16/2021	zwillock 02/16/2021		2,500,000	2,500,000				
Total Shares:						2,500,000	2,500,000				

Meeting Results

Outstanding Shares Voted: 495,277,294

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	349,656,991	99.6%	1,344,797	0.4%	10,900,446	N/A	Poll	F+A

Aberforth Smaller Cos. Trust Plc

Meeting Date: 03/02/2021	Country: United Kingdom	Ticker: ASL	Proxy Level: N/A
Record Date: 02/26/2021	Meeting Type: Annual	Meeting ID: 1500556	
Primary Security ID: G8198E107	Primary CUSIP: G8198E107	Primary ISIN: GB0000066554	Primary SEDOL: 0006655
Earliest Cutoff Date: 02/24/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 40,000	*Shares on Loan: 0	Shares Instructed: 40,000	Shares Voted: 40,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No

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Aberforth Smaller Cos. Trust Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Re-elect Richard Davidson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the re-election/election of Richard Davidson, Julia Le Blan, Paula Hay-Plumb, Martin Warner and Victoria Stewart is warranted because no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR the re-election/election of Richard Davidson, Julia Le Blan, Paula Hay-Plumb, Martin Warner and Victoria Stewart is warranted because no significant concerns have been identified.</i>										
5	Re-elect Julia Le Blan as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the re-election/election of Richard Davidson, Julia Le Blan, Paula Hay-Plumb, Martin Warner and Victoria Stewart is warranted because no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR the re-election/election of Richard Davidson, Julia Le Blan, Paula Hay-Plumb, Martin Warner and Victoria Stewart is warranted because no significant concerns have been identified.</i>										
6	Re-elect Paula Hay-Plumb as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the re-election/election of Richard Davidson, Julia Le Blan, Paula Hay-Plumb, Martin Warner and Victoria Stewart is warranted because no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR the re-election/election of Richard Davidson, Julia Le Blan, Paula Hay-Plumb, Martin Warner and Victoria Stewart is warranted because no significant concerns have been identified.</i>										
7	Re-elect Martin Warner as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the re-election/election of Richard Davidson, Julia Le Blan, Paula Hay-Plumb, Martin Warner and Victoria Stewart is warranted because no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR the re-election/election of Richard Davidson, Julia Le Blan, Paula Hay-Plumb, Martin Warner and Victoria Stewart is warranted because no significant concerns have been identified.</i>										
8	Elect Victoria Stewart as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the re-election/election of Richard Davidson, Julia Le Blan, Paula Hay-Plumb, Martin Warner and Victoria Stewart is warranted because no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR the re-election/election of Richard Davidson, Julia Le Blan, Paula Hay-Plumb, Martin Warner and Victoria Stewart is warranted because no significant concerns have been identified.</i>										
9	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	zwillock 02/18/2021	zwillock 02/18/2021		40,000	40,000
Total Shares:						40,000	40,000

Meeting Results

Outstanding Shares Voted: 88,723,066

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	47,849,527	100.0%	22,400	0.0%	8,075	N/A	Show of hands	F+A
2	Y	Pass	No	For	0.0%	47,846,353	100.0%	15,925	0.0%	17,724	N/A	Show of hands	F+A
3	Y	Pass	No	For	0.0%	47,871,482	100.0%	0	0.0%	7,140	N/A	Show of hands	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	1.1%	47,362,812	98.9%	506,655	1.1%	9,135	N/A	Show of hands	F+A
5	Y	Pass	No	For	4.9%	45,520,490	95.1%	2,347,922	4.9%	10,210	N/A	Show of hands	F+A
6	Y	Pass	No	For	0.4%	47,664,419	99.6%	203,608	0.4%	10,595	N/A	Show of hands	F+A
7	Y	Pass	No	For	0.4%	47,667,164	99.6%	202,303	0.4%	9,135	N/A	Show of hands	F+A
8	Y	Pass	No	For	0.0%	47,867,152	100.0%	2,285	0.0%	9,185	N/A	Show of hands	F+A
9	Y	Pass	No	For	4.5%	45,727,875	95.5%	2,137,117	4.5%	13,610	N/A	Show of hands	F+A
10	Y	Pass	No	For	0.0%	47,860,765	100.0%	3,368	0.0%	11,993	N/A	Show of hands	F+A
11	Y	Pass	No	For	0.2%	46,947,941	99.8%	85,807	0.2%	8,140	N/A	Show of hands	F+A

The Walt Disney Company

Meeting Date: 03/09/2021	Country: USA	Ticker: DIS	Proxy Level: 4
Record Date: 01/11/2021	Meeting Type: Annual	Meeting ID: 1498709	
Primary Security ID: 254687106	Primary CUSIP: 254687106	Primary ISIN: US2546871060	Primary SEDOL: 2270726
Earliest Cutoff Date: 03/08/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 56,000	*Shares on Loan: 0	Shares Instructed: 56,000	Shares Voted: 56,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Susan E. Arnold	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i></p>											
1b	Elect Director Mary T. Barra	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i></p>											
1c	Elect Director Safra A. Catz	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i></p>											
1d	Elect Director Robert A. Chapek	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i></p>											

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The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1e	Elect Director Francis A. deSouza	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
1f	Elect Director Michael B.G. Froman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
1g	Elect Director Robert A. Iger	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
1h	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
1i	Elect Director Mark G. Parker	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
1j	Elect Director Derica W. Rice	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. CEO pay and company performance are reasonably aligned for the year in review given the significant reduction in the new CEO's total pay as compared to that of his predecessor. Nevertheless, concerns are raised regarding the compensation committee's responsiveness to several years of low say-on-pay support as well as the continued large size of the former CEO's pay in his current role as executive chairman. The company reached out to and engaged with a broad portion of shareholders and made certain changes to the program surrounding new CEO Chapek's pay. However, the proxy does not disclose shareholders' specific concerns as they relate to the previous year's low vote result. Without specific feedback disclosed in the proxy, shareholders' ability to fully evaluate the committee's responses is significantly inhibited. It is also concerning that no target pay opportunity adjustments were made to Robert Iger's pay in connection with his transition from CEO to executive chairman. As such, he will remain the most highly compensated NEO, with relatively outsized pay opportunities, that do not appropriately reflect the change in role.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted. CEO pay and company performance are reasonably aligned for the year in review given the significant reduction in the new CEO's total pay as compared to that of his predecessor. Nevertheless, concerns are raised regarding the compensation committee's responsiveness to several years of low say-on-pay support as well as the continued large size of the former CEO's pay in his current role as executive chairman. The company reached out to and engaged with a broad portion of shareholders and made certain changes to the program surrounding new CEO Chapek's pay. However, the proxy does not disclose shareholders' specific concerns as they relate to the previous year's low vote result. Without specific feedback disclosed in the proxy, shareholders' ability to fully evaluate the committee's responses is significantly inhibited. It is also concerning that no target pay opportunity adjustments were made to Robert Iger's pay in connection with his transition from CEO to executive chairman. As such, he will remain the most highly compensated NEO, with relatively outsized pay opportunities, that do not appropriately reflect the change in role.</i></p>											
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's indirect lobbying-related oversight mechanisms, along with its trade association payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's indirect lobbying-related oversight mechanisms, along with its trade association payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p>											
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	zwillock 02/17/2021	zwillock 02/17/2021		56,000	56,000
Total Shares:						56,000	56,000

Meeting Results

Outstanding Shares Voted: 1,814,263,808

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.8%	1,181,708,233	97.2%	34,003,143	2.8%	3,260,507	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.0%	1,166,699,177	96.0%	48,999,798	4.0%	3,272,908	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.2%	1,197,915,367	98.8%	14,459,299	1.2%	6,597,217	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	1,205,177,259	99.2%	10,127,016	0.8%	3,667,608	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	1,207,118,788	99.3%	7,981,646	0.7%	3,871,449	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	1,207,081,502	99.3%	8,182,760	0.7%	3,707,621	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	2.7%	1,182,510,332	97.3%	32,933,068	2.7%	3,528,483	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.7%	1,122,346,404	92.3%	93,131,949	7.7%	3,493,530	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.8%	1,169,375,035	96.2%	45,755,148	3.8%	3,841,700	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	1,206,526,806	99.3%	8,721,922	0.7%	3,723,155	N/A	Proxy	F+A
2	Y	Pass	No	For	3.8%	1,411,564,384	96.2%	52,554,829	3.6%	3,703,481	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	31.5%	825,451,793	68.5%	380,387,797	31.5%	13,132,293	N/A	Proxy	F+A
4	Y	Fail	No	Against	33.7%	398,834,790	32.7%	808,562,314	66.3%	11,574,779	0.9%	Proxy	F+A+AB
5	Y	Fail	No	Against	7.4%	74,729,162	6.1%	1,128,691,454	92.6%	15,551,267	1.3%	Proxy	F+A+AB

Torii Pharmaceutical Co., Ltd.

Meeting Date: 03/25/2021	Country: Japan	Ticker: 4551	Proxy Level: N/A
Record Date: 12/31/2020	Meeting Type: Annual	Meeting ID: 1508306	
Primary Security ID: J8959J102	Primary CUSIP: J8959J102	Primary ISIN: JP3635800000	Primary SEDOL: 6896894
Earliest Cutoff Date: 03/15/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 9,700	*Shares on Loan: 0	Shares Instructed: 9,700	Shares Voted: 9,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Matsuda, Goichi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Torikai, Masao	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Alternate Director Kondo, Nobumasa	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell 03/10/2021	arusell 03/10/2021		9,700	9,700
Total Shares:						9,700	9,700

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	243,711	95.0%	12,672	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	241,727	94.3%	14,656	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	250,090	97.5%	6,293	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	250,432	97.7%	5,954	N/A	0	N/A	Poll	F+A+AB

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Teikoku Sen-I Co., Ltd.

Meeting Date: 03/30/2021	Country: Japan	Ticker: 3302	Proxy Level: N/A
Record Date: 12/31/2020	Meeting Type: Annual	Meeting ID: 1512972	
Primary Security ID: J82657107	Primary CUSIP: J82657107	Primary ISIN: JP3540800004	Primary SEDOL: 6880983
Earliest Cutoff Date: 03/18/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 26,900	*Shares on Loan: 0	Shares Instructed: 26,900	Shares Voted: 26,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Shiraiwa, Tsuyoshi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.2	Elect Director Masutani, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Okamura, Tatsuru	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Nakao, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Katano, Yasuhide	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Takahashi, Nobuaki	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Tagaya, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Takagi, Hiroyasu	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Fukazawa, Masahiro	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
3	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	zwillock 03/16/2021	zwillock 03/16/2021		26,900	26,900
Total Shares:						26,900	26,900

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	225,963	96.2%	8,972	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	208,858	88.9%	26,078	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	229,888	97.8%	5,049	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	230,425	98.1%	4,512	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	230,487	98.1%	4,450	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	230,477	98.1%	4,460	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	230,486	98.1%	4,451	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	230,115	97.9%	4,822	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	231,053	98.3%	3,884	N/A	0	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.9	Y	Pass	No	For	N/A	224,631	95.6%	10,306	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	232,288	98.9%	2,649	N/A	0	N/A	Poll	F+A+AB

Toagosei Co., Ltd.

Meeting Date: 03/30/2021	Country: Japan	Ticker: 4045	Proxy Level: N/A
Record Date: 12/31/2020	Meeting Type: Annual	Meeting ID: 1508303	
Primary Security ID: J8381L105	Primary CUSIP: J8381L105	Primary ISIN: JP3556400004	Primary SEDOL: 6894467
Earliest Cutoff Date: 03/28/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 31,600	*Shares on Loan: 0	Shares Instructed: 31,600	Shares Voted: 31,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Takamura, Mikishi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Ishikawa, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Suzuki, Yoshitaka	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Miho, Susumu	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Sugiura, Shinichi	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Nakanishi, Satoru	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Koike, Yasuhiro	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Kimura, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Mori, Yuichiro	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director and Audit Committee Member Ishiguro, Kiyoko	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director and Audit Committee Member Yasuda, Masahiko	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 03/10/2021	arussell 03/10/2021		31,600	31,600
Total Shares:						31,600	31,600

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,084,530	98.1%	892	N/A	2,891	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,011,069	91.5%	74,363	N/A	2,891	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,047,653	94.8%	37,779	N/A	2,891	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,011,321	91.5%	74,111	N/A	2,891	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.4	Y	Pass	No	For	N/A	1,011,306	91.5%	74,126	N/A	2,891	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,011,150	91.5%	74,282	N/A	2,891	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,037,492	93.9%	47,940	N/A	2,891	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,049,608	94.9%	35,824	N/A	2,891	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,044,661	94.5%	40,771	N/A	2,891	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,084,556	98.1%	876	N/A	2,891	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	1,083,472	98.0%	1,945	N/A	2,891	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	1,083,468	98.0%	1,949	N/A	2,891	N/A	Poll	F+A+AB

VINCI SA

Meeting Date: 04/08/2021	Country: France	Ticker: DG	Proxy Level: N/A
Record Date: 04/06/2021	Meeting Type: Annual/Special	Meeting ID: 1509469	
Primary Security ID: F5879X108	Primary CUSIP: F5879X108	Primary ISIN: FR0000125486	Primary SEDOL: B1XH026
Earliest Cutoff Date: 04/02/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 50,000	*Shares on Loan: 0	Shares Instructed: 50,000	Shares Voted: 50,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No								
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
	<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
	<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4	Reelect Yannick Assouad as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 5).</i>										
	<i>Blended Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 5).</i>										
5	Reelect Graziella Gavezotti as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 5).</i>										
	<i>Blended Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 5).</i>										
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the board members remuneration policy (Item 7) is warranted as it does not raise any significant concern. The remuneration policy of the Chairman and CEO (Item 8) warrants a vote FOR but is not without concerns as: * Post-mandate vesting cases are quite unclear despite further documentation from the company; * The discretion power of the board is deemed too broad; and * Despite the increase in the upper threshold of the ROCE/WACC and the last moment change of the TSR vesting scale, the LTIP structure still appear not to be fully aligned with performance as some criteria are not stringent enough to ensure an adequate variability.</i></p> <p><i>Blended Rationale: A vote FOR the board members remuneration policy (Item 7) is warranted as it does not raise any significant concern. The remuneration policy of the Chairman and CEO (Item 8) warrants a vote FOR but is not without concerns as: * Post-mandate vesting cases are quite unclear despite further documentation from the company; * The discretion power of the board is deemed too broad; and * Despite the increase in the upper threshold of the ROCE/WACC and the last moment change of the TSR vesting scale, the LTIP structure still appear not to be fully aligned with performance as some criteria are not stringent enough to ensure an adequate variability.</i></p>											
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the board members remuneration policy (Item 7) is warranted as it does not raise any significant concern. The remuneration policy of the Chairman and CEO (Item 8) warrants a vote FOR but is not without concerns as: * Post-mandate vesting cases are quite unclear despite further documentation from the company; * The discretion power of the board is deemed too broad; and * Despite the increase in the upper threshold of the ROCE/WACC and the last moment change of the TSR vesting scale, the LTIP structure still appear not to be fully aligned with performance as some criteria are not stringent enough to ensure an adequate variability.</i></p> <p><i>Blended Rationale: A vote FOR the board members remuneration policy (Item 7) is warranted as it does not raise any significant concern. The remuneration policy of the Chairman and CEO (Item 8) warrants a vote FOR but is not without concerns as: * Post-mandate vesting cases are quite unclear despite further documentation from the company; * The discretion power of the board is deemed too broad; and * Despite the increase in the upper threshold of the ROCE/WACC and the last moment change of the TSR vesting scale, the LTIP structure still appear not to be fully aligned with performance as some criteria are not stringent enough to ensure an adequate variability.</i></p>											
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
10	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
11	Approve Company's Environmental Transition Plan	Mgmt	Yes	For	For		For	For	No	No	No
	Extraordinary Business	Mgmt	No								
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>											
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>											
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>											
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>											
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i></p> <p><i>Blended Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i></p>											
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i></p> <p><i>Blended Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i></p>											
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For		For	For	No	No	No
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	zwillock 03/23/2021	zwillock 03/23/2021		50,000	50,000
Total Shares:						50,000	50,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.5%	368,410,437	99.5%	1,891,873	0.5%	722,733	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	366,606,317	99.5%	1,892,573	0.5%	2,526,153	N/A	Poll	F+A
3	Y	Pass	No	For	1.4%	365,935,471	98.6%	5,053,109	1.4%	36,463	N/A	Poll	F+A
4	Y	Pass	No	For	4.0%	353,664,581	96.0%	14,681,590	4.0%	2,678,872	N/A	Poll	F+A
5	Y	Pass	No	For	1.5%	363,018,963	98.5%	5,407,903	1.5%	2,598,177	N/A	Poll	F+A
6	Y	Pass	No	For	1.4%	364,150,440	98.6%	4,983,907	1.4%	1,890,696	N/A	Poll	F+A
7	Y	Pass	No	For	1.5%	365,548,422	98.5%	5,390,961	1.5%	85,660	N/A	Poll	F+A
8	Y	Pass	No	For	2.5%	356,426,603	97.5%	9,250,807	2.5%	5,347,633	N/A	Poll	F+A
9	Y	Pass	No	For	3.3%	357,016,898	96.7%	12,111,137	3.3%	1,897,008	N/A	Poll	F+A
10	Y	Pass	No	For	3.7%	354,847,059	96.3%	13,514,983	3.7%	2,663,001	N/A	Poll	F+A
11	Y	Pass	No	For	1.9%	358,299,099	98.1%	6,792,488	1.9%	5,933,456	N/A	Poll	F+A
		N											
12	Y	Pass	No	For	0.5%	369,107,087	99.5%	1,887,877	0.5%	30,079	N/A	Poll	F+A
13	Y	Pass	No	For	1.1%	367,065,477	98.9%	3,938,219	1.1%	21,347	N/A	Poll	F+A
14	Y	Pass	No	For	1.3%	364,312,033	98.7%	4,901,025	1.3%	1,811,985	N/A	Poll	F+A
15	Y	Pass	No	For	6.6%	346,360,543	93.4%	24,632,151	6.6%	32,349	N/A	Poll	F+A
16	Y	Pass	No	For	8.0%	341,418,819	92.0%	29,517,016	8.0%	89,208	N/A	Poll	F+A
17	Y	Pass	No	For	8.1%	337,450,860	91.9%	29,805,465	8.1%	3,768,718	N/A	Poll	F+A
18	Y	Pass	No	For	3.6%	357,546,385	96.4%	13,446,677	3.6%	31,981	N/A	Poll	F+A
19	Y	Pass	No	For	1.6%	365,102,850	98.4%	5,903,065	1.6%	19,128	N/A	Poll	F+A
20	Y	Pass	No	For	1.6%	365,094,928	98.4%	5,899,671	1.6%	30,444	N/A	Poll	F+A
21	Y	Pass	No	For	2.5%	357,241,707	97.5%	9,246,002	2.5%	4,537,334	N/A	Poll	F+A
22	Y	Pass	No	For	0.5%	369,107,352	99.5%	1,883,259	0.5%	34,432	N/A	Poll	F+A

Wilmar International Limited

Meeting Date: 04/15/2021

Country: Singapore

Ticker: F34

Proxy Level: N/A

Record Date:

Meeting Type: Annual

Meeting ID: 1520969

Primary Security ID: Y9586L109

Primary CUSIP: Y9586L109

Primary ISIN: SG1T56930848

Primary SEDOL: B17KC69

Earliest Cutoff Date: 04/08/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 600,000

***Shares on Loan:** 0

Shares Instructed: 600,000

Shares Voted: 600,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Final and Special Dividends	Mgmt	Yes	For	For		For	For	No	No	No

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Wilmar International Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Approve Directors' Fees	Mgmt	Yes	For	For		For	For	No	No	No
4	Elect Lim Siong Guan as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the election of Siong Guan Lim is warranted given that he serves on the nominating committee, and the company, under the leadership of a non-independent chairman, do not have independent directors representing majority of the board. A vote FOR the remaining nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST the election of Siong Guan Lim is warranted given that he serves on the nominating committee, and the company, under the leadership of a non-independent chairman, do not have independent directors representing majority of the board. A vote FOR the remaining nominees is warranted.</i></p>											
5	Elect Kuok Khoon Hong as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the election of Siong Guan Lim is warranted given that he serves on the nominating committee, and the company, under the leadership of a non-independent chairman, do not have independent directors representing majority of the board. A vote FOR the remaining nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST the election of Siong Guan Lim is warranted given that he serves on the nominating committee, and the company, under the leadership of a non-independent chairman, do not have independent directors representing majority of the board. A vote FOR the remaining nominees is warranted.</i></p>											
6	Elect Pua Seck Guan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the election of Siong Guan Lim is warranted given that he serves on the nominating committee, and the company, under the leadership of a non-independent chairman, do not have independent directors representing majority of the board. A vote FOR the remaining nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST the election of Siong Guan Lim is warranted given that he serves on the nominating committee, and the company, under the leadership of a non-independent chairman, do not have independent directors representing majority of the board. A vote FOR the remaining nominees is warranted.</i></p>											
7	Elect Kishore Mahbubani as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the election of Siong Guan Lim is warranted given that he serves on the nominating committee, and the company, under the leadership of a non-independent chairman, do not have independent directors representing majority of the board. A vote FOR the remaining nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST the election of Siong Guan Lim is warranted given that he serves on the nominating committee, and the company, under the leadership of a non-independent chairman, do not have independent directors representing majority of the board. A vote FOR the remaining nominees is warranted.</i></p>											
8	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because the issuance request without preemptive rights exceeds the recommended limit.</i></p>											
10	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
11	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	zwillock 04/07/2021	zwillock 04/07/2021		600,000	600,000
Total Shares:						600,000	600,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Wilmar International Limited

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	5,405,014,268	100.0%	488,600	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	5,388,500,833	99.6%	22,524,323	0.4%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	4,618,736,731	99.9%	4,552,016	0.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	7.6%	4,991,011,763	92.4%	410,927,705	7.6%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	5.8%	5,094,231,920	94.2%	314,803,236	5.8%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	2.0%	5,301,051,781	98.0%	109,288,375	2.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	5,392,175,902	99.7%	18,849,254	0.3%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	5,394,753,869	99.7%	16,271,287	0.3%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	8.7%	4,942,885,666	91.3%	468,139,490	8.7%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	14.6%	4,382,300,288	85.4%	750,582,870	14.6%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	6.6%	1,379,455,156	93.4%	97,734,415	6.6%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	5,389,256,614	99.6%	21,556,242	0.4%	N/A	N/A	Poll	F+A

Breedon Group Plc

Meeting Date: 04/20/2021

Country: Jersey

Ticker: BREE

Proxy Level: N/A

Record Date: 04/16/2021

Meeting Type: Annual

Meeting ID: 1514510

Primary Security ID: G1320X101

Primary CUSIP: G1320X101

Primary ISIN: JE00B2419D89

Primary SEDOL: B2419D8

Earliest Cutoff Date: 04/14/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 1,700,000

*Shares on Loan: 0

Shares Instructed: 1,700,000

Shares Voted: 1,700,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Performance Share Plan	Mgmt	Yes	For	For		For	For	No	No	No
6	Elect James Brotherton as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR the election of James Brotherton and Helen Miles, and re-election of Amit Bhatia, Carol Hui, Moni Mannings, Clive Watson and Rob Wood is warranted because no significant concerns have been identified.

Blended Rationale: A vote FOR the election of James Brotherton and Helen Miles, and re-election of Amit Bhatia, Carol Hui, Moni Mannings, Clive Watson and Rob Wood is warranted because no significant concerns have been identified.

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Breedon Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Elect Helen Miles as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the election of James Brotherton and Helen Miles, and re-election of Amit Bhatia, Carol Hui, Moni Mannings, Clive Watson and Rob Wood is warranted because no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR the election of James Brotherton and Helen Miles, and re-election of Amit Bhatia, Carol Hui, Moni Mannings, Clive Watson and Rob Wood is warranted because no significant concerns have been identified.</i>										
8	Re-elect Amit Bhatia as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the election of James Brotherton and Helen Miles, and re-election of Amit Bhatia, Carol Hui, Moni Mannings, Clive Watson and Rob Wood is warranted because no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR the election of James Brotherton and Helen Miles, and re-election of Amit Bhatia, Carol Hui, Moni Mannings, Clive Watson and Rob Wood is warranted because no significant concerns have been identified.</i>										
9	Re-elect Carol Hui as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the election of James Brotherton and Helen Miles, and re-election of Amit Bhatia, Carol Hui, Moni Mannings, Clive Watson and Rob Wood is warranted because no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR the election of James Brotherton and Helen Miles, and re-election of Amit Bhatia, Carol Hui, Moni Mannings, Clive Watson and Rob Wood is warranted because no significant concerns have been identified.</i>										
10	Re-elect Moni Mannings as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the election of James Brotherton and Helen Miles, and re-election of Amit Bhatia, Carol Hui, Moni Mannings, Clive Watson and Rob Wood is warranted because no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR the election of James Brotherton and Helen Miles, and re-election of Amit Bhatia, Carol Hui, Moni Mannings, Clive Watson and Rob Wood is warranted because no significant concerns have been identified.</i>										
11	Re-elect Clive Watson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the election of James Brotherton and Helen Miles, and re-election of Amit Bhatia, Carol Hui, Moni Mannings, Clive Watson and Rob Wood is warranted because no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR the election of James Brotherton and Helen Miles, and re-election of Amit Bhatia, Carol Hui, Moni Mannings, Clive Watson and Rob Wood is warranted because no significant concerns have been identified.</i>										
12	Re-elect Rob Wood as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the election of James Brotherton and Helen Miles, and re-election of Amit Bhatia, Carol Hui, Moni Mannings, Clive Watson and Rob Wood is warranted because no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR the election of James Brotherton and Helen Miles, and re-election of Amit Bhatia, Carol Hui, Moni Mannings, Clive Watson and Rob Wood is warranted because no significant concerns have been identified.</i>										
13	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Breedon Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	zwillock 04/09/2021	zwillock 04/09/2021		1,700,000	1,700,000
Total Shares:						1,700,000	1,700,000

Meeting Results

Outstanding Shares Voted: 1,687,583,421

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,337,175,133	100.0%	5,842	0.0%	1,530,067	N/A	Show of hands	F+A
2	Y	Pass	No	For	0.9%	1,326,393,752	99.1%	12,211,017	0.9%	106,273	N/A	Show of hands	F+A
3	Y	Pass	No	For	0.0%	1,338,674,823	100.0%	29,154	0.0%	7,065	N/A	Show of hands	F+A
4	Y	Pass	No	For	3.4%	1,292,423,212	96.6%	46,167,056	3.4%	120,774	N/A	Show of hands	F+A
5	Y	Pass	No	For	2.2%	1,308,779,954	97.8%	29,901,048	2.2%	30,040	N/A	Show of hands	F+A
6	Y	Pass	No	For	0.2%	1,334,813,513	99.8%	2,089,060	0.2%	1,808,469	N/A	Show of hands	F+A
7	Y	Pass	No	For	0.0%	1,336,896,731	100.0%	5,842	0.0%	1,808,469	N/A	Show of hands	F+A
8	Y	Pass	No	For	1.2%	1,321,490,326	98.8%	15,412,247	1.2%	1,808,469	N/A	Show of hands	F+A
9	Y	Pass	No	For	0.1%	1,335,310,181	99.9%	1,592,392	0.1%	1,808,469	N/A	Show of hands	F+A
10	Y	Pass	No	For	0.1%	1,335,302,605	99.9%	1,599,968	0.1%	1,808,469	N/A	Show of hands	F+A
11	Y	Pass	No	For	1.9%	1,311,437,042	98.1%	25,465,531	1.9%	1,808,469	N/A	Show of hands	F+A
12	Y	Pass	No	For	0.2%	1,334,813,513	99.8%	2,089,060	0.2%	1,808,469	N/A	Show of hands	F+A
13	Y	Pass	No	For	0.1%	1,337,626,872	99.9%	1,077,328	0.1%	6,842	N/A	Show of hands	F+A
14	Y	Pass	No	For	1.3%	1,320,930,368	98.7%	17,776,118	1.3%	4,556	N/A	Show of hands	F+A
15	Y	Pass	No	For	3.4%	1,293,155,493	96.6%	45,526,818	3.4%	28,731	N/A	Show of hands	F+A
16	Y	Pass	No	For	1.0%	1,324,362,218	99.0%	13,844,804	1.0%	504,020	N/A	Show of hands	F+A

Aena S.M.E. SA

Meeting Date: 04/27/2021

Country: Spain

Ticker: AENA

Proxy Level: N/A

Record Date: 04/22/2021

Meeting Type: Annual

Meeting ID: 1520800

Primary Security ID: E526K0106

Primary CUSIP: E526K0106

Primary ISIN: ES0105046009

Primary SEDOL: BVRZ8L1

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 04/22/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 26,000

***Shares on Loan:** 0

Shares Instructed: 26,000

Shares Voted: 26,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
	<i>Blended Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
	<i>Blended Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
3	Approve Treatment of Net Loss	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
6	Ratify Appointment of and Elect Juan Rio Cortes as Director	Mgmt	Yes	For	For		For	For	No	No	No
7.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i>										
7.2	Amend Articles Re: Board Competences and Board Committees	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i>										
7.3	Amend Articles Re: Board Committees, Remuneration and Climate Action Plan	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i>										
8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i>										
9	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
10	Advisory Vote on Company's Climate Action Plan	Mgmt	Yes	For	For		For	For	No	No	No
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Aena S.M.E. SA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 04/15/2021	arussell 04/15/2021		26,000	26,000
Total Shares:						26,000	26,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	130,697,537	99.9%	40	0.0%	156,429	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	130,697,537	99.9%	40	0.0%	156,429	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	130,815,650	100.0%	140	0.0%	38,216	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	130,799,890	100.0%	40	0.0%	54,076	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.5%	130,213,824	99.5%	222,634	0.2%	417,548	0.3%	Poll	F+A+AB
6	Y	Pass	No	For	0.6%	130,062,689	99.4%	729,577	0.6%	61,750	0.0%	Poll	F+A+AB
7.1	Y	Pass	No	For	2.7%	127,354,540	97.3%	3,197,548	2.4%	301,918	0.2%	Poll	F+A+AB
7.2	Y	Pass	No	For	0.2%	130,551,907	99.8%	177	0.0%	301,932	0.2%	Poll	F+A+AB
7.3	Y	Pass	No	For	0.0%	130,799,987	100.0%	4,950	0.0%	49,079	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	2.4%	127,770,090	97.6%	2,781,973	2.1%	301,943	0.2%	Poll	F+A+AB
9	Y	Pass	No	For	4.2%	125,292,832	95.8%	5,327,421	4.1%	233,763	0.2%	Poll	F+A+AB
10	Y	Pass	No	For	4.3%	125,172,539	95.7%	4,708,972	3.6%	972,495	0.7%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	130,807,947	100.0%	126	0.0%	45,918	0.0%	Poll	F+A+AB

Centene Corporation

Meeting Date: 04/27/2021	Country: USA	Ticker: CNC	Proxy Level: 3
Record Date: 02/26/2021	Meeting Type: Annual	Meeting ID: 1516144	
Primary Security ID: 15135B101	Primary CUSIP: 15135B101	Primary ISIN: US15135B1017	Primary SEDOL: 2807061
Earliest Cutoff Date: 04/26/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 104,000	*Shares on Loan: 0	Shares Instructed: 104,000	Shares Voted: 104,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Jessica L. Blume	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1b	Elect Director Frederick H. Eppinger	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Centene Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1c	Elect Director David L. Steward	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1d	Elect Director William L. Trubeck	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For		For	For	No	No	No
6	Declassify the Board of Directors	SH	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jcoleman2 04/20/2021	jcoleman2 04/20/2021		104,000	104,000
Total Shares:						104,000	104,000

Meeting Results

Outstanding Shares Voted: 581,593,041

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	492,992,301	99.5%	2,258,195	0.5%	90,038	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.8%	461,444,181	93.2%	33,801,650	6.8%	94,703	N/A	Proxy	F+A
1c	Y	Pass	No	For	27.7%	350,599,328	72.3%	134,205,539	27.7%	10,535,667	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	489,139,525	98.8%	6,068,139	1.2%	132,870	N/A	Proxy	F+A
2	Y	Pass	No	For	37.2%	308,107,755	62.8%	182,886,691	37.2%	4,346,088	N/A	Proxy	F+A
3	Y	Pass	No	For	2.0%	508,609,586	98.0%	10,267,877	2.0%	86,639	N/A	Proxy	F+A
4	Y	Pass	No	For	6.4%	463,807,434	93.6%	31,371,376	6.3%	161,724	0.0%	Proxy	F+A+AB
5	Y	Pass	No	For	0.1%	494,854,787	85.1%	399,756	0.1%	85,991	0.0%	Proxy	Capital Represented
6	Y	Pass	No	For	1.3%	488,640,438	98.7%	6,603,453	1.3%	96,643	N/A	Proxy	F+A

Cigna Corporation

Meeting Date: 04/28/2021

Country: USA

Ticker: CI

Proxy Level: 3

Record Date: 03/08/2021

Meeting Type: Annual

Meeting ID: 1519631

Primary Security ID: 125523100

Primary CUSIP: 125523100

Primary ISIN: US1255231003

Primary SEDOL: BHJ0775

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 04/27/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 33,000

*Shares on Loan: 0

Shares Instructed: 33,000

Shares Voted: 33,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director David M. Cordani	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director William J. DeLaney	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Eric J. Foss	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Elder Granger	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Isaiah Harris, Jr.	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director George Kurian	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Mark B. McClellan	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director John M. Partridge	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j	Elect Director Kimberly A. Ross	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k	Elect Director Eric C. Wiseman	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1l	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Provide Right to Act by Written Consent	SH	Yes	Against	For		For	For	Yes	No	No
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>											
<i>Blended Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>											
6	Report on Gender Pay Gap	SH	Yes	Against	Against		Against	Against	No	No	No
7	Disclose Board Matrix Including Ideological Perspectives	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jcoleman2 04/20/2021	jcoleman2 04/20/2021		33,000	33,000
Total Shares:						33,000	33,000

Meeting Results

Outstanding Shares Voted: 347,381,897

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	294,645,699	99.4%	1,824,710	0.6%	317,994	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.9%	293,811,107	99.1%	2,708,585	0.9%	268,711	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.5%	292,153,976	98.5%	4,352,687	1.5%	281,740	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	293,639,782	99.1%	2,797,801	0.9%	350,820	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.5%	288,916,615	97.5%	7,499,956	2.5%	371,832	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	295,829,545	99.8%	651,916	0.2%	306,942	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	294,831,628	99.4%	1,711,765	0.6%	245,010	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	293,849,458	99.1%	2,668,893	0.9%	270,052	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.1%	290,329,032	97.9%	6,145,869	2.1%	313,502	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	295,907,453	99.8%	640,710	0.2%	240,240	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.4%	286,366,422	96.6%	10,117,674	3.4%	304,307	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.3%	286,669,709	96.7%	9,888,731	3.3%	229,963	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	7.8%	273,770,663	92.2%	22,501,688	7.6%	516,052	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	5.1%	281,754,804	94.9%	14,581,667	4.9%	451,932	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	5.0%	298,799,954	95.0%	15,467,170	4.9%	259,438	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	45.0%	131,595,547	44.3%	163,243,123	55.0%	1,949,733	0.7%	Proxy	F+A+AB
6	Y	Fail	No	Against	33.3%	95,936,816	32.3%	198,051,194	66.7%	2,800,393	0.9%	Proxy	F+A+AB
7	Y	Fail	No	Against	1.2%	1,929,244	0.7%	293,299,228	98.8%	1,559,931	0.5%	Proxy	F+A+AB

NatWest Group Plc

Meeting Date: 04/28/2021	Country: United Kingdom	Ticker: NWG	Proxy Level: N/A
Record Date: 04/26/2021	Meeting Type: Annual	Meeting ID: 1505109	
Primary Security ID: G6422B105	Primary CUSIP: G6422B105	Primary ISIN: GB00B7T77214	Primary SEDOL: B7T7721
Earliest Cutoff Date: 04/22/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 4,186,790	*Shares on Loan: 0	Shares Instructed: 4,186,790	Shares Voted: 4,186,790

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Howard Davies as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
5	Re-elect Alison Rose-Slade as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
6	Re-elect Katie Murray as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
7	Re-elect Frank Dangeard as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
8	Re-elect Patrick Flynn as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
9	Re-elect Morten Friis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Re-elect Robert Gillespie as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11	Re-elect Yasmin Jetha as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12	Re-elect Mike Rogers as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
13	Re-elect Mark Seligman as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
14	Re-elect Lena Wilson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
23	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
25	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	Yes	For	For		For	For	No	No	No
27	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
28	Authorise Board to Offer Scrip Dividend	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jcoleman2 04/19/2021	jcoleman2 04/19/2021		4,186,790	4,186,790
Total Shares:						4,186,790	4,186,790

Meeting Results

Outstanding Shares Voted: 46,307,677,708

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	41,461,080,224	100.0%	3,769,088	0.0%	18,782,700	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	40,070,096,464	99.9%	42,368,132	0.1%	1,371,168,504	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	41,471,286,776	100.0%	7,872,704	0.0%	4,473,776	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	41,127,534,568	99.2%	349,577,912	0.8%	6,525,268	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	41,460,156,984	100.0%	17,504,996	0.0%	5,778,384	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	41,460,227,924	100.0%	16,531,144	0.0%	7,044,368	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	41,457,021,000	100.0%	15,262,928	0.0%	11,157,668	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	41,457,695,928	100.0%	14,344,816	0.0%	11,400,980	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	41,461,536,516	100.0%	10,188,156	0.0%	11,717,052	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	41,284,345,920	100.0%	10,795,472	0.0%	188,495,972	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	41,466,248,832	100.0%	5,821,248	0.0%	11,368,688	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	41,461,353,340	100.0%	10,529,868	0.0%	11,558,516	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	41,461,583,672	100.0%	10,217,444	0.0%	11,640,608	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	41,462,717,264	100.0%	9,356,988	0.0%	11,364,508	N/A	Poll	F+A
15	Y	Pass	No	For	0.9%	41,120,277,316	99.1%	352,579,716	0.9%	10,561,360	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	41,471,420,908	100.0%	3,716,340	0.0%	8,301,536	N/A	Poll	F+A
17	Y	Pass	No	For	1.6%	40,824,572,560	98.4%	653,034,116	1.6%	6,035,044	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	41,450,362,716	99.9%	26,343,032	0.1%	6,937,100	N/A	Poll	F+A
19	Y	Pass	No	For	1.8%	40,740,621,796	98.2%	736,346,340	1.8%	6,671,960	N/A	Poll	F+A
20	Y	Pass	No	For	0.9%	41,120,925,552	99.1%	355,669,972	0.9%	7,033,072	N/A	Poll	F+A
21	Y	Pass	No	For	1.0%	41,080,958,768	99.0%	395,583,768	1.0%	7,089,700	N/A	Poll	F+A
22	Y	Pass	No	For	1.3%	40,933,771,756	98.7%	544,187,480	1.3%	5,608,624	N/A	Poll	F+A
23	Y	Pass	No	For	1.1%	40,997,976,072	98.9%	475,665,396	1.1%	9,925,500	N/A	Poll	F+A
24	Y	Pass	No	For	2.0%	40,626,070,928	98.0%	829,465,328	2.0%	28,105,244	N/A	Poll	F+A
25	Y	Pass	No	For	0.1%	13,765,108,452	99.9%	15,104,492	0.1%	28,340,604	N/A	Poll	F+A
26	Y	Pass	No	For	0.0%	41,442,314,980	100.0%	11,389,488	0.0%	29,836,156	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	41,469,669,564	100.0%	4,542,360	0.0%	9,325,472	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	41,466,150,684	100.0%	11,031,104	0.0%	6,367,076	N/A	Poll	F+A

Ambev SA

Meeting Date: 04/29/2021

Country: Brazil

Ticker: ABEV3

Proxy Level: N/A

Record Date: 03/29/2021

Meeting Type: Annual/Special

Meeting ID: 1520251

Primary Security ID: P0273U106

Primary CUSIP: P0273U106

Primary ISIN: BRABEVACNOR1

Primary SEDOL: BG7ZWW7

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Earliest Cutoff Date: 04/23/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 2,400,000

***Shares on Loan:** 0

Shares Instructed: 2,400,000

Shares Voted: 2,400,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No								
	Ordinary General Meeting	Mgmt	No								
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
3a	Elect Fiscal Council Members	Mgmt	Yes	For	Abstain		Abstain	Abstain	Yes	No	No
<p><i>Voting Policy Rationale: An ABSTAIN vote recommendation is warranted for management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority fiscal council candidate, as further discussed under Item 3b of this meeting agenda.</i></p> <p><i>Blended Rationale: An ABSTAIN vote recommendation is warranted for management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority fiscal council candidate, as further discussed under Item 3b of this meeting agenda.</i></p>											
3b	Elect Vinicius Balbino Bouhid as Fiscal Council Member and Carlos Tersandro Fonseca Adeodato as Alternate Appointed by Minority Shareholder	SH	Yes	None	For		For	For	No	No	No
4	Approve Remuneration of Company's Management	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the figure reported by the company for the total compensation of its highest-paid administrator does not appear inclusive of all elements of the executive's pay.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because the figure reported by the company for the total compensation of its highest-paid administrator does not appear inclusive of all elements of the executive's pay.</i></p>											
5	Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	For		For	For	No	No	No
	Extraordinary General Meeting	Mgmt	No								
1	Amend Article 2	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p> <p><i>Blended Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p>											
2	Amend Article 3 Re: Corporate Purpose	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p> <p><i>Blended Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p>											
3	Amend Article 5 to Reflect Changes in Capital	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p> <p><i>Blended Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p>											
4	Amend Article 21	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p> <p><i>Blended Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p>											

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Ambev SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Consolidate Bylaws	Mgmt	Yes	For	For		For	For	No	No	No

*Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.*

*Blended Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jcoleman2 04/20/2021	jcoleman2 04/20/2021		2,400,000	2,400,000
Total Shares:						2,400,000	2,400,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
		N											
1	Y	Pass	No	For	2.4%	13,865,941,690	97.6%	1,488,993	0.0%	338,181,502	2.4%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	14,189,608,335	99.9%	5,352,153	0.0%	10,651,697	0.1%	Poll	F+A+AB
3a	Y	Pass	No	For	0.1%	11,722,001,522	99.9%	0	N/A	10,185,680	0.1%	Poll	F+A+AB
3b	Y	Pass	No	None	N/A	2,279,575,103	92.2%	18,414,863	0.7%	175,435,017	7.1%	Poll	F+A+AB
4	Y	Pass	No	For	13.5%	12,283,353,345	86.5%	1,902,366,502	13.4%	19,892,338	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	14,192,248,077	99.9%	2,382,016	0.0%	10,982,092	0.1%	Poll	F+A+AB
		N											
1	Y	Pass	No	For	0.1%	14,202,905,609	99.9%	307,120	0.0%	11,680,528	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	14,202,624,770	99.9%	393,977	0.0%	11,874,510	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	14,202,918,411	99.9%	272,575	0.0%	11,702,271	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	14,202,790,540	99.9%	408,761	0.0%	11,693,956	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	14,202,816,223	99.9%	399,038	0.0%	11,677,996	0.1%	Poll	F+A+AB

Glencore Plc

Meeting Date: 04/29/2021

Country: Jersey

Ticker: GLEN

Proxy Level: N/A

Record Date: 04/27/2021

Meeting Type: Annual

Meeting ID: 1409128

Primary Security ID: G39420107

Primary CUSIP: G39420107

Primary ISIN: JE00B4T3BW64

Primary SEDOL: B4T3BW6

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 04/23/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 1,000,000

*Shares on Loan: 0

Shares Instructed: 1,000,000

Shares Voted: 1,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Reduction of Capital Contribution Reserves	Mgmt	Yes	For	For		For	For	No	No	No
3	Re-elect Anthony Hayward as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p> <p><i>Blended Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p>											
4	Re-elect Ivan Glasenberg as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p> <p><i>Blended Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p>											
5	Re-elect Peter Coates as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p> <p><i>Blended Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Re-elect Martin Gilbert as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p> <p><i>Blended Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p>											
7	Re-elect Gill Marcus as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p> <p><i>Blended Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p>											
8	Re-elect Patrice Merrin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p> <p><i>Blended Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9	Re-elect Kalidas Madhavpeddi as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p> <p><i>Blended Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p>											
10	Elect Cynthia Carroll as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p> <p><i>Blended Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p>											
11	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
13	Approve Incentive Plan	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this item is considered warranted.* While a robust holding period is in place, the Incentive Plan permits significant time-based restricted share awards that are not subject to conventional performance conditions. Concerns are raised regarding the overall remuneration levels at the Company.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is considered warranted.* While a robust holding period is in place, the Incentive Plan permits significant time-based restricted share awards that are not subject to conventional performance conditions. Concerns are raised regarding the overall remuneration levels at the Company.</i></p>											
14	Approve Company's Climate Action Transition Plan	Mgmt	Yes	For	For		For	For	No	No	No
15	Approve Remuneration Policy	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is considered warranted.* The proposed pay package for the incoming CEO is high relative to peers, being driven by a competitively placed salary.* While a robust holding period is in place, the RSP permits significant time-based awards that are not subject to conventional performance conditions.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is considered warranted.* The proposed pay package for the incoming CEO is high relative to peers, being driven by a competitively placed salary.* While a robust holding period is in place, the RSP permits significant time-based awards that are not subject to conventional performance conditions.</i></p>											
16	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 04/22/2021	arussell 04/22/2021		1,000,000	1,000,000
Total Shares:						1,000,000	1,000,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.7%	9,881,126,795	99.3%	73,661,310	0.7%	105,991,437	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	10,059,678,337	100.0%	114,413	0.0%	986,792	N/A	Poll	F+A
3	Y	Pass	No	For	5.5%	9,497,748,093	94.5%	550,063,191	5.5%	12,968,258	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	9,876,732,935	99.3%	70,371,720	0.7%	113,674,887	N/A	Poll	F+A
5	Y	Pass	No	For	5.2%	9,428,671,058	94.8%	515,289,725	5.2%	116,818,759	N/A	Poll	F+A
6	Y	Pass	No	For	4.2%	9,625,383,039	95.8%	421,303,582	4.2%	14,092,921	N/A	Poll	F+A
7	Y	Pass	No	For	2.1%	9,835,182,700	97.9%	212,573,242	2.1%	13,023,600	N/A	Poll	F+A
8	Y	Pass	No	For	2.3%	9,815,968,242	97.7%	228,687,760	2.3%	16,123,540	N/A	Poll	F+A
9	Y	Pass	No	For	5.2%	9,531,658,242	94.8%	528,037,530	5.2%	1,080,770	N/A	Poll	F+A
10	Y	Pass	No	For	7.7%	9,288,716,975	92.3%	770,902,700	7.7%	1,158,867	N/A	Poll	F+A
11	Y	Pass	No	For	1.4%	9,917,318,674	98.6%	139,342,610	1.4%	4,118,258	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	0.5%	10,013,477,621	99.5%	46,162,745	0.5%	1,139,176	N/A	Poll	F+A
13	Y	Pass	No	For	19.8%	7,987,300,551	80.2%	1,965,893,119	19.8%	107,585,872	N/A	Poll	F+A
14	Y	Pass	No	For	5.6%	8,981,439,593	94.4%	537,288,539	5.6%	542,051,410	N/A	Poll	F+A
15	Y	Pass	No	For	25.8%	7,295,913,840	74.2%	2,535,818,550	25.8%	229,047,152	N/A	Poll	F+A
16	Y	Pass	No	For	8.7%	9,174,048,114	91.3%	873,699,107	8.7%	13,032,321	N/A	Poll	F+A
17	Y	Pass	No	For	8.6%	9,188,260,678	91.4%	868,662,760	8.6%	3,856,104	N/A	Poll	F+A
18	Y	Pass	No	For	9.2%	9,133,636,925	90.8%	923,176,086	9.2%	3,966,531	N/A	Poll	F+A
19	Y	Pass	No	For	10.5%	8,997,437,420	89.5%	1,059,374,345	10.5%	3,967,777	N/A	Poll	F+A
20	Y	Pass	No	For	3.3%	9,720,964,847	96.7%	336,149,460	3.3%	3,665,235	N/A	Poll	F+A

Berkshire Hathaway Inc.

Meeting Date: 05/01/2021	Country: USA	Ticker: BRK.B	Proxy Level: 3
Record Date: 03/03/2021	Meeting Type: Annual	Meeting ID: 1516627	
Primary Security ID: 084670702	Primary CUSIP: 084670702	Primary ISIN: US0846707026	Primary SEDOL: 2073390
Earliest Cutoff Date: 04/30/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 10,000	*Shares on Loan: 0	Shares Instructed: 10,000	Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Warren E. Buffett	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.

Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.2	Elect Director Charles T. Munger	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											
1.3	Elect Director Gregory E. Abel	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											
1.4	Elect Director Howard G. Buffett	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											

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1.5	Elect Director Stephen B. Burke	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											
1.6	Elect Director Kenneth I. Chenault	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											
1.7	Elect Director Susan L. Decker	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											

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1.8	Elect Director David S. Gottesman	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											
1.9	Elect Director Charlotte Guyman	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											
1.10	Elect Director Ajit Jain	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											

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1.11	Elect Director Thomas S. Murphy	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											
1.12	Elect Director Ronald L. Olson	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											
1.13	Elect Director Walter Scott, Jr.	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											

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Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.14	Elect Director Meryl B. Witmer	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											
2	Report on Climate-Related Risks and Opportunities	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as an assessment of the company's climate-related risks and opportunities would allow shareholders to better understand how the company is managing systemic risks posed by climate change and the transition to a low carbon economy.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as an assessment of the company's climate-related risks and opportunities would allow shareholders to better understand how the company is managing systemic risks posed by climate change and the transition to a low carbon economy.</i></p>											
3	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted due to: * the absence of information regarding comprehensive company diversity-related policies, programs or metrics; and * the potential benefits for shareholders of increased reporting of diversity-related efforts and program effectiveness.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted due to: * the absence of information regarding comprehensive company diversity-related policies, programs or metrics; and * the potential benefits for shareholders of increased reporting of diversity-related efforts and program effectiveness.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	arussell 04/22/2021	arussell 04/22/2021		10,000	10,000
Total Shares:						10,000	10,000

Meeting Results

Outstanding Shares Voted: 773,254

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.2%	535,758	97.8%	12,061	2.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.3%	535,071	97.7%	12,748	2.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.1%	536,228	97.9%	11,591	2.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.2%	535,573	97.8%	12,246	2.2%	0	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.5	Y	Pass	No	For	0.7%	544,006	99.3%	3,813	0.7%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.4%	545,885	99.6%	1,934	0.4%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	7.2%	508,560	92.8%	39,259	7.2%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	7.8%	505,249	92.2%	42,571	7.8%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.4%	534,733	97.6%	13,086	2.4%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.9%	537,621	98.1%	10,198	1.9%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	5.0%	520,625	95.0%	27,194	5.0%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	2.3%	535,179	97.7%	12,640	2.3%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	9.9%	493,804	90.1%	54,015	9.9%	0	N/A	Proxy	F+A
1.14	Y	Pass	No	For	6.5%	512,297	93.5%	35,522	6.5%	0	N/A	Proxy	F+A
2	Y	Fail	No	Against	29.0%	153,380	28.0%	388,695	71.0%	5,744	1.0%	Proxy	F+A+AB
3	Y	Fail	No	Against	27.9%	146,842	26.8%	395,017	72.1%	5,960	1.1%	Proxy	F+A+AB

Aflac Incorporated

Meeting Date: 05/03/2021	Country: USA	Ticker: AFL	Proxy Level: 3
Record Date: 02/23/2021	Meeting Type: Annual	Meeting ID: 1518588	
Primary Security ID: 001055102	Primary CUSIP: 001055102	Primary ISIN: US0010551028	Primary SEDOL: 2026361
Earliest Cutoff Date: 04/30/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 96,000	*Shares on Loan: 0	Shares Instructed: 96,000	Shares Voted: 96,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Daniel P. Amos	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director W. Paul Bowers	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Toshihiko Fukuzawa	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Thomas J. Kenny	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Georgette D. Kiser	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1f	Elect Director Karole F. Lloyd	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Nobuchika Mori	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Joseph L. Moskowitz	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Barbara K. Rimer	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j	Elect Director Katherine T. Rohrer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k	Elect Director Melvin T. Stith	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	zwillock 03/31/2021	zwillock 03/31/2021		96,000	96,000
Total Shares:						96,000	96,000

Meeting Results

Outstanding Shares Voted: 1,113,510,468

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.9%	866,031,371	98.1%	16,414,255	1.9%	6,378,933	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	882,792,853	99.5%	4,655,000	0.5%	1,376,706	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	884,286,911	99.7%	2,995,669	0.3%	1,541,979	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	884,147,423	99.7%	2,910,662	0.3%	1,766,474	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.7%	872,640,750	98.3%	14,672,278	1.7%	1,511,531	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	883,111,890	99.6%	3,883,830	0.4%	1,828,839	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	0.4%	883,127,166	99.6%	3,953,047	0.4%	1,744,346	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	878,706,430	99.0%	8,428,176	1.0%	1,689,953	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.8%	871,393,009	98.2%	15,739,758	1.8%	1,691,792	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.2%	875,965,606	98.8%	11,029,544	1.2%	1,829,409	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.6%	872,646,055	98.4%	14,008,162	1.6%	2,170,342	N/A	Proxy	F+A
2	Y	Pass	No	For	3.9%	849,356,297	96.1%	34,667,509	3.9%	4,800,753	N/A	Proxy	F+A
3	Y	Pass	No	For	2.7%	945,518,725	97.3%	26,277,118	2.7%	1,867,357	N/A	Proxy	F+A

American Express Company

Meeting Date: 05/04/2021	Country: USA	Ticker: AXP	Proxy Level: 3
Record Date: 03/08/2021	Meeting Type: Annual	Meeting ID: 1519580	
Primary Security ID: 025816109	Primary CUSIP: 025816109	Primary ISIN: US0258161092	Primary SEDOL: 2026082
Earliest Cutoff Date: 05/03/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 49,000	*Shares on Loan: 0	Shares Instructed: 49,000	Shares Voted: 49,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Thomas J. Baltimore	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Charlene Barshefsky	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director John J. Brennan	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Peter Chernin	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Ralph de la Vega	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director Michael O. Leavitt	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Theodore J. Leonsis	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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American Express Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1h	Elect Director Karen L. Parkhill	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Charles E. Phillips	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j	Elect Director Lynn A. Pike	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k	Elect Director Stephen J. Squeri	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l	Elect Director Daniel L. Vasella	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1m	Elect Director Lisa W. Wardell	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1n	Elect Director Ronald A. Williams	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1o	Elect Director Christopher D. Young	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4	Provide Right to Act by Written Consent	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as reporting quantitative, comparable diversity data would allow shareholders to better assess the effectiveness of the company's diversity, equity and inclusion efforts and management of related risks.</i>										
	<i>Blended Rationale: A vote FOR this resolution is warranted, as reporting quantitative, comparable diversity data would allow shareholders to better assess the effectiveness of the company's diversity, equity and inclusion efforts and management of related risks.</i>										

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American Express Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	arussell 04/26/2021	arussell 04/26/2021		49,000	49,000
Total Shares:						49,000	49,000

Meeting Results

Outstanding Shares Voted: 803,420,809

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	16.4%	555,675,404	83.6%	108,727,823	16.4%	1,009,645	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.9%	651,732,527	98.1%	12,743,910	1.9%	936,435	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	661,187,387	99.5%	3,429,485	0.5%	796,000	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.3%	635,557,209	95.7%	28,857,254	4.3%	998,409	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	660,328,204	99.4%	4,272,066	0.6%	812,602	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.1%	657,219,555	98.9%	7,384,176	1.1%	809,141	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.7%	653,076,080	98.3%	11,522,299	1.7%	814,493	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	661,941,715	99.6%	2,691,059	0.4%	780,098	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	660,657,030	99.4%	3,965,765	0.6%	790,077	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	661,981,919	99.6%	2,689,802	0.4%	741,151	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.9%	624,489,078	94.1%	39,274,394	5.9%	1,649,400	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.3%	656,177,562	98.7%	8,418,199	1.3%	817,111	N/A	Proxy	F+A
1m	Y	Pass	No	For	2.4%	648,723,017	97.6%	15,692,375	2.4%	997,480	N/A	Proxy	F+A
1n	Y	Pass	No	For	4.5%	634,177,158	95.5%	30,215,535	4.5%	1,020,179	N/A	Proxy	F+A
1o	Y	Pass	No	For	0.8%	659,000,217	99.2%	5,598,251	0.8%	814,404	N/A	Proxy	F+A
2	Y	Pass	No	For	1.8%	706,834,442	98.2%	13,205,025	1.8%	559,106	N/A	Proxy	F+A
3	Y	Pass	No	For	4.6%	632,953,982	95.4%	30,684,931	4.6%	1,773,959	N/A	Proxy	F+A
4	Y	Fail	No	Against	36.0%	237,387,648	36.0%	421,771,665	64.0%	6,253,559	N/A	Proxy	F+A
5	Y	Pass	No	Against	59.7%	391,245,434	59.7%	264,207,549	40.3%	9,959,889	N/A	Proxy	F+A

AngloGold Ashanti Ltd.

Meeting Date: 05/04/2021

Country: South Africa

Ticker: ANG

Proxy Level: N/A

Record Date: 03/22/2021

Meeting Type: Annual

Meeting ID: 1516684

Primary Security ID: S04255196

Primary CUSIP: S04255196

Primary ISIN: ZAE000043485

Primary SEDOL: 6565655

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 04/23/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 120,000

*Shares on Loan: 0

Shares Instructed: 120,000

Shares Voted: 120,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No								
1.1	Re-elect Alan Ferguson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: Items 1.1-1.3A vote FOR these Directors is warranted: No issues have been identified in relation to the election or re-election of these Directors. Item 2A vote FOR this Director is considered warranted, although it is not without concern for shareholders: He attended less than 75% of Board and key Committees held in FY2020. The main reasons for support are: This is his first year of appointment, and no historical attendance issues are noted at this time.</i></p> <p><i>Blended Rationale: Items 1.1-1.3A vote FOR these Directors is warranted: No issues have been identified in relation to the election or re-election of these Directors. Item 2A vote FOR this Director is considered warranted, although it is not without concern for shareholders: He attended less than 75% of Board and key Committees held in FY2020. The main reasons for support are: This is his first year of appointment, and no historical attendance issues are noted at this time.</i></p>										
1.2	Re-elect Christine Ramon as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: Items 1.1-1.3A vote FOR these Directors is warranted: No issues have been identified in relation to the election or re-election of these Directors. Item 2A vote FOR this Director is considered warranted, although it is not without concern for shareholders: He attended less than 75% of Board and key Committees held in FY2020. The main reasons for support are: This is his first year of appointment, and no historical attendance issues are noted at this time.</i></p> <p><i>Blended Rationale: Items 1.1-1.3A vote FOR these Directors is warranted: No issues have been identified in relation to the election or re-election of these Directors. Item 2A vote FOR this Director is considered warranted, although it is not without concern for shareholders: He attended less than 75% of Board and key Committees held in FY2020. The main reasons for support are: This is his first year of appointment, and no historical attendance issues are noted at this time.</i></p>										
1.3	Re-elect Jochen Tilk as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: Items 1.1-1.3A vote FOR these Directors is warranted: No issues have been identified in relation to the election or re-election of these Directors. Item 2A vote FOR this Director is considered warranted, although it is not without concern for shareholders: He attended less than 75% of Board and key Committees held in FY2020. The main reasons for support are: This is his first year of appointment, and no historical attendance issues are noted at this time.</i></p> <p><i>Blended Rationale: Items 1.1-1.3A vote FOR these Directors is warranted: No issues have been identified in relation to the election or re-election of these Directors. Item 2A vote FOR this Director is considered warranted, although it is not without concern for shareholders: He attended less than 75% of Board and key Committees held in FY2020. The main reasons for support are: This is his first year of appointment, and no historical attendance issues are noted at this time.</i></p>										
2	Elect Dr Kojo Busia as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: Items 1.1-1.3A vote FOR these Directors is warranted: No issues have been identified in relation to the election or re-election of these Directors. Item 2A vote FOR this Director is considered warranted, although it is not without concern for shareholders: He attended less than 75% of Board and key Committees held in FY2020. The main reasons for support are: This is his first year of appointment, and no historical attendance issues are noted at this time.</i></p> <p><i>Blended Rationale: Items 1.1-1.3A vote FOR these Directors is warranted: No issues have been identified in relation to the election or re-election of these Directors. Item 2A vote FOR this Director is considered warranted, although it is not without concern for shareholders: He attended less than 75% of Board and key Committees held in FY2020. The main reasons for support are: This is his first year of appointment, and no historical attendance issues are noted at this time.</i></p>										
3.1	Re-elect Alan Ferguson as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote FOR these items is warranted: All of the members of the Audit Committee are independent.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted: All of the members of the Audit Committee are independent.</i></p>										
3.2	Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote FOR these items is warranted: All of the members of the Audit Committee are independent.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted: All of the members of the Audit Committee are independent.</i></p>										

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AngloGold Ashanti Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.3	Elect Nelisiwe Magubane as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>											
<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>											
3.4	Re-elect Maria Richter as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>											
<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>											
3.5	Re-elect Jochen Tilk as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>											
<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>											
4	Reappoint Ernst & Young Inc. as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6.1	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
6.2	Approve Implementation Report	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
7	Approve Remuneration of Non-Executive Directors	Mgmt	Yes	For	For		For	For	No	No	No
8	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
9	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	For		For	For	No	No	No
10	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	Yes	For	For		For	For	No	No	No
11	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jcoleman2 04/26/2021	jcoleman2 04/26/2021		120,000	120,000
Total Shares:						120,000	120,000

Meeting Results

Outstanding Shares Voted: 417,272,839

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	0.9%	N/A	99.1%	N/A	0.9%	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
1.3	Y	Pass	No	For	9.9%	N/A	90.1%	N/A	9.9%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.9%	N/A	99.1%	N/A	0.9%	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.1	Y	Pass	No	For	0.8%	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	3.3%	N/A	96.7%	N/A	3.3%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.8%	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.8%	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	1.7%	N/A	98.3%	N/A	1.7%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	23.6%	N/A	76.4%	N/A	23.6%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	10.0%	N/A	90.1%	N/A	10.0%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	4.7%	N/A	95.3%	N/A	4.7%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	13.7%	N/A	86.3%	N/A	13.7%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	1.1%	N/A	98.9%	N/A	1.1%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	10.5%	N/A	89.5%	N/A	10.5%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.9%	N/A	99.1%	N/A	0.9%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	N/A	100.0%	N/A	0.1%	N/A	N/A	Poll	F+A

Bristol-Myers Squibb Company

Meeting Date: 05/04/2021	Country: USA	Ticker: BMY	Proxy Level: 4
Record Date: 03/15/2021	Meeting Type: Annual	Meeting ID: 1522149	
Primary Security ID: 110122108	Primary CUSIP: 110122108	Primary ISIN: US1101221083	Primary SEDOL: 2126335
Earliest Cutoff Date: 05/03/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 132,000	*Shares on Loan: 0	Shares Instructed: 132,000	Shares Voted: 132,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1A	Elect Director Peter J. Arduini	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1B	Elect Director Michael W. Bonney	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1C	Elect Director Giovanni Caforio	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1D	Elect Director Julia A. Haller	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1E	Elect Director Paula A. Price	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1F	Elect Director Derica W. Rice	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1G	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1H	Elect Director Gerald L. Storch	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1I	Elect Director Karen H. Vousden	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1J	Elect Director Phyllis R. Yale	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	Yes	For	For		For	For	No	No	No
6	Require Independent Board Chair	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this non-binding proposal is warranted, as shareholders would benefit from the most robust form of independent board oversight, in the form of an independent chair, at the next CEO transition.</i>										
	<i>Blended Rationale: A vote FOR this non-binding proposal is warranted, as shareholders would benefit from the most robust form of independent board oversight, in the form of an independent chair, at the next CEO transition.</i>										
7	Provide Right to Act by Written Consent	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as a written consent right would provide shareholders with an additional means of acting in between annual meetings.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted, as a written consent right would provide shareholders with an additional means of acting in between annual meetings.</i>										
8	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 25 percent (or 15 percent, if Item 5 is approved) to 10 percent would improve shareholders' ability to use the special meeting right and no single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 25 percent (or 15 percent, if Item 5 is approved) to 10 percent would improve shareholders' ability to use the special meeting right and no single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold.</i>										

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Bristol-Myers Squibb Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	arussell 04/22/2021	arussell 04/22/2021		132,000	132,000
Total Shares:						132,000	132,000

Meeting Results

Outstanding Shares Voted: 2,233,931,421

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	3.4%	1,542,020,258	96.6%	54,034,370	3.4%	3,419,994	N/A	Proxy	F+A
1B	Y	Pass	No	For	12.2%	1,401,019,723	87.8%	194,582,235	12.2%	3,872,664	N/A	Proxy	F+A
1C	Y	Pass	No	For	7.4%	1,470,516,446	92.6%	117,011,485	7.4%	11,946,691	N/A	Proxy	F+A
1D	Y	Pass	No	For	0.7%	1,585,875,503	99.3%	10,796,044	0.7%	2,803,075	N/A	Proxy	F+A
1E	Y	Pass	No	For	1.7%	1,569,042,608	98.3%	27,453,256	1.7%	2,978,758	N/A	Proxy	F+A
1F	Y	Pass	No	For	0.8%	1,583,590,235	99.2%	12,559,374	0.8%	3,325,013	N/A	Proxy	F+A
1G	Y	Pass	No	For	4.5%	1,524,360,831	95.5%	71,475,177	4.5%	3,638,614	N/A	Proxy	F+A
1H	Y	Pass	No	For	4.4%	1,525,331,264	95.6%	70,947,054	4.4%	3,196,304	N/A	Proxy	F+A
1I	Y	Pass	No	For	3.2%	1,545,207,353	96.8%	51,384,048	3.2%	2,883,221	N/A	Proxy	F+A
1J	Y	Pass	No	For	1.5%	1,571,829,654	98.5%	24,014,290	1.5%	3,630,678	N/A	Proxy	F+A
2	Y	Pass	No	For	9.3%	1,450,442,588	90.7%	141,779,758	8.9%	7,252,276	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	4.9%	1,520,303,688	95.1%	73,393,913	4.6%	5,777,021	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	4.0%	1,832,022,815	96.0%	72,628,638	3.8%	4,408,740	0.2%	Proxy	F+A+AB
5	Y	Pass	No	For	1.4%	1,567,618,892	70.2%	27,203,694	1.2%	4,652,036	0.2%	Proxy	Capital Represented
6	Y	Fail	No	Against	44.8%	709,584,311	44.4%	883,195,718	55.2%	6,694,593	0.4%	Proxy	F+A+AB
7	Y	Fail	No	Against	35.2%	552,592,620	34.5%	1,036,250,771	64.8%	10,631,231	0.7%	Proxy	F+A+AB
8	Y	Fail	No	Against	32.9%	518,820,517	32.4%	1,072,804,163	67.1%	7,849,942	0.5%	Proxy	F+A+AB

IAMGOLD Corporation

Meeting Date: 05/04/2021

Country: Canada

Ticker: IMG

Proxy Level: 3

Record Date: 03/30/2021

Meeting Type: Annual/Special

Meeting ID: 1512148

Primary Security ID: 450913108

Primary CUSIP: 450913108

Primary ISIN: CA4509131088

Primary SEDOL: 2446646

Earliest Cutoff Date: 04/29/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 1,200,000

*Shares on Loan: 0

Shares Instructed: 1,200,000

Shares Voted: 1,200,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Donald K. Charter	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.2	Elect Director P. Gordon Stothart	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.3	Elect Director Ronald P. Gagel	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.4	Elect Director Richard J. Hall	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.5	Elect Director Timothy R. Snider	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.6	Elect Director Deborah J. Starkman	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.7	Elect Director Anne Marie Toutant	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No
4	Amend Share Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jcoleman2 04/20/2021	jcoleman2 04/20/2021		1,200,000	1,200,000
Total Shares:						1,200,000	1,200,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.0%	247,184,451	94.0%	15,708,834	6.0%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.5%	258,934,920	98.5%	3,958,365	1.5%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.6%	256,036,177	97.4%	6,857,108	2.6%	N/A	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.4	Y	Pass	No	For	1.5%	258,843,473	98.5%	4,049,812	1.5%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.5%	256,394,305	97.5%	6,498,980	2.5%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.5%	258,828,753	98.5%	4,064,532	1.5%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.5%	258,957,083	98.5%	3,936,202	1.5%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	4.2%	293,666,941	95.8%	12,742,489	4.2%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	4.7%	250,627,969	95.3%	12,265,313	4.7%	N/A	N/A	Proxy	F+A
4	Y	Pass	No	For	3.7%	253,246,764	96.3%	9,646,519	3.7%	N/A	N/A	Proxy	F+A

Barclays Plc

Meeting Date: 05/05/2021	Country: United Kingdom	Ticker: BARC	Proxy Level: N/A
Record Date: 04/30/2021	Meeting Type: Annual	Meeting ID: 1504658	
Primary Security ID: G08036124	Primary CUSIP: G08036124	Primary ISIN: GB0031348658	Primary SEDOL: 3134865
Earliest Cutoff Date: 04/28/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,000,000	*Shares on Loan: 0	Shares Instructed: 3,000,000	Shares Voted: 3,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Management Proposals	Mgmt	No								
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Julia Wilson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
4	Re-elect Mike Ashley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
5	Re-elect Tim Breedon as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
6	Re-elect Mohamed A. El-Erian as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
7	Re-elect Dawn Fitzpatrick as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
8	Re-elect Mary Francis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9	Re-elect Crawford Gillies as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
	<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
10	Re-elect Brian Gilvary as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
	<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
11	Re-elect Nigel Higgins as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
	<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
12	Re-elect Tushar Morzaria as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
	<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
13	Re-elect Diane Schueneman as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
	<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
14	Re-elect James Staley as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
	<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
15	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
21	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
25	Approve Long Term Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
26	Amend Share Value Plan	Mgmt	Yes	For	For		For	For	No	No	No
27	Approve Scrip Dividend Program	Mgmt	Yes	For	For		For	For	No	No	No
28	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposal	Mgmt	No								
29	Approve Market Forces Requisitioned Resolution	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jcoleman2 04/27/2021	jcoleman2 04/27/2021		3,000,000	3,000,000
Total Shares:						3,000,000	3,000,000

Meeting Results

Outstanding Shares Voted: 16,993,429,021

Results Available: Partial

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	1.8%	12,044,813,451	98.2%	220,495,328	1.8%	29,254,918	N/A	Poll	F+A
2	Y	Pass	No	For	0.8%	11,981,557,904	99.2%	90,709,782	0.8%	222,296,011	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	12,278,823,298	99.9%	12,027,688	0.1%	3,705,254	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	12,280,349,720	99.9%	10,461,774	0.1%	3,744,746	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	12,278,309,306	99.9%	12,521,708	0.1%	3,717,126	N/A	Poll	F+A
6	Y	Pass	No	For	0.7%	12,163,579,676	99.3%	90,771,407	0.7%	40,235,855	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	12,283,220,367	99.9%	7,682,415	0.1%	3,645,362	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	12,282,336,842	99.9%	8,616,383	0.1%	3,590,915	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	12,278,478,326	99.9%	12,209,596	0.1%	3,826,222	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	12,275,111,427	99.9%	15,625,790	0.1%	3,776,923	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	12,258,956,819	99.7%	31,564,502	0.3%	3,992,823	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	12,259,785,816	99.8%	30,607,844	0.2%	4,120,480	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	12,281,949,101	99.9%	8,604,567	0.1%	3,960,472	N/A	Poll	F+A
14	Y	Pass	No	For	2.0%	12,041,437,325	98.0%	249,181,153	2.0%	3,903,120	N/A	Poll	F+A
15	Y	Pass	No	For	1.8%	12,075,900,084	98.2%	215,253,373	1.8%	3,368,140	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	12,266,413,531	99.8%	24,402,308	0.2%	3,705,758	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	11,950,734,359	98.9%	132,872,624	1.1%	210,914,616	N/A	Poll	F+A
18	Y	Pass	No	For	8.5%	11,250,431,405	91.5%	1,039,883,372	8.5%	4,206,824	N/A	Poll	F+A
19	Y	Pass	No	For	0.2%	12,260,635,267	99.8%	27,959,789	0.2%	5,926,541	N/A	Poll	F+A
20	Y	Pass	No	For	3.0%	11,926,019,983	97.0%	362,581,716	3.0%	5,757,070	N/A	Poll	F+A
21	Y	Pass	No	For	2.1%	12,036,376,885	97.9%	251,948,900	2.1%	6,092,984	N/A	Poll	F+A
22	Y	Pass	No	For	2.5%	11,975,689,417	97.5%	312,598,643	2.5%	6,130,709	N/A	Poll	F+A
23	Y	Pass	No	For	1.9%	12,012,994,629	98.1%	238,302,180	1.9%	43,121,962	N/A	Poll	F+A
24	Y	Pass	No	For	3.7%	11,834,674,766	96.3%	455,899,670	3.7%	3,844,333	N/A	Poll	F+A
25	Y	Pass	No	For	2.5%	11,979,232,043	97.5%	307,275,571	2.5%	7,911,155	N/A	Poll	F+A
26	Y	Pass	No	For	2.0%	12,035,526,267	98.0%	250,905,380	2.0%	7,987,122	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	12,285,811,593	100.0%	4,284,616	0.0%	4,322,560	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	12,283,472,211	100.0%	4,753,376	0.0%	6,193,178	N/A	Poll	F+A
		N											
29	Y	Fail	No	Against	14.0%	1,515,124,724	14.0%	9,275,196,331	86.0%	1,504,179,101	N/A	Poll	F+A

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Meeting Date: 05/05/2021	Country: United Kingdom	Ticker: GSK	Proxy Level: N/A
Record Date: 04/30/2021	Meeting Type: Annual	Meeting ID: 1513774	
Primary Security ID: G3910J112	Primary CUSIP: G3910J112	Primary ISIN: GB0009252882	Primary SEDOL: 0925288
Earliest Cutoff Date: 04/28/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 500,000	*Shares on Loan: 0	Shares Instructed: 500,000	Shares Voted: 500,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Re-elect Sir Jonathan Symonds as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
4	Re-elect Dame Emma Walmsley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
5	Re-elect Charles Bancroft as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
6	Re-elect Vindi Banga as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
7	Re-elect Dr Hal Barron as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
8	Re-elect Dr Vivienne Cox as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
9	Re-elect Lynn Elsenhans as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
10	Re-elect Dr Laurie Glimcher as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
11	Re-elect Dr Jesse Goodman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
12	Re-elect Iain Mackay as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13	Re-elect Urs Rohner as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
14	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	Yes	For	For		For	For	No	No	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jcoleman2 04/26/2021	jcoleman2 04/26/2021		500,000	500,000
Total Shares:						500,000	500,000

Meeting Results

Outstanding Shares Voted: 5,031,444,276

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.2%	3,475,135,362	98.8%	41,757,734	1.2%	11,603,440	N/A	Poll	F+A
2	Y	Pass	No	For	6.9%	3,272,132,033	93.1%	240,932,159	6.9%	15,444,148	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.5%	3,499,343,831	99.5%	16,763,629	0.5%	12,371,547	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	3,507,017,955	99.7%	11,159,384	0.3%	10,359,075	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	3,506,975,009	99.7%	9,026,131	0.3%	12,472,435	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	3,496,064,409	99.4%	19,904,292	0.6%	12,509,463	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	3,507,018,967	99.7%	10,733,599	0.3%	10,738,305	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	3,497,451,811	99.5%	18,813,391	0.5%	12,207,081	N/A	Poll	F+A
9	Y	Pass	No	For	2.3%	3,434,728,312	97.7%	81,301,678	2.3%	12,440,783	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	3,508,174,526	99.8%	7,947,259	0.2%	12,353,907	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	3,506,872,640	99.7%	9,131,605	0.3%	12,467,159	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	3,501,889,913	99.6%	15,637,087	0.4%	10,951,129	N/A	Poll	F+A
13	Y	Pass	No	For	0.9%	3,484,061,208	99.1%	31,702,634	0.9%	12,752,529	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	3,512,936,007	99.8%	5,521,996	0.2%	10,024,350	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	3,511,280,034	99.8%	6,176,678	0.2%	11,022,183	N/A	Poll	F+A
16	Y	Pass	No	For	1.6%	3,440,815,513	98.4%	57,276,887	1.6%	30,393,327	N/A	Poll	F+A
17	Y	Pass	No	For	4.3%	3,362,807,250	95.7%	152,632,653	4.3%	13,038,799	N/A	Poll	F+A
18	Y	Pass	No	For	4.1%	3,368,593,428	95.9%	144,660,127	4.1%	15,222,364	N/A	Poll	F+A
19	Y	Pass	No	For	6.3%	3,291,504,396	93.7%	221,978,886	6.3%	14,999,454	N/A	Poll	F+A
20	Y	Pass	No	For	1.6%	3,449,168,275	98.4%	57,436,714	1.6%	21,875,135	N/A	Poll	F+A
21	Y	Pass	No	For	0.5%	3,477,878,016	99.5%	18,543,893	0.5%	31,294,363	N/A	Poll	F+A
22	Y	Pass	No	For	6.5%	3,286,542,818	93.5%	228,494,172	6.5%	12,675,849	N/A	Poll	F+A

BAE Systems Plc

Meeting Date: 05/06/2021	Country: United Kingdom	Ticker: BA	Proxy Level: N/A
Record Date: 05/04/2021	Meeting Type: Annual	Meeting ID: 1459370	
Primary Security ID: G06940103	Primary CUSIP: G06940103	Primary ISIN: GB0002634946	Primary SEDOL: 0263494
Earliest Cutoff Date: 04/29/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 400,000	*Shares on Loan: 0	Shares Instructed: 400,000	Shares Voted: 400,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

Voting Policy Rationale: A vote AGAINST the remuneration report is considered warranted on account of the following: The Remuneration Committee exercised discretion to address retention concerns in relation to the CEO. As a result, the CEO was awarded a significant salary increase and received a full vest of the 2018 LTIP award. The additional value of the LTIP award as a result of the discretion applied is approximately GBP 2 million.*

Blended Rationale: A vote AGAINST the remuneration report is considered warranted on account of the following: The Remuneration Committee exercised discretion to address retention concerns in relation to the CEO. As a result, the CEO was awarded a significant salary increase and received a full vest of the 2018 LTIP award. The additional value of the LTIP award as a result of the discretion applied is approximately GBP 2 million.*

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Thomas Arseneault as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
5	Re-elect Sir Roger Carr as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
6	Re-elect Dame Elizabeth Corley as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
7	Re-elect Bradley Greve as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
8	Re-elect Jane Griffiths as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
9	Re-elect Christopher Grigg as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
10	Re-elect Stephen Pearce as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
11	Re-elect Nicole Piasecki as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
12	Re-elect Ian Tyler as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
13	Re-elect Charles Woodburn as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
14	Elect Nicholas Anderson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
15	Elect Dame Carolyn Fairbairn as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
23	Amend Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jcoleman2 04/29/2021	jcoleman2 04/29/2021		400,000	400,000
Total Shares:						400,000	400,000

Meeting Results

Outstanding Shares Voted: 3,227,355,435

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,503,112,218	100.0%	100,397	0.0%	2,223,302	N/A	Poll	F+A
2	Y	Pass	No	For	23.4%	1,735,641,459	76.6%	530,398,812	23.4%	239,395,615	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	2,500,847,963	99.9%	3,216,460	0.1%	1,394,983	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	2,503,679,613	100.0%	520,649	0.0%	1,229,609	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	2,491,035,291	99.5%	13,212,855	0.5%	1,193,408	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	2,488,388,856	99.4%	15,814,629	0.6%	1,232,397	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	2,498,256,598	99.8%	5,951,670	0.2%	1,234,159	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	2,495,657,665	99.7%	8,524,665	0.3%	1,250,241	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	2,489,906,014	99.4%	14,290,409	0.6%	1,239,459	N/A	Poll	F+A
10	Y	Pass	No	For	1.0%	2,478,339,153	99.0%	25,860,107	1.0%	1,236,622	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	6.4%	2,343,623,204	93.6%	160,586,170	6.4%	1,226,508	N/A	Poll	F+A
12	Y	Pass	No	For	1.7%	2,440,709,038	98.3%	42,293,624	1.7%	22,432,244	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	2,503,712,767	100.0%	594,412	0.0%	1,149,098	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	2,502,536,507	99.9%	1,606,917	0.1%	1,264,905	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	2,503,576,832	100.0%	587,336	0.0%	1,254,289	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	2,503,809,040	100.0%	480,753	0.0%	1,130,117	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	2,503,699,348	100.0%	539,666	0.0%	1,179,976	N/A	Poll	F+A
18	Y	Pass	No	For	1.5%	2,457,281,557	98.5%	36,216,080	1.5%	11,954,372	N/A	Poll	F+A
19	Y	Pass	No	For	6.8%	2,333,912,957	93.2%	170,398,399	6.8%	1,108,643	N/A	Poll	F+A
20	Y	Pass	No	For	10.6%	2,238,272,967	89.4%	265,816,526	10.6%	1,324,449	N/A	Poll	F+A
21	Y	Pass	No	For	1.0%	2,474,177,551	99.0%	24,572,991	1.0%	6,689,836	N/A	Poll	F+A
22	Y	Pass	No	For	5.2%	2,373,309,014	94.8%	131,030,473	5.2%	1,066,666	N/A	Poll	F+A
23	Y	Pass	No	For	0.2%	2,488,397,667	99.8%	5,099,378	0.2%	11,888,336	N/A	Poll	F+A

Melrose Industries Plc

Meeting Date: 05/06/2021	Country: United Kingdom	Ticker: MRO	Proxy Level: N/A
Record Date: 05/04/2021	Meeting Type: Annual	Meeting ID: 1511361	
Primary Security ID: G5973J178	Primary CUSIP: G5973J178	Primary ISIN: GB00BZ1G4322	Primary SEDOL: BZ1G432
Earliest Cutoff Date: 04/29/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,600,000	*Shares on Loan: 0	Shares Instructed: 1,600,000	Shares Voted: 1,600,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Christopher Miller as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
5	Re-elect David Roper as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
6	Re-elect Simon Peckham as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
7	Re-elect Geoffrey Martin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											

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Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Re-elect Justin Dowley as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
9	Re-elect Liz Hewitt as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
10	Re-elect David Lis as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11	Re-elect Archie Kane as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12	Re-elect Charlotte Twynning as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
13	Re-elect Funmi Adegoke as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
14	Elect Peter Dilnot as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell 04/26/2021	arusell 04/26/2021		1,600,000	1,600,000
Total Shares:						1,600,000	1,600,000

Meeting Results

Outstanding Shares Voted: 4,858,254,963

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	3,865,823,215	100.0%	69,718	0.0%	64,048,750	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	3,824,356,995	99.6%	16,371,712	0.4%	89,212,976	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	3,921,644,898	99.8%	6,688,801	0.2%	1,608,181	N/A	Poll	F+A
4	Y	Pass	No	For	0.9%	3,893,411,250	99.1%	34,737,237	0.9%	1,793,196	N/A	Poll	F+A
5	Y	Pass	No	For	0.9%	3,878,906,915	99.1%	34,749,257	0.9%	16,285,511	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	3,906,572,716	99.5%	21,589,633	0.5%	1,779,334	N/A	Poll	F+A
7	Y	Pass	No	For	0.6%	3,904,073,521	99.4%	24,064,908	0.6%	1,803,254	N/A	Poll	F+A
8	Y	Pass	No	For	3.0%	3,809,122,105	97.0%	119,018,155	3.0%	1,801,423	N/A	Poll	F+A
9	Y	Pass	No	For	1.3%	3,875,808,408	98.7%	52,323,914	1.3%	1,809,361	N/A	Poll	F+A
10	Y	Pass	No	For	0.8%	3,896,721,469	99.2%	31,424,473	0.8%	1,795,741	N/A	Poll	F+A
11	Y	Pass	No	For	1.8%	3,704,696,583	98.2%	68,718,942	1.8%	156,526,158	N/A	Poll	F+A
12	Y	Pass	No	For	0.8%	3,897,659,246	99.2%	30,445,437	0.8%	1,837,000	N/A	Poll	F+A
13	Y	Pass	No	For	0.8%	3,897,597,201	99.2%	30,534,958	0.8%	1,809,524	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.5%	3,909,941,644	99.5%	18,144,775	0.5%	1,855,264	N/A	Poll	F+A
15	Y	Pass	No	For	2.7%	3,822,327,122	97.3%	105,874,355	2.7%	1,740,206	N/A	Poll	F+A
16	Y	Pass	No	For	0.9%	3,891,825,759	99.1%	36,397,387	0.9%	1,718,537	N/A	Poll	F+A
17	Y	Pass	No	For	18.4%	3,156,443,221	81.6%	711,672,685	18.4%	61,825,777	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	3,863,101,626	99.9%	4,770,067	0.1%	62,069,990	N/A	Poll	F+A
19	Y	Pass	No	For	3.5%	3,792,366,632	96.5%	135,649,945	3.5%	1,925,106	N/A	Poll	F+A
20	Y	Pass	No	For	1.7%	3,847,414,129	98.3%	67,898,549	1.7%	14,629,005	N/A	Poll	F+A
21	Y	Pass	No	For	3.0%	3,808,524,053	97.0%	119,713,376	3.0%	1,704,254	N/A	Poll	F+A

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Melrose Industries Plc

Meeting Date: 05/06/2021	Country: United Kingdom	Ticker: MRO	Proxy Level: N/A
Record Date: 05/04/2021	Meeting Type: Special	Meeting ID: 1535253	
Primary Security ID: G5973J178	Primary CUSIP: G5973J178	Primary ISIN: GB00BZ1G4322	Primary SEDOL: BZ1G432
Earliest Cutoff Date: 04/29/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,600,000	*Shares on Loan: 0	Shares Instructed: 1,600,000	Shares Voted: 1,600,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Disposal of Nortek Air Management	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell 04/26/2021	arusell 04/26/2021		1,600,000	1,600,000
Total Shares:						1,600,000	1,600,000

Meeting Results

Outstanding Shares Voted: 4,858,254,963 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	3,864,139,516	99.9%	4,162,158	0.1%	67,448,913	N/A	Poll	F+A

Yara International ASA

Meeting Date: 05/06/2021	Country: Norway	Ticker: YAR	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1530381	
Primary Security ID: R9900C106	Primary CUSIP: R9900C106	Primary ISIN: NO0010208051	Primary SEDOL: 7751259
Earliest Cutoff Date: 04/29/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 105,000	*Shares on Loan: 0	Shares Instructed: 105,000	Shares Voted: 105,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>											
<i>Blended Rationale: These are routine meeting formalities.</i>											
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>											
<i>Blended Rationale: These are routine meeting formalities.</i>											
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 20.00 Per Share	Mgmt	Yes	For	For		For	For	No	No	No

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Yara International ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because of the use of backward-looking performance criteria and concerns regarding the possibility to award discretionary sign-on bonuses which are not capped in the policy.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is warranted because of the use of backward-looking performance criteria and concerns regarding the possibility to award discretionary sign-on bonuses which are not capped in the policy.</i></p>											
5	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Remuneration of Directors in the Amount of NOK 690,000 for the Chairman, NOK 412,000 for the Vice Chairman, and NOK 363,000 for the Other Directors; Approve Committee Fees	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Item 7 is warranted because of a lack of concern regarding the proposed fees. A vote FOR Item 8 is warranted as nominating committee fees are usually modest and symbolic in this market.</i></p> <p><i>Blended Rationale: A vote FOR Item 7 is warranted because of a lack of concern regarding the proposed fees. A vote FOR Item 8 is warranted as nominating committee fees are usually modest and symbolic in this market.</i></p>											
8	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Item 7 is warranted because of a lack of concern regarding the proposed fees. A vote FOR Item 8 is warranted as nominating committee fees are usually modest and symbolic in this market.</i></p> <p><i>Blended Rationale: A vote FOR Item 7 is warranted because of a lack of concern regarding the proposed fees. A vote FOR Item 8 is warranted as nominating committee fees are usually modest and symbolic in this market.</i></p>											
9	Approve NOK 22.8 Million Reduction in Share Capital via Share Cancellation and Redemption	Mgmt	Yes	For	For		For	For	No	No	No
10	Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No
11	Amend Articles Re: Electronic General Meetings	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 04/28/2021	arussell 04/28/2021		105,000	105,000
Total Shares:						105,000	105,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	159,122,854	100.0%	0	N/A	4,121	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	59,122,703	100.0%	0	N/A	4,272	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	159,060,631	100.0%	62,257	0.0%	4,087	N/A	Poll	F+A
4	Y	Pass	No	For	14.1%	135,771,908	85.9%	22,247,798	14.1%	1,107,269	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.0%	159,119,910	100.0%	139	0.0%	6,926	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	157,254,079	98.9%	1,758,611	1.1%	114,285	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	159,053,106	100.0%	52,057	0.0%	21,812	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	159,053,299	100.0%	51,825	0.0%	21,851	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	159,120,316	100.0%	1,689	0.0%	4,970	N/A	Poll	F+A
10	Y	Pass	No	For	0.8%	157,758,619	99.2%	1,345,645	0.8%	22,711	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	159,122,150	100.0%	106	0.0%	4,719	N/A	Poll	F+A

Alexion Pharmaceuticals, Inc.

Meeting Date: 05/11/2021	Country: USA	Ticker: ALXN	Proxy Level: 5
Record Date: 03/30/2021	Meeting Type: Special	Meeting ID: 1531411	
Primary Security ID: 015351109	Primary CUSIP: 015351109	Primary ISIN: US0153511094	Primary SEDOL: 2036070
Earliest Cutoff Date: 05/10/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 29,000	*Shares on Loan: 0	Shares Instructed: 29,000	Shares Voted: 29,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Merger Agreement	Mgmt	Yes	For	For		For	For	No	No	No
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For		For	For	No	No	No
3	Adjourn Meeting	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	arussell 04/26/2021	arussell 04/26/2021		29,000	29,000
Total Shares:						29,000	29,000

Meeting Results

Outstanding Shares Voted: 220,912,612

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	160,456,691	72.6%	187,257	0.1%	109,911	0.0%	Proxy	Capital Represented
2	Y	Pass	No	For	5.9%	150,370,253	94.1%	9,455,057	5.9%	928,549	N/A	Proxy	F+A
3	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Equinor ASA

Meeting Date: 05/11/2021	Country: Norway	Ticker: EQNR	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1502994	
Primary Security ID: R2R90P103	Primary CUSIP: R2R90P103	Primary ISIN: NO0010096985	Primary SEDOL: 7133608

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Earliest Cutoff Date: 05/05/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 260,000

***Shares on Loan:** 0

Shares Instructed: 260,000

Shares Voted: 260,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No								
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
2	Registration of Attending Shareholders and Proxies	Mgmt	No								
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
3	Elect Chairman of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
4	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.12 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
7	Authorize Board to Distribute Dividends	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposals	Mgmt	No								
8	Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Company's Operations and the Use of Energy Products	SH	Yes	Against	Against		Against	For	Yes	Yes	Yes
9	Instruct Company to Report Key Information on both Climate Risk and Nature Risk	SH	Yes	Against	Against		Against	Against	No	No	No
10	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources	SH	Yes	Against	Against		Against	Against	No	No	No
	<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i>										
	<i>Blended Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i>										
11	Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production	SH	Yes	Against	Against		Against	Against	No	No	No
	<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i>										
	<i>Blended Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12	Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector of the Barents Sea	SH	Yes	Against	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i></p> <p><i>Blended Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i></p>											
13	Instruct Company to Spin-Out Equinor's Renewable Energy Business in Wind and Solar Power to a Separate Company NewCo	SH	Yes	Against	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i></p> <p><i>Blended Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i></p>											
14	Instruct Company to Divest all Non-Petroleum-Related Business Overseas and to Consider Withdrawing from all Petroleum-Related Business Overseas	SH	Yes	Against	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i></p> <p><i>Blended Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i></p>											
15	Instruct Company that all Exploration for New Oil and Gas Discoveries is Discontinued, that Equinor Multiplies its Green Investments, Improves its EGS Profile and Reduces its Risk for Future Lawsuits	SH	Yes	Against	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i></p>											
16	Instruct Board to Act to Avoid Big Losses Overseas, Receive Specific Answers with Regards to Safety Incidents and get the Audits Evaluation of Improved Quality Assurance and Internal Control	SH	Yes	Against	Against		Against	Against	No	No	No
17	Instruct Board to include Nuclear in Equinor's Portfolio	SH	Yes	Against	Against		Against	Against	No	No	No
	Management Proposals	Mgmt	No								
18	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For		For	For	No	No	No
19.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For		For	For	No	No	No
19.2	Approve Remuneration Statement (Advisory)	Mgmt	Yes	For	For		For	For	No	No	No
20	Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Equinor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
21	Approve Remuneration of Directors in the Amount of NOK 133,100 for Chairman, NOK 70,200 for Deputy Chairman and NOK 49,300 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i></p> <p><i>Blended Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i></p>											
22	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i></p> <p><i>Blended Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i></p>											
23	Approve Equity Plan Financing	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST is warranted as the requested share repurchase authorization would be used to fund share savings plan with insufficient holding period.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted as the requested share repurchase authorization would be used to fund share savings plan with insufficient holding period.</i></p>											
24	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jcoleman2 05/04/2021	jcoleman2 05/04/2021		260,000	260,000
Total Shares:						260,000	260,000

Meeting Results

Outstanding Shares Voted: 3,247,567,333

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	Y	Pass	No	For	0.0%	2,603,615,530	100.0%	16,548	0.0%	150,803	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	2,603,642,395	100.0%	15,887	0.0%	134,968	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	2,603,612,392	100.0%	13,569	0.0%	161,150	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.5%	2,591,104,205	99.5%	8,398,856	0.3%	4,299,185	0.2%	Poll	F+A+AB
7	Y	Pass	No	For	0.3%	2,596,661,080	99.7%	7,057,388	0.3%	75,331	0.0%	Poll	F+A+AB
	N												
8	Y	Fail	No	Against	5.8%	144,432,835	5.5%	2,452,096,043	94.2%	7,265,159	0.3%	Poll	F+A+AB
9	Y	Fail	No	Against	2.6%	64,980,945	2.5%	2,536,054,349	97.4%	2,760,079	0.1%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Fail	No	Against	0.7%	13,015,018	0.5%	2,585,974,702	99.3%	4,803,828	0.2%	Poll	F+A+AB
11	Y	Fail	No	Against	0.7%	14,158,465	0.5%	2,584,872,670	99.3%	4,762,425	0.2%	Poll	F+A+AB
12	Y	Fail	No	Against	1.0%	22,220,584	0.9%	2,576,843,809	99.0%	4,730,844	0.2%	Poll	F+A+AB
13	Y	Fail	No	Against	0.6%	11,400,820	0.4%	2,588,152,374	99.4%	3,475,847	0.1%	Poll	F+A+AB
14	Y	Fail	No	Against	0.6%	12,166,185	0.5%	2,588,152,374	99.4%	3,475,847	0.1%	Poll	F+A+AB
15	Y	Fail	No	Against	0.7%	16,707,283	0.6%	2,586,596,173	99.3%	491,677	0.0%	Poll	F+A+AB
16	Y	Fail	No	Against	2.3%	17,997,803	0.7%	2,544,931,222	97.7%	40,865,529	1.6%	Poll	F+A+AB
17	Y	Fail	No	Against	0.3%	1,614,289	0.1%	2,596,365,254	99.7%	5,815,738	0.2%	Poll	F+A+AB
	N												
18	Y	Pass	No	For	0.0%	2,602,885,200	100.0%	702,271	0.0%	200,570	0.0%	Poll	F+A+AB
19.1	Y	Pass	No	For	1.2%	2,571,884,627	98.8%	27,024,593	1.0%	4,881,487	0.2%	Poll	F+A+AB
19.2	Y	Pass	No	For	1.1%	2,576,026,284	98.9%	27,042,432	1.0%	721,904	0.0%	Poll	F+A+AB
20	Y	Pass	No	For	0.0%	2,603,205,137	100.0%	313,378	0.0%	272,182	0.0%	Poll	F+A+AB
21	Y	Pass	No	For	0.0%	2,602,872,772	100.0%	649,326	0.0%	268,599	0.0%	Poll	F+A+AB
22	Y	Pass	No	For	0.0%	2,602,872,466	100.0%	652,331	0.0%	265,900	0.0%	Poll	F+A+AB
23	Y	Pass	No	For	3.3%	2,518,914,732	96.7%	84,750,088	3.3%	128,439	0.0%	Poll	F+A+AB
24	Y	Pass	No	For	0.3%	2,596,186,100	99.7%	7,440,997	0.3%	166,162	0.0%	Poll	F+A+AB

BP Plc

Meeting Date: 05/12/2021	Country: United Kingdom	Ticker: BP	Proxy Level: N/A
Record Date: 05/10/2021	Meeting Type: Annual	Meeting ID: 1500878	
Primary Security ID: G12793108	Primary CUSIP: G12793108	Primary ISIN: GB0007980591	Primary SEDOL: 0798059
Earliest Cutoff Date: 05/06/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,100,000	*Shares on Loan: 0	Shares Instructed: 3,100,000	Shares Voted: 3,100,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Management Proposals	Mgmt	No								
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3.a	Elect Murray Auchincloss as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
3.b	Elect Tushar Morzaria as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.c	Elect Karen Richardson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
3.d	Elect Dr Johannes Teysen as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
3.e	Re-elect Bernard Looney as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
3.f	Re-elect Pamela Daley as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
3.g	Re-elect Helge Lund as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
3.h	Re-elect Melody Meyer as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
3.i	Re-elect Paula Reynolds as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
3.j	Re-elect Sir John Sawers as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
4	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
6	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Scrip Dividend Programme	Mgmt	Yes	For	For		For	For	No	No	No
8	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposal	Mgmt	No								
13	Approve Shareholder Resolution on Climate Change Targets	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 05/06/2021	arussell 05/06/2021		3,100,000	3,100,000
Total Shares:						3,100,000	3,100,000

Meeting Results

Outstanding Shares Voted: 20,310,258,178

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
N													
1	Y	Pass	No	For	1.4%	11,658,091,914	98.6%	168,905,789	1.4%	90,367,351	N/A	Poll	F+A
2	Y	Pass	No	For	4.8%	11,135,068,136	95.2%	561,740,530	4.8%	220,577,221	N/A	Poll	F+A
3.a	Y	Pass	No	For	0.6%	11,779,114,964	99.4%	66,966,098	0.6%	71,273,944	N/A	Poll	F+A
3.b	Y	Pass	No	For	0.7%	11,764,225,393	99.3%	77,630,646	0.7%	75,498,274	N/A	Poll	F+A
3.c	Y	Pass	No	For	0.5%	11,788,568,396	99.5%	58,061,613	0.5%	70,709,551	N/A	Poll	F+A
3.d	Y	Pass	No	For	0.5%	11,786,938,495	99.5%	57,907,358	0.5%	72,508,460	N/A	Poll	F+A
3.e	Y	Pass	No	For	1.8%	11,637,651,838	98.2%	210,124,092	1.8%	69,587,770	N/A	Poll	F+A
3.f	Y	Pass	No	For	0.8%	11,747,305,190	99.2%	99,825,722	0.8%	70,223,401	N/A	Poll	F+A
3.g	Y	Pass	No	For	2.3%	11,571,336,811	97.7%	274,679,769	2.3%	71,338,420	N/A	Poll	F+A
3.h	Y	Pass	No	For	0.7%	11,618,124,973	99.3%	87,254,151	0.7%	211,975,195	N/A	Poll	F+A
3.i	Y	Pass	No	For	1.9%	11,623,969,198	98.1%	222,686,815	1.9%	70,698,300	N/A	Poll	F+A
3.j	Y	Pass	No	For	0.5%	11,783,254,008	99.5%	62,200,616	0.5%	71,920,523	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	11,815,390,328	99.7%	38,271,500	0.3%	63,678,912	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	11,788,155,982	99.5%	55,945,495	0.5%	73,261,489	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	3.0%	11,483,983,651	97.0%	353,610,504	3.0%	79,764,259	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	11,745,736,511	99.3%	86,302,941	0.7%	85,326,270	N/A	Poll	F+A
8	Y	Pass	No	For	7.9%	10,907,898,150	92.1%	933,200,413	7.9%	76,256,215	N/A	Poll	F+A
9	Y	Pass	No	For	1.3%	11,671,861,491	98.7%	150,587,870	1.3%	94,907,655	N/A	Poll	F+A
10	Y	Pass	No	For	4.8%	11,254,658,616	95.2%	569,832,734	4.8%	92,887,900	N/A	Poll	F+A
11	Y	Pass	No	For	2.0%	11,570,621,952	98.0%	236,175,710	2.0%	110,581,318	N/A	Poll	F+A
12	Y	Pass	No	For	8.4%	10,855,141,740	91.6%	996,734,596	8.4%	65,502,914	N/A	Poll	F+A
	N												
13	Y	Fail	No	Against	20.6%	2,379,179,781	20.6%	9,144,857,306	79.4%	393,351,549	N/A	Poll	F+A

Kinross Gold Corporation

Meeting Date: 05/12/2021	Country: Canada	Ticker: K	Proxy Level: 4
Record Date: 03/19/2021	Meeting Type: Annual	Meeting ID: 1503551	
Primary Security ID: 496902404	Primary CUSIP: 496902404	Primary ISIN: CA4969024047	Primary SEDOL: B03Z841
Earliest Cutoff Date: 05/07/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,060,000	*Shares on Loan: 0	Shares Instructed: 1,060,000	Shares Voted: 1,060,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Ian Atkinson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.2	Elect Director Kerry D. Dyte	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.3	Elect Director Glenn A. Ives	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.4	Elect Director Ave G. Lethbridge	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.5	Elect Director Elizabeth D. McGregor	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.6	Elect Director Catherine McLeod-Seltzer	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										

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Kinross Gold Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.7	Elect Director Kelly J. Osborne	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.8	Elect Director J. Paul Rollinson	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.9	Elect Director David A. Scott	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Shareholder Rights Plan	Mgmt	Yes	For	For		For	For	No	No	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jcoleman2 04/28/2021	jcoleman2 04/28/2021		1,060,000	1,060,000
Total Shares:						1,060,000	1,060,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.2%	780,146,989	98.8%	9,691,955	1.2%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.2%	787,984,238	99.8%	1,854,706	0.2%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.2%	788,340,862	99.8%	1,498,082	0.2%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.2%	787,938,460	99.8%	1,900,484	0.2%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.3%	787,594,303	99.7%	2,244,642	0.3%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	18.6%	643,287,312	81.4%	146,551,632	18.6%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.3%	787,368,209	99.7%	2,470,735	0.3%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.2%	788,292,564	99.8%	1,546,381	0.2%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.3%	787,741,195	99.7%	2,097,750	0.3%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	1.5%	851,937,494	98.5%	12,630,831	1.5%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	9.0%	718,910,746	91.0%	70,933,553	9.0%	N/A	N/A	Proxy	F+A
4	Y	Pass	No	For	11.3%	700,380,966	88.7%	89,460,801	11.3%	N/A	N/A	Proxy	F+A

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Meeting Date: 05/13/2021	Country: Hong Kong	Ticker: 19	Proxy Level: N/A
Record Date: 05/07/2021	Meeting Type: Annual	Meeting ID: 1528158	
Primary Security ID: Y83310105	Primary CUSIP: Y83310105	Primary ISIN: HK0019000162	Primary SEDOL: 6867748
Earliest Cutoff Date: 05/06/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 600,000	*Shares on Loan: 0	Shares Instructed: 600,000	Shares Voted: 600,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect D P Cogman as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the election of executive directors David Peter Cogman and Martin James Murray is warranted given that there is no formal nomination committee and the board is not majority independent. A vote FOR the remaining nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST the election of executive directors David Peter Cogman and Martin James Murray is warranted given that there is no formal nomination committee and the board is not majority independent. A vote FOR the remaining nominees is warranted.</i></p>											
1b	Elect M B Swire as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the election of executive directors David Peter Cogman and Martin James Murray is warranted given that there is no formal nomination committee and the board is not majority independent. A vote FOR the remaining nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST the election of executive directors David Peter Cogman and Martin James Murray is warranted given that there is no formal nomination committee and the board is not majority independent. A vote FOR the remaining nominees is warranted.</i></p>											
1c	Elect S C Swire as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the election of executive directors David Peter Cogman and Martin James Murray is warranted given that there is no formal nomination committee and the board is not majority independent. A vote FOR the remaining nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST the election of executive directors David Peter Cogman and Martin James Murray is warranted given that there is no formal nomination committee and the board is not majority independent. A vote FOR the remaining nominees is warranted.</i></p>											
1d	Elect M J Murray as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the election of executive directors David Peter Cogman and Martin James Murray is warranted given that there is no formal nomination committee and the board is not majority independent. A vote FOR the remaining nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST the election of executive directors David Peter Cogman and Martin James Murray is warranted given that there is no formal nomination committee and the board is not majority independent. A vote FOR the remaining nominees is warranted.</i></p>											
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jcoleman2 05/04/2021	jcoleman2 05/04/2021		600,000	600,000
Total Shares:						600,000	600,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.3%	2,820,648,193	92.7%	223,398,931	7.3%	N/A	N/A	Poll	F+A
1b	Y	Pass	No	For	3.5%	2,936,482,172	96.5%	107,564,951	3.5%	N/A	N/A	Poll	F+A
1c	Y	Pass	No	For	2.8%	2,958,925,566	97.2%	85,121,557	2.8%	N/A	N/A	Poll	F+A
1d	Y	Pass	No	For	7.4%	2,820,108,764	92.6%	223,938,360	7.4%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	3,038,464,996	99.8%	5,582,128	0.2%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	3,036,644,087	99.8%	7,403,037	0.2%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	12.5%	2,659,923,142	87.5%	379,710,482	12.5%	N/A	N/A	Poll	F+A

The Charles Schwab Corporation

Meeting Date: 05/13/2021

Country: USA

Ticker: SCHW

Proxy Level: 3

Record Date: 03/15/2021

Meeting Type: Annual

Meeting ID: 1526665

Primary Security ID: 808513105

Primary CUSIP: 808513105

Primary ISIN: US8085131055

Primary SEDOL: 2779397

Earliest Cutoff Date: 05/12/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 70,000

*Shares on Loan: 0

Shares Instructed: 70,000

Shares Voted: 70,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Walter W. Bettinger, II	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p>											
1b	Elect Director Joan T. Dea	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p>											
1c	Elect Director Christopher V. Dodds	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p>											
1d	Elect Director Mark A. Goldfarb	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p>											

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The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1e	Elect Director Bharat B. Masrani	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p>											
1f	Elect Director Charles A. Ruffel	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p>											
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's trade association memberships, payments, and oversight, along with direct lobbying expenditures, would enable shareholders to better assess the company's comprehensive lobbying-related activities and management of related risks and opportunities</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as additional information on the company's trade association memberships, payments, and oversight, along with direct lobbying expenditures, would enable shareholders to better assess the company's comprehensive lobbying-related activities and management of related risks and opportunities</i></p>											
5	Declassify the Board of Directors	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because the declassification would enhance board accountability.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because the declassification would enhance board accountability.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	arussell 05/06/2021	arussell 05/06/2021		70,000	70,000
Total Shares:						70,000	70,000

Meeting Results

Outstanding Shares Voted: 1,805,900,659

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.0%	1,567,351,807	99.0%	16,465,099	1.0%	1,101,398	N/A	Proxy	F+A
1b	Y	Pass	No	For	10.4%	1,418,371,747	89.6%	165,484,822	10.4%	1,061,735	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.6%	1,479,952,395	93.4%	103,907,473	6.6%	1,058,436	N/A	Proxy	F+A
1d	Y	Pass	No	For	21.5%	1,236,434,827	78.5%	338,539,939	21.5%	9,943,538	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.9%	1,521,813,245	96.1%	61,649,308	3.9%	1,455,751	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	1,570,251,096	99.1%	13,524,439	0.9%	1,142,769	N/A	Proxy	F+A
2	Y	Pass	No	For	4.1%	1,559,550,628	95.8%	66,684,165	4.1%	882,889	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.6%	1,495,476,997	94.4%	86,578,454	5.5%	2,862,853	0.2%	Proxy	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Fail	No	Against	44.3%	696,152,642	43.9%	883,179,764	55.7%	5,585,898	0.4%	Proxy	F+A+AB
5	Y	Pass	No	Against	68.5%	1,074,436,383	67.8%	500,015,398	31.5%	10,466,523	0.7%	Proxy	F+A+AB

Royal Dutch Shell Plc

Meeting Date: 05/18/2021	Country: United Kingdom	Ticker: RDSA	Proxy Level: N/A
Record Date: 05/14/2021	Meeting Type: Annual	Meeting ID: 1501436	
Primary Security ID: G7690A100	Primary CUSIP: G7690A100	Primary ISIN: GB00B03MLX29	Primary SEDOL: B03MLX2
Earliest Cutoff Date: 05/12/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 720,000	*Shares on Loan: 0	Shares Instructed: 720,000	Shares Voted: 720,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Management Proposals	Mgmt	No								
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Jane Lute as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
4	Re-elect Ben van Beurden as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
5	Re-elect Dick Boer as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
6	Re-elect Neil Carson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
7	Re-elect Ann Godbehere as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
8	Re-elect Euleen Goh as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
9	Re-elect Catherine Hughes as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
10	Re-elect Martina Hund-Mejean as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											

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Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11	Re-elect Sir Andrew Mackenzie as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
12	Elect Abraham Schot as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
13	Re-elect Jessica Uhl as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
14	Re-elect Gerrit Zalm as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20	Approve the Shell Energy Transition Strategy	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposal	Mgmt	No								
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 05/11/2021	arussell 05/11/2021		720,000	720,000
Total Shares:						720,000	720,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	2.8%	3,605,564,535	97.2%	105,583,282	2.8%	64,698,144	N/A	Poll	F+A
2	Y	Pass	No	For	4.1%	3,567,342,830	95.9%	153,872,670	4.1%	54,753,918	N/A	Poll	F+A
3	Y	Pass	No	For	1.2%	3,714,614,287	98.8%	46,026,888	1.2%	15,317,015	N/A	Poll	F+A
4	Y	Pass	No	For	4.7%	3,580,501,167	95.3%	177,668,796	4.7%	17,805,039	N/A	Poll	F+A
5	Y	Pass	No	For	1.5%	3,704,197,937	98.5%	56,399,780	1.5%	15,363,028	N/A	Poll	F+A
6	Y	Pass	No	For	2.2%	3,677,858,288	97.8%	82,758,240	2.2%	15,347,277	N/A	Poll	F+A
7	Y	Pass	No	For	1.5%	3,703,566,054	98.5%	57,170,334	1.5%	15,225,320	N/A	Poll	F+A
8	Y	Pass	No	For	1.5%	3,704,748,538	98.5%	55,978,457	1.5%	15,239,897	N/A	Poll	F+A
9	Y	Pass	No	For	1.4%	3,708,123,042	98.6%	52,727,655	1.4%	15,110,251	N/A	Poll	F+A
10	Y	Pass	No	For	1.3%	3,710,108,029	98.7%	50,547,493	1.3%	15,310,545	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	3,746,019,558	99.6%	14,423,962	0.4%	15,521,406	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	3,746,988,473	99.6%	13,576,033	0.4%	15,385,034	N/A	Poll	F+A
13	Y	Pass	No	For	2.2%	3,676,744,859	97.8%	83,736,411	2.2%	15,476,183	N/A	Poll	F+A
14	Y	Pass	No	For	3.5%	3,626,996,073	96.5%	133,084,038	3.5%	15,872,497	N/A	Poll	F+A
15	Y	Pass	No	For	1.6%	3,703,139,005	98.4%	58,886,114	1.6%	13,943,185	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	3,752,965,590	99.8%	7,781,604	0.2%	15,219,574	N/A	Poll	F+A
17	Y	Pass	No	For	2.8%	3,652,922,871	97.2%	106,732,145	2.8%	16,304,272	N/A	Poll	F+A
18	Y	Pass	No	For	0.6%	3,732,591,017	99.4%	22,896,665	0.6%	20,473,873	N/A	Poll	F+A
19	Y	Pass	No	For	1.9%	3,653,700,069	98.1%	70,703,324	1.9%	51,590,866	N/A	Poll	F+A
20	Y	Pass	No	For	11.3%	3,139,870,455	88.7%	398,536,568	11.3%	237,591,728	N/A	Poll	F+A
		N											
21	Y	Fail	No	Against	30.5%	1,111,147,799	30.5%	2,535,689,229	69.5%	129,156,318	N/A	Poll	F+A

Lloyds Banking Group Plc

Meeting Date: 05/20/2021	Country: United Kingdom	Ticker: LLOY	Proxy Level: N/A
Record Date: 05/18/2021	Meeting Type: Annual	Meeting ID: 1507611	
Primary Security ID: G5533W248	Primary CUSIP: G5533W248	Primary ISIN: GB0008706128	Primary SEDOL: 0870612
Earliest Cutoff Date: 05/14/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 31,776,800	*Shares on Loan: 0	Shares Instructed: 31,776,800	Shares Voted: 31,776,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No

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Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Elect Robin Budenberg as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
3	Re-elect William Chalmers as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
4	Re-elect Alan Dickinson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
5	Re-elect Sarah Legg as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
6	Re-elect Lord Lupton as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7	Re-elect Amanda Mackenzie as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8	Re-elect Nick Prettejohn as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9	Re-elect Stuart Sinclair as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10	Re-elect Catherine Woods as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
12	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
13	Appoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15	Approve Deferred Bonus Plan	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No

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Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>										
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>										
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
23	Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For		For	For	No	No	No
24	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 05/12/2021	arussell 05/12/2021		31,776,800	31,776,800
Total Shares:						31,776,800	31,776,800

Meeting Results

Outstanding Shares Voted: 70,962,275,982

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	44,459,491,186	100.0%	13,380,648	0.0%	139,644,380	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	44,478,132,951	99.8%	106,941,585	0.2%	26,991,420	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	44,229,838,509	99.2%	356,908,518	0.8%	25,485,007	N/A	Poll	F+A
4	Y	Pass	No	For	1.4%	43,967,408,797	98.6%	619,057,091	1.4%	25,647,861	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	44,522,813,778	99.9%	64,810,256	0.1%	24,531,766	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	44,504,245,627	99.8%	82,332,474	0.2%	25,610,780	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	44,267,836,449	99.3%	318,914,241	0.7%	25,442,344	N/A	Poll	F+A
8	Y	Pass	No	For	0.9%	44,199,843,837	99.1%	385,671,952	0.9%	26,534,892	N/A	Poll	F+A
9	Y	Pass	No	For	1.6%	43,857,837,182	98.4%	729,147,890	1.6%	25,101,705	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	44,510,947,054	99.8%	76,149,050	0.2%	24,986,878	N/A	Poll	F+A
11	Y	Pass	No	For	5.6%	42,067,693,447	94.4%	2,518,380,522	5.6%	26,389,074	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	44,515,083,907	99.8%	85,808,245	0.2%	12,582,178	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	44,556,909,017	99.9%	35,216,428	0.1%	20,364,398	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	44,560,709,504	99.9%	29,099,531	0.1%	22,384,390	N/A	Poll	F+A
15	Y	Pass	No	For	1.3%	43,986,256,363	98.7%	593,652,663	1.3%	32,442,276	N/A	Poll	F+A
16	Y	Pass	No	For	3.1%	43,202,554,307	96.9%	1,374,810,670	3.1%	35,057,201	N/A	Poll	F+A
17	Y	Pass	No	For	5.2%	42,280,079,589	94.8%	2,309,615,789	5.2%	22,402,160	N/A	Poll	F+A
18	Y	Pass	No	For	1.8%	43,775,123,029	98.2%	796,537,968	1.8%	40,225,365	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	44,423,842,790	99.7%	140,967,627	0.3%	46,907,558	N/A	Poll	F+A
20	Y	Pass	No	For	4.0%	42,780,322,809	96.0%	1,784,890,836	4.0%	46,049,203	N/A	Poll	F+A
21	Y	Pass	No	For	2.1%	43,608,642,451	97.9%	956,526,295	2.1%	46,469,195	N/A	Poll	F+A
22	Y	Pass	No	For	1.3%	43,906,247,287	98.7%	583,789,997	1.3%	122,322,562	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
23	Y	Pass	No	For	0.2%	44,395,218,012	99.8%	91,987,205	0.2%	124,930,220	N/A	Poll	F+A
24	Y	Pass	No	For	0.1%	44,546,213,419	99.9%	34,144,606	0.1%	31,525,955	N/A	Poll	F+A
25	Y	Pass	No	For	6.5%	41,702,802,379	93.5%	2,888,052,168	6.5%	20,874,062	N/A	Poll	F+A

Belvoir Group Plc

Meeting Date: 05/27/2021	Country: United Kingdom	Ticker: BLV	Proxy Level: N/A
Record Date: 05/25/2021	Meeting Type: Annual	Meeting ID: 1530399	
Primary Security ID: G1162V106	Primary CUSIP: G1162V106	Primary ISIN: GB00B4QY1P51	Primary SEDOL: B4QY1P5
Earliest Cutoff Date: 05/21/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 570,000	*Shares on Loan: 0	Shares Instructed: 570,000	Shares Voted: 570,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Louise George as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the re-election of Louise George and Michael Stoop is warranted because no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR the re-election of Louise George and Michael Stoop is warranted because no significant concerns have been identified.</i>											
5	Re-elect Michael Stoop as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the re-election of Louise George and Michael Stoop is warranted because no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR the re-election of Louise George and Michael Stoop is warranted because no significant concerns have been identified.</i>											
6	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
8	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * Given the insufficient disclosure regarding the maximum purchase price for the share repurchase, it is not possible to fully analyse the Company's corporate governance practices.</i>											
<i>Blended Rationale: A vote AGAINST this resolution is warranted because: * Given the insufficient disclosure regarding the maximum purchase price for the share repurchase, it is not possible to fully analyse the Company's corporate governance practices.</i>											

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Belvoir Group Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 05/21/2021	arussell 05/21/2021		570,000	570,000
Total Shares:						570,000	570,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Trident Royalties Plc

Meeting Date: 06/08/2021	Country: United Kingdom	Ticker: TRR	Proxy Level: N/A
Record Date: 06/04/2021	Meeting Type: Annual	Meeting ID: 1534603	
Primary Security ID: G90474100	Primary CUSIP: G90474100	Primary ISIN: GB00BF7J2535	Primary SEDOL: BF7J253
Earliest Cutoff Date: 06/02/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 4,117,647	*Shares on Loan: 0	Shares Instructed: 4,117,647	Shares Voted: 4,117,647

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because of the following reasons:* There is an absence of independent representation on the Board;* The NEDs received additional remuneration in the form of bonuses; and* There is no disclosure as to whether the options granted to the CEO during the year under review are conditional on the achievement of performance hurdles and these options feature a vesting period of less than three years.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because of the following reasons:* There is an absence of independent representation on the Board;* The NEDs received additional remuneration in the form of bonuses; and* There is no disclosure as to whether the options granted to the CEO during the year under review are conditional on the achievement of performance hurdles and these options feature a vesting period of less than three years.</i></p>											
2	Reappoint PKF Littlejohn LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Trident Royalties Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Elect Helen Pein as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the re-election of Helen Pein is warranted because:* Potential independence issue has been identified and she currently sits on the Remuneration Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: A vote AGAINST the re-election of Helen Pein is warranted because:* Potential independence issue has been identified and she currently sits on the Remuneration Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p>											
5	Authorise Issue of Equity	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because:* The proposed amounts under the general authority exceed recommended limits of 33 percent of issued share capital for share issuances with pre-emptive rights and 10 percent of issued share capital for share issuances without pre-emptive rights.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is warranted because:* The proposed amounts under the general authority exceed recommended limits of 33 percent of issued share capital for share issuances with pre-emptive rights and 10 percent of issued share capital for share issuances without pre-emptive rights.</i></p>											
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because:* The proposed amounts under the general authority exceed recommended limits of 33 percent of issued share capital for share issuances with pre-emptive rights and 10 percent of issued share capital for share issuances without pre-emptive rights.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is warranted because:* The proposed amounts under the general authority exceed recommended limits of 33 percent of issued share capital for share issuances with pre-emptive rights and 10 percent of issued share capital for share issuances without pre-emptive rights.</i></p>											
7	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 06/04/2021	arussell 06/04/2021		4,117,647	4,117,647
Total Shares:						4,117,647	4,117,647

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	6.1%	63,425,032	93.9%	4,117,647	6.1%	3,430,529	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	70,936,780	100.0%	7,928	0.0%	28,500	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	70,936,780	100.0%	9,428	0.0%	27,000	N/A	Poll	F+A
4	Y	Pass	No	For	6.1%	63,423,523	93.9%	4,119,147	6.1%	3,430,529	N/A	Poll	F+A
5	Y	Pass	No	For	5.8%	66,806,102	94.2%	4,138,147	5.8%	27,959	N/A	Poll	F+A
6	Y	Pass	No	For	1.7%	66,803,952	98.3%	1,141,297	1.7%	27,959	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	70,904,863	99.9%	41,345	0.1%	27,000	N/A	Poll	F+A

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Toyota Industries Corp.

Meeting Date: 06/10/2021	Country: Japan	Ticker: 6201	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1548904	
Primary Security ID: J92628106	Primary CUSIP: J92628106	Primary ISIN: JP3634600005	Primary SEDOL: 6900546
Earliest Cutoff Date: 06/08/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 5,100	*Shares on Loan: 0	Shares Instructed: 5,100	Shares Voted: 5,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Toyoda, Tetsuro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Onishi, Akira	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
1.3	Elect Director Sasaki, Takuo	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Mizuno, Yojiro	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Ishizaki, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Sumi, Shuzo	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Yamanishi, Kenichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Maeda, Masahiko	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2	Appoint Statutory Auditor Inagawa, Toru	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Annual Bonus	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	dnicoll 06/07/2021	dnicoll 06/07/2021		5,100	5,100
Total Shares:						5,100	5,100

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	2,591,452	89.1%	312,893	N/A	2,509	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	2,701,268	92.9%	200,973	N/A	4,612	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	2,737,880	94.1%	166,467	N/A	2,509	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	2,793,595	96.1%	110,756	N/A	2,509	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	2,814,287	96.8%	90,067	N/A	2,509	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	2,836,293	97.5%	70,568	N/A	6	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	2,836,279	97.5%	70,582	N/A	6	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	2,389,376	82.2%	514,971	N/A	2,509	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	2,774,350	95.4%	129,993	N/A	2,509	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	N/A	2,906,603	99.9%	259	N/A	6	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	2,538,073	87.3%	367,853	N/A	934	N/A	Poll	F+A+AB

Belvoir Group Plc

Meeting Date: 06/14/2021	Country: United Kingdom	Ticker: BLV	Proxy Level: N/A
Record Date: 06/11/2021	Meeting Type: Special	Meeting ID: 1551701	
Primary Security ID: G1162V106	Primary CUSIP: G1162V106	Primary ISIN: GB00B4QY1P51	Primary SEDOL: B4QY1P5
Earliest Cutoff Date: 06/08/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 500,000	*Shares on Loan: 0	Shares Instructed: 500,000	Shares Voted: 500,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted				
NT RSG01, NT RSG01	RSG01	Confirmed	dnicoll 06/07/2021	dnicoll 06/07/2021		500,000	500,000				
Total Shares:						500,000	500,000				

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	15,048,029	100.0%	0	0.0%	N/A	N/A	Poll	F+A

General Motors Company

Meeting Date: 06/14/2021	Country: USA	Ticker: GM	Proxy Level: 3
Record Date: 04/15/2021	Meeting Type: Annual	Meeting ID: 1542174	
Primary Security ID: 37045V100	Primary CUSIP: 37045V100	Primary ISIN: US37045V1008	Primary SEDOL: B665KZ5
Earliest Cutoff Date: 06/11/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 68,000	*Shares on Loan: 0	Shares Instructed: 68,000	Shares Voted: 68,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Mary T. Barra	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1b	Elect Director Wesley G. Bush	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											

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General Motors Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1c	Elect Director Linda R. Gooden	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Joseph Jimenez	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Jane L. Mendillo	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director Judith A. Miscik	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Patricia F. Russo	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Thomas M. Schoewe	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Carol M. Stephenson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j	Elect Director Mark A. Tatum	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k	Elect Director Devin N. Wenig	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l	Elect Director Margaret C. Whitman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Provide Right to Act by Written Consent	SH	Yes	Against	For		For	Against	No	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										

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General Motors Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Report on GHG Emissions Targets as a Performance Element of Executive Compensation	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	dnicoll 06/07/2021	dnicoll 06/07/2021		68,000	68,000
Total Shares:						68,000	68,000

Meeting Results

Outstanding Shares Voted: 1,451,247,770

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.3%	1,040,792,842	95.7%	46,960,109	4.3%	5,528,783	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	1,083,219,771	99.2%	8,677,233	0.8%	1,384,730	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	1,086,947,103	99.5%	5,338,151	0.5%	996,480	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	1,086,248,464	99.5%	5,943,467	0.5%	1,089,803	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	1,082,069,722	99.1%	10,172,673	0.9%	1,039,339	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.4%	1,076,334,551	98.6%	15,117,023	1.4%	1,830,160	N/A	Proxy	F+A
1g	Y	Pass	No	For	8.8%	989,022,872	91.2%	95,538,219	8.8%	8,720,643	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	1,080,096,714	98.9%	11,785,544	1.1%	1,399,476	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.6%	1,063,118,693	97.4%	28,703,896	2.6%	1,459,145	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	1,090,260,370	99.8%	1,928,091	0.2%	1,093,273	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.2%	1,089,784,412	99.8%	2,393,435	0.2%	1,103,887	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.2%	1,089,916,888	99.8%	2,305,587	0.2%	1,059,259	N/A	Proxy	F+A
2	Y	Pass	No	For	4.7%	1,041,571,689	95.3%	49,557,454	4.5%	2,152,591	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	0.5%	1,219,955,584	99.5%	4,799,525	0.4%	1,138,243	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	50.0%	541,477,920	49.5%	546,534,712	50.0%	5,269,102	0.5%	Proxy	F+A+AB
5	Y	Fail	No	Against	19.3%	171,614,149	15.7%	882,422,286	80.7%	39,245,299	3.6%	Proxy	F+A+AB

Grit Real Estate Income Group Ltd.

Meeting Date: 06/17/2021

Country: Mauritius

Ticker: GR1T

Proxy Level: N/A

Record Date: 06/15/2021

Meeting Type: Special

Meeting ID: 1547057

Primary Security ID: G41036107

Primary CUSIP: G41036107

Primary ISIN: GG00BMDHST63

Primary SEDOL: BMDHST6

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Grit Real Estate Income Group Ltd.

Earliest Cutoff Date: 06/11/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 1,626,850

*Shares on Loan: 0

Shares Instructed: 1,626,850

Shares Voted: 1,626,850

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Elect Cross Kgosidiile as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the re-election of Cross Kgosidiile is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: A vote AGAINST the re-election of Cross Kgosidiile is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p>											
5	Approve Long-Term Incentive Scheme	Mgmt	Yes	For	For		For	For	No	No	No
6	Authorise Board to Grant Awards to Eligible Persons under the Long-Term Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
8	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 06/10/2021	arussell 06/10/2021		1,626,850	1,626,850
Total Shares:						1,626,850	1,626,850

Meeting Results

Outstanding Shares Voted: 331,235,546

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	N/A	99.7%	N/A	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	37.9%	N/A	61.9%	N/A	37.8%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	2.6%	N/A	97.1%	N/A	2.6%	N/A	N/A	Poll	F+A

DeNA Co., Ltd.

Meeting Date: 06/19/2021	Country: Japan	Ticker: 2432	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1549366	
Primary Security ID: J1257N107	Primary CUSIP: J1257N107	Primary ISIN: JP3548610009	Primary SEDOL: B05L364
Earliest Cutoff Date: 06/17/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 28,600	*Shares on Loan: 0	Shares Instructed: 28,600	Shares Voted: 28,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Namba, Tomoko	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Okamura, Shingo	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Oi, Jun	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Watanabe, Keigo	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Funatsu, Koji	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Asami, Hiroyasu	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Miyagi, Haruo	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Statutory Auditor Koizumi, Shinichi	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jcoleman2 06/15/2021	jcoleman2 06/15/2021		28,600	28,600
Total Shares:						28,600	28,600

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	997,452	96.1%	40,820	N/A	34	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	928,409	89.4%	109,861	N/A	28	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	941,499	90.7%	96,771	N/A	28	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,020,495	98.3%	17,777	N/A	28	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,020,908	98.3%	17,364	N/A	28	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	978,144	94.2%	60,128	N/A	28	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,000,042	96.3%	38,234	N/A	28	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.7	Y	Pass	No	For	N/A	1,032,756	99.5%	5,522	N/A	28	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,036,687	99.8%	1,588	N/A	31	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	925,600	89.1%	112,673	N/A	28	N/A	Poll	F+A+AB

Fujitec Co., Ltd.

Meeting Date: 06/22/2021	Country: Japan	Ticker: 6406	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1548917	
Primary Security ID: J15414113	Primary CUSIP: J15414113	Primary ISIN: JP3818800009	Primary SEDOL: 6356826
Earliest Cutoff Date: 06/20/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 18,900	*Shares on Loan: 0	Shares Instructed: 18,900	Shares Voted: 18,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Uchiyama, Takakazu	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Okada, Takao	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Asano, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Tsuchihata, Masashi	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Sugita, Nobuki	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Yamazoe, Shigeru	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Endo, Kunio	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Yamahira, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Indo, Mami	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Restricted Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 06/10/2021	arussell 06/10/2021		18,900	18,900
Total Shares:						18,900	18,900

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	728,485	99.7%	131	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	703,750	96.4%	24,865	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	704,461	96.5%	24,154	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	704,481	96.5%	24,134	N/A	0	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.4	Y	Pass	No	For	N/A	704,482	96.5%	24,133	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	705,389	96.6%	23,227	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	703,674	96.3%	24,942	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	705,401	96.6%	23,215	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	705,404	96.6%	23,212	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	724,737	99.9%	3,879	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	726,290	99.4%	2,302	N/A	13	N/A	Poll	F+A+AB

NEC Corp.

Meeting Date: 06/22/2021	Country: Japan	Ticker: 6701	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1549819	
Primary Security ID: J48818207	Primary CUSIP: J48818207	Primary ISIN: JP3733000008	Primary SEDOL: 6640400
Earliest Cutoff Date: 06/20/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 78,000	*Shares on Loan: 0	Shares Instructed: 78,000	Shares Voted: 78,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Endo, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Niino, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Morita, Takayuki	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Ishiguro, Norihiko	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Matsukura, Hajime	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Nishihara, Moto	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Seto, Kaoru	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Iki, Noriko	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Ito, Masatoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.10	Elect Director Nakamura, Kuniharu	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
1.11	Elect Director Ota, Jun	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
1.12	Elect Director Christina Ahmadjian	Mgmt	Yes	For	For		For	For	No	No	No
2	Appoint Statutory Auditor Odake, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 06/10/2021	arussell 06/10/2021		78,000	78,000
Total Shares:						78,000	78,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	2,022,434	97.2%	58,487	N/A	459	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	2,056,183	98.8%	24,581	N/A	622	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	2,049,534	98.5%	31,576	N/A	272	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	2,049,361	98.4%	31,753	N/A	272	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	2,057,954	98.9%	23,160	N/A	272	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	2,058,163	98.9%	22,951	N/A	272	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	2,063,264	99.1%	17,500	N/A	622	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	2,057,296	98.8%	23,818	N/A	272	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	2,070,559	99.5%	10,205	N/A	622	N/A	Poll	F+A+AB
1.10	Y	Pass	No	For	N/A	1,988,857	95.5%	91,905	N/A	622	N/A	Poll	F+A+AB
1.11	Y	Pass	No	For	N/A	1,346,327	64.7%	734,435	N/A	622	N/A	Poll	F+A+AB
1.12	Y	Pass	No	For	N/A	2,063,736	99.1%	17,376	N/A	272	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	2,033,364	97.5%	51,241	N/A	263	N/A	Poll	F+A+AB

Sony Group Corp.

Meeting Date: 06/22/2021	Country: Japan	Ticker: 6758	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1547983	
Primary Security ID: J76379106	Primary CUSIP: J76379106	Primary ISIN: JP3435000009	Primary SEDOL: 6821506
Earliest Cutoff Date: 06/20/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 37,000	*Shares on Loan: 0	Shares Instructed: 37,000	Shares Voted: 37,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Yoshida, Kenichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Totoki, Hiroki	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Sumi, Shuzo	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Tim Schaaff	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Oka, Toshiko	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Wendy Becker	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Hatanaka, Yoshihiko	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Adam Crozier	Mgmt	Yes	For	For		For	For	No	No	No
1.10	Elect Director Kishigami, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
1.11	Elect Director Joseph A. Kraft Jr	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Stock Option Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Sony Group Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 06/09/2021	arussell 06/09/2021		37,000	37,000
Total Shares:						37,000	37,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	9,814,305	98.0%	105,458	N/A	31,595	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	9,833,778	98.0%	103,336	N/A	14,242	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	9,821,113	98.0%	97,833	N/A	32,411	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	9,831,794	98.0%	87,173	N/A	32,390	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	9,848,916	98.0%	88,680	N/A	13,762	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	9,810,540	98.0%	127,042	N/A	13,772	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	9,854,386	99.0%	83,219	N/A	13,753	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	9,850,872	98.0%	86,074	N/A	14,411	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	9,614,484	96.0%	322,467	N/A	14,404	N/A	Poll	F+A+AB
1.10	Y	Pass	No	For	N/A	9,855,532	99.0%	82,054	N/A	13,772	N/A	Poll	F+A+AB
1.11	Y	Pass	No	For	N/A	9,854,731	99.0%	82,211	N/A	14,415	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	9,446,363	94.0%	488,123	N/A	17,317	N/A	Poll	F+A+AB

Nippo Corp.

Meeting Date: 06/23/2021	Country: Japan	Ticker: 1881	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1550972	
Primary Security ID: J5192P101	Primary CUSIP: J5192P101	Primary ISIN: JP3750200002	Primary SEDOL: 6640789
Earliest Cutoff Date: 06/11/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 13,500	*Shares on Loan: 0	Shares Instructed: 13,500	Shares Voted: 13,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Yoshikawa, Yoshikazu	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.*

Blended Rationale: A vote AGAINST this director nominee is warranted because: Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.*

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.2	Elect Director Arishige, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Hashimoto, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Miyazaki, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Numajiri, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Nakada, Naoyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Kimura, Tsutomu	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Ueda, Muneaki	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Kashihara, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Appoint Statutory Auditor Iizuka, Naohisa	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Appoint Statutory Auditor Tsuiki, Toru	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.*

*Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.*

3.3	Appoint Statutory Auditor Ishida, Yuko	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Appoint Statutory Auditor Tomabechi, Kunio	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 06/09/2021	arussell 06/09/2021		13,500	13,500
Total Shares:						13,500	13,500

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,089,555	96.7%	2,104	N/A	34,332	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	882,424	78.3%	209,162	N/A	34,405	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	930,750	82.6%	160,909	N/A	34,332	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	955,120	84.8%	136,539	N/A	34,332	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	960,924	85.3%	130,735	N/A	34,332	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	960,924	85.3%	130,735	N/A	34,332	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	960,072	85.2%	131,587	N/A	34,332	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	938,872	83.3%	152,787	N/A	34,332	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	966,568	85.8%	125,091	N/A	34,332	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	966,590	85.8%	125,069	N/A	34,332	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.1	Y	Pass	No	For	N/A	989,423	87.8%	102,236	N/A	34,332	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	760,322	67.5%	331,338	N/A	34,332	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	897,653	79.7%	194,006	N/A	34,332	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	961,482	85.3%	130,177	N/A	34,332	N/A	Poll	F+A+AB

Tachi-S Co., Ltd.

Meeting Date: 06/23/2021	Country: Japan	Ticker: 7239	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1549874	
Primary Security ID: J78916103	Primary CUSIP: J78916103	Primary ISIN: JP3465400004	Primary SEDOL: 6869498

Earliest Cutoff Date: 06/21/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 43,200	*Shares on Loan: 0	Shares Instructed: 43,200	Shares Voted: 43,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Nakayama, Taro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Yamamoto, Yuichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Saito, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Arishige, Kunio	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Tamura, Kazumi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Komatsu, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Kinoshita, Toshio	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Mihara, Hidetaka	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Nagao, Yoshiaki	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Kimura, Masato	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Matsuo, Shinsuke	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Kinoshita, Noriaki	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 06/16/2021	arussell 06/16/2021		43,200	43,200
Total Shares:						43,200	43,200

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	232,876	73.2%	85,060	N/A	68	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	248,850	78.2%	69,088	N/A	68	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	250,708	78.8%	67,231	N/A	68	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.4	Y	Pass	No	For	N/A	269,519	84.7%	48,420	N/A	68	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	269,659	84.8%	48,280	N/A	68	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	269,647	84.8%	48,292	N/A	68	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	250,488	78.7%	67,451	N/A	68	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	246,084	77.4%	71,855	N/A	68	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	270,075	84.9%	47,864	N/A	68	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	284,175	89.3%	33,766	N/A	68	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	281,438	88.5%	36,503	N/A	68	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	289,305	90.9%	7,597	N/A	21,107	N/A	Poll	F+A+AB

Nippon Seiki Co., Ltd.

Meeting Date: 06/24/2021	Country: Japan	Ticker: 7287	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1552481	
Primary Security ID: J55483101	Primary CUSIP: J55483101	Primary ISIN: JP3720600000	Primary SEDOL: 6642536
Earliest Cutoff Date: 06/22/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 35,500	*Shares on Loan: 0	Shares Instructed: 35,500	Shares Voted: 35,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Sato, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Hirata, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Azuma, Masatoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Osaki, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Nagai, Shoji	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Nagano, Keiichi	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director and Audit Committee Member Otaki, Haruhiko	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director and Audit Committee Member Nagai, Tatsuya	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director and Audit Committee Member Saiki, Etsuo	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director and Audit Committee Member Tomiyama, Eiko	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director and Audit Committee Member Shimamune, Ryuichi	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director and Audit Committee Member Suzuki, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jcoleman2 06/21/2021	jcoleman2 06/21/2021		35,500	35,500
Total Shares:						35,500	35,500

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	497,145	90.3%	53,137	N/A	0	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	541,842	98.4%	8,440	N/A	0	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	542,094	98.5%	8,188	N/A	0	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	542,058	98.4%	8,224	N/A	0	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	541,525	98.4%	8,757	N/A	0	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	542,095	98.5%	8,187	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	539,064	97.9%	11,259	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	538,848	97.9%	11,475	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	549,152	99.7%	1,170	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	549,276	99.8%	1,046	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	Yes	For	N/A	549,420	99.8%	902	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	549,186	99.7%	1,136	N/A	0	N/A	Poll	F+A+AB

Nissan Shatai Co., Ltd.

Meeting Date: 06/24/2021

Country: Japan

Ticker: 7222

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1552395

Primary Security ID: J57289100

Primary CUSIP: J57289100

Primary ISIN: JP3672000001

Primary SEDOL: 6642901

Earliest Cutoff Date: 06/14/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 55,800

*Shares on Loan: 0

Shares Instructed: 55,800

Shares Voted: 55,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 6.5	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Yoshimura, Haruhiko	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.2	Elect Director Kotaki, Shin	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Yabe, Masayuki	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Nakamura, Takuya	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Ichikawa, Seiichiro	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Imai, Masayuki	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Statutory Auditor Ito, Tomonori	Mgmt	Yes	For	For		For	For	No	No	No
4	Appoint Alternate Statutory Auditor Okada, Kazuhiro	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Nissan Shatai Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 06/10/2021	arussell 06/10/2021		55,800	55,800
Total Shares:						55,800	55,800

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,301,850	99.9%	191	N/A	13	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	873,437	67.0%	428,315	N/A	355	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	889,797	68.3%	412,297	N/A	13	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	899,478	69.0%	402,616	N/A	13	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	899,456	69.0%	402,638	N/A	13	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	889,308	68.2%	412,786	N/A	13	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	899,283	69.0%	402,811	N/A	13	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,301,548	99.9%	494	N/A	13	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,301,582	99.9%	512	N/A	13	N/A	Poll	F+A+AB

Nomura Real Estate Holdings, Inc.

Meeting Date: 06/24/2021	Country: Japan	Ticker: 3231	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1550483	
Primary Security ID: J5893B104	Primary CUSIP: J5893B104	Primary ISIN: JP3762900003	Primary SEDOL: B1CWJM5
Earliest Cutoff Date: 06/22/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 250,000	*Shares on Loan: 0	Shares Instructed: 250,000	Shares Voted: 250,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Nagamatsu, Shoichi	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Kutsukake, Eiji	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Matsuo, Daisaku	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Haga, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Kurokawa, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Higashi, Tetsuro	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Ito, Katsura	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director and Audit Committee Member Kimura, Hiroyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director and Audit Committee Member Takayama, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Nomura Real Estate Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.3	Elect Director and Audit Committee Member Mogi, Yoshio	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director and Audit Committee Member Miyakawa, Akiko	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jcoleman2 06/21/2021	jcoleman2 06/21/2021		250,000	250,000
Total Shares:						250,000	250,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	1,526,928	98.1%	24,728	N/A	0	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	1,529,251	98.3%	22,404	N/A	0	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	1,539,771	99.0%	11,885	N/A	0	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	1,539,775	99.0%	11,881	N/A	0	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	1,536,264	98.7%	15,392	N/A	0	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	1,548,521	99.5%	3,136	N/A	0	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	1,550,433	99.6%	1,225	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,501,994	96.5%	49,703	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,501,877	96.5%	49,820	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,548,626	99.5%	3,076	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,548,653	99.5%	3,049	N/A	0	N/A	Poll	F+A+AB

Fuji Electric Co., Ltd.

Meeting Date: 06/25/2021

Country: Japan

Ticker: 6504

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1553781

Primary Security ID: J14112106

Primary CUSIP: J14112106

Primary ISIN: JP3820000002

Primary SEDOL: 6356365

Earliest Cutoff Date: 06/23/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 80,000

*Shares on Loan: 0

Shares Instructed: 80,000

Shares Voted: 80,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Kitazawa, Michihiro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Sugai, Kenzo	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Abe, Michio	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Fuji Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.4	Elect Director Tomotaka, Masatsugu	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Arai, Junichi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Kondo, Shiro	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Tamba, Toshihito	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Tachikawa, Naomi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
1.9	Elect Director Hayashi, Yoshitsugu	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 06/10/2021	arussell 06/10/2021		80,000	80,000
Total Shares:						80,000	80,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	1,078,382	86.9%	160,697	N/A	962	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	1,165,340	93.9%	74,701	N/A	0	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	1,188,912	95.8%	51,128	N/A	0	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	1,207,292	97.3%	32,753	N/A	0	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	1,207,260	97.3%	32,785	N/A	0	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	1,186,460	95.6%	53,585	N/A	0	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	1,190,015	95.9%	50,028	N/A	0	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	1,107,857	89.3%	132,186	N/A	0	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	1,223,800	98.6%	16,244	N/A	0	N/A	Poll	F+A+AB

Fuji Media Holdings, Inc.

Meeting Date: 06/25/2021

Country: Japan

Ticker: 4676

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1553840

Primary Security ID: J15477102

Primary CUSIP: J15477102

Primary ISIN: JP3819400007

Primary SEDOL: 6036582

Earliest Cutoff Date: 06/23/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 5,800

*Shares on Loan: 0

Shares Instructed: 5,800

Shares Voted: 5,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, With a Final Dividend of JPY 18	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Miyauchi, Masaki	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Fuji Media Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.2	Elect Director Kanemitsu, Osamu	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.3	Elect Director Shimizu, Kenji	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Hieda, Hisashi	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Endo, Ryunosuke	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Kiyohara, Takehiko	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Shimatani, Yoshishige	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.8	Elect Director Miki, Akihiro	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.9	Elect Director Kawashima, Noriyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Okunogi, Junji	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Director and Audit Committee Member Wagai, Takashi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 06/22/2021	arussell 06/22/2021		5,800	5,800
Total Shares:						5,800	5,800

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,750,447	99.7%	3,431	N/A	4	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,499,177	85.4%	247,498	N/A	7,186	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,546,660	88.1%	200,064	N/A	7,136	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,598,563	91.1%	155,296	N/A	3	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,567,574	89.3%	186,291	N/A	3	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,570,315	89.5%	183,550	N/A	3	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,568,729	89.4%	185,136	N/A	3	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,509,240	86.0%	244,615	N/A	3	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,349,541	76.9%	404,319	N/A	3	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,605,909	91.5%	147,956	N/A	3	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	1,605,810	91.5%	148,055	N/A	3	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,574,131	89.7%	179,760	N/A	3	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Japan Petroleum Exploration Co., Ltd.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 1662	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1550484	
Primary Security ID: J2740Q103	Primary CUSIP: J2740Q103	Primary ISIN: JP3421100003	Primary SEDOL: 6711696
Earliest Cutoff Date: 06/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 10,800	*Shares on Loan: 0	Shares Instructed: 10,800	Shares Voted: 10,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Watanabe, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Fujita, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Ozeki, Kazuhiko	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Ishii, Yoshitaka	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Ito, Hajime	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Hirata, Toshiyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Yamashita, Michiro	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Kojima, Akira	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Ito, Tetsuo	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Yamashita, Yukari	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Kawasaki, Hideichi	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Appoint Statutory Auditor Shimomura, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Appoint Statutory Auditor Nakamura, Mitsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 06/10/2021	arussell 06/10/2021		10,800	10,800
Total Shares:						10,800	10,800

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	509,180	99.6%	1,159	N/A	291	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	433,802	84.9%	76,541	N/A	291	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	488,492	95.6%	21,438	N/A	706	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	488,966	95.7%	21,379	N/A	291	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	488,971	95.7%	21,374	N/A	291	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	488,985	95.7%	21,360	N/A	291	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.6	Y	Pass	No	For	N/A	489,046	95.7%	21,299	N/A	291	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	489,049	95.7%	21,296	N/A	291	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	507,820	99.4%	2,525	N/A	291	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	507,781	99.4%	2,564	N/A	291	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	508,795	99.6%	1,550	N/A	291	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	508,442	99.5%	1,903	N/A	291	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	483,738	94.7%	26,607	N/A	291	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	435,996	85.3%	74,348	N/A	291	N/A	Poll	F+A+AB

ORIX Corp.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 8591	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1550491	
Primary Security ID: J61933123	Primary CUSIP: J61933123	Primary ISIN: JP3200450009	Primary SEDOL: 6661144

Earliest Cutoff Date: 06/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 370,000	*Shares on Loan: 0	Shares Instructed: 370,000	Shares Voted: 370,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Inoue, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Irie, Shuji	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Taniguchi, Shoji	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Matsuzaki, Satoru	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Suzuki, Yoshiteru	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Stan Koyanagi	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Takenaka, Heizo	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Michael Cusumano	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Watanabe, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Sekine, Aiko	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Hodo, Chikatomo	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 06/09/2021	arussell 06/09/2021		370,000	370,000
Total Shares:						370,000	370,000

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	9,707,699	99.9%	6,359	N/A	298	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	9,380,313	96.5%	335,317	N/A	297	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	8,980,506	92.4%	683,516	N/A	51,906	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	9,583,874	98.6%	80,148	N/A	51,906	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	9,582,411	98.6%	81,611	N/A	51,906	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	9,583,585	98.6%	80,437	N/A	51,906	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	9,583,046	98.6%	80,976	N/A	51,906	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	9,663,795	99.5%	51,839	N/A	297	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	9,685,405	99.7%	30,229	N/A	297	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	9,581,921	98.6%	129,983	N/A	4,026	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	9,523,942	98.0%	191,689	N/A	297	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	9,669,823	99.5%	45,809	N/A	297	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	9,684,545	99.7%	31,089	N/A	297	N/A	Poll	F+A+AB

Sekisui Jushi Corp.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 4212	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1551112	
Primary Security ID: J70789110	Primary CUSIP: J70789110	Primary ISIN: JP3420200002	Primary SEDOL: 6793843
Earliest Cutoff Date: 06/15/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 8,800	*Shares on Loan: 0	Shares Instructed: 8,800	Shares Voted: 8,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Fukui, Yaichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Baba, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Wakui, Shiro	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Takano, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Ito, Satoko	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Shibamura, Yutaka	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Sasaki, Katsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Kikuchi, Tomoyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Tada, Akihito	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Taketomo, Hiroyuki	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.*

*Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.*

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Sekisui Jushi Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 06/10/2021	arussell 06/10/2021		8,800	8,800
Total Shares:						8,800	8,800

Meeting Results

Outstanding Shares Voted: 430,317

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	385,793	96.2%	13,649	N/A	1,023	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	385,909	96.2%	13,533	N/A	1,023	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	355,782	88.7%	43,660	N/A	1,023	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	398,956	99.5%	486	N/A	1,023	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	398,884	99.5%	558	N/A	1,023	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	398,956	99.5%	486	N/A	1,023	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	398,956	99.5%	486	N/A	1,023	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	399,110	99.5%	332	N/A	1,023	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	397,988	99.3%	1,459	N/A	1,018	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	265,678	66.3%	133,768	N/A	1,018	N/A	Poll	F+A+AB

Shin-Etsu Polymer Co., Ltd.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 7970	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1553235	
Primary Security ID: J72853112	Primary CUSIP: J72853112	Primary ISIN: JP3371600002	Primary SEDOL: 6805704
Earliest Cutoff Date: 06/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 33,100	*Shares on Loan: 0	Shares Instructed: 33,100	Shares Voted: 33,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 11	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Ono, Yoshiaki	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p>											
2.2	Elect Director Deto, Toshiaki	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Takayama, Toru	Mgmt	Yes	For	For		For	For	No	No	No

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Shin-Etsu Polymer Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.4	Elect Director Todoroki, Shigemichi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.5	Elect Director Miyashita, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Appoint Statutory Auditor Miyazaki, Morio	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>											
3.2	Appoint Statutory Auditor Hirasawa, Hideaki	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Appoint Statutory Auditor Yoshihara, Tatsuo	Mgmt	Yes	For	For		For	For	No	No	No
4	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Stock Option Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 06/23/2021	arussell 06/23/2021		33,100	33,100
Total Shares:						33,100	33,100

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	703,091	95.6%	22,693	N/A	4,257	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	615,845	83.8%	109,941	N/A	4,257	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	721,352	98.1%	4,434	N/A	4,257	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	721,348	98.1%	4,438	N/A	4,257	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	703,131	95.6%	22,655	N/A	4,257	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	721,730	98.2%	4,056	N/A	4,257	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	549,208	74.7%	176,576	N/A	4,257	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	719,412	97.8%	6,372	N/A	4,257	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	725,209	98.6%	575	N/A	4,257	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	723,707	98.4%	765	N/A	5,568	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	722,258	98.2%	3,527	N/A	4,257	N/A	Poll	F+A+AB

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Meeting Date: 06/25/2021	Country: United Kingdom	Ticker: TSCO	Proxy Level: N/A
Record Date: 06/23/2021	Meeting Type: Annual	Meeting ID: 1531858	
Primary Security ID: G8T67X102	Primary CUSIP: G8T67X102	Primary ISIN: GB00BLGZ9862	Primary SEDOL: BLGZ986
Earliest Cutoff Date: 06/21/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,800,000	*Shares on Loan: 0	Shares Instructed: 2,800,000	Shares Voted: 2,800,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
5	Re-elect John Allan as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders. He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.*

Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders. He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.*

6	Re-elect Melissa Bethell as Director	Mgmt	Yes	For	For		For	For	No	No	No
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Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders. He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.*

Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders. He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.*

7	Re-elect Stewart Gilliland as Director	Mgmt	Yes	For	For		For	For	No	No	No
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Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders. He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.*

Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders. He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.*

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Re-elect Steve Golsby as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
9	Re-elect Byron Grote as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
10	Re-elect Ken Murphy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
11	Re-elect Simon Patterson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
12	Re-elect Alison Platt as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13	Re-elect Lindsey Pownall as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
14	Elect Bertrand Bodson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
15	Elect Thierry Garnier as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
16	Elect Imran Nawaz as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
17	Elect Karen Whitworth as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
18	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
24	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
26	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
27	Approve Savings-Related Share Option Scheme	Mgmt	Yes	For	For		For	For	No	No	No
28	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jcoleman2 06/14/2021	jcoleman2 06/14/2021		2,800,000	2,800,000
Total Shares:						2,800,000	2,800,000

Meeting Results

Outstanding Shares Voted: 7,731,707,820

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	5,718,078,273	100.0%	362,820	0.0%	4,294,167	N/A	Poll	F+A
2	Y	Pass	No	For	8.2%	5,250,207,462	91.8%	469,446,306	8.2%	3,067,693	N/A	Poll	F+A
3	Y	Pass	No	For	6.3%	5,358,987,236	93.7%	361,295,389	6.3%	2,438,603	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	5,714,439,101	99.9%	7,239,737	0.1%	1,047,445	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	4.2%	5,459,017,678	95.8%	241,348,657	4.2%	22,350,217	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	5,702,835,947	99.7%	17,925,742	0.3%	1,954,961	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	5,680,563,371	99.3%	40,113,349	0.7%	2,039,611	N/A	Poll	F+A
8	Y	Pass	No	For	4.0%	5,492,816,206	96.0%	227,873,098	4.0%	2,027,163	N/A	Poll	F+A
9	Y	Pass	No	For	6.6%	5,341,467,314	93.4%	379,230,604	6.6%	2,018,230	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	5,719,479,305	100.0%	1,292,417	0.0%	1,947,106	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	5,708,724,610	99.8%	11,990,781	0.2%	1,998,493	N/A	Poll	F+A
12	Y	Pass	No	For	0.7%	5,682,501,280	99.3%	38,241,683	0.7%	1,973,283	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	5,708,685,046	99.8%	12,062,656	0.2%	1,968,841	N/A	Poll	F+A
14	Y	Pass	No	For	0.8%	5,676,140,958	99.2%	44,502,305	0.8%	2,072,591	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	5,716,111,776	99.9%	4,474,852	0.1%	2,129,310	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	5,711,057,736	99.8%	9,475,295	0.2%	2,183,118	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	5,719,315,129	100.0%	1,325,445	0.0%	2,074,590	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	5,649,835,870	100.0%	1,206,994	0.0%	71,655,751	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	5,719,691,036	100.0%	1,308,796	0.0%	1,720,004	N/A	Poll	F+A
20	Y	Pass	No	For	9.6%	5,173,999,259	90.4%	547,653,871	9.6%	1,070,029	N/A	Poll	F+A
21	Y	Pass	No	For	5.3%	5,413,549,800	94.7%	303,405,995	5.3%	5,767,837	N/A	Poll	F+A
22	Y	Pass	No	For	8.9%	5,206,784,937	91.1%	510,100,623	8.9%	5,864,677	N/A	Poll	F+A
23	Y	Pass	No	For	1.4%	5,628,121,056	98.6%	80,076,321	1.4%	14,527,568	N/A	Poll	F+A
24	Y	Pass	No	For	3.0%	5,551,286,327	97.0%	170,102,367	3.0%	2,331,379	N/A	Poll	F+A
25	Y	Pass	No	For	6.0%	5,377,481,001	94.0%	343,676,100	6.0%	1,565,930	N/A	Poll	F+A
26	Y	Pass	No	For	6.3%	5,362,716,632	93.7%	358,313,883	6.3%	1,695,737	N/A	Poll	F+A
27	Y	Pass	No	For	0.7%	5,682,432,673	99.3%	38,933,273	0.7%	1,347,269	N/A	Poll	F+A
28	Y	Pass	No	For	0.8%	5,675,860,835	99.2%	43,872,936	0.8%	2,989,642	N/A	Poll	F+A

Toei Animation Co., Ltd.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 4816	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1553902	
Primary Security ID: J84453109	Primary CUSIP: J84453109	Primary ISIN: JP3560200002	Primary SEDOL: 6301871
Earliest Cutoff Date: 06/15/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 6,500	*Shares on Loan: 0	Shares Instructed: 6,500	Shares Voted: 6,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	Yes	For	For		For	For	No	No	No
2	Amend Articles to Indemnify Directors - Indemnify Statutory Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Toei Animation Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Elect Director Fujinoki, Masaya	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 06/10/2021	arussell 06/10/2021		6,500	6,500
Total Shares:						6,500	6,500

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	230,791	99.5%	1,237	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	231,725	99.8%	303	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	220,227	94.9%	11,801	N/A	0	N/A	Poll	F+A+AB

TS TECH CO., LTD.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 7313	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1551179	
Primary Security ID: J9299N100	Primary CUSIP: J9299N100	Primary ISIN: JP3539230007	Primary SEDOL: B1P1JR4
Earliest Cutoff Date: 06/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 10,000	*Shares on Loan: 0	Shares Instructed: 10,000	Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 47	Mgmt	Yes	For	For		For	For	No	No	No
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director Yasuda, Masanari	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director Nakajima, Yoshitaka	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director Hasegawa, Kenichi	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director Hayashi, Akihiko	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director Arai, Yutaka	Mgmt	Yes	For	For		For	For	No	No	No
3.6	Elect Director Igaki, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
3.7	Elect Director Toba, Eiji	Mgmt	Yes	For	For		For	For	No	No	No
3.8	Elect Director Kobori, Takahiro	Mgmt	Yes	For	For		For	For	No	No	No
3.9	Elect Director Suzuki, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.10	Elect Director Mutaguchi, Teruyasu	Mgmt	Yes	For	For		For	For	No	No	No
3.11	Elect Director Ogita, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
4.1	Elect Director and Audit Committee Member Sekine, Tatsuo	Mgmt	Yes	For	For		For	For	No	No	No
4.2	Elect Director and Audit Committee Member Motoda, Tatsuya	Mgmt	Yes	For	For		For	For	No	No	No
4.3	Elect Director and Audit Committee Member Hayashi, Hajime	Mgmt	Yes	For	For		For	For	No	No	No
4.4	Elect Director and Audit Committee Member Nakada, Tomoko	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Restricted Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
8	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jcoleman2 06/22/2021	jcoleman2 06/22/2021		10,000	10,000
Total Shares:						10,000	10,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	590,629	95.6%	25,967	N/A	1,020	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	562,502	91.1%	54,060	N/A	1,021	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	576,452	93.3%	40,111	N/A	1,020	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	600,532	97.2%	16,031	N/A	1,020	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	602,866	97.6%	13,697	N/A	1,020	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	603,210	97.7%	13,353	N/A	1,020	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	603,204	97.7%	13,359	N/A	1,020	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	603,209	97.7%	13,354	N/A	1,020	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	603,210	97.7%	13,353	N/A	1,020	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	603,204	97.7%	13,359	N/A	1,020	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	603,192	97.7%	13,371	N/A	1,020	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	607,215	98.3%	9,348	N/A	1,020	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.11	Y	Pass	No	For	N/A	607,190	98.3%	9,373	N/A	1,020	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	603,239	97.7%	13,357	N/A	1,020	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	614,623	99.5%	1,973	N/A	1,020	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	614,609	99.5%	1,987	N/A	1,020	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	N/A	616,417	99.8%	179	N/A	1,020	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	613,816	99.4%	438	N/A	3,362	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	615,726	99.7%	328	N/A	1,562	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	607,572	98.4%	9,024	N/A	1,020	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	614,230	99.4%	1,822	N/A	1,563	N/A	Poll	F+A+AB

Fujitsu Ltd.

Meeting Date: 06/28/2021	Country: Japan	Ticker: 6702	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1551897	
Primary Security ID: J15708159	Primary CUSIP: J15708159	Primary ISIN: JP3818000006	Primary SEDOL: 6356945
Earliest Cutoff Date: 06/24/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 28,000	*Shares on Loan: 0	Shares Instructed: 28,000	Shares Voted: 28,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Tokita, Takahito	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Furuta, Hidenori	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Isobe, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Yamamoto, Masami	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Mukai, Chiaki	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Abe, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Kojo, Yoshiko	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Scott Callon	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Sasae, Kenichiro	Mgmt	Yes	For	For		For	For	No	No	No
2	Appoint Statutory Auditor Hirose, Yoichi	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Namba, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Performance Share Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 06/10/2021	arussell 06/10/2021		28,000	28,000
Total Shares:						28,000	28,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	1,647,591	98.2%	17,583	N/A	10,827	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	1,649,735	98.4%	15,446	N/A	10,827	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	1,643,839	98.0%	21,340	N/A	10,827	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	1,649,184	98.3%	15,997	N/A	10,827	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	1,654,938	98.7%	10,243	N/A	10,827	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	1,654,993	98.7%	10,030	N/A	10,985	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	1,654,813	98.7%	10,368	N/A	10,827	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	1,515,618	90.4%	149,548	N/A	10,827	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	1,660,617	99.0%	4,407	N/A	10,985	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	1,567,472	93.5%	97,728	N/A	10,827	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,663,651	99.2%	1,563	N/A	10,827	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,667,403	99.4%	4,311	N/A	4,320	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	1,648,237	98.3%	24,367	N/A	3,439	N/A	Poll	F+A+AB

Tokio Marine Holdings, Inc.

Meeting Date: 06/28/2021

Country: Japan

Ticker: 8766

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1548966

Primary Security ID: J86298106

Primary CUSIP: J86298106

Primary ISIN: JP3910660004

Primary SEDOL: 6513126

Earliest Cutoff Date: 06/24/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 77,000

*Shares on Loan: 0

Shares Instructed: 77,000

Shares Voted: 77,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Nagano, Tsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Komiya, Satoru	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Yuasa, Takayuki	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Harashima, Akira	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Okada, Kenji	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Endo, Yoshinari	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Hirose, Shinichi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Mimura, Akio	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.9	Elect Director Egawa, Masako	Mgmt	Yes	For	For		For	For	No	No	No

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Tokio Marine Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.10	Elect Director Mitachi, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Endo, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Katanozaka, Shinya	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.13	Elect Director Osono, Emi	Mgmt	Yes	For	For		For	For	No	No	No
2.14	Elect Director Moriwaki, Yoichi	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Compensation Ceiling for Directors and Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 06/22/2021	arussell 06/22/2021		77,000	77,000
Total Shares:						77,000	77,000

Meeting Results

Outstanding Shares Voted: 6,923,847

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	5,769,426	99.8%	8,777	N/A	96	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	5,506,370	95.2%	188,475	N/A	83,447	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	5,577,215	96.5%	117,625	N/A	83,447	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	5,589,506	96.7%	112,720	N/A	76,066	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	5,595,076	96.8%	107,151	N/A	76,066	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	5,599,891	96.9%	102,336	N/A	76,066	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	5,599,911	96.9%	102,316	N/A	76,066	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	5,599,807	96.9%	102,420	N/A	76,066	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	5,260,763	91.0%	454,578	N/A	62,948	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	5,756,953	99.6%	21,248	N/A	96	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	5,746,773	99.4%	31,428	N/A	96	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	5,694,309	98.5%	83,891	N/A	96	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	5,288,996	91.5%	426,345	N/A	62,948	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	5,773,389	99.9%	4,813	N/A	96	N/A	Poll	F+A+AB
2.14	Y	Pass	No	For	N/A	5,598,236	96.8%	103,991	N/A	76,066	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	4,999,939	86.5%	778,309	N/A	55	N/A	Poll	F+A+AB

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Meeting Date: 06/29/2021	Country: Japan	Ticker: 4044	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1551863	
Primary Security ID: J05502109	Primary CUSIP: J05502109	Primary ISIN: JP3425000001	Primary SEDOL: 6184306
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 13,000	*Shares on Loan: 0	Shares Instructed: 13,000	Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Shimizu, Tadashi	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Maeda, Kazuhiko	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Kume, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Miyauchi, Toru	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Irisawa, Minoru	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Makihata, Yoshitada	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Nishide, Tetsuo	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Koinuma, Kimi	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Kawata, Masaya	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Tomioka, Takao	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Nishimura, Toshihide	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jcoleman2 06/24/2021	jcoleman2 06/24/2021		13,000	13,000
Total Shares:						13,000	13,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	317,851	85.6%	53,289	N/A	125	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	319,686	86.1%	51,279	N/A	300	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	341,721	92.0%	29,244	N/A	300	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	341,723	92.0%	29,542	N/A	0	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	341,713	92.0%	29,252	N/A	300	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	369,988	99.7%	977	N/A	300	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	320,048	86.2%	50,917	N/A	300	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	320,126	86.2%	50,839	N/A	300	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	337,941	91.0%	33,023	N/A	300	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.1	Y	Pass	No	For	N/A	369,274	99.4%	1,762	N/A	300	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	367,997	99.1%	3,039	N/A	300	N/A	Poll	F+A+AB

Koito Manufacturing Co., Ltd.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 7276	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1551027	
Primary Security ID: J34899104	Primary CUSIP: J34899104	Primary ISIN: JP3284600008	Primary SEDOL: 6496324
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 6,500	*Shares on Loan: 0	Shares Instructed: 6,500	Shares Voted: 6,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Otake, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Kato, Michiaki	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.3	Elect Director Arima, Kenji	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Uchiyama, Masami	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Konagaya, Hideharu	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Kusakawa, Katsuyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Toyota, Jun	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Otake, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Mihara, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Yamamoto, Hideo	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Katsuda, Takayuki	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Inoue, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
2.13	Elect Director Uehara, Haruya	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.14	Elect Director Sakurai, Kingo	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
3	Appoint Statutory Auditor Sakakibara, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
4	Appoint Alternate Statutory Auditor Shinohara, Hideo	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted				
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 06/25/2021	arussell 06/25/2021		6,500	6,500				
Total Shares:						6,500	6,500				

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,418,068	95.2%	70,867	N/A	459	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,043,769	70.1%	445,156	N/A	459	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,277,029	85.7%	189,154	N/A	23,201	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,279,048	85.9%	209,878	N/A	459	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,353,945	90.9%	134,981	N/A	459	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,389,346	93.3%	99,585	N/A	459	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,389,351	93.3%	99,580	N/A	459	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,389,343	93.3%	99,588	N/A	459	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,385,834	93.0%	103,097	N/A	459	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,270,890	85.3%	218,041	N/A	459	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	1,389,305	93.3%	99,626	N/A	459	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	1,387,712	93.2%	101,219	N/A	459	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	1,389,823	93.3%	99,104	N/A	459	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	1,266,760	85.1%	222,165	N/A	459	N/A	Poll	F+A+AB
2.14	Y	Pass	No	For	N/A	1,298,278	87.2%	190,650	N/A	459	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,389,110	93.3%	99,816	N/A	459	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,487,489	99.9%	1,445	N/A	459	N/A	Poll	F+A+AB

Mitsubishi Electric Corp.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 6503	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1554349	
Primary Security ID: J43873116	Primary CUSIP: J43873116	Primary ISIN: JP3902400005	Primary SEDOL: 6597045
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 280,000	*Shares on Loan: 0	Shares Instructed: 280,000	Shares Voted: 280,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Sakuyama, Masaki	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Sugiyama, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Sagawa, Masahiko	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Kawagoishi, Tadashi	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Sakamoto, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Uruma, Kei	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Masuda, Kuniaki	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Yabunaka, Mitoji	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Obayashi, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.10	Elect Director Watanabe, Kazunori	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Mitsubishi Electric Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.11	Elect Director Koide, Hiroko	Mgmt	Yes	For	For		For	For	No	No	No
1.12	Elect Director Oyamada, Takashi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

Blended Rationale: A vote AGAINST this director nominee is warranted because: The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 06/10/2021	arussell 06/10/2021		280,000	280,000
Total Shares:						280,000	280,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	17,593,292	96.0%	638,195	N/A	48,095	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	17,640,025	96.3%	592,799	N/A	46,760	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	17,285,802	94.3%	947,016	N/A	46,760	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	17,362,864	94.8%	869,953	N/A	46,760	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	17,287,521	94.4%	945,297	N/A	46,760	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	17,658,024	96.4%	574,800	N/A	46,760	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	17,329,926	94.6%	902,893	N/A	46,760	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	17,635,445	96.3%	596,044	N/A	48,095	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	18,015,922	98.3%	215,567	N/A	48,095	N/A	Poll	F+A+AB
1.10	Y	Pass	No	For	N/A	18,212,300	99.4%	20,526	N/A	46,760	N/A	Poll	F+A+AB
1.11	Y	Pass	No	For	N/A	18,128,455	98.9%	104,370	N/A	46,760	N/A	Poll	F+A+AB
1.12	Y	Pass	No	For	N/A	13,597,843	74.2%	4,668,607	N/A	13,120	N/A	Poll	F+A+AB

Mitsubishi Heavy Industries, Ltd.

Meeting Date: 06/29/2021

Country: Japan

Ticker: 7011

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1551723

Primary Security ID: J44002178

Primary CUSIP: J44002178

Primary ISIN: JP3900000005

Primary SEDOL: 6597067

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Mitsubishi Heavy Industries, Ltd.

Earliest Cutoff Date: 06/27/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 100,000

*Shares on Loan: 0

Shares Instructed: 100,000

Shares Voted: 100,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	Yes	For	For		For	For	No	No	No
2	Amend Articles to Clarify Provisions on Alternate Directors Who Are Audit Committee Members	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director Miyanaga, Shunichi	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director Izumisawa, Seiji	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director Kozawa, Hisato	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director Kaguchi, Hitoshi	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director Shinohara, Naoyuki	Mgmt	Yes	For	For		For	For	No	No	No
3.6	Elect Director Kobayashi, Ken	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
3.7	Elect Director Hirano, Nobuyuki	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
4.1	Elect Director and Audit Committee Member Tokunaga, Setsuo	Mgmt	Yes	For	For		For	For	No	No	No
4.2	Elect Director and Audit Committee Member Unoura, Hiro	Mgmt	Yes	For	For		For	For	No	No	No
4.3	Elect Director and Audit Committee Member Morikawa, Noriko	Mgmt	Yes	For	For		For	For	No	No	No
4.4	Elect Director and Audit Committee Member Ii, Masako	Mgmt	Yes	For	For		For	For	No	No	No
5	Elect Alternate Director and Audit Committee Member Oka, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell 06/23/2021	arusell 06/23/2021		100,000	100,000
Total Shares:						100,000	100,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	2,551,076	99.6%	6,939	N/A	226	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	2,553,708	99.7%	4,427	N/A	227	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	2,507,739	97.9%	49,076	N/A	1,402	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	2,507,748	97.9%	50,240	N/A	226	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	2,529,116	98.7%	28,875	N/A	226	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	2,529,862	98.8%	28,130	N/A	226	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.5	Y	Pass	No	For	N/A	2,540,746	99.2%	17,248	N/A	226	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	2,362,919	92.3%	195,071	N/A	226	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	2,365,255	92.3%	192,736	N/A	226	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	2,459,018	96.0%	99,031	N/A	226	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	2,542,185	99.3%	15,870	N/A	226	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	2,543,492	99.3%	14,563	N/A	226	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	N/A	2,550,544	99.6%	7,511	N/A	226	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	2,551,856	99.6%	6,227	N/A	226	N/A	Poll	F+A+AB

Nippon Television Holdings, Inc.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 9404	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1553616	
Primary Security ID: J56171101	Primary CUSIP: J56171101	Primary ISIN: JP3732200005	Primary SEDOL: 6644060
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 16,800	*Shares on Loan: 0	Shares Instructed: 16,800	Shares Voted: 16,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, With a Final Dividend of JPY 25	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Okubo, Yoshio	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * Yoshio Okubo bears the responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance. * He also should be held responsible for the company's problematic director nomination process and practice, as evidenced by the company's change in Tsuneo Watanabe's designation from outside director to inside director, which appears to be intended to avoid future disclosure of Watanabe's board attendance.*

*Blended Rationale: A vote AGAINST this nominee is warranted because: * Yoshio Okubo bears the responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance. * He also should be held responsible for the company's problematic director nomination process and practice, as evidenced by the company's change in Tsuneo Watanabe's designation from outside director to inside director, which appears to be intended to avoid future disclosure of Watanabe's board attendance.*

2.2	Elect Director Sugiyama, Yoshikuni	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
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*Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * Yoshikuni Sugiyama bears the responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance. * He also should be held responsible for the company's problematic director nomination process and practice, as evidenced by the company's change in Tsuneo Watanabe's designation from outside director to inside director, which appears to be intended to avoid future disclosure of Watanabe's board attendance.*

*Blended Rationale: A vote AGAINST this nominee is warranted because: * Yoshikuni Sugiyama bears the responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance. * He also should be held responsible for the company's problematic director nomination process and practice, as evidenced by the company's change in Tsuneo Watanabe's designation from outside director to inside director, which appears to be intended to avoid future disclosure of Watanabe's board attendance.*

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Nippon Television Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.3	Elect Director Kosugi, Yoshinobu	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Watanabe, Tsuneo	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders over concerns about his ability to attend board meetings.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders over concerns about his ability to attend board meetings.</i></p>											
2.5	Elect Director Yamaguchi, Toshikazu	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Imai, Takashi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.7	Elect Director Sato, Ken	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.8	Elect Director Kakizoe, Tadao	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.9	Elect Director Manago, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Statutory Auditor Shimada, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
4	Appoint Alternate Statutory Auditor Nose, Yasuhiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell 06/22/2021	arusell 06/22/2021		16,800	16,800
Total Shares:						16,800	16,800

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	2,137,574	94.9%	110,320	N/A	1,775	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,674,925	74.4%	572,968	N/A	1,776	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,852,546	82.3%	395,340	N/A	1,776	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,934,200	85.9%	313,690	N/A	1,776	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,715,399	76.2%	532,494	N/A	1,776	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	2,119,612	94.1%	128,283	N/A	1,776	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,925,092	85.5%	322,805	N/A	1,776	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	2,047,613	90.9%	200,284	N/A	1,776	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	2,047,794	90.9%	200,103	N/A	1,776	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,974,813	87.7%	273,084	N/A	1,776	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	2,148,208	95.4%	99,687	N/A	1,775	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	2,159,120	95.9%	88,777	N/A	1,775	N/A	Poll	F+A+AB

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Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 8316	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1552531	
Primary Security ID: J7771X109	Primary CUSIP: J7771X109	Primary ISIN: JP3890350006	Primary SEDOL: 6563024
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 220,000	*Shares on Loan: 0	Shares Instructed: 220,000	Shares Voted: 220,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Kunibe, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Ota, Jun	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Takashima, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Nakashima, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Kudo, Teiko	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Inoue, Atsuhiko	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Isshiki, Toshihiro	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Kawasaki, Yasuyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Matsumoto, Masayuki	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

Blended Rationale: A vote AGAINST this director nominee is warranted because: The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

2.10	Elect Director Arthur M. Mitchell	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Yamazaki, Shozo	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Kono, Masaharu	Mgmt	Yes	For	For		For	For	No	No	No
2.13	Elect Director Tsutsui, Yoshinobu	Mgmt	Yes	For	For		For	For	No	No	No
2.14	Elect Director Shimbo, Katsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.15	Elect Director Sakurai, Eriko	Mgmt	Yes	For	For		For	For	No	No	No
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

Voting Policy Rationale: A vote AGAINST this proposal is warranted because: Japanese companies are able to hold virtual meetings using temporary regulatory relief (without amending articles) for two years, but the passage of this proposal will authorize the company to hold virtual meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved.* The proposed language in the articles fails to specify situations under which virtual meetings will be held, raising concerns that meaningful exchange between the company and shareholders could be hindered, especially in controversial situations such as when shareholder proposals are submitted, a proxy fight is waged, or a corporate scandal occurs.*

Blended Rationale: A vote AGAINST this proposal is warranted because: Japanese companies are able to hold virtual meetings using temporary regulatory relief (without amending articles) for two years, but the passage of this proposal will authorize the company to hold virtual meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved.* The proposed language in the articles fails to specify situations under which virtual meetings will be held, raising concerns that meaningful exchange between the company and shareholders could be hindered, especially in controversial situations such as when shareholder proposals are submitted, a proxy fight is waged, or a corporate scandal occurs.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Sumitomo Mitsui Financial Group, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jcoleman2 06/16/2021	jcoleman2 06/16/2021		220,000	220,000
Total Shares:						220,000	220,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	10,606,043	99.8%	11,632	N/A	2,068	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	9,852,625	92.7%	765,107	N/A	2,005	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	9,920,391	93.3%	697,340	N/A	2,006	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	10,458,089	98.4%	159,659	N/A	2,002	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	10,438,017	98.2%	179,729	N/A	2,003	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	10,456,726	98.4%	161,015	N/A	2,009	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	10,161,821	95.6%	455,915	N/A	2,004	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	10,198,072	95.9%	419,663	N/A	2,005	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	10,454,048	98.3%	163,702	N/A	2,000	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	7,709,017	72.5%	2,876,255	N/A	34,465	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	10,530,729	99.1%	87,025	N/A	2,009	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	10,582,507	99.6%	35,241	N/A	2,006	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	10,527,360	99.0%	90,388	N/A	2,008	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	10,285,763	96.8%	299,526	N/A	34,463	N/A	Poll	F+A+AB
2.14	Y	Pass	No	For	N/A	10,587,211	99.6%	30,535	N/A	2,009	N/A	Poll	F+A+AB
2.15	Y	Pass	No	For	N/A	10,554,649	99.3%	63,106	N/A	2,001	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	8,674,818	81.6%	1,942,858	N/A	2,172	N/A	Poll	F+A+AB

TBS Holdings, Inc.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 9401	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1552413	
Primary Security ID: J86656105	Primary CUSIP: J86656105	Primary ISIN: JP3588600001	Primary SEDOL: 6894166
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 17,400	*Shares on Loan: 0	Shares Instructed: 17,400	Shares Voted: 17,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.1	Elect Director Takeda, Shinji	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i></p>											
2.2	Elect Director Sasaki, Takashi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i></p>											
2.3	Elect Director Kawai, Toshiaki	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Sugai, Tatsuo	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Watanabe, Shoichi	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Chisaki, Masaya	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Kashiwaki, Hitoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Yagi, Yosuke	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Haruta, Makoto	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 06/22/2021	arussell 06/22/2021		17,400	17,400
Total Shares:						17,400	17,400

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,513,254	92.7%	116,924	N/A	10	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,267,678	77.7%	362,596	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,260,353	77.2%	369,921	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,382,892	84.7%	247,382	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,425,059	87.3%	205,216	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,425,176	87.3%	205,099	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,425,081	87.3%	205,194	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,389,218	85.1%	241,057	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,452,830	89.0%	177,445	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,452,757	89.0%	177,518	N/A	0	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Toei Co., Ltd.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 9605	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1552610	
Primary Security ID: J84506120	Primary CUSIP: J84506120	Primary ISIN: JP3560000006	Primary SEDOL: 6895181
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,000	*Shares on Loan: 0	Shares Instructed: 2,000	Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For		For	For	No	No	No
2	Appoint Statutory Auditor Shioike, Tomoko	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Kamimura, Kenji	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>											
4	Approve Director and Statutory Auditor Retirement Bonus	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amounts are not disclosed. * The payment of bonuses to outsiders is an inappropriate practice.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because: * The bonus amounts are not disclosed. * The payment of bonuses to outsiders is an inappropriate practice.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell 06/22/2021	arusell 06/22/2021		2,000	2,000
Total Shares:						2,000	2,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	106,873	92.4%	8,728	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	115,519	99.9%	82	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	98,617	85.3%	16,983	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	85,596	74.0%	30,004	N/A	0	N/A	Poll	F+A+AB

Toppan Forms Co., Ltd.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 7862	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1551934	
Primary Security ID: J8931G101	Primary CUSIP: J8931G101	Primary ISIN: JP3629200001	Primary SEDOL: 6105028

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Toppan Forms Co., Ltd.

Earliest Cutoff Date: 06/17/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 26,800

*Shares on Loan: 0

Shares Instructed: 26,800

Shares Voted: 26,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 12.5	Mgmt	Yes	For	For		For	For	No	No	No
2	Elect Director Tanaka, Takashi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 06/10/2021	arussell 06/10/2021		26,800	26,800
Total Shares:						26,800	26,800

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	997,357	98.5%	15,551	N/A	4	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	1,017,978	99.0%	9,891	N/A	4	N/A	Poll	F+A+AB

TV Asahi Holdings Corp.

Meeting Date: 06/29/2021

Country: Japan

Ticker: 9409

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1555519

Primary Security ID: J93646107

Primary CUSIP: J93646107

Primary ISIN: JP3429000007

Primary SEDOL: 6287410

Earliest Cutoff Date: 06/27/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 15,900

*Shares on Loan: 0

Shares Instructed: 15,900

Shares Voted: 15,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Hayakawa, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Yoshida, Shinichi	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Sunami, Gengo	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Fujinoki, Masaya	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Kameyama, Keiji	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Takeda, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Shinozuka, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Kenjo, Mieko	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Tezuka, Osamu	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.10	Elect Director Nakamura, Shiro	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes

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TV Asahi Holdings Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.1	Elect Director and Audit Committee Member Ikeda, Katsuhiko	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director and Audit Committee Member Gemma, Akira	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director and Audit Committee Member Sasaki, Katsumi	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director and Audit Committee Member Fujishige, Sadayoshi	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director and Audit Committee Member Miyata, Keiko	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 06/22/2021	arussell 06/22/2021		15,900	15,900
Total Shares:						15,900	15,900

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,001,810	99.0%	363	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	945,955	93.4%	56,218	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	946,763	93.5%	55,411	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	970,523	95.9%	31,651	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	970,497	95.9%	31,677	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	969,235	95.7%	32,939	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	970,479	95.9%	31,695	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	970,523	95.9%	31,651	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	971,054	95.9%	31,120	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	856,890	84.6%	145,283	N/A	0	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	858,808	84.8%	143,366	N/A	0	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	970,757	95.9%	31,416	N/A	0	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	955,813	94.4%	46,360	N/A	0	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	967,060	95.5%	35,111	N/A	0	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	970,760	95.9%	31,413	N/A	0	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	971,155	95.9%	31,018	N/A	0	N/A	Poll	F+A+AB

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Meeting Date: 06/30/2021	Country: USA	Ticker: EHTH	Proxy Level: 3
Record Date: 05/10/2021	Meeting Type: Annual	Meeting ID: 1547171	
Primary Security ID: 28238P109	Primary CUSIP: 28238P109	Primary ISIN: US28238P1093	Primary SEDOL: B1G0F83
Earliest Cutoff Date: 06/29/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 60,000	*Shares on Loan: 0	Shares Instructed: 60,000	Shares Voted: 60,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director James E. Murray	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.2	Elect Director Cesar M. Soriano	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.3	Elect Director Dale B. Wolf	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jcoleman2 06/22/2021	jcoleman2 06/22/2021		60,000	60,000
Total Shares:						60,000	60,000

Meeting Results

Outstanding Shares Voted: 29,364,854 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.3%	22,959,784	99.7%	74,827	0.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.6%	22,672,768	98.4%	361,843	1.6%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.5%	24,963,770	98.5%	378,680	1.5%	13,170	N/A	Proxy	F+A
3	Y	Pass	No	For	14.7%	19,644,918	85.3%	3,374,656	14.7%	15,037	N/A	Proxy	F+A

Europcar Mobility Group SA

Meeting Date: 06/30/2021	Country: France	Ticker: EUCAR	Proxy Level: N/A
Record Date: 06/28/2021	Meeting Type: Annual/Special	Meeting ID: 1550322	
Primary Security ID: F36070120	Primary CUSIP: F36070120	Primary ISIN: FR0012789949	Primary SEDOL: BYNBTQ6

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Europcar Mobility Group SA

Earliest Cutoff Date: 06/25/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 8,500,000

***Shares on Loan:** 0

Shares Instructed: 8,500,000

Shares Voted: 8,500,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No								
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
	<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
	<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3	Approve Treatment of Losses	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For		For	For	No	No	No
5	Ratify Appointment of Alexandre de Juniac as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 5). * A vote FOR the CEO reelection is warranted in the absence of specific concerns (Item 8). * Votes FOR the (re)elections of these non-independent nominees are warranted in the absence of specific concern (Items 6, 7 and 9).</i>										
	<i>Blended Rationale: * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 5). * A vote FOR the CEO reelection is warranted in the absence of specific concerns (Item 8). * Votes FOR the (re)elections of these non-independent nominees are warranted in the absence of specific concern (Items 6, 7 and 9).</i>										
6	Ratify Appointment of Simon Franks as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 5). * A vote FOR the CEO reelection is warranted in the absence of specific concerns (Item 8). * Votes FOR the (re)elections of these non-independent nominees are warranted in the absence of specific concern (Items 6, 7 and 9).</i>										
	<i>Blended Rationale: * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 5). * A vote FOR the CEO reelection is warranted in the absence of specific concerns (Item 8). * Votes FOR the (re)elections of these non-independent nominees are warranted in the absence of specific concern (Items 6, 7 and 9).</i>										
7	Ratify Appointment of Sylvie Veilleux as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 5). * A vote FOR the CEO reelection is warranted in the absence of specific concerns (Item 8). * Votes FOR the (re)elections of these non-independent nominees are warranted in the absence of specific concern (Items 6, 7 and 9).</i>										
	<i>Blended Rationale: * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 5). * A vote FOR the CEO reelection is warranted in the absence of specific concerns (Item 8). * Votes FOR the (re)elections of these non-independent nominees are warranted in the absence of specific concern (Items 6, 7 and 9).</i>										
8	Reelect Caroline Parot as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 5). * A vote FOR the CEO reelection is warranted in the absence of specific concerns (Item 8). * Votes FOR the (re)elections of these non-independent nominees are warranted in the absence of specific concern (Items 6, 7 and 9).</i>										
	<i>Blended Rationale: * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 5). * A vote FOR the CEO reelection is warranted in the absence of specific concerns (Item 8). * Votes FOR the (re)elections of these non-independent nominees are warranted in the absence of specific concern (Items 6, 7 and 9).</i>										

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Europcar Mobility Group SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9	Elect Carole Sirou as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 5). * A vote FOR the CEO reelection is warranted in the absence of specific concerns (Item 8). * Votes FOR the (re)elections of these non-independent nominees are warranted in the absence of specific concern (Items 6, 7 and 9).</i></p> <p><i>Blended Rationale: * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 5). * A vote FOR the CEO reelection is warranted in the absence of specific concerns (Item 8). * Votes FOR the (re)elections of these non-independent nominees are warranted in the absence of specific concern (Items 6, 7 and 9).</i></p>											
10	Appoint Laurent David as Censor	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Vote AGAINST this item is warranted because the company has failed to provide an adequate rationale on the proposed nomination.</i></p> <p><i>Blended Rationale: Vote AGAINST this item is warranted because the company has failed to provide an adequate rationale on the proposed nomination.</i></p>											
11	Approve Compensation Caroline Parot, Chairman of the Management Board	Mgmt	Yes	For	For		For	For	No	No	No
12	Approve Compensation of Fabrizio Ruggiero, Management Board Member and CEO	Mgmt	Yes	For	For		For	For	No	No	No
13	Approve Compensation of Olivier Baldassari, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
14	Approve Compensation of Alberic Chopelin, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
15	Approve Compensation of Jean-Paul Bailly, Chairman of the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
16	Approve Compensation of Supervisory Board Members	Mgmt	Yes	For	For		For	For	No	No	No
17	Approve Remuneration Policy of Caroline Parot, Chairman of the Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the remuneration policy applicable to board members is warranted because it does not raise any significant concern (Item 25). Votes FOR executive remuneration policies are warranted in the absence of specific concerns (Items 17-19 and 22-23).</i></p> <p><i>Blended Rationale: A vote FOR the remuneration policy applicable to board members is warranted because it does not raise any significant concern (Item 25). Votes FOR executive remuneration policies are warranted in the absence of specific concerns (Items 17-19 and 22-23).</i></p>											
18	Approve Remuneration Policy of Fabrizio Ruggiero, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the remuneration policy applicable to board members is warranted because it does not raise any significant concern (Item 25). Votes FOR executive remuneration policies are warranted in the absence of specific concerns (Items 17-19 and 22-23).</i></p> <p><i>Blended Rationale: A vote FOR the remuneration policy applicable to board members is warranted because it does not raise any significant concern (Item 25). Votes FOR executive remuneration policies are warranted in the absence of specific concerns (Items 17-19 and 22-23).</i></p>											
19	Approve Remuneration Policy of Olivier Baldassari, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the remuneration policy applicable to board members is warranted because it does not raise any significant concern (Item 25). Votes FOR executive remuneration policies are warranted in the absence of specific concerns (Items 17-19 and 22-23).</i></p> <p><i>Blended Rationale: A vote FOR the remuneration policy applicable to board members is warranted because it does not raise any significant concern (Item 25). Votes FOR executive remuneration policies are warranted in the absence of specific concerns (Items 17-19 and 22-23).</i></p>											

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Europcar Mobility Group SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20	Approve Remuneration Policy of Jean-Paul Bailly, Chairman of the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the remuneration policy applicable to board members is warranted because it does not raise any significant concern (Item 25). Votes FOR executive remuneration policies are warranted in the absence of specific concerns (Items 17-19 and 22-23).</i>										
	<i>Blended Rationale: A vote FOR the remuneration policy applicable to board members is warranted because it does not raise any significant concern (Item 25). Votes FOR executive remuneration policies are warranted in the absence of specific concerns (Items 17-19 and 22-23).</i>										
21	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the remuneration policy applicable to board members is warranted because it does not raise any significant concern (Item 25). Votes FOR executive remuneration policies are warranted in the absence of specific concerns (Items 17-19 and 22-23).</i>										
	<i>Blended Rationale: A vote FOR the remuneration policy applicable to board members is warranted because it does not raise any significant concern (Item 25). Votes FOR executive remuneration policies are warranted in the absence of specific concerns (Items 17-19 and 22-23).</i>										
22	Approve Remuneration Policy of Caroline Parot, CEO	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the remuneration policy applicable to board members is warranted because it does not raise any significant concern (Item 25). Votes FOR executive remuneration policies are warranted in the absence of specific concerns (Items 17-19 and 22-23).</i>										
	<i>Blended Rationale: A vote FOR the remuneration policy applicable to board members is warranted because it does not raise any significant concern (Item 25). Votes FOR executive remuneration policies are warranted in the absence of specific concerns (Items 17-19 and 22-23).</i>										
23	Approve Remuneration Policy of Fabrizio Ruggiero, Vice-CEO	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the remuneration policy applicable to board members is warranted because it does not raise any significant concern (Item 25). Votes FOR executive remuneration policies are warranted in the absence of specific concerns (Items 17-19 and 22-23).</i>										
	<i>Blended Rationale: A vote FOR the remuneration policy applicable to board members is warranted because it does not raise any significant concern (Item 25). Votes FOR executive remuneration policies are warranted in the absence of specific concerns (Items 17-19 and 22-23).</i>										
24	Approve Remuneration Policy of Alexandre de Juniac, Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the remuneration policy applicable to board members is warranted because it does not raise any significant concern (Item 25). Votes FOR executive remuneration policies are warranted in the absence of specific concerns (Items 17-19 and 22-23).</i>										
	<i>Blended Rationale: A vote FOR the remuneration policy applicable to board members is warranted because it does not raise any significant concern (Item 25). Votes FOR executive remuneration policies are warranted in the absence of specific concerns (Items 17-19 and 22-23).</i>										
25	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the remuneration policy applicable to board members is warranted because it does not raise any significant concern (Item 25). Votes FOR executive remuneration policies are warranted in the absence of specific concerns (Items 17-19 and 22-23).</i>										
	<i>Blended Rationale: A vote FOR the remuneration policy applicable to board members is warranted because it does not raise any significant concern (Item 25). Votes FOR executive remuneration policies are warranted in the absence of specific concerns (Items 17-19 and 22-23).</i>										
26	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
	Extraordinary Business	Mgmt	No								
27	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For		For	For	No	No	No

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Europcar Mobility Group SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
28	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under Items 28-34 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.* A vote FOR the total limit proposed under Item z is warranted as it limits shareholder dilution.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under Items 28-34 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.* A vote FOR the total limit proposed under Item z is warranted as it limits shareholder dilution.</i></p>											
29	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under Items 28-34 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.* A vote FOR the total limit proposed under Item z is warranted as it limits shareholder dilution.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under Items 28-34 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.* A vote FOR the total limit proposed under Item z is warranted as it limits shareholder dilution.</i></p>											
30	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under Items 28-34 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.* A vote FOR the total limit proposed under Item z is warranted as it limits shareholder dilution.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under Items 28-34 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.* A vote FOR the total limit proposed under Item z is warranted as it limits shareholder dilution.</i></p>											
31	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under Items 28-34 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.* A vote FOR the total limit proposed under Item z is warranted as it limits shareholder dilution.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under Items 28-34 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.* A vote FOR the total limit proposed under Item z is warranted as it limits shareholder dilution.</i></p>											
32	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 28-30	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under Items 28-34 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.* A vote FOR the total limit proposed under Item z is warranted as it limits shareholder dilution.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under Items 28-34 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.* A vote FOR the total limit proposed under Item z is warranted as it limits shareholder dilution.</i></p>											
33	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under Items 28-34 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.* A vote FOR the total limit proposed under Item z is warranted as it limits shareholder dilution.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under Items 28-34 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.* A vote FOR the total limit proposed under Item z is warranted as it limits shareholder dilution.</i></p>											

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Europcar Mobility Group SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
34	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries in the Framework of an Equity Line, for up to 10 Percent of Issued Capital	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under Items 28-34 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.* A vote FOR the total limit proposed under Item z is warranted as it limits shareholder dilution.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under Items 28-34 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.* A vote FOR the total limit proposed under Item z is warranted as it limits shareholder dilution.</i></p>											
35	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 28-34 at 50 Percent of Issued Capital	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under Items 28-34 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.* A vote FOR the total limit proposed under Item z is warranted as it limits shareholder dilution.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under Items 28-34 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.* A vote FOR the total limit proposed under Item z is warranted as it limits shareholder dilution.</i></p>											
36	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
37	Approve 1-for-76 Reverse Stock Split	Mgmt	Yes	For	For		For	For	No	No	No
38	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 06/23/2021	arussell 06/23/2021		8,500,000	8,500,000
Total Shares:						8,500,000	8,500,000

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	3,599,129,430	100.0%	572,769	0.0%	55,728,074	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	3,597,297,796	99.9%	2,490,048	0.1%	55,642,429	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	3,599,079,755	100.0%	616,052	0.0%	55,734,466	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	3,598,927,423	100.0%	666,290	0.0%	55,836,560	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	3,597,752,221	99.9%	2,038,887	0.1%	55,639,165	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	3,597,297,796	99.9%	2,490,048	0.1%	55,642,429	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	3,598,791,569	100.0%	999,687	0.0%	55,639,017	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	3,598,029,479	100.0%	1,557,736	0.0%	55,843,058	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.0%	3,599,008,100	100.0%	881,127	0.0%	55,541,046	N/A	Poll	F+A
10	Y	Pass	No	For	0.7%	3,575,448,474	99.3%	24,436,878	0.7%	55,544,921	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	3,594,169,647	99.9%	4,099,107	0.1%	57,161,519	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	3,594,289,031	99.9%	3,631,771	0.1%	57,509,471	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	3,594,264,531	99.9%	3,652,271	0.1%	57,513,471	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	3,595,847,597	99.9%	3,544,205	0.1%	56,038,471	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	3,596,834,620	99.9%	2,889,451	0.1%	55,706,202	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	3,597,105,255	99.9%	2,325,785	0.1%	55,999,233	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	3,594,683,996	99.9%	4,726,193	0.1%	56,020,084	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	3,594,838,289	99.9%	4,553,722	0.1%	56,038,262	N/A	Poll	F+A
19	Y	Pass	No	For	0.1%	3,594,843,289	99.9%	4,548,722	0.1%	56,038,262	N/A	Poll	F+A
20	Y	Pass	No	For	0.1%	3,596,776,412	99.9%	2,658,449	0.1%	55,995,412	N/A	Poll	F+A
21	Y	Pass	No	For	0.1%	3,596,763,388	99.9%	2,614,603	0.1%	56,052,282	N/A	Poll	F+A
22	Y	Pass	No	For	0.1%	3,594,668,328	99.9%	4,772,508	0.1%	55,989,437	N/A	Poll	F+A
23	Y	Pass	No	For	0.1%	3,594,836,678	99.9%	4,555,341	0.1%	56,038,254	N/A	Poll	F+A
24	Y	Pass	No	For	0.1%	3,595,892,372	99.9%	3,523,313	0.1%	56,014,588	N/A	Poll	F+A
25	Y	Pass	No	For	0.1%	3,596,023,361	99.9%	3,385,244	0.1%	56,021,668	N/A	Poll	F+A
26	Y	Pass	No	For	0.1%	3,597,888,467	99.9%	2,108,725	0.1%	55,433,081	N/A	Poll	F+A
	N												
27	Y	Pass	No	For	0.1%	3,597,972,002	99.9%	1,978,158	0.1%	55,480,113	N/A	Poll	F+A
28	Y	Pass	No	For	0.1%	3,595,950,012	99.9%	4,032,979	0.1%	55,447,282	N/A	Poll	F+A
29	Y	Pass	No	For	N/A	3,596,719,414	N/A	3,228,249	N/A	55,482,610	N/A	Poll	F+A
30	Y	Pass	No	For	0.1%	3,596,727,227	99.9%	3,221,775	0.1%	55,481,271	N/A	Poll	F+A
31	Y	Pass	No	For	0.1%	3,596,863,564	99.9%	3,099,352	0.1%	55,467,357	N/A	Poll	F+A
32	Y	Pass	No	For	0.1%	3,595,302,925	99.9%	4,608,100	0.1%	55,519,248	N/A	Poll	F+A
33	Y	Pass	No	For	0.1%	3,596,687,094	99.9%	3,260,654	0.1%	55,482,525	N/A	Poll	F+A
34	Y	Pass	No	For	0.1%	3,596,717,756	99.9%	3,208,444	0.1%	55,504,073	N/A	Poll	F+A
35	Y	Pass	No	For	0.1%	3,596,479,775	99.9%	3,077,848	0.1%	55,872,650	N/A	Poll	F+A
36	Y	Pass	No	For	0.1%	3,597,279,421	99.9%	2,645,544	0.1%	55,505,308	N/A	Poll	F+A
37	Y	Pass	No	For	0.1%	3,597,635,766	99.9%	2,412,644	0.1%	55,381,863	N/A	Poll	F+A
38	Y	Pass	No	For	0.0%	3,598,895,232	100.0%	1,022,904	0.0%	55,512,137	N/A	Poll	F+A

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Marks & Spencer Group Plc

Meeting Date: 07/06/2021	Country: United Kingdom	Ticker: MKS	Proxy Level: N/A
Record Date: 07/02/2021	Meeting Type: Annual	Meeting ID: 1553492	
Primary Security ID: G5824M107	Primary CUSIP: G5824M107	Primary ISIN: GB0031274896	Primary SEDOL: 3127489
Earliest Cutoff Date: 06/30/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,200,000	*Shares on Loan: 0	Shares Instructed: 1,200,000	Shares Voted: 1,200,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Re-elect Archie Norman as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
4	Re-elect Steve Rowe as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
5	Re-elect Eoin Tonge as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
6	Re-elect Andrew Fisher as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7	Re-elect Andy Halford as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8	Re-elect Tamara Ingram as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9	Re-elect Justin King as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10	Re-elect Sapna Sood as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11	Elect Evelyn Bourke as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12	Elect Fiona Dawson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										

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Marks & Spencer Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15	Approve Share Sub-Division	Mgmt	Yes	For	For		For	For	No	No	No
16	Approve the Terms of the Deferred Shares	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.

Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.

18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.

Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.

20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
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Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.

Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.

21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
22	Authorise Off-Market Purchase of Deferred Shares	Mgmt	Yes	For	For		For	For	No	No	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
24	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jcoleman2 06/28/2021	jcoleman2 06/28/2021		1,200,000	1,200,000
Total Shares:						1,200,000	1,200,000

Meeting Results

Outstanding Shares Voted: 1,957,779,626

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,283,196,291	100.0%	257,826	0.0%	1,365,554	N/A	Poll	F+A
2	Y	Pass	No	For	0.9%	1,271,170,625	99.1%	10,910,040	0.9%	2,734,663	N/A	Poll	F+A

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.4%	1,278,950,608	99.6%	5,659,947	0.4%	222,638	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	1,283,044,867	99.9%	1,558,781	0.1%	206,942	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	1,283,008,284	99.9%	1,521,329	0.1%	276,232	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	1,282,626,133	99.9%	1,891,013	0.1%	288,699	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	1,283,095,652	99.9%	1,416,509	0.1%	293,684	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	1,282,643,081	99.9%	1,851,716	0.1%	286,104	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	1,282,973,536	99.9%	1,586,476	0.1%	250,176	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	1,283,053,145	99.9%	1,426,692	0.1%	296,721	N/A	Poll	F+A
11	Y	Pass	No	For	1.0%	1,271,047,072	99.0%	13,460,562	1.0%	302,554	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	1,284,258,597	100.0%	256,324	0.0%	295,267	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	1,266,415,031	100.0%	288,933	0.0%	18,104,081	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	1,284,298,699	100.0%	267,342	0.0%	263,708	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	1,280,375,447	99.7%	3,945,459	0.3%	489,728	N/A	Poll	F+A
16	Y	Pass	No	For	0.3%	1,279,904,997	99.7%	4,393,755	0.3%	487,825	N/A	Poll	F+A
17	Y	Pass	No	For	2.1%	1,256,884,503	97.9%	27,572,394	2.1%	337,414	N/A	Poll	F+A
18	Y	Pass	No	For	2.0%	1,256,129,285	98.0%	25,152,695	2.0%	3,510,847	N/A	Poll	F+A
19	Y	Pass	No	For	0.7%	1,275,449,674	99.3%	8,834,186	0.7%	502,717	N/A	Poll	F+A
20	Y	Pass	No	For	6.7%	1,197,802,166	93.3%	86,375,095	6.7%	580,029	N/A	Poll	F+A
21	Y	Pass	No	For	1.6%	1,263,261,072	98.4%	20,171,974	1.6%	1,386,900	N/A	Poll	F+A
22	Y	Pass	No	For	0.4%	1,279,059,074	99.6%	5,372,625	0.4%	388,450	N/A	Poll	F+A
23	Y	Pass	No	For	6.1%	1,206,241,326	93.9%	78,341,323	6.1%	243,424	N/A	Poll	F+A
24	Y	Pass	No	For	0.0%	1,284,051,066	100.0%	301,822	0.0%	469,720	N/A	Poll	F+A

Melrose Industries Plc

Meeting Date: 07/09/2021	Country: United Kingdom	Ticker: MRO	Proxy Level: N/A
Record Date: 07/07/2021	Meeting Type: Special	Meeting ID: 1559168	
Primary Security ID: G5973J178	Primary CUSIP: G5973J178	Primary ISIN: GB00BZ1G4322	Primary SEDOL: BZ1G432
Earliest Cutoff Date: 07/05/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,600,000	*Shares on Loan: 0	Shares Instructed: 1,600,000	Shares Voted: 1,600,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Reduction of Share Premium Account	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR these resolutions is warranted as no significant concerns have been identified.

Blended Rationale: A vote FOR these resolutions is warranted as no significant concerns have been identified.

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Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Approve Issuance of B2 Shares	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted as no significant concerns have been identified.</i>											
3	Approve Share Consolidation	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted as no significant concerns have been identified.</i>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jcoleman2 06/28/2021	jcoleman2 06/28/2021		1,600,000	1,600,000
Total Shares:						1,600,000	1,600,000

Meeting Results

Outstanding Shares Voted: 4,858,254,963

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	3,910,994,380	100.0%	1,358,452	0.0%	19,277,291	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	3,928,160,032	100.0%	1,648,546	0.0%	1,821,545	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	3,910,959,839	100.0%	1,381,492	0.0%	19,288,792	N/A	Poll	F+A

BT Group Plc

Meeting Date: 07/15/2021	Country: United Kingdom	Ticker: BT.A	Proxy Level: N/A
Record Date: 07/13/2021	Meeting Type: Annual	Meeting ID: 1544950	
Primary Security ID: G16612106	Primary CUSIP: G16612106	Primary ISIN: GB0030913577	Primary SEDOL: 3091357
Earliest Cutoff Date: 07/09/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,300,000	*Shares on Loan: 0	Shares Instructed: 1,300,000	Shares Voted: 1,300,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Re-elect Jan du Plessis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
4	Re-elect Philip Jansen as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Re-elect Simon Lowth as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
6	Re-elect Adel Al-Saleh as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
7	Re-elect Sir Ian Cheshire as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
8	Re-elect Iain Conn as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
9	Re-elect Isabel Hudson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
10	Re-elect Matthew Key as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11	Re-elect Allison Kirkby as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12	Re-elect Leena Nair as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
13	Re-elect Sara Weller as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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BT Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
22	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jcoleman2 07/08/2021	jcoleman2 07/08/2021		1,300,000	1,300,000
Total Shares:						1,300,000	1,300,000

Meeting Results

Outstanding Shares Voted: 9,918,324,018

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	6,914,109,757	100.0%	1,043,946	0.0%	4,016,590	N/A	Poll	F+A
2	Y	Pass	No	For	4.1%	6,634,876,487	95.9%	282,321,890	4.1%	1,975,431	N/A	Poll	F+A
3	Y	Pass	No	For	2.7%	6,730,815,056	97.3%	186,438,683	2.7%	1,970,324	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	6,912,914,684	99.9%	4,627,825	0.1%	1,709,860	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	6,906,504,818	99.8%	10,796,577	0.2%	1,922,345	N/A	Poll	F+A
6	Y	Pass	No	For	0.9%	6,770,949,771	99.1%	58,506,601	0.9%	89,735,391	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	6,860,349,907	99.2%	56,923,545	0.8%	1,917,910	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	6,912,698,054	99.9%	4,482,740	0.1%	1,989,039	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	6,913,166,371	99.9%	4,096,169	0.1%	1,895,147	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	6,913,405,962	99.9%	3,799,014	0.1%	1,964,914	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	6,901,772,817	99.8%	15,471,797	0.2%	1,930,999	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	0.2%	6,902,815,010	99.8%	14,406,556	0.2%	1,959,623	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	6,903,293,479	99.8%	13,952,146	0.2%	1,928,431	N/A	Poll	F+A
14	Y	Pass	No	For	1.3%	6,826,841,756	98.7%	90,662,899	1.3%	1,657,914	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	6,912,725,943	99.9%	4,721,816	0.1%	1,721,686	N/A	Poll	F+A
16	Y	Pass	No	For	4.7%	5,451,569,963	95.3%	266,143,639	4.7%	1,201,486,074	N/A	Poll	F+A
17	Y	Pass	No	For	0.9%	6,843,836,738	99.1%	60,932,273	0.9%	14,376,991	N/A	Poll	F+A
18	Y	Pass	No	For	3.7%	6,647,965,311	96.3%	256,643,860	3.7%	14,519,178	N/A	Poll	F+A
19	Y	Pass	No	For	1.5%	6,790,993,421	98.5%	106,225,328	1.5%	21,964,487	N/A	Poll	F+A
20	Y	Pass	No	For	3.9%	6,647,656,733	96.1%	270,229,351	3.9%	1,279,645	N/A	Poll	F+A
21	Y	Pass	No	For	1.1%	6,841,814,467	98.9%	75,486,946	1.1%	1,891,539	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	6,914,056,999	100.0%	2,693,828	0.0%	2,404,514	N/A	Poll	F+A

Weiss Korea Opportunity Fund Ltd.

Meeting Date: 07/22/2021	Country: Guernsey	Ticker: WKOF	Proxy Level: N/A
Record Date: 07/20/2021	Meeting Type: Annual	Meeting ID: 1530483	
Primary Security ID: G9519V109	Primary CUSIP: G9519V109	Primary ISIN: GG00B933LL68	Primary SEDOL: B933LL6
Earliest Cutoff Date: 07/16/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 800,000	*Shares on Loan: 0	Shares Instructed: 800,000	Shares Voted: 800,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Re-elect Norman Crighton as Director	Mgmt	Yes	For	For		For	For	No	No	No

*Voting Policy Rationale: Item 5A vote FOR the re-election of Norman Crighton is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves as a Non-Executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6 and 7A vote FOR the re-election of Stephen Coe and Robert King is warranted because no significant concerns have been identified.*

*Blended Rationale: Item 5A vote FOR the re-election of Norman Crighton is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves as a Non-Executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6 and 7A vote FOR the re-election of Stephen Coe and Robert King is warranted because no significant concerns have been identified.*

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Weiss Korea Opportunity Fund Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Re-elect Stephen Coe as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the re-election of Norman Crighton is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves as a Non-Executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6 and 7A vote FOR the re-election of Stephen Coe and Robert King is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the re-election of Norman Crighton is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves as a Non-Executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6 and 7A vote FOR the re-election of Stephen Coe and Robert King is warranted because no significant concerns have been identified.</i></p>											
7	Re-elect Robert King as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the re-election of Norman Crighton is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves as a Non-Executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6 and 7A vote FOR the re-election of Stephen Coe and Robert King is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the re-election of Norman Crighton is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves as a Non-Executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6 and 7A vote FOR the re-election of Stephen Coe and Robert King is warranted because no significant concerns have been identified.</i></p>											
8	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The proposed amount exceeds the recommended limit of no more than 15 percent of issued share capital; and * The maximum purchase price was not specified.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because: * The proposed amount exceeds the recommended limit of no more than 15 percent of issued share capital; and * The maximum purchase price was not specified.</i></p>											
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The Company has provided a commitment that shares would be issued at or above net asset value.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because: * The Company has provided a commitment that shares would be issued at or above net asset value.</i></p>											
10	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The Company has provided a commitment that shares would be issued at or above net asset value.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because: * The Company has provided a commitment that shares would be issued at or above net asset value.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 07/16/2021	arussell 07/16/2021		800,000	800,000
Total Shares:						800,000	800,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Token Corp.

Meeting Date: 07/29/2021

Country: Japan

Ticker: 1766

Proxy Level: N/A

Record Date: 04/30/2021

Meeting Type: Annual

Meeting ID: 1562123

Primary Security ID: J8612T109

Primary CUSIP: J8612T109

Primary ISIN: JP3590900001

Primary SEDOL: 6898447

Earliest Cutoff Date: 07/19/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 4,400

*Shares on Loan: 0

Shares Instructed: 4,400

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 220	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Soda, Minoru	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* Top management bears responsibility for the firm's board composition.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* Top management bears responsibility for the firm's board composition.</i></p>											
2.2	Elect Director Soda, Yoshitake	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Hanabusa, Noboru	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Shida, Michihiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell 07/15/2021	arusell 07/15/2021		4,400	4,400
Total Shares:						4,400	4,400

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	119,482	99.8%	121	N/A	12	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	85,668	71.5%	33,974	N/A	12	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	114,701	95.8%	4,941	N/A	12	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	114,742	95.8%	4,900	N/A	12	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	114,999	96.0%	4,643	N/A	12	N/A	Poll	F+A+AB

Jet2 Plc

Meeting Date: 09/02/2021	Country: United Kingdom	Ticker: JET2	Proxy Level: N/A
Record Date: 08/31/2021	Meeting Type: Annual	Meeting ID: 1562474	
Primary Security ID: G5112P101	Primary CUSIP: G5112P101	Primary ISIN: GB00B1722W11	Primary SEDOL: B1722W1
Earliest Cutoff Date: 08/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 74,190	*Shares on Loan: 0	Shares Instructed: 74,190	Shares Voted: 74,190

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Re-elect Stephen Heapy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2A vote FOR the re-election of Stephen Heapy is warranted because no significant concerns have been identified. Item 3A vote AGAINST the re-election of Richard Green is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Item 2A vote FOR the re-election of Stephen Heapy is warranted because no significant concerns have been identified. Item 3A vote AGAINST the re-election of Richard Green is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p>											
3	Re-elect Richard Green as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Item 2A vote FOR the re-election of Stephen Heapy is warranted because no significant concerns have been identified. Item 3A vote AGAINST the re-election of Richard Green is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Item 2A vote FOR the re-election of Stephen Heapy is warranted because no significant concerns have been identified. Item 3A vote AGAINST the re-election of Richard Green is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p>											
4	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
6	Authorise Issue of Equity	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is considered warranted because: * The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is considered warranted because: * The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is considered warranted because:*</i> The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</p> <p><i>Blended Rationale: A vote AGAINST these resolutions is considered warranted because:*</i> The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</p>											
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is considered warranted because:*</i> The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</p> <p><i>Blended Rationale: A vote AGAINST these resolutions is considered warranted because:*</i> The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell 08/26/2021	arusell 08/26/2021		74,190	74,190
Total Shares:						74,190	74,190

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	154,585,619	99.4%	898,303	0.6%	136,535	N/A	Poll	F+A
2	Y	Pass	No	For	5.9%	146,461,509	94.1%	9,126,039	5.9%	32,909	N/A	Poll	F+A
3	Y	Pass	No	For	19.1%	118,862,599	80.9%	28,149,298	19.1%	8,608,560	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	154,699,971	99.4%	886,077	0.6%	34,409	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	155,583,326	100.0%	3,849	0.0%	33,282	N/A	Poll	F+A
6	Y	Pass	No	For	5.4%	146,369,725	94.6%	8,364,395	5.4%	886,337	N/A	Poll	F+A
7	Y	Pass	No	For	6.1%	146,184,826	93.9%	9,428,021	6.1%	7,610	N/A	Poll	F+A
8	Y	Pass	No	For	7.1%	144,530,487	92.9%	11,077,161	7.1%	8,568	N/A	Poll	F+A

Yara International ASA

Meeting Date: 09/06/2021	Country: Norway	Ticker: YAR	Proxy Level: N/A
Record Date: 09/03/2021	Meeting Type: Extraordinary Shareholders	Meeting ID: 1569494	
Primary Security ID: R9900C106	Primary CUSIP: R9900C106	Primary ISIN: NO0010208051	Primary SEDOL: 7751259

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Yara International ASA

Earliest Cutoff Date: 08/31/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 75,000

*Shares on Loan: 0

Shares Instructed: 75,000

Shares Voted: 75,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: These are routine meeting formalities.</i></p> <p><i>Blended Rationale: These are routine meeting formalities.</i></p>											
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: These are routine meeting formalities.</i></p> <p><i>Blended Rationale: These are routine meeting formalities.</i></p>											
3	Approve Additional Dividends of NOK 20.00 Per Share	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell 08/25/2021	arusell 08/25/2021		75,000	75,000
Total Shares:						75,000	75,000

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	161,049,973	100.0%	0	N/A	39	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	161,049,627	100.0%	0	N/A	385	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	161,016,592	100.0%	33,366	0.0%	54	N/A	Poll	F+A

Tufton Oceanic Assets Ltd.

Meeting Date: 09/09/2021

Country: Guernsey

Ticker: SHIP

Proxy Level: N/A

Record Date: 09/07/2021

Meeting Type: Special

Meeting ID: 1571050

Primary Security ID: G91213101

Primary CUSIP: G91213101

Primary ISIN: GG00BDFC1649

Primary SEDOL: BDFC164

Earliest Cutoff Date: 09/03/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 3,348,400

*Shares on Loan: 0

Shares Instructed: 3,348,400

Shares Voted: 3,348,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing Programme	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Tufton Oceanic Assets Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell 09/02/2021	arussell 09/02/2021		3,348,400	3,348,400
Total Shares:						3,348,400	3,348,400

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.2%	208,325,256	98.8%	2,468,332	1.2%	642,850	N/A	Poll	F+A
2	Y	Pass	No	For	12.4%	184,721,258	87.6%	26,072,330	12.4%	642,850	N/A	Poll	F+A

Hipgnosis Songs Fund Ltd.

Meeting Date: 09/15/2021	Country: Guernsey	Ticker: SONG	Proxy Level: N/A
Record Date: 09/13/2021	Meeting Type: Annual	Meeting ID: 1561727	
Primary Security ID: G4497R113	Primary CUSIP: G4497R113	Primary ISIN: GG00BFYT9H72	Primary SEDOL: BFYT9H7
Earliest Cutoff Date: 09/09/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,100,000	*Shares on Loan: 0	Shares Instructed: 3,100,000	Shares Voted: 3,100,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Re-elect Andrew Sutch as Director	Mgmt	Yes	For	For		For	For	No	No	No

*Voting Policy Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because: * Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * His external directorships are at investment companies. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6-9A vote FOR the re-election/election of Andrew Sutch, Andrew Wilkinson, Simon Holden, Paul Burger, Sylvia Coleman, and Vania Schlogel is warranted because no significant concerns have been identified.*

*Blended Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because: * Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * His external directorships are at investment companies. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6-9A vote FOR the re-election/election of Andrew Sutch, Andrew Wilkinson, Simon Holden, Paul Burger, Sylvia Coleman, and Vania Schlogel is warranted because no significant concerns have been identified.*

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Hipgnosis Songs Fund Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Re-elect Andrew Wilkinson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because: * Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * His external directorships are at investment companies. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6-9A vote FOR the re-election/election of Andrew Sutch, Andrew Wilkinson, Simon Holden, Paul Burger, Sylvia Coleman, and Vania Schlogel is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because: * Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * His external directorships are at investment companies. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6-9A vote FOR the re-election/election of Andrew Sutch, Andrew Wilkinson, Simon Holden, Paul Burger, Sylvia Coleman, and Vania Schlogel is warranted because no significant concerns have been identified.</i></p>											
7	Re-elect Simon Holden as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because: * Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * His external directorships are at investment companies. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6-9A vote FOR the re-election/election of Andrew Sutch, Andrew Wilkinson, Simon Holden, Paul Burger, Sylvia Coleman, and Vania Schlogel is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because: * Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * His external directorships are at investment companies. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6-9A vote FOR the re-election/election of Andrew Sutch, Andrew Wilkinson, Simon Holden, Paul Burger, Sylvia Coleman, and Vania Schlogel is warranted because no significant concerns have been identified.</i></p>											
8	Re-elect Paul Burger as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because: * Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * His external directorships are at investment companies. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6-9A vote FOR the re-election/election of Andrew Sutch, Andrew Wilkinson, Simon Holden, Paul Burger, Sylvia Coleman, and Vania Schlogel is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because: * Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * His external directorships are at investment companies. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6-9A vote FOR the re-election/election of Andrew Sutch, Andrew Wilkinson, Simon Holden, Paul Burger, Sylvia Coleman, and Vania Schlogel is warranted because no significant concerns have been identified.</i></p>											
9	Re-elect Sylvia Coleman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because: * Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * His external directorships are at investment companies. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6-9A vote FOR the re-election/election of Andrew Sutch, Andrew Wilkinson, Simon Holden, Paul Burger, Sylvia Coleman, and Vania Schlogel is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because: * Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * His external directorships are at investment companies. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6-9A vote FOR the re-election/election of Andrew Sutch, Andrew Wilkinson, Simon Holden, Paul Burger, Sylvia Coleman, and Vania Schlogel is warranted because no significant concerns have been identified.</i></p>											

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Hipgnosis Songs Fund Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Elect Vania Schlogel as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because:* Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company.The main reason for support is:* His external directorships are at investment companies. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6-9A vote FOR the re-election/election of Andrew Sutch, Andrew Wilkinson, Simon Holden, Paul Burger, Sylvia Coleman, and Vania Schlogel is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because:* Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company.The main reason for support is:* His external directorships are at investment companies. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6-9A vote FOR the re-election/election of Andrew Sutch, Andrew Wilkinson, Simon Holden, Paul Burger, Sylvia Coleman, and Vania Schlogel is warranted because no significant concerns have been identified.</i></p>											
11	Approve Dividend Policy	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 09/08/2021	jbisset 09/08/2021		3,100,000	3,100,000
Total Shares:						3,100,000	3,100,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	688,004,878	100.0%	351	0.0%	35,215	N/A	Poll	F+A
2	Y	Pass	No	For	3.3%	588,454,222	96.7%	20,209,413	3.3%	79,376,809	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	687,504,625	99.9%	499,311	0.1%	36,508	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	687,528,000	99.9%	469,561	0.1%	42,833	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	685,638,816	99.7%	2,343,701	0.3%	57,927	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	687,976,773	100.0%	12,362	0.0%	51,309	N/A	Poll	F+A
7	Y	Pass	No	For	2.8%	668,456,006	97.2%	19,533,129	2.8%	51,309	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	687,976,701	100.0%	12,434	0.0%	51,309	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	687,967,922	100.0%	2,434	0.0%	45,251	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	687,984,526	100.0%	5,434	0.0%	50,484	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	688,022,187	100.0%	3,351	0.0%	14,906	N/A	Poll	F+A
12	Y	Pass	No	For	1.5%	677,657,373	98.5%	10,354,662	1.5%	28,409	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	685,935,672	99.7%	2,076,350	0.3%	28,422	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Cabot Oil & Gas Corporation

Meeting Date: 09/29/2021	Country: USA	Ticker: COG	Proxy Level: 5
Record Date: 08/10/2021	Meeting Type: Special	Meeting ID: 1571581	
Primary Security ID: 127097103	Primary CUSIP: 127097103	Primary ISIN: US1270971039	Primary SEDOL: 2162340
Earliest Cutoff Date: 09/28/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 200,000	*Shares on Loan: 0	Shares Instructed: 200,000	Shares Voted: 200,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For		For	For	No	No	No
2	Increase Authorized Common Stock	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jbisset 09/17/2021	jbisset 09/17/2021		200,000	200,000
Total Shares:						200,000	200,000

Meeting Results

Outstanding Shares Voted: 399,664,181

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	353,383,781	99.5%	1,143,982	0.3%	538,924	0.2%	Proxy	F+A+AB
2	Y	Pass	No	For	1.2%	350,091,633	87.6%	4,396,507	1.1%	578,547	0.1%	Proxy	Capital Represented

Science Group Plc

Meeting Date: 09/30/2021	Country: United Kingdom	Ticker: SAG	Proxy Level: N/A
Record Date: 09/28/2021	Meeting Type: Special	Meeting ID: 1578054	
Primary Security ID: G7863T100	Primary CUSIP: G7863T100	Primary ISIN: GB00B39GTJ17	Primary SEDOL: B39GTJ1
Earliest Cutoff Date: 09/24/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 159,400	*Shares on Loan: 0	Shares Instructed: 159,400	Shares Voted: 159,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
2	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
3	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

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Science Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Approve Grant of Share Options Under the EEI Addendum	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted for the following reason: * The options to be granted under the PSP Scheme are subject to share price targets, a measure considered to have a number of drawbacks, and these options may vest in less than three years. * The options granted to the Executive Directors during the year appears to allow retesting of share price targets over the course of the performance period.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted for the following reason: * The options to be granted under the PSP Scheme are subject to share price targets, a measure considered to have a number of drawbacks, and these options may vest in less than three years. * The options granted to the Executive Directors during the year appears to allow retesting of share price targets over the course of the performance period.</i></p>											
5	Approve Exceptional Grants of Share Options Being Incremental to the Plan Limit Defined in the PSP Scheme	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted for the following reason: * The options to be granted under the PSP Scheme are subject to share price targets, a measure considered to have a number of drawbacks, and these options may vest in less than three years. * The options granted to the Executive Directors during the year appears to allow retesting of share price targets over the course of the performance period.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted for the following reason: * The options to be granted under the PSP Scheme are subject to share price targets, a measure considered to have a number of drawbacks, and these options may vest in less than three years. * The options granted to the Executive Directors during the year appears to allow retesting of share price targets over the course of the performance period.</i></p>											
6	Adopt Revised Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 09/23/2021	jbisset 09/23/2021		159,400	159,400
Total Shares:						159,400	159,400

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	31,163,427	100.0%	3,648	0.0%	218	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	31,140,927	99.9%	26,148	0.1%	218	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	31,164,927	100.0%	2,148	0.0%	218	N/A	Poll	F+A
4	Y	Pass	No	For	3.6%	25,782,152	96.4%	950,591	3.6%	4,434,550	N/A	Poll	F+A
5	Y	Pass	No	For	3.6%	25,779,431	96.4%	953,312	3.6%	4,434,550	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	31,163,206	100.0%	3,869	0.0%	218	N/A	Poll	F+A

Ashmore Group Plc

Meeting Date: 10/15/2021

Country: United Kingdom

Ticker: ASHM

Proxy Level: N/A

Record Date: 10/13/2021

Meeting Type: Annual

Meeting ID: 1577901

Primary Security ID: G0609C101

Primary CUSIP: G0609C101

Primary ISIN: GB00B132NW22

Primary SEDOL: B132NW2

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 10/11/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 282,605

*Shares on Loan: 0

Shares Instructed: 282,605

Shares Voted: 282,605

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3	Re-elect Mark Coombs as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
4	Re-elect Tom Shippey as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
5	Re-elect Clive Adamson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
6	Re-elect David Bennett as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
7	Re-elect Jennifer Bingham as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
8	Elect Helen Beck as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
9	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
10	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											

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Ashmore Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
17	Approve Waiver on Rule 9 of the Takeover Code	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 10/11/2021	jbisset 10/11/2021		282,605	282,605
Total Shares:						282,605	282,605

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	613,189,969	99.9%	773,132	0.1%	1,527,091	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	614,489,092	99.8%	999,132	0.2%	1,968	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	612,940,079	99.6%	2,545,695	0.4%	4,418	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	612,946,373	99.6%	2,540,401	0.4%	3,418	N/A	Poll	F+A
5	Y	Pass	No	For	2.9%	597,771,811	97.1%	17,716,413	2.9%	1,968	N/A	Poll	F+A
6	Y	Pass	No	For	3.5%	589,956,127	96.5%	21,214,164	3.5%	4,319,901	N/A	Poll	F+A
7	Y	Pass	No	For	4.3%	588,906,997	95.7%	26,581,227	4.3%	1,968	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	615,439,291	100.0%	48,356	0.0%	2,545	N/A	Poll	F+A
9	Y	Pass	No	For	19.7%	464,123,556	80.3%	114,108,503	19.7%	37,258,133	N/A	Poll	F+A
10	Y	Pass	No	For	14.7%	525,079,487	85.3%	90,403,598	14.7%	7,107	N/A	Poll	F+A
11	Y	Pass	No	For	0.7%	611,139,717	99.3%	4,345,498	0.7%	4,977	N/A	Poll	F+A
12	Y	Pass	No	For	2.1%	602,525,151	97.9%	12,952,573	2.1%	12,468	N/A	Poll	F+A
13	Y	Pass	No	For	0.6%	612,044,872	99.4%	3,443,352	0.6%	1,968	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	615,411,305	100.0%	70,919	0.0%	7,968	N/A	Poll	F+A
15	Y	Pass	No	For	1.9%	603,829,709	98.1%	11,652,515	1.9%	7,968	N/A	Poll	F+A
16	Y	Pass	No	For	0.3%	613,266,834	99.7%	2,144,993	0.3%	78,365	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17	Y	Pass	No	For	3.9%	366,106,679	96.1%	14,724,433	3.9%	13,290,191	N/A	Poll	F+A
18	Y	Pass	No	For	1.4%	607,045,213	98.6%	8,442,747	1.4%	2,232	N/A	Poll	F+A

Ruffer Protection Strategies - International

Meeting Date: 10/20/2021	Country: Luxembourg	Ticker: QQ2Z4Z.F	Proxy Level: N/A
Record Date: 10/13/2021	Meeting Type: Annual	Meeting ID: 1582926	
Primary Security ID: L8032E101	Primary CUSIP: L8032E101	Primary ISIN: LU0830940101	Primary SEDOL: B8G2MX2
Earliest Cutoff Date: 10/14/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 9,442,205	*Shares on Loan: 0	Shares Instructed: 9,442,205	Shares Voted: 9,442,205

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Receive Board's and Auditor's Reports	Mgmt	No								
2	Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
4.1	Approve Remuneration of EUR 15,000 Gross Amount for Director Paul-Emile Cornet	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>											
<i>Blended Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>											
4.2	Approve Remuneration of EUR 15,000 Gross Amount for Director Aude Lemogne	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>											
<i>Blended Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>											
5	Approve Discharge of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6.1	Re-Elect Myles Marmion as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>											
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>											
6.2	Re-Elect Mary McBain as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>											
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>											
6.3	Re-Elect Paul-Emile Cornet as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>											
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>											
6.4	Re-Elect Benjamin Boucher-Ferte as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>											
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>											
6.5	Re-Elect Aude Lemogne as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>											
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>											

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Ruffer Protection Strategies - International

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Renew Appointment of Ernst & Young as Auditor	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 10/11/2021	jbisset 10/11/2021		9,442,205	9,442,205
Total Shares:						9,442,205	9,442,205

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Tufton Oceanic Assets Ltd.

Meeting Date: 10/20/2021	Country: Guernsey	Ticker: SHIP	Proxy Level: N/A
Record Date: 10/18/2021	Meeting Type: Annual	Meeting ID: 1577340	
Primary Security ID: G91213101	Primary CUSIP: G91213101	Primary ISIN: GG00BDFC1649	Primary SEDOL: BDFC164
Earliest Cutoff Date: 10/15/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,300,000	*Shares on Loan: 0	Shares Instructed: 3,300,000	Shares Voted: 3,300,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Tufton Oceanic Assets Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Remuneration of Directors	Mgmt	Yes	For	For		For	For	No	No	No
5	Re-elect Robert King as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election of Robert King, Stephen Le Page, Paul Barnes and Christine Roedsaether is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election of Robert King, Stephen Le Page, Paul Barnes and Christine Roedsaether is warranted because no significant concerns have been identified.</i></p>											
6	Re-elect Stephen Le Page as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election of Robert King, Stephen Le Page, Paul Barnes and Christine Roedsaether is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election of Robert King, Stephen Le Page, Paul Barnes and Christine Roedsaether is warranted because no significant concerns have been identified.</i></p>											
7	Re-elect Paul Barnes as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election of Robert King, Stephen Le Page, Paul Barnes and Christine Roedsaether is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election of Robert King, Stephen Le Page, Paul Barnes and Christine Roedsaether is warranted because no significant concerns have been identified.</i></p>											
8	Re-elect Christine Rodsaether as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election of Robert King, Stephen Le Page, Paul Barnes and Christine Roedsaether is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election of Robert King, Stephen Le Page, Paul Barnes and Christine Roedsaether is warranted because no significant concerns have been identified.</i></p>											
9	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
10	Approve Dividend Policy	Mgmt	Yes	For	For		For	For	No	No	No
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
12	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	Auto-Instructed 10/01/2021	Auto-Approved 10/01/2021		3,300,000	3,300,000
Total Shares:						3,300,000	3,300,000

Meeting Results

Outstanding Shares Voted: 280,571,401

Results Available: Partial

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	2.3%	146,031,744	97.7%	3,500,000	2.3%	3,055	N/A	Poll	F+A
2	Y	Pass	No	For	15.7%	125,989,911	84.3%	23,541,833	15.7%	3,055	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	149,531,744	100.0%	0	0.0%	3,055	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	149,505,242	100.0%	16,521	0.0%	13,036	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	149,521,883	100.0%	1,000	0.0%	11,916	N/A	Poll	F+A
6	Y	Pass	No	For	2.3%	146,020,818	97.7%	3,502,065	2.3%	11,916	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	149,520,818	100.0%	2,065	0.0%	11,916	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	149,530,744	100.0%	1,000	0.0%	3,055	N/A	Poll	F+A
9	Y	Pass	No	For	15.7%	125,986,679	84.3%	23,539,259	15.7%	8,861	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	149,526,744	100.0%	0	0.0%	8,055	N/A	Poll	F+A
11	Y	Pass	No	For	1.6%	147,180,391	98.4%	2,354,408	1.6%	0	N/A	Poll	F+A
12	Y	Fail	No	For	36.6%	94,748,647	63.4%	54,786,152	36.6%	0	N/A	Poll	F+A

Cairn Energy Plc

Meeting Date: 10/28/2021	Country: United Kingdom	Ticker: CNE	Proxy Level: N/A
Record Date: 10/26/2021	Meeting Type: Special	Meeting ID: 1584072	
Primary Security ID: G1856T128	Primary CUSIP: G1856T128	Primary ISIN: GB00BN0SMB92	Primary SEDOL: BN0SMB9
Earliest Cutoff Date: 10/22/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 283,742	*Shares on Loan: 0	Shares Instructed: 283,742	Shares Voted: 283,742

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Matters Relating to the Sale of Company's Interest in the Catcher and Kraken Fields	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details											
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted			
NT RSG01, NT RSG01		RSG01	Confirmed	jbisset 10/21/2021	jbisset 10/21/2021		283,742	283,742			
Total Shares:							283,742	283,742			

Meeting Results

Outstanding Shares Voted: 499,267,656

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	4.6%	327,498,214	95.4%	15,799,223	4.6%	6,243	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Date: 11/04/2021	Country: USA	Ticker: COTY	Proxy Level: 3
Record Date: 09/10/2021	Meeting Type: Annual	Meeting ID: 1580288	
Primary Security ID: 222070203	Primary CUSIP: 222070203	Primary ISIN: US2220702037	Primary SEDOL: BBBSMJ2
Earliest Cutoff Date: 11/03/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 78,660	*Shares on Loan: 0	Shares Instructed: 78,660	Shares Voted: 78,660

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Beatrice Ballini	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>											
1.2	Elect Director Joachim Creus	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>											
1.3	Elect Director Nancy G. Ford	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>											
1.4	Elect Director Olivier Goudet	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>											
1.5	Elect Director Peter Harf	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>											
1.6	Elect Director Johannes P. Huth	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.7	Elect Director Maria Ausuncion Aramburuzabala Larregui	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
1.8	Elect Director Anna Adeola Makanju	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
1.9	Elect Director Sue Y. Nabi	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
1.10	Elect Director Isabelle Parize	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
1.11	Elect Director Erhard Schoewel	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
1.12	Elect Director Robert Singer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
1.13	Elect Director Justine Tan	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Although CEO Nabi is not eligible for additional equity awards and the annual bonus plan during her employment term, her sign-on RSUs of \$280 million represent an extraordinary magnitude. Further concerning is that the awards are designed to fully vest in less than three years following the grant. Additionally, Nabi is entitled to an outsized base salary valued at approximately \$3.5 million for 2021. Overall, FY21 pay lacks pre-set performance criteria, as other NEOs' equity awards are also entirely time-based, and the FY21 bonus program was suspended due to the pandemic. Further, another NEO also received a relatively large base salary. Notably, these significant concerns for the year in review follow a multiple years of problematic pay decisions at the company.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted. Although CEO Nabi is not eligible for additional equity awards and the annual bonus plan during her employment term, her sign-on RSUs of \$280 million represent an extraordinary magnitude. Further concerning is that the awards are designed to fully vest in less than three years following the grant. Additionally, Nabi is entitled to an outsized base salary valued at approximately \$3.5 million for 2021. Overall, FY21 pay lacks pre-set performance criteria, as other NEOs' equity awards are also entirely time-based, and the FY21 bonus program was suspended due to the pandemic. Further, another NEO also received a relatively large base salary. Notably, these significant concerns for the year in review follow a multiple years of problematic pay decisions at the company.</i></p>											
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jbisset 10/28/2021	jbisset 10/28/2021		78,660	78,660
Total Shares:						78,660	78,660

Meeting Results

Outstanding Shares Voted: 905,478,965

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	20.9%	597,471,821	79.1%	157,481,123	20.9%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.8%	748,862,334	99.2%	6,090,610	0.8%	0	N/A	Proxy	F+A
1.3	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.0%	747,663,574	99.0%	7,289,370	1.0%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	4.0%	724,571,161	96.0%	30,381,783	4.0%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	19.7%	606,058,754	80.3%	148,894,190	19.7%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.2%	745,567,013	98.8%	9,385,931	1.2%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.4%	751,994,041	99.6%	2,958,903	0.4%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.8%	748,711,535	99.2%	6,241,409	0.8%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.6%	750,095,468	99.4%	4,857,476	0.6%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	20.0%	604,166,244	80.0%	150,786,700	20.0%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.7%	749,584,384	99.3%	5,368,560	0.7%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	0.8%	748,883,483	99.2%	6,069,461	0.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	22.6%	583,314,034	77.4%	170,206,081	22.6%	1,432,829	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.7%	784,889,363	99.3%	5,760,713	0.7%	1,343,284	N/A	Proxy	F+A

II-VI Incorporated

Meeting Date: 11/18/2021	Country: USA	Ticker: IIVI	Proxy Level: 3
Record Date: 09/15/2021	Meeting Type: Annual	Meeting ID: 1583474	
Primary Security ID: 902104108	Primary CUSIP: 902104108	Primary ISIN: US9021041085	Primary SEDOL: 2452698
Earliest Cutoff Date: 11/17/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 8,700	*Shares on Loan: 0	Shares Instructed: 8,700	Shares Voted: 8,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Howard H. Xia	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Vincent D. Mattera, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Michael L. Dreyer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Stephen Pagliuca	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted				
NT RSG01, NT RSG01	1768944	Confirmed	jbisset 11/17/2021	jbisset 11/17/2021		8,700	8,700				
Total Shares:						8,700	8,700				

Meeting Results

Outstanding Shares Voted: 115,162,103 Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.6%	79,744,861	90.4%	8,433,788	9.6%	100,128	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.0%	83,780,253	96.0%	3,518,747	4.0%	979,777	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.6%	83,273,784	94.4%	4,901,415	5.6%	103,578	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	87,716,872	99.5%	457,764	0.5%	104,141	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	4.8%	84,027,573	95.2%	4,029,744	4.6%	221,460	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	0.9%	98,103,898	99.1%	483,913	0.5%	422,286	0.4%	Proxy	F+A+AB

Grit Real Estate Income Group Ltd.

Meeting Date: 11/29/2021	Country: Mauritius	Ticker: GRIT	Proxy Level: N/A
Record Date: 11/25/2021	Meeting Type: Annual	Meeting ID: 1589175	
Primary Security ID: G41036107	Primary CUSIP: G41036107	Primary ISIN: GG00BMDHST63	Primary SEDOL: BMDHST6
Earliest Cutoff Date: 11/25/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,626,850	*Shares on Loan: 0	Shares Instructed: 1,626,850	Shares Voted: 1,626,850

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Resolutions	Mgmt	No								
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3	Re-elect Peter Todd as Director	Mgmt	Yes	For	For		For	For	No	No	No

*Voting Policy Rationale: Items 3-6, 8-10A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomzamo Radebe, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 7A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Majority of her external commitments are at relatively smaller companies and some of these are at investment companies. Item 11A vote AGAINST the re-election of Cross Kgosiidile is warranted because: * A potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.*

*Blended Rationale: Items 3-6, 8-10A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomzamo Radebe, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 7A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Majority of her external commitments are at relatively smaller companies and some of these are at investment companies. Item 11A vote AGAINST the re-election of Cross Kgosiidile is warranted because: * A potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.*

4	Re-elect Bronwyn Knight as Director	Mgmt	Yes	For	For		For	For	No	No	No
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*Voting Policy Rationale: Items 3-6, 8-10A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomzamo Radebe, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 7A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Majority of her external commitments are at relatively smaller companies and some of these are at investment companies. Item 11A vote AGAINST the re-election of Cross Kgosiidile is warranted because: * A potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.*

*Blended Rationale: Items 3-6, 8-10A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomzamo Radebe, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 7A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Majority of her external commitments are at relatively smaller companies and some of these are at investment companies. Item 11A vote AGAINST the re-election of Cross Kgosiidile is warranted because: * A potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.*

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Grit Real Estate Income Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Re-elect Leon van de Moortele as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3-6, 8-10A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomzamo Radebe, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 7A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Majority of her external commitments are at relatively smaller companies and some of these are at investment companies. Item 11A vote AGAINST the re-election of Cross Kgosiidiile is warranted because: * A potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Items 3-6, 8-10A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomzamo Radebe, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 7A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Majority of her external commitments are at relatively smaller companies and some of these are at investment companies. Item 11A vote AGAINST the re-election of Cross Kgosiidiile is warranted because: * A potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p>											
6	Re-elect Nomzamo Radebe as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3-6, 8-10A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomzamo Radebe, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 7A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Majority of her external commitments are at relatively smaller companies and some of these are at investment companies. Item 11A vote AGAINST the re-election of Cross Kgosiidiile is warranted because: * A potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Items 3-6, 8-10A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomzamo Radebe, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 7A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Majority of her external commitments are at relatively smaller companies and some of these are at investment companies. Item 11A vote AGAINST the re-election of Cross Kgosiidiile is warranted because: * A potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p>											
7	Re-elect Catherine McIlraith as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<p><i>Voting Policy Rationale: Items 3-6, 8-10A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomzamo Radebe, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 7A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Majority of her external commitments are at relatively smaller companies and some of these are at investment companies. Item 11A vote AGAINST the re-election of Cross Kgosiidiile is warranted because: * A potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Items 3-6, 8-10A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomzamo Radebe, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 7A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Majority of her external commitments are at relatively smaller companies and some of these are at investment companies. Item 11A vote AGAINST the re-election of Cross Kgosiidiile is warranted because: * A potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p>											

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Grit Real Estate Income Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Re-elect David Love as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3-6, 8-10A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomzamo Radebe, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 7A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Majority of her external commitments are at relatively smaller companies and some of these are at investment companies. Item 11A vote AGAINST the re-election of Cross Kgosiidiile is warranted because: * A potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Items 3-6, 8-10A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomzamo Radebe, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 7A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Majority of her external commitments are at relatively smaller companies and some of these are at investment companies. Item 11A vote AGAINST the re-election of Cross Kgosiidiile is warranted because: * A potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p>											
9	Re-elect Samuel Jonah as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3-6, 8-10A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomzamo Radebe, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 7A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Majority of her external commitments are at relatively smaller companies and some of these are at investment companies. Item 11A vote AGAINST the re-election of Cross Kgosiidiile is warranted because: * A potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Items 3-6, 8-10A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomzamo Radebe, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 7A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Majority of her external commitments are at relatively smaller companies and some of these are at investment companies. Item 11A vote AGAINST the re-election of Cross Kgosiidiile is warranted because: * A potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p>											
10	Re-elect Jonathan Crichton as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3-6, 8-10A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomzamo Radebe, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 7A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Majority of her external commitments are at relatively smaller companies and some of these are at investment companies. Item 11A vote AGAINST the re-election of Cross Kgosiidiile is warranted because: * A potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Items 3-6, 8-10A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomzamo Radebe, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 7A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Majority of her external commitments are at relatively smaller companies and some of these are at investment companies. Item 11A vote AGAINST the re-election of Cross Kgosiidiile is warranted because: * A potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p>											

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Grit Real Estate Income Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11	Re-elect Cross Kgosiidiile as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Items 3-6, 8-10A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomzamo Radebe, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 7A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Majority of her external commitments are at relatively smaller companies and some of these are at investment companies. Item 11A vote AGAINST the re-election of Cross Kgosiidiile is warranted because: * A potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Items 3-6, 8-10A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomzamo Radebe, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 7A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Majority of her external commitments are at relatively smaller companies and some of these are at investment companies. Item 11A vote AGAINST the re-election of Cross Kgosiidiile is warranted because: * A potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p>											
12	Re-elect Bright Laaka as Alternate Director	Mgmt	Yes	For	For		For	For	No	No	No
13	Approve Grant of Awards under the Long-Term Incentive Scheme	Mgmt	Yes	For	For		For	For	No	No	No
14	Approve Implementation Report on the Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
	Special Resolutions	Mgmt	No								
1	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
2	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 11/19/2021	jbisset 11/19/2021		1,626,850	1,626,850
Total Shares:						1,626,850	1,626,850

Meeting Results

Outstanding Shares Voted: 331,235,546

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	0.0%	N/A	89.9%	N/A	0.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	7.6%	N/A	92.4%	N/A	7.6%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	12.5%	N/A	87.5%	N/A	12.5%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	5.9%	N/A	94.1%	N/A	5.9%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	32.8%	N/A	67.2%	N/A	32.8%	N/A	N/A	Poll	F+A
	N												
1	Y	Fail	No	For	35.2%	N/A	64.9%	N/A	35.2%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A

Royal Dutch Shell Plc

Meeting Date: 12/10/2021	Country: United Kingdom	Ticker: RDSA	Proxy Level: N/A
Record Date: 12/08/2021	Meeting Type: Special	Meeting ID: 1591798	
Primary Security ID: G7690A100	Primary CUSIP: G7690A100	Primary ISIN: GB00B03MLX29	Primary SEDOL: B03MLX2
Earliest Cutoff Date: 12/06/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,177,301	*Shares on Loan: 0	Shares Instructed: 1,177,301	Shares Voted: 1,177,301

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01		RSG01	Confirmed	jbisset 12/03/2021	jbisset 12/03/2021		1,177,301	1,177,301
Total Shares:							1,177,301	1,177,301

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	4,457,906,291	99.8%	10,074,197	0.2%	10,176,835	N/A	Poll	F+A

Grit Real Estate Income Group Ltd.

Meeting Date: 12/14/2021	Country: Mauritius	Ticker: GRIT	Proxy Level: N/A
Record Date: 12/10/2021	Meeting Type: Special	Meeting ID: 1593093	
Primary Security ID: G41036107	Primary CUSIP: G41036107	Primary ISIN: GG00BMDHST63	Primary SEDOL: BMDHST6

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Grit Real Estate Income Group Ltd.

Earliest Cutoff Date: 12/09/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 1,626,850

*Shares on Loan: 0

Shares Instructed: 1,626,850

Shares Voted: 1,626,850

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Matters Relating to the Proposed Acquisition of Majority Stakes in Gateway Real Estate Africa Limited and Africa Property Development Managers Limited	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 12/06/2021	jbisset 12/06/2021		1,626,850	1,626,850
Total Shares:						1,626,850	1,626,850

Meeting Results

Outstanding Shares Voted: 318,689,788

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	31.8%	N/A	68.2%	N/A	31.8%	N/A	N/A	Poll	F+A

Kato Sangyo Co., Ltd.

Meeting Date: 12/17/2021

Country: Japan

Ticker: 9869

Proxy Level: N/A

Record Date: 09/30/2021

Meeting Type: Annual

Meeting ID: 1594212

Primary Security ID: J3104N108

Primary CUSIP: J3104N108

Primary ISIN: JP3213300001

Primary SEDOL: 6484181

Earliest Cutoff Date: 12/07/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 17,900

*Shares on Loan: 0

Shares Instructed: 17,900

Shares Voted: 17,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Kato, Kazuya	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Yamanaka, Kenichi	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Ota, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Nakamura, Toshinao	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Suga, Kimihiro	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Hibi, Keisuke	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Uchita, Masatoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Tsuguie, Shigenori	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Onishi, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Yasokawa, Yusuke	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Kaiho, Ayako	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.12	Elect Director Aoki, Hidehiko	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 12/07/2021	jbisset 12/07/2021		17,900	17,900
Total Shares:						17,900	17,900

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	308,735	96.5%	5,860	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	278,602	87.1%	35,720	N/A	287	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	301,386	94.2%	13,223	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	301,364	94.2%	13,245	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	301,387	94.2%	13,222	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	301,346	94.2%	13,263	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	301,385	94.2%	13,224	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	301,387	94.2%	13,222	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	301,385	94.2%	13,224	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	301,335	94.2%	13,274	N/A	0	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	302,034	94.4%	12,575	N/A	0	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	302,037	94.4%	12,572	N/A	0	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	302,317	94.5%	12,292	N/A	0	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

PARAMETERS

Location(s): All Locations

Account Group(s): All Account Groups

Institution Account(s): NT RSG01

Custodian Account(s): All Custodian Accounts

Additional Policy: None

ADR Meetings: All Meetings

Ballot Statuses: All Statuses

Contrary Votes: All Votes

Date Format: MM/DD/YYYY

Header Display: Repeat Headers for Any Meeting Split by Multiple Pages

Markets: All Markets

Meeting ID's: All Meeting ID's

Meeting Types: All Meeting Types

PoA Markets: All Markets

Proposal Proponents: All Proponents

Rationale: All Rationale

Recommendations: All Recommendations

Record Date Markets: All Markets

Shareblocking Markets: All Markets

Sort Order: Meeting Date, Company Name

Vote Instructions: All Instructions

Voting Policies: All Policies

Zero (0) Share Ballots: Exclude 0 Share Ballots

Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*



Voting summary 2021

LF RUFFER TOTAL RETURN FUND

Date range covered : 01/01/2021 to 12/31/2021

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): RTRF

Voting Statistics

	Total	Percent
Votable Meetings	102	
Meetings Voted	100	98.04%
Meetings with One or More Votes Against Management	38	37.25%
Votable Ballots	102	
Ballots Voted	100	98.04%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	1317		62		1379	
Proposals Voted	1254	95.22%	52	83.87%	1306	94.71%
FOR Votes	1175	89.22%	27	43.55%	1202	87.16%
AGAINST Votes	65	4.94%	24	38.71%	89	6.45%
ABSTAIN Votes	8	0.61%	0	0.00%	8	0.58%
WITHHOLD Votes	6	0.46%	1	1.61%	7	0.51%
Votes WITH Management	1174	89.14%	41	66.13%	1215	88.11%
Votes AGAINST Management	80	6.07%	11	17.74%	91	6.60%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Ruffer Sicav - Uk Mid & Smaller Companies Fund

Meeting Date: 01/08/2021	Country: Luxembourg	Ticker: CGRXBS.F	Proxy Level: N/A
Record Date: 01/03/2021	Meeting Type: Annual	Meeting ID: 1494567	
Primary Security ID: L7984E176	Primary CUSIP: L7984E176	Primary ISIN: LU0788036498	Primary SEDOL: B8F3087
Earliest Cutoff Date: 12/31/2020	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 250,000	*Shares on Loan: 0	Shares Instructed: 250,000	Shares Voted: 250,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Receive Board's and Auditor's Reports	Mgmt	No								
2	Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
3.a	Approve Allocation of Income as of 15 September 2020	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR these items are warranted due to the lack of concerns regarding these proposals.</i>											
<i>Blended Rationale: Votes FOR these items are warranted due to the lack of concerns regarding these proposals.</i>											
3.b	Ratification of Interim Dividends Paid in November 2020	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR these items are warranted due to the lack of concerns regarding these proposals.</i>											
<i>Blended Rationale: Votes FOR these items are warranted due to the lack of concerns regarding these proposals.</i>											

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Ruffer Sicav - Uk Mid & Smaller Companies Fund

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.1	Approve Remuneration of Director Jean Garbois for 2020	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there is no sign of excessiveness about the board remuneration.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted because there is no sign of excessiveness about the board remuneration.</i>										
4.2	Approve Remuneration of Director Alain Guerard for 2020	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there is no sign of excessiveness about the board remuneration.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted because there is no sign of excessiveness about the board remuneration.</i>										
4.3	Approve Remuneration of Director Aude Lemogne for 2020	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted because there is no sign of excessiveness about the board remuneration.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted because there is no sign of excessiveness about the board remuneration.</i>										
5	Approve Discharge of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6.1	Ratification of the Appointment of Aude Lemogne as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
6.2	Approve Non-Renewal of the Mandate of Jean Garbois as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
6.3	Re-elect Benjamin Boucher-Ferte as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
6.4	Re-elect Myles Columba Marmion as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
6.5	Re-elect Mary McBain as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
6.6	Re-elect Alain Guerard as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
6.7	Re-elect Aude Lemogne as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: Votes FOR these items are warranted in the absence of any known concern about the board.</i>										
7	Renew Appointment of Ernst and Young as Auditor	Mgmt	Yes	For	For		For	For	No	No	No

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Ruffer Sicav - Uk Mid & Smaller Companies Fund

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 12/29/2020	arussell 12/29/2020		250,000	250,000
Total Shares:						250,000	250,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.a	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.b	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Countryside Properties Plc

Meeting Date: 02/05/2021	Country: United Kingdom	Ticker: CSP	Proxy Level: N/A
Record Date: 02/03/2021	Meeting Type: Annual	Meeting ID: 1471651	
Primary Security ID: G24556170	Primary CUSIP: G24556170	Primary ISIN: GB00BYPHNG03	Primary SEDOL: BYPHNG0
Earliest Cutoff Date: 02/01/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 8,099,570	*Shares on Loan: 0	Shares Instructed: 8,099,570	Shares Voted: 8,099,570

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

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Countryside Properties Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Re-elect David Howell as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
4	Re-elect Iain McPherson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
5	Re-elect Mike Scott as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
6	Re-elect Douglas Hurt as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7	Re-elect Amanda Burton as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8	Re-elect Baroness Sally Morgan as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9	Re-elect Simon Townsend as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, but is not without concerns: * During the period in review, the Company carried out a cash-box placing, circumventing shareholders' pre-emption rights and using the authorities approved at the previous AGM in a manner inconsistent with its stated commitments. In normal times, such action would be considered poor practice from a governance perspective, as it is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are: * The placing was carried out in line with the Pre-Emption Group's temporary guidance issued earlier this year; * Directors and senior management team members, as well as retail investors have subscribed for new ordinary shares to support the placing; * The Company has provided rationale to justify the cash box placing as a measure to further strengthen the Company's balance sheet and support growth plans amidst the current pessimistic trading scenario.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted, but is not without concerns: * During the period in review, the Company carried out a cash-box placing, circumventing shareholders' pre-emption rights and using the authorities approved at the previous AGM in a manner inconsistent with its stated commitments. In normal times, such action would be considered poor practice from a governance perspective, as it is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are: * The placing was carried out in line with the Pre-Emption Group's temporary guidance issued earlier this year; * Directors and senior management team members, as well as retail investors have subscribed for new ordinary shares to support the placing; * The Company has provided rationale to justify the cash box placing as a measure to further strengthen the Company's balance sheet and support growth plans amidst the current pessimistic trading scenario.</i>										

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Countryside Properties Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, but is not without concerns: * During the period in review, the Company carried out a cash-box placing, circumventing shareholders' pre-emption rights and using the authorities approved at the previous AGM in a manner inconsistent with its stated commitments. In normal times, such action would be considered poor practice from a governance perspective, as it is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are: * The placing was carried out in line with the Pre-Emption Group's temporary guidance issued earlier this year; * Directors and senior management team members, as well as retail investors have subscribed for new ordinary shares to support the placing; * The Company has provided rationale to justify the cash box placing as a measure to further strengthen the Company's balance sheet and support growth plans amidst the current pessimistic trading scenario.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, but is not without concerns: * During the period in review, the Company carried out a cash-box placing, circumventing shareholders' pre-emption rights and using the authorities approved at the previous AGM in a manner inconsistent with its stated commitments. In normal times, such action would be considered poor practice from a governance perspective, as it is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are: * The placing was carried out in line with the Pre-Emption Group's temporary guidance issued earlier this year; * Directors and senior management team members, as well as retail investors have subscribed for new ordinary shares to support the placing; * The Company has provided rationale to justify the cash box placing as a measure to further strengthen the Company's balance sheet and support growth plans amidst the current pessimistic trading scenario.</i></p>											
14	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 01/27/2021	arussell 01/27/2021		8,099,570	8,099,570
Total Shares:						8,099,570	8,099,570

Meeting Results

Outstanding Shares Voted: 524,626,870

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.9%	490,392,785	99.1%	4,400,301	0.9%	383,881	N/A	Poll	F+A
2	Y	Pass	No	For	9.6%	444,700,732	90.4%	47,314,212	9.6%	3,162,023	N/A	Poll	F+A
3	Y	Pass	No	For	10.2%	356,335,419	89.8%	40,447,318	10.2%	98,394,230	N/A	Poll	F+A
4	Y	Pass	No	For	1.2%	489,245,349	98.8%	5,931,201	1.2%	417	N/A	Poll	F+A
5	Y	Pass	No	For	3.2%	479,163,159	96.8%	16,013,091	3.2%	717	N/A	Poll	F+A
6	Y	Pass	No	For	22.2%	350,140,129	77.8%	99,706,147	22.2%	46,069,591	N/A	Poll	F+A
7	Y	Pass	No	For	7.5%	415,353,919	92.5%	33,753,457	7.5%	46,069,591	N/A	Poll	F+A
8	Y	Pass	No	For	7.5%	415,357,273	92.5%	33,750,103	7.5%	46,069,591	N/A	Poll	F+A
9	Y	Pass	No	For	7.7%	414,556,328	92.3%	34,551,048	7.7%	46,069,591	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	493,632,859	99.7%	1,544,108	0.3%	0	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	0.3%	493,485,649	99.7%	1,689,035	0.3%	2,283	N/A	Poll	F+A
12	Y	Pass	No	For	4.2%	474,360,589	95.8%	20,815,943	4.2%	417	N/A	Poll	F+A
13	Y	Pass	No	For	13.4%	428,757,197	86.6%	66,419,335	13.4%	417	N/A	Poll	F+A
14	Y	Pass	No	For	1.3%	488,534,616	98.7%	6,519,922	1.3%	122,429	N/A	Poll	F+A
15	Y	Pass	No	For	2.8%	481,232,678	97.2%	13,914,761	2.8%	29,528	N/A	Poll	F+A
16	Y	Pass	No	For	3.2%	479,131,728	96.8%	16,045,239	3.2%	0	N/A	Poll	F+A

Tesco Plc

Meeting Date: 02/11/2021	Country: United Kingdom	Ticker: TSCO	Proxy Level: N/A
Record Date: 02/09/2021	Meeting Type: Special	Meeting ID: 1492101	
Primary Security ID: G87621101	Primary CUSIP: G87621101	Primary ISIN: GB0008847096	Primary SEDOL: 0884709
Earliest Cutoff Date: 02/05/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 17,000,000	*Shares on Loan: 0	Shares Instructed: 17,000,000	Shares Voted: 17,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Special Dividend	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted.* In line with previous communication to shareholders, the Board proposes to return a portion of the proceeds from a recent disposal to shareholders by way of a special dividend. No concerns are raised.</i>										
	<i>Blended Rationale: A vote FOR this resolution is warranted.* In line with previous communication to shareholders, the Board proposes to return a portion of the proceeds from a recent disposal to shareholders by way of a special dividend. No concerns are raised.</i>										
2	Approve Share Consolidation	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted.* In line with previous communication to shareholders, the Board proposes to return a portion of the proceeds from a recent disposal to shareholders by way of a special dividend. No concerns are raised.</i>										
	<i>Blended Rationale: A vote FOR this resolution is warranted.* In line with previous communication to shareholders, the Board proposes to return a portion of the proceeds from a recent disposal to shareholders by way of a special dividend. No concerns are raised.</i>										
3	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Tesco Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	zwillock 01/29/2021	zwillock 01/29/2021		17,000,000	17,000,000
Total Shares:						17,000,000	17,000,000

Meeting Results

Outstanding Shares Voted: 9,793,496,572

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	7,445,444,150	99.9%	8,722,800	0.1%	1,554,180	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	7,437,932,670	99.8%	14,850,823	0.2%	2,734,125	N/A	Poll	F+A
3	Y	Pass	No	For	9.4%	6,747,688,319	90.6%	702,991,693	9.4%	4,736,795	N/A	Poll	F+A
4	Y	Pass	No	For	1.0%	7,372,038,585	99.0%	71,010,441	1.0%	12,325,951	N/A	Poll	F+A
5	Y	Pass	No	For	2.7%	7,241,177,441	97.3%	201,852,616	2.7%	12,339,306	N/A	Poll	F+A
6	Y	Pass	No	For	2.3%	7,271,205,816	97.7%	171,979,021	2.3%	12,171,284	N/A	Poll	F+A

The Walt Disney Company

Meeting Date: 03/09/2021	Country: USA	Ticker: DIS	Proxy Level: 4
Record Date: 01/11/2021	Meeting Type: Annual	Meeting ID: 1498709	
Primary Security ID: 254687106	Primary CUSIP: 254687106	Primary ISIN: US2546871060	Primary SEDOL: 2270726
Earliest Cutoff Date: 03/08/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 200,000	*Shares on Loan: 0	Shares Instructed: 200,000	Shares Voted: 200,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Susan E. Arnold	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.

Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.

1b	Elect Director Mary T. Barra	Mgmt	Yes	For	For		For	For	No	No	No
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Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.

Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.

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The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1c	Elect Director Safra A. Catz	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
1d	Elect Director Robert A. Chapek	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
1e	Elect Director Francis A. deSouza	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
1f	Elect Director Michael B.G. Froman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
1g	Elect Director Robert A. Iger	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
1h	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
1i	Elect Director Mark G. Parker	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										

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The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1j	Elect Director Derica W. Rice	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i></p>											
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. CEO pay and company performance are reasonably aligned for the year in review given the significant reduction in the new CEO's total pay as compared to that of his predecessor. Nevertheless, concerns are raised regarding the compensation committee's responsiveness to several years of low say-on-pay support as well as the continued large size of the former CEO's pay in his current role as executive chairman. The company reached out to and engaged with a broad portion of shareholders and made certain changes to the program surrounding new CEO Chapek's pay. However, the proxy does not disclose shareholders' specific concerns as they relate to the previous year's low vote result. Without specific feedback disclosed in the proxy, shareholders' ability to fully evaluate the committee's responses is significantly inhibited. It is also concerning that no target pay opportunity adjustments were made to Robert Iger's pay in connection with his transition from CEO to executive chairman. As such, he will remain the most highly compensated NEO, with relatively outsized pay opportunities, that do not appropriately reflect the change in role.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted. CEO pay and company performance are reasonably aligned for the year in review given the significant reduction in the new CEO's total pay as compared to that of his predecessor. Nevertheless, concerns are raised regarding the compensation committee's responsiveness to several years of low say-on-pay support as well as the continued large size of the former CEO's pay in his current role as executive chairman. The company reached out to and engaged with a broad portion of shareholders and made certain changes to the program surrounding new CEO Chapek's pay. However, the proxy does not disclose shareholders' specific concerns as they relate to the previous year's low vote result. Without specific feedback disclosed in the proxy, shareholders' ability to fully evaluate the committee's responses is significantly inhibited. It is also concerning that no target pay opportunity adjustments were made to Robert Iger's pay in connection with his transition from CEO to executive chairman. As such, he will remain the most highly compensated NEO, with relatively outsized pay opportunities, that do not appropriately reflect the change in role.</i></p>											
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's indirect lobbying-related oversight mechanisms, along with its trade association payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's indirect lobbying-related oversight mechanisms, along with its trade association payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p>											
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	zwillock 02/17/2021	zwillock 02/17/2021		200,000	200,000
Total Shares:						200,000	200,000

Meeting Results

Outstanding Shares Voted: 1,814,263,808

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.8%	1,181,708,233	97.2%	34,003,143	2.8%	3,260,507	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.0%	1,166,699,177	96.0%	48,999,798	4.0%	3,272,908	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.2%	1,197,915,367	98.8%	14,459,299	1.2%	6,597,217	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	1,205,177,259	99.2%	10,127,016	0.8%	3,667,608	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	1,207,118,788	99.3%	7,981,646	0.7%	3,871,449	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	1,207,081,502	99.3%	8,182,760	0.7%	3,707,621	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.7%	1,182,510,332	97.3%	32,933,068	2.7%	3,528,483	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.7%	1,122,346,404	92.3%	93,131,949	7.7%	3,493,530	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.8%	1,169,375,035	96.2%	45,755,148	3.8%	3,841,700	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	1,206,526,806	99.3%	8,721,922	0.7%	3,723,155	N/A	Proxy	F+A
2	Y	Pass	No	For	3.8%	1,411,564,384	96.2%	52,554,829	3.6%	3,703,481	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	31.5%	825,451,793	68.5%	380,387,797	31.5%	13,132,293	N/A	Proxy	F+A
4	Y	Fail	No	Against	33.7%	398,834,790	32.7%	808,562,314	66.3%	11,574,779	0.9%	Proxy	F+A+AB
5	Y	Fail	No	Against	7.4%	74,729,162	6.1%	1,128,691,454	92.6%	15,551,267	1.3%	Proxy	F+A+AB

INPEX Corp.

Meeting Date: 03/25/2021

Country: Japan

Ticker: 1605

Proxy Level: N/A

Record Date: 12/31/2020

Meeting Type: Annual

Meeting ID: 1506798

Primary Security ID: J2467E101

Primary CUSIP: J2467E101

Primary ISIN: JP3294460005

Primary SEDOL: B10RB15

Earliest Cutoff Date: 03/23/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 335,400

***Shares on Loan:** 0

Shares Instructed: 335,400

Shares Voted: 335,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 4800 for Class Ko Shares and JPY 12 for Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
2	Amend Articles to Change Company Name	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director Kitamura, Toshiaki	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director Ueda, Takayuki	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director Ito, Seiya	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director Ikeda, Takahiko	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director Yajima, Shigeharu	Mgmt	Yes	For	For		For	For	No	No	No
3.6	Elect Director Kittaka, Kimihisa	Mgmt	Yes	For	For		For	For	No	No	No
3.7	Elect Director Sase, Nobuharu	Mgmt	Yes	For	For		For	For	No	No	No
3.8	Elect Director Yamada, Daisuke	Mgmt	Yes	For	For		For	For	No	No	No
3.9	Elect Director Yanai, Jun	Mgmt	Yes	For	For		For	For	No	No	No
3.10	Elect Director Iio, Norinao	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.11	Elect Director Nishimura, Atsuko	Mgmt	Yes	For	For		For	For	No	No	No
3.12	Elect Director Kimura, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No
3.13	Elect Director Ogino, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No
3.14	Elect Director Nishikawa, Tomo	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Annual Bonus	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	zwillock 03/22/2021	zwillock 03/22/2021		335,400	335,400
Total Shares:						335,400	335,400

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	12,498,830	99.7%	32,997	N/A	1,150	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	12,522,685	99.9%	9,136	N/A	1,150	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	11,860,223	94.6%	579,945	N/A	86,372	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	11,972,218	95.5%	463,743	N/A	90,579	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	11,955,929	95.4%	550,071	N/A	20,542	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	11,955,962	95.4%	550,038	N/A	20,542	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	12,137,500	96.9%	368,500	N/A	20,542	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	11,953,734	95.4%	552,266	N/A	20,542	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	11,956,033	95.4%	549,967	N/A	20,542	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	12,136,076	96.8%	369,924	N/A	20,542	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	12,343,563	98.5%	181,833	N/A	1,150	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	12,450,559	99.4%	74,840	N/A	1,150	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	12,468,555	99.5%	56,844	N/A	1,150	N/A	Poll	F+A+AB
3.12	Y	Pass	No	For	N/A	11,861,009	94.7%	644,988	N/A	20,542	N/A	Poll	F+A+AB
3.13	Y	Pass	No	For	N/A	11,863,780	94.7%	642,217	N/A	20,542	N/A	Poll	F+A+AB
3.14	Y	Pass	No	For	N/A	12,503,015	99.8%	22,384	N/A	1,150	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	11,843,355	94.5%	684,219	N/A	5,328	N/A	Poll	F+A+AB

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Jefferies Financial Group Inc.

Meeting Date: 03/25/2021	Country: USA	Ticker: JEF	Proxy Level: 3
Record Date: 01/28/2021	Meeting Type: Annual	Meeting ID: 1503564	
Primary Security ID: 47233W109	Primary CUSIP: 47233W109	Primary ISIN: US47233W1099	Primary SEDOL: BG0Q4Z2
Earliest Cutoff Date: 03/24/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 287,128	*Shares on Loan: 0	Shares Instructed: 287,128	Shares Voted: 287,128

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Linda L. Adamany	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Barry J. Alperin	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Robert D. Beyer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Francisco L. Borges	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Brian P. Friedman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director MaryAnne Gilmartin	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Richard B. Handler	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Jacob M. Katz	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Michael T. O'Kane	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j	Elect Director Joseph S. Steinberg	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Jefferies Financial Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Following last year's low say-on-pay vote result, the company engaged with shareholders and provided some feedback received during the discussions. However, the company did not make any substantive changes to the pay program for FY2020, and it is unclear whether the shift to a total incentive assessment framework in FY2021 will adequately address shareholders' voiced concerns, particularly given the feedback is disclosed in somewhat vague terms. In addition, total CEO pay increased significantly due to near-maximum payouts under an annual program that provides for an outsized target opportunity, which was further increased by a sizable discretionary bonus paid in connection with the pandemic. These concerns are compounded by the fact that another NEO is compensated at the CEO's level.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted. Following last year's low say-on-pay vote result, the company engaged with shareholders and provided some feedback received during the discussions. However, the company did not make any substantive changes to the pay program for FY2020, and it is unclear whether the shift to a total incentive assessment framework in FY2021 will adequately address shareholders' voiced concerns, particularly given the feedback is disclosed in somewhat vague terms. In addition, total CEO pay increased significantly due to near-maximum payouts under an annual program that provides for an outsized target opportunity, which was further increased by a sizable discretionary bonus paid in connection with the pandemic. These concerns are compounded by the fact that another NEO is compensated at the CEO's level.</i></p>											
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	zwillock 03/16/2021	zwillock 03/16/2021		287,128	287,128
Total Shares:						287,128	287,128

Meeting Results

Outstanding Shares Voted: 249,987,918

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.9%	188,299,193	98.1%	3,581,097	1.9%	167,860	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.9%	180,572,391	94.1%	11,303,531	5.9%	172,228	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.6%	179,148,061	93.4%	12,726,590	6.6%	173,499	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.2%	185,713,139	96.8%	6,094,940	3.2%	240,071	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.0%	186,056,032	97.0%	5,835,986	3.0%	156,132	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.9%	188,288,273	98.1%	3,588,874	1.9%	171,003	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.1%	189,690,404	98.9%	2,039,230	1.1%	318,516	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.7%	190,568,922	99.3%	1,307,727	0.7%	171,501	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.8%	180,719,007	94.2%	11,165,553	5.8%	163,590	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.2%	185,819,536	96.8%	6,076,170	3.2%	152,444	N/A	Proxy	F+A
2	Y	Pass	No	For	44.7%	105,873,904	55.3%	85,728,725	44.7%	445,521	N/A	Proxy	F+A
3	Y	Pass	No	For	4.7%	183,076,481	95.3%	8,542,569	4.4%	429,100	0.2%	Proxy	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.1%	213,294,688	99.9%	227,731	0.1%	237,410	N/A	Proxy	F+A

Torii Pharmaceutical Co., Ltd.

Meeting Date: 03/25/2021	Country: Japan	Ticker: 4551	Proxy Level: N/A
Record Date: 12/31/2020	Meeting Type: Annual	Meeting ID: 1508306	
Primary Security ID: J8959J102	Primary CUSIP: J8959J102	Primary ISIN: JP3635800000	Primary SEDOL: 6896894
Earliest Cutoff Date: 03/18/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 70,500	*Shares on Loan: 0	Shares Instructed: 70,500	Shares Voted: 70,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Matsuda, Goichi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Torikai, Masao	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Alternate Director Kondo, Nobumasa	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 03/10/2021	arussell 03/10/2021		70,500	70,500
Total Shares:						70,500	70,500

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	243,711	95.0%	12,672	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	241,727	94.3%	14,656	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	250,090	97.5%	6,293	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	250,432	97.7%	5,954	N/A	0	N/A	Poll	F+A+AB

Hatton National Bank Plc

Meeting Date: 03/30/2021	Country: Sri Lanka	Ticker: HNB.N0000	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1473526	
Primary Security ID: Y31147104	Primary CUSIP: Y31147104	Primary ISIN: LK0078N00002	Primary SEDOL: 6406970
Earliest Cutoff Date: 03/24/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 6,000,000	*Shares on Loan: 0	Shares Instructed: 6,000,000	Shares Voted: 6,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
i	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No

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Hatton National Bank Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>										
i.a	Declare Dividend and Approve Method of Satisfaction	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>										
i.b	Approve Issuance of Shares as Stock Dividend	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>										
ii	Reelect Dinesh Stephen Weerakkody as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>										
	<i>Blended Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>										
iii	Reelect Mututantrige Parakrama Devaka Cooray as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>										
	<i>Blended Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>										
iv	Reelect Dilshan Peter Nirosh Rodrigo as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>										
	<i>Blended Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>										
v	Approve KPMG - Sri Lanka as Auditors and Authorize Board to Fix their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
vi	Approve Charitable Donations	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
	<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of further information on the proposed donation.</i>										
	<i>Blended Rationale: A vote AGAINST this resolution is warranted given the lack of further information on the proposed donation.</i>										

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	zwillock 03/19/2021	zwillock 03/19/2021		6,000,000	6,000,000
Total Shares:						6,000,000	6,000,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
i.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
i.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
ii	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
iii	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
iv	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
v	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
vi	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Hatton National Bank Plc

Meeting Date: 03/30/2021	Country: Sri Lanka	Ticker: HNB.N0000	Proxy Level: N/A
Record Date:	Meeting Type: Special	Meeting ID: 1511465	
Primary Security ID: Y31147104	Primary CUSIP: Y31147104	Primary ISIN: LK0078N00002	Primary SEDOL: 6406970
Earliest Cutoff Date: 03/24/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 6,000,000	*Shares on Loan: 0	Shares Instructed: 6,000,000	Shares Voted: 6,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Issuance of Basel III Compliant, Tier II, Listed, Rated, Unsecured, Subordinated, Redeemable Debentures with a 10 Year Non-Viability Conversion	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	zwillock 03/23/2021	zwillock 03/23/2021		6,000,000	6,000,000
Total Shares:						6,000,000	6,000,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Teikoku Sen-I Co., Ltd.

Meeting Date: 03/30/2021	Country: Japan	Ticker: 3302	Proxy Level: N/A
Record Date: 12/31/2020	Meeting Type: Annual	Meeting ID: 1512972	
Primary Security ID: J82657107	Primary CUSIP: J82657107	Primary ISIN: JP3540800004	Primary SEDOL: 6880983

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 03/23/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 63,000

*Shares on Loan: 0

Shares Instructed: 63,000

Shares Voted: 63,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Shiraiwa, Tsuyoshi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.2	Elect Director Masutani, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Okamura, Tatsuru	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Nakao, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Katano, Yasuhide	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Takahashi, Nobuaki	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Tagaya, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Takagi, Hiroyasu	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Fukazawa, Masahiro	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
3	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	zwillock 03/16/2021	zwillock 03/16/2021		63,000	63,000
Total Shares:						63,000	63,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	225,963	96.2%	8,972	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	208,858	88.9%	26,078	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	229,888	97.8%	5,049	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	230,425	98.1%	4,512	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	230,487	98.1%	4,450	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	230,477	98.1%	4,460	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	230,486	98.1%	4,451	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	230,115	97.9%	4,822	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	231,053	98.3%	3,884	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	224,631	95.6%	10,306	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	232,288	98.9%	2,649	N/A	0	N/A	Poll	F+A+AB

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Meeting Date: 03/30/2021	Country: Japan	Ticker: 4045	Proxy Level: N/A
Record Date: 12/31/2020	Meeting Type: Annual	Meeting ID: 1508303	
Primary Security ID: J8381L105	Primary CUSIP: J8381L105	Primary ISIN: JP3556400004	Primary SEDOL: 6894467
Earliest Cutoff Date: 03/28/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 201,300	*Shares on Loan: 0	Shares Instructed: 201,300	Shares Voted: 201,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Takamura, Mikishi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Ishikawa, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Suzuki, Yoshitaka	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Miho, Susumu	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Sugiura, Shinichi	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Nakanishi, Satoru	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Koike, Yasuhiro	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Kimura, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Mori, Yuichiro	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director and Audit Committee Member Ishiguro, Kiyoko	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director and Audit Committee Member Yasuda, Masahiko	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted					
RTRF, RTRF	392078	Confirmed	arussell 03/10/2021	arussell 03/10/2021		201,300	201,300					
Total Shares:						201,300	201,300					

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,084,530	98.1%	892	N/A	2,891	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,011,069	91.5%	74,363	N/A	2,891	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,047,653	94.8%	37,779	N/A	2,891	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,011,321	91.5%	74,111	N/A	2,891	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,011,306	91.5%	74,126	N/A	2,891	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,011,150	91.5%	74,282	N/A	2,891	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,037,492	93.9%	47,940	N/A	2,891	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,049,608	94.9%	35,824	N/A	2,891	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.8	Y	Pass	No	For	N/A	1,044,661	94.5%	40,771	N/A	2,891	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,084,556	98.1%	876	N/A	2,891	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	1,083,472	98.0%	1,945	N/A	2,891	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	1,083,468	98.0%	1,949	N/A	2,891	N/A	Poll	F+A+AB

VINCI SA

Meeting Date: 04/08/2021	Country: France	Ticker: DG	Proxy Level: N/A
Record Date: 04/06/2021	Meeting Type: Annual/Special	Meeting ID: 1509469	
Primary Security ID: F5879X108	Primary CUSIP: F5879X108	Primary ISIN: FR0000125486	Primary SEDOL: B1XH026
Earliest Cutoff Date: 03/29/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 330,000	*Shares on Loan: 0	Shares Instructed: 330,000	Shares Voted: 330,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No								
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
	<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
	<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4	Reelect Yannick Assouad as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 5).</i>										
	<i>Blended Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 5).</i>										
5	Reelect Graziella Gavezotti as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 5).</i>										
	<i>Blended Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 5).</i>										
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the board members remuneration policy (Item 7) is warranted as it does not raise any significant concern. The remuneration policy of the Chairman and CEO (Item 8) warrants a vote FOR but is not without concerns as: * Post-mandate vesting cases are quite unclear despite further documentation from the company; * The discretion power of the board is deemed too broad; and * Despite the increase in the upper threshold of the ROCE/WACC and the last moment change of the TSR vesting scale, the LTIP structure still appear not to be fully aligned with performance as some criteria are not stringent enough to ensure an adequate variability.</i></p> <p><i>Blended Rationale: A vote FOR the board members remuneration policy (Item 7) is warranted as it does not raise any significant concern. The remuneration policy of the Chairman and CEO (Item 8) warrants a vote FOR but is not without concerns as: * Post-mandate vesting cases are quite unclear despite further documentation from the company; * The discretion power of the board is deemed too broad; and * Despite the increase in the upper threshold of the ROCE/WACC and the last moment change of the TSR vesting scale, the LTIP structure still appear not to be fully aligned with performance as some criteria are not stringent enough to ensure an adequate variability.</i></p>											
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the board members remuneration policy (Item 7) is warranted as it does not raise any significant concern. The remuneration policy of the Chairman and CEO (Item 8) warrants a vote FOR but is not without concerns as: * Post-mandate vesting cases are quite unclear despite further documentation from the company; * The discretion power of the board is deemed too broad; and * Despite the increase in the upper threshold of the ROCE/WACC and the last moment change of the TSR vesting scale, the LTIP structure still appear not to be fully aligned with performance as some criteria are not stringent enough to ensure an adequate variability.</i></p> <p><i>Blended Rationale: A vote FOR the board members remuneration policy (Item 7) is warranted as it does not raise any significant concern. The remuneration policy of the Chairman and CEO (Item 8) warrants a vote FOR but is not without concerns as: * Post-mandate vesting cases are quite unclear despite further documentation from the company; * The discretion power of the board is deemed too broad; and * Despite the increase in the upper threshold of the ROCE/WACC and the last moment change of the TSR vesting scale, the LTIP structure still appear not to be fully aligned with performance as some criteria are not stringent enough to ensure an adequate variability.</i></p>											
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
10	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
11	Approve Company's Environmental Transition Plan	Mgmt	Yes	For	For		For	For	No	No	No
	Extraordinary Business	Mgmt	No								
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>											
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>											
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>											
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>											
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i></p> <p><i>Blended Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i></p>											
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i></p> <p><i>Blended Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i></p>											
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For		For	For	No	No	No
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	zwillock 03/23/2021	zwillock 03/23/2021		330,000	330,000
Total Shares:						330,000	330,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.5%	368,410,437	99.5%	1,891,873	0.5%	722,733	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	366,606,317	99.5%	1,892,573	0.5%	2,526,153	N/A	Poll	F+A
3	Y	Pass	No	For	1.4%	365,935,471	98.6%	5,053,109	1.4%	36,463	N/A	Poll	F+A
4	Y	Pass	No	For	4.0%	353,664,581	96.0%	14,681,590	4.0%	2,678,872	N/A	Poll	F+A
5	Y	Pass	No	For	1.5%	363,018,963	98.5%	5,407,903	1.5%	2,598,177	N/A	Poll	F+A
6	Y	Pass	No	For	1.4%	364,150,440	98.6%	4,983,907	1.4%	1,890,696	N/A	Poll	F+A
7	Y	Pass	No	For	1.5%	365,548,422	98.5%	5,390,961	1.5%	85,660	N/A	Poll	F+A
8	Y	Pass	No	For	2.5%	356,426,603	97.5%	9,250,807	2.5%	5,347,633	N/A	Poll	F+A
9	Y	Pass	No	For	3.3%	357,016,898	96.7%	12,111,137	3.3%	1,897,008	N/A	Poll	F+A
10	Y	Pass	No	For	3.7%	354,847,059	96.3%	13,514,983	3.7%	2,663,001	N/A	Poll	F+A
11	Y	Pass	No	For	1.9%	358,299,099	98.1%	6,792,488	1.9%	5,933,456	N/A	Poll	F+A
		N											
12	Y	Pass	No	For	0.5%	369,107,087	99.5%	1,887,877	0.5%	30,079	N/A	Poll	F+A
13	Y	Pass	No	For	1.1%	367,065,477	98.9%	3,938,219	1.1%	21,347	N/A	Poll	F+A
14	Y	Pass	No	For	1.3%	364,312,033	98.7%	4,901,025	1.3%	1,811,985	N/A	Poll	F+A
15	Y	Pass	No	For	6.6%	346,360,543	93.4%	24,632,151	6.6%	32,349	N/A	Poll	F+A
16	Y	Pass	No	For	8.0%	341,418,819	92.0%	29,517,016	8.0%	89,208	N/A	Poll	F+A
17	Y	Pass	No	For	8.1%	337,450,860	91.9%	29,805,465	8.1%	3,768,718	N/A	Poll	F+A
18	Y	Pass	No	For	3.6%	357,546,385	96.4%	13,446,677	3.6%	31,981	N/A	Poll	F+A
19	Y	Pass	No	For	1.6%	365,102,850	98.4%	5,903,065	1.6%	19,128	N/A	Poll	F+A
20	Y	Pass	No	For	1.6%	365,094,928	98.4%	5,899,671	1.6%	30,444	N/A	Poll	F+A
21	Y	Pass	No	For	2.5%	357,241,707	97.5%	9,246,002	2.5%	4,537,334	N/A	Poll	F+A
22	Y	Pass	No	For	0.5%	369,107,352	99.5%	1,883,259	0.5%	34,432	N/A	Poll	F+A

Royal Vopak NV

Meeting Date: 04/21/2021

Country: Netherlands

Ticker: VPK

Proxy Level: N/A

Record Date: 03/24/2021

Meeting Type: Annual

Meeting ID: 1475113

Primary Security ID: N5075T159

Primary CUSIP: N5075T159

Primary ISIN: NL0009432491

Primary SEDOL: 5809428

Earliest Cutoff Date: 04/13/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 300,000

***Shares on Loan:** 0

Shares Instructed: 300,000

Shares Voted: 300,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No								
1	Open Meeting	Mgmt	No								

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Receive Report of Management Board (Non-Voting)	Mgmt	No								
3	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: * There is a lack of concrete disclosure on 'board effectiveness' and 'cost' as a KPI; and * There is no ex-post disclosure on performance targets or further information on the assessment of performance and according payouts.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted because: * There is a lack of concrete disclosure on 'board effectiveness' and 'cost' as a KPI; and * There is no ex-post disclosure on performance targets or further information on the assessment of performance and according payouts.</i></p>											
4	Adopt Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No								
5.b	Approve Dividends of EUR 1.20 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Discharge of Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>											
7	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>											
8	Elect Richard Hookway to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
10	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11	Other Business (Non-Voting)	Mgmt	No								
12	Close Meeting	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	zwillock 04/07/2021	zwillock 04/07/2021	Issuer Confirmed	300,000	300,000
Total Shares:						300,000	300,000

Meeting Results

Outstanding Shares Voted: 125,387,354

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	21.3%	77,282,063	78.7%	20,918,032	21.3%	219,437	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	98,218,458	99.8%	168,104	0.2%	32,970	N/A	Poll	F+A
5.a	N												
5.b	Y	Pass	No	For	0.1%	98,290,267	99.9%	115,869	0.1%	13,396	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	98,124,317	99.8%	205,862	0.2%	89,353	N/A	Poll	F+A
7	Y	Pass	No	For	5.6%	92,781,668	94.4%	5,546,901	5.6%	90,963	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	97,912,105	99.7%	250,523	0.3%	256,904	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	98,116,664	99.7%	275,032	0.3%	27,836	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	98,258,011	100.0%	46,108	0.0%	15,413	N/A	Poll	F+A
11	N												
12	N												

Veolia Environnement SA

Meeting Date: 04/22/2021	Country: France	Ticker: VIE	Proxy Level: N/A
Record Date: 04/20/2021	Meeting Type: Annual/Special	Meeting ID: 1517866	
Primary Security ID: F9686M107	Primary CUSIP: F9686M107	Primary ISIN: FR0000124141	Primary SEDOL: 4031879
Earliest Cutoff Date: 04/15/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 832,907	*Shares on Loan: 0	Shares Instructed: 832,907	Shares Voted: 832,907

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No								
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
	<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
	<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3	Approve Non-Deductible Expenses	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Reelect Caisse des Depots et Consignations as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7-8). * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 58.3 percent vs 33.3 percent recommended; excluding employee representatives: 70.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 6).</i></p> <p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7-8). * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 58.3 percent vs 33.3 percent recommended; excluding employee representatives: 70.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 6).</i></p>											
7	Reelect Marion Guillou as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7-8). * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 58.3 percent vs 33.3 percent recommended; excluding employee representatives: 70.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 6).</i></p> <p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7-8). * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 58.3 percent vs 33.3 percent recommended; excluding employee representatives: 70.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 6).</i></p>											
8	Elect Pierre-Andre de Chalendar as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7-8). * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 58.3 percent vs 33.3 percent recommended; excluding employee representatives: 70.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 6).</i></p> <p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7-8). * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 58.3 percent vs 33.3 percent recommended; excluding employee representatives: 70.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 6).</i></p>											
9	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 1	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Item 9 is warranted since the neutralization of FY2020 would enable a total acquisition of shares under plan n. 1. The proposed adjustment would completely erase the effects of the Covid-19 crisis for the 2018 LTI plan, which would therefore be in disconnection with the company's performance and shareholders' interests. QUALIFIED FOR Items 10 and 11 are warranted since the proposed adjustment would partly erase the effects of the Covid-19 crisis for the 2019 and 2020 LTI plans. This negative feature is mitigated by the following reasons: * The company still needs to manage the recovery process in 2021 and 2022; and * The negative features are mitigated by the decrease of LTI grants and the presence of other performance criteria.</i></p> <p><i>Blended Rationale: A vote AGAINST Item 9 is warranted since the neutralization of FY2020 would enable a total acquisition of shares under plan n. 1. The proposed adjustment would completely erase the effects of the Covid-19 crisis for the 2018 LTI plan, which would therefore be in disconnection with the company's performance and shareholders' interests. QUALIFIED FOR Items 10 and 11 are warranted since the proposed adjustment would partly erase the effects of the Covid-19 crisis for the 2019 and 2020 LTI plans. This negative feature is mitigated by the following reasons: * The company still needs to manage the recovery process in 2021 and 2022; and * The negative features are mitigated by the decrease of LTI grants and the presence of other performance criteria.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 2	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Item 9 is warranted since the neutralization of FY2020 would enable a total acquisition of shares under plan n. 1. The proposed adjustment would completely erase the effects of the Covid-19 crisis for the 2018 LTI plan, which would therefore be in disconnection with the company's performance and shareholders' interests. QUALIFIED FOR Items 10 and 11 are warranted since the proposed adjustment would partly erase the effects of the Covid-19 crisis for the 2019 and 2020 LTI plans. This negative feature is mitigated by the following reasons: * The company still needs to manage the recovery process in 2021 and 2022; and * The negative features are mitigated by the decrease of LTI grants and the presence of other performance criteria.</i></p>											
<p><i>Blended Rationale: A vote AGAINST Item 9 is warranted since the neutralization of FY2020 would enable a total acquisition of shares under plan n. 1. The proposed adjustment would completely erase the effects of the Covid-19 crisis for the 2018 LTI plan, which would therefore be in disconnection with the company's performance and shareholders' interests. QUALIFIED FOR Items 10 and 11 are warranted since the proposed adjustment would partly erase the effects of the Covid-19 crisis for the 2019 and 2020 LTI plans. This negative feature is mitigated by the following reasons: * The company still needs to manage the recovery process in 2021 and 2022; and * The negative features are mitigated by the decrease of LTI grants and the presence of other performance criteria.</i></p>											
11	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 3	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Item 9 is warranted since the neutralization of FY2020 would enable a total acquisition of shares under plan n. 1. The proposed adjustment would completely erase the effects of the Covid-19 crisis for the 2018 LTI plan, which would therefore be in disconnection with the company's performance and shareholders' interests. QUALIFIED FOR Items 10 and 11 are warranted since the proposed adjustment would partly erase the effects of the Covid-19 crisis for the 2019 and 2020 LTI plans. This negative feature is mitigated by the following reasons: * The company still needs to manage the recovery process in 2021 and 2022; and * The negative features are mitigated by the decrease of LTI grants and the presence of other performance criteria.</i></p>											
<p><i>Blended Rationale: A vote AGAINST Item 9 is warranted since the neutralization of FY2020 would enable a total acquisition of shares under plan n. 1. The proposed adjustment would completely erase the effects of the Covid-19 crisis for the 2018 LTI plan, which would therefore be in disconnection with the company's performance and shareholders' interests. QUALIFIED FOR Items 10 and 11 are warranted since the proposed adjustment would partly erase the effects of the Covid-19 crisis for the 2019 and 2020 LTI plans. This negative feature is mitigated by the following reasons: * The company still needs to manage the recovery process in 2021 and 2022; and * The negative features are mitigated by the decrease of LTI grants and the presence of other performance criteria.</i></p>											
12	Approve Compensation of Antoine Frerot, Chairman and CEO	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
13	Approve Compensation of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
15	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
	Extraordinary Business	Mgmt	No								

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * A vote FOR the authorization under Item 17 is warranted as it respects the recommended limit of 50-percent of the outstanding capital.* A vote FOR the authorization under Item 21 is warranted as it respects the recommended limit of 10-percent of the outstanding capital.* Votes FOR Items 18 and 19 are warranted but still raise some concerns as the proposed authorizations would be solely used in the framework of the Suez merger project but the definitive conditions of the operation are still being negotiated making an assessment of the interest of the operation impossible at the time.</i></p> <p><i>Blended Rationale: * A vote FOR the authorization under Item 17 is warranted as it respects the recommended limit of 50-percent of the outstanding capital.* A vote FOR the authorization under Item 21 is warranted as it respects the recommended limit of 10-percent of the outstanding capital.* Votes FOR Items 18 and 19 are warranted but still raise some concerns as the proposed authorizations would be solely used in the framework of the Suez merger project but the definitive conditions of the operation are still being negotiated making an assessment of the interest of the operation impossible at the time.</i></p>											
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * A vote FOR the authorization under Item 17 is warranted as it respects the recommended limit of 50-percent of the outstanding capital.* A vote FOR the authorization under Item 21 is warranted as it respects the recommended limit of 10-percent of the outstanding capital.* Votes FOR Items 18 and 19 are warranted but still raise some concerns as the proposed authorizations would be solely used in the framework of the Suez merger project but the definitive conditions of the operation are still being negotiated making an assessment of the interest of the operation impossible at the time.</i></p> <p><i>Blended Rationale: * A vote FOR the authorization under Item 17 is warranted as it respects the recommended limit of 50-percent of the outstanding capital.* A vote FOR the authorization under Item 21 is warranted as it respects the recommended limit of 10-percent of the outstanding capital.* Votes FOR Items 18 and 19 are warranted but still raise some concerns as the proposed authorizations would be solely used in the framework of the Suez merger project but the definitive conditions of the operation are still being negotiated making an assessment of the interest of the operation impossible at the time.</i></p>											
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * A vote FOR the authorization under Item 17 is warranted as it respects the recommended limit of 50-percent of the outstanding capital.* A vote FOR the authorization under Item 21 is warranted as it respects the recommended limit of 10-percent of the outstanding capital.* Votes FOR Items 18 and 19 are warranted but still raise some concerns as the proposed authorizations would be solely used in the framework of the Suez merger project but the definitive conditions of the operation are still being negotiated making an assessment of the interest of the operation impossible at the time.</i></p> <p><i>Blended Rationale: * A vote FOR the authorization under Item 17 is warranted as it respects the recommended limit of 50-percent of the outstanding capital.* A vote FOR the authorization under Item 21 is warranted as it respects the recommended limit of 10-percent of the outstanding capital.* Votes FOR Items 18 and 19 are warranted but still raise some concerns as the proposed authorizations would be solely used in the framework of the Suez merger project but the definitive conditions of the operation are still being negotiated making an assessment of the interest of the operation impossible at the time.</i></p>											
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Employees and Corporate Officers, up to Aggregate Nominal Amount of EUR 17,358,340	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * A vote FOR the authorization under Item 17 is warranted as it respects the recommended limit of 50-percent of the outstanding capital.* A vote FOR the authorization under Item 21 is warranted as it respects the recommended limit of 10-percent of the outstanding capital.* Votes FOR Items 18 and 19 are warranted but still raise some concerns as the proposed authorizations would be solely used in the framework of the Suez merger project but the definitive conditions of the operation are still being negotiated making an assessment of the interest of the operation impossible at the time.</i></p> <p><i>Blended Rationale: * A vote FOR the authorization under Item 17 is warranted as it respects the recommended limit of 50-percent of the outstanding capital.* A vote FOR the authorization under Item 21 is warranted as it respects the recommended limit of 10-percent of the outstanding capital.* Votes FOR Items 18 and 19 are warranted but still raise some concerns as the proposed authorizations would be solely used in the framework of the Suez merger project but the definitive conditions of the operation are still being negotiated making an assessment of the interest of the operation impossible at the time.</i></p>											
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For		For	For	No	No	No
23	Amend Article 11 of Bylaws Re: Employee Representative	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: These items merit votes FOR as:* They are meant to reflect legal changes,* neutral and positive provisions in these new articles outweigh any negative ones.</i></p> <p><i>Blended Rationale: These items merit votes FOR as:* They are meant to reflect legal changes,* neutral and positive provisions in these new articles outweigh any negative ones.</i></p>											
24	Amend Article 11.2 of Bylaws Re: Board Composition	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: These items merit votes FOR as:* They are meant to reflect legal changes,* neutral and positive provisions in these new articles outweigh any negative ones.</i></p> <p><i>Blended Rationale: These items merit votes FOR as:* They are meant to reflect legal changes,* neutral and positive provisions in these new articles outweigh any negative ones.</i></p>											
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	zwillock 04/08/2021	zwillock 04/08/2021		832,907	832,907
Total Shares:						832,907	832,907

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	411,703,422	100.0%	117,885	0.0%	41,292	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	411,693,994	100.0%	122,690	0.0%	45,915	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	409,672,321	99.5%	2,148,858	0.5%	41,420	N/A	Poll	F+A
4	Y	Pass	No	For	3.2%	398,702,345	96.8%	13,122,988	3.2%	37,266	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	2.5%	389,936,767	97.5%	10,069,027	2.5%	11,778,123	N/A	Poll	F+A
6	Y	Pass	No	For	3.2%	397,170,003	96.8%	13,096,656	3.2%	1,595,940	N/A	Poll	F+A
7	Y	Pass	No	For	9.6%	372,484,850	90.4%	39,330,598	9.6%	47,151	N/A	Poll	F+A
8	Y	Pass	No	For	18.5%	335,422,735	81.5%	76,351,167	18.5%	88,697	N/A	Poll	F+A
9	Y	Pass	No	For	37.4%	253,972,358	62.6%	151,830,401	37.4%	28,371	N/A	Poll	F+A
10	Y	Pass	No	For	10.9%	367,012,595	89.1%	44,796,934	10.9%	53,070	N/A	Poll	F+A
11	Y	Pass	No	For	10.8%	367,161,854	89.2%	44,647,988	10.8%	52,757	N/A	Poll	F+A
12	Y	Pass	No	For	39.1%	249,863,237	60.9%	160,565,051	39.1%	1,434,311	N/A	Poll	F+A
13	Y	Pass	No	For	6.6%	384,509,247	93.4%	27,244,738	6.6%	108,614	N/A	Poll	F+A
14	Y	Pass	No	For	6.4%	385,573,627	93.6%	26,191,658	6.4%	97,314	N/A	Poll	F+A
15	Y	Pass	No	For	0.5%	409,678,565	99.5%	2,109,461	0.5%	74,573	N/A	Poll	F+A
16	Y	Pass	No	For	2.7%	389,279,737	97.3%	10,773,160	2.7%	11,809,702	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	2.7%	398,945,408	97.3%	10,928,107	2.7%	2,002,572	N/A	Poll	F+A
18	Y	Pass	No	For	6.1%	375,271,663	93.9%	24,309,543	6.1%	12,294,351	N/A	Poll	F+A
19	Y	Pass	No	For	12.2%	349,168,647	87.8%	48,543,862	12.2%	14,163,578	N/A	Poll	F+A
20	Y	Pass	No	For	0.4%	410,212,969	99.6%	1,611,009	0.4%	52,109	N/A	Poll	F+A
21	Y	Pass	No	For	0.6%	409,230,717	99.4%	2,600,082	0.6%	45,288	N/A	Poll	F+A
22	Y	Pass	No	For	2.3%	402,282,969	97.7%	9,521,278	2.3%	71,840	N/A	Poll	F+A
23	Y	Pass	No	For	0.7%	408,879,990	99.3%	2,952,973	0.7%	43,124	N/A	Poll	F+A
24	Y	Pass	No	For	0.8%	408,685,937	99.2%	3,147,529	0.8%	42,621	N/A	Poll	F+A
25	Y	Pass	No	For	0.1%	411,628,375	99.9%	214,311	0.1%	33,401	N/A	Poll	F+A

Aena S.M.E. SA

Meeting Date: 04/27/2021	Country: Spain	Ticker: AENA	Proxy Level: N/A
Record Date: 04/22/2021	Meeting Type: Annual	Meeting ID: 1520800	
Primary Security ID: E526K0106	Primary CUSIP: E526K0106	Primary ISIN: ES0105046009	Primary SEDOL: BVRZ8L1
Earliest Cutoff Date: 04/21/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 150,000	*Shares on Loan: 0	Shares Instructed: 150,000	Shares Voted: 150,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.

Blended Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i></p>											
3	Approve Treatment of Net Loss	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
6	Ratify Appointment of and Elect Juan Rio Cortes as Director	Mgmt	Yes	For	For		For	For	No	No	No
7.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p>											
7.2	Amend Articles Re: Board Competences and Board Committees	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p>											
7.3	Amend Articles Re: Board Committees, Remuneration and Climate Action Plan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p>											
8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p>											
9	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
10	Advisory Vote on Company's Climate Action Plan	Mgmt	Yes	For	For		For	For	No	No	No
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 04/15/2021	arussell 04/15/2021		150,000	150,000
Total Shares:						150,000	150,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	130,697,537	99.9%	40	0.0%	156,429	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	130,697,537	99.9%	40	0.0%	156,429	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	130,815,650	100.0%	140	0.0%	38,216	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	130,799,890	100.0%	40	0.0%	54,076	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.5%	130,213,824	99.5%	222,634	0.2%	417,548	0.3%	Poll	F+A+AB
6	Y	Pass	No	For	0.6%	130,062,689	99.4%	729,577	0.6%	61,750	0.0%	Poll	F+A+AB
7.1	Y	Pass	No	For	2.7%	127,354,540	97.3%	3,197,548	2.4%	301,918	0.2%	Poll	F+A+AB
7.2	Y	Pass	No	For	0.2%	130,551,907	99.8%	177	0.0%	301,932	0.2%	Poll	F+A+AB
7.3	Y	Pass	No	For	0.0%	130,799,987	100.0%	4,950	0.0%	49,079	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	2.4%	127,770,090	97.6%	2,781,973	2.1%	301,943	0.2%	Poll	F+A+AB
9	Y	Pass	No	For	4.2%	125,292,832	95.8%	5,327,421	4.1%	233,763	0.2%	Poll	F+A+AB
10	Y	Pass	No	For	4.3%	125,172,539	95.7%	4,708,972	3.6%	972,495	0.7%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	130,807,947	100.0%	126	0.0%	45,918	0.0%	Poll	F+A+AB

Bayer AG

Meeting Date: 04/27/2021

Country: Germany

Ticker: BAYN

Proxy Level: N/A

Record Date:

Meeting Type: Annual

Meeting ID: 1505045

Primary Security ID: D0712D163

Primary CUSIP: D0712D163

Primary ISIN: DE000BAY0017

Primary SEDOL: 5069211

Earliest Cutoff Date: 04/15/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 400,000

*Shares on Loan: 0

Shares Instructed: 400,000

Shares Voted: 400,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2020	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes

Voting Policy Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted. Nevertheless, we note that the company reached settlement agreements in the US during the year under review with associated costs that are expected to exceed USD 10 billion. However, it is recognized that these agreements represent significant developments in line with the company's announced strategy to resolve outstanding litigation cases.

Blended Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted. Nevertheless, we note that the company reached settlement agreements in the US during the year under review with associated costs that are expected to exceed USD 10 billion. However, it is recognized that these agreements represent significant developments in line with the company's announced strategy to resolve outstanding litigation cases.

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<p><i>Voting Policy Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted. Nevertheless, we note that the company reached settlement agreements in the US during the year under review with associated costs that are expected to exceed USD 10 billion. However, it is recognized that these agreements represent significant developments in line with the company's announced strategy to resolve outstanding litigation cases.</i></p> <p><i>Blended Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted. Nevertheless, we note that the company reached settlement agreements in the US during the year under review with associated costs that are expected to exceed USD 10 billion. However, it is recognized that these agreements represent significant developments in line with the company's announced strategy to resolve outstanding litigation cases.</i></p>											
4.1	Elect Fei-Fei Li to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i></p>											
4.2	Elect Alberto Weisser to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i></p>											
5	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 04/15/2021	arussell 04/15/2021		400,000	400,000
Total Shares:						400,000	400,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	510,900,611	99.7%	1,602,072	0.3%	12,425,870	N/A	Poll	F+A
2	Y	Pass	No	For	9.9%	454,351,469	90.1%	50,032,844	9.9%	20,458,833	N/A	Poll	F+A
3	Y	Pass	No	For	7.4%	466,310,005	92.6%	37,355,300	7.4%	21,217,425	N/A	Poll	F+A
4.1	Y	Pass	No	For	0.6%	517,005,597	99.4%	3,351,073	0.6%	4,571,835	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.5%	517,699,130	99.5%	2,692,773	0.5%	4,536,981	N/A	Poll	F+A
5	Y	Pass	No	For	2.2%	502,869,616	97.8%	11,191,194	2.2%	10,867,706	N/A	Poll	F+A
6	Y	Pass	No	For	1.0%	517,244,791	99.0%	5,062,458	1.0%	2,618,694	N/A	Poll	F+A

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Centene Corporation

Meeting Date: 04/27/2021	Country: USA	Ticker: CNC	Proxy Level: 3
Record Date: 02/26/2021	Meeting Type: Annual	Meeting ID: 1516144	
Primary Security ID: 15135B101	Primary CUSIP: 15135B101	Primary ISIN: US15135B1017	Primary SEDOL: 2807061
Earliest Cutoff Date: 04/26/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 790,000	*Shares on Loan: 0	Shares Instructed: 790,000	Shares Voted: 790,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Jessica L. Blume	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Frederick H. Eppinger	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director David L. Steward	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director William L. Trubeck	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For		For	For	No	No	No
6	Declassify the Board of Directors	SH	Yes	For	For		For	For	No	No	No

Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted					
RTRF, RTRF	000392078	Confirmed	jcoleman2 04/20/2021	jcoleman2 04/20/2021		790,000	790,000					
Total Shares:						790,000	790,000					

Meeting Results

Outstanding Shares Voted: 581,593,041

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	492,992,301	99.5%	2,258,195	0.5%	90,038	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.8%	461,444,181	93.2%	33,801,650	6.8%	94,703	N/A	Proxy	F+A
1c	Y	Pass	No	For	27.7%	350,599,328	72.3%	134,205,539	27.7%	10,535,667	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	489,139,525	98.8%	6,068,139	1.2%	132,870	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	37.2%	308,107,755	62.8%	182,886,691	37.2%	4,346,088	N/A	Proxy	F+A
3	Y	Pass	No	For	2.0%	508,609,586	98.0%	10,267,877	2.0%	86,639	N/A	Proxy	F+A
4	Y	Pass	No	For	6.4%	463,807,434	93.6%	31,371,376	6.3%	161,724	0.0%	Proxy	F+A+AB
5	Y	Pass	No	For	0.1%	494,854,787	85.1%	399,756	0.1%	85,991	0.0%	Proxy	Capital Represented
6	Y	Pass	No	For	1.3%	488,640,438	98.7%	6,603,453	1.3%	96,643	N/A	Proxy	F+A

Cigna Corporation

Meeting Date: 04/28/2021	Country: USA	Ticker: CI	Proxy Level: 3
Record Date: 03/08/2021	Meeting Type: Annual	Meeting ID: 1519631	
Primary Security ID: 125523100	Primary CUSIP: 125523100	Primary ISIN: US1255231003	Primary SEDOL: BHJ0775
Earliest Cutoff Date: 04/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 242,335	*Shares on Loan: 0	Shares Instructed: 242,335	Shares Voted: 242,335

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director David M. Cordani	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director William J. DeLaney	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Eric J. Foss	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Elder Granger	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Isaiah Harris, Jr.	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director George Kurian	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Mark B. McClellan	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1i	Elect Director John M. Partridge	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j	Elect Director Kimberly A. Ross	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k	Elect Director Eric C. Wiseman	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Provide Right to Act by Written Consent	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										
6	Report on Gender Pay Gap	SH	Yes	Against	Against		Against	Against	No	No	No
7	Disclose Board Matrix Including Ideological Perspectives	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jcoleman2 04/20/2021	jcoleman2 04/20/2021		242,335	242,335
Total Shares:						242,335	242,335

Meeting Results

Outstanding Shares Voted: 347,381,897

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	294,645,699	99.4%	1,824,710	0.6%	317,994	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.9%	293,811,107	99.1%	2,708,585	0.9%	268,711	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.5%	292,153,976	98.5%	4,352,687	1.5%	281,740	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	293,639,782	99.1%	2,797,801	0.9%	350,820	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	2.5%	288,916,615	97.5%	7,499,956	2.5%	371,832	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	295,829,545	99.8%	651,916	0.2%	306,942	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	294,831,628	99.4%	1,711,765	0.6%	245,010	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	293,849,458	99.1%	2,668,893	0.9%	270,052	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.1%	290,329,032	97.9%	6,145,869	2.1%	313,502	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	295,907,453	99.8%	640,710	0.2%	240,240	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.4%	286,366,422	96.6%	10,117,674	3.4%	304,307	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.3%	286,669,709	96.7%	9,888,731	3.3%	229,963	N/A	Proxy	F+A
2	Y	Pass	No	For	7.8%	273,770,663	92.2%	22,501,688	7.6%	516,052	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	5.1%	281,754,804	94.9%	14,581,667	4.9%	451,932	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	5.0%	298,799,954	95.0%	15,467,170	4.9%	259,438	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	45.0%	131,595,547	44.3%	163,243,123	55.0%	1,949,733	0.7%	Proxy	F+A+AB
6	Y	Fail	No	Against	33.3%	95,936,816	32.3%	198,051,194	66.7%	2,800,393	0.9%	Proxy	F+A+AB
7	Y	Fail	No	Against	1.2%	1,929,244	0.7%	293,299,228	98.8%	1,559,931	0.5%	Proxy	F+A+AB

NatWest Group Plc

Meeting Date: 04/28/2021	Country: United Kingdom	Ticker: NWG	Proxy Level: N/A
Record Date: 04/26/2021	Meeting Type: Annual	Meeting ID: 1505109	
Primary Security ID: G6422B105	Primary CUSIP: G6422B105	Primary ISIN: GB00B7T77214	Primary SEDOL: B7T7721
Earliest Cutoff Date: 04/22/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 30,000,000	*Shares on Loan: 0	Shares Instructed: 30,000,000	Shares Voted: 30,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Howard Davies as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
5	Re-elect Alison Rose-Slade as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
6	Re-elect Katie Murray as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Re-elect Frank Dangeard as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
8	Re-elect Patrick Flynn as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
9	Re-elect Morten Friis as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
10	Re-elect Robert Gillespie as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11	Re-elect Yasmin Jetha as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12	Re-elect Mike Rogers as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
13	Re-elect Mark Seligman as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
14	Re-elect Lena Wilson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
23	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
25	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	Yes	For	For		For	For	No	No	No
27	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
28	Authorise Board to Offer Scrip Dividend	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jcoleman2 04/19/2021	jcoleman2 04/19/2021		30,000,000	30,000,000

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Meeting Results

Outstanding Shares Voted: 46,307,677,708

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	41,461,080,224	100.0%	3,769,088	0.0%	18,782,700	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	40,070,096,464	99.9%	42,368,132	0.1%	1,371,168,504	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	41,471,286,776	100.0%	7,872,704	0.0%	4,473,776	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	41,127,534,568	99.2%	349,577,912	0.8%	6,525,268	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	41,460,156,984	100.0%	17,504,996	0.0%	5,778,384	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	41,460,227,924	100.0%	16,531,144	0.0%	7,044,368	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	41,457,021,000	100.0%	15,262,928	0.0%	11,157,668	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	41,457,695,928	100.0%	14,344,816	0.0%	11,400,980	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	41,461,536,516	100.0%	10,188,156	0.0%	11,717,052	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	41,284,345,920	100.0%	10,795,472	0.0%	188,495,972	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	41,466,248,832	100.0%	5,821,248	0.0%	11,368,688	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	41,461,353,340	100.0%	10,529,868	0.0%	11,558,516	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	41,461,583,672	100.0%	10,217,444	0.0%	11,640,608	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	41,462,717,264	100.0%	9,356,988	0.0%	11,364,508	N/A	Poll	F+A
15	Y	Pass	No	For	0.9%	41,120,277,316	99.1%	352,579,716	0.9%	10,561,360	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	41,471,420,908	100.0%	3,716,340	0.0%	8,301,536	N/A	Poll	F+A
17	Y	Pass	No	For	1.6%	40,824,572,560	98.4%	653,034,116	1.6%	6,035,044	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	41,450,362,716	99.9%	26,343,032	0.1%	6,937,100	N/A	Poll	F+A
19	Y	Pass	No	For	1.8%	40,740,621,796	98.2%	736,346,340	1.8%	6,671,960	N/A	Poll	F+A
20	Y	Pass	No	For	0.9%	41,120,925,552	99.1%	355,669,972	0.9%	7,033,072	N/A	Poll	F+A
21	Y	Pass	No	For	1.0%	41,080,958,768	99.0%	395,583,768	1.0%	7,089,700	N/A	Poll	F+A
22	Y	Pass	No	For	1.3%	40,933,771,756	98.7%	544,187,480	1.3%	5,608,624	N/A	Poll	F+A
23	Y	Pass	No	For	1.1%	40,997,976,072	98.9%	475,665,396	1.1%	9,925,500	N/A	Poll	F+A
24	Y	Pass	No	For	2.0%	40,626,070,928	98.0%	829,465,328	2.0%	28,105,244	N/A	Poll	F+A
25	Y	Pass	No	For	0.1%	13,765,108,452	99.9%	15,104,492	0.1%	28,340,604	N/A	Poll	F+A
26	Y	Pass	No	For	0.0%	41,442,314,980	100.0%	11,389,488	0.0%	29,836,156	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	41,469,669,564	100.0%	4,542,360	0.0%	9,325,472	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	41,466,150,684	100.0%	11,031,104	0.0%	6,367,076	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Date: 04/29/2021	Country: Brazil	Ticker: ABEV3	Proxy Level: N/A
Record Date: 03/29/2021	Meeting Type: Annual/Special	Meeting ID: 1520251	
Primary Security ID: P0273U106	Primary CUSIP: P0273U106	Primary ISIN: BRABEVACNOR1	Primary SEDOL: BG7ZWY7
Earliest Cutoff Date: 04/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 19,000,000	*Shares on Loan: 0	Shares Instructed: 19,000,000	Shares Voted: 19,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No								
	Ordinary General Meeting	Mgmt	No								
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
3a	Elect Fiscal Council Members	Mgmt	Yes	For	Abstain		Abstain	Abstain	Yes	No	No
<p><i>Voting Policy Rationale: An ABSTAIN vote recommendation is warranted for management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority fiscal council candidate, as further discussed under Item 3b of this meeting agenda.</i></p>											
<p><i>Blended Rationale: An ABSTAIN vote recommendation is warranted for management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority fiscal council candidate, as further discussed under Item 3b of this meeting agenda.</i></p>											
3b	Elect Vinicius Balbino Bouhid as Fiscal Council Member and Carlos Tersandro Fonseca Adeodato as Alternate Appointed by Minority Shareholder	SH	Yes	None	For		For	For	No	No	No
4	Approve Remuneration of Company's Management	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the figure reported by the company for the total compensation of its highest-paid administrator does not appear inclusive of all elements of the executive's pay.</i></p>											
<p><i>Blended Rationale: A vote AGAINST this proposal is warranted because the figure reported by the company for the total compensation of its highest-paid administrator does not appear inclusive of all elements of the executive's pay.</i></p>											
5	Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	For		For	For	No	No	No
	Extraordinary General Meeting	Mgmt	No								
1	Amend Article 2	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p>											
<p><i>Blended Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p>											
2	Amend Article 3 Re: Corporate Purpose	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p>											
<p><i>Blended Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p>											
3	Amend Article 5 to Reflect Changes in Capital	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p>											
<p><i>Blended Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Amend Article 21	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p> <p><i>Blended Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p>											
5	Consolidate Bylaws	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p> <p><i>Blended Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jcoleman2 04/20/2021	jcoleman2 04/20/2021		19,000,000	19,000,000
Total Shares:						19,000,000	19,000,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
		N											
1	Y	Pass	No	For	2.4%	13,865,941,690	97.6%	1,488,993	0.0%	338,181,502	2.4%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	14,189,608,335	99.9%	5,352,153	0.0%	10,651,697	0.1%	Poll	F+A+AB
3a	Y	Pass	No	For	0.1%	11,722,001,522	99.9%	0	N/A	10,185,680	0.1%	Poll	F+A+AB
3b	Y	Pass	No	None	N/A	2,279,575,103	92.2%	18,414,863	0.7%	175,435,017	7.1%	Poll	F+A+AB
4	Y	Pass	No	For	13.5%	12,283,353,345	86.5%	1,902,366,502	13.4%	19,892,338	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	14,192,248,077	99.9%	2,382,016	0.0%	10,982,092	0.1%	Poll	F+A+AB
		N											
1	Y	Pass	No	For	0.1%	14,202,905,609	99.9%	307,120	0.0%	11,680,528	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	14,202,624,770	99.9%	393,977	0.0%	11,874,510	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	14,202,918,411	99.9%	272,575	0.0%	11,702,271	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	14,202,790,540	99.9%	408,761	0.0%	11,693,956	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	14,202,816,223	99.9%	399,038	0.0%	11,677,996	0.1%	Poll	F+A+AB

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Cabot Oil & Gas Corporation

Meeting Date: 04/29/2021	Country: USA	Ticker: COG	Proxy Level: 3
Record Date: 03/03/2021	Meeting Type: Annual	Meeting ID: 1516143	
Primary Security ID: 127097103	Primary CUSIP: 127097103	Primary ISIN: US1270971039	Primary SEDOL: 2162340
Earliest Cutoff Date: 04/28/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,637,130	*Shares on Loan: 0	Shares Instructed: 1,637,130	Shares Voted: 1,637,130

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Dorothy M. Ables	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2	Elect Director Rhys J. Best	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3	Elect Director Robert S. Boswell	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4	Elect Director Amanda M. Brock	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5	Elect Director Peter B. Delaney	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6	Elect Director Dan O. Dinges	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7	Elect Director W. Matt Ralls	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8	Elect Director Marcus A. Watts	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	arusell 04/23/2021	arusell 04/23/2021		1,637,130	1,637,130
Total Shares:						1,637,130	1,637,130

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Cabot Oil & Gas Corporation

Meeting Results

Outstanding Shares Voted: 399,419,748

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.7%	339,788,461	98.3%	5,971,330	1.7%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	17.5%	285,215,897	82.5%	60,543,894	17.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.4%	330,638,470	95.6%	15,121,321	4.4%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.4%	340,765,021	98.6%	4,994,770	1.4%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.5%	340,700,546	98.5%	5,059,245	1.5%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.8%	332,680,664	96.2%	13,079,127	3.8%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	33.3%	230,673,925	66.7%	115,085,866	33.3%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.5%	340,738,584	98.5%	5,021,207	1.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	6.3%	334,677,914	93.7%	22,453,461	6.3%	95,311	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	5.8%	325,623,781	94.2%	19,562,458	5.7%	573,552	0.2%	Proxy	F+A+AB

Glencore Plc

Meeting Date: 04/29/2021

Country: Jersey

Ticker: GLEN

Proxy Level: N/A

Record Date: 04/27/2021

Meeting Type: Annual

Meeting ID: 1409128

Primary Security ID: G39420107

Primary CUSIP: G39420107

Primary ISIN: JE00B4T3BW64

Primary SEDOL: B4T3BW6

Earliest Cutoff Date: 04/23/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 7,000,000

*Shares on Loan: 0

Shares Instructed: 7,000,000

Shares Voted: 7,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Reduction of Capital Contribution Reserves	Mgmt	Yes	For	For		For	For	No	No	No
3	Re-elect Anthony Hayward as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders. Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.*

Blended Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders. Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.*

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Re-elect Ivan Glasenberg as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p> <p><i>Blended Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p>											
5	Re-elect Peter Coates as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p> <p><i>Blended Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p>											
6	Re-elect Martin Gilbert as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p> <p><i>Blended Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Re-elect Gill Marcus as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p> <p><i>Blended Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p>											
8	Re-elect Patrice Merrin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p> <p><i>Blended Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p>											
9	Re-elect Kalidas Madhavpeddi as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p> <p><i>Blended Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Elect Cynthia Carroll as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p> <p><i>Blended Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p>											
11	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
13	Approve Incentive Plan	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this item is considered warranted.* While a robust holding period is in place, the Incentive Plan permits significant time-based restricted share awards that are not subject to conventional performance conditions. Concerns are raised regarding the overall remuneration levels at the Company.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is considered warranted.* While a robust holding period is in place, the Incentive Plan permits significant time-based restricted share awards that are not subject to conventional performance conditions. Concerns are raised regarding the overall remuneration levels at the Company.</i></p>											
14	Approve Company's Climate Action Transition Plan	Mgmt	Yes	For	For		For	For	No	No	No
15	Approve Remuneration Policy	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is considered warranted.* The proposed pay package for the incoming CEO is high relative to peers, being driven by a competitively placed salary.* While a robust holding period is in place, the RSP permits significant time-based awards that are not subject to conventional performance conditions.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is considered warranted.* The proposed pay package for the incoming CEO is high relative to peers, being driven by a competitively placed salary.* While a robust holding period is in place, the RSP permits significant time-based awards that are not subject to conventional performance conditions.</i></p>											
16	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.

Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.

20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 04/22/2021	arussell 04/22/2021		7,000,000	7,000,000
Total Shares:						7,000,000	7,000,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.7%	9,881,126,795	99.3%	73,661,310	0.7%	105,991,437	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	10,059,678,337	100.0%	114,413	0.0%	986,792	N/A	Poll	F+A
3	Y	Pass	No	For	5.5%	9,497,748,093	94.5%	550,063,191	5.5%	12,968,258	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	9,876,732,935	99.3%	70,371,720	0.7%	113,674,887	N/A	Poll	F+A
5	Y	Pass	No	For	5.2%	9,428,671,058	94.8%	515,289,725	5.2%	116,818,759	N/A	Poll	F+A
6	Y	Pass	No	For	4.2%	9,625,383,039	95.8%	421,303,582	4.2%	14,092,921	N/A	Poll	F+A
7	Y	Pass	No	For	2.1%	9,835,182,700	97.9%	212,573,242	2.1%	13,023,600	N/A	Poll	F+A
8	Y	Pass	No	For	2.3%	9,815,968,242	97.7%	228,687,760	2.3%	16,123,540	N/A	Poll	F+A
9	Y	Pass	No	For	5.2%	9,531,658,242	94.8%	528,037,530	5.2%	1,080,770	N/A	Poll	F+A
10	Y	Pass	No	For	7.7%	9,288,716,975	92.3%	770,902,700	7.7%	1,158,867	N/A	Poll	F+A
11	Y	Pass	No	For	1.4%	9,917,318,674	98.6%	139,342,610	1.4%	4,118,258	N/A	Poll	F+A
12	Y	Pass	No	For	0.5%	10,013,477,621	99.5%	46,162,745	0.5%	1,139,176	N/A	Poll	F+A
13	Y	Pass	No	For	19.8%	7,987,300,551	80.2%	1,965,893,119	19.8%	107,585,872	N/A	Poll	F+A
14	Y	Pass	No	For	5.6%	8,981,439,593	94.4%	537,288,539	5.6%	542,051,410	N/A	Poll	F+A
15	Y	Pass	No	For	25.8%	7,295,913,840	74.2%	2,535,818,550	25.8%	229,047,152	N/A	Poll	F+A
16	Y	Pass	No	For	8.7%	9,174,048,114	91.3%	873,699,107	8.7%	13,032,321	N/A	Poll	F+A
17	Y	Pass	No	For	8.6%	9,188,260,678	91.4%	868,662,760	8.6%	3,856,104	N/A	Poll	F+A
18	Y	Pass	No	For	9.2%	9,133,636,925	90.8%	923,176,086	9.2%	3,966,531	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Pass	No	For	10.5%	8,997,437,420	89.5%	1,059,374,345	10.5%	3,967,777	N/A	Poll	F+A
20	Y	Pass	No	For	3.3%	9,720,964,847	96.7%	336,149,460	3.3%	3,665,235	N/A	Poll	F+A

ITV Plc

Meeting Date: 04/29/2021	Country: United Kingdom	Ticker: ITV	Proxy Level: N/A
Record Date: 04/27/2021	Meeting Type: Annual	Meeting ID: 1512093	
Primary Security ID: G4984A110	Primary CUSIP: G4984A110	Primary ISIN: GB0033986497	Primary SEDOL: 3398649
Earliest Cutoff Date: 04/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 13,000,000	*Shares on Loan: 0	Shares Instructed: 13,000,000	Shares Voted: 13,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Salman Amin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
5	Re-elect Peter Bazalgette as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
6	Re-elect Edward Bonham Carter as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
7	Elect Graham Cooke as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
8	Re-elect Margaret Ewing as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
9	Re-elect Mary Harris as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
10	Re-elect Chris Kennedy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
11	Re-elect Anna Manz as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12	Re-elect Carolyn McCall as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
13	Elect Sharmila Nebhrajani as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
14	Re-elect Duncan Painter as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
15	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
23	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
24	Approve Executive Share Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jcoleman2 04/20/2021	jcoleman2 04/20/2021		13,000,000	13,000,000
Total Shares:						13,000,000	13,000,000

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Meeting Results

Outstanding Shares Voted: 4,025,409,194

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	3,181,709,634	100.0%	168,542	0.0%	5,495,140	N/A	Poll	F+A
2	Y	Pass	No	For	0.6%	2,919,746,914	99.4%	17,477,480	0.6%	250,148,922	N/A	Poll	F+A
3	Y	Pass	No	For	7.8%	2,708,902,059	92.2%	228,270,767	7.8%	250,200,490	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	3,171,444,186	99.6%	11,237,858	0.4%	4,691,272	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	3,171,495,626	99.6%	11,232,946	0.4%	4,644,744	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	3,147,553,689	98.9%	35,152,351	1.1%	4,667,276	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	3,182,408,656	100.0%	297,840	0.0%	4,666,820	N/A	Poll	F+A
8	Y	Pass	No	For	3.8%	3,062,590,181	96.2%	120,116,380	3.8%	4,666,755	N/A	Poll	F+A
9	Y	Pass	No	For	8.3%	2,919,679,390	91.7%	263,009,380	8.3%	4,684,546	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	3,171,733,158	99.7%	10,964,865	0.3%	4,675,293	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	3,171,540,315	99.6%	11,146,905	0.4%	4,686,096	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	3,173,286,574	99.7%	9,459,338	0.3%	4,627,404	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	3,182,364,040	100.0%	324,314	0.0%	4,684,962	N/A	Poll	F+A
14	Y	Pass	No	For	0.4%	3,171,337,658	99.6%	11,360,190	0.4%	4,675,468	N/A	Poll	F+A
15	Y	Pass	No	For	2.8%	3,095,237,185	97.2%	89,563,013	2.8%	2,573,118	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	3,179,051,073	99.8%	5,784,171	0.2%	2,538,072	N/A	Poll	F+A
17	Y	Pass	No	For	0.8%	3,150,541,393	99.2%	25,420,060	0.8%	11,411,863	N/A	Poll	F+A
18	Y	Pass	No	For	6.3%	2,985,425,798	93.7%	199,421,091	6.3%	2,526,427	N/A	Poll	F+A
19	Y	Pass	No	For	1.4%	3,140,840,977	98.6%	43,956,838	1.4%	2,575,501	N/A	Poll	F+A
20	Y	Pass	No	For	8.6%	2,910,019,822	91.4%	274,762,275	8.6%	2,591,219	N/A	Poll	F+A
21	Y	Pass	No	For	3.0%	3,084,508,993	97.0%	94,970,081	3.0%	7,894,242	N/A	Poll	F+A
22	Y	Pass	No	For	1.7%	3,131,975,186	98.3%	52,897,462	1.7%	2,500,668	N/A	Poll	F+A
23	Y	Pass	No	For	0.0%	3,184,430,476	100.0%	349,410	0.0%	2,593,430	N/A	Poll	F+A
24	Y	Pass	No	For	7.5%	2,944,366,873	92.5%	240,430,241	7.5%	2,576,202	N/A	Poll	F+A

American Express Company

Meeting Date: 05/04/2021

Country: USA

Ticker: AXP

Proxy Level: 3

Record Date: 03/08/2021

Meeting Type: Annual

Meeting ID: 1519580

Primary Security ID: 025816109

Primary CUSIP: 025816109

Primary ISIN: US0258161092

Primary SEDOL: 2026082

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American Express Company

Earliest Cutoff Date: 05/03/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 297,876

*Shares on Loan: 0

Shares Instructed: 297,876

Shares Voted: 297,876

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Thomas J. Baltimore	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Charlene Barshefsky	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director John J. Brennan	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Peter Chernin	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Ralph de la Vega	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director Michael O. Leavitt	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Theodore J. Leonsis	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Karen L. Parkhill	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Charles E. Phillips	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j	Elect Director Lynn A. Pike	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k	Elect Director Stephen J. Squeri	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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American Express Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1l	Elect Director Daniel L. Vasella	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1m	Elect Director Lisa W. Wardell	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1n	Elect Director Ronald A. Williams	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1o	Elect Director Christopher D. Young	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4	Provide Right to Act by Written Consent	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as reporting quantitative, comparable diversity data would allow shareholders to better assess the effectiveness of the company's diversity, equity and inclusion efforts and management of related risks.</i>										
	<i>Blended Rationale: A vote FOR this resolution is warranted, as reporting quantitative, comparable diversity data would allow shareholders to better assess the effectiveness of the company's diversity, equity and inclusion efforts and management of related risks.</i>										

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	arussell 04/26/2021	arussell 04/26/2021		297,876	297,876
Total Shares:						297,876	297,876

Meeting Results

Outstanding Shares Voted: 803,420,809

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	16.4%	555,675,404	83.6%	108,727,823	16.4%	1,009,645	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.9%	651,732,527	98.1%	12,743,910	1.9%	936,435	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	661,187,387	99.5%	3,429,485	0.5%	796,000	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	4.3%	635,557,209	95.7%	28,857,254	4.3%	998,409	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	660,328,204	99.4%	4,272,066	0.6%	812,602	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.1%	657,219,555	98.9%	7,384,176	1.1%	809,141	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.7%	653,076,080	98.3%	11,522,299	1.7%	814,493	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	661,941,715	99.6%	2,691,059	0.4%	780,098	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	660,657,030	99.4%	3,965,765	0.6%	790,077	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	661,981,919	99.6%	2,689,802	0.4%	741,151	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.9%	624,489,078	94.1%	39,274,394	5.9%	1,649,400	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.3%	656,177,562	98.7%	8,418,199	1.3%	817,111	N/A	Proxy	F+A
1m	Y	Pass	No	For	2.4%	648,723,017	97.6%	15,692,375	2.4%	997,480	N/A	Proxy	F+A
1n	Y	Pass	No	For	4.5%	634,177,158	95.5%	30,215,535	4.5%	1,020,179	N/A	Proxy	F+A
1o	Y	Pass	No	For	0.8%	659,000,217	99.2%	5,598,251	0.8%	814,404	N/A	Proxy	F+A
2	Y	Pass	No	For	1.8%	706,834,442	98.2%	13,205,025	1.8%	559,106	N/A	Proxy	F+A
3	Y	Pass	No	For	4.6%	632,953,982	95.4%	30,684,931	4.6%	1,773,959	N/A	Proxy	F+A
4	Y	Fail	No	Against	36.0%	237,387,648	36.0%	421,771,665	64.0%	6,253,559	N/A	Proxy	F+A
5	Y	Pass	No	Against	59.7%	391,245,434	59.7%	264,207,549	40.3%	9,959,889	N/A	Proxy	F+A

AngloGold Ashanti Ltd.

Meeting Date: 05/04/2021	Country: South Africa	Ticker: ANG	Proxy Level: N/A
Record Date: 03/22/2021	Meeting Type: Annual	Meeting ID: 1516684	
Primary Security ID: S04255196	Primary CUSIP: S04255196	Primary ISIN: ZAE000043485	Primary SEDOL: 6565655
Earliest Cutoff Date: 04/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,300,000	*Shares on Loan: 0	Shares Instructed: 1,300,000	Shares Voted: 1,300,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No								
1.1	Re-elect Alan Ferguson as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: Items 1.1-1.3A vote FOR these Directors is warranted. No issues have been identified in relation to the election or re-election of these Directors. Item 2A vote FOR this Director is considered warranted, although it is not without concern for shareholders.* He attended less than 75% of Board and key Committees held in FY2020. The main reasons for support are:* This is his first year of appointment, and no historical attendance issues are noted at this time.*

Blended Rationale: Items 1.1-1.3A vote FOR these Directors is warranted. No issues have been identified in relation to the election or re-election of these Directors. Item 2A vote FOR this Director is considered warranted, although it is not without concern for shareholders.* He attended less than 75% of Board and key Committees held in FY2020. The main reasons for support are:* This is his first year of appointment, and no historical attendance issues are noted at this time.*

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.2	Re-elect Christine Ramon as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Items 1.1-1.3A vote FOR these Directors is warranted.* No issues have been identified in relation to the election or re-election of these Directors.Item 2A vote FOR this Director is considered warranted, although it is not without concern for shareholders.* He attended less than 75% of Board and key Committees held in FY2020.The main reasons for support are:* This is his first year of appointment, and no historical attendance issues are noted at this time.</i>										
	<i>Blended Rationale: Items 1.1-1.3A vote FOR these Directors is warranted.* No issues have been identified in relation to the election or re-election of these Directors.Item 2A vote FOR this Director is considered warranted, although it is not without concern for shareholders.* He attended less than 75% of Board and key Committees held in FY2020.The main reasons for support are:* This is his first year of appointment, and no historical attendance issues are noted at this time.</i>										
1.3	Re-elect Jochen Tilk as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Items 1.1-1.3A vote FOR these Directors is warranted.* No issues have been identified in relation to the election or re-election of these Directors.Item 2A vote FOR this Director is considered warranted, although it is not without concern for shareholders.* He attended less than 75% of Board and key Committees held in FY2020.The main reasons for support are:* This is his first year of appointment, and no historical attendance issues are noted at this time.</i>										
	<i>Blended Rationale: Items 1.1-1.3A vote FOR these Directors is warranted.* No issues have been identified in relation to the election or re-election of these Directors.Item 2A vote FOR this Director is considered warranted, although it is not without concern for shareholders.* He attended less than 75% of Board and key Committees held in FY2020.The main reasons for support are:* This is his first year of appointment, and no historical attendance issues are noted at this time.</i>										
2	Elect Dr Kojo Busia as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Items 1.1-1.3A vote FOR these Directors is warranted.* No issues have been identified in relation to the election or re-election of these Directors.Item 2A vote FOR this Director is considered warranted, although it is not without concern for shareholders.* He attended less than 75% of Board and key Committees held in FY2020.The main reasons for support are:* This is his first year of appointment, and no historical attendance issues are noted at this time.</i>										
	<i>Blended Rationale: Items 1.1-1.3A vote FOR these Directors is warranted.* No issues have been identified in relation to the election or re-election of these Directors.Item 2A vote FOR this Director is considered warranted, although it is not without concern for shareholders.* He attended less than 75% of Board and key Committees held in FY2020.The main reasons for support are:* This is his first year of appointment, and no historical attendance issues are noted at this time.</i>										
3.1	Re-elect Alan Ferguson as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
3.2	Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
3.3	Elect Nelisiwe Magubane as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
3.4	Re-elect Maria Richter as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
3.5	Re-elect Jochen Tilk as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
4	Reappoint Ernst & Young Inc. as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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AngloGold Ashanti Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6.1	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
6.2	Approve Implementation Report	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
7	Approve Remuneration of Non-Executive Directors	Mgmt	Yes	For	For		For	For	No	No	No
8	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
9	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	For		For	For	No	No	No
10	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	Yes	For	For		For	For	No	No	No
11	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jcoleman2 04/26/2021	jcoleman2 04/26/2021		1,300,000	1,300,000
Total Shares:						1,300,000	1,300,000

Meeting Results

Outstanding Shares Voted: 417,272,839

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	0.9%	N/A	99.1%	N/A	0.9%	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
1.3	Y	Pass	No	For	9.9%	N/A	90.1%	N/A	9.9%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.9%	N/A	99.1%	N/A	0.9%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.8%	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	3.3%	N/A	96.7%	N/A	3.3%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.8%	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.8%	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	1.7%	N/A	98.3%	N/A	1.7%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	23.6%	N/A	76.4%	N/A	23.6%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	10.0%	N/A	90.1%	N/A	10.0%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	4.7%	N/A	95.3%	N/A	4.7%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	13.7%	N/A	86.3%	N/A	13.7%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	1.1%	N/A	98.9%	N/A	1.1%	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	10.5%	N/A	89.5%	N/A	10.5%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.9%	N/A	99.1%	N/A	0.9%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	N/A	100.0%	N/A	0.1%	N/A	N/A	Poll	F+A

Bristol-Myers Squibb Company

Meeting Date: 05/04/2021 **Country:** USA **Ticker:** BMY **Proxy Level:** 4
Record Date: 03/15/2021 **Meeting Type:** Annual **Meeting ID:** 1522149
Primary Security ID: 110122108 **Primary CUSIP:** 110122108 **Primary ISIN:** US1101221083 **Primary SEDOL:** 2126335

Earliest Cutoff Date: 05/03/2021 **Total Ballots:** 1 **Voting Policy:** ISS **Additional Policy:**
Votable Shares: 800,000 ***Shares on Loan:** 0 **Shares Instructed:** 800,000 **Shares Voted:** 800,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1A	Elect Director Peter J. Arduini	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1B	Elect Director Michael W. Bonney	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1C	Elect Director Giovanni Caforio	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1D	Elect Director Julia A. Haller	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1E	Elect Director Paula A. Price	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1F	Elect Director Derica W. Rice	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1G	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1H	Elect Director Gerald L. Storch	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1I	Elect Director Karen H. Vousden	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1J	Elect Director Phyllis R. Yale	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	Yes	For	For		For	For	No	No	No
6	Require Independent Board Chair	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this non-binding proposal is warranted, as shareholders would benefit from the most robust form of independent board oversight, in the form of an independent chair, at the next CEO transition.</i>										
	<i>Blended Rationale: A vote FOR this non-binding proposal is warranted, as shareholders would benefit from the most robust form of independent board oversight, in the form of an independent chair, at the next CEO transition.</i>										
7	Provide Right to Act by Written Consent	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as a written consent right would provide shareholders with an additional means of acting in between annual meetings.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted, as a written consent right would provide shareholders with an additional means of acting in between annual meetings.</i>										
8	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 25 percent (or 15 percent, if Item 5 is approved) to 10 percent would improve shareholders' ability to use the special meeting right and no single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 25 percent (or 15 percent, if Item 5 is approved) to 10 percent would improve shareholders' ability to use the special meeting right and no single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold.</i>										

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	arussell 04/22/2021	arussell 04/22/2021		800,000	800,000
Total Shares:						800,000	800,000

Meeting Results

Outstanding Shares Voted: 2,233,931,421

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	3.4%	1,542,020,258	96.6%	54,034,370	3.4%	3,419,994	N/A	Proxy	F+A
1B	Y	Pass	No	For	12.2%	1,401,019,723	87.8%	194,582,235	12.2%	3,872,664	N/A	Proxy	F+A
1C	Y	Pass	No	For	7.4%	1,470,516,446	92.6%	117,011,485	7.4%	11,946,691	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1D	Y	Pass	No	For	0.7%	1,585,875,503	99.3%	10,796,044	0.7%	2,803,075	N/A	Proxy	F+A
1E	Y	Pass	No	For	1.7%	1,569,042,608	98.3%	27,453,256	1.7%	2,978,758	N/A	Proxy	F+A
1F	Y	Pass	No	For	0.8%	1,583,590,235	99.2%	12,559,374	0.8%	3,325,013	N/A	Proxy	F+A
1G	Y	Pass	No	For	4.5%	1,524,360,831	95.5%	71,475,177	4.5%	3,638,614	N/A	Proxy	F+A
1H	Y	Pass	No	For	4.4%	1,525,331,264	95.6%	70,947,054	4.4%	3,196,304	N/A	Proxy	F+A
1I	Y	Pass	No	For	3.2%	1,545,207,353	96.8%	51,384,048	3.2%	2,883,221	N/A	Proxy	F+A
1J	Y	Pass	No	For	1.5%	1,571,829,654	98.5%	24,014,290	1.5%	3,630,678	N/A	Proxy	F+A
2	Y	Pass	No	For	9.3%	1,450,442,588	90.7%	141,779,758	8.9%	7,252,276	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	4.9%	1,520,303,688	95.1%	73,393,913	4.6%	5,777,021	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	4.0%	1,832,022,815	96.0%	72,628,638	3.8%	4,408,740	0.2%	Proxy	F+A+AB
5	Y	Pass	No	For	1.4%	1,567,618,892	70.2%	27,203,694	1.2%	4,652,036	0.2%	Proxy	Capital Represented
6	Y	Fail	No	Against	44.8%	709,584,311	44.4%	883,195,718	55.2%	6,694,593	0.4%	Proxy	F+A+AB
7	Y	Fail	No	Against	35.2%	552,592,620	34.5%	1,036,250,771	64.8%	10,631,231	0.7%	Proxy	F+A+AB
8	Y	Fail	No	Against	32.9%	518,820,517	32.4%	1,072,804,163	67.1%	7,849,942	0.5%	Proxy	F+A+AB

IAMGOLD Corporation

Meeting Date: 05/04/2021	Country: Canada	Ticker: IMG	Proxy Level: 3
Record Date: 03/30/2021	Meeting Type: Annual/Special	Meeting ID: 1512148	
Primary Security ID: 450913108	Primary CUSIP: 450913108	Primary ISIN: CA4509131088	Primary SEDOL: 2446646
Earliest Cutoff Date: 04/29/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 800,000	*Shares on Loan: 0	Shares Instructed: 800,000	Shares Voted: 800,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Donald K. Charter	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.2	Elect Director P. Gordon Stothart	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.3	Elect Director Ronald P. Gagel	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.4	Elect Director Richard J. Hall	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5	Elect Director Timothy R. Snider	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.6	Elect Director Deborah J. Starkman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.7	Elect Director Anne Marie Toutant	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No
4	Amend Share Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jcoleman2 04/20/2021	jcoleman2 04/20/2021		800,000	800,000
Total Shares:						800,000	800,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.0%	247,184,451	94.0%	15,708,834	6.0%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.5%	258,934,920	98.5%	3,958,365	1.5%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.6%	256,036,177	97.4%	6,857,108	2.6%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.5%	258,843,473	98.5%	4,049,812	1.5%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.5%	256,394,305	97.5%	6,498,980	2.5%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.5%	258,828,753	98.5%	4,064,532	1.5%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.5%	258,957,083	98.5%	3,936,202	1.5%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	4.2%	293,666,941	95.8%	12,742,489	4.2%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	4.7%	250,627,969	95.3%	12,265,313	4.7%	N/A	N/A	Proxy	F+A
4	Y	Pass	No	For	3.7%	253,246,764	96.3%	9,646,519	3.7%	N/A	N/A	Proxy	F+A

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Meeting Date: 05/05/2021	Country: United Kingdom	Ticker: BARC	Proxy Level: N/A
Record Date: 04/30/2021	Meeting Type: Annual	Meeting ID: 1504658	
Primary Security ID: G08036124	Primary CUSIP: G08036124	Primary ISIN: GB0031348658	Primary SEDOL: 3134865
Earliest Cutoff Date: 04/28/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 33,000,000	*Shares on Loan: 0	Shares Instructed: 33,000,000	Shares Voted: 33,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Management Proposals	Mgmt	No								
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Julia Wilson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
4	Re-elect Mike Ashley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
5	Re-elect Tim Breedon as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
6	Re-elect Mohamed A. El-Erian as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
7	Re-elect Dawn Fitzpatrick as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
8	Re-elect Mary Francis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
9	Re-elect Crawford Gillies as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
10	Re-elect Brian Gilvary as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
11	Re-elect Nigel Higgins as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12	Re-elect Tushar Morzaria as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
	<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
13	Re-elect Diane Schueneman as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
	<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
14	Re-elect James Staley as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
	<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
15	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
21	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders.* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders.* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
25	Approve Long Term Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
26	Amend Share Value Plan	Mgmt	Yes	For	For		For	For	No	No	No
27	Approve Scrip Dividend Program	Mgmt	Yes	For	For		For	For	No	No	No
28	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposal	Mgmt	No								
29	Approve Market Forces Requisitioned Resolution	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jcoleman2 04/27/2021	jcoleman2 04/27/2021		33,000,000	33,000,000
Total Shares:						33,000,000	33,000,000

Meeting Results

Outstanding Shares Voted: 16,993,429,021

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.8%	12,044,813,451	98.2%	220,495,328	1.8%	29,254,918	N/A	Poll	F+A
2	Y	Pass	No	For	0.8%	11,981,557,904	99.2%	90,709,782	0.8%	222,296,011	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	12,278,823,298	99.9%	12,027,688	0.1%	3,705,254	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	12,280,349,720	99.9%	10,461,774	0.1%	3,744,746	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	12,278,309,306	99.9%	12,521,708	0.1%	3,717,126	N/A	Poll	F+A
6	Y	Pass	No	For	0.7%	12,163,579,676	99.3%	90,771,407	0.7%	40,235,855	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	0.1%	12,283,220,367	99.9%	7,682,415	0.1%	3,645,362	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	12,282,336,842	99.9%	8,616,383	0.1%	3,590,915	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	12,278,478,326	99.9%	12,209,596	0.1%	3,826,222	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	12,275,111,427	99.9%	15,625,790	0.1%	3,776,923	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	12,258,956,819	99.7%	31,564,502	0.3%	3,992,823	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	12,259,785,816	99.8%	30,607,844	0.2%	4,120,480	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	12,281,949,101	99.9%	8,604,567	0.1%	3,960,472	N/A	Poll	F+A
14	Y	Pass	No	For	2.0%	12,041,437,325	98.0%	249,181,153	2.0%	3,903,120	N/A	Poll	F+A
15	Y	Pass	No	For	1.8%	12,075,900,084	98.2%	215,253,373	1.8%	3,368,140	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	12,266,413,531	99.8%	24,402,308	0.2%	3,705,758	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	11,950,734,359	98.9%	132,872,624	1.1%	210,914,616	N/A	Poll	F+A
18	Y	Pass	No	For	8.5%	11,250,431,405	91.5%	1,039,883,372	8.5%	4,206,824	N/A	Poll	F+A
19	Y	Pass	No	For	0.2%	12,260,635,267	99.8%	27,959,789	0.2%	5,926,541	N/A	Poll	F+A
20	Y	Pass	No	For	3.0%	11,926,019,983	97.0%	362,581,716	3.0%	5,757,070	N/A	Poll	F+A
21	Y	Pass	No	For	2.1%	12,036,376,885	97.9%	251,948,900	2.1%	6,092,984	N/A	Poll	F+A
22	Y	Pass	No	For	2.5%	11,975,689,417	97.5%	312,598,643	2.5%	6,130,709	N/A	Poll	F+A
23	Y	Pass	No	For	1.9%	12,012,994,629	98.1%	238,302,180	1.9%	43,121,962	N/A	Poll	F+A
24	Y	Pass	No	For	3.7%	11,834,674,766	96.3%	455,899,670	3.7%	3,844,333	N/A	Poll	F+A
25	Y	Pass	No	For	2.5%	11,979,232,043	97.5%	307,275,571	2.5%	7,911,155	N/A	Poll	F+A
26	Y	Pass	No	For	2.0%	12,035,526,267	98.0%	250,905,380	2.0%	7,987,122	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	12,285,811,593	100.0%	4,284,616	0.0%	4,322,560	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	12,283,472,211	100.0%	4,753,376	0.0%	6,193,178	N/A	Poll	F+A
	N												
29	Y	Fail	No	Against	14.0%	1,515,124,724	14.0%	9,275,196,331	86.0%	1,504,179,101	N/A	Poll	F+A

GlaxoSmithKline Plc

Meeting Date: 05/05/2021	Country: United Kingdom	Ticker: GSK	Proxy Level: N/A
Record Date: 04/30/2021	Meeting Type: Annual	Meeting ID: 1513774	
Primary Security ID: G3910J112	Primary CUSIP: G3910J112	Primary ISIN: GB0009252882	Primary SEDOL: 0925288
Earliest Cutoff Date: 04/28/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,600,000	*Shares on Loan: 0	Shares Instructed: 3,600,000	Shares Voted: 3,600,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Re-elect Sir Jonathan Symonds as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
4	Re-elect Dame Emma Walmsley as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
5	Re-elect Charles Bancroft as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
6	Re-elect Vindi Banga as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
7	Re-elect Dr Hal Barron as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
8	Re-elect Dr Vivienne Cox as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
9	Re-elect Lynn Elsenhans as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
10	Re-elect Dr Laurie Glimcher as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11	Re-elect Dr Jesse Goodman as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12	Re-elect Iain Mackay as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
13	Re-elect Urs Rohner as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
14	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	Yes	For	For		For	For	No	No	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jcoleman2 04/26/2021	jcoleman2 04/26/2021		3,600,000	3,600,000
Total Shares:						3,600,000	3,600,000

Meeting Results

Outstanding Shares Voted: 5,031,444,276

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.2%	3,475,135,362	98.8%	41,757,734	1.2%	11,603,440	N/A	Poll	F+A
2	Y	Pass	No	For	6.9%	3,272,132,033	93.1%	240,932,159	6.9%	15,444,148	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	3,499,343,831	99.5%	16,763,629	0.5%	12,371,547	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	3,507,017,955	99.7%	11,159,384	0.3%	10,359,075	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	3,506,975,009	99.7%	9,026,131	0.3%	12,472,435	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	3,496,064,409	99.4%	19,904,292	0.6%	12,509,463	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	3,507,018,967	99.7%	10,733,599	0.3%	10,738,305	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	3,497,451,811	99.5%	18,813,391	0.5%	12,207,081	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	2.3%	3,434,728,312	97.7%	81,301,678	2.3%	12,440,783	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	3,508,174,526	99.8%	7,947,259	0.2%	12,353,907	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	3,506,872,640	99.7%	9,131,605	0.3%	12,467,159	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	3,501,889,913	99.6%	15,637,087	0.4%	10,951,129	N/A	Poll	F+A
13	Y	Pass	No	For	0.9%	3,484,061,208	99.1%	31,702,634	0.9%	12,752,529	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	3,512,936,007	99.8%	5,521,996	0.2%	10,024,350	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	3,511,280,034	99.8%	6,176,678	0.2%	11,022,183	N/A	Poll	F+A
16	Y	Pass	No	For	1.6%	3,440,815,513	98.4%	57,276,887	1.6%	30,393,327	N/A	Poll	F+A
17	Y	Pass	No	For	4.3%	3,362,807,250	95.7%	152,632,653	4.3%	13,038,799	N/A	Poll	F+A
18	Y	Pass	No	For	4.1%	3,368,593,428	95.9%	144,660,127	4.1%	15,222,364	N/A	Poll	F+A
19	Y	Pass	No	For	6.3%	3,291,504,396	93.7%	221,978,886	6.3%	14,999,454	N/A	Poll	F+A
20	Y	Pass	No	For	1.6%	3,449,168,275	98.4%	57,436,714	1.6%	21,875,135	N/A	Poll	F+A
21	Y	Pass	No	For	0.5%	3,477,878,016	99.5%	18,543,893	0.5%	31,294,363	N/A	Poll	F+A
22	Y	Pass	No	For	6.5%	3,286,542,818	93.5%	228,494,172	6.5%	12,675,849	N/A	Poll	F+A

BAE Systems Plc

Meeting Date: 05/06/2021	Country: United Kingdom	Ticker: BA	Proxy Level: N/A
Record Date: 05/04/2021	Meeting Type: Annual	Meeting ID: 1459370	
Primary Security ID: G06940103	Primary CUSIP: G06940103	Primary ISIN: GB0002634946	Primary SEDOL: 0263494
Earliest Cutoff Date: 04/29/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,000,000	*Shares on Loan: 0	Shares Instructed: 3,000,000	Shares Voted: 3,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is considered warranted on account of the following:* The Remuneration Committee exercised discretion to address retention concerns in relation to the CEO. As a result, the CEO was awarded a significant salary increase and received a full vest of the 2018 LTIP award. The additional value of the LTIP award as a result of the discretion applied is approximately GBP 2 million.</i></p> <p><i>Blended Rationale: A vote AGAINST the remuneration report is considered warranted on account of the following:* The Remuneration Committee exercised discretion to address retention concerns in relation to the CEO. As a result, the CEO was awarded a significant salary increase and received a full vest of the 2018 LTIP award. The additional value of the LTIP award as a result of the discretion applied is approximately GBP 2 million.</i></p>											
3	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Thomas Arseneault as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Re-elect Sir Roger Carr as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
6	Re-elect Dame Elizabeth Corley as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
7	Re-elect Bradley Greve as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
8	Re-elect Jane Griffiths as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
9	Re-elect Christopher Grigg as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
10	Re-elect Stephen Pearce as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
11	Re-elect Nicole Piasecki as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
12	Re-elect Ian Tyler as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
13	Re-elect Charles Woodburn as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
14	Elect Nicholas Anderson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
15	Elect Dame Carolyn Fairbairn as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
16	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
23	Amend Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jcoleman2 04/29/2021	jcoleman2 04/29/2021		3,000,000	3,000,000
Total Shares:						3,000,000	3,000,000

Meeting Results

Outstanding Shares Voted: 3,227,355,435

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,503,112,218	100.0%	100,397	0.0%	2,223,302	N/A	Poll	F+A
2	Y	Pass	No	For	23.4%	1,735,641,459	76.6%	530,398,812	23.4%	239,395,615	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	2,500,847,963	99.9%	3,216,460	0.1%	1,394,983	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	2,503,679,613	100.0%	520,649	0.0%	1,229,609	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	2,491,035,291	99.5%	13,212,855	0.5%	1,193,408	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	2,488,388,856	99.4%	15,814,629	0.6%	1,232,397	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	2,498,256,598	99.8%	5,951,670	0.2%	1,234,159	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	2,495,657,665	99.7%	8,524,665	0.3%	1,250,241	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	2,489,906,014	99.4%	14,290,409	0.6%	1,239,459	N/A	Poll	F+A
10	Y	Pass	No	For	1.0%	2,478,339,153	99.0%	25,860,107	1.0%	1,236,622	N/A	Poll	F+A
11	Y	Pass	No	For	6.4%	2,343,623,204	93.6%	160,586,170	6.4%	1,226,508	N/A	Poll	F+A
12	Y	Pass	No	For	1.7%	2,440,709,038	98.3%	42,293,624	1.7%	22,432,244	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	2,503,712,767	100.0%	594,412	0.0%	1,149,098	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	0.1%	2,502,536,507	99.9%	1,606,917	0.1%	1,264,905	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	2,503,576,832	100.0%	587,336	0.0%	1,254,289	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	2,503,809,040	100.0%	480,753	0.0%	1,130,117	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	2,503,699,348	100.0%	539,666	0.0%	1,179,976	N/A	Poll	F+A
18	Y	Pass	No	For	1.5%	2,457,281,557	98.5%	36,216,080	1.5%	11,954,372	N/A	Poll	F+A
19	Y	Pass	No	For	6.8%	2,333,912,957	93.2%	170,398,399	6.8%	1,108,643	N/A	Poll	F+A
20	Y	Pass	No	For	10.6%	2,238,272,967	89.4%	265,816,526	10.6%	1,324,449	N/A	Poll	F+A
21	Y	Pass	No	For	1.0%	2,474,177,551	99.0%	24,572,991	1.0%	6,689,836	N/A	Poll	F+A
22	Y	Pass	No	For	5.2%	2,373,309,014	94.8%	131,030,473	5.2%	1,066,666	N/A	Poll	F+A
23	Y	Pass	No	For	0.2%	2,488,397,667	99.8%	5,099,378	0.2%	11,888,336	N/A	Poll	F+A

Gold Fields Ltd.

Meeting Date: 05/06/2021	Country: South Africa	Ticker: GFI	Proxy Level: N/A
Record Date: 04/15/2021	Meeting Type: Annual	Meeting ID: 1529260	
Primary Security ID: S31755101	Primary CUSIP: S31755101	Primary ISIN: ZAE000018123	Primary SEDOL: 6280215
Earliest Cutoff Date: 04/29/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,500,000	*Shares on Loan: 0	Shares Instructed: 1,500,000	Shares Voted: 1,500,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No								
	Ordinary Resolutions	Mgmt	No								
1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Chris Griffith as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>											
<i>Blended Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>											
2.2	Elect Philisiwe Sibiyi as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>											
<i>Blended Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>											
2.3	Re-elect Cheryl Carolus as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>											
<i>Blended Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>											
2.4	Re-elect Steven Reid as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>											
<i>Blended Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.5	Re-elect Carmen Letton as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
3.1	Re-elect Yunus Suleman as Chairperson of the Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
3.2	Re-elect Alhassan Andani as Member of the Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
3.3	Re-elect Peter Bacchus as Member of the Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
3.4	Elect Philisiwe Sibiyi as Member of the Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
4	Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	For		For	For	No	No	No
	Special Resolutions	Mgmt	No								
1	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	For		For	For	No	No	No
	Advisory Endorsement	Mgmt	No								
1	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Implementation Report	Mgmt	Yes	For	For		For	For	No	No	No
	Continuation of Special Resolutions	Mgmt	No								
2	Approve Remuneration of Non-Executive Directors	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	Yes	For	For		For	For	No	No	No
4	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jcoleman2 04/26/2021	jcoleman2 04/26/2021		1,500,000	1,500,000
Total Shares:						1,500,000	1,500,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: 887,564,061

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
		N											
1	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	2.9%	N/A	97.1%	N/A	2.9%	N/A	N/A	Poll	F+A
2.4	Y	Pass	No	For	1.4%	N/A	98.6%	N/A	1.4%	N/A	N/A	Poll	F+A
2.5	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	6.3%	N/A	93.7%	N/A	6.3%	N/A	N/A	Poll	F+A
		N											
1	Y	Pass	No	For	6.2%	N/A	93.8%	N/A	6.2%	N/A	N/A	Poll	F+A
		N											
1	Y	Pass	No	For	5.3%	N/A	94.7%	N/A	5.3%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	1.7%	N/A	98.3%	N/A	1.7%	N/A	N/A	Poll	F+A
		N											
2	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.4%	N/A	98.7%	N/A	1.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A

Hennes & Mauritz AB

Meeting Date: 05/06/2021

Country: Sweden

Ticker: HM.B

Proxy Level: N/A

Record Date: 04/28/2021

Meeting Type: Annual

Meeting ID: 1527554

Primary Security ID: W41422101

Primary CUSIP: W41422101

Primary ISIN: SE0000106270

Primary SEDOL: 5687431

Earliest Cutoff Date: 04/28/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 820,000

*Shares on Loan: 0

Shares Instructed: 820,000

Shares Voted: 820,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No								
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Elect Chairman of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
3.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
4	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
5	Approve Agenda of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
7	Receive Financial Statements and Statutory Reports	Mgmt	No								
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
8.b1	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposal Submitted by Clean Clothes Campaign International Office	Mgmt	No								
8.b2	Approve Omission of Dividends and Sign Up to the Severance Guarantee Fund	SH	Yes	None	Against		Against	For	No	Yes	Yes
	Management Proposals	Mgmt	No								
8.c1	Approve Discharge of Board Chairman Karl-Johan Persson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c2	Approve Discharge of Board Chairman Stefan Persson, Until May 7, 2020	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										

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Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.c3	Approve Discharge of Board Member Stina Bergfors	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c4	Approve Discharge of Board Member Anders Dahlvig	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c5	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c6	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c7	Approve Discharge of Board Member Christian Sievert	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c8	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c9	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c10	Approve Discharge of Board Member Ingrid Godin	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										

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Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.c11	Approve Discharge of Board Member Alexandra Rosenqvist	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c12	Approve Discharge of Deputy Board Member Helena Isberg	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c13	Approve Discharge of Deputy Board Member Margareta Welinder	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c14	Approve Discharge of CEO Helena Helmersson, From Jan. 30, 2020	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c15	Approve Discharge of CEO Karl-Johan Persson, Until Jan. 29, 2020	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
9.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i>										
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i>										
10.1	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chairman and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For		For	For	No	No	No
10.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11.1	Reelect Stina Bergfors as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i></p> <p><i>Blended Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i></p>										
11.2	Reelect Anders Dahlvig as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<p><i>Voting Policy Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i></p> <p><i>Blended Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i></p>										
11.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i></p> <p><i>Blended Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i></p>										
11.4	Reelect Lena Patriksson Keller as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i></p> <p><i>Blended Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i></p>										
11.5	Reelect Karl-Johan Persson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i></p> <p><i>Blended Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i></p>										
11.6	Reelect Christian Sievert as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<p><i>Voting Policy Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i></p> <p><i>Blended Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i></p>										
11.7	Reelect Erica Wiking Hager as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i></p> <p><i>Blended Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i></p>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11.8	Reelect Niklas Zennstrom as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i></p> <p><i>Blended Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i></p>											
11.9	Reelect Karl-Johan Persson as Board Chairman	Mgmt	Yes	For	For		For	For	No	No	No
12	Ratify Deloitte as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
13.1	Elect Karl-Johan Persson, Stefan Persson, Lottie Tham, Jan Andersson and Erik Durhan as Members of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee.</i></p>											
13.2	Approve Procedures for Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee.</i></p>											
14	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For		For	For	No	No	No
16	Amend Articles Re: Collecting Proxies and Postal Voting	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposals Submitted by Fondazione Finanza Etica	Mgmt	No								
17	Approve Annual Proxy Vote and Report on Climate Change Policy and Strategies	SH	Yes	None	Against		Against	Abstain	No	Yes	Yes
18	Disclose Sustainability Targets to be Achieved in Order for Senior Executives to be Paid Variable Remuneration; Report on the Performance of Senior Executives on Sustainability Targets	SH	Yes	None	Against		Against	Against	No	No	No
19	Close Meeting	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Rejected - NO POA	jcoleman2 04/26/2021	jcoleman2 04/26/2021		820,000	820,000
Total Shares:						820,000	820,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
8.b2	Y	Fail	No	None	N/A	3,237,191	0.1%	2,966,768,211	99.9%	18,846,955	N/A	Poll	F+A
	N												
8.c1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
17	Y	Fail	No	None	N/A	78,588,229	2.7%	2,888,533,354	97.4%	21,730,744	N/A	Poll	F+A
18	Y	Fail	No	None	N/A	70,175,675	2.4%	2,898,750,999	97.6%	19,925,683	N/A	Poll	F+A
19	N												

Melrose Industries Plc

Meeting Date: 05/06/2021	Country: United Kingdom	Ticker: MRO	Proxy Level: N/A
Record Date: 05/04/2021	Meeting Type: Annual	Meeting ID: 1511361	
Primary Security ID: G5973J178	Primary CUSIP: G5973J178	Primary ISIN: GB00BZ1G4322	Primary SEDOL: BZ1G432
Earliest Cutoff Date: 04/29/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 9,000,000	*Shares on Loan: 0	Shares Instructed: 9,000,000	Shares Voted: 9,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Christopher Miller as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
5	Re-elect David Roper as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											

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Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Re-elect Simon Peckham as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
7	Re-elect Geoffrey Martin as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
8	Re-elect Justin Dowley as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
9	Re-elect Liz Hewitt as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
10	Re-elect David Lis as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11	Re-elect Archie Kane as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12	Re-elect Charlotte Twynning as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
13	Re-elect Funmi Adegoke as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
14	Elect Peter Dilnot as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell 04/26/2021	arusell 04/26/2021		9,000,000	9,000,000
Total Shares:						9,000,000	9,000,000

Meeting Results

Outstanding Shares Voted: 4,858,254,963

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	3,865,823,215	100.0%	69,718	0.0%	64,048,750	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	3,824,356,995	99.6%	16,371,712	0.4%	89,212,976	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	3,921,644,898	99.8%	6,688,801	0.2%	1,608,181	N/A	Poll	F+A
4	Y	Pass	No	For	0.9%	3,893,411,250	99.1%	34,737,237	0.9%	1,793,196	N/A	Poll	F+A
5	Y	Pass	No	For	0.9%	3,878,906,915	99.1%	34,749,257	0.9%	16,285,511	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	3,906,572,716	99.5%	21,589,633	0.5%	1,779,334	N/A	Poll	F+A
7	Y	Pass	No	For	0.6%	3,904,073,521	99.4%	24,064,908	0.6%	1,803,254	N/A	Poll	F+A
8	Y	Pass	No	For	3.0%	3,809,122,105	97.0%	119,018,155	3.0%	1,801,423	N/A	Poll	F+A
9	Y	Pass	No	For	1.3%	3,875,808,408	98.7%	52,323,914	1.3%	1,809,361	N/A	Poll	F+A
10	Y	Pass	No	For	0.8%	3,896,721,469	99.2%	31,424,473	0.8%	1,795,741	N/A	Poll	F+A
11	Y	Pass	No	For	1.8%	3,704,696,583	98.2%	68,718,942	1.8%	156,526,158	N/A	Poll	F+A
12	Y	Pass	No	For	0.8%	3,897,659,246	99.2%	30,445,437	0.8%	1,837,000	N/A	Poll	F+A
13	Y	Pass	No	For	0.8%	3,897,597,201	99.2%	30,534,958	0.8%	1,809,524	0.0%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	0.5%	3,909,941,644	99.5%	18,144,775	0.5%	1,855,264	N/A	Poll	F+A
15	Y	Pass	No	For	2.7%	3,822,327,122	97.3%	105,874,355	2.7%	1,740,206	N/A	Poll	F+A
16	Y	Pass	No	For	0.9%	3,891,825,759	99.1%	36,397,387	0.9%	1,718,537	N/A	Poll	F+A
17	Y	Pass	No	For	18.4%	3,156,443,221	81.6%	711,672,685	18.4%	61,825,777	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	3,863,101,626	99.9%	4,770,067	0.1%	62,069,990	N/A	Poll	F+A
19	Y	Pass	No	For	3.5%	3,792,366,632	96.5%	135,649,945	3.5%	1,925,106	N/A	Poll	F+A
20	Y	Pass	No	For	1.7%	3,847,414,129	98.3%	67,898,549	1.7%	14,629,005	N/A	Poll	F+A
21	Y	Pass	No	For	3.0%	3,808,524,053	97.0%	119,713,376	3.0%	1,704,254	N/A	Poll	F+A

Melrose Industries Plc

Meeting Date: 05/06/2021	Country: United Kingdom	Ticker: MRO	Proxy Level: N/A
Record Date: 05/04/2021	Meeting Type: Special	Meeting ID: 1535253	
Primary Security ID: G5973J178	Primary CUSIP: G5973J178	Primary ISIN: GB00BZ1G4322	Primary SEDOL: BZ1G432
Earliest Cutoff Date: 04/29/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 9,000,000	*Shares on Loan: 0	Shares Instructed: 9,000,000	Shares Voted: 9,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Disposal of Nortek Air Management	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details		Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF				392078	Confirmed	arussell 04/26/2021	arussell 04/26/2021		9,000,000	9,000,000
Total Shares:									9,000,000	9,000,000

Meeting Results

Outstanding Shares Voted: 4,858,254,963 Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	3,864,139,516	99.9%	4,162,158	0.1%	67,448,913	N/A	Poll	F+A

Man Group Plc (Jersey)

Meeting Date: 05/07/2021	Country: Jersey	Ticker: EMG	Proxy Level: N/A
Record Date: 05/05/2021	Meeting Type: Annual	Meeting ID: 1510116	
Primary Security ID: G57991104	Primary CUSIP: G57991104	Primary ISIN: JE00BJ1DLW90	Primary SEDOL: BJ1DLW9

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Man Group Plc (Jersey)

Earliest Cutoff Date: 04/30/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 10,000,000

*Shares on Loan: 0

Shares Instructed: 10,000,000

Shares Voted: 10,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
2	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
5	Re-elect Dame Katharine Barker as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
6	Re-elect Lucinda Bell as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
7	Re-elect Richard Berliand as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
8	Re-elect Zoe Cruz as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
9	Re-elect John Cryan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
10	Re-elect Luke Ellis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
11	Re-elect Mark Jones as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
12	Re-elect Cecelia Kurzman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
13	Re-elect Dev Sanyal as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
14	Re-elect Anne Wade as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											

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Man Group Plc (Jersey)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
22	Amend Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jcoleman2 04/27/2021	jcoleman2 04/27/2021		10,000,000	10,000,000
Total Shares:						10,000,000	10,000,000

Meeting Results

Outstanding Shares Voted: 1,449,349,208

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,113,282,550	100.0%	67,929	0.0%	1,019,562	N/A	Poll	F+A
2	Y	Pass	No	For	8.1%	1,013,815,138	91.9%	89,889,567	8.1%	10,660,336	N/A	Poll	F+A
3	Y	Pass	No	For	8.1%	1,024,182,858	91.9%	90,034,570	8.1%	147,613	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	1,114,079,858	100.0%	255,977	0.0%	34,206	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	1,113,620,851	99.9%	658,614	0.1%	85,576	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	12.0%	980,070,546	88.0%	134,205,777	12.0%	88,718	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	1,112,821,279	99.9%	1,465,129	0.1%	78,633	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	1,113,519,531	99.9%	758,994	0.1%	86,516	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	1,111,667,432	99.8%	2,618,976	0.2%	78,633	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	1,114,106,607	100.0%	174,918	0.0%	83,516	N/A	Poll	F+A
11	Y	Pass	No	For	0.5%	1,108,326,112	99.5%	5,960,296	0.5%	78,633	N/A	Poll	F+A
12	Y	Pass	No	For	12.0%	981,017,847	88.0%	133,257,201	12.0%	89,993	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	1,114,083,798	100.0%	191,793	0.0%	89,450	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	1,113,532,779	99.9%	750,629	0.1%	81,633	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	1,025,569,020	99.9%	776,659	0.1%	88,019,362	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	1,113,551,122	99.9%	709,437	0.1%	104,482	N/A	Poll	F+A
17	Y	Pass	No	For	1.3%	1,099,694,319	98.7%	14,498,339	1.3%	177,383	N/A	Poll	F+A
18	Y	Pass	No	For	14.2%	955,523,922	85.8%	158,764,635	14.2%	81,484	N/A	Poll	F+A
19	Y	Pass	No	For	12.1%	979,786,267	87.9%	134,500,358	12.1%	83,416	N/A	Poll	F+A
20	Y	Fail	No	For	25.3%	825,494,149	74.7%	280,303,781	25.3%	8,567,111	N/A	Poll	F+A
21	Y	Pass	No	For	8.0%	1,023,647,587	92.0%	88,684,365	8.0%	2,038,089	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	1,113,968,536	100.0%	206,190	0.0%	190,315	N/A	Poll	F+A
23	Y	Pass	No	For	4.7%	1,062,257,385	95.3%	52,040,314	4.7%	72,342	N/A	Poll	F+A

Equinor ASA

Meeting Date: 05/11/2021

Country: Norway

Ticker: EQNR

Proxy Level: N/A

Record Date:

Meeting Type: Annual

Meeting ID: 1502994

Primary Security ID: R2R90P103

Primary CUSIP: R2R90P103

Primary ISIN: NO0010096985

Primary SEDOL: 7133608

Earliest Cutoff Date: 05/05/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 2,000,000

***Shares on Loan:** 0

Shares Instructed: 2,000,000

Shares Voted: 2,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No								
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
2	Registration of Attending Shareholders and Proxies	Mgmt	No								
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
3	Elect Chairman of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.12 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
7	Authorize Board to Distribute Dividends	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposals	Mgmt	No								
8	Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Company's Operations and the Use of Energy Products	SH	Yes	Against	Against		Against	For	Yes	Yes	Yes
9	Instruct Company to Report Key Information on both Climate Risk and Nature Risk	SH	Yes	Against	Against		Against	Against	No	No	No
10	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources	SH	Yes	Against	Against		Against	Against	No	No	No
	<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i>										
	<i>Blended Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i>										
11	Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production	SH	Yes	Against	Against		Against	Against	No	No	No
	<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i>										
	<i>Blended Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i>										
12	Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector of the Barents Sea	SH	Yes	Against	Against		Against	Against	No	No	No
	<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i>										
	<i>Blended Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i>										
13	Instruct Company to Spin-Out Equinor's Renewable Energy Business in Wind and Solar Power to a Separate Company NewCo	SH	Yes	Against	Against		Against	Against	No	No	No
	<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i>										
	<i>Blended Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14	Instruct Company to Divest all Non-Petroleum-Related Business Overseas and to Consider Withdrawing from all Petroleum-Related Business Overseas	SH	Yes	Against	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i></p> <p><i>Blended Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i></p>											
15	Instruct Company that all Exploration for New Oil and Gas Discoveries is Discontinued, that Equinor Multiplies its Green Investments, Improves its EGS Profile and Reduces its Risk for Future Lawsuits	SH	Yes	Against	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i></p>											
16	Instruct Board to Act to Avoid Big Losses Overseas, Receive Specific Answers with Regards to Safety Incidents and get the Audits Evaluation of Improved Quality Assurance and Internal Control	SH	Yes	Against	Against		Against	Against	No	No	No
17	Instruct Board to include Nuclear in Equinors Portfolio	SH	Yes	Against	Against		Against	Against	No	No	No
	Management Proposals	Mgmt	No								
18	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For		For	For	No	No	No
19.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For		For	For	No	No	No
19.2	Approve Remuneration Statement (Advisory)	Mgmt	Yes	For	For		For	For	No	No	No
20	Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
21	Approve Remuneration of Directors in the Amount of NOK 133,100 for Chairman, NOK 70,200 for Deputy Chairman and NOK 49,300 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i></p> <p><i>Blended Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i></p>											
22	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i></p> <p><i>Blended Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i></p>											
23	Approve Equity Plan Financing	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST is warranted as the requested share repurchase authorization would be used to fund share savings plan with insufficient holding period.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted as the requested share repurchase authorization would be used to fund share savings plan with insufficient holding period.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
24	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jcoleman2 05/04/2021	jcoleman2 05/04/2021		2,000,000	2,000,000
Total Shares:						2,000,000	2,000,000

Meeting Results

Outstanding Shares Voted: 3,247,567,333

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	Y	Pass	No	For	0.0%	2,603,615,530	100.0%	16,548	0.0%	150,803	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	2,603,642,395	100.0%	15,887	0.0%	134,968	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	2,603,612,392	100.0%	13,569	0.0%	161,150	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.5%	2,591,104,205	99.5%	8,398,856	0.3%	4,299,185	0.2%	Poll	F+A+AB
7	Y	Pass	No	For	0.3%	2,596,661,080	99.7%	7,057,388	0.3%	75,331	0.0%	Poll	F+A+AB
	N												
8	Y	Fail	No	Against	5.8%	144,432,835	5.5%	2,452,096,043	94.2%	7,265,159	0.3%	Poll	F+A+AB
9	Y	Fail	No	Against	2.6%	64,980,945	2.5%	2,536,054,349	97.4%	2,760,079	0.1%	Poll	F+A+AB
10	Y	Fail	No	Against	0.7%	13,015,018	0.5%	2,585,974,702	99.3%	4,803,828	0.2%	Poll	F+A+AB
11	Y	Fail	No	Against	0.7%	14,158,465	0.5%	2,584,872,670	99.3%	4,762,425	0.2%	Poll	F+A+AB
12	Y	Fail	No	Against	1.0%	22,220,584	0.9%	2,576,843,809	99.0%	4,730,844	0.2%	Poll	F+A+AB
13	Y	Fail	No	Against	0.6%	11,400,820	0.4%	2,588,152,374	99.4%	3,475,847	0.1%	Poll	F+A+AB
14	Y	Fail	No	Against	0.6%	12,166,185	0.5%	2,588,152,374	99.4%	3,475,847	0.1%	Poll	F+A+AB
15	Y	Fail	No	Against	0.7%	16,707,283	0.6%	2,586,596,173	99.3%	491,677	0.0%	Poll	F+A+AB
16	Y	Fail	No	Against	2.3%	17,997,803	0.7%	2,544,931,222	97.7%	40,865,529	1.6%	Poll	F+A+AB
17	Y	Fail	No	Against	0.3%	1,614,289	0.1%	2,596,365,254	99.7%	5,815,738	0.2%	Poll	F+A+AB
	N												
18	Y	Pass	No	For	0.0%	2,602,885,200	100.0%	702,271	0.0%	200,570	0.0%	Poll	F+A+AB
19.1	Y	Pass	No	For	1.2%	2,571,884,627	98.8%	27,024,593	1.0%	4,881,487	0.2%	Poll	F+A+AB
19.2	Y	Pass	No	For	1.1%	2,576,026,284	98.9%	27,042,432	1.0%	721,904	0.0%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20	Y	Pass	No	For	0.0%	2,603,205,137	100.0%	313,378	0.0%	272,182	0.0%	Poll	F+A+AB
21	Y	Pass	No	For	0.0%	2,602,872,772	100.0%	649,326	0.0%	268,599	0.0%	Poll	F+A+AB
22	Y	Pass	No	For	0.0%	2,602,872,466	100.0%	652,331	0.0%	265,900	0.0%	Poll	F+A+AB
23	Y	Pass	No	For	3.3%	2,518,914,732	96.7%	84,750,088	3.3%	128,439	0.0%	Poll	F+A+AB
24	Y	Pass	No	For	0.3%	2,596,186,100	99.7%	7,440,997	0.3%	166,162	0.0%	Poll	F+A+AB

BP Plc

Meeting Date: 05/12/2021	Country: United Kingdom	Ticker: BP	Proxy Level: N/A
Record Date: 05/10/2021	Meeting Type: Annual	Meeting ID: 1500878	
Primary Security ID: G12793108	Primary CUSIP: G12793108	Primary ISIN: GB0007980591	Primary SEDOL: 0798059
Earliest Cutoff Date: 05/06/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 21,000,000	*Shares on Loan: 0	Shares Instructed: 21,000,000	Shares Voted: 21,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Management Proposals	Mgmt	No								
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3.a	Elect Murray Auchincloss as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
3.b	Elect Tushar Morzaria as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
3.c	Elect Karen Richardson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
3.d	Elect Dr Johannes Teyssen as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
3.e	Re-elect Bernard Looney as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
3.f	Re-elect Pamela Daley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
3.g	Re-elect Helge Lund as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.h	Re-elect Melody Meyer as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
3.i	Re-elect Paula Reynolds as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
3.j	Re-elect Sir John Sawers as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
4	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
6	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Scrip Dividend Programme	Mgmt	Yes	For	For		For	For	No	No	No
8	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposal	Mgmt	No								
13	Approve Shareholder Resolution on Climate Change Targets	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 05/06/2021	arussell 05/06/2021		21,000,000	21,000,000

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Meeting Results

Outstanding Shares Voted: 20,310,258,178

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	1.4%	11,658,091,914	98.6%	168,905,789	1.4%	90,367,351	N/A	Poll	F+A
2	Y	Pass	No	For	4.8%	11,135,068,136	95.2%	561,740,530	4.8%	220,577,221	N/A	Poll	F+A
3.a	Y	Pass	No	For	0.6%	11,779,114,964	99.4%	66,966,098	0.6%	71,273,944	N/A	Poll	F+A
3.b	Y	Pass	No	For	0.7%	11,764,225,393	99.3%	77,630,646	0.7%	75,498,274	N/A	Poll	F+A
3.c	Y	Pass	No	For	0.5%	11,788,568,396	99.5%	58,061,613	0.5%	70,709,551	N/A	Poll	F+A
3.d	Y	Pass	No	For	0.5%	11,786,938,495	99.5%	57,907,358	0.5%	72,508,460	N/A	Poll	F+A
3.e	Y	Pass	No	For	1.8%	11,637,651,838	98.2%	210,124,092	1.8%	69,587,770	N/A	Poll	F+A
3.f	Y	Pass	No	For	0.8%	11,747,305,190	99.2%	99,825,722	0.8%	70,223,401	N/A	Poll	F+A
3.g	Y	Pass	No	For	2.3%	11,571,336,811	97.7%	274,679,769	2.3%	71,338,420	N/A	Poll	F+A
3.h	Y	Pass	No	For	0.7%	11,618,124,973	99.3%	87,254,151	0.7%	211,975,195	N/A	Poll	F+A
3.i	Y	Pass	No	For	1.9%	11,623,969,198	98.1%	222,686,815	1.9%	70,698,300	N/A	Poll	F+A
3.j	Y	Pass	No	For	0.5%	11,783,254,008	99.5%	62,200,616	0.5%	71,920,523	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	11,815,390,328	99.7%	38,271,500	0.3%	63,678,912	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	11,788,155,982	99.5%	55,945,495	0.5%	73,261,489	N/A	Poll	F+A
6	Y	Pass	No	For	3.0%	11,483,983,651	97.0%	353,610,504	3.0%	79,764,259	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	11,745,736,511	99.3%	86,302,941	0.7%	85,326,270	N/A	Poll	F+A
8	Y	Pass	No	For	7.9%	10,907,898,150	92.1%	933,200,413	7.9%	76,256,215	N/A	Poll	F+A
9	Y	Pass	No	For	1.3%	11,671,861,491	98.7%	150,587,870	1.3%	94,907,655	N/A	Poll	F+A
10	Y	Pass	No	For	4.8%	11,254,658,616	95.2%	569,832,734	4.8%	92,887,900	N/A	Poll	F+A
11	Y	Pass	No	For	2.0%	11,570,621,952	98.0%	236,175,710	2.0%	110,581,318	N/A	Poll	F+A
12	Y	Pass	No	For	8.4%	10,855,141,740	91.6%	996,734,596	8.4%	65,502,914	N/A	Poll	F+A
		N											
13	Y	Fail	No	Against	20.6%	2,379,179,781	20.6%	9,144,857,306	79.4%	393,351,549	N/A	Poll	F+A

Kinross Gold Corporation

Meeting Date: 05/12/2021

Country: Canada

Ticker: K

Proxy Level: 4

Record Date: 03/19/2021

Meeting Type: Annual

Meeting ID: 1503551

Primary Security ID: 496902404

Primary CUSIP: 496902404

Primary ISIN: CA4969024047

Primary SEDOL: B03Z841

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Kinross Gold Corporation

Earliest Cutoff Date: 05/07/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 10,500,000

*Shares on Loan: 0

Shares Instructed: 10,500,000

Shares Voted: 10,500,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Ian Atkinson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.2	Elect Director Kerry D. Dyte	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.3	Elect Director Glenn A. Ives	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.4	Elect Director Ave G. Lethbridge	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.5	Elect Director Elizabeth D. McGregor	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.6	Elect Director Catherine McLeod-Seltzer	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.7	Elect Director Kelly J. Osborne	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.8	Elect Director J. Paul Rollinson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.9	Elect Director David A. Scott	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Shareholder Rights Plan	Mgmt	Yes	For	For		For	For	No	No	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jcoleman2 04/28/2021	jcoleman2 04/28/2021		10,500,000	10,500,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.2%	780,146,989	98.8%	9,691,955	1.2%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.2%	787,984,238	99.8%	1,854,706	0.2%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.2%	788,340,862	99.8%	1,498,082	0.2%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.2%	787,938,460	99.8%	1,900,484	0.2%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.3%	787,594,303	99.7%	2,244,642	0.3%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	18.6%	643,287,312	81.4%	146,551,632	18.6%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.3%	787,368,209	99.7%	2,470,735	0.3%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.2%	788,292,564	99.8%	1,546,381	0.2%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.3%	787,741,195	99.7%	2,097,750	0.3%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	1.5%	851,937,494	98.5%	12,630,831	1.5%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	9.0%	718,910,746	91.0%	70,933,553	9.0%	N/A	N/A	Proxy	F+A
4	Y	Pass	No	For	11.3%	700,380,966	88.7%	89,460,801	11.3%	N/A	N/A	Proxy	F+A

The Charles Schwab Corporation

Meeting Date: 05/13/2021	Country: USA	Ticker: SCHW	Proxy Level: 3
Record Date: 03/15/2021	Meeting Type: Annual	Meeting ID: 1526665	
Primary Security ID: 808513105	Primary CUSIP: 808513105	Primary ISIN: US8085131055	Primary SEDOL: 2779397
Earliest Cutoff Date: 05/12/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 350,000	*Shares on Loan: 0	Shares Instructed: 350,000	Shares Voted: 350,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Walter W. Bettinger, II	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p>											
1b	Elect Director Joan T. Dea	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p>											

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The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1c	Elect Director Christopher V. Dodds	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p>											
1d	Elect Director Mark A. Goldfarb	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p>											
1e	Elect Director Bharat B. Masrani	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p>											
1f	Elect Director Charles A. Ruffel	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p>											
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's trade association memberships, payments, and oversight, along with direct lobbying expenditures, would enable shareholders to better assess the company's comprehensive lobbying-related activities and management of related risks and opportunities</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as additional information on the company's trade association memberships, payments, and oversight, along with direct lobbying expenditures, would enable shareholders to better assess the company's comprehensive lobbying-related activities and management of related risks and opportunities</i></p>											
5	Declassify the Board of Directors	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because the declassification would enhance board accountability.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because the declassification would enhance board accountability.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	arussell 05/06/2021	arussell 05/06/2021		350,000	350,000
Total Shares:						350,000	350,000

Meeting Results

Outstanding Shares Voted: 1,805,900,659

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.0%	1,567,351,807	99.0%	16,465,099	1.0%	1,101,398	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	10.4%	1,418,371,747	89.6%	165,484,822	10.4%	1,061,735	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.6%	1,479,952,395	93.4%	103,907,473	6.6%	1,058,436	N/A	Proxy	F+A
1d	Y	Pass	No	For	21.5%	1,236,434,827	78.5%	338,539,939	21.5%	9,943,538	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.9%	1,521,813,245	96.1%	61,649,308	3.9%	1,455,751	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	1,570,251,096	99.1%	13,524,439	0.9%	1,142,769	N/A	Proxy	F+A
2	Y	Pass	No	For	4.1%	1,559,550,628	95.8%	66,684,165	4.1%	882,889	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.6%	1,495,476,997	94.4%	86,578,454	5.5%	2,862,853	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	44.3%	696,152,642	43.9%	883,179,764	55.7%	5,585,898	0.4%	Proxy	F+A+AB
5	Y	Pass	No	Against	68.5%	1,074,436,383	67.8%	500,015,398	31.5%	10,466,523	0.7%	Proxy	F+A+AB

Wheaton Precious Metals Corp.

Meeting Date: 05/14/2021	Country: Canada	Ticker: WPM	Proxy Level: 3
Record Date: 03/19/2021	Meeting Type: Annual/Special	Meeting ID: 1505421	
Primary Security ID: 962879102	Primary CUSIP: 962879102	Primary ISIN: CA9628791027	Primary SEDOL: BF13KN5
Earliest Cutoff Date: 05/11/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 800,000	*Shares on Loan: 0	Shares Instructed: 800,000	Shares Voted: 800,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
a1	Elect Director George L. Brack	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a2	Elect Director John A. Brough	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a3	Elect Director R. Peter Gillin	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a4	Elect Director Chantal Gosselin	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a5	Elect Director Douglas M. Holtby	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a6	Elect Director Glenn Antony Ives	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										

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Wheaton Precious Metals Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
a7	Elect Director Charles A. Jeannes	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a8	Elect Director Eduardo Luna	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a9	Elect Director Marilyn Schonberner	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a10	Elect Director Randy V.J. Smallwood	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
c	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	arusell 04/22/2021	arusell 04/22/2021		800,000	800,000
Total Shares:						800,000	800,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
a1	Y	Pass	No	For	12.4%	263,074,637	87.6%	37,331,392	12.4%	N/A	N/A	Proxy	F+A
a2	Y	Pass	No	For	13.1%	261,065,727	86.9%	39,340,302	13.1%	N/A	N/A	Proxy	F+A
a3	Y	Pass	No	For	20.9%	237,689,801	79.1%	62,716,228	20.9%	N/A	N/A	Proxy	F+A
a4	Y	Pass	No	For	1.5%	295,787,430	98.5%	4,618,599	1.5%	N/A	N/A	Proxy	F+A
a5	Y	Pass	No	For	8.7%	274,166,499	91.3%	26,239,530	8.7%	N/A	N/A	Proxy	F+A
a6	Y	Pass	No	For	1.0%	297,551,585	99.0%	2,854,444	1.0%	N/A	N/A	Proxy	F+A
a7	Y	Pass	No	For	0.8%	298,004,775	99.2%	2,401,254	0.8%	N/A	N/A	Proxy	F+A
a8	Y	Pass	No	For	13.5%	259,898,399	86.5%	40,507,630	13.5%	N/A	N/A	Proxy	F+A
a9	Y	Pass	No	For	0.5%	298,965,152	99.5%	1,440,877	0.5%	N/A	N/A	Proxy	F+A
a10	Y	Pass	No	For	4.8%	285,888,278	95.2%	14,517,751	4.8%	N/A	N/A	Proxy	F+A
b	Y	Pass	No	For	1.3%	328,700,258	98.7%	4,250,783	1.3%	N/A	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
c	Y	Pass	No	For	7.0%	279,450,553	93.0%	20,955,473	7.0%	N/A	N/A	Proxy	F+A

Nutrien Ltd.

Meeting Date: 05/17/2021	Country: Canada	Ticker: NTR	Proxy Level: 3
Record Date: 03/29/2021	Meeting Type: Annual	Meeting ID: 1504897	
Primary Security ID: 67077M108	Primary CUSIP: 67077M108	Primary ISIN: CA67077M1086	Primary SEDOL: BDRJLN0
Earliest Cutoff Date: 05/12/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 350,000	*Shares on Loan: 0	Shares Instructed: 350,000	Shares Voted: 350,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Christopher M. Burley	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.2	Elect Director Maura J. Clark	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.3	Elect Director Russell K. Girling	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.4	Elect Director Miranda C. Hubbs	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.5	Elect Director Raj S. Kushwaha	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.6	Elect Director Alice D. Laberge	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.7	Elect Director Consuelo E. Madere	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.8	Elect Director Charles V. Magro - Withdrawn Resolution	Mgmt	No								
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.9	Elect Director Keith G. Martell	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.10	Elect Director Aaron W. Regent	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.11	Elect Director Mayo M. Schmidt	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.12	Elect Director Nelson Luiz Costa Silva	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jcoleman2 04/29/2021	jcoleman2 04/29/2021		350,000	350,000
Total Shares:						350,000	350,000

Meeting Results

Outstanding Shares Voted: 570,211,172

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.5%	391,120,051	99.5%	2,137,379	0.5%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.2%	388,496,182	98.8%	4,760,800	1.2%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.1%	384,893,404	97.9%	8,364,026	2.1%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.2%	392,366,739	99.8%	890,691	0.2%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.4%	391,747,320	99.6%	1,509,661	0.4%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.6%	390,897,929	99.4%	2,359,502	0.6%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.6%	390,799,688	99.4%	2,457,742	0.6%	N/A	N/A	Proxy	F+A
1.8	N												
1.9	Y	Pass	No	For	1.4%	387,827,313	98.6%	5,430,117	1.4%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.9%	389,576,198	99.1%	3,681,233	0.9%	N/A	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.3%	391,930,657	99.7%	1,326,324	0.3%	N/A	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.3%	392,146,239	99.7%	1,111,191	0.3%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	419,605,269	99.7%	1,182,937	0.3%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	5.4%	371,948,822	94.6%	21,308,601	5.4%	N/A	N/A	Proxy	F+A

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Royal Dutch Shell Plc

Meeting Date: 05/18/2021	Country: United Kingdom	Ticker: RDSA	Proxy Level: N/A
Record Date: 05/14/2021	Meeting Type: Annual	Meeting ID: 1501436	
Primary Security ID: G7690A100	Primary CUSIP: G7690A100	Primary ISIN: GB00B03MLX29	Primary SEDOL: B03MLX2
Earliest Cutoff Date: 05/12/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,800,000	*Shares on Loan: 0	Shares Instructed: 2,800,000	Shares Voted: 2,800,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Management Proposals	Mgmt	No								
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Jane Lute as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
4	Re-elect Ben van Beurden as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
5	Re-elect Dick Boer as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
6	Re-elect Neil Carson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
7	Re-elect Ann Godbehere as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
8	Re-elect Euleen Goh as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
9	Re-elect Catherine Hughes as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
10	Re-elect Martina Hund-Mejean as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
11	Re-elect Sir Andrew Mackenzie as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										

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Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12	Elect Abraham Schot as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
13	Re-elect Jessica Uhl as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
14	Re-elect Gerrit Zalm as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20	Approve the Shell Energy Transition Strategy Shareholder Proposal	Mgmt	Yes	For	For		For	For	No	No	No
		Mgmt	No								
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell 05/11/2021	arusell 05/11/2021		2,800,000	2,800,000
Total Shares:						2,800,000	2,800,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	2.8%	3,605,564,535	97.2%	105,583,282	2.8%	64,698,144	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	4.1%	3,567,342,830	95.9%	153,872,670	4.1%	54,753,918	N/A	Poll	F+A
3	Y	Pass	No	For	1.2%	3,714,614,287	98.8%	46,026,888	1.2%	15,317,015	N/A	Poll	F+A
4	Y	Pass	No	For	4.7%	3,580,501,167	95.3%	177,668,796	4.7%	17,805,039	N/A	Poll	F+A
5	Y	Pass	No	For	1.5%	3,704,197,937	98.5%	56,399,780	1.5%	15,363,028	N/A	Poll	F+A
6	Y	Pass	No	For	2.2%	3,677,858,288	97.8%	82,758,240	2.2%	15,347,277	N/A	Poll	F+A
7	Y	Pass	No	For	1.5%	3,703,566,054	98.5%	57,170,334	1.5%	15,225,320	N/A	Poll	F+A
8	Y	Pass	No	For	1.5%	3,704,748,538	98.5%	55,978,457	1.5%	15,239,897	N/A	Poll	F+A
9	Y	Pass	No	For	1.4%	3,708,123,042	98.6%	52,727,655	1.4%	15,110,251	N/A	Poll	F+A
10	Y	Pass	No	For	1.3%	3,710,108,029	98.7%	50,547,493	1.3%	15,310,545	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	3,746,019,558	99.6%	14,423,962	0.4%	15,521,406	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	3,746,988,473	99.6%	13,576,033	0.4%	15,385,034	N/A	Poll	F+A
13	Y	Pass	No	For	2.2%	3,676,744,859	97.8%	83,736,411	2.2%	15,476,183	N/A	Poll	F+A
14	Y	Pass	No	For	3.5%	3,626,996,073	96.5%	133,084,038	3.5%	15,872,497	N/A	Poll	F+A
15	Y	Pass	No	For	1.6%	3,703,139,005	98.4%	58,886,114	1.6%	13,943,185	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	3,752,965,590	99.8%	7,781,604	0.2%	15,219,574	N/A	Poll	F+A
17	Y	Pass	No	For	2.8%	3,652,922,871	97.2%	106,732,145	2.8%	16,304,272	N/A	Poll	F+A
18	Y	Pass	No	For	0.6%	3,732,591,017	99.4%	22,896,665	0.6%	20,473,873	N/A	Poll	F+A
19	Y	Pass	No	For	1.9%	3,653,700,069	98.1%	70,703,324	1.9%	51,590,866	N/A	Poll	F+A
20	Y	Pass	No	For	11.3%	3,139,870,455	88.7%	398,536,568	11.3%	237,591,728	N/A	Poll	F+A
	N												
21	Y	Fail	No	Against	30.5%	1,111,147,799	30.5%	2,535,689,229	69.5%	129,156,318	N/A	Poll	F+A

Lloyds Banking Group Plc

Meeting Date: 05/20/2021

Country: United Kingdom

Ticker: LLOY

Proxy Level: N/A

Record Date: 05/18/2021

Meeting Type: Annual

Meeting ID: 1507611

Primary Security ID: G5533W248

Primary CUSIP: G5533W248

Primary ISIN: GB0008706128

Primary SEDOL: 0870612

Earliest Cutoff Date: 05/14/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 255,000,000

***Shares on Loan:** 0

Shares Instructed: 255,000,000

Shares Voted: 255,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Elect Robin Budenberg as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.

Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.

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Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Re-elect William Chalmers as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
4	Re-elect Alan Dickinson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
5	Re-elect Sarah Legg as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
6	Re-elect Lord Lupton as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7	Re-elect Amanda Mackenzie as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8	Re-elect Nick Prettejohn as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9	Re-elect Stuart Sinclair as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10	Re-elect Catherine Woods as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
12	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
13	Appoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15	Approve Deferred Bonus Plan	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
23	Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For		For	For	No	No	No
24	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Lloyds Banking Group Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 05/12/2021	arussell 05/12/2021		255,000,000	255,000,000
Total Shares:						255,000,000	255,000,000

Meeting Results

Outstanding Shares Voted: 70,962,275,982

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	44,459,491,186	100.0%	13,380,648	0.0%	139,644,380	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	44,478,132,951	99.8%	106,941,585	0.2%	26,991,420	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	44,229,838,509	99.2%	356,908,518	0.8%	25,485,007	N/A	Poll	F+A
4	Y	Pass	No	For	1.4%	43,967,408,797	98.6%	619,057,091	1.4%	25,647,861	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	44,522,813,778	99.9%	64,810,256	0.1%	24,531,766	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	44,504,245,627	99.8%	82,332,474	0.2%	25,610,780	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	44,267,836,449	99.3%	318,914,241	0.7%	25,442,344	N/A	Poll	F+A
8	Y	Pass	No	For	0.9%	44,199,843,837	99.1%	385,671,952	0.9%	26,534,892	N/A	Poll	F+A
9	Y	Pass	No	For	1.6%	43,857,837,182	98.4%	729,147,890	1.6%	25,101,705	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	44,510,947,054	99.8%	76,149,050	0.2%	24,986,878	N/A	Poll	F+A
11	Y	Pass	No	For	5.6%	42,067,693,447	94.4%	2,518,380,522	5.6%	26,389,074	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	44,515,083,907	99.8%	85,808,245	0.2%	12,582,178	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	44,556,909,017	99.9%	35,216,428	0.1%	20,364,398	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	44,560,709,504	99.9%	29,099,531	0.1%	22,384,390	N/A	Poll	F+A
15	Y	Pass	No	For	1.3%	43,986,256,363	98.7%	593,652,663	1.3%	32,442,276	N/A	Poll	F+A
16	Y	Pass	No	For	3.1%	43,202,554,307	96.9%	1,374,810,670	3.1%	35,057,201	N/A	Poll	F+A
17	Y	Pass	No	For	5.2%	42,280,079,589	94.8%	2,309,615,789	5.2%	22,402,160	N/A	Poll	F+A
18	Y	Pass	No	For	1.8%	43,775,123,029	98.2%	796,537,968	1.8%	40,225,365	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	44,423,842,790	99.7%	140,967,627	0.3%	46,907,558	N/A	Poll	F+A
20	Y	Pass	No	For	4.0%	42,780,322,809	96.0%	1,784,890,836	4.0%	46,049,203	N/A	Poll	F+A
21	Y	Pass	No	For	2.1%	43,608,642,451	97.9%	956,526,295	2.1%	46,469,195	N/A	Poll	F+A
22	Y	Pass	No	For	1.3%	43,906,247,287	98.7%	583,789,997	1.3%	122,322,562	N/A	Poll	F+A
23	Y	Pass	No	For	0.2%	44,395,218,012	99.8%	91,987,205	0.2%	124,930,220	N/A	Poll	F+A
24	Y	Pass	No	For	0.1%	44,546,213,419	99.9%	34,144,606	0.1%	31,525,955	N/A	Poll	F+A
25	Y	Pass	No	For	6.5%	41,702,802,379	93.5%	2,888,052,168	6.5%	20,874,062	N/A	Poll	F+A

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Meeting Date: 05/21/2021	Country: France	Ticker: CA	Proxy Level: N/A
Record Date: 05/19/2021	Meeting Type: Annual/Special	Meeting ID: 1535206	
Primary Security ID: F13923119	Primary CUSIP: F13923119	Primary ISIN: FR0000120172	Primary SEDOL: 5641567
Earliest Cutoff Date: 05/14/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,400,000	*Shares on Loan: 0	Shares Instructed: 1,400,000	Shares Voted: 1,400,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No								
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>											
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>											
3	Approve Allocation of Income and Dividends of EUR 0.48 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For		For	For	No	No	No
5	Reelect Alexandre Bompard as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7, 8 and 11). * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 37.5 percent vs 33.3 percent recommended; excluding employee representatives: 42.9 percent vs 50 percent recommended) (Items 6 and 13). * Votes FOR the reelections of these nominees are warranted but it is not without concern since they are members of the remuneration committee and that failed to respond to the substantial dissents received on the remuneration-related items for the chair/CEO at the 2020 AGM (Items 10 and 12). * The number of outside mandates held by Nicolas Bazire is in excess of recommended guidelines for non-executive directors. Therefore, his reelection warrants a vote AGAINST (Item 9). Furthermore, the company failed to indicate how it took into account the fact that, in June 2020, he was sentenced to five years in jail — two of them suspended — and also fined EUR 300,000 in the "Karachi affair" (court's ruling was appealed). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Alexandre Bompard is warranted (Item 5).</i></p> <p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7, 8 and 11). * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 37.5 percent vs 33.3 percent recommended; excluding employee representatives: 42.9 percent vs 50 percent recommended) (Items 6 and 13). * Votes FOR the reelections of these nominees are warranted but it is not without concern since they are members of the remuneration committee and that failed to respond to the substantial dissents received on the remuneration-related items for the chair/CEO at the 2020 AGM (Items 10 and 12). * The number of outside mandates held by Nicolas Bazire is in excess of recommended guidelines for non-executive directors. Therefore, his reelection warrants a vote AGAINST (Item 9). Furthermore, the company failed to indicate how it took into account the fact that, in June 2020, he was sentenced to five years in jail — two of them suspended — and also fined EUR 300,000 in the "Karachi affair" (court's ruling was appealed). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Alexandre Bompard is warranted (Item 5).</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Reelect Philippe Houze as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7, 8 and 11). * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 37.5 percent vs 33.3 percent recommended; excluding employee representatives: 42.9 percent vs 50 percent recommended) (Items 6 and 13). * Votes FOR the reelections of these nominees are warranted but it is not without concern since they are members of the remuneration committee and that failed to respond to the substantial dissents received on the remuneration-related items for the chair/CEO at the 2020 AGM (Items 10 and 12). * The number of outside mandates held by Nicolas Bazire is in excess of recommended guidelines for non-executive directors. Therefore, his reelection warrants a vote AGAINST (Item 9). Furthermore, the company failed to indicate how it took into account the fact that, in June 2020, he was sentenced to five years in jail — two of them suspended — and also fined EUR 300,000 in the "Karachi affair" (court's ruling was appealed). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Alexandre Bompard is warranted (Item 5).</i></p>											
<p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7, 8 and 11). * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 37.5 percent vs 33.3 percent recommended; excluding employee representatives: 42.9 percent vs 50 percent recommended) (Items 6 and 13). * Votes FOR the reelections of these nominees are warranted but it is not without concern since they are members of the remuneration committee and that failed to respond to the substantial dissents received on the remuneration-related items for the chair/CEO at the 2020 AGM (Items 10 and 12). * The number of outside mandates held by Nicolas Bazire is in excess of recommended guidelines for non-executive directors. Therefore, his reelection warrants a vote AGAINST (Item 9). Furthermore, the company failed to indicate how it took into account the fact that, in June 2020, he was sentenced to five years in jail — two of them suspended — and also fined EUR 300,000 in the "Karachi affair" (court's ruling was appealed). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Alexandre Bompard is warranted (Item 5).</i></p>											
7	Reelect Stephane Israel as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7, 8 and 11). * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 37.5 percent vs 33.3 percent recommended; excluding employee representatives: 42.9 percent vs 50 percent recommended) (Items 6 and 13). * Votes FOR the reelections of these nominees are warranted but it is not without concern since they are members of the remuneration committee and that failed to respond to the substantial dissents received on the remuneration-related items for the chair/CEO at the 2020 AGM (Items 10 and 12). * The number of outside mandates held by Nicolas Bazire is in excess of recommended guidelines for non-executive directors. Therefore, his reelection warrants a vote AGAINST (Item 9). Furthermore, the company failed to indicate how it took into account the fact that, in June 2020, he was sentenced to five years in jail — two of them suspended — and also fined EUR 300,000 in the "Karachi affair" (court's ruling was appealed). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Alexandre Bompard is warranted (Item 5).</i></p>											
<p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7, 8 and 11). * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 37.5 percent vs 33.3 percent recommended; excluding employee representatives: 42.9 percent vs 50 percent recommended) (Items 6 and 13). * Votes FOR the reelections of these nominees are warranted but it is not without concern since they are members of the remuneration committee and that failed to respond to the substantial dissents received on the remuneration-related items for the chair/CEO at the 2020 AGM (Items 10 and 12). * The number of outside mandates held by Nicolas Bazire is in excess of recommended guidelines for non-executive directors. Therefore, his reelection warrants a vote AGAINST (Item 9). Furthermore, the company failed to indicate how it took into account the fact that, in June 2020, he was sentenced to five years in jail — two of them suspended — and also fined EUR 300,000 in the "Karachi affair" (court's ruling was appealed). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Alexandre Bompard is warranted (Item 5).</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Reelect Claudia Almeida e Silva as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7, 8 and 11). * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 37.5 percent vs 33.3 percent recommended; excluding employee representatives: 42.9 percent vs 50 percent recommended) (Items 6 and 13). * Votes FOR the reelections of these nominees are warranted but it is not without concern since they are members of the remuneration committee and that failed to respond to the substantial dissents received on the remuneration-related items for the chair/CEO at the 2020 AGM (Items 10 and 12). * The number of outside mandates held by Nicolas Bazire is in excess of recommended guidelines for non-executive directors. Therefore, his reelection warrants a vote AGAINST (Item 9). Furthermore, the company failed to indicate how it took into account the fact that, in June 2020, he was sentenced to five years in jail — two of them suspended — and also fined EUR 300,000 in the "Karachi affair" (court's ruling was appealed). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Alexandre Bompard is warranted (Item 5).</i></p>											
<p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7, 8 and 11). * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 37.5 percent vs 33.3 percent recommended; excluding employee representatives: 42.9 percent vs 50 percent recommended) (Items 6 and 13). * Votes FOR the reelections of these nominees are warranted but it is not without concern since they are members of the remuneration committee and that failed to respond to the substantial dissents received on the remuneration-related items for the chair/CEO at the 2020 AGM (Items 10 and 12). * The number of outside mandates held by Nicolas Bazire is in excess of recommended guidelines for non-executive directors. Therefore, his reelection warrants a vote AGAINST (Item 9). Furthermore, the company failed to indicate how it took into account the fact that, in June 2020, he was sentenced to five years in jail — two of them suspended — and also fined EUR 300,000 in the "Karachi affair" (court's ruling was appealed). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Alexandre Bompard is warranted (Item 5).</i></p>											
9	Reelect Nicolas Bazire as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7, 8 and 11). * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 37.5 percent vs 33.3 percent recommended; excluding employee representatives: 42.9 percent vs 50 percent recommended) (Items 6 and 13). * Votes FOR the reelections of these nominees are warranted but it is not without concern since they are members of the remuneration committee and that failed to respond to the substantial dissents received on the remuneration-related items for the chair/CEO at the 2020 AGM (Items 10 and 12). * The number of outside mandates held by Nicolas Bazire is in excess of recommended guidelines for non-executive directors. Therefore, his reelection warrants a vote AGAINST (Item 9). Furthermore, the company failed to indicate how it took into account the fact that, in June 2020, he was sentenced to five years in jail — two of them suspended — and also fined EUR 300,000 in the "Karachi affair" (court's ruling was appealed). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Alexandre Bompard is warranted (Item 5).</i></p>											
<p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7, 8 and 11). * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 37.5 percent vs 33.3 percent recommended; excluding employee representatives: 42.9 percent vs 50 percent recommended) (Items 6 and 13). * Votes FOR the reelections of these nominees are warranted but it is not without concern since they are members of the remuneration committee and that failed to respond to the substantial dissents received on the remuneration-related items for the chair/CEO at the 2020 AGM (Items 10 and 12). * The number of outside mandates held by Nicolas Bazire is in excess of recommended guidelines for non-executive directors. Therefore, his reelection warrants a vote AGAINST (Item 9). Furthermore, the company failed to indicate how it took into account the fact that, in June 2020, he was sentenced to five years in jail — two of them suspended — and also fined EUR 300,000 in the "Karachi affair" (court's ruling was appealed). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Alexandre Bompard is warranted (Item 5).</i></p>											

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10	Reelect Stephane Courbit as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7, 8 and 11). * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 37.5 percent vs 33.3 percent recommended; excluding employee representatives: 42.9 percent vs 50 percent recommended) (Items 6 and 13). * Votes FOR the reelections of these nominees are warranted but it is not without concern since they are members of the remuneration committee and that failed to respond to the substantial dissents received on the remuneration-related items for the chair/CEO at the 2020 AGM (Items 10 and 12). * The number of outside mandates held by Nicolas Bazire is in excess of recommended guidelines for non-executive directors. Therefore, his reelection warrants a vote AGAINST (Item 9). Furthermore, the company failed to indicate how it took into account the fact that, in June 2020, he was sentenced to five years in jail — two of them suspended — and also fined EUR 300,000 in the "Karachi affair" (court's ruling was appealed). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Alexandre Bompard is warranted (Item 5).</i></p>											
<p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7, 8 and 11). * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 37.5 percent vs 33.3 percent recommended; excluding employee representatives: 42.9 percent vs 50 percent recommended) (Items 6 and 13). * Votes FOR the reelections of these nominees are warranted but it is not without concern since they are members of the remuneration committee and that failed to respond to the substantial dissents received on the remuneration-related items for the chair/CEO at the 2020 AGM (Items 10 and 12). * The number of outside mandates held by Nicolas Bazire is in excess of recommended guidelines for non-executive directors. Therefore, his reelection warrants a vote AGAINST (Item 9). Furthermore, the company failed to indicate how it took into account the fact that, in June 2020, he was sentenced to five years in jail — two of them suspended — and also fined EUR 300,000 in the "Karachi affair" (court's ruling was appealed). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Alexandre Bompard is warranted (Item 5).</i></p>											
11	Reelect Aurore Domont as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7, 8 and 11). * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 37.5 percent vs 33.3 percent recommended; excluding employee representatives: 42.9 percent vs 50 percent recommended) (Items 6 and 13). * Votes FOR the reelections of these nominees are warranted but it is not without concern since they are members of the remuneration committee and that failed to respond to the substantial dissents received on the remuneration-related items for the chair/CEO at the 2020 AGM (Items 10 and 12). * The number of outside mandates held by Nicolas Bazire is in excess of recommended guidelines for non-executive directors. Therefore, his reelection warrants a vote AGAINST (Item 9). Furthermore, the company failed to indicate how it took into account the fact that, in June 2020, he was sentenced to five years in jail — two of them suspended — and also fined EUR 300,000 in the "Karachi affair" (court's ruling was appealed). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Alexandre Bompard is warranted (Item 5).</i></p>											
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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12	Reelect Mathilde Lemoine as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7, 8 and 11). * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 37.5 percent vs 33.3 percent recommended; excluding employee representatives: 42.9 percent vs 50 percent recommended) (Items 6 and 13). * Votes FOR the reelections of these nominees are warranted but it is not without concern since they are members of the remuneration committee and that failed to respond to the substantial dissents received on the remuneration-related items for the chair/CEO at the 2020 AGM (Items 10 and 12). * The number of outside mandates held by Nicolas Bazire is in excess of recommended guidelines for non-executive directors. Therefore, his reelection warrants a vote AGAINST (Item 9). Furthermore, the company failed to indicate how it took into account the fact that, in June 2020, he was sentenced to five years in jail — two of them suspended — and also fined EUR 300,000 in the "Karachi affair" (court's ruling was appealed). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Alexandre Bompard is warranted (Item 5).</i></p> <p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7, 8 and 11). * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 37.5 percent vs 33.3 percent recommended; excluding employee representatives: 42.9 percent vs 50 percent recommended) (Items 6 and 13). * Votes FOR the reelections of these nominees are warranted but it is not without concern since they are members of the remuneration committee and that failed to respond to the substantial dissents received on the remuneration-related items for the chair/CEO at the 2020 AGM (Items 10 and 12). * The number of outside mandates held by Nicolas Bazire is in excess of recommended guidelines for non-executive directors. Therefore, his reelection warrants a vote AGAINST (Item 9). Furthermore, the company failed to indicate how it took into account the fact that, in June 2020, he was sentenced to five years in jail — two of them suspended — and also fined EUR 300,000 in the "Karachi affair" (court's ruling was appealed). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Alexandre Bompard is warranted (Item 5).</i></p>											
13	Reelect Patricia Moulin-Lemoine as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7, 8 and 11). * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 37.5 percent vs 33.3 percent recommended; excluding employee representatives: 42.9 percent vs 50 percent recommended) (Items 6 and 13). * Votes FOR the reelections of these nominees are warranted but it is not without concern since they are members of the remuneration committee and that failed to respond to the substantial dissents received on the remuneration-related items for the chair/CEO at the 2020 AGM (Items 10 and 12). * The number of outside mandates held by Nicolas Bazire is in excess of recommended guidelines for non-executive directors. Therefore, his reelection warrants a vote AGAINST (Item 9). Furthermore, the company failed to indicate how it took into account the fact that, in June 2020, he was sentenced to five years in jail — two of them suspended — and also fined EUR 300,000 in the "Karachi affair" (court's ruling was appealed). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Alexandre Bompard is warranted (Item 5).</i></p> <p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7, 8 and 11). * Votes AGAINST the reelections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 37.5 percent vs 33.3 percent recommended; excluding employee representatives: 42.9 percent vs 50 percent recommended) (Items 6 and 13). * Votes FOR the reelections of these nominees are warranted but it is not without concern since they are members of the remuneration committee and that failed to respond to the substantial dissents received on the remuneration-related items for the chair/CEO at the 2020 AGM (Items 10 and 12). * The number of outside mandates held by Nicolas Bazire is in excess of recommended guidelines for non-executive directors. Therefore, his reelection warrants a vote AGAINST (Item 9). Furthermore, the company failed to indicate how it took into account the fact that, in June 2020, he was sentenced to five years in jail — two of them suspended — and also fined EUR 300,000 in the "Karachi affair" (court's ruling was appealed). * As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Alexandre Bompard is warranted (Item 5).</i></p>											
14	Renew Appointment of Deloitte as Auditor; Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Renew	Mgmt	Yes	For	For		For	For	No	No	No
15	Acknowledge End of Mandate of KPMG SA as Auditor and Salustro as Alternate Auditor and Decision Not to Replace	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because: * The board does not provide any response to the significant dissent levels received at the 2020 AGM regarding the 2019 remuneration report and the 2020 remuneration policy. * The issues highlighted under the remuneration-related items in previous years were not corrected and the structure of remuneration, as well as the level of disclosure, remain broadly the same; and * The methodology under the pay ratio remains unclear regarding the number of employees considered.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration report is warranted because: * The board does not provide any response to the significant dissent levels received at the 2020 AGM regarding the 2019 remuneration report and the 2020 remuneration policy. * The issues highlighted under the remuneration-related items in previous years were not corrected and the structure of remuneration, as well as the level of disclosure, remain broadly the same; and * The methodology under the pay ratio remains unclear regarding the number of employees considered.</i></p>											
17	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because: * The company does not provide any target for each performance criterion under the 2020 LTIP; * The company increased the LTI grant in terms of instruments for the chair/CEO without providing any rationale. The increase remains within the limits of the remuneration policy; * STI and LTI allow for compensatory effects between criteria that could disrupt the alignment between performance and remuneration.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration report is warranted because: * The company does not provide any target for each performance criterion under the 2020 LTIP; * The company increased the LTI grant in terms of instruments for the chair/CEO without providing any rationale. The increase remains within the limits of the remuneration policy; * STI and LTI allow for compensatory effects between criteria that could disrupt the alignment between performance and remuneration.</i></p>											
18	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration policy is warranted because: * The bonus opportunity increased, and the company failed to provide a compelling rationale; * The company proposes to increase the maximum cap under the LTI plans from 50% to 60% of gross remuneration, without any rationale. Nevertheless, under the 2021 LTI plan of Feb. 21, 2021, the company decided to keep the maximum cap at 50% of gross remuneration without any rationale; * The performance conditions attached to the 2021 LTI plan would enable compensation effects between criteria; and * Full vesting of LTI unvested awards in case of departure cannot be excluded at the departure of the executive, without remaining subject to any performance condition.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration policy is warranted because: * The bonus opportunity increased, and the company failed to provide a compelling rationale; * The company proposes to increase the maximum cap under the LTI plans from 50% to 60% of gross remuneration, without any rationale. Nevertheless, under the 2021 LTI plan of Feb. 21, 2021, the company decided to keep the maximum cap at 50% of gross remuneration without any rationale; * The performance conditions attached to the 2021 LTI plan would enable compensation effects between criteria; and * Full vesting of LTI unvested awards in case of departure cannot be excluded at the departure of the executive, without remaining subject to any performance condition.</i></p>											
19	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
	Extraordinary Business	Mgmt	No								
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR all these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR all these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR all these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR all these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>											
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR all these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR all these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>											
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR all these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR all these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>											
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR all these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR all these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>											
27	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For		For	For	No	No	No
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
29	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because no information is available regarding the performance conditions attached to the proposed performance share plan.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because no information is available regarding the performance conditions attached to the proposed performance share plan.</i></p>											
	Ordinary Business	Mgmt	No								
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 05/05/2021	arussell 05/05/2021		1,400,000	1,400,000
Total Shares:						1,400,000	1,400,000

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Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.1%	725,251,679	99.9%	433,185	0.1%	74,386	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	725,250,725	99.9%	434,122	0.1%	74,403	N/A	Poll	F+A
3	Y	Pass	No	For	2.1%	710,461,340	97.9%	15,251,215	2.1%	46,695	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	725,581,896	100.0%	105,407	0.0%	71,947	N/A	Poll	F+A
5	Y	Pass	No	For	18.3%	591,933,170	81.7%	132,525,281	18.3%	1,300,799	N/A	Poll	F+A
6	Y	Pass	No	For	29.5%	508,609,132	70.5%	212,723,780	29.5%	4,426,338	N/A	Poll	F+A
7	Y	Pass	No	For	2.7%	705,798,857	97.3%	19,706,715	2.7%	253,678	N/A	Poll	F+A
8	Y	Pass	No	For	2.3%	709,001,665	97.7%	16,503,552	2.3%	254,033	N/A	Poll	F+A
9	Y	Pass	No	For	39.9%	435,982,009	60.1%	289,546,967	39.9%	230,274	N/A	Poll	F+A
10	Y	Pass	No	For	8.6%	663,224,836	91.4%	62,303,863	8.6%	230,551	N/A	Poll	F+A
11	Y	Pass	No	For	6.5%	678,334,876	93.5%	47,171,397	6.5%	252,977	N/A	Poll	F+A
12	Y	Pass	No	For	14.4%	620,687,768	85.6%	104,829,324	14.4%	242,158	N/A	Poll	F+A
13	Y	Pass	No	For	18.0%	591,631,865	82.0%	129,700,969	18.0%	4,426,416	N/A	Poll	F+A
14	Y	Pass	No	For	4.0%	697,026,663	96.0%	28,681,372	4.0%	51,215	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	725,428,887	100.0%	279,033	0.0%	51,330	N/A	Poll	F+A
16	Y	Pass	No	For	29.8%	509,063,537	70.2%	216,502,723	29.8%	192,990	N/A	Poll	F+A
17	Y	Pass	No	For	36.4%	461,233,645	63.6%	264,159,111	36.4%	366,494	N/A	Poll	F+A
18	Y	Pass	No	For	36.8%	458,806,476	63.2%	266,585,912	36.8%	366,862	N/A	Poll	F+A
19	Y	Pass	No	For	2.1%	710,062,602	97.9%	15,304,214	2.1%	392,434	N/A	Poll	F+A
20	Y	Pass	No	For	2.2%	709,869,474	97.8%	15,647,801	2.2%	241,975	N/A	Poll	F+A
		N											
21	Y	Pass	No	For	2.0%	710,306,573	98.0%	14,677,715	2.0%	81,012	N/A	Poll	F+A
22	Y	Pass	No	For	3.1%	702,522,245	96.9%	22,364,650	3.1%	178,405	N/A	Poll	F+A
23	Y	Pass	No	For	5.3%	686,737,163	94.7%	38,263,726	5.3%	64,411	N/A	Poll	F+A
24	Y	Pass	No	For	7.4%	671,227,354	92.6%	53,773,284	7.4%	64,662	N/A	Poll	F+A
25	Y	Pass	No	For	7.7%	669,108,945	92.3%	55,889,261	7.7%	67,094	N/A	Poll	F+A
26	Y	Pass	No	For	5.1%	687,796,296	94.9%	37,200,866	5.1%	68,138	N/A	Poll	F+A
27	Y	Pass	No	For	2.2%	709,103,998	97.8%	15,897,593	2.2%	63,709	N/A	Poll	F+A
28	Y	Pass	No	For	2.6%	706,215,848	97.4%	18,614,077	2.6%	235,375	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
29	Y	Pass	No	For	29.8%	508,198,855	70.2%	215,475,601	29.8%	1,390,844	N/A	Poll	F+A
	N												
30	Y	Pass	No	For	2.0%	711,104,474	98.0%	14,600,708	2.0%	54,068	N/A	Poll	F+A

Exxon Mobil Corporation

Meeting Date: 05/26/2021	Country: USA	Ticker: XOM	Proxy Level: 6
Record Date: 03/29/2021	Meeting Type: Proxy Contest	Meeting ID: 1517600	
Primary Security ID: 30231G102	Primary CUSIP: 30231G102	Primary ISIN: US30231G1022	Primary SEDOL: 2326618
Earliest Cutoff Date: 05/25/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 477,189	*Shares on Loan: 0	Shares Instructed: 477,189	Shares Voted: 477,189

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Management Proxy (Blue Proxy Card)	Mgmt	No								
1.1	Elect Director Michael J. Angelakis	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>										
	<i>Blended Rationale: DO NOT VOTE on this card.</i>										
1.2	Elect Director Susan K. Avery	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>										
	<i>Blended Rationale: DO NOT VOTE on this card.</i>										
1.3	Elect Director Angela F. Braly	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>										
	<i>Blended Rationale: DO NOT VOTE on this card.</i>										
1.4	Elect Director Ursula M. Burns	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>										
	<i>Blended Rationale: DO NOT VOTE on this card.</i>										
1.5	Elect Director Kenneth C. Frazier	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>										
	<i>Blended Rationale: DO NOT VOTE on this card.</i>										
1.6	Elect Director Joseph L. Hooley	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>										
	<i>Blended Rationale: DO NOT VOTE on this card.</i>										
1.7	Elect Director Steven A. Kandarian	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>										
	<i>Blended Rationale: DO NOT VOTE on this card.</i>										

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Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.8	Elect Director Douglas R. Oberhelman	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>										
	<i>Blended Rationale: DO NOT VOTE on this card.</i>										
1.9	Elect Director Samuel J. Palmisano	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>										
	<i>Blended Rationale: DO NOT VOTE on this card.</i>										
1.10	Elect Director Jeffrey W. Ubben	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>										
	<i>Blended Rationale: DO NOT VOTE on this card.</i>										
1.11	Elect Director Darren W. Woods	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>										
	<i>Blended Rationale: DO NOT VOTE on this card.</i>										
1.12	Elect Director Wan Zulkiflee	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>										
	<i>Blended Rationale: DO NOT VOTE on this card.</i>										
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>										
	<i>Blended Rationale: DO NOT VOTE on this card.</i>										
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>										
	<i>Blended Rationale: DO NOT VOTE on this card.</i>										
4	Require Independent Board Chair	SH	Yes	Against	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>										
	<i>Blended Rationale: DO NOT VOTE on this card.</i>										
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>										
	<i>Blended Rationale: DO NOT VOTE on this card.</i>										
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	SH	Yes	Against	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>										
	<i>Blended Rationale: DO NOT VOTE on this card.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Report on Costs and Benefits of Environmental-Related Expenditures	SH	Yes	Against	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>										
	<i>Blended Rationale: DO NOT VOTE on this card.</i>										
8	Report on Political Contributions	SH	Yes	Against	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>										
	<i>Blended Rationale: DO NOT VOTE on this card.</i>										
9	Report on Lobbying Payments and Policy	SH	Yes	Against	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>										
	<i>Blended Rationale: DO NOT VOTE on this card.</i>										
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Yes	Against	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>										
	<i>Blended Rationale: DO NOT VOTE on this card.</i>										
	Dissident Proxy (White Proxy Card)	Mgmt	No								
1.1	Elect Director Gregory J. Goff	SH	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: The dissident has made a compelling case for change. As such, support for dissident nominees Gregory Goff, Kaisa Hietala, and Alexander Karsner is warranted on the dissident (WHITE) card.</i>										
	<i>Blended Rationale: The dissident has made a compelling case for change. As such, support for dissident nominees Gregory Goff, Kaisa Hietala, and Alexander Karsner is warranted on the dissident (WHITE) card.</i>										
1.2	Elect Director Kaisa Hietala	SH	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: The dissident has made a compelling case for change. As such, support for dissident nominees Gregory Goff, Kaisa Hietala, and Alexander Karsner is warranted on the dissident (WHITE) card.</i>										
	<i>Blended Rationale: The dissident has made a compelling case for change. As such, support for dissident nominees Gregory Goff, Kaisa Hietala, and Alexander Karsner is warranted on the dissident (WHITE) card.</i>										
1.3	Elect Director Alexander A. Karsner	SH	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: The dissident has made a compelling case for change. As such, support for dissident nominees Gregory Goff, Kaisa Hietala, and Alexander Karsner is warranted on the dissident (WHITE) card.</i>										
	<i>Blended Rationale: The dissident has made a compelling case for change. As such, support for dissident nominees Gregory Goff, Kaisa Hietala, and Alexander Karsner is warranted on the dissident (WHITE) card.</i>										
1.4	Elect Director Anders Runevad	SH	Yes	For	Withhold		Withhold	Withhold	Yes	No	No
	<i>Voting Policy Rationale: The dissident has made a compelling case for change. As such, support for dissident nominees Gregory Goff, Kaisa Hietala, and Alexander Karsner is warranted on the dissident (WHITE) card.</i>										
	<i>Blended Rationale: The dissident has made a compelling case for change. As such, support for dissident nominees Gregory Goff, Kaisa Hietala, and Alexander Karsner is warranted on the dissident (WHITE) card.</i>										
1.5	Management Nominee Michael J. Angelakis	SH	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: The dissident has made a compelling case for change. As such, support for dissident nominees Gregory Goff, Kaisa Hietala, and Alexander Karsner is warranted on the dissident (WHITE) card.</i>										
	<i>Blended Rationale: The dissident has made a compelling case for change. As such, support for dissident nominees Gregory Goff, Kaisa Hietala, and Alexander Karsner is warranted on the dissident (WHITE) card.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.6	Management Nominee Susan K. Avery	SH	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: The dissident has made a compelling case for change. As such, support for dissident nominees Gregory Goff, Kaisa Hietala, and Alexander Karsner is warranted on the dissident (WHITE) card.</i>										
	<i>Blended Rationale: The dissident has made a compelling case for change. As such, support for dissident nominees Gregory Goff, Kaisa Hietala, and Alexander Karsner is warranted on the dissident (WHITE) card.</i>										
1.7	Management Nominee Angela F. Braly	SH	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: The dissident has made a compelling case for change. As such, support for dissident nominees Gregory Goff, Kaisa Hietala, and Alexander Karsner is warranted on the dissident (WHITE) card.</i>										
	<i>Blended Rationale: The dissident has made a compelling case for change. As such, support for dissident nominees Gregory Goff, Kaisa Hietala, and Alexander Karsner is warranted on the dissident (WHITE) card.</i>										
1.8	Management Nominee Ursula M. Burns	SH	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: The dissident has made a compelling case for change. As such, support for dissident nominees Gregory Goff, Kaisa Hietala, and Alexander Karsner is warranted on the dissident (WHITE) card.</i>										
	<i>Blended Rationale: The dissident has made a compelling case for change. As such, support for dissident nominees Gregory Goff, Kaisa Hietala, and Alexander Karsner is warranted on the dissident (WHITE) card.</i>										
1.9	Management Nominee Kenneth C. Frazier	SH	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: The dissident has made a compelling case for change. As such, support for dissident nominees Gregory Goff, Kaisa Hietala, and Alexander Karsner is warranted on the dissident (WHITE) card.</i>										
	<i>Blended Rationale: The dissident has made a compelling case for change. As such, support for dissident nominees Gregory Goff, Kaisa Hietala, and Alexander Karsner is warranted on the dissident (WHITE) card.</i>										
1.10	Management Nominee Joseph L. Hooley	SH	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: The dissident has made a compelling case for change. As such, support for dissident nominees Gregory Goff, Kaisa Hietala, and Alexander Karsner is warranted on the dissident (WHITE) card.</i>										
	<i>Blended Rationale: The dissident has made a compelling case for change. As such, support for dissident nominees Gregory Goff, Kaisa Hietala, and Alexander Karsner is warranted on the dissident (WHITE) card.</i>										
1.11	Management Nominee Jeffrey W. Ubben	SH	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: The dissident has made a compelling case for change. As such, support for dissident nominees Gregory Goff, Kaisa Hietala, and Alexander Karsner is warranted on the dissident (WHITE) card.</i>										
	<i>Blended Rationale: The dissident has made a compelling case for change. As such, support for dissident nominees Gregory Goff, Kaisa Hietala, and Alexander Karsner is warranted on the dissident (WHITE) card.</i>										
1.12	Management Nominee Darren W. Woods	SH	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: The dissident has made a compelling case for change. As such, support for dissident nominees Gregory Goff, Kaisa Hietala, and Alexander Karsner is warranted on the dissident (WHITE) card.</i>										
	<i>Blended Rationale: The dissident has made a compelling case for change. As such, support for dissident nominees Gregory Goff, Kaisa Hietala, and Alexander Karsner is warranted on the dissident (WHITE) card.</i>										
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. While CEO Woods' pay significantly declined in FY20, disclosure and structural concerns regarding the incentive programs remain. Although the company describes performance accomplishments for FY20 and for the prior 10-year period, bonuses and equity awards remain heavily influenced by compensation committee discretion. While FY20 bonuses were forfeited after the company reported negative earnings for the year, the plan design potentially allows for sizable bonuses next year, if earnings growth begins to rebound. Further, though grants were smaller for FY20, equity awards do not carry performance vesting criteria. Nevertheless, for the year in review, the structural concerns were mitigated by the significant decline in CEO pay, including the forfeited bonuses and smaller awards, and the alignment between pay and performance for the year in review. However, noted concerns around discretion, disclosure, and program structure warrant continued close monitoring, particularly should pay and performance not remain closely aligned going forward.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, with caution. While CEO Woods' pay significantly declined in FY20, disclosure and structural concerns regarding the incentive programs remain. Although the company describes performance accomplishments for FY20 and for the prior 10-year period, bonuses and equity awards remain heavily influenced by compensation committee discretion. While FY20 bonuses were forfeited after the company reported negative earnings for the year, the plan design potentially allows for sizable bonuses next year, if earnings growth begins to rebound. Further, though grants were smaller for FY20, equity awards do not carry performance vesting criteria. Nevertheless, for the year in review, the structural concerns were mitigated by the significant decline in CEO pay, including the forfeited bonuses and smaller awards, and the alignment between pay and performance for the year in review. However, noted concerns around discretion, disclosure, and program structure warrant continued close monitoring, particularly should pay and performance not remain closely aligned going forward.</i></p>											
4	Require Independent Board Chair	SH	Yes	None	Against		Against	Against	No	No	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	None	For		For	Against	No	Yes	Yes
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	SH	Yes	None	For		For	For	No	No	No
7	Report on Costs and Benefits of Environmental-Related Expenditures	SH	Yes	None	Against		Against	Against	No	No	No
8	Report on Political Contributions	SH	Yes	None	For		For	For	No	No	No
9	Report on Lobbying Payments and Policy	SH	Yes	None	For		For	For	No	No	No
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Yes	None	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	arusell 05/24/2021	arusell 05/24/2021		477,189	477,189
Total Shares:						477,189	477,189

Meeting Results

Outstanding Shares Voted: 4,233,538,767

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
N													
1.1	Y	Pass	No	For	1.6%	2,796,428,863	98.4%	46,636,107	1.6%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.3%	2,748,172,284	96.7%	94,892,487	3.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.7%	2,709,049,323	95.3%	134,015,448	4.7%	0	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.4	Y	Pass	No	For	2.2%	2,753,092,463	97.8%	61,220,881	2.2%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	5.5%	2,685,351,293	94.5%	157,713,694	5.5%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.4%	2,747,469,168	96.6%	95,596,019	3.4%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.8%	1,173,176,391	97.2%	33,438,686	2.8%	0	N/A	Proxy	F+A
1.8	Y	Fail	No	For	2.8%	1,145,335,462	97.2%	32,527,746	2.8%	0	N/A	Proxy	F+A
1.9	Y	Fail	No	For	6.8%	1,098,045,723	93.2%	79,817,485	6.8%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.9%	2,788,738,768	98.1%	54,326,219	1.9%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	5.5%	2,686,402,783	94.5%	156,662,205	5.5%	0	N/A	Proxy	F+A
1.12	Y	Fail	No	For	6.6%	1,099,727,702	93.4%	78,135,506	6.6%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	3.3%	2,932,636,122	96.7%	99,282,004	3.3%	15,743,302	N/A	Proxy	F+A
3	Y	Pass	No	For	11.4%	2,476,571,665	88.6%	318,289,746	11.4%	48,209,356	N/A	Proxy	F+A
4	Y	Fail	No	Against	23.0%	640,399,934	23.0%	2,146,285,341	77.0%	56,383,360	N/A	Proxy	F+A
5	Y	Fail	No	Against	20.7%	575,682,260	20.7%	2,201,869,356	79.3%	65,516,778	N/A	Proxy	F+A
6	Y	Fail	No	Against	49.4%	1,371,200,560	49.4%	1,403,256,862	50.6%	68,610,428	N/A	Proxy	F+A
7	Y	Fail	No	Against	5.3%	146,891,373	5.3%	2,640,966,303	94.7%	55,211,065	N/A	Proxy	F+A
8	Y	Fail	No	Against	30.3%	845,157,527	30.3%	1,947,152,972	69.7%	50,759,124	N/A	Proxy	F+A
9	Y	Pass	No	Against	56.1%	1,564,619,207	56.1%	1,224,381,062	43.9%	54,067,528	N/A	Proxy	F+A
10	Y	Pass	No	Against	64.2%	1,789,297,091	64.2%	998,403,223	35.8%	55,345,826	N/A	Proxy	F+A
	N												
1.1	Y	Pass	Yes	For	14.4%	1,425,523,196	85.6%	239,680,189	14.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	Yes	For	9.3%	1,510,819,249	90.7%	154,384,137	9.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	Yes	For	26.9%	1,218,032,919	73.1%	447,170,467	26.9%	0	N/A	Proxy	F+A
1.4	Y	Fail	Yes	For	82.3%	295,055,259	17.7%	1,370,148,126	82.3%	0	N/A	Proxy	F+A
1.5	Y	Pass	Yes	For	1.6%	2,796,428,863	98.4%	46,636,107	1.6%	0	N/A	Proxy	F+A
1.6	Y	Pass	Yes	For	3.3%	2,748,172,284	96.7%	94,892,487	3.3%	0	N/A	Proxy	F+A
1.7	Y	Pass	Yes	For	4.7%	2,709,049,323	95.3%	134,015,448	4.7%	0	N/A	Proxy	F+A
1.8	Y	Pass	Yes	For	2.2%	2,753,092,463	97.8%	61,220,881	2.2%	0	N/A	Proxy	F+A
1.9	Y	Pass	Yes	For	5.5%	2,685,351,293	94.5%	157,713,694	5.5%	0	N/A	Proxy	F+A
1.10	Y	Pass	Yes	For	3.4%	2,747,469,168	96.6%	95,596,019	3.4%	0	N/A	Proxy	F+A
1.11	Y	Pass	Yes	For	1.9%	2,788,738,768	98.1%	54,326,219	1.9%	0	N/A	Proxy	F+A
1.12	Y	Pass	Yes	For	5.5%	2,686,402,783	94.5%	156,662,205	5.5%	0	N/A	Proxy	F+A
2	Y	Pass	Yes	For	3.3%	2,932,636,122	96.7%	99,282,004	3.3%	15,743,302	N/A	Proxy	F+A
3	Y	Pass	Yes	Against	11.4%	2,476,571,665	88.6%	318,289,746	11.4%	48,209,356	N/A	Proxy	F+A
4	Y	Fail	Yes	None	23.0%	640,399,934	23.0%	2,146,285,341	77.0%	56,383,360	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Fail	Yes	None	20.7%	575,682,260	20.7%	2,201,869,356	79.3%	65,516,778	N/A	Proxy	F+A
6	Y	Fail	Yes	None	49.4%	1,371,200,560	49.4%	1,403,256,862	50.6%	68,610,428	N/A	Proxy	F+A
7	Y	Fail	Yes	None	5.3%	146,891,373	5.3%	2,640,966,303	94.7%	55,211,065	N/A	Proxy	F+A
8	Y	Fail	Yes	None	30.3%	845,157,527	30.3%	1,947,152,972	69.7%	50,759,124	N/A	Proxy	F+A
9	Y	Pass	Yes	None	56.1%	1,564,619,207	56.1%	1,224,381,062	43.9%	54,067,528	N/A	Proxy	F+A
10	Y	Pass	Yes	None	56.1%	1,789,297,091	64.2%	998,403,223	35.8%	55,345,826	N/A	Proxy	F+A

Sherborne Investors (Guernsey) C Ltd.

Meeting Date: 05/26/2021	Country: Guernsey	Ticker: SIGC	Proxy Level: N/A
Record Date: 05/24/2021	Meeting Type: Annual	Meeting ID: 1543209	
Primary Security ID: G8T17N105	Primary CUSIP: G8T17N105	Primary ISIN: GG00BZ3C3B94	Primary SEDOL: BZ3C3B9
Earliest Cutoff Date: 05/20/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,284,900	*Shares on Loan: 0	Shares Instructed: 3,284,900	Shares Voted: 3,284,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Re-elect Talmi Morgan as Director	Mgmt	Yes	For	Abstain		Abstain	For	No	Yes	Yes

Voting Policy Rationale: Item 3An ABSTAIN vote on the re-election of Talmi Morgan is warranted because: Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size.* As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs.A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option.Items 4 & 5A vote AGAINST the re-election of Trevor Ash and Chris Legge is warranted because:* Potential independence issue has been identified and they currently sit on the Audit Committee. Additionally, they are considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size.Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

Blended Rationale: Item 3An ABSTAIN vote on the re-election of Talmi Morgan is warranted because: Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size.* As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs.A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option.Items 4 & 5A vote AGAINST the re-election of Trevor Ash and Chris Legge is warranted because:* Potential independence issue has been identified and they currently sit on the Audit Committee. Additionally, they are considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size.Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

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Sherborne Investors (Guernsey) C Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Re-elect Trevor Ash as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

Voting Policy Rationale: Item 3An ABSTAIN vote on the re-election of Talmaj Morgan is warranted because: Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size.* As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs.A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option.Items 4 & 5A vote AGAINST the re-election of Trevor Ash and Chris Legge is warranted because:* Potential independence issue has been identified and they currently sit on the Audit Committee. Additionally, they are considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size.Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

Blended Rationale: Item 3An ABSTAIN vote on the re-election of Talmaj Morgan is warranted because: Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size.* As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs.A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option.Items 4 & 5A vote AGAINST the re-election of Trevor Ash and Chris Legge is warranted because:* Potential independence issue has been identified and they currently sit on the Audit Committee. Additionally, they are considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size.Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

5	Re-elect Christopher Legge as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
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Voting Policy Rationale: Item 3An ABSTAIN vote on the re-election of Talmaj Morgan is warranted because: Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size.* As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs.A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option.Items 4 & 5A vote AGAINST the re-election of Trevor Ash and Chris Legge is warranted because:* Potential independence issue has been identified and they currently sit on the Audit Committee. Additionally, they are considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size.Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

Blended Rationale: Item 3An ABSTAIN vote on the re-election of Talmaj Morgan is warranted because: Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size.* As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs.A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option.Items 4 & 5A vote AGAINST the re-election of Trevor Ash and Chris Legge is warranted because:* Potential independence issue has been identified and they currently sit on the Audit Committee. Additionally, they are considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size.Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

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Sherborne Investors (Guernsey) C Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Re-elect Ian Brindle as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3An ABSTAIN vote on the re-election of Talmaj Morgan is warranted because:* Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size.* As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs.A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option.Items 4 & 5A vote AGAINST the re-election of Trevor Ash and Chris Legge is warranted because:* Potential independence issue has been identified and they currently sit on the Audit Committee. Additionally, they are considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size.Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 3An ABSTAIN vote on the re-election of Talmaj Morgan is warranted because:* Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size.* As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs.A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option.Items 4 & 5A vote AGAINST the re-election of Trevor Ash and Chris Legge is warranted because:* Potential independence issue has been identified and they currently sit on the Audit Committee. Additionally, they are considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size.Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.</i></p>											
7	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
9	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 05/19/2021	arussell 05/19/2021		3,284,900	3,284,900
Total Shares:						3,284,900	3,284,900

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	665,679,708	100.0%	0	0.0%	0	N/A	Show of hands	F+A
2	Y	Pass	No	For	0.0%	659,934,172	100.0%	0	0.0%	5,745,536	N/A	Show of hands	F+A
3	Y	Pass	No	For	33.1%	445,653,498	66.9%	220,026,210	33.1%	0	N/A	Show of hands	F+A
4	Y	Pass	No	For	32.2%	451,409,428	67.8%	214,270,280	32.2%	0	N/A	Show of hands	F+A
5	Y	Pass	No	For	32.0%	452,755,860	68.0%	212,923,848	32.0%	0	N/A	Show of hands	F+A
6	Y	Pass	No	For	32.0%	452,755,860	68.0%	212,923,848	32.0%	0	N/A	Show of hands	F+A
7	Y	Pass	No	For	0.0%	665,679,708	100.0%	0	0.0%	0	N/A	Show of hands	F+A
8	Y	Pass	No	For	0.0%	665,679,708	100.0%	0	0.0%	0	N/A	Show of hands	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.0%	665,679,708	100.0%	0	0.0%	0	N/A	Show of hands	F+A

EXOR NV

Meeting Date: 05/27/2021	Country: Netherlands	Ticker: EXO	Proxy Level: N/A
Record Date: 04/29/2021	Meeting Type: Annual	Meeting ID: 1532457	
Primary Security ID: N3140A107	Primary CUSIP: N3140A107	Primary ISIN: NL0012059018	Primary SEDOL: BYSLCX9
Earliest Cutoff Date: 05/17/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 275,000	*Shares on Loan: 0	Shares Instructed: 275,000	Shares Voted: 275,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No								
2.b	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
	<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: * We note that CEO John Elkann also receives remuneration for his executive roles on EXOR investee companies Stellantis and Ferrari and is eligible for variable remuneration, raising further questions on the adequateness of a remuneration package at EXOR that is in line with fully operating companies. Total pay amounted to EUR 2.4 million and EUR 768 thousand respectively from Stellantis and Ferrari on a granted basis in 2020, whereas his Exor package amounted to EUR 7.4 million already. * No performance measures are attached to the LTI grants whereas stock options are the main value driver of the total remuneration. Although this concern is somewhat mitigated as no options were granted in 2020, considering options continue to vest and delivering significant value continued concern is raised. * The board has not demonstrated adequate responsiveness to the significant dissent recorded for the vote on remuneration report at the 2020 AGM. However, it should be noted that the remuneration report is clear on the performance achievement relative to targets set under the cash-based incentive plan.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted because: * We note that CEO John Elkann also receives remuneration for his executive roles on EXOR investee companies Stellantis and Ferrari and is eligible for variable remuneration, raising further questions on the adequateness of a remuneration package at EXOR that is in line with fully operating companies. Total pay amounted to EUR 2.4 million and EUR 768 thousand respectively from Stellantis and Ferrari on a granted basis in 2020, whereas his Exor package amounted to EUR 7.4 million already. * No performance measures are attached to the LTI grants whereas stock options are the main value driver of the total remuneration. Although this concern is somewhat mitigated as no options were granted in 2020, considering options continue to vest and delivering significant value continued concern is raised. * The board has not demonstrated adequate responsiveness to the significant dissent recorded for the vote on remuneration report at the 2020 AGM. However, it should be noted that the remuneration report is clear on the performance achievement relative to targets set under the cash-based incentive plan.</i></p>										
2.c	Adopt Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
2.e	Approve Dividends of EUR 0.43 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
3.a	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4.a	Approve Discharge of Executive Directors	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the board is not fulfilling its fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the board is not fulfilling its fiduciary duties.</i></p>										
4.b	Approve Discharge of Non-Executive Directors	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the board is not fulfilling its fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the board is not fulfilling its fiduciary duties.</i></p>										
5	Elect Ajaypal Banga as Non-Executive Director	Mgmt	Yes	For	For		For	For	No	No	No
6.a	Authorize Repurchase of Shares	Mgmt	Yes	For	For		For	For	No	No	No
6.b	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.c	Grant Board Authority to Issue Shares	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because* The potential volume of this authorization is considered to be excessive, namely in excess 200 percent relative to the currently issued share capital; and* The authorization has a duration of 60 months, which is considered to be excessive for Dutch market best practice.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted because* The potential volume of this authorization is considered to be excessive, namely in excess 200 percent relative to the currently issued share capital; and* The authorization has a duration of 60 months, which is considered to be excessive for Dutch market best practice.</i></p>											
6.d	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because* The potential volume of this authorization is considered to be excessive, namely in excess 200 percent relative to the currently issued share capital; and* The authorization has a duration of 60 months, which is considered to be excessive for Dutch market best practice.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted because* The potential volume of this authorization is considered to be excessive, namely in excess 200 percent relative to the currently issued share capital; and* The authorization has a duration of 60 months, which is considered to be excessive for Dutch market best practice.</i></p>											
6.e	Grant Board Authority to Issue Special Voting Shares A without Preemptive Rights	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because this proposal would accommodate the existence of the loyalty voting structure and deviates from the one-share-one-vote principle, because loyal shareholders get an additional loyalty share that has one vote.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted because this proposal would accommodate the existence of the loyalty voting structure and deviates from the one-share-one-vote principle, because loyal shareholders get an additional loyalty share that has one vote.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 05/12/2021	arussell 05/12/2021		275,000	275,000
Total Shares:						275,000	275,000

Meeting Results

Outstanding Shares Voted: 231,006,756

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
N													
2.b	Y	Pass	No	For	17.9%	162,893,020	82.1%	35,534,199	17.9%	1,281	N/A	Poll	F+A
2.c	Y	Pass	No	For	0.5%	197,456,008	99.5%	14,576	0.0%	957,916	0.5%	Poll	F+A+AB
2.e	Y	Pass	No	For	0.0%	198,426,809	100.0%	410	0.0%	1,281	0.0%	Poll	F+A+AB
3.a	Y	Pass	No	For	0.0%	198,228,047	100.0%	39,974	0.0%	160,479	N/A	Poll	F+A
4.a	Y	Pass	No	For	0.6%	196,307,233	99.4%	1,116,742	0.6%	1,004,525	N/A	Poll	F+A
4.b	Y	Pass	No	For	3.0%	191,403,139	97.0%	6,020,836	3.0%	1,004,525	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	197,728,240	99.6%	698,979	0.4%	1,281	N/A	Poll	F+A
6.a	Y	Pass	No	For	2.2%	194,036,708	97.8%	4,384,137	2.2%	7,655	N/A	Poll	F+A
6.b	Y	Pass	No	For	0.0%	198,427,218	100.0%	1	0.0%	1,281	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.c	Y	Pass	No	For	26.0%	146,824,740	74.0%	51,602,479	26.0%	1,281	N/A	Poll	F+A
6.d	Y	Pass	No	For	26.1%	146,694,390	73.9%	51,732,829	26.1%	1,281	0.0%	Poll	F+A+AB
6.e	Y	Pass	No	For	21.7%	155,351,582	78.3%	43,075,628	21.7%	1,290	N/A	Poll	F+A

Prosegur Cash SA

Meeting Date: 06/02/2021	Country: Spain	Ticker: CASH	Proxy Level: N/A
Record Date: 05/28/2021	Meeting Type: Annual	Meeting ID: 1540699	
Primary Security ID: E8S56X108	Primary CUSIP: E8S56X108	Primary ISIN: ES0105229001	Primary SEDOL: BDH3Q71
Earliest Cutoff Date: 05/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,321,000	*Shares on Loan: 0	Shares Instructed: 3,321,000	Shares Voted: 3,321,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
5	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p>											
6	Amend Articles Re: Board, Board Remuneration and Advisory Committees	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p>											
7	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because the proposed amendments, which includes the possibility of holding virtual-only meetings, are deemed fair.</i></p>											
8	Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because: * The company keeps on reporting variable remuneration quantum with a one-year lag, which falls short of market standards; and * Information on STI scheme is insufficient. Management's and directors' waiving remuneration in 2020 does not mitigate these recurring disclosure concerns.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is warranted because: * The company keeps on reporting variable remuneration quantum with a one-year lag, which falls short of market standards; and * Information on STI scheme is insufficient. Management's and directors' waiving remuneration in 2020 does not mitigate these recurring disclosure concerns.</i></p>											

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Prosecur Cash SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9	Approve Long-term Global Optimum Plan	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because: * Performance objectives have not been disclosed; * Two thirds of LTI awards may vest before three years after grant, which also suggests that performance is not measured over a full three-year period; and * The company may not claw back awards under this LTIP.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is warranted because: * Performance objectives have not been disclosed; * Two thirds of LTI awards may vest before three years after grant, which also suggests that performance is not measured over a full three-year period; and * The company may not claw back awards under this LTIP.</i></p>											
10	Approve 2021-2023 Long-Term Incentive Plan	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because most of the vesting requirements and schedule are left to the board discretion.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because most of the vesting requirements and schedule are left to the board discretion.</i></p>											
11	Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	Yes	For	Against		Against	Abstain	Yes	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST these items is warranted, as the issuance of equity and debt instruments excluding preemptive rights is above the maximum limit of 10 percent of share capital.</i></p> <p><i>Blended Rationale: A vote AGAINST these items is warranted, as the issuance of equity and debt instruments excluding preemptive rights is above the maximum limit of 10 percent of share capital.</i></p>											
13	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	Yes	For	Against		Against	Abstain	Yes	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST these items is warranted, as the issuance of equity and debt instruments excluding preemptive rights is above the maximum limit of 10 percent of share capital.</i></p> <p><i>Blended Rationale: A vote AGAINST these items is warranted, as the issuance of equity and debt instruments excluding preemptive rights is above the maximum limit of 10 percent of share capital.</i></p>											
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 05/21/2021	arussell 05/21/2021		3,321,000	3,321,000
Total Shares:						3,321,000	3,321,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,417,418,256	100.0%	0	0.0%	279,794	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,417,698,050	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	1,417,698,050	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	1,417,346,282	100.0%	0	0.0%	351,768	0.0%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.2%	1,414,429,638	99.8%	3,268,412	0.2%	0	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	1,417,698,050	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.2%	1,414,429,638	99.8%	3,268,412	0.2%	0	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	8.3%	1,299,769,476	91.7%	117,915,556	8.3%	13,018	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	11.1%	1,260,199,465	88.9%	157,498,585	11.1%	0	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	11.1%	1,260,875,079	88.9%	156,822,971	11.1%	0	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	2.6%	1,380,874,777	97.4%	36,747,416	2.6%	75,857	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	8.9%	1,291,373,483	91.1%	98,122,795	6.9%	28,201,772	2.0%	Poll	F+A+AB
13	Y	Pass	No	For	8.6%	1,296,273,315	91.4%	93,222,963	6.6%	28,201,772	2.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.0%	1,417,698,050	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB

Toyota Industries Corp.

Meeting Date: 06/10/2021	Country: Japan	Ticker: 6201	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1548904	
Primary Security ID: J92628106	Primary CUSIP: J92628106	Primary ISIN: JP3634600005	Primary SEDOL: 6900546
Earliest Cutoff Date: 06/08/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 39,500	*Shares on Loan: 0	Shares Instructed: 39,500	Shares Voted: 39,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Toyoda, Tetsuro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Onishi, Akira	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
1.3	Elect Director Sasaki, Takuo	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Mizuno, Yojiro	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Ishizaki, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Sumi, Shuzo	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Yamanishi, Kenichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Maeda, Masahiko	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2	Appoint Statutory Auditor Inagawa, Toru	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Annual Bonus	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted				
RTRF, RTRF	392078	Confirmed	dnicoll 06/07/2021	dnicoll 06/07/2021		39,500	39,500				
Total Shares:						39,500	39,500				

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	2,591,452	89.1%	312,893	N/A	2,509	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	2,701,268	92.9%	200,973	N/A	4,612	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	2,737,880	94.1%	166,467	N/A	2,509	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	2,793,595	96.1%	110,756	N/A	2,509	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	2,814,287	96.8%	90,067	N/A	2,509	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	2,836,293	97.5%	70,568	N/A	6	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	2,836,279	97.5%	70,582	N/A	6	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	2,389,376	82.2%	514,971	N/A	2,509	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	2,774,350	95.4%	129,993	N/A	2,509	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	2,906,603	99.9%	259	N/A	6	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	2,538,073	87.3%	367,853	N/A	934	N/A	Poll	F+A+AB

NTT DATA Corp.

Meeting Date: 06/17/2021

Country: Japan

Ticker: 9613

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1547167

Primary Security ID: J59031104

Primary CUSIP: J59031104

Primary ISIN: JP3165700000

Primary SEDOL: 6125639

Earliest Cutoff Date: 06/15/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 500,000

*Shares on Loan: 0

Shares Instructed: 500,000

Shares Voted: 500,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Homma, Yo	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Yamaguchi, Shigeki	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Fujiwara, Toshi	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Nishihata, Kazuhiro	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Suzuki, Masanori	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Sasaki, Yutaka	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Hirano, Eiji	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Fujii, Mariko	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Patrizio Mapelli	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Arimoto, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Ike, Fumihiko	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Elect Director and Audit Committee Member Okada, Akihiko	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i></p>											
4	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members and Compensation Ceiling Set Aside for Executive Shareholding Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jcoleman2 06/14/2021	jcoleman2 06/14/2021		500,000	500,000
Total Shares:						500,000	500,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	12,814,602	100.0%	4,260	N/A	360	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	12,055,148	94.0%	761,730	N/A	2,371	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	12,102,133	94.4%	716,752	N/A	365	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	12,102,211	94.4%	716,674	N/A	365	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	12,101,634	94.4%	717,251	N/A	365	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	12,585,737	98.2%	233,148	N/A	365	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	12,585,753	98.2%	233,132	N/A	365	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	12,595,285	98.3%	223,600	N/A	365	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	12,595,464	98.3%	223,421	N/A	365	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	12,584,599	98.2%	234,286	N/A	365	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	12,584,553	98.2%	234,332	N/A	365	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	12,595,889	98.3%	222,996	N/A	365	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	9,011,838	70.3%	3,807,071	N/A	360	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	12,793,788	99.8%	25,276	N/A	260	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	12,811,348	99.9%	7,630	N/A	361	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Date: 06/18/2021	Country: Canada	Ticker: IMV	Proxy Level: 3
Record Date: 05/07/2021	Meeting Type: Annual/Special	Meeting ID: 1530653	
Primary Security ID: 44974L103	Primary CUSIP: 44974L103	Primary ISIN: CA44974L1031	Primary SEDOL: BG0KDD5
Earliest Cutoff Date: 06/14/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,614,000	*Shares on Loan: 0	Shares Instructed: 2,614,000	Shares Voted: 2,614,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Andrew (Andy) Sheldon	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.2	Elect Director Michael Kalos	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.3	Elect Director Julia P. Gregory	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.4	Elect Director Frederic Ors	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.5	Elect Director Kyle Kuvalanka	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.6	Elect Director Shermaine Tilley	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.7	Elect Director Markus Warmuth	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.8	Elect Director Michael Bailey	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3	Amend Stock Option Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell 06/09/2021	arusell 06/09/2021		2,614,000	2,614,000
Total Shares:						2,614,000	2,614,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: 67,795,933

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	38.0%	24,451,349	62.0%	15,009,890	38.0%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	23.6%	30,132,947	76.4%	9,328,292	23.6%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	37.8%	24,554,616	62.2%	14,906,623	37.8%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	28.8%	28,102,101	71.2%	11,359,138	28.8%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	23.3%	30,250,215	76.7%	9,211,024	23.3%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	24.8%	29,686,216	75.2%	9,775,023	24.8%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	23.8%	30,062,960	76.2%	9,398,279	23.8%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	24.5%	29,789,424	75.5%	9,671,815	24.5%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	18.0%	35,035,746	82.0%	7,675,486	18.0%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	29.8%	27,682,869	70.2%	11,778,370	29.8%	N/A	N/A	Proxy	F+A

DeNA Co., Ltd.

Meeting Date: 06/19/2021

Country: Japan

Ticker: 2432

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1549366

Primary Security ID: J1257N107

Primary CUSIP: J1257N107

Primary ISIN: JP3548610009

Primary SEDOL: B05L364

Earliest Cutoff Date: 06/17/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 240,600

*Shares on Loan: 0

Shares Instructed: 240,600

Shares Voted: 240,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Namba, Tomoko	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Okamura, Shingo	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Oi, Jun	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Watanabe, Keigo	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Funatsu, Koji	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Asami, Hiroyasu	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Miyagi, Haruo	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Statutory Auditor Koizumi, Shinichi	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jcoleman2 06/15/2021	jcoleman2 06/15/2021		240,600	240,600

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	997,452	96.1%	40,820	N/A	34	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	928,409	89.4%	109,861	N/A	28	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	941,499	90.7%	96,771	N/A	28	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,020,495	98.3%	17,777	N/A	28	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,020,908	98.3%	17,364	N/A	28	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	978,144	94.2%	60,128	N/A	28	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,000,042	96.3%	38,234	N/A	28	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,032,756	99.5%	5,522	N/A	28	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,036,687	99.8%	1,588	N/A	31	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	925,600	89.1%	112,673	N/A	28	N/A	Poll	F+A+AB

Dai-ichi Life Holdings, Inc.

Meeting Date: 06/21/2021

Country: Japan

Ticker: 8750

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1546733

Primary Security ID: J09748112

Primary CUSIP: J09748112

Primary ISIN: JP3476480003

Primary SEDOL: B601QS4

Earliest Cutoff Date: 06/17/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 800,000

*Shares on Loan: 0

Shares Instructed: 800,000

Shares Voted: 800,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Watanabe, Koichiro	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Inagaki, Seiji	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Teramoto, Hideo	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Kikuta, Tetsuya	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Shoji, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Akashi, Mamoru	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Sumino, Toshiaki	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director George Olcott	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Maeda, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Inoue, Yuriko	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Shingai, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Dai-ichi Life Holdings, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 06/09/2021	arussell 06/09/2021		800,000	800,000
Total Shares:						800,000	800,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	8,939,007	99.8%	14,544	N/A	1,923	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	8,519,246	95.1%	382,183	N/A	57,986	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	8,084,176	90.2%	872,917	N/A	2,323	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	8,709,198	97.2%	247,896	N/A	2,323	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	8,881,963	99.1%	75,131	N/A	2,323	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	8,886,207	99.2%	70,886	N/A	2,323	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	8,886,046	99.2%	71,047	N/A	2,323	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	8,886,129	99.2%	70,964	N/A	2,323	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	8,731,827	97.4%	225,267	N/A	2,323	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	8,731,392	97.4%	225,702	N/A	2,323	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	8,743,949	97.6%	213,145	N/A	2,323	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	8,731,152	97.4%	225,942	N/A	2,323	N/A	Poll	F+A+AB

Fujitec Co., Ltd.

Meeting Date: 06/22/2021	Country: Japan	Ticker: 6406	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1548917	
Primary Security ID: J15414113	Primary CUSIP: J15414113	Primary ISIN: JP3818800009	Primary SEDOL: 6356826
Earliest Cutoff Date: 06/20/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 144,200	*Shares on Loan: 0	Shares Instructed: 144,200	Shares Voted: 144,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Uchiyama, Takakazu	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Okada, Takao	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Asano, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Tsuchihata, Masashi	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Sugita, Nobuki	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Fujitec Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.6	Elect Director Yamazoe, Shigeru	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Endo, Kunio	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Yamahira, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Indo, Mami	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Restricted Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 06/10/2021	arussell 06/10/2021		144,200	144,200
Total Shares:						144,200	144,200

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	728,485	99.7%	131	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	703,750	96.4%	24,865	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	704,461	96.5%	24,154	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	704,481	96.5%	24,134	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	704,482	96.5%	24,133	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	705,389	96.6%	23,227	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	703,674	96.3%	24,942	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	705,401	96.6%	23,215	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	705,404	96.6%	23,212	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	724,737	99.9%	3,879	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	726,290	99.4%	2,302	N/A	13	N/A	Poll	F+A+AB

NEC Corp.

Meeting Date: 06/22/2021	Country: Japan	Ticker: 6701	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1549819	
Primary Security ID: J48818207	Primary CUSIP: J48818207	Primary ISIN: JP3733000008	Primary SEDOL: 6640400
Earliest Cutoff Date: 06/20/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 400,000	*Shares on Loan: 0	Shares Instructed: 400,000	Shares Voted: 400,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Endo, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.2	Elect Director Niino, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Morita, Takayuki	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Ishiguro, Norihiko	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Matsukura, Hajime	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Nishihara, Moto	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Seto, Kaoru	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Iki, Noriko	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Ito, Masatoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.10	Elect Director Nakamura, Kuniharu	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
1.11	Elect Director Ota, Jun	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
1.12	Elect Director Christina Ahmadjian	Mgmt	Yes	For	For		For	For	No	No	No
2	Appoint Statutory Auditor Otake, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 06/10/2021	arussell 06/10/2021		400,000	400,000
Total Shares:						400,000	400,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	2,022,434	97.2%	58,487	N/A	459	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	2,056,183	98.8%	24,581	N/A	622	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	2,049,534	98.5%	31,576	N/A	272	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	2,049,361	98.4%	31,753	N/A	272	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	2,057,954	98.9%	23,160	N/A	272	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	2,058,163	98.9%	22,951	N/A	272	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	2,063,264	99.1%	17,500	N/A	622	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	2,057,296	98.8%	23,818	N/A	272	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	2,070,559	99.5%	10,205	N/A	622	N/A	Poll	F+A+AB
1.10	Y	Pass	No	For	N/A	1,988,857	95.5%	91,905	N/A	622	N/A	Poll	F+A+AB
1.11	Y	Pass	No	For	N/A	1,346,327	64.7%	734,435	N/A	622	N/A	Poll	F+A+AB
1.12	Y	Pass	No	For	N/A	2,063,736	99.1%	17,376	N/A	272	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	2,033,364	97.5%	51,241	N/A	263	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Sony Group Corp.

Meeting Date: 06/22/2021 **Country:** Japan **Ticker:** 6758 **Proxy Level:** N/A
Record Date: 03/31/2021 **Meeting Type:** Annual **Meeting ID:** 1547983
Primary Security ID: J76379106 **Primary CUSIP:** J76379106 **Primary ISIN:** JP3435000009 **Primary SEDOL:** 6821506

Earliest Cutoff Date: 06/20/2021 **Total Ballots:** 1 **Voting Policy:** ISS **Additional Policy:**
Votable Shares: 215,400 ***Shares on Loan:** 0 **Shares Instructed:** 215,400 **Shares Voted:** 215,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Yoshida, Kenichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Totoki, Hiroki	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Sumi, Shuzo	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Tim Schaaff	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Oka, Toshiko	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Wendy Becker	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Hatanaka, Yoshihiko	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Adam Crozier	Mgmt	Yes	For	For		For	For	No	No	No
1.10	Elect Director Kishigami, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
1.11	Elect Director Joseph A. Kraft Jr	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Stock Option Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 06/09/2021	arussell 06/09/2021		215,400	215,400
Total Shares:						215,400	215,400

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	9,814,305	98.0%	105,458	N/A	31,595	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	9,833,778	98.0%	103,336	N/A	14,242	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	9,821,113	98.0%	97,833	N/A	32,411	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	9,831,794	98.0%	87,173	N/A	32,390	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	9,848,916	98.0%	88,680	N/A	13,762	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	9,810,540	98.0%	127,042	N/A	13,772	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	9,854,386	99.0%	83,219	N/A	13,753	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	9,850,872	98.0%	86,074	N/A	14,411	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.9	Y	Pass	No	For	N/A	9,614,484	96.0%	322,467	N/A	14,404	N/A	Poll	F+A+AB
1.10	Y	Pass	No	For	N/A	9,855,532	99.0%	82,054	N/A	13,772	N/A	Poll	F+A+AB
1.11	Y	Pass	No	For	N/A	9,854,731	99.0%	82,211	N/A	14,415	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	9,446,363	94.0%	488,123	N/A	17,317	N/A	Poll	F+A+AB

Daiwa Securities Group Inc.

Meeting Date: 06/23/2021	Country: Japan	Ticker: 8601	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1547980	
Primary Security ID: J11718111	Primary CUSIP: J11718111	Primary ISIN: JP3502200003	Primary SEDOL: 6251448

Earliest Cutoff Date: 06/21/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 4,000,000	*Shares on Loan: 0	Shares Instructed: 4,000,000	Shares Voted: 4,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Hibino, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Nakata, Seiji	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Matsui, Toshihiro	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Tashiro, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Ogino, Akihiko	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Hanaoka, Sachiko	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Kawashima, Hiromasa	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Ogasawara, Michiaki	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

*Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

*Blended Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

1.9	Elect Director Takeuchi, Hirota	Mgmt	Yes	For	For		For	For	No	No	No
1.10	Elect Director Nishikawa, Ikuo	Mgmt	Yes	For	For		For	For	No	No	No
1.11	Elect Director Kawai, Eriko	Mgmt	Yes	For	For		For	For	No	No	No
1.12	Elect Director Nishikawa, Katsuyuki	Mgmt	Yes	For	For		For	For	No	No	No
1.13	Elect Director Iwamoto, Toshio	Mgmt	Yes	For	For		For	For	No	No	No
1.14	Elect Director Murakami, Yumiko	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	dnicoll 06/07/2021	dnicoll 06/07/2021		4,000,000	4,000,000
Total Shares:						4,000,000	4,000,000

Meeting Results

Outstanding Shares Voted: 15,229,652

Results Available: Full

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	11,203,626	95.1%	561,774	N/A	10	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	11,202,454	95.1%	562,946	N/A	10	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	11,668,955	99.1%	96,452	N/A	10	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	11,676,349	99.1%	89,058	N/A	10	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	11,676,596	99.2%	88,811	N/A	10	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	11,331,965	96.2%	433,435	N/A	10	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	11,332,770	96.2%	432,630	N/A	10	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	9,767,313	82.9%	1,998,087	N/A	10	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	11,665,559	99.1%	91,817	N/A	8,041	N/A	Poll	F+A+AB
1.10	Y	Pass	No	For	N/A	11,722,506	99.5%	34,870	N/A	8,041	N/A	Poll	F+A+AB
1.11	Y	Pass	No	For	N/A	11,703,331	99.4%	62,076	N/A	10	N/A	Poll	F+A+AB
1.12	Y	Pass	No	For	N/A	11,668,853	99.1%	88,523	N/A	8,041	N/A	Poll	F+A+AB
1.13	Y	Pass	No	For	N/A	11,670,564	99.1%	86,812	N/A	8,041	N/A	Poll	F+A+AB
1.14	Y	Pass	No	For	N/A	11,733,108	99.6%	32,299	N/A	10	N/A	Poll	F+A+AB

Nippo Corp.

Meeting Date: 06/23/2021

Country: Japan

Ticker: 1881

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1550972

Primary Security ID: J5192P101

Primary CUSIP: J5192P101

Primary ISIN: JP3750200002

Primary SEDOL: 6640789

Earliest Cutoff Date: 06/16/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 103,300

***Shares on Loan:** 0

Shares Instructed: 103,300

Shares Voted: 103,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Yoshikawa, Yoshikazu	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p>											
2.2	Elect Director Arishige, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Hashimoto, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Miyazaki, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Numajiri, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Nakada, Naoyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Kimura, Tsutomu	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Ueda, Muneaki	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.9	Elect Director Kashihara, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Appoint Statutory Auditor Iizuka, Naohisa	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Appoint Statutory Auditor Tsuiki, Toru	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:* The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because:* The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>											
3.3	Appoint Statutory Auditor Ishida, Yuko	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Appoint Statutory Auditor Tomabechi, Kunio	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 06/09/2021	arussell 06/09/2021		103,300	103,300
Total Shares:						103,300	103,300

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,089,555	96.7%	2,104	N/A	34,332	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	882,424	78.3%	209,162	N/A	34,405	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	930,750	82.6%	160,909	N/A	34,332	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	955,120	84.8%	136,539	N/A	34,332	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	960,924	85.3%	130,735	N/A	34,332	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	960,924	85.3%	130,735	N/A	34,332	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	960,072	85.2%	131,587	N/A	34,332	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	938,872	83.3%	152,787	N/A	34,332	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	966,568	85.8%	125,091	N/A	34,332	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	966,590	85.8%	125,069	N/A	34,332	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	989,423	87.8%	102,236	N/A	34,332	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	760,322	67.5%	331,338	N/A	34,332	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	897,653	79.7%	194,006	N/A	34,332	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	961,482	85.3%	130,177	N/A	34,332	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Date: 06/23/2021	Country: Japan	Ticker: 7239	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1549874	
Primary Security ID: J78916103	Primary CUSIP: J78916103	Primary ISIN: JP3465400004	Primary SEDOL: 6869498
Earliest Cutoff Date: 06/21/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 57,700	*Shares on Loan: 0	Shares Instructed: 57,700	Shares Voted: 57,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Nakayama, Taro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Yamamoto, Yuichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Saito, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Arishige, Kunio	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Tamura, Kazumi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Komatsu, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Kinoshita, Toshio	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Mihara, Hidetaka	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Nagao, Yoshiaki	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Kimura, Masato	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Matsuo, Shinsuke	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Kinoshita, Noriaki	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 06/16/2021	arussell 06/16/2021		57,700	57,700
Total Shares:						57,700	57,700

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	232,876	73.2%	85,060	N/A	68	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	248,850	78.2%	69,088	N/A	68	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	250,708	78.8%	67,231	N/A	68	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	269,519	84.7%	48,420	N/A	68	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	269,659	84.8%	48,280	N/A	68	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	269,647	84.8%	48,292	N/A	68	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	250,488	78.7%	67,451	N/A	68	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	246,084	77.4%	71,855	N/A	68	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.9	Y	Pass	No	For	N/A	270,075	84.9%	47,864	N/A	68	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	284,175	89.3%	33,766	N/A	68	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	281,438	88.5%	36,503	N/A	68	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	289,305	90.9%	7,597	N/A	21,107	N/A	Poll	F+A+AB

Nippon Seiki Co., Ltd.

Meeting Date: 06/24/2021 **Country:** Japan **Ticker:** 7287 **Proxy Level:** N/A
Record Date: 03/31/2021 **Meeting Type:** Annual **Meeting ID:** 1552481
Primary Security ID: J55483101 **Primary CUSIP:** J55483101 **Primary ISIN:** JP3720600000 **Primary SEDOL:** 6642536

Earliest Cutoff Date: 06/22/2021 **Total Ballots:** 1 **Voting Policy:** ISS **Additional Policy:**
Votable Shares: 33,700 ***Shares on Loan:** 0 **Shares Instructed:** 33,700 **Shares Voted:** 33,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Sato, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Hirata, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Azuma, Masatoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Osaki, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Nagai, Shoji	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Nagano, Keiichi	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director and Audit Committee Member Otaki, Haruhiko	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director and Audit Committee Member Nagai, Tatsuya	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director and Audit Committee Member Saiki, Etsuo	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director and Audit Committee Member Tomiyama, Eiko	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director and Audit Committee Member Shimamune, Ryuichi	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director and Audit Committee Member Suzuki, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jcoleman2 06/21/2021	jcoleman2 06/21/2021		33,700	33,700
Total Shares:						33,700	33,700

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	497,145	90.3%	53,137	N/A	0	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	N/A	541,842	98.4%	8,440	N/A	0	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	542,094	98.5%	8,188	N/A	0	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	542,058	98.4%	8,224	N/A	0	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	541,525	98.4%	8,757	N/A	0	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	542,095	98.5%	8,187	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	539,064	97.9%	11,259	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	538,848	97.9%	11,475	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	549,152	99.7%	1,170	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	549,276	99.8%	1,046	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	Yes	For	N/A	549,420	99.8%	902	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	549,186	99.7%	1,136	N/A	0	N/A	Poll	F+A+AB

Nissan Shatai Co., Ltd.

Meeting Date: 06/24/2021	Country: Japan	Ticker: 7222	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1552395	
Primary Security ID: J57289100	Primary CUSIP: J57289100	Primary ISIN: JP3672000001	Primary SEDOL: 6642901
Earliest Cutoff Date: 06/17/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 113,500	*Shares on Loan: 0	Shares Instructed: 113,500	Shares Voted: 113,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 6.5	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Yoshimura, Haruhiko	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.2	Elect Director Kotaki, Shin	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Yabe, Masayuki	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Nakamura, Takuya	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Ichikawa, Seiichiro	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Imai, Masayuki	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Statutory Auditor Ito, Tomonori	Mgmt	Yes	For	For		For	For	No	No	No
4	Appoint Alternate Statutory Auditor Okada, Kazuhiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell 06/10/2021	arusell 06/10/2021		113,500	113,500
Total Shares:						113,500	113,500

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,301,850	99.9%	191	N/A	13	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	873,437	67.0%	428,315	N/A	355	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	889,797	68.3%	412,297	N/A	13	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	899,478	69.0%	402,616	N/A	13	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	899,456	69.0%	402,638	N/A	13	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	889,308	68.2%	412,786	N/A	13	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	899,283	69.0%	402,811	N/A	13	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,301,548	99.9%	494	N/A	13	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,301,582	99.9%	512	N/A	13	N/A	Poll	F+A+AB

Fuji Electric Co., Ltd.

Meeting Date: 06/25/2021

Country: Japan

Ticker: 6504

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1553781

Primary Security ID: J14112106

Primary CUSIP: J14112106

Primary ISIN: JP3820000002

Primary SEDOL: 6356365

Earliest Cutoff Date: 06/23/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 582,300

*Shares on Loan: 0

Shares Instructed: 582,300

Shares Voted: 582,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Kitazawa, Michihiro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Sugai, Kenzo	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Abe, Michio	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Tomotaka, Masatsugu	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Arai, Junichi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Kondo, Shiro	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Tamba, Toshihito	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Tachikawa, Naomi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
1.9	Elect Director Hayashi, Yoshitsugu	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 06/10/2021	arussell 06/10/2021		582,300	582,300
Total Shares:						582,300	582,300

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	1,078,382	86.9%	160,697	N/A	962	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	1,165,340	93.9%	74,701	N/A	0	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	1,188,912	95.8%	51,128	N/A	0	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	1,207,292	97.3%	32,753	N/A	0	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	1,207,260	97.3%	32,785	N/A	0	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	1,186,460	95.6%	53,585	N/A	0	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	1,190,015	95.9%	50,028	N/A	0	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	1,107,857	89.3%	132,186	N/A	0	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	1,223,800	98.6%	16,244	N/A	0	N/A	Poll	F+A+AB

Fuji Media Holdings, Inc.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 4676	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1553840	
Primary Security ID: J15477102	Primary CUSIP: J15477102	Primary ISIN: JP3819400007	Primary SEDOL: 6036582
Earliest Cutoff Date: 06/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 45,000	*Shares on Loan: 0	Shares Instructed: 45,000	Shares Voted: 45,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, With a Final Dividend of JPY 18	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Miyauchi, Masaki	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.2	Elect Director Kanemitsu, Osamu	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.3	Elect Director Shimizu, Kenji	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Hieda, Hisashi	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Endo, Ryunosuke	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Kiyohara, Takehiko	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Shimatani, Yoshishige	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.8	Elect Director Miki, Akihiro	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.9	Elect Director Kawashima, Noriyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Okunogi, Junji	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Director and Audit Committee Member Wagai, Takashi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted				
RTRF, RTRF	392078	Confirmed	arussell 06/22/2021	arussell 06/22/2021		45,000	45,000				
Total Shares:						45,000	45,000				

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,750,447	99.7%	3,431	N/A	4	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,499,177	85.4%	247,498	N/A	7,186	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,546,660	88.1%	200,064	N/A	7,136	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,598,563	91.1%	155,296	N/A	3	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,567,574	89.3%	186,291	N/A	3	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,570,315	89.5%	183,550	N/A	3	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,568,729	89.4%	185,136	N/A	3	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,509,240	86.0%	244,615	N/A	3	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,349,541	76.9%	404,319	N/A	3	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,605,909	91.5%	147,956	N/A	3	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	1,605,810	91.5%	148,055	N/A	3	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,574,131	89.7%	179,760	N/A	3	N/A	Poll	F+A+AB

Japan Petroleum Exploration Co., Ltd.

Meeting Date: 06/25/2021

Country: Japan

Ticker: 1662

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1550484

Primary Security ID: J2740Q103

Primary CUSIP: J2740Q103

Primary ISIN: JP3421100003

Primary SEDOL: 6711696

Earliest Cutoff Date: 06/23/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 82,900

*Shares on Loan: 0

Shares Instructed: 82,900

Shares Voted: 82,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Watanabe, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Fujita, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Ozeki, Kazuhiko	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Ishii, Yoshitaka	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Ito, Hajime	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Hirata, Toshiyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Yamashita, Michiro	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Kojima, Akira	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Ito, Tetsuo	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Yamashita, Yukari	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Kawasaki, Hideichi	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Appoint Statutory Auditor Shimomura, Koichi	Mgmt	Yes	For	For		For	For	No	No	No

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Japan Petroleum Exploration Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.2	Appoint Statutory Auditor Nakamura, Mitsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 06/10/2021	arussell 06/10/2021		82,900	82,900
Total Shares:						82,900	82,900

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	509,180	99.6%	1,159	N/A	291	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	433,802	84.9%	76,541	N/A	291	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	488,492	95.6%	21,438	N/A	706	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	488,966	95.7%	21,379	N/A	291	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	488,971	95.7%	21,374	N/A	291	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	488,985	95.7%	21,360	N/A	291	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	489,046	95.7%	21,299	N/A	291	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	489,049	95.7%	21,296	N/A	291	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	507,820	99.4%	2,525	N/A	291	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	507,781	99.4%	2,564	N/A	291	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	508,795	99.6%	1,550	N/A	291	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	508,442	99.5%	1,903	N/A	291	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	483,738	94.7%	26,607	N/A	291	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	435,996	85.3%	74,348	N/A	291	N/A	Poll	F+A+AB

John Keells Holdings Plc

Meeting Date: 06/25/2021	Country: Sri Lanka	Ticker: JKH.N0000	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1549173	
Primary Security ID: Y44558149	Primary CUSIP: Y44558149	Primary ISIN: LK0092N00003	Primary SEDOL: 6475538
Earliest Cutoff Date: 06/18/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 4,000,000	*Shares on Loan: 0	Shares Instructed: 4,000,000	Shares Voted: 4,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Reelect M. A. Omar as Director	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

John Keells Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
<p><i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i></p> <p><i>Blended Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i></p>											
2	Reelect M. P. Perera as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i></p> <p><i>Blended Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i></p>											
3	Approve Ernst & Young as Auditors and Authorize Board to Fix their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jcoleman2 06/17/2021	jcoleman2 06/17/2021		4,000,000	4,000,000
Total Shares:						4,000,000	4,000,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

ORIX Corp.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 8591	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1550491	
Primary Security ID: J61933123	Primary CUSIP: J61933123	Primary ISIN: JP3200450009	Primary SEDOL: 6661144
Earliest Cutoff Date: 06/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,250,000	*Shares on Loan: 0	Shares Instructed: 1,250,000	Shares Voted: 1,250,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Inoue, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Irie, Shuji	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Taniguchi, Shoji	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Matsuzaki, Satoru	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Suzuki, Yoshiteru	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Stan Koyanagi	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.7	Elect Director Takenaka, Heizo	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Michael Cusumano	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Watanabe, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Sekine, Aiko	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Hodo, Chikatomo	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 06/09/2021	arussell 06/09/2021		1,250,000	1,250,000
Total Shares:						1,250,000	1,250,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	9,707,699	99.9%	6,359	N/A	298	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	9,380,313	96.5%	335,317	N/A	297	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	8,980,506	92.4%	683,516	N/A	51,906	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	9,583,874	98.6%	80,148	N/A	51,906	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	9,582,411	98.6%	81,611	N/A	51,906	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	9,583,585	98.6%	80,437	N/A	51,906	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	9,583,046	98.6%	80,976	N/A	51,906	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	9,663,795	99.5%	51,839	N/A	297	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	9,685,405	99.7%	30,229	N/A	297	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	9,581,921	98.6%	129,983	N/A	4,026	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	9,523,942	98.0%	191,689	N/A	297	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	9,669,823	99.5%	45,809	N/A	297	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	9,684,545	99.7%	31,089	N/A	297	N/A	Poll	F+A+AB

ROHM Co., Ltd.

Meeting Date: 06/25/2021

Record Date: 03/31/2021

Primary Security ID: J65328122

Country: Japan

Meeting Type: Annual

Primary CUSIP: J65328122

Ticker: 6963

Meeting ID: 1549831

Primary ISIN: JP3982800009

Proxy Level: N/A

Primary SEDOL: 6747204

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Earliest Cutoff Date: 06/23/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 227,700

*Shares on Loan: 0

Shares Instructed: 227,700

Shares Voted: 227,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Matsumoto, Isao	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Azuma, Katsumi	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Tateishi, Tetsuo	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Ino, Kazuhide	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Yamamoto, Koji	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Nagumo, Tadanobu	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director and Audit Committee Member Yamazaki, Masahiko	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director and Audit Committee Member Nii, Hiroyuki	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director and Audit Committee Member Chimori, Hidero	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director and Audit Committee Member Miyabayashi, Toshiro	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director and Audit Committee Member Tanaka, Kumiko	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 06/10/2021	arussell 06/10/2021		227,700	227,700
Total Shares:						227,700	227,700

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	828,155	99.8%	362	N/A	1,106	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	815,455	98.3%	13,046	N/A	1,096	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	822,590	99.1%	5,917	N/A	1,096	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	822,731	99.2%	5,776	N/A	1,096	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	822,730	99.2%	5,777	N/A	1,096	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	821,008	99.0%	7,499	N/A	1,096	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	805,365	97.1%	23,141	N/A	1,096	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	803,274	96.8%	25,221	N/A	1,096	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	825,134	99.5%	3,367	N/A	1,096	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.3	Y	Pass	No	For	N/A	825,163	99.5%	3,338	N/A	1,096	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	825,144	99.5%	3,357	N/A	1,096	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	825,535	99.5%	2,966	N/A	1,096	N/A	Poll	F+A+AB

Sekisui Jushi Corp.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 4212	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1551112	
Primary Security ID: J70789110	Primary CUSIP: J70789110	Primary ISIN: JP3420200002	Primary SEDOL: 6793843
Earliest Cutoff Date: 06/18/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 42,200	*Shares on Loan: 0	Shares Instructed: 42,200	Shares Voted: 42,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Fukui, Yaichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Baba, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Wakui, Shiro	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Takano, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Ito, Satoko	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Shibamura, Yutaka	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Sasaki, Katsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Kikuchi, Tomoyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Tada, Akihito	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Taketomo, Hiroyuki	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.*

*Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 06/10/2021	arussell 06/10/2021		42,200	42,200
Total Shares:						42,200	42,200

Meeting Results

Outstanding Shares Voted: 430,317

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	385,793	96.2%	13,649	N/A	1,023	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	385,909	96.2%	13,533	N/A	1,023	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	355,782	88.7%	43,660	N/A	1,023	N/A	Poll	F+A+AB

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.4	Y	Pass	No	For	N/A	398,956	99.5%	486	N/A	1,023	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	398,884	99.5%	558	N/A	1,023	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	398,956	99.5%	486	N/A	1,023	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	398,956	99.5%	486	N/A	1,023	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	399,110	99.5%	332	N/A	1,023	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	397,988	99.3%	1,459	N/A	1,018	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	265,678	66.3%	133,768	N/A	1,018	N/A	Poll	F+A+AB

Shin-Etsu Polymer Co., Ltd.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 7970	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1553235	
Primary Security ID: J72853112	Primary CUSIP: J72853112	Primary ISIN: JP3371600002	Primary SEDOL: 6805704
Earliest Cutoff Date: 06/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 241,000	*Shares on Loan: 0	Shares Instructed: 241,000	Shares Voted: 241,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 11	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Ono, Yoshiaki	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p>											
2.2	Elect Director Deto, Toshiaki	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Takayama, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Todoroki, Shigemichi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.5	Elect Director Miyashita, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Appoint Statutory Auditor Miyazaki, Morio	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>											
3.2	Appoint Statutory Auditor Hirasawa, Hideaki	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Appoint Statutory Auditor Yoshihara, Tatsuo	Mgmt	Yes	For	For		For	For	No	No	No
4	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Stock Option Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Shin-Etsu Polymer Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 06/23/2021	arussell 06/23/2021		241,000	241,000
Total Shares:						241,000	241,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	703,091	95.6%	22,693	N/A	4,257	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	615,845	83.8%	109,941	N/A	4,257	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	721,352	98.1%	4,434	N/A	4,257	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	721,348	98.1%	4,438	N/A	4,257	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	703,131	95.6%	22,655	N/A	4,257	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	721,730	98.2%	4,056	N/A	4,257	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	549,208	74.7%	176,576	N/A	4,257	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	719,412	97.8%	6,372	N/A	4,257	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	725,209	98.6%	575	N/A	4,257	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	723,707	98.4%	765	N/A	5,568	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	722,258	98.2%	3,527	N/A	4,257	N/A	Poll	F+A+AB

T&D Holdings, Inc.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 8795	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1548324	
Primary Security ID: J86796109	Primary CUSIP: J86796109	Primary ISIN: JP3539220008	Primary SEDOL: 6744294
Earliest Cutoff Date: 06/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,000,000	*Shares on Loan: 0	Shares Instructed: 1,000,000	Shares Voted: 1,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Uehara, Hirohisa	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Morinaka, Kanaya	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Nagata, Mitsuhiro	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Ogo, Naoki	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Watanabe, Kensaku	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Soejima, Naoki	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

T&D Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.7	Elect Director Kitahara, Mutsuro	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Alternate Director and Audit Committee Member Shimma, Yuichiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell 06/09/2021	arusell 06/09/2021		1,000,000	1,000,000
Total Shares:						1,000,000	1,000,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	4,605,380	98.5%	69,939	N/A	9	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	4,548,436	97.3%	126,940	N/A	9	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	4,589,259	98.2%	86,119	N/A	9	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	4,587,509	98.1%	87,869	N/A	9	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	4,645,747	99.4%	29,632	N/A	9	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	4,646,065	99.4%	26,641	N/A	2,682	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	4,589,251	98.2%	86,127	N/A	9	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	4,589,363	98.2%	86,105	N/A	9	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	4,663,959	99.7%	11,471	N/A	9	N/A	Poll	F+A+AB

Tesco Plc

Meeting Date: 06/25/2021

Country: United Kingdom

Ticker: TSCO

Proxy Level: N/A

Record Date: 06/23/2021

Meeting Type: Annual

Meeting ID: 1531858

Primary Security ID: G8T67X102

Primary CUSIP: G8T67X102

Primary ISIN: GB00BLGZ9862

Primary SEDOL: BLGZ986

Earliest Cutoff Date: 06/21/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 8,150,000

*Shares on Loan: 0

Shares Instructed: 8,150,000

Shares Voted: 8,150,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Re-elect John Allan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
6	Re-elect Melissa Bethell as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
7	Re-elect Stewart Gilliland as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
8	Re-elect Steve Golsby as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
9	Re-elect Byron Grote as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Re-elect Ken Murphy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
11	Re-elect Simon Patterson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
12	Re-elect Alison Platt as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
13	Re-elect Lindsey Pownall as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
14	Elect Bertrand Bodson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15	Elect Thierry Garnier as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders:* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders:* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
16	Elect Imran Nawaz as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders:* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders:* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
17	Elect Karen Whitworth as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders:* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders:* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
18	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
24	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
26	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
27	Approve Savings-Related Share Option Scheme	Mgmt	Yes	For	For		For	For	No	No	No
28	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jcoleman2 06/14/2021	jcoleman2 06/14/2021		8,150,000	8,150,000
Total Shares:						8,150,000	8,150,000

Meeting Results

Outstanding Shares Voted: 7,731,707,820

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	5,718,078,273	100.0%	362,820	0.0%	4,294,167	N/A	Poll	F+A
2	Y	Pass	No	For	8.2%	5,250,207,462	91.8%	469,446,306	8.2%	3,067,693	N/A	Poll	F+A
3	Y	Pass	No	For	6.3%	5,358,987,236	93.7%	361,295,389	6.3%	2,438,603	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	5,714,439,101	99.9%	7,239,737	0.1%	1,047,445	N/A	Poll	F+A
5	Y	Pass	No	For	4.2%	5,459,017,678	95.8%	241,348,657	4.2%	22,350,217	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	5,702,835,947	99.7%	17,925,742	0.3%	1,954,961	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	5,680,563,371	99.3%	40,113,349	0.7%	2,039,611	N/A	Poll	F+A
8	Y	Pass	No	For	4.0%	5,492,816,206	96.0%	227,873,098	4.0%	2,027,163	N/A	Poll	F+A
9	Y	Pass	No	For	6.6%	5,341,467,314	93.4%	379,230,604	6.6%	2,018,230	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	5,719,479,305	100.0%	1,292,417	0.0%	1,947,106	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	5,708,724,610	99.8%	11,990,781	0.2%	1,998,493	N/A	Poll	F+A
12	Y	Pass	No	For	0.7%	5,682,501,280	99.3%	38,241,683	0.7%	1,973,283	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	5,708,685,046	99.8%	12,062,656	0.2%	1,968,841	N/A	Poll	F+A
14	Y	Pass	No	For	0.8%	5,676,140,958	99.2%	44,502,305	0.8%	2,072,591	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	5,716,111,776	99.9%	4,474,852	0.1%	2,129,310	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	5,711,057,736	99.8%	9,475,295	0.2%	2,183,118	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	5,719,315,129	100.0%	1,325,445	0.0%	2,074,590	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
18	Y	Pass	No	For	0.0%	5,649,835,870	100.0%	1,206,994	0.0%	71,655,751	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	5,719,691,036	100.0%	1,308,796	0.0%	1,720,004	N/A	Poll	F+A
20	Y	Pass	No	For	9.6%	5,173,999,259	90.4%	547,653,871	9.6%	1,070,029	N/A	Poll	F+A
21	Y	Pass	No	For	5.3%	5,413,549,800	94.7%	303,405,995	5.3%	5,767,837	N/A	Poll	F+A
22	Y	Pass	No	For	8.9%	5,206,784,937	91.1%	510,100,623	8.9%	5,864,677	N/A	Poll	F+A
23	Y	Pass	No	For	1.4%	5,628,121,056	98.6%	80,076,321	1.4%	14,527,568	N/A	Poll	F+A
24	Y	Pass	No	For	3.0%	5,551,286,327	97.0%	170,102,367	3.0%	2,331,379	N/A	Poll	F+A
25	Y	Pass	No	For	6.0%	5,377,481,001	94.0%	343,676,100	6.0%	1,565,930	N/A	Poll	F+A
26	Y	Pass	No	For	6.3%	5,362,716,632	93.7%	358,313,883	6.3%	1,695,737	N/A	Poll	F+A
27	Y	Pass	No	For	0.7%	5,682,432,673	99.3%	38,933,273	0.7%	1,347,269	N/A	Poll	F+A
28	Y	Pass	No	For	0.8%	5,675,860,835	99.2%	43,872,936	0.8%	2,989,642	N/A	Poll	F+A

TS TECH CO., LTD.

Meeting Date: 06/25/2021 **Country:** Japan **Ticker:** 7313 **Proxy Level:** N/A
Record Date: 03/31/2021 **Meeting Type:** Annual **Meeting ID:** 1551179
Primary Security ID: J9299N100 **Primary CUSIP:** J9299N100 **Primary ISIN:** JP3539230007 **Primary SEDOL:** B1P1JR4

Earliest Cutoff Date: 06/23/2021 **Total Ballots:** 1 **Voting Policy:** ISS **Additional Policy:**
Votable Shares: 73,000 ***Shares on Loan:** 0 **Shares Instructed:** 73,000 **Shares Voted:** 73,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 47	Mgmt	Yes	For	For		For	For	No	No	No
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director Yasuda, Masanari	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director Nakajima, Yoshitaka	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director Hasegawa, Kenichi	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director Hayashi, Akihiko	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director Arai, Yutaka	Mgmt	Yes	For	For		For	For	No	No	No
3.6	Elect Director Igaki, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
3.7	Elect Director Toba, Eiji	Mgmt	Yes	For	For		For	For	No	No	No
3.8	Elect Director Kobori, Takahiro	Mgmt	Yes	For	For		For	For	No	No	No
3.9	Elect Director Suzaki, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No
3.10	Elect Director Mutaguchi, Teruyasu	Mgmt	Yes	For	For		For	For	No	No	No
3.11	Elect Director Ogita, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.1	Elect Director and Audit Committee Member Sekine, Tatsuo	Mgmt	Yes	For	For		For	For	No	No	No
4.2	Elect Director and Audit Committee Member Motoda, Tatsuya	Mgmt	Yes	For	For		For	For	No	No	No
4.3	Elect Director and Audit Committee Member Hayashi, Hajime	Mgmt	Yes	For	For		For	For	No	No	No
4.4	Elect Director and Audit Committee Member Nakada, Tomoko	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Restricted Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
8	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jcoleman2 06/22/2021	jcoleman2 06/22/2021		73,000	73,000
Total Shares:						73,000	73,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	590,629	95.6%	25,967	N/A	1,020	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	562,502	91.1%	54,060	N/A	1,021	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	576,452	93.3%	40,111	N/A	1,020	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	600,532	97.2%	16,031	N/A	1,020	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	602,866	97.6%	13,697	N/A	1,020	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	603,210	97.7%	13,353	N/A	1,020	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	603,204	97.7%	13,359	N/A	1,020	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	603,209	97.7%	13,354	N/A	1,020	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	603,210	97.7%	13,353	N/A	1,020	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	603,204	97.7%	13,359	N/A	1,020	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	603,192	97.7%	13,371	N/A	1,020	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	607,215	98.3%	9,348	N/A	1,020	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	607,190	98.3%	9,373	N/A	1,020	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	603,239	97.7%	13,357	N/A	1,020	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.2	Y	Pass	No	For	N/A	614,623	99.5%	1,973	N/A	1,020	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	614,609	99.5%	1,987	N/A	1,020	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	N/A	616,417	99.8%	179	N/A	1,020	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	613,816	99.4%	438	N/A	3,362	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	615,726	99.7%	328	N/A	1,562	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	607,572	98.4%	9,024	N/A	1,020	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	614,230	99.4%	1,822	N/A	1,563	N/A	Poll	F+A+AB

Fujitsu Ltd.

Meeting Date: 06/28/2021	Country: Japan	Ticker: 6702	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1551897	
Primary Security ID: J15708159	Primary CUSIP: J15708159	Primary ISIN: JP3818000006	Primary SEDOL: 6356945
Earliest Cutoff Date: 06/24/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 140,000	*Shares on Loan: 0	Shares Instructed: 140,000	Shares Voted: 140,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Tokita, Takahito	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Furuta, Hidenori	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Isobe, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Yamamoto, Masami	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Mukai, Chiaki	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Abe, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Kojo, Yoshiko	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Scott Callon	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Sasae, Kenichiro	Mgmt	Yes	For	For		For	For	No	No	No
2	Appoint Statutory Auditor Hirose, Yoichi	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Namba, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Performance Share Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 06/10/2021	arussell 06/10/2021		140,000	140,000
Total Shares:						140,000	140,000

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	1,647,591	98.2%	17,583	N/A	10,827	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	1,649,735	98.4%	15,446	N/A	10,827	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	1,643,839	98.0%	21,340	N/A	10,827	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	1,649,184	98.3%	15,997	N/A	10,827	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	1,654,938	98.7%	10,243	N/A	10,827	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	1,654,993	98.7%	10,030	N/A	10,985	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	1,654,813	98.7%	10,368	N/A	10,827	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	1,515,618	90.4%	149,548	N/A	10,827	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	1,660,617	99.0%	4,407	N/A	10,985	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	1,567,472	93.5%	97,728	N/A	10,827	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,663,651	99.2%	1,563	N/A	10,827	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,667,403	99.4%	4,311	N/A	4,320	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	1,648,237	98.3%	24,367	N/A	3,439	N/A	Poll	F+A+AB

Central Glass Co., Ltd.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 4044	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1551863	
Primary Security ID: J05502109	Primary CUSIP: J05502109	Primary ISIN: JP3425000001	Primary SEDOL: 6184306
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 99,500	*Shares on Loan: 0	Shares Instructed: 99,500	Shares Voted: 99,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Shimizu, Tadashi	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Maeda, Kazuhiko	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Kume, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Miyauchi, Toru	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Irisawa, Minoru	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Makihata, Yoshitada	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Nishide, Tetsuo	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Koinuma, Kimi	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Kawata, Masaya	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Tomioka, Takao	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Nishimura, Toshihide	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Central Glass Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jcoleman2 06/24/2021	jcoleman2 06/24/2021		99,500	99,500
Total Shares:						99,500	99,500

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	317,851	85.6%	53,289	N/A	125	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	319,686	86.1%	51,279	N/A	300	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	341,721	92.0%	29,244	N/A	300	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	341,723	92.0%	29,542	N/A	0	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	341,713	92.0%	29,252	N/A	300	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	369,988	99.7%	977	N/A	300	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	320,048	86.2%	50,917	N/A	300	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	320,126	86.2%	50,839	N/A	300	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	337,941	91.0%	33,023	N/A	300	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	369,274	99.4%	1,762	N/A	300	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	367,997	99.1%	3,039	N/A	300	N/A	Poll	F+A+AB

Koito Manufacturing Co., Ltd.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 7276	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1551027	
Primary Security ID: J34899104	Primary CUSIP: J34899104	Primary ISIN: JP3284600008	Primary SEDOL: 6496324
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 49,900	*Shares on Loan: 0	Shares Instructed: 49,900	Shares Voted: 49,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Otake, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Kato, Michiaki	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.3	Elect Director Arima, Kenji	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Uchiyama, Masami	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Konagaya, Hideharu	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Kusakawa, Katsuyuki	Mgmt	Yes	For	For		For	For	No	No	No

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Koito Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.7	Elect Director Toyota, Jun	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Otake, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Mihara, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Yamamoto, Hideo	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Katsuda, Takayuki	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Inoue, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
2.13	Elect Director Uehara, Haruya	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.14	Elect Director Sakurai, Kingo	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
3	Appoint Statutory Auditor Sakakibara, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
4	Appoint Alternate Statutory Auditor Shinohara, Hideo	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 06/25/2021	arussell 06/25/2021		49,900	49,900
Total Shares:						49,900	49,900

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,418,068	95.2%	70,867	N/A	459	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,043,769	70.1%	445,156	N/A	459	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,277,029	85.7%	189,154	N/A	23,201	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,279,048	85.9%	209,878	N/A	459	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,353,945	90.9%	134,981	N/A	459	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,389,346	93.3%	99,585	N/A	459	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,389,351	93.3%	99,580	N/A	459	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,389,343	93.3%	99,588	N/A	459	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,385,834	93.0%	103,097	N/A	459	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,270,890	85.3%	218,041	N/A	459	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	1,389,305	93.3%	99,626	N/A	459	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	1,387,712	93.2%	101,219	N/A	459	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	1,389,823	93.3%	99,104	N/A	459	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	1,266,760	85.1%	222,165	N/A	459	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.14	Y	Pass	No	For	N/A	1,298,278	87.2%	190,650	N/A	459	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,389,110	93.3%	99,816	N/A	459	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,487,489	99.9%	1,445	N/A	459	N/A	Poll	F+A+AB

Mitsubishi Electric Corp.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 6503	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1554349	
Primary Security ID: J43873116	Primary CUSIP: J43873116	Primary ISIN: JP3902400005	Primary SEDOL: 6597045
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,650,000	*Shares on Loan: 0	Shares Instructed: 1,650,000	Shares Voted: 1,650,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Sakuyama, Masaki	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Sugiyama, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Sagawa, Masahiko	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Kawagoishi, Tadashi	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Sakamoto, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Uruma, Kei	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Masuda, Kuniaki	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Yabunaka, Mitoji	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Obayashi, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.10	Elect Director Watanabe, Kazunori	Mgmt	Yes	For	For		For	For	No	No	No
1.11	Elect Director Koide, Hiroko	Mgmt	Yes	For	For		For	For	No	No	No
1.12	Elect Director Oyamada, Takashi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

Blended Rationale: A vote AGAINST this director nominee is warranted because: The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell 06/10/2021	arusell 06/10/2021		1,650,000	1,650,000
Total Shares:						1,650,000	1,650,000

Meeting Results

Outstanding Shares Voted: **Results Available: Partial**

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	17,593,292	96.0%	638,195	N/A	48,095	N/A	Poll	F+A+AB

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	N/A	17,640,025	96.3%	592,799	N/A	46,760	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	17,285,802	94.3%	947,016	N/A	46,760	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	17,362,864	94.8%	869,953	N/A	46,760	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	17,287,521	94.4%	945,297	N/A	46,760	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	17,658,024	96.4%	574,800	N/A	46,760	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	17,329,926	94.6%	902,893	N/A	46,760	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	17,635,445	96.3%	596,044	N/A	48,095	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	18,015,922	98.3%	215,567	N/A	48,095	N/A	Poll	F+A+AB
1.10	Y	Pass	No	For	N/A	18,212,300	99.4%	20,526	N/A	46,760	N/A	Poll	F+A+AB
1.11	Y	Pass	No	For	N/A	18,128,455	98.9%	104,370	N/A	46,760	N/A	Poll	F+A+AB
1.12	Y	Pass	No	For	N/A	13,597,843	74.2%	4,668,607	N/A	13,120	N/A	Poll	F+A+AB

Mitsubishi Heavy Industries, Ltd.

Meeting Date: 06/29/2021 **Country:** Japan **Ticker:** 7011 **Proxy Level:** N/A
Record Date: 03/31/2021 **Meeting Type:** Annual **Meeting ID:** 1551723
Primary Security ID: J44002178 **Primary CUSIP:** J44002178 **Primary ISIN:** JP3900000005 **Primary SEDOL:** 6597067

Earliest Cutoff Date: 06/27/2021 **Total Ballots:** 1 **Voting Policy:** ISS **Additional Policy:**
Votable Shares: 900,000 ***Shares on Loan:** 0 **Shares Instructed:** 900,000 **Shares Voted:** 900,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	Yes	For	For		For	For	No	No	No
2	Amend Articles to Clarify Provisions on Alternate Directors Who Are Audit Committee Members	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director Miyanaga, Shunichi	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director Izumisawa, Seiji	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director Kozawa, Hisato	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director Kaguchi, Hitoshi	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director Shinohara, Naoyuki	Mgmt	Yes	For	For		For	For	No	No	No
3.6	Elect Director Kobayashi, Ken	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
3.7	Elect Director Hirano, Nobuyuki	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
4.1	Elect Director and Audit Committee Member Tokunaga, Setsuo	Mgmt	Yes	For	For		For	For	No	No	No
4.2	Elect Director and Audit Committee Member Unoura, Hiro	Mgmt	Yes	For	For		For	For	No	No	No
4.3	Elect Director and Audit Committee Member Morikawa, Noriko	Mgmt	Yes	For	For		For	For	No	No	No
4.4	Elect Director and Audit Committee Member Ii, Masako	Mgmt	Yes	For	For		For	For	No	No	No

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Mitsubishi Heavy Industries, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Elect Alternate Director and Audit Committee Member Oka, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 06/23/2021	arussell 06/23/2021		900,000	900,000
Total Shares:						900,000	900,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	2,551,076	99.6%	6,939	N/A	226	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	2,553,708	99.7%	4,427	N/A	227	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	2,507,739	97.9%	49,076	N/A	1,402	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	2,507,748	97.9%	50,240	N/A	226	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	2,529,116	98.7%	28,875	N/A	226	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	2,529,862	98.8%	28,130	N/A	226	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	2,540,746	99.2%	17,248	N/A	226	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	2,362,919	92.3%	195,071	N/A	226	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	2,365,255	92.3%	192,736	N/A	226	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	2,459,018	96.0%	99,031	N/A	226	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	2,542,185	99.3%	15,870	N/A	226	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	2,543,492	99.3%	14,563	N/A	226	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	N/A	2,550,544	99.6%	7,511	N/A	226	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	2,551,856	99.6%	6,227	N/A	226	N/A	Poll	F+A+AB

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 8306	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1552018	
Primary Security ID: J44497105	Primary CUSIP: J44497105	Primary ISIN: JP3902900004	Primary SEDOL: 6335171
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 5,830,000	*Shares on Loan: 0	Shares Instructed: 5,830,000	Shares Voted: 5,830,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 12.5	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.1	Elect Director Fujii, Mariko	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Honda, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Kato, Kaoru	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Kuwabara, Satoko	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Toby S. Myerson	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Nomoto, Hirofumi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

Blended Rationale: A vote AGAINST this director nominee is warranted because: The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

2.7	Elect Director Shingai, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Tsuji, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Tarisa Watanagase	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Ogura, Ritsuo	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Miyanaga, Kenichi	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Mike, Kanetsugu	Mgmt	Yes	For	For		For	For	No	No	No
2.13	Elect Director Araki, Saburo	Mgmt	Yes	For	For		For	For	No	No	No
2.14	Elect Director Nagashima, Iwao	Mgmt	Yes	For	For		For	For	No	No	No
2.15	Elect Director Hanzawa, Junichi	Mgmt	Yes	For	For		For	For	No	No	No
2.16	Elect Director Kamezawa, Hironori	Mgmt	Yes	For	For		For	For	No	No	No
3	Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	SH	Yes	Against	Against		Against	Against	No	No	No
4	Amend Articles to Add Provision on Early Submission of Annual Yuho Securities Report	SH	Yes	Against	For		For	For	Yes	No	No

Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: The proposal is unlikely to place a substantial burden on the company, and the proposal is expected to improve information disclosure.*

Blended Rationale: A vote FOR this shareholder proposal is warranted because: The proposal is unlikely to place a substantial burden on the company, and the proposal is expected to improve information disclosure.*

5	Amend Articles to Prohibit Officers and Employees of the Company from Committing Parental Child Abduction for Gaining Advantage in Custody Disputes	SH	Yes	Against	Against		Against	Against	No	No	No
6	Amend Articles to Prohibit Provision of Financing and Other Inappropriate Transactions to Anti-Social Forces	SH	Yes	Against	Against		Against	Against	No	No	No
7	Amend Articles to Establish Helpline for Whistle-Blowers	SH	Yes	Against	Against		Against	Against	No	No	No
8	Appoint Shareholder Director Nominee Ino, Tatsuki	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jcoleman2 06/17/2021	jcoleman2 06/17/2021		5,830,000	5,830,000

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Meeting Results

Outstanding Shares Voted: 128,669,570

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	98,874,975	99.7%	109,810	N/A	17,410	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	98,112,761	99.0%	879,170	N/A	10,260	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	98,351,401	99.2%	640,531	N/A	10,260	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	97,969,153	98.8%	1,022,777	N/A	10,262	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	96,642,303	97.5%	2,349,629	N/A	10,260	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	98,327,602	99.2%	664,428	N/A	10,162	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	85,618,481	86.4%	13,373,433	N/A	10,262	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	98,328,507	99.2%	663,423	N/A	10,262	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	98,357,285	99.2%	634,645	N/A	10,262	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	98,329,960	99.2%	661,973	N/A	10,260	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	95,370,846	96.2%	3,621,071	N/A	10,262	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	95,346,467	96.2%	3,645,449	N/A	10,262	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	96,060,742	96.9%	1,673,419	N/A	1,268,027	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	97,997,891	98.9%	994,039	N/A	10,262	N/A	Poll	F+A+AB
2.14	Y	Pass	No	For	N/A	98,029,830	98.9%	962,099	N/A	10,262	N/A	Poll	F+A+AB
2.15	Y	Pass	No	For	N/A	98,020,360	98.9%	971,569	N/A	10,262	N/A	Poll	F+A+AB
2.16	Y	Pass	No	For	N/A	94,552,841	95.4%	4,439,073	N/A	10,262	N/A	Poll	F+A+AB
3	Y	Fail	No	Against	N/A	22,516,535	22.7%	76,101,226	N/A	384,420	N/A	Poll	F+A+AB
4	Y	Fail	No	Against	N/A	27,342,788	27.6%	71,635,422	N/A	23,967	N/A	Poll	F+A+AB
5	Y	Fail	No	Against	N/A	3,858,152	3.9%	89,135,973	N/A	42,916	N/A	Poll	F+A+AB
6	Y	Fail	No	Against	N/A	3,966,031	4.0%	89,028,837	N/A	42,173	N/A	Poll	F+A+AB
7	Y	Fail	No	Against	N/A	4,468,588	4.5%	88,901,422	N/A	252,635	N/A	Poll	F+A+AB
8	Y	Fail	No	Against	N/A	3,491,115	3.5%	89,804,183	N/A	327,347	N/A	Poll	F+A+AB

Nippon Television Holdings, Inc.

Meeting Date: 06/29/2021

Country: Japan

Ticker: 9404

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1553616

Primary Security ID: J56171101

Primary CUSIP: J56171101

Primary ISIN: JP3732200005

Primary SEDOL: 6644060

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Nippon Television Holdings, Inc.

Earliest Cutoff Date: 06/27/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 129,400

*Shares on Loan: 0

Shares Instructed: 129,400

Shares Voted: 129,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, With a Final Dividend of JPY 25	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Okubo, Yoshio	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * Yoshio Okubo bears the responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance. * He also should be held responsible for the company's problematic director nomination process and practice, as evidenced by the company's change in Tsuneo Watanabe's designation from outside director to inside director, which appears to be intended to avoid future disclosure of Watanabe's board attendance.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * Yoshio Okubo bears the responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance. * He also should be held responsible for the company's problematic director nomination process and practice, as evidenced by the company's change in Tsuneo Watanabe's designation from outside director to inside director, which appears to be intended to avoid future disclosure of Watanabe's board attendance.</i></p>											
2.2	Elect Director Sugiyama, Yoshikuni	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * Yoshikuni Sugiyama bears the responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance. * He also should be held responsible for the company's problematic director nomination process and practice, as evidenced by the company's change in Tsuneo Watanabe's designation from outside director to inside director, which appears to be intended to avoid future disclosure of Watanabe's board attendance.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * Yoshikuni Sugiyama bears the responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance. * He also should be held responsible for the company's problematic director nomination process and practice, as evidenced by the company's change in Tsuneo Watanabe's designation from outside director to inside director, which appears to be intended to avoid future disclosure of Watanabe's board attendance.</i></p>											
2.3	Elect Director Kosugi, Yoshinobu	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Watanabe, Tsuneo	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders over concerns about his ability to attend board meetings.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders over concerns about his ability to attend board meetings.</i></p>											
2.5	Elect Director Yamaguchi, Toshikazu	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Imai, Takashi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.7	Elect Director Sato, Ken	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.8	Elect Director Kakizoe, Tadao	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.9	Elect Director Manago, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Statutory Auditor Shimada, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
4	Appoint Alternate Statutory Auditor Nose, Yasuhiro	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Nippon Television Holdings, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 06/22/2021	arussell 06/22/2021		129,400	129,400
Total Shares:						129,400	129,400

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	2,137,574	94.9%	110,320	N/A	1,775	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,674,925	74.4%	572,968	N/A	1,776	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,852,546	82.3%	395,340	N/A	1,776	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,934,200	85.9%	313,690	N/A	1,776	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,715,399	76.2%	532,494	N/A	1,776	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	2,119,612	94.1%	128,283	N/A	1,776	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,925,092	85.5%	322,805	N/A	1,776	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	2,047,613	90.9%	200,284	N/A	1,776	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	2,047,794	90.9%	200,103	N/A	1,776	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,974,813	87.7%	273,084	N/A	1,776	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	2,148,208	95.4%	99,687	N/A	1,775	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	2,159,120	95.9%	88,777	N/A	1,775	N/A	Poll	F+A+AB

TBS Holdings, Inc.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 9401	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1552413	
Primary Security ID: J86656105	Primary CUSIP: J86656105	Primary ISIN: JP3588600001	Primary SEDOL: 6894166
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 133,000	*Shares on Loan: 0	Shares Instructed: 133,000	Shares Voted: 133,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Takeda, Shinji	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.*

Blended Rationale: A vote AGAINST this director nominee is warranted because: The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.*

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.2	Elect Director Sasaki, Takashi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i></p>											
2.3	Elect Director Kawai, Toshiaki	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Sugai, Tatsuo	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Watanabe, Shoichi	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Chisaki, Masaya	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Kashiwaki, Hitoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Yagi, Yosuke	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Haruta, Makoto	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 06/22/2021	arussell 06/22/2021		133,000	133,000
Total Shares:						133,000	133,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,513,254	92.7%	116,924	N/A	10	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,267,678	77.7%	362,596	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,260,353	77.2%	369,921	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,382,892	84.7%	247,382	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,425,059	87.3%	205,216	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,425,176	87.3%	205,099	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,425,081	87.3%	205,194	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,389,218	85.1%	241,057	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,452,830	89.0%	177,445	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,452,757	89.0%	177,518	N/A	0	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Toei Co., Ltd.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 9605	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1552610	
Primary Security ID: J84506120	Primary CUSIP: J84506120	Primary ISIN: JP3560000006	Primary SEDOL: 6895181
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 15,800	*Shares on Loan: 0	Shares Instructed: 15,800	Shares Voted: 15,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For		For	For	No	No	No
2	Appoint Statutory Auditor Shioike, Tomoko	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Kamimura, Kenji	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>											
4	Approve Director and Statutory Auditor Retirement Bonus	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amounts are not disclosed. * The payment of bonuses to outsiders is an inappropriate practice.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because: * The bonus amounts are not disclosed. * The payment of bonuses to outsiders is an inappropriate practice.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell 06/22/2021	arusell 06/22/2021		15,800	15,800
Total Shares:						15,800	15,800

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	106,873	92.4%	8,728	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	115,519	99.9%	82	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	98,617	85.3%	16,983	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	85,596	74.0%	30,004	N/A	0	N/A	Poll	F+A+AB

Toppan Forms Co., Ltd.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 7862	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1551934	
Primary Security ID: J8931G101	Primary CUSIP: J8931G101	Primary ISIN: JP3629200001	Primary SEDOL: 6105028

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Toppan Forms Co., Ltd.

Earliest Cutoff Date: 06/22/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 195,000

*Shares on Loan: 0

Shares Instructed: 195,000

Shares Voted: 195,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 12.5	Mgmt	Yes	For	For		For	For	No	No	No
2	Elect Director Tanaka, Takashi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 06/10/2021	arussell 06/10/2021		195,000	195,000
Total Shares:						195,000	195,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	997,357	98.5%	15,551	N/A	4	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	1,017,978	99.0%	9,891	N/A	4	N/A	Poll	F+A+AB

TV Asahi Holdings Corp.

Meeting Date: 06/29/2021

Country: Japan

Ticker: 9409

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1555519

Primary Security ID: J93646107

Primary CUSIP: J93646107

Primary ISIN: JP3429000007

Primary SEDOL: 6287410

Earliest Cutoff Date: 06/27/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 121,300

*Shares on Loan: 0

Shares Instructed: 121,300

Shares Voted: 121,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Hayakawa, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Yoshida, Shinichi	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Sunami, Gengo	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Fujinoki, Masaya	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Kameyama, Keiji	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Takeda, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Shinozuka, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Kenjo, Mieko	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Tezuka, Osamu	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.10	Elect Director Nakamura, Shiro	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes

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TV Asahi Holdings Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.1	Elect Director and Audit Committee Member Ikeda, Katsuhiko	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director and Audit Committee Member Gemma, Akira	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director and Audit Committee Member Sasaki, Katsumi	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director and Audit Committee Member Fujishige, Sadayoshi	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director and Audit Committee Member Miyata, Keiko	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 06/22/2021	arussell 06/22/2021		121,300	121,300
Total Shares:						121,300	121,300

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,001,810	99.0%	363	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	945,955	93.4%	56,218	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	946,763	93.5%	55,411	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	970,523	95.9%	31,651	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	970,497	95.9%	31,677	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	969,235	95.7%	32,939	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	970,479	95.9%	31,695	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	970,523	95.9%	31,651	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	971,054	95.9%	31,120	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	856,890	84.6%	145,283	N/A	0	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	858,808	84.8%	143,366	N/A	0	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	970,757	95.9%	31,416	N/A	0	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	955,813	94.4%	46,360	N/A	0	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	967,060	95.5%	35,111	N/A	0	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	970,760	95.9%	31,413	N/A	0	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	971,155	95.9%	31,018	N/A	0	N/A	Poll	F+A+AB

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eHealth, Inc.

Meeting Date: 06/30/2021	Country: USA	Ticker: EHTH	Proxy Level: 3
Record Date: 05/10/2021	Meeting Type: Annual	Meeting ID: 1547171	
Primary Security ID: 28238P109	Primary CUSIP: 28238P109	Primary ISIN: US28238P1093	Primary SEDOL: B1G0F83
Earliest Cutoff Date: 06/29/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 500,000	*Shares on Loan: 0	Shares Instructed: 500,000	Shares Voted: 500,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director James E. Murray	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2	Elect Director Cesar M. Soriano	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3	Elect Director Dale B. Wolf	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jcoleman2 06/22/2021	jcoleman2 06/22/2021		500,000	500,000
Total Shares:						500,000	500,000

Meeting Results

Outstanding Shares Voted: 29,364,854

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.3%	22,959,784	99.7%	74,827	0.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.6%	22,672,768	98.4%	361,843	1.6%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.5%	24,963,770	98.5%	378,680	1.5%	13,170	N/A	Proxy	F+A
3	Y	Pass	No	For	14.7%	19,644,918	85.3%	3,374,656	14.7%	15,037	N/A	Proxy	F+A

Melrose Industries Plc

Meeting Date: 07/09/2021	Country: United Kingdom	Ticker: MRO	Proxy Level: N/A
Record Date: 07/07/2021	Meeting Type: Special	Meeting ID: 1559168	
Primary Security ID: G5973J178	Primary CUSIP: G5973J178	Primary ISIN: GB00BZ1G4322	Primary SEDOL: BZ1G432

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Melrose Industries Plc

Earliest Cutoff Date: 07/05/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 11,000,000

*Shares on Loan: 0

Shares Instructed: 11,000,000

Shares Voted: 11,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Reduction of Share Premium Account	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted as no significant concerns have been identified.</i>											
2	Approve Issuance of B2 Shares	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted as no significant concerns have been identified.</i>											
3	Approve Share Consolidation	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted as no significant concerns have been identified.</i>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jcoleman2 06/28/2021	jcoleman2 06/28/2021		11,000,000	11,000,000
Total Shares:						11,000,000	11,000,000

Meeting Results

Outstanding Shares Voted: 4,858,254,963

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	3,910,994,380	100.0%	1,358,452	0.0%	19,277,291	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	3,928,160,032	100.0%	1,648,546	0.0%	1,821,545	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	3,910,959,839	100.0%	1,381,492	0.0%	19,288,792	N/A	Poll	F+A

BT Group Plc

Meeting Date: 07/15/2021

Country: United Kingdom

Ticker: BT.A

Proxy Level: N/A

Record Date: 07/13/2021

Meeting Type: Annual

Meeting ID: 1544950

Primary Security ID: G16612106

Primary CUSIP: G16612106

Primary ISIN: GB0030913577

Primary SEDOL: 3091357

Earliest Cutoff Date: 07/09/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 18,000,000

*Shares on Loan: 0

Shares Instructed: 18,000,000

Shares Voted: 18,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Re-elect Jan du Plessis as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
4	Re-elect Philip Jansen as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
5	Re-elect Simon Lowth as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
6	Re-elect Adel Al-Saleh as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
7	Re-elect Sir Ian Cheshire as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
8	Re-elect Iain Conn as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
9	Re-elect Isabel Hudson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
10	Re-elect Matthew Key as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11	Re-elect Allison Kirkby as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12	Re-elect Leena Nair as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
13	Re-elect Sara Weller as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
22	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jcoleman2 07/08/2021	jcoleman2 07/08/2021		18,000,000	18,000,000
Total Shares:						18,000,000	18,000,000

Meeting Results

Outstanding Shares Voted: 9,918,324,018

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	6,914,109,757	100.0%	1,043,946	0.0%	4,016,590	N/A	Poll	F+A
2	Y	Pass	No	For	4.1%	6,634,876,487	95.9%	282,321,890	4.1%	1,975,431	N/A	Poll	F+A
3	Y	Pass	No	For	2.7%	6,730,815,056	97.3%	186,438,683	2.7%	1,970,324	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	6,912,914,684	99.9%	4,627,825	0.1%	1,709,860	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	6,906,504,818	99.8%	10,796,577	0.2%	1,922,345	N/A	Poll	F+A
6	Y	Pass	No	For	0.9%	6,770,949,771	99.1%	58,506,601	0.9%	89,735,391	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	6,860,349,907	99.2%	56,923,545	0.8%	1,917,910	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	6,912,698,054	99.9%	4,482,740	0.1%	1,989,039	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.1%	6,913,166,371	99.9%	4,096,169	0.1%	1,895,147	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	6,913,405,962	99.9%	3,799,014	0.1%	1,964,914	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	6,901,772,817	99.8%	15,471,797	0.2%	1,930,999	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	6,902,815,010	99.8%	14,406,556	0.2%	1,959,623	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	6,903,293,479	99.8%	13,952,146	0.2%	1,928,431	N/A	Poll	F+A
14	Y	Pass	No	For	1.3%	6,826,841,756	98.7%	90,662,899	1.3%	1,657,914	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	6,912,725,943	99.9%	4,721,816	0.1%	1,721,686	N/A	Poll	F+A
16	Y	Pass	No	For	4.7%	5,451,569,963	95.3%	266,143,639	4.7%	1,201,486,074	N/A	Poll	F+A
17	Y	Pass	No	For	0.9%	6,843,836,738	99.1%	60,932,273	0.9%	14,376,991	N/A	Poll	F+A
18	Y	Pass	No	For	3.7%	6,647,965,311	96.3%	256,643,860	3.7%	14,519,178	N/A	Poll	F+A
19	Y	Pass	No	For	1.5%	6,790,993,421	98.5%	106,225,328	1.5%	21,964,487	N/A	Poll	F+A
20	Y	Pass	No	For	3.9%	6,647,656,733	96.1%	270,229,351	3.9%	1,279,645	N/A	Poll	F+A
21	Y	Pass	No	For	1.1%	6,841,814,467	98.9%	75,486,946	1.1%	1,891,539	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	6,914,056,999	100.0%	2,693,828	0.0%	2,404,514	N/A	Poll	F+A

Token Corp.

Meeting Date: 07/29/2021	Country: Japan	Ticker: 1766	Proxy Level: N/A
Record Date: 04/30/2021	Meeting Type: Annual	Meeting ID: 1562123	
Primary Security ID: J8612T109	Primary CUSIP: J8612T109	Primary ISIN: JP3590900001	Primary SEDOL: 6898447
Earliest Cutoff Date: 07/22/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 33,600	*Shares on Loan: 0	Shares Instructed: 33,600	Shares Voted: 33,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 220	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Soda, Minoru	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition.</i></p>											
2.2	Elect Director Soda, Yoshitake	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Hanabusa, Noboru	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Shida, Michihiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell 07/15/2021	arussell 07/15/2021		33,600	33,600
Total Shares:						33,600	33,600

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	119,482	99.8%	121	N/A	12	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	85,668	71.5%	33,974	N/A	12	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	114,701	95.8%	4,941	N/A	12	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	114,742	95.8%	4,900	N/A	12	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	114,999	96.0%	4,643	N/A	12	N/A	Poll	F+A+AB

Jet2 Plc

Meeting Date: 09/02/2021	Country: United Kingdom	Ticker: JET2	Proxy Level: N/A
Record Date: 08/31/2021	Meeting Type: Annual	Meeting ID: 1562474	
Primary Security ID: G5112P101	Primary CUSIP: G5112P101	Primary ISIN: GB00B1722W11	Primary SEDOL: B1722W1
Earliest Cutoff Date: 08/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 518,304	*Shares on Loan: 0	Shares Instructed: 518,304	Shares Voted: 518,304

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Re-elect Stephen Heapy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2A vote FOR the re-election of Stephen Heapy is warranted because no significant concerns have been identified. Item 3A vote AGAINST the re-election of Richard Green is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Item 2A vote FOR the re-election of Stephen Heapy is warranted because no significant concerns have been identified. Item 3A vote AGAINST the re-election of Richard Green is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p>											
3	Re-elect Richard Green as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Item 2A vote FOR the re-election of Stephen Heapy is warranted because no significant concerns have been identified. Item 3A vote AGAINST the re-election of Richard Green is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Item 2A vote FOR the re-election of Stephen Heapy is warranted because no significant concerns have been identified. Item 3A vote AGAINST the re-election of Richard Green is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p>											
4	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Authorise Issue of Equity	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is considered warranted because:* The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is considered warranted because:* The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</i></p>											
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is considered warranted because:* The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is considered warranted because:* The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</i></p>											
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is considered warranted because:* The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is considered warranted because:* The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell 08/26/2021	arusell 08/26/2021		518,304	518,304
Total Shares:						518,304	518,304

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	154,585,619	99.4%	898,303	0.6%	136,535	N/A	Poll	F+A
2	Y	Pass	No	For	5.9%	146,461,509	94.1%	9,126,039	5.9%	32,909	N/A	Poll	F+A
3	Y	Pass	No	For	19.1%	118,862,599	80.9%	28,149,298	19.1%	8,608,560	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	154,699,971	99.4%	886,077	0.6%	34,409	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	155,583,326	100.0%	3,849	0.0%	33,282	N/A	Poll	F+A
6	Y	Pass	No	For	5.4%	146,369,725	94.6%	8,364,395	5.4%	886,337	N/A	Poll	F+A
7	Y	Pass	No	For	6.1%	146,184,826	93.9%	9,428,021	6.1%	7,610	N/A	Poll	F+A
8	Y	Pass	No	For	7.1%	144,530,487	92.9%	11,077,161	7.1%	8,568	N/A	Poll	F+A

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Dixons Carphone Plc

Meeting Date: 09/15/2021	Country: United Kingdom	Ticker: DC	Proxy Level: N/A
Record Date: 09/13/2021	Meeting Type: Annual	Meeting ID: 1560803	
Primary Security ID: G2903R107	Primary CUSIP: G2903R107	Primary ISIN: GB00B4Y7R145	Primary SEDOL: B4Y7R14
Earliest Cutoff Date: 09/09/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 9,363,180	*Shares on Loan: 0	Shares Instructed: 9,363,180	Shares Voted: 9,363,180

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4	Elect Bruce Marsh as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
5	Re-elect Alex Baldock as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
6	Re-elect Eileen Burbidge as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
7	Re-elect Tony DeNunzio as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
8	Re-elect Andrea Gisle Joosen as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
9	Re-elect Lord Livingston of Parkhead as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
10	Re-elect Fiona McBain as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
11	Re-elect Gerry Murphy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
12	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No

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Dixons Carphone Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell 09/02/2021	arusell 09/02/2021		9,363,180	9,363,180
Total Shares:						9,363,180	9,363,180

Meeting Results

Outstanding Shares Voted: 1,166,458,443

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	920,471,965	100.0%	20,760	0.0%	1,665,896	N/A	Poll	F+A
2	Y	Pass	No	For	7.2%	855,375,711	92.8%	66,608,140	7.2%	174,770	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	922,135,114	100.0%	11,625	0.0%	11,882	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	920,782,311	99.9%	1,338,469	0.1%	37,841	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	921,358,418	99.9%	775,714	0.1%	24,489	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	921,577,994	99.9%	549,814	0.1%	30,813	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	921,570,882	99.9%	556,786	0.1%	30,953	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	921,338,148	99.9%	785,792	0.1%	34,681	N/A	Poll	F+A
9	Y	Pass	No	For	7.4%	853,941,645	92.6%	68,191,241	7.4%	25,735	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	921,199,040	99.9%	926,607	0.1%	32,974	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	921,491,323	99.9%	633,781	0.1%	33,517	N/A	Poll	F+A
12	Y	Pass	No	For	9.1%	838,507,597	90.9%	83,617,652	9.1%	33,372	N/A	Poll	F+A
13	Y	Pass	No	For	1.9%	904,283,156	98.1%	17,835,761	1.9%	39,704	N/A	Poll	F+A
14	Y	Pass	No	For	5.9%	867,698,630	94.1%	54,413,935	5.9%	46,056	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	1.0%	912,646,717	99.0%	9,476,907	1.0%	34,997	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	921,910,930	100.0%	197,389	0.0%	50,302	N/A	Poll	F+A
17	Y	Pass	No	For	7.5%	852,294,248	92.5%	68,677,266	7.5%	1,187,107	N/A	Poll	F+A
18	Y	Pass	No	For	1.6%	907,790,782	98.4%	14,351,594	1.6%	16,245	N/A	Poll	F+A

Cabot Oil & Gas Corporation

Meeting Date: 09/29/2021 **Country:** USA **Ticker:** COG **Proxy Level:** 5
Record Date: 08/10/2021 **Meeting Type:** Special **Meeting ID:** 1571581
Primary Security ID: 127097103 **Primary CUSIP:** 127097103 **Primary ISIN:** US1270971039 **Primary SEDOL:** 2162340

Earliest Cutoff Date: 09/28/2021 **Total Ballots:** 1 **Voting Policy:** ISS **Additional Policy:**
Votable Shares: 1,300,000 ***Shares on Loan:** 0 **Shares Instructed:** 1,300,000 **Shares Voted:** 1,300,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For		For	For	No	No	No
2	Increase Authorized Common Stock	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jbisset 09/17/2021	jbisset 09/17/2021		1,300,000	1,300,000
Total Shares:						1,300,000	1,300,000

Meeting Results

Outstanding Shares Voted: 399,664,181 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	353,383,781	99.5%	1,143,982	0.3%	538,924	0.2%	Proxy	F+A+AB
2	Y	Pass	No	For	1.2%	350,091,633	87.6%	4,396,507	1.1%	578,547	0.1%	Proxy	Capital Represented

Science Group Plc

Meeting Date: 09/30/2021 **Country:** United Kingdom **Ticker:** SAG **Proxy Level:** N/A
Record Date: 09/28/2021 **Meeting Type:** Special **Meeting ID:** 1578054
Primary Security ID: G7863T100 **Primary CUSIP:** G7863T100 **Primary ISIN:** GB00B39GTJ17 **Primary SEDOL:** B39GTJ1

Earliest Cutoff Date: 09/24/2021 **Total Ballots:** 1 **Voting Policy:** ISS **Additional Policy:**
Votable Shares: 1,011,719 ***Shares on Loan:** 0 **Shares Instructed:** 1,011,719 **Shares Voted:** 1,011,719

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
2	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
3	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Grant of Share Options Under the EEI Addendum	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted for the following reason: * The options to be granted under the PSP Scheme are subject to share price targets, a measure considered to have a number of drawbacks, and these options may vest in less than three years. * The options granted to the Executive Directors during the year appears to allow retesting of share price targets over the course of the performance period.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted for the following reason: * The options to be granted under the PSP Scheme are subject to share price targets, a measure considered to have a number of drawbacks, and these options may vest in less than three years. * The options granted to the Executive Directors during the year appears to allow retesting of share price targets over the course of the performance period.</i></p>											
5	Approve Exceptional Grants of Share Options Being Incremental to the Plan Limit Defined in the PSP Scheme	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted for the following reason: * The options to be granted under the PSP Scheme are subject to share price targets, a measure considered to have a number of drawbacks, and these options may vest in less than three years. * The options granted to the Executive Directors during the year appears to allow retesting of share price targets over the course of the performance period.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted for the following reason: * The options to be granted under the PSP Scheme are subject to share price targets, a measure considered to have a number of drawbacks, and these options may vest in less than three years. * The options granted to the Executive Directors during the year appears to allow retesting of share price targets over the course of the performance period.</i></p>											
6	Adopt Revised Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 09/23/2021	jbisset 09/23/2021		1,011,719	1,011,719
Total Shares:						1,011,719	1,011,719

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	31,163,427	100.0%	3,648	0.0%	218	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	31,140,927	99.9%	26,148	0.1%	218	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	31,164,927	100.0%	2,148	0.0%	218	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	3.6%	25,782,152	96.4%	950,591	3.6%	4,434,550	N/A	Poll	F+A
5	Y	Pass	No	For	3.6%	25,779,431	96.4%	953,312	3.6%	4,434,550	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	31,163,206	100.0%	3,869	0.0%	218	N/A	Poll	F+A

Ashmore Group Plc

Meeting Date: 10/15/2021	Country: United Kingdom	Ticker: ASHM	Proxy Level: N/A
Record Date: 10/13/2021	Meeting Type: Annual	Meeting ID: 1577901	
Primary Security ID: G0609C101	Primary CUSIP: G0609C101	Primary ISIN: GB00B132NW22	Primary SEDOL: B132NW2
Earliest Cutoff Date: 10/11/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,782,190	*Shares on Loan: 0	Shares Instructed: 1,782,190	Shares Voted: 1,782,190

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3	Re-elect Mark Coombs as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
4	Re-elect Tom Shippey as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
5	Re-elect Clive Adamson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
6	Re-elect David Bennett as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
7	Re-elect Jennifer Bingham as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
8	Elect Helen Beck as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
9	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
10	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Ashmore Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
17	Approve Waiver on Rule 9 of the Takeover Code	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 10/11/2021	jbisset 10/11/2021		1,782,190	1,782,190
Total Shares:						1,782,190	1,782,190

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	613,189,969	99.9%	773,132	0.1%	1,527,091	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	614,489,092	99.8%	999,132	0.2%	1,968	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	612,940,079	99.6%	2,545,695	0.4%	4,418	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	612,946,373	99.6%	2,540,401	0.4%	3,418	N/A	Poll	F+A
5	Y	Pass	No	For	2.9%	597,771,811	97.1%	17,716,413	2.9%	1,968	N/A	Poll	F+A
6	Y	Pass	No	For	3.5%	589,956,127	96.5%	21,214,164	3.5%	4,319,901	N/A	Poll	F+A
7	Y	Pass	No	For	4.3%	588,906,997	95.7%	26,581,227	4.3%	1,968	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	615,439,291	100.0%	48,356	0.0%	2,545	N/A	Poll	F+A
9	Y	Pass	No	For	19.7%	464,123,556	80.3%	114,108,503	19.7%	37,258,133	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	14.7%	525,079,487	85.3%	90,403,598	14.7%	7,107	N/A	Poll	F+A
11	Y	Pass	No	For	0.7%	611,139,717	99.3%	4,345,498	0.7%	4,977	N/A	Poll	F+A
12	Y	Pass	No	For	2.1%	602,525,151	97.9%	12,952,573	2.1%	12,468	N/A	Poll	F+A
13	Y	Pass	No	For	0.6%	612,044,872	99.4%	3,443,352	0.6%	1,968	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	615,411,305	100.0%	70,919	0.0%	7,968	N/A	Poll	F+A
15	Y	Pass	No	For	1.9%	603,829,709	98.1%	11,652,515	1.9%	7,968	N/A	Poll	F+A
16	Y	Pass	No	For	0.3%	613,266,834	99.7%	2,144,993	0.3%	78,365	N/A	Poll	F+A
17	Y	Pass	No	For	3.9%	366,106,679	96.1%	14,724,433	3.9%	13,290,191	N/A	Poll	F+A
18	Y	Pass	No	For	1.4%	607,045,213	98.6%	8,442,747	1.4%	2,232	N/A	Poll	F+A

Cairn Energy Plc

Meeting Date: 10/28/2021	Country: United Kingdom	Ticker: CNE	Proxy Level: N/A
Record Date: 10/26/2021	Meeting Type: Special	Meeting ID: 1584072	
Primary Security ID: G1856T128	Primary CUSIP: G1856T128	Primary ISIN: GB00BN0SMB92	Primary SEDOL: BN0SMB9
Earliest Cutoff Date: 10/22/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,535,379	*Shares on Loan: 0	Shares Instructed: 1,535,379	Shares Voted: 1,535,379

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Matters Relating to the Sale of Company's Interest in the Catcher and Kraken Fields	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 10/21/2021	jbisset 10/21/2021		1,535,379	1,535,379
Total Shares:						1,535,379	1,535,379

Meeting Results

Outstanding Shares Voted: 499,267,656 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	4.6%	327,498,214	95.4%	15,799,223	4.6%	6,243	N/A	Poll	F+A

Hennes & Mauritz AB

Meeting Date: 10/28/2021	Country: Sweden	Ticker: HM.B	Proxy Level: N/A
Record Date: 10/20/2021	Meeting Type: Extraordinary Shareholders	Meeting ID: 1582231	
Primary Security ID: W41422101	Primary CUSIP: W41422101	Primary ISIN: SE0000106270	Primary SEDOL: 5687431

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Hennes & Mauritz AB

Earliest Cutoff Date: 10/20/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 1,100,000

*Shares on Loan: 0

Shares Instructed: 1,100,000

Shares Voted: 1,100,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No								
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
2	Elect Chairman of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
3.2	Designate Erik Sjomán as Inspector of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
4	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
5	Approve Agenda of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
7	Approve Dividends of SEK 6.50 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
8	Close Meeting	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Rejected - NO POA	jbisset 10/06/2021	jbisset 10/06/2021		1,100,000	1,100,000
Total Shares:						1,100,000	1,100,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	N												

Coty Inc.

Meeting Date: 11/04/2021	Country: USA	Ticker: COTY	Proxy Level: 3
Record Date: 09/10/2021	Meeting Type: Annual	Meeting ID: 1580288	
Primary Security ID: 222070203	Primary CUSIP: 222070203	Primary ISIN: US2220702037	Primary SEDOL: BBBSMJ2
Earliest Cutoff Date: 11/03/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,748,500	*Shares on Loan: 0	Shares Instructed: 1,748,500	Shares Voted: 1,748,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Beatrice Ballini	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>											
1.2	Elect Director Joachim Creus	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>											
1.3	Elect Director Nancy G. Ford	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>											
1.4	Elect Director Olivier Goudet	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5	Elect Director Peter Harf	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
1.6	Elect Director Johannes P. Huth	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
1.7	Elect Director Maria Ausuncion Aramburuzabala Larregui	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
1.8	Elect Director Anna Adeola Makanju	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
1.9	Elect Director Sue Y. Nabi	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
1.10	Elect Director Isabelle Parize	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
1.11	Elect Director Erhard Schoewel	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.12	Elect Director Robert Singer	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>											
1.13	Elect Director Justine Tan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>											
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Although CEO Nabi is not eligible for additional equity awards and the annual bonus plan during her employment term, her sign-on RSUs of \$280 million represent an extraordinary magnitude. Further concerning is that the awards are designed to fully vest in less than three years following the grant. Additionally, Nabi is entitled to an outsized base salary valued at approximately \$3.5 million for 2021. Overall, FY21 pay lacks pre-set performance criteria, as other NEOs' equity awards are also entirely time-based, and the FY21 bonus program was suspended due to the pandemic. Further, another NEO also received a relatively large base salary. Notably, these significant concerns for the year in review follow a multiple years of problematic pay decisions at the company.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted. Although CEO Nabi is not eligible for additional equity awards and the annual bonus plan during her employment term, her sign-on RSUs of \$280 million represent an extraordinary magnitude. Further concerning is that the awards are designed to fully vest in less than three years following the grant. Additionally, Nabi is entitled to an outsized base salary valued at approximately \$3.5 million for 2021. Overall, FY21 pay lacks pre-set performance criteria, as other NEOs' equity awards are also entirely time-based, and the FY21 bonus program was suspended due to the pandemic. Further, another NEO also received a relatively large base salary. Notably, these significant concerns for the year in review follow a multiple years of problematic pay decisions at the company.</i></p>											
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jbisset 10/28/2021	jbisset 10/28/2021		1,748,500	1,748,500
Total Shares:						1,748,500	1,748,500

Meeting Results

Outstanding Shares Voted: 905,478,965

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	20.9%	597,471,821	79.1%	157,481,123	20.9%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.8%	748,862,334	99.2%	6,090,610	0.8%	0	N/A	Proxy	F+A
1.3	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.0%	747,663,574	99.0%	7,289,370	1.0%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	4.0%	724,571,161	96.0%	30,381,783	4.0%	0	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.6	Y	Pass	No	For	19.7%	606,058,754	80.3%	148,894,190	19.7%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.2%	745,567,013	98.8%	9,385,931	1.2%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.4%	751,994,041	99.6%	2,958,903	0.4%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.8%	748,711,535	99.2%	6,241,409	0.8%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.6%	750,095,468	99.4%	4,857,476	0.6%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	20.0%	604,166,244	80.0%	150,786,700	20.0%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.7%	749,584,384	99.3%	5,368,560	0.7%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	0.8%	748,883,483	99.2%	6,069,461	0.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	22.6%	583,314,034	77.4%	170,206,081	22.6%	1,432,829	N/A	Proxy	F+A
3	Y	Pass	No	For	0.7%	784,889,363	99.3%	5,760,713	0.7%	1,343,284	N/A	Proxy	F+A

Newcrest Mining Ltd.

Meeting Date: 11/10/2021	Country: Australia	Ticker: NCM	Proxy Level: N/A
Record Date: 11/08/2021	Meeting Type: Annual	Meeting ID: 1577302	
Primary Security ID: Q6651B114	Primary CUSIP: Q6651B114	Primary ISIN: AU000000NCM7	Primary SEDOL: 6637101
Earliest Cutoff Date: 11/04/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,500,000	*Shares on Loan: 0	Shares Instructed: 1,500,000	Shares Voted: 1,500,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2a	Elect Jane McAloon as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election of Jane McAloon and the re-election of Peter Tomsett and Philip Aiken is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p> <p><i>Blended Rationale: A vote FOR the election of Jane McAloon and the re-election of Peter Tomsett and Philip Aiken is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p>											
2b	Elect Peter Tomsett as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election of Jane McAloon and the re-election of Peter Tomsett and Philip Aiken is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p> <p><i>Blended Rationale: A vote FOR the election of Jane McAloon and the re-election of Peter Tomsett and Philip Aiken is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p>											
2c	Elect Philip Aiken as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election of Jane McAloon and the re-election of Peter Tomsett and Philip Aiken is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p> <p><i>Blended Rationale: A vote FOR the election of Jane McAloon and the re-election of Peter Tomsett and Philip Aiken is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p>											
3	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Termination Benefits	Mgmt	Yes	For	For		For	For	No	No	No

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Newcrest Mining Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 10/27/2021	jbisset 10/27/2021		1,500,000	1,500,000
Total Shares:						1,500,000	1,500,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2a	Y	Pass	No	For	0.0%	605,124,262	100.0%	139,575	0.0%	199,170	N/A	Poll	F+A
2b	Y	Pass	No	For	1.4%	596,886,798	98.6%	8,377,240	1.4%	198,969	N/A	Poll	F+A
2c	Y	Pass	No	For	0.7%	600,540,965	99.3%	3,977,526	0.7%	944,516	N/A	Poll	F+A
3	Y	Pass	No	For	0.9%	599,231,963	99.1%	5,374,421	0.9%	449,699	N/A	Poll	F+A
4	Y	Pass	No	For	5.6%	549,056,614	94.4%	32,300,635	5.6%	23,585,676	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	600,037,747	99.2%	4,560,351	0.8%	857,903	N/A	Poll	F+A

II-VI Incorporated

Meeting Date: 11/18/2021	Country: USA	Ticker: IIVI	Proxy Level: 3
Record Date: 09/15/2021	Meeting Type: Annual	Meeting ID: 1583474	
Primary Security ID: 902104108	Primary CUSIP: 902104108	Primary ISIN: US9021041085	Primary SEDOL: 2452698
Earliest Cutoff Date: 11/17/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 59,000	*Shares on Loan: 0	Shares Instructed: 59,000	Shares Voted: 59,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Howard H. Xia	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1b	Elect Director Vincent D. Mattera, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1c	Elect Director Michael L. Dreyer	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1d	Elect Director Stephen Pagliuca	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No

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II-VI Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jbisset 11/17/2021	jbisset 11/17/2021		59,000	59,000
Total Shares:						59,000	59,000

Meeting Results

Outstanding Shares Voted: 115,162,103

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.6%	79,744,861	90.4%	8,433,788	9.6%	100,128	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.0%	83,780,253	96.0%	3,518,747	4.0%	979,777	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.6%	83,273,784	94.4%	4,901,415	5.6%	103,578	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	87,716,872	99.5%	457,764	0.5%	104,141	N/A	Proxy	F+A
2	Y	Pass	No	For	4.8%	84,027,573	95.2%	4,029,744	4.6%	221,460	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	0.9%	98,103,898	99.1%	483,913	0.5%	422,286	0.4%	Proxy	F+A+AB

Oncimmune Holdings Plc

Meeting Date: 11/26/2021

Country: United Kingdom

Ticker: ONC

Proxy Level: N/A

Record Date: 11/24/2021

Meeting Type: Annual

Meeting ID: 1589019

Primary Security ID: G6750T108

Primary CUSIP: G6750T108

Primary ISIN: GB00BYQ94H38

Primary SEDOL: BYQ94H3

Earliest Cutoff Date: 11/23/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 1,711,612

*Shares on Loan: 0

Shares Instructed: 1,711,612

Shares Voted: 1,711,612

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

*Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * Long-term incentive awards granted to the CEO in June 2020 is not conditional on the achievement of performance hurdles and feature a vesting period of less than three years; * Long-term incentive awards granted to the CEO in September 2020 vest based on absolute share price targets, a measure considered to have a number of drawbacks, and allow for the retesting of performance criteria throughout the performance period; * The Non-Executive Chair has been awarded performance-related pay during the year under review; and * The CEO received a discretionary bonus during the year and there is insufficient disclosure regarding this bonus.*

*Blended Rationale: A vote AGAINST this resolution is warranted because: * Long-term incentive awards granted to the CEO in June 2020 is not conditional on the achievement of performance hurdles and feature a vesting period of less than three years; * Long-term incentive awards granted to the CEO in September 2020 vest based on absolute share price targets, a measure considered to have a number of drawbacks, and allow for the retesting of performance criteria throughout the performance period; * The Non-Executive Chair has been awarded performance-related pay during the year under review; and * The CEO received a discretionary bonus during the year and there is insufficient disclosure regarding this bonus.*

3	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
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Oncimmune Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Re-elect Dr Adam Hill as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election of Adam Hill and Annalisa Jenkins is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election of Adam Hill and Annalisa Jenkins is warranted because no significant concerns have been identified.</i></p>											
6	Re-elect Dr Annalisa Jenkins as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election of Adam Hill and Annalisa Jenkins is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election of Adam Hill and Annalisa Jenkins is warranted because no significant concerns have been identified.</i></p>											
7	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 11/22/2021	jbisset 11/22/2021		1,711,612	1,711,612
Total Shares:						1,711,612	1,711,612

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	16,829,154	99.4%	107,025	0.6%	1,032	N/A	Show of hands	F+A
2	Y	Pass	No	For	7.5%	15,666,670	92.5%	1,269,509	7.5%	1,032	N/A	Show of hands	F+A
3	Y	Pass	No	For	0.0%	16,920,419	100.0%	285	0.0%	16,507	N/A	Show of hands	F+A
4	Y	Pass	No	For	0.0%	16,935,704	100.0%	0	0.0%	1,507	N/A	Show of hands	F+A
5	Y	Pass	No	For	0.0%	16,935,419	100.0%	285	0.0%	1,507	N/A	Show of hands	F+A
6	Y	Pass	No	For	0.6%	16,826,195	99.4%	109,509	0.6%	1,507	N/A	Show of hands	F+A
7	Y	Pass	No	For	0.0%	16,933,980	100.0%	2,199	0.0%	1,032	N/A	Show of hands	F+A
8	Y	Pass	No	For	1.0%	16,756,270	99.0%	175,163	1.0%	5,778	N/A	Show of hands	F+A

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Royal Dutch Shell Plc

Meeting Date: 12/10/2021	Country: United Kingdom	Ticker: RDSA	Proxy Level: N/A
Record Date: 12/08/2021	Meeting Type: Special	Meeting ID: 1591798	
Primary Security ID: G7690A100	Primary CUSIP: G7690A100	Primary ISIN: GB00B03MLX29	Primary SEDOL: B03MLX2
Earliest Cutoff Date: 12/06/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 4,100,000	*Shares on Loan: 0	Shares Instructed: 4,100,000	Shares Voted: 4,100,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted				
RTRF, RTRF	392078	Confirmed	jbisset 12/03/2021	jbisset 12/03/2021		4,100,000	4,100,000				
Total Shares:						4,100,000	4,100,000				

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	4,457,906,291	99.8%	10,074,197	0.2%	10,176,835	N/A	Poll	F+A

Kato Sangyo Co., Ltd.

Meeting Date: 12/17/2021	Country: Japan	Ticker: 9869	Proxy Level: N/A
Record Date: 09/30/2021	Meeting Type: Annual	Meeting ID: 1594212	
Primary Security ID: J3104N108	Primary CUSIP: J3104N108	Primary ISIN: JP3213300001	Primary SEDOL: 6484181
Earliest Cutoff Date: 12/10/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 30,500	*Shares on Loan: 0	Shares Instructed: 30,500	Shares Voted: 30,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Kato, Kazuya	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Yamanaka, Kenichi	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Ota, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Nakamura, Toshinao	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Suga, Kimihiro	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Hibi, Keisuke	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Uchita, Masatoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Tsuguie, Shigenori	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Onishi, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Yasokawa, Yusuke	Mgmt	Yes	For	For		For	For	No	No	No

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Kato Sangyo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.11	Elect Director Kaiho, Ayako	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Aoki, Hidehiko	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 12/07/2021	jbisset 12/07/2021		30,500	30,500
Total Shares:						30,500	30,500

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	308,735	96.5%	5,860	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	278,602	87.1%	35,720	N/A	287	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	301,386	94.2%	13,223	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	301,364	94.2%	13,245	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	301,387	94.2%	13,222	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	301,346	94.2%	13,263	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	301,385	94.2%	13,224	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	301,387	94.2%	13,222	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	301,385	94.2%	13,224	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	301,335	94.2%	13,274	N/A	0	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	302,034	94.4%	12,575	N/A	0	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	302,037	94.4%	12,572	N/A	0	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	302,317	94.5%	12,292	N/A	0	N/A	Poll	F+A+AB

Royal Vopak NV

Meeting Date: 12/17/2021	Country: Netherlands	Ticker: VPK	Proxy Level: N/A
Record Date: 11/19/2021	Meeting Type: Extraordinary Shareholders	Meeting ID: 1589549	
Primary Security ID: N5075T159	Primary CUSIP: N5075T159	Primary ISIN: NL0009432491	Primary SEDOL: 5809428
Earliest Cutoff Date: 12/09/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 500,000	*Shares on Loan: 0	Shares Instructed: 500,000	Shares Voted: 500,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Special Meeting Agenda	Mgmt	No								

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Royal Vopak NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No								
2	Elect D.J.M. Richelle as Member of the Executive Board	Mgmt	Yes	For	For		For	For	No	No	No
3	Other Business (Non-Voting)	Mgmt	No								
4	Close Meeting	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 11/24/2021	jbisset 11/24/2021		500,000	500,000
Total Shares:						500,000	500,000

Meeting Results

Outstanding Shares Voted: 125,432,788

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	Y	Pass	No	For	0.0%	98,597,148	100.0%	16,441	0.0%	129,211	N/A	Poll	F+A
3	N												
4	N												

John Keells Holdings Plc

Meeting Date: 12/22/2021

Country: Sri Lanka

Ticker: JKH.N0000

Proxy Level: N/A

Record Date:

Meeting Type: Special

Meeting ID: 1595001

Primary Security ID: Y44558149

Primary CUSIP: Y44558149

Primary ISIN: LK0092N00003

Primary SEDOL: 6475538

Earliest Cutoff Date: 12/16/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 3,850,000

*Shares on Loan: 0

Shares Instructed: 3,850,000

Shares Voted: 3,850,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Issuance of Shares for a Private Placement	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 12/14/2021	jbisset 12/14/2021		3,850,000	3,850,000
Total Shares:						3,850,000	3,850,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

PARAMETERS

Location(s): All Locations

Account Group(s): All Account Groups

Institution Account(s): RTRF

Custodian Account(s): All Custodian Accounts

Additional Policy: None

ADR Meetings: All Meetings

Ballot Statuses: All Statuses

Contrary Votes: All Votes

Date Format: MM/DD/YYYY

Header Display: Repeat Headers for Any Meeting Split by Multiple Pages

Markets: All Markets

Meeting ID's: All Meeting ID's

Meeting Types: All Meeting Types

PoA Markets: All Markets

Proposal Proponents: All Proponents

Rationale: All Rationale

Recommendations: All Recommendations

Record Date Markets: All Markets

Shareblocking Markets: All Markets

Sort Order: Meeting Date, Company Name

Vote Instructions: All Instructions

Voting Policies: All Policies

Zero (0) Share Ballots: Exclude 0 Share Ballots

Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*



Voting summary 2021

RUFFER TOTAL RETURN INTERNATIONAL

Date range covered : 01/01/2021 to 12/31/2021

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): PIC_RTRI

Voting Statistics

	Total	Percent
Votable Meetings	88	
Meetings Voted	88	100.00%
Meetings with One or More Votes Against Management	42	47.73%
Votable Ballots	88	
Ballots Voted	88	100.00%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	1147		38		1185	
Proposals Voted	1147	100.00%	38	100.00%	1185	100.00%
FOR Votes	1059	92.33%	14	36.84%	1073	90.55%
AGAINST Votes	72	6.28%	23	60.53%	95	8.02%
ABSTAIN Votes	6	0.52%	1	2.63%	7	0.59%
WITHHOLD Votes	10	0.87%	0	0.00%	10	0.84%
Votes WITH Management	1059	92.33%	27	71.05%	1086	91.65%
Votes AGAINST Management	88	7.67%	11	28.95%	99	8.35%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Countryside Properties Plc

Meeting Date: 02/05/2021	Country: United Kingdom	Ticker: CSP	Proxy Level: N/A
Record Date: 02/03/2021	Meeting Type: Annual	Meeting ID: 1471651	
Primary Security ID: G24556170	Primary CUSIP: G24556170	Primary ISIN: GB00BYPHNG03	Primary SEDOL: BYPHNG0
Earliest Cutoff Date: 02/01/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 4,908,350	*Shares on Loan: 0	Shares Instructed: 4,908,350	Shares Voted: 4,908,350

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Re-elect David Howell as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
4	Re-elect Iain McPherson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
5	Re-elect Mike Scott as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											

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Countryside Properties Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Re-elect Douglas Hurt as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7	Re-elect Amanda Burton as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8	Re-elect Baroness Sally Morgan as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9	Re-elect Simon Townsend as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, but is not without concerns:* During the period in review, the Company carried out a cash-box placing, circumventing shareholders' pre-emption rights and using the authorities approved at the previous AGM in a manner inconsistent with its stated commitments. In normal times, such action would be considered poor practice from a governance perspective, as it is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are:* The placing was carried out in line with the Pre-Emption Group's temporary guidance issued earlier this year;* Directors and senior management team members, as well as retail investors have subscribed for new ordinary shares to support the placing;* The Company has provided rationale to justify the cash box placing as a measure to further strengthen the Company's balance sheet and support growth plans amidst the current pessimistic trading scenario.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted, but is not without concerns:* During the period in review, the Company carried out a cash-box placing, circumventing shareholders' pre-emption rights and using the authorities approved at the previous AGM in a manner inconsistent with its stated commitments. In normal times, such action would be considered poor practice from a governance perspective, as it is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are:* The placing was carried out in line with the Pre-Emption Group's temporary guidance issued earlier this year;* Directors and senior management team members, as well as retail investors have subscribed for new ordinary shares to support the placing;* The Company has provided rationale to justify the cash box placing as a measure to further strengthen the Company's balance sheet and support growth plans amidst the current pessimistic trading scenario.</i>										

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Countryside Properties Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, but is not without concerns: * During the period in review, the Company carried out a cash-box placing, circumventing shareholders' pre-emption rights and using the authorities approved at the previous AGM in a manner inconsistent with its stated commitments. In normal times, such action would be considered poor practice from a governance perspective, as it is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are: * The placing was carried out in line with the Pre-Emption Group's temporary guidance issued earlier this year; * Directors and senior management team members, as well as retail investors have subscribed for new ordinary shares to support the placing; * The Company has provided rationale to justify the cash box placing as a measure to further strengthen the Company's balance sheet and support growth plans amidst the current pessimistic trading scenario.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, but is not without concerns: * During the period in review, the Company carried out a cash-box placing, circumventing shareholders' pre-emption rights and using the authorities approved at the previous AGM in a manner inconsistent with its stated commitments. In normal times, such action would be considered poor practice from a governance perspective, as it is not consistent with the usual guidelines of the Pre-emption Group. The main reasons for support are: * The placing was carried out in line with the Pre-Emption Group's temporary guidance issued earlier this year; * Directors and senior management team members, as well as retail investors have subscribed for new ordinary shares to support the placing; * The Company has provided rationale to justify the cash box placing as a measure to further strengthen the Company's balance sheet and support growth plans amidst the current pessimistic trading scenario.</i></p>											
14	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell 01/27/2021	arussell 01/27/2021		4,908,350	4,908,350
Total Shares:						4,908,350	4,908,350

Meeting Results

Outstanding Shares Voted: 524,626,870

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.9%	490,392,785	99.1%	4,400,301	0.9%	383,881	N/A	Poll	F+A
2	Y	Pass	No	For	9.6%	444,700,732	90.4%	47,314,212	9.6%	3,162,023	N/A	Poll	F+A
3	Y	Pass	No	For	10.2%	356,335,419	89.8%	40,447,318	10.2%	98,394,230	N/A	Poll	F+A
4	Y	Pass	No	For	1.2%	489,245,349	98.8%	5,931,201	1.2%	417	N/A	Poll	F+A
5	Y	Pass	No	For	3.2%	479,163,159	96.8%	16,013,091	3.2%	717	N/A	Poll	F+A
6	Y	Pass	No	For	22.2%	350,140,129	77.8%	99,706,147	22.2%	46,069,591	N/A	Poll	F+A
7	Y	Pass	No	For	7.5%	415,353,919	92.5%	33,753,457	7.5%	46,069,591	N/A	Poll	F+A
8	Y	Pass	No	For	7.5%	415,357,273	92.5%	33,750,103	7.5%	46,069,591	N/A	Poll	F+A
9	Y	Pass	No	For	7.7%	414,556,328	92.3%	34,551,048	7.7%	46,069,591	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	493,632,859	99.7%	1,544,108	0.3%	0	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	0.3%	493,485,649	99.7%	1,689,035	0.3%	2,283	N/A	Poll	F+A
12	Y	Pass	No	For	4.2%	474,360,589	95.8%	20,815,943	4.2%	417	N/A	Poll	F+A
13	Y	Pass	No	For	13.4%	428,757,197	86.6%	66,419,335	13.4%	417	N/A	Poll	F+A
14	Y	Pass	No	For	1.3%	488,534,616	98.7%	6,519,922	1.3%	122,429	N/A	Poll	F+A
15	Y	Pass	No	For	2.8%	481,232,678	97.2%	13,914,761	2.8%	29,528	N/A	Poll	F+A
16	Y	Pass	No	For	3.2%	479,131,728	96.8%	16,045,239	3.2%	0	N/A	Poll	F+A

Tesco Plc

Meeting Date: 02/11/2021	Country: United Kingdom	Ticker: TSCO	Proxy Level: N/A
Record Date: 02/09/2021	Meeting Type: Special	Meeting ID: 1492101	
Primary Security ID: G87621101	Primary CUSIP: G87621101	Primary ISIN: GB0008847096	Primary SEDOL: 0884709
Earliest Cutoff Date: 02/05/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 11,005,270	*Shares on Loan: 0	Shares Instructed: 11,005,270	Shares Voted: 11,005,270

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Special Dividend	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted.* In line with previous communication to shareholders, the Board proposes to return a portion of the proceeds from a recent disposal to shareholders by way of a special dividend. No concerns are raised.</i>										
	<i>Blended Rationale: A vote FOR this resolution is warranted.* In line with previous communication to shareholders, the Board proposes to return a portion of the proceeds from a recent disposal to shareholders by way of a special dividend. No concerns are raised.</i>										
2	Approve Share Consolidation	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted.* In line with previous communication to shareholders, the Board proposes to return a portion of the proceeds from a recent disposal to shareholders by way of a special dividend. No concerns are raised.</i>										
	<i>Blended Rationale: A vote FOR this resolution is warranted.* In line with previous communication to shareholders, the Board proposes to return a portion of the proceeds from a recent disposal to shareholders by way of a special dividend. No concerns are raised.</i>										
3	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Tesco Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	zwillock 01/29/2021	zwillock 01/29/2021		11,005,270	11,005,270
Total Shares:						11,005,270	11,005,270

Meeting Results

Outstanding Shares Voted: 9,793,496,572

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	7,445,444,150	99.9%	8,722,800	0.1%	1,554,180	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	7,437,932,670	99.8%	14,850,823	0.2%	2,734,125	N/A	Poll	F+A
3	Y	Pass	No	For	9.4%	6,747,688,319	90.6%	702,991,693	9.4%	4,736,795	N/A	Poll	F+A
4	Y	Pass	No	For	1.0%	7,372,038,585	99.0%	71,010,441	1.0%	12,325,951	N/A	Poll	F+A
5	Y	Pass	No	For	2.7%	7,241,177,441	97.3%	201,852,616	2.7%	12,339,306	N/A	Poll	F+A
6	Y	Pass	No	For	2.3%	7,271,205,816	97.7%	171,979,021	2.3%	12,171,284	N/A	Poll	F+A

The Walt Disney Company

Meeting Date: 03/09/2021	Country: USA	Ticker: DIS	Proxy Level: 4
Record Date: 01/11/2021	Meeting Type: Annual	Meeting ID: 1498709	
Primary Security ID: 254687106	Primary CUSIP: 254687106	Primary ISIN: US2546871060	Primary SEDOL: 2270726
Earliest Cutoff Date: 03/08/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 142,260	*Shares on Loan: 0	Shares Instructed: 142,260	Shares Voted: 142,260

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Susan E. Arnold	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.

Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.

1b	Elect Director Mary T. Barra	Mgmt	Yes	For	For		For	For	No	No	No
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Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.

Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.

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The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1c	Elect Director Safra A. Catz	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
1d	Elect Director Robert A. Chapek	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
1e	Elect Director Francis A. deSouza	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
1f	Elect Director Michael B.G. Froman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
1g	Elect Director Robert A. Iger	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
1h	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
1i	Elect Director Mark G. Parker	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>										

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The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1j	Elect Director Derica W. Rice	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A cautionary vote FOR compensation committee members Mary T. Barra, Maria Elena Lagomasino, and Mark G. Parker is warranted in light of only a limited degree of responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i></p>											
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. CEO pay and company performance are reasonably aligned for the year in review given the significant reduction in the new CEO's total pay as compared to that of his predecessor. Nevertheless, concerns are raised regarding the compensation committee's responsiveness to several years of low say-on-pay support as well as the continued large size of the former CEO's pay in his current role as executive chairman. The company reached out to and engaged with a broad portion of shareholders and made certain changes to the program surrounding new CEO Chapek's pay. However, the proxy does not disclose shareholders' specific concerns as they relate to the previous year's low vote result. Without specific feedback disclosed in the proxy, shareholders' ability to fully evaluate the committee's responses is significantly inhibited. It is also concerning that no target pay opportunity adjustments were made to Robert Iger's pay in connection with his transition from CEO to executive chairman. As such, he will remain the most highly compensated NEO, with relatively outsized pay opportunities, that do not appropriately reflect the change in role.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted. CEO pay and company performance are reasonably aligned for the year in review given the significant reduction in the new CEO's total pay as compared to that of his predecessor. Nevertheless, concerns are raised regarding the compensation committee's responsiveness to several years of low say-on-pay support as well as the continued large size of the former CEO's pay in his current role as executive chairman. The company reached out to and engaged with a broad portion of shareholders and made certain changes to the program surrounding new CEO Chapek's pay. However, the proxy does not disclose shareholders' specific concerns as they relate to the previous year's low vote result. Without specific feedback disclosed in the proxy, shareholders' ability to fully evaluate the committee's responses is significantly inhibited. It is also concerning that no target pay opportunity adjustments were made to Robert Iger's pay in connection with his transition from CEO to executive chairman. As such, he will remain the most highly compensated NEO, with relatively outsized pay opportunities, that do not appropriately reflect the change in role.</i></p>											
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's indirect lobbying-related oversight mechanisms, along with its trade association payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's indirect lobbying-related oversight mechanisms, along with its trade association payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p>											
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	zwillock 02/17/2021	zwillock 02/17/2021		142,260	142,260
Total Shares:						142,260	142,260

Meeting Results

Outstanding Shares Voted: 1,814,263,808

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.8%	1,181,708,233	97.2%	34,003,143	2.8%	3,260,507	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.0%	1,166,699,177	96.0%	48,999,798	4.0%	3,272,908	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.2%	1,197,915,367	98.8%	14,459,299	1.2%	6,597,217	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	1,205,177,259	99.2%	10,127,016	0.8%	3,667,608	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	1,207,118,788	99.3%	7,981,646	0.7%	3,871,449	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	1,207,081,502	99.3%	8,182,760	0.7%	3,707,621	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.7%	1,182,510,332	97.3%	32,933,068	2.7%	3,528,483	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.7%	1,122,346,404	92.3%	93,131,949	7.7%	3,493,530	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.8%	1,169,375,035	96.2%	45,755,148	3.8%	3,841,700	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	1,206,526,806	99.3%	8,721,922	0.7%	3,723,155	N/A	Proxy	F+A
2	Y	Pass	No	For	3.8%	1,411,564,384	96.2%	52,554,829	3.6%	3,703,481	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	31.5%	825,451,793	68.5%	380,387,797	31.5%	13,132,293	N/A	Proxy	F+A
4	Y	Fail	No	Against	33.7%	398,834,790	32.7%	808,562,314	66.3%	11,574,779	0.9%	Proxy	F+A+AB
5	Y	Fail	No	Against	7.4%	74,729,162	6.1%	1,128,691,454	92.6%	15,551,267	1.3%	Proxy	F+A+AB

INPEX Corp.

Meeting Date: 03/25/2021

Country: Japan

Ticker: 1605

Proxy Level: N/A

Record Date: 12/31/2020

Meeting Type: Annual

Meeting ID: 1506798

Primary Security ID: J2467E101

Primary CUSIP: J2467E101

Primary ISIN: JP3294460005

Primary SEDOL: B10RB15

Earliest Cutoff Date: 03/23/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 850,000

***Shares on Loan:** 0

Shares Instructed: 850,000

Shares Voted: 850,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 4800 for Class Ko Shares and JPY 12 for Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
2	Amend Articles to Change Company Name	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director Kitamura, Toshiaki	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director Ueda, Takayuki	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director Ito, Seiya	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director Ikeda, Takahiko	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director Yajima, Shigeharu	Mgmt	Yes	For	For		For	For	No	No	No
3.6	Elect Director Kittaka, Kimihisa	Mgmt	Yes	For	For		For	For	No	No	No
3.7	Elect Director Sase, Nobuharu	Mgmt	Yes	For	For		For	For	No	No	No
3.8	Elect Director Yamada, Daisuke	Mgmt	Yes	For	For		For	For	No	No	No
3.9	Elect Director Yanai, Jun	Mgmt	Yes	For	For		For	For	No	No	No
3.10	Elect Director Iio, Norinao	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.11	Elect Director Nishimura, Atsuko	Mgmt	Yes	For	For		For	For	No	No	No
3.12	Elect Director Kimura, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No
3.13	Elect Director Ogino, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No
3.14	Elect Director Nishikawa, Tomo	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Annual Bonus	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	zwillock 03/22/2021	zwillock 03/22/2021		850,000	850,000
Total Shares:						850,000	850,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	12,498,830	99.7%	32,997	N/A	1,150	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	12,522,685	99.9%	9,136	N/A	1,150	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	11,860,223	94.6%	579,945	N/A	86,372	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	11,972,218	95.5%	463,743	N/A	90,579	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	11,955,929	95.4%	550,071	N/A	20,542	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	11,955,962	95.4%	550,038	N/A	20,542	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	12,137,500	96.9%	368,500	N/A	20,542	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	11,953,734	95.4%	552,266	N/A	20,542	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	11,956,033	95.4%	549,967	N/A	20,542	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	12,136,076	96.8%	369,924	N/A	20,542	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	12,343,563	98.5%	181,833	N/A	1,150	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	12,450,559	99.4%	74,840	N/A	1,150	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	12,468,555	99.5%	56,844	N/A	1,150	N/A	Poll	F+A+AB
3.12	Y	Pass	No	For	N/A	11,861,009	94.7%	644,988	N/A	20,542	N/A	Poll	F+A+AB
3.13	Y	Pass	No	For	N/A	11,863,780	94.7%	642,217	N/A	20,542	N/A	Poll	F+A+AB
3.14	Y	Pass	No	For	N/A	12,503,015	99.8%	22,384	N/A	1,150	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	11,843,355	94.5%	684,219	N/A	5,328	N/A	Poll	F+A+AB

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Torii Pharmaceutical Co., Ltd.

Meeting Date: 03/25/2021	Country: Japan	Ticker: 4551	Proxy Level: N/A
Record Date: 12/31/2020	Meeting Type: Annual	Meeting ID: 1508306	
Primary Security ID: J8959J102	Primary CUSIP: J8959J102	Primary ISIN: JP3635800000	Primary SEDOL: 6896894
Earliest Cutoff Date: 03/15/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 44,700	*Shares on Loan: 0	Shares Instructed: 44,700	Shares Voted: 44,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Matsuda, Goichi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Torikai, Masao	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Alternate Director Kondo, Nobumasa	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell 03/10/2021	arussell 03/10/2021		44,700	44,700
Total Shares:						44,700	44,700

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	243,711	95.0%	12,672	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	241,727	94.3%	14,656	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	250,090	97.5%	6,293	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	250,432	97.7%	5,954	N/A	0	N/A	Poll	F+A+AB

Teikoku Sen-I Co., Ltd.

Meeting Date: 03/30/2021	Country: Japan	Ticker: 3302	Proxy Level: N/A
Record Date: 12/31/2020	Meeting Type: Annual	Meeting ID: 1512972	
Primary Security ID: J82657107	Primary CUSIP: J82657107	Primary ISIN: JP3540800004	Primary SEDOL: 6880983
Earliest Cutoff Date: 03/18/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 36,500	*Shares on Loan: 0	Shares Instructed: 36,500	Shares Voted: 36,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Shiraiwa, Tsuyoshi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.2	Elect Director Masutani, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Okamura, Tatsuru	Mgmt	Yes	For	For		For	For	No	No	No

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Teikoku Sen-I Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.4	Elect Director Nakao, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Katano, Yasuhide	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Takahashi, Nobuaki	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Tagaya, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Takagi, Hiroyasu	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Fukazawa, Masahiro	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
3	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	zwilllock 03/16/2021	zwilllock 03/16/2021		36,500	36,500
Total Shares:						36,500	36,500

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	225,963	96.2%	8,972	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	208,858	88.9%	26,078	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	229,888	97.8%	5,049	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	230,425	98.1%	4,512	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	230,487	98.1%	4,450	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	230,477	98.1%	4,460	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	230,486	98.1%	4,451	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	230,115	97.9%	4,822	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	231,053	98.3%	3,884	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	224,631	95.6%	10,306	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	232,288	98.9%	2,649	N/A	0	N/A	Poll	F+A+AB

Toagosei Co., Ltd.

Meeting Date: 03/30/2021

Record Date: 12/31/2020

Primary Security ID: J8381L105

Country: Japan

Meeting Type: Annual

Primary CUSIP: J8381L105

Ticker: 4045

Meeting ID: 1508303

Primary ISIN: JP3556400004

Proxy Level: N/A

Primary SEDOL: 6894467

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Earliest Cutoff Date: 03/28/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 129,400

*Shares on Loan: 0

Shares Instructed: 129,400

Shares Voted: 129,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Takamura, Mikishi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Ishikawa, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Suzuki, Yoshitaka	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Miho, Susumu	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Sugiura, Shinichi	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Nakanishi, Satoru	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Koike, Yasuhiro	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Kimura, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Mori, Yuichiro	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director and Audit Committee Member Ishiguro, Kiyoko	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director and Audit Committee Member Yasuda, Masahiko	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell 03/10/2021	arussell 03/10/2021		129,400	129,400
Total Shares:						129,400	129,400

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,084,530	98.1%	892	N/A	2,891	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,011,069	91.5%	74,363	N/A	2,891	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,047,653	94.8%	37,779	N/A	2,891	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,011,321	91.5%	74,111	N/A	2,891	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,011,306	91.5%	74,126	N/A	2,891	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,011,150	91.5%	74,282	N/A	2,891	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,037,492	93.9%	47,940	N/A	2,891	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,049,608	94.9%	35,824	N/A	2,891	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,044,661	94.5%	40,771	N/A	2,891	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,084,556	98.1%	876	N/A	2,891	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.1	Y	Pass	No	For	N/A	1,083,472	98.0%	1,945	N/A	2,891	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	1,083,468	98.0%	1,949	N/A	2,891	N/A	Poll	F+A+AB

UPM-Kymmene Oyj

Meeting Date: 03/30/2021	Country: Finland	Ticker: UPM	Proxy Level: N/A
Record Date: 03/18/2021	Meeting Type: Annual	Meeting ID: 1414956	
Primary Security ID: X9518S108	Primary CUSIP: X9518S108	Primary ISIN: FI0009005987	Primary SEDOL: 5051252
Earliest Cutoff Date: 03/22/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 270,000	*Shares on Loan: 0	Shares Instructed: 270,000	Shares Voted: 270,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No								
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
2	Call the Meeting to Order	Mgmt	No								
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No								
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
4	Acknowledge Proper Convening of Meeting	Mgmt	No								
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
5	Prepare and Approve List of Shareholders	Mgmt	No								
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
6	Receive Financial Statements and Statutory Reports	Mgmt	No								
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For		For	For	No	No	No
10	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
11	Remuneration of Directors in the Amount of EUR 195,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	Yes	For	For		For	For	No	No	No
12	Fix Number of Directors at Nine	Mgmt	Yes	For	For		For	For	No	No	No

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UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13	Reelect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Marjan Oudeman, Kim Wahl, Bjorn Wahlroos, Emma FitzGerald and Martin a Porta as Directors; Elect Jari Gustafsson as New Director	Mgmt	Yes	For	For		For	For	No	No	No
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorize Charitable Donations	Mgmt	Yes	For	For		For	For	No	No	No
19	Close Meeting	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	zwillock 03/18/2021	zwillock 03/18/2021		270,000	270,000
Total Shares:						270,000	270,000

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	N												
4	N												
5	N												
6	N												
7	Y	Pass	No	For	0.8%	286,423,657	99.2%	2,172,547	0.8%	149,632	N/A	Poll	F+A
8	Y	Pass	No	For	1.8%	283,527,671	98.2%	5,213,384	1.8%	7,622	N/A	Poll	F+A
9	Y	Pass	No	For	1.7%	282,496,066	98.3%	4,850,394	1.7%	523,062	N/A	Poll	F+A
10	Y	Pass	No	For	14.3%	246,569,544	85.7%	41,048,610	14.3%	1,404,713	N/A	Poll	F+A
11	Y	Pass	No	For	2.6%	281,624,788	97.4%	7,381,321	2.6%	18,047	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	289,014,170	100.0%	0	N/A	8,681	N/A	Poll	F+A
13	Y	Pass	No	For	17.0%	239,726,879	83.0%	49,090,780	17.0%	205,242	N/A	Poll	F+A
14	Y	Pass	No	For	1.1%	285,856,952	98.9%	3,059,690	1.1%	84,340	N/A	Poll	F+A
15	Y	Pass	No	For	12.0%	254,404,198	88.0%	34,598,411	12.0%	20,327	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16	Y	Pass	No	For	1.7%	284,138,274	98.3%	4,872,645	1.7%	9,956	N/A	Poll	F+A
17	Y	Pass	No	For	0.9%	286,292,752	99.1%	2,690,417	0.9%	38,277	0.0%	Poll	F+A+AB
18	Y	Pass	No	For	0.6%	287,052,173	99.4%	1,770,278	0.6%	200,235	N/A	Poll	F+A
19	N												

VINCI SA

Meeting Date: 04/08/2021	Country: France	Ticker: DG	Proxy Level: N/A
Record Date: 04/06/2021	Meeting Type: Annual/Special	Meeting ID: 1509469	
Primary Security ID: F5879X108	Primary CUSIP: F5879X108	Primary ISIN: FR0000125486	Primary SEDOL: B1XH026
Earliest Cutoff Date: 04/05/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 253,460	*Shares on Loan: 0	Shares Instructed: 253,460	Shares Voted: 253,460

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No								
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
	<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
	<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4	Reelect Yannick Assouad as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 5).</i>										
	<i>Blended Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 5).</i>										
5	Reelect Graziella Gavezotti as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 5).</i>										
	<i>Blended Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 5).</i>										
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the board members remuneration policy (Item 7) is warranted as it does not raise any significant concern. The remuneration policy of the Chairman and CEO (Item 8) warrants a vote FOR but is not without concerns as: * Post-mandate vesting cases are quite unclear despite further documentation from the company; * The discretion power of the board is deemed too broad; and * Despite the increase in the upper threshold of the ROCE/WACC and the last moment change of the TSR vesting scale, the LTIP structure still appear not to be fully aligned with performance as some criteria are not stringent enough to ensure an adequate variability.</i></p> <p><i>Blended Rationale: A vote FOR the board members remuneration policy (Item 7) is warranted as it does not raise any significant concern. The remuneration policy of the Chairman and CEO (Item 8) warrants a vote FOR but is not without concerns as: * Post-mandate vesting cases are quite unclear despite further documentation from the company; * The discretion power of the board is deemed too broad; and * Despite the increase in the upper threshold of the ROCE/WACC and the last moment change of the TSR vesting scale, the LTIP structure still appear not to be fully aligned with performance as some criteria are not stringent enough to ensure an adequate variability.</i></p>											
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the board members remuneration policy (Item 7) is warranted as it does not raise any significant concern. The remuneration policy of the Chairman and CEO (Item 8) warrants a vote FOR but is not without concerns as: * Post-mandate vesting cases are quite unclear despite further documentation from the company; * The discretion power of the board is deemed too broad; and * Despite the increase in the upper threshold of the ROCE/WACC and the last moment change of the TSR vesting scale, the LTIP structure still appear not to be fully aligned with performance as some criteria are not stringent enough to ensure an adequate variability.</i></p> <p><i>Blended Rationale: A vote FOR the board members remuneration policy (Item 7) is warranted as it does not raise any significant concern. The remuneration policy of the Chairman and CEO (Item 8) warrants a vote FOR but is not without concerns as: * Post-mandate vesting cases are quite unclear despite further documentation from the company; * The discretion power of the board is deemed too broad; and * Despite the increase in the upper threshold of the ROCE/WACC and the last moment change of the TSR vesting scale, the LTIP structure still appear not to be fully aligned with performance as some criteria are not stringent enough to ensure an adequate variability.</i></p>											
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
10	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
11	Approve Company's Environmental Transition Plan	Mgmt	Yes	For	For		For	For	No	No	No
	Extraordinary Business	Mgmt	No								
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>											
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>											
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>											
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR these authorizations are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>											
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i></p> <p><i>Blended Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i></p>											
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i></p> <p><i>Blended Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i></p>											
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For		For	For	No	No	No
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	zwillock 03/23/2021	zwillock 03/23/2021		253,460	253,460
Total Shares:						253,460	253,460

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.5%	368,410,437	99.5%	1,891,873	0.5%	722,733	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	366,606,317	99.5%	1,892,573	0.5%	2,526,153	N/A	Poll	F+A
3	Y	Pass	No	For	1.4%	365,935,471	98.6%	5,053,109	1.4%	36,463	N/A	Poll	F+A
4	Y	Pass	No	For	4.0%	353,664,581	96.0%	14,681,590	4.0%	2,678,872	N/A	Poll	F+A
5	Y	Pass	No	For	1.5%	363,018,963	98.5%	5,407,903	1.5%	2,598,177	N/A	Poll	F+A
6	Y	Pass	No	For	1.4%	364,150,440	98.6%	4,983,907	1.4%	1,890,696	N/A	Poll	F+A
7	Y	Pass	No	For	1.5%	365,548,422	98.5%	5,390,961	1.5%	85,660	N/A	Poll	F+A
8	Y	Pass	No	For	2.5%	356,426,603	97.5%	9,250,807	2.5%	5,347,633	N/A	Poll	F+A
9	Y	Pass	No	For	3.3%	357,016,898	96.7%	12,111,137	3.3%	1,897,008	N/A	Poll	F+A
10	Y	Pass	No	For	3.7%	354,847,059	96.3%	13,514,983	3.7%	2,663,001	N/A	Poll	F+A
11	Y	Pass	No	For	1.9%	358,299,099	98.1%	6,792,488	1.9%	5,933,456	N/A	Poll	F+A
		N											
12	Y	Pass	No	For	0.5%	369,107,087	99.5%	1,887,877	0.5%	30,079	N/A	Poll	F+A
13	Y	Pass	No	For	1.1%	367,065,477	98.9%	3,938,219	1.1%	21,347	N/A	Poll	F+A
14	Y	Pass	No	For	1.3%	364,312,033	98.7%	4,901,025	1.3%	1,811,985	N/A	Poll	F+A
15	Y	Pass	No	For	6.6%	346,360,543	93.4%	24,632,151	6.6%	32,349	N/A	Poll	F+A
16	Y	Pass	No	For	8.0%	341,418,819	92.0%	29,517,016	8.0%	89,208	N/A	Poll	F+A
17	Y	Pass	No	For	8.1%	337,450,860	91.9%	29,805,465	8.1%	3,768,718	N/A	Poll	F+A
18	Y	Pass	No	For	3.6%	357,546,385	96.4%	13,446,677	3.6%	31,981	N/A	Poll	F+A
19	Y	Pass	No	For	1.6%	365,102,850	98.4%	5,903,065	1.6%	19,128	N/A	Poll	F+A
20	Y	Pass	No	For	1.6%	365,094,928	98.4%	5,899,671	1.6%	30,444	N/A	Poll	F+A
21	Y	Pass	No	For	2.5%	357,241,707	97.5%	9,246,002	2.5%	4,537,334	N/A	Poll	F+A
22	Y	Pass	No	For	0.5%	369,107,352	99.5%	1,883,259	0.5%	34,432	N/A	Poll	F+A

Royal Vopak NV

Meeting Date: 04/21/2021

Country: Netherlands

Ticker: VPK

Proxy Level: N/A

Record Date: 03/24/2021

Meeting Type: Annual

Meeting ID: 1475113

Primary Security ID: N5075T159

Primary CUSIP: N5075T159

Primary ISIN: NL0009432491

Primary SEDOL: 5809428

Earliest Cutoff Date: 04/13/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 200,000

***Shares on Loan:** 0

Shares Instructed: 200,000

Shares Voted: 200,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No								
1	Open Meeting	Mgmt	No								

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Receive Report of Management Board (Non-Voting)	Mgmt	No								
3	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: * There is a lack of concrete disclosure on 'board effectiveness' and 'cost' as a KPI; and * There is no ex-post disclosure on performance targets or further information on the assessment of performance and according payouts.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted because: * There is a lack of concrete disclosure on 'board effectiveness' and 'cost' as a KPI; and * There is no ex-post disclosure on performance targets or further information on the assessment of performance and according payouts.</i></p>											
4	Adopt Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No								
5.b	Approve Dividends of EUR 1.20 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Discharge of Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>											
7	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>											
8	Elect Richard Hookway to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
10	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11	Other Business (Non-Voting)	Mgmt	No								
12	Close Meeting	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	zwillock 04/07/2021	zwillock 04/07/2021		200,000	200,000
Total Shares:						200,000	200,000

Meeting Results

Outstanding Shares Voted: 125,387,354

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	21.3%	77,282,063	78.7%	20,918,032	21.3%	219,437	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	98,218,458	99.8%	168,104	0.2%	32,970	N/A	Poll	F+A
5.a	N												
5.b	Y	Pass	No	For	0.1%	98,290,267	99.9%	115,869	0.1%	13,396	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	98,124,317	99.8%	205,862	0.2%	89,353	N/A	Poll	F+A
7	Y	Pass	No	For	5.6%	92,781,668	94.4%	5,546,901	5.6%	90,963	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	97,912,105	99.7%	250,523	0.3%	256,904	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	98,116,664	99.7%	275,032	0.3%	27,836	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	98,258,011	100.0%	46,108	0.0%	15,413	N/A	Poll	F+A
11	N												
12	N												

Veolia Environnement SA

Meeting Date: 04/22/2021	Country: France	Ticker: VIE	Proxy Level: N/A
Record Date: 04/20/2021	Meeting Type: Annual/Special	Meeting ID: 1517866	
Primary Security ID: F9686M107	Primary CUSIP: F9686M107	Primary ISIN: FR0000124141	Primary SEDOL: 4031879
Earliest Cutoff Date: 04/19/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 262,015	*Shares on Loan: 0	Shares Instructed: 262,015	Shares Voted: 262,015

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No								
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
	<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
	<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3	Approve Non-Deductible Expenses	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Reelect Caisse des Depots et Consignations as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7-8). * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 58.3 percent vs 33.3 percent recommended; excluding employee representatives: 70.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 6).</i></p> <p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7-8). * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 58.3 percent vs 33.3 percent recommended; excluding employee representatives: 70.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 6).</i></p>											
7	Reelect Marion Guillou as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7-8). * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 58.3 percent vs 33.3 percent recommended; excluding employee representatives: 70.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 6).</i></p> <p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7-8). * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 58.3 percent vs 33.3 percent recommended; excluding employee representatives: 70.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 6).</i></p>											
8	Elect Pierre-Andre de Chalendar as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7-8). * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 58.3 percent vs 33.3 percent recommended; excluding employee representatives: 70.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 6).</i></p> <p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 7-8). * A vote FOR the reelection of this non-independent nominee is warranted given the satisfactory level of board independence (including all board members: 58.3 percent vs 33.3 percent recommended; excluding employee representatives: 70.0 percent vs 50 percent recommended) and the absence of specific concerns (Item 6).</i></p>											
9	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 1	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Item 9 is warranted since the neutralization of FY2020 would enable a total acquisition of shares under plan n. 1. The proposed adjustment would completely erase the effects of the Covid-19 crisis for the 2018 LTI plan, which would therefore be in disconnection with the company's performance and shareholders' interests. QUALIFIED FOR Items 10 and 11 are warranted since the proposed adjustment would partly erase the effects of the Covid-19 crisis for the 2019 and 2020 LTI plans. This negative feature is mitigated by the following reasons: * The company still needs to manage the recovery process in 2021 and 2022; and * The negative features are mitigated by the decrease of LTI grants and the presence of other performance criteria.</i></p> <p><i>Blended Rationale: A vote AGAINST Item 9 is warranted since the neutralization of FY2020 would enable a total acquisition of shares under plan n. 1. The proposed adjustment would completely erase the effects of the Covid-19 crisis for the 2018 LTI plan, which would therefore be in disconnection with the company's performance and shareholders' interests. QUALIFIED FOR Items 10 and 11 are warranted since the proposed adjustment would partly erase the effects of the Covid-19 crisis for the 2019 and 2020 LTI plans. This negative feature is mitigated by the following reasons: * The company still needs to manage the recovery process in 2021 and 2022; and * The negative features are mitigated by the decrease of LTI grants and the presence of other performance criteria.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 2	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Item 9 is warranted since the neutralization of FY2020 would enable a total acquisition of shares under plan n. 1. The proposed adjustment would completely erase the effects of the Covid-19 crisis for the 2018 LTI plan, which would therefore be in disconnection with the company's performance and shareholders' interests. QUALIFIED FOR Items 10 and 11 are warranted since the proposed adjustment would partly erase the effects of the Covid-19 crisis for the 2019 and 2020 LTI plans. This negative feature is mitigated by the following reasons: * The company still needs to manage the recovery process in 2021 and 2022; and * The negative features are mitigated by the decrease of LTI grants and the presence of other performance criteria.</i></p>											
<p><i>Blended Rationale: A vote AGAINST Item 9 is warranted since the neutralization of FY2020 would enable a total acquisition of shares under plan n. 1. The proposed adjustment would completely erase the effects of the Covid-19 crisis for the 2018 LTI plan, which would therefore be in disconnection with the company's performance and shareholders' interests. QUALIFIED FOR Items 10 and 11 are warranted since the proposed adjustment would partly erase the effects of the Covid-19 crisis for the 2019 and 2020 LTI plans. This negative feature is mitigated by the following reasons: * The company still needs to manage the recovery process in 2021 and 2022; and * The negative features are mitigated by the decrease of LTI grants and the presence of other performance criteria.</i></p>											
11	Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 3	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Item 9 is warranted since the neutralization of FY2020 would enable a total acquisition of shares under plan n. 1. The proposed adjustment would completely erase the effects of the Covid-19 crisis for the 2018 LTI plan, which would therefore be in disconnection with the company's performance and shareholders' interests. QUALIFIED FOR Items 10 and 11 are warranted since the proposed adjustment would partly erase the effects of the Covid-19 crisis for the 2019 and 2020 LTI plans. This negative feature is mitigated by the following reasons: * The company still needs to manage the recovery process in 2021 and 2022; and * The negative features are mitigated by the decrease of LTI grants and the presence of other performance criteria.</i></p>											
<p><i>Blended Rationale: A vote AGAINST Item 9 is warranted since the neutralization of FY2020 would enable a total acquisition of shares under plan n. 1. The proposed adjustment would completely erase the effects of the Covid-19 crisis for the 2018 LTI plan, which would therefore be in disconnection with the company's performance and shareholders' interests. QUALIFIED FOR Items 10 and 11 are warranted since the proposed adjustment would partly erase the effects of the Covid-19 crisis for the 2019 and 2020 LTI plans. This negative feature is mitigated by the following reasons: * The company still needs to manage the recovery process in 2021 and 2022; and * The negative features are mitigated by the decrease of LTI grants and the presence of other performance criteria.</i></p>											
12	Approve Compensation of Antoine Frerot, Chairman and CEO	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
13	Approve Compensation of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
15	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
	Extraordinary Business	Mgmt	No								

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * A vote FOR the authorization under Item 17 is warranted as it respects the recommended limit of 50-percent of the outstanding capital.* A vote FOR the authorization under Item 21 is warranted as it respects the recommended limit of 10-percent of the outstanding capital.* Votes FOR Items 18 and 19 are warranted but still raise some concerns as the proposed authorizations would be solely used in the framework of the Suez merger project but the definitive conditions of the operation are still being negotiated making an assessment of the interest of the operation impossible at the time.</i></p> <p><i>Blended Rationale: * A vote FOR the authorization under Item 17 is warranted as it respects the recommended limit of 50-percent of the outstanding capital.* A vote FOR the authorization under Item 21 is warranted as it respects the recommended limit of 10-percent of the outstanding capital.* Votes FOR Items 18 and 19 are warranted but still raise some concerns as the proposed authorizations would be solely used in the framework of the Suez merger project but the definitive conditions of the operation are still being negotiated making an assessment of the interest of the operation impossible at the time.</i></p>											
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * A vote FOR the authorization under Item 17 is warranted as it respects the recommended limit of 50-percent of the outstanding capital.* A vote FOR the authorization under Item 21 is warranted as it respects the recommended limit of 10-percent of the outstanding capital.* Votes FOR Items 18 and 19 are warranted but still raise some concerns as the proposed authorizations would be solely used in the framework of the Suez merger project but the definitive conditions of the operation are still being negotiated making an assessment of the interest of the operation impossible at the time.</i></p> <p><i>Blended Rationale: * A vote FOR the authorization under Item 17 is warranted as it respects the recommended limit of 50-percent of the outstanding capital.* A vote FOR the authorization under Item 21 is warranted as it respects the recommended limit of 10-percent of the outstanding capital.* Votes FOR Items 18 and 19 are warranted but still raise some concerns as the proposed authorizations would be solely used in the framework of the Suez merger project but the definitive conditions of the operation are still being negotiated making an assessment of the interest of the operation impossible at the time.</i></p>											
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * A vote FOR the authorization under Item 17 is warranted as it respects the recommended limit of 50-percent of the outstanding capital.* A vote FOR the authorization under Item 21 is warranted as it respects the recommended limit of 10-percent of the outstanding capital.* Votes FOR Items 18 and 19 are warranted but still raise some concerns as the proposed authorizations would be solely used in the framework of the Suez merger project but the definitive conditions of the operation are still being negotiated making an assessment of the interest of the operation impossible at the time.</i></p> <p><i>Blended Rationale: * A vote FOR the authorization under Item 17 is warranted as it respects the recommended limit of 50-percent of the outstanding capital.* A vote FOR the authorization under Item 21 is warranted as it respects the recommended limit of 10-percent of the outstanding capital.* Votes FOR Items 18 and 19 are warranted but still raise some concerns as the proposed authorizations would be solely used in the framework of the Suez merger project but the definitive conditions of the operation are still being negotiated making an assessment of the interest of the operation impossible at the time.</i></p>											
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Employees and Corporate Officers, up to Aggregate Nominal Amount of EUR 17,358,340	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * A vote FOR the authorization under Item 17 is warranted as it respects the recommended limit of 50-percent of the outstanding capital.* A vote FOR the authorization under Item 21 is warranted as it respects the recommended limit of 10-percent of the outstanding capital.* Votes FOR Items 18 and 19 are warranted but still raise some concerns as the proposed authorizations would be solely used in the framework of the Suez merger project but the definitive conditions of the operation are still being negotiated making an assessment of the interest of the operation impossible at the time.</i></p> <p><i>Blended Rationale: * A vote FOR the authorization under Item 17 is warranted as it respects the recommended limit of 50-percent of the outstanding capital.* A vote FOR the authorization under Item 21 is warranted as it respects the recommended limit of 10-percent of the outstanding capital.* Votes FOR Items 18 and 19 are warranted but still raise some concerns as the proposed authorizations would be solely used in the framework of the Suez merger project but the definitive conditions of the operation are still being negotiated making an assessment of the interest of the operation impossible at the time.</i></p>											
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For		For	For	No	No	No
23	Amend Article 11 of Bylaws Re: Employee Representative	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: These items merit votes FOR as:* They are meant to reflect legal changes,* neutral and positive provisions in these new articles outweigh any negative ones.</i></p> <p><i>Blended Rationale: These items merit votes FOR as:* They are meant to reflect legal changes,* neutral and positive provisions in these new articles outweigh any negative ones.</i></p>											
24	Amend Article 11.2 of Bylaws Re: Board Composition	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: These items merit votes FOR as:* They are meant to reflect legal changes,* neutral and positive provisions in these new articles outweigh any negative ones.</i></p> <p><i>Blended Rationale: These items merit votes FOR as:* They are meant to reflect legal changes,* neutral and positive provisions in these new articles outweigh any negative ones.</i></p>											
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	Auto-Instructed 04/15/2021	Auto-Approved 04/15/2021		262,015	262,015
Total Shares:						262,015	262,015

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	411,703,422	100.0%	117,885	0.0%	41,292	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	411,693,994	100.0%	122,690	0.0%	45,915	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	409,672,321	99.5%	2,148,858	0.5%	41,420	N/A	Poll	F+A
4	Y	Pass	No	For	3.2%	398,702,345	96.8%	13,122,988	3.2%	37,266	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	2.5%	389,936,767	97.5%	10,069,027	2.5%	11,778,123	N/A	Poll	F+A
6	Y	Pass	No	For	3.2%	397,170,003	96.8%	13,096,656	3.2%	1,595,940	N/A	Poll	F+A
7	Y	Pass	No	For	9.6%	372,484,850	90.4%	39,330,598	9.6%	47,151	N/A	Poll	F+A
8	Y	Pass	No	For	18.5%	335,422,735	81.5%	76,351,167	18.5%	88,697	N/A	Poll	F+A
9	Y	Pass	No	For	37.4%	253,972,358	62.6%	151,830,401	37.4%	28,371	N/A	Poll	F+A
10	Y	Pass	No	For	10.9%	367,012,595	89.1%	44,796,934	10.9%	53,070	N/A	Poll	F+A
11	Y	Pass	No	For	10.8%	367,161,854	89.2%	44,647,988	10.8%	52,757	N/A	Poll	F+A
12	Y	Pass	No	For	39.1%	249,863,237	60.9%	160,565,051	39.1%	1,434,311	N/A	Poll	F+A
13	Y	Pass	No	For	6.6%	384,509,247	93.4%	27,244,738	6.6%	108,614	N/A	Poll	F+A
14	Y	Pass	No	For	6.4%	385,573,627	93.6%	26,191,658	6.4%	97,314	N/A	Poll	F+A
15	Y	Pass	No	For	0.5%	409,678,565	99.5%	2,109,461	0.5%	74,573	N/A	Poll	F+A
16	Y	Pass	No	For	2.7%	389,279,737	97.3%	10,773,160	2.7%	11,809,702	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	2.7%	398,945,408	97.3%	10,928,107	2.7%	2,002,572	N/A	Poll	F+A
18	Y	Pass	No	For	6.1%	375,271,663	93.9%	24,309,543	6.1%	12,294,351	N/A	Poll	F+A
19	Y	Pass	No	For	12.2%	349,168,647	87.8%	48,543,862	12.2%	14,163,578	N/A	Poll	F+A
20	Y	Pass	No	For	0.4%	410,212,969	99.6%	1,611,009	0.4%	52,109	N/A	Poll	F+A
21	Y	Pass	No	For	0.6%	409,230,717	99.4%	2,600,082	0.6%	45,288	N/A	Poll	F+A
22	Y	Pass	No	For	2.3%	402,282,969	97.7%	9,521,278	2.3%	71,840	N/A	Poll	F+A
23	Y	Pass	No	For	0.7%	408,879,990	99.3%	2,952,973	0.7%	43,124	N/A	Poll	F+A
24	Y	Pass	No	For	0.8%	408,685,937	99.2%	3,147,529	0.8%	42,621	N/A	Poll	F+A
25	Y	Pass	No	For	0.1%	411,628,375	99.9%	214,311	0.1%	33,401	N/A	Poll	F+A

Bayer AG

Meeting Date: 04/27/2021	Country: Germany	Ticker: BAYN	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1505045	
Primary Security ID: D0712D163	Primary CUSIP: D0712D163	Primary ISIN: DE000BAY0017	Primary SEDOL: 5069211
Earliest Cutoff Date: 04/15/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 288,600	*Shares on Loan: 0	Shares Instructed: 288,600	Shares Voted: 288,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2020	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<p><i>Voting Policy Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted. Nevertheless, we note that the company reached settlement agreements in the US during the year under review with associated costs that are expected to exceed USD 10 billion. However, it is recognized that these agreements represent significant developments in line with the company's announced strategy to resolve outstanding litigation cases.</i></p> <p><i>Blended Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted. Nevertheless, we note that the company reached settlement agreements in the US during the year under review with associated costs that are expected to exceed USD 10 billion. However, it is recognized that these agreements represent significant developments in line with the company's announced strategy to resolve outstanding litigation cases.</i></p>											
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<p><i>Voting Policy Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted. Nevertheless, we note that the company reached settlement agreements in the US during the year under review with associated costs that are expected to exceed USD 10 billion. However, it is recognized that these agreements represent significant developments in line with the company's announced strategy to resolve outstanding litigation cases.</i></p> <p><i>Blended Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted. Nevertheless, we note that the company reached settlement agreements in the US during the year under review with associated costs that are expected to exceed USD 10 billion. However, it is recognized that these agreements represent significant developments in line with the company's announced strategy to resolve outstanding litigation cases.</i></p>											
4.1	Elect Fei-Fei Li to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i></p>											
4.2	Elect Alberto Weisser to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i></p>											
5	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell 04/15/2021	arusell 04/15/2021		288,600	288,600
Total Shares:						288,600	288,600

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	510,900,611	99.7%	1,602,072	0.3%	12,425,870	N/A	Poll	F+A
2	Y	Pass	No	For	9.9%	454,351,469	90.1%	50,032,844	9.9%	20,458,833	N/A	Poll	F+A
3	Y	Pass	No	For	7.4%	466,310,005	92.6%	37,355,300	7.4%	21,217,425	N/A	Poll	F+A
4.1	Y	Pass	No	For	0.6%	517,005,597	99.4%	3,351,073	0.6%	4,571,835	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.5%	517,699,130	99.5%	2,692,773	0.5%	4,536,981	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	2.2%	502,869,616	97.8%	11,191,194	2.2%	10,867,706	N/A	Poll	F+A
6	Y	Pass	No	For	1.0%	517,244,791	99.0%	5,062,458	1.0%	2,618,694	N/A	Poll	F+A

Centene Corporation

Meeting Date: 04/27/2021	Country: USA	Ticker: CNC	Proxy Level: 3
Record Date: 02/26/2021	Meeting Type: Annual	Meeting ID: 1516144	
Primary Security ID: 15135B101	Primary CUSIP: 15135B101	Primary ISIN: US15135B1017	Primary SEDOL: 2807061
Earliest Cutoff Date: 04/26/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 659,890	*Shares on Loan: 0	Shares Instructed: 659,890	Shares Voted: 659,890

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Jessica L. Blume	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Frederick H. Eppinger	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director David L. Steward	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director William L. Trubeck	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For		For	For	No	No	No
6	Declassify the Board of Directors	SH	Yes	For	For		For	For	No	No	No

Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted				
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jcoleman2 04/20/2021	jcoleman2 04/20/2021		659,890	659,890				
Total Shares:						659,890	659,890				

Meeting Results

Outstanding Shares Voted: 581,593,041 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	492,992,301	99.5%	2,258,195	0.5%	90,038	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.8%	461,444,181	93.2%	33,801,650	6.8%	94,703	N/A	Proxy	F+A
1c	Y	Pass	No	For	27.7%	350,599,328	72.3%	134,205,539	27.7%	10,535,667	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	489,139,525	98.8%	6,068,139	1.2%	132,870	N/A	Proxy	F+A
2	Y	Pass	No	For	37.2%	308,107,755	62.8%	182,886,691	37.2%	4,346,088	N/A	Proxy	F+A
3	Y	Pass	No	For	2.0%	508,609,586	98.0%	10,267,877	2.0%	86,639	N/A	Proxy	F+A
4	Y	Pass	No	For	6.4%	463,807,434	93.6%	31,371,376	6.3%	161,724	0.0%	Proxy	F+A+AB
5	Y	Pass	No	For	0.1%	494,854,787	85.1%	399,756	0.1%	85,991	0.0%	Proxy	Capital Represented
6	Y	Pass	No	For	1.3%	488,640,438	98.7%	6,603,453	1.3%	96,643	N/A	Proxy	F+A

Cigna Corporation

Meeting Date: 04/28/2021	Country: USA	Ticker: CI	Proxy Level: 3
Record Date: 03/08/2021	Meeting Type: Annual	Meeting ID: 1519631	
Primary Security ID: 125523100	Primary CUSIP: 125523100	Primary ISIN: US1255231003	Primary SEDOL: BHH0775
Earliest Cutoff Date: 04/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 150,540	*Shares on Loan: 0	Shares Instructed: 150,540	Shares Voted: 150,540

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director David M. Cordani	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director William J. DeLaney	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Eric J. Foss	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Elder Granger	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Isaiah Harris, Jr.	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director George Kurian	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1g	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Mark B. McClellan	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director John M. Partridge	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j	Elect Director Kimberly A. Ross	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k	Elect Director Eric C. Wiseman	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Provide Right to Act by Written Consent	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										
6	Report on Gender Pay Gap	SH	Yes	Against	Against		Against	Against	No	No	No
7	Disclose Board Matrix Including Ideological Perspectives	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jcoleman2 04/20/2021	jcoleman2 04/20/2021		150,540	150,540
Total Shares:						150,540	150,540

Meeting Results

Outstanding Shares Voted: 347,381,897

Results Available: Full

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	294,645,699	99.4%	1,824,710	0.6%	317,994	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.9%	293,811,107	99.1%	2,708,585	0.9%	268,711	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.5%	292,153,976	98.5%	4,352,687	1.5%	281,740	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	293,639,782	99.1%	2,797,801	0.9%	350,820	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.5%	288,916,615	97.5%	7,499,956	2.5%	371,832	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	295,829,545	99.8%	651,916	0.2%	306,942	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	294,831,628	99.4%	1,711,765	0.6%	245,010	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	293,849,458	99.1%	2,668,893	0.9%	270,052	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.1%	290,329,032	97.9%	6,145,869	2.1%	313,502	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	295,907,453	99.8%	640,710	0.2%	240,240	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.4%	286,366,422	96.6%	10,117,674	3.4%	304,307	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.3%	286,669,709	96.7%	9,888,731	3.3%	229,963	N/A	Proxy	F+A
2	Y	Pass	No	For	7.8%	273,770,663	92.2%	22,501,688	7.6%	516,052	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	5.1%	281,754,804	94.9%	14,581,667	4.9%	451,932	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	5.0%	298,799,954	95.0%	15,467,170	4.9%	259,438	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	45.0%	131,595,547	44.3%	163,243,123	55.0%	1,949,733	0.7%	Proxy	F+A+AB
6	Y	Fail	No	Against	33.3%	95,936,816	32.3%	198,051,194	66.7%	2,800,393	0.9%	Proxy	F+A+AB
7	Y	Fail	No	Against	1.2%	1,929,244	0.7%	293,299,228	98.8%	1,559,931	0.5%	Proxy	F+A+AB

NatWest Group Plc

Meeting Date: 04/28/2021	Country: United Kingdom	Ticker: NWG	Proxy Level: N/A
Record Date: 04/26/2021	Meeting Type: Annual	Meeting ID: 1505109	
Primary Security ID: G6422B105	Primary CUSIP: G6422B105	Primary ISIN: GB00B7T77214	Primary SEDOL: B7T7721
Earliest Cutoff Date: 04/22/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 22,221,400	*Shares on Loan: 0	Shares Instructed: 22,221,400	Shares Voted: 22,221,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Howard Davies as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
5	Re-elect Alison Rose-Slade as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Re-elect Katie Murray as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
7	Re-elect Frank Dangeard as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
8	Re-elect Patrick Flynn as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
9	Re-elect Morten Friis as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
10	Re-elect Robert Gillespie as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11	Re-elect Yasmin Jetha as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12	Re-elect Mike Rogers as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
13	Re-elect Mark Seligman as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
14	Re-elect Lena Wilson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
23	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
25	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	Yes	For	For		For	For	No	No	No
27	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
28	Authorise Board to Offer Scrip Dividend	Mgmt	Yes	For	For		For	For	No	No	No

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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jcoleman2 04/19/2021	jcoleman2 04/19/2021		22,221,400	22,221,400
Total Shares:						22,221,400	22,221,400

Meeting Results

Outstanding Shares Voted: 46,307,677,708

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	41,461,080,224	100.0%	3,769,088	0.0%	18,782,700	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	40,070,096,464	99.9%	42,368,132	0.1%	1,371,168,504	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	41,471,286,776	100.0%	7,872,704	0.0%	4,473,776	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	41,127,534,568	99.2%	349,577,912	0.8%	6,525,268	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	41,460,156,984	100.0%	17,504,996	0.0%	5,778,384	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	41,460,227,924	100.0%	16,531,144	0.0%	7,044,368	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	41,457,021,000	100.0%	15,262,928	0.0%	11,157,668	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	41,457,695,928	100.0%	14,344,816	0.0%	11,400,980	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	41,461,536,516	100.0%	10,188,156	0.0%	11,717,052	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	41,284,345,920	100.0%	10,795,472	0.0%	188,495,972	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	41,466,248,832	100.0%	5,821,248	0.0%	11,368,688	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	41,461,353,340	100.0%	10,529,868	0.0%	11,558,516	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	41,461,583,672	100.0%	10,217,444	0.0%	11,640,608	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	41,462,717,264	100.0%	9,356,988	0.0%	11,364,508	N/A	Poll	F+A
15	Y	Pass	No	For	0.9%	41,120,277,316	99.1%	352,579,716	0.9%	10,561,360	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	41,471,420,908	100.0%	3,716,340	0.0%	8,301,536	N/A	Poll	F+A
17	Y	Pass	No	For	1.6%	40,824,572,560	98.4%	653,034,116	1.6%	6,035,044	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	41,450,362,716	99.9%	26,343,032	0.1%	6,937,100	N/A	Poll	F+A
19	Y	Pass	No	For	1.8%	40,740,621,796	98.2%	736,346,340	1.8%	6,671,960	N/A	Poll	F+A
20	Y	Pass	No	For	0.9%	41,120,925,552	99.1%	355,669,972	0.9%	7,033,072	N/A	Poll	F+A
21	Y	Pass	No	For	1.0%	41,080,958,768	99.0%	395,583,768	1.0%	7,089,700	N/A	Poll	F+A
22	Y	Pass	No	For	1.3%	40,933,771,756	98.7%	544,187,480	1.3%	5,608,624	N/A	Poll	F+A
23	Y	Pass	No	For	1.1%	40,997,976,072	98.9%	475,665,396	1.1%	9,925,500	N/A	Poll	F+A
24	Y	Pass	No	For	2.0%	40,626,070,928	98.0%	829,465,328	2.0%	28,105,244	N/A	Poll	F+A
25	Y	Pass	No	For	0.1%	13,765,108,452	99.9%	15,104,492	0.1%	28,340,604	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
26	Y	Pass	No	For	0.0%	41,442,314,980	100.0%	11,389,488	0.0%	29,836,156	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	41,469,669,564	100.0%	4,542,360	0.0%	9,325,472	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	41,466,150,684	100.0%	11,031,104	0.0%	6,367,076	N/A	Poll	F+A

Ambev SA

Meeting Date: 04/29/2021	Country: Brazil	Ticker: ABEV3	Proxy Level: N/A
Record Date: 03/29/2021	Meeting Type: Annual/Special	Meeting ID: 1520251	
Primary Security ID: P0273U106	Primary CUSIP: P0273U106	Primary ISIN: BRABEVACNOR1	Primary SEDOL: BG7ZWY7
Earliest Cutoff Date: 04/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 16,035,240	*Shares on Loan: 0	Shares Instructed: 16,035,240	Shares Voted: 16,035,240

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No								
	Ordinary General Meeting	Mgmt	No								
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
3a	Elect Fiscal Council Members	Mgmt	Yes	For	Abstain		Abstain	Abstain	Yes	No	No
<p><i>Voting Policy Rationale: An ABSTAIN vote recommendation is warranted for management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority fiscal council candidate, as further discussed under Item 3b of this meeting agenda.</i></p>											
<p><i>Blended Rationale: An ABSTAIN vote recommendation is warranted for management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority fiscal council candidate, as further discussed under Item 3b of this meeting agenda.</i></p>											
3b	Elect Vinicius Balbino Bouhid as Fiscal Council Member and Carlos Tersandro Fonseca Adeodato as Alternate Appointed by Minority Shareholder	SH	Yes	None	For		For	For	No	No	No
4	Approve Remuneration of Company's Management	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the figure reported by the company for the total compensation of its highest-paid administrator does not appear inclusive of all elements of the executive's pay.</i></p>											
<p><i>Blended Rationale: A vote AGAINST this proposal is warranted because the figure reported by the company for the total compensation of its highest-paid administrator does not appear inclusive of all elements of the executive's pay.</i></p>											
5	Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	For		For	For	No	No	No
	Extraordinary General Meeting	Mgmt	No								
1	Amend Article 2	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p>											
<p><i>Blended Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p>											
2	Amend Article 3 Re: Corporate Purpose	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p>											
<p><i>Blended Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Amend Article 5 to Reflect Changes in Capital	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p> <p><i>Blended Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p>											
4	Amend Article 21	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p> <p><i>Blended Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p>											
5	Consolidate Bylaws	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p> <p><i>Blended Rationale: A vote FOR these requests is warranted because: * The company has provided the full details of the proposed changes; and * The proposed amendments are administrative in nature and do not impact shareholder value.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jcoleman2 04/20/2021	jcoleman2 04/20/2021		16,035,240	16,035,240
Total Shares:						16,035,240	16,035,240

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
		N											
1	Y	Pass	No	For	2.4%	13,865,941,690	97.6%	1,488,993	0.0%	338,181,502	2.4%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	14,189,608,335	99.9%	5,352,153	0.0%	10,651,697	0.1%	Poll	F+A+AB
3a	Y	Pass	No	For	0.1%	11,722,001,522	99.9%	0	N/A	10,185,680	0.1%	Poll	F+A+AB
3b	Y	Pass	No	None	N/A	2,279,575,103	92.2%	18,414,863	0.7%	175,435,017	7.1%	Poll	F+A+AB
4	Y	Pass	No	For	13.5%	12,283,353,345	86.5%	1,902,366,502	13.4%	19,892,338	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	14,192,248,077	99.9%	2,382,016	0.0%	10,982,092	0.1%	Poll	F+A+AB
		N											
1	Y	Pass	No	For	0.1%	14,202,905,609	99.9%	307,120	0.0%	11,680,528	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	14,202,624,770	99.9%	393,977	0.0%	11,874,510	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	14,202,918,411	99.9%	272,575	0.0%	11,702,271	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	14,202,790,540	99.9%	408,761	0.0%	11,693,956	0.1%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.1%	14,202,816,223	99.9%	399,038	0.0%	11,677,996	0.1%	Poll	F+A+AB

Cabot Oil & Gas Corporation

Meeting Date: 04/29/2021	Country: USA	Ticker: COG	Proxy Level: 3
Record Date: 03/03/2021	Meeting Type: Annual	Meeting ID: 1516143	
Primary Security ID: 127097103	Primary CUSIP: 127097103	Primary ISIN: US1270971039	Primary SEDOL: 2162340
Earliest Cutoff Date: 04/28/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 449,096	*Shares on Loan: 0	Shares Instructed: 449,096	Shares Voted: 449,096

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Dorothy M. Ables	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2	Elect Director Rhys J. Best	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3	Elect Director Robert S. Boswell	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4	Elect Director Amanda M. Brock	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5	Elect Director Peter B. Delaney	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6	Elect Director Dan O. Dinges	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7	Elect Director W. Matt Ralls	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8	Elect Director Marcus A. Watts	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Cabot Oil & Gas Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell 04/23/2021	arusell 04/23/2021		449,096	449,096
Total Shares:						449,096	449,096

Meeting Results

Outstanding Shares Voted: 399,419,748

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.7%	339,788,461	98.3%	5,971,330	1.7%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	17.5%	285,215,897	82.5%	60,543,894	17.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.4%	330,638,470	95.6%	15,121,321	4.4%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.4%	340,765,021	98.6%	4,994,770	1.4%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.5%	340,700,546	98.5%	5,059,245	1.5%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.8%	332,680,664	96.2%	13,079,127	3.8%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	33.3%	230,673,925	66.7%	115,085,866	33.3%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.5%	340,738,584	98.5%	5,021,207	1.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	6.3%	334,677,914	93.7%	22,453,461	6.3%	95,311	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	5.8%	325,623,781	94.2%	19,562,458	5.7%	573,552	0.2%	Proxy	F+A+AB

Glencore Plc

Meeting Date: 04/29/2021	Country: Jersey	Ticker: GLEN	Proxy Level: N/A
Record Date: 04/27/2021	Meeting Type: Annual	Meeting ID: 1409128	
Primary Security ID: G39420107	Primary CUSIP: G39420107	Primary ISIN: JE00B4T3BW64	Primary SEDOL: B4T3BW6
Earliest Cutoff Date: 04/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 4,844,330	*Shares on Loan: 0	Shares Instructed: 4,844,330	Shares Voted: 4,844,330

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Reduction of Capital Contribution Reserves	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Re-elect Anthony Hayward as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p> <p><i>Blended Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p>											
4	Re-elect Ivan Glasenberg as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p> <p><i>Blended Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p>											
5	Re-elect Peter Coates as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p> <p><i>Blended Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Re-elect Martin Gilbert as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p> <p><i>Blended Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p>											
7	Re-elect Gill Marcus as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p> <p><i>Blended Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p>											
8	Re-elect Patrice Merrin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p> <p><i>Blended Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9	Re-elect Kalidas Madhavpeddi as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p> <p><i>Blended Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p>											
10	Elect Cynthia Carroll as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p> <p><i>Blended Rationale: Items 3, 4 & 6-10A vote FOR these candidates is considered warranted as no voting concern has been identified. Item 5A vote FOR this candidate is considered warranted, although it is not without concern for shareholders.* Concerns are raised in relation to the Company's safety performance over recent years. In 2020 the Company incurred eight fatalities. Further, the Company's target of zero fatalities has not been met in a single year since the Company's listing in 2011. As Chair of the Health, Safety, Environment & Communities Committee the concern around the Company's safety performance is raised under Peter Coates re-election. The main reasons for support are:* The Company has taken a number of actions during the year under review to prevent further employee deaths through its fatality reduction programme.</i></p>											
11	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
13	Approve Incentive Plan	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this item is considered warranted.* While a robust holding period is in place, the Incentive Plan permits significant time-based restricted share awards that are not subject to conventional performance conditions. Concerns are raised regarding the overall remuneration levels at the Company.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is considered warranted.* While a robust holding period is in place, the Incentive Plan permits significant time-based restricted share awards that are not subject to conventional performance conditions. Concerns are raised regarding the overall remuneration levels at the Company.</i></p>											
14	Approve Company's Climate Action Transition Plan	Mgmt	Yes	For	For		For	For	No	No	No
15	Approve Remuneration Policy	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is considered warranted.* The proposed pay package for the incoming CEO is high relative to peers, being driven by a competitively placed salary.* While a robust holding period is in place, the RSP permits significant time-based awards that are not subject to conventional performance conditions.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is considered warranted.* The proposed pay package for the incoming CEO is high relative to peers, being driven by a competitively placed salary.* While a robust holding period is in place, the RSP permits significant time-based awards that are not subject to conventional performance conditions.</i></p>											
16	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell 04/22/2021	arussell 04/22/2021		4,844,330	4,844,330
Total Shares:						4,844,330	4,844,330

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.7%	9,881,126,795	99.3%	73,661,310	0.7%	105,991,437	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	10,059,678,337	100.0%	114,413	0.0%	986,792	N/A	Poll	F+A
3	Y	Pass	No	For	5.5%	9,497,748,093	94.5%	550,063,191	5.5%	12,968,258	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	9,876,732,935	99.3%	70,371,720	0.7%	113,674,887	N/A	Poll	F+A
5	Y	Pass	No	For	5.2%	9,428,671,058	94.8%	515,289,725	5.2%	116,818,759	N/A	Poll	F+A
6	Y	Pass	No	For	4.2%	9,625,383,039	95.8%	421,303,582	4.2%	14,092,921	N/A	Poll	F+A
7	Y	Pass	No	For	2.1%	9,835,182,700	97.9%	212,573,242	2.1%	13,023,600	N/A	Poll	F+A
8	Y	Pass	No	For	2.3%	9,815,968,242	97.7%	228,687,760	2.3%	16,123,540	N/A	Poll	F+A
9	Y	Pass	No	For	5.2%	9,531,658,242	94.8%	528,037,530	5.2%	1,080,770	N/A	Poll	F+A
10	Y	Pass	No	For	7.7%	9,288,716,975	92.3%	770,902,700	7.7%	1,158,867	N/A	Poll	F+A
11	Y	Pass	No	For	1.4%	9,917,318,674	98.6%	139,342,610	1.4%	4,118,258	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	0.5%	10,013,477,621	99.5%	46,162,745	0.5%	1,139,176	N/A	Poll	F+A
13	Y	Pass	No	For	19.8%	7,987,300,551	80.2%	1,965,893,119	19.8%	107,585,872	N/A	Poll	F+A
14	Y	Pass	No	For	5.6%	8,981,439,593	94.4%	537,288,539	5.6%	542,051,410	N/A	Poll	F+A
15	Y	Pass	No	For	25.8%	7,295,913,840	74.2%	2,535,818,550	25.8%	229,047,152	N/A	Poll	F+A
16	Y	Pass	No	For	8.7%	9,174,048,114	91.3%	873,699,107	8.7%	13,032,321	N/A	Poll	F+A
17	Y	Pass	No	For	8.6%	9,188,260,678	91.4%	868,662,760	8.6%	3,856,104	N/A	Poll	F+A
18	Y	Pass	No	For	9.2%	9,133,636,925	90.8%	923,176,086	9.2%	3,966,531	N/A	Poll	F+A
19	Y	Pass	No	For	10.5%	8,997,437,420	89.5%	1,059,374,345	10.5%	3,967,777	N/A	Poll	F+A
20	Y	Pass	No	For	3.3%	9,720,964,847	96.7%	336,149,460	3.3%	3,665,235	N/A	Poll	F+A

Livent Corporation

Meeting Date: 04/29/2021	Country: USA	Ticker: LTHM	Proxy Level: 3
Record Date: 03/01/2021	Meeting Type: Annual	Meeting ID: 1518921	
Primary Security ID: 53814L108	Primary CUSIP: 53814L108	Primary ISIN: US53814L1089	Primary SEDOL: BD9PM00
Earliest Cutoff Date: 04/28/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 230,594	*Shares on Loan: 0	Shares Instructed: 230,594	Shares Voted: 230,594

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Pierre Brondeau	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director G. Peter D'Aloia	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Robert C. Pallash	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
4	Declassify the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell 04/23/2021	arusell 04/23/2021		230,594	230,594
Total Shares:						230,594	230,594

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Meeting Results

Outstanding Shares Voted: 146,606,239

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.3%	91,595,935	90.7%	9,338,181	9.3%	229,543	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	100,587,924	99.7%	303,704	0.3%	272,031	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.0%	98,833,642	98.0%	2,059,245	2.0%	270,772	N/A	Proxy	F+A
2	Y	Pass	No	For	0.7%	121,885,161	99.3%	572,451	0.5%	287,854	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	5.2%	95,892,361	94.8%	3,873,458	3.8%	1,397,840	1.4%	Proxy	F+A+AB
4	Y	Fail	No	For	1.3%	99,294,967	67.7%	1,669,742	1.1%	198,950	0.1%	Proxy	Capital Represented
5	Y	Fail	No	For	0.5%	100,380,003	68.5%	549,654	0.4%	234,002	0.2%	Proxy	Capital Represented

Berkshire Hathaway Inc.

Meeting Date: 05/01/2021	Country: USA	Ticker: BRK.B	Proxy Level: 3
Record Date: 03/03/2021	Meeting Type: Annual	Meeting ID: 1516627	
Primary Security ID: 084670702	Primary CUSIP: 084670702	Primary ISIN: US0846707026	Primary SEDOL: 2073390
Earliest Cutoff Date: 04/30/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 72,180	*Shares on Loan: 0	Shares Instructed: 72,180	Shares Voted: 72,180

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Warren E. Buffett	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.

Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.2	Elect Director Charles T. Munger	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											
1.3	Elect Director Gregory E. Abel	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											
1.4	Elect Director Howard G. Buffett	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5	Elect Director Stephen B. Burke	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											
1.6	Elect Director Kenneth I. Chenault	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											
1.7	Elect Director Susan L. Decker	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.8	Elect Director David S. Gottesman	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											
1.9	Elect Director Charlotte Guyman	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											
1.10	Elect Director Ajit Jain	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.11	Elect Director Thomas S. Murphy	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											
1.12	Elect Director Ronald L. Olson	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											
1.13	Elect Director Walter Scott, Jr.	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											

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Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.14	Elect Director Meryl B. Witmer	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for compensation committee members Susan (Sue) Decker, David Gottesman, Walter Scott Jr., and Meryl Witmer in the absence of a management say-on-pay proposal. CEO Buffett's compensation continues to be minimal, but two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Pay disclosure continues to be minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives. In addition, a cautionary vote FOR board chairman Buffett is warranted because the company's BHE subsidiary is a laggard in its industry as it does not set near-term and long-term GHG emissions targets, commit to being net-zero by 2050, or report its climate-related risks and opportunities along TCFD guidelines. A vote FOR the remaining director nominees is warranted.</i></p>											
2	Report on Climate-Related Risks and Opportunities	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as an assessment of the company's climate-related risks and opportunities would allow shareholders to better understand how the company is managing systemic risks posed by climate change and the transition to a low carbon economy.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as an assessment of the company's climate-related risks and opportunities would allow shareholders to better understand how the company is managing systemic risks posed by climate change and the transition to a low carbon economy.</i></p>											
3	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted due to: * the absence of information regarding comprehensive company diversity-related policies, programs or metrics; and * the potential benefits for shareholders of increased reporting of diversity-related efforts and program effectiveness.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted due to: * the absence of information regarding comprehensive company diversity-related policies, programs or metrics; and * the potential benefits for shareholders of increased reporting of diversity-related efforts and program effectiveness.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell 04/22/2021	arussell 04/22/2021		72,180	72,180
Total Shares:						72,180	72,180

Meeting Results

Outstanding Shares Voted: 773,254

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.2%	535,758	97.8%	12,061	2.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.3%	535,071	97.7%	12,748	2.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.1%	536,228	97.9%	11,591	2.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.2%	535,573	97.8%	12,246	2.2%	0	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.5	Y	Pass	No	For	0.7%	544,006	99.3%	3,813	0.7%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.4%	545,885	99.6%	1,934	0.4%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	7.2%	508,560	92.8%	39,259	7.2%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	7.8%	505,249	92.2%	42,571	7.8%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.4%	534,733	97.6%	13,086	2.4%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.9%	537,621	98.1%	10,198	1.9%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	5.0%	520,625	95.0%	27,194	5.0%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	2.3%	535,179	97.7%	12,640	2.3%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	9.9%	493,804	90.1%	54,015	9.9%	0	N/A	Proxy	F+A
1.14	Y	Pass	No	For	6.5%	512,297	93.5%	35,522	6.5%	0	N/A	Proxy	F+A
2	Y	Fail	No	Against	29.0%	153,380	28.0%	388,695	71.0%	5,744	1.0%	Proxy	F+A+AB
3	Y	Fail	No	Against	27.9%	146,842	26.8%	395,017	72.1%	5,960	1.1%	Proxy	F+A+AB

Aflac Incorporated

Meeting Date: 05/03/2021	Country: USA	Ticker: AFL	Proxy Level: 3
Record Date: 02/23/2021	Meeting Type: Annual	Meeting ID: 1518588	
Primary Security ID: 001055102	Primary CUSIP: 001055102	Primary ISIN: US0010551028	Primary SEDOL: 2026361
Earliest Cutoff Date: 04/30/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 226,840	*Shares on Loan: 0	Shares Instructed: 226,840	Shares Voted: 226,840

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Daniel P. Amos	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director W. Paul Bowers	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Toshihiko Fukuzawa	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Thomas J. Kenny	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Georgette D. Kiser	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1f	Elect Director Karole F. Lloyd	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Nobuchika Mori	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Joseph L. Moskowitz	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Barbara K. Rimer	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j	Elect Director Katherine T. Rohrer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k	Elect Director Melvin T. Stith	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	zwillock 03/31/2021	zwillock 03/31/2021		226,840	226,840
Total Shares:						226,840	226,840

Meeting Results

Outstanding Shares Voted: 1,113,510,468

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.9%	866,031,371	98.1%	16,414,255	1.9%	6,378,933	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	882,792,853	99.5%	4,655,000	0.5%	1,376,706	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	884,286,911	99.7%	2,995,669	0.3%	1,541,979	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	884,147,423	99.7%	2,910,662	0.3%	1,766,474	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.7%	872,640,750	98.3%	14,672,278	1.7%	1,511,531	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	883,111,890	99.6%	3,883,830	0.4%	1,828,839	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	0.4%	883,127,166	99.6%	3,953,047	0.4%	1,744,346	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	878,706,430	99.0%	8,428,176	1.0%	1,689,953	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.8%	871,393,009	98.2%	15,739,758	1.8%	1,691,792	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.2%	875,965,606	98.8%	11,029,544	1.2%	1,829,409	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.6%	872,646,055	98.4%	14,008,162	1.6%	2,170,342	N/A	Proxy	F+A
2	Y	Pass	No	For	3.9%	849,356,297	96.1%	34,667,509	3.9%	4,800,753	N/A	Proxy	F+A
3	Y	Pass	No	For	2.7%	945,518,725	97.3%	26,277,118	2.7%	1,867,357	N/A	Proxy	F+A

American Express Company

Meeting Date: 05/04/2021	Country: USA	Ticker: AXP	Proxy Level: 3
Record Date: 03/08/2021	Meeting Type: Annual	Meeting ID: 1519580	
Primary Security ID: 025816109	Primary CUSIP: 025816109	Primary ISIN: US0258161092	Primary SEDOL: 2026082
Earliest Cutoff Date: 05/03/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 185,600	*Shares on Loan: 0	Shares Instructed: 185,600	Shares Voted: 185,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Thomas J. Baltimore	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Charlene Barshefsky	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director John J. Brennan	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Peter Chernin	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Ralph de la Vega	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director Michael O. Leavitt	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Theodore J. Leonsis	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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American Express Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1h	Elect Director Karen L. Parkhill	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Charles E. Phillips	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j	Elect Director Lynn A. Pike	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k	Elect Director Stephen J. Squeri	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l	Elect Director Daniel L. Vasella	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1m	Elect Director Lisa W. Wardell	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1n	Elect Director Ronald A. Williams	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1o	Elect Director Christopher D. Young	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4	Provide Right to Act by Written Consent	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as reporting quantitative, comparable diversity data would allow shareholders to better assess the effectiveness of the company's diversity, equity and inclusion efforts and management of related risks.</i>										
	<i>Blended Rationale: A vote FOR this resolution is warranted, as reporting quantitative, comparable diversity data would allow shareholders to better assess the effectiveness of the company's diversity, equity and inclusion efforts and management of related risks.</i>										

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American Express Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell 04/26/2021	arussell 04/26/2021		185,600	185,600
Total Shares:						185,600	185,600

Meeting Results

Outstanding Shares Voted: 803,420,809

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	16.4%	555,675,404	83.6%	108,727,823	16.4%	1,009,645	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.9%	651,732,527	98.1%	12,743,910	1.9%	936,435	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	661,187,387	99.5%	3,429,485	0.5%	796,000	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.3%	635,557,209	95.7%	28,857,254	4.3%	998,409	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	660,328,204	99.4%	4,272,066	0.6%	812,602	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.1%	657,219,555	98.9%	7,384,176	1.1%	809,141	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.7%	653,076,080	98.3%	11,522,299	1.7%	814,493	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	661,941,715	99.6%	2,691,059	0.4%	780,098	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	660,657,030	99.4%	3,965,765	0.6%	790,077	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	661,981,919	99.6%	2,689,802	0.4%	741,151	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.9%	624,489,078	94.1%	39,274,394	5.9%	1,649,400	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.3%	656,177,562	98.7%	8,418,199	1.3%	817,111	N/A	Proxy	F+A
1m	Y	Pass	No	For	2.4%	648,723,017	97.6%	15,692,375	2.4%	997,480	N/A	Proxy	F+A
1n	Y	Pass	No	For	4.5%	634,177,158	95.5%	30,215,535	4.5%	1,020,179	N/A	Proxy	F+A
1o	Y	Pass	No	For	0.8%	659,000,217	99.2%	5,598,251	0.8%	814,404	N/A	Proxy	F+A
2	Y	Pass	No	For	1.8%	706,834,442	98.2%	13,205,025	1.8%	559,106	N/A	Proxy	F+A
3	Y	Pass	No	For	4.6%	632,953,982	95.4%	30,684,931	4.6%	1,773,959	N/A	Proxy	F+A
4	Y	Fail	No	Against	36.0%	237,387,648	36.0%	421,771,665	64.0%	6,253,559	N/A	Proxy	F+A
5	Y	Pass	No	Against	59.7%	391,245,434	59.7%	264,207,549	40.3%	9,959,889	N/A	Proxy	F+A

Barrick Gold Corporation

Meeting Date: 05/04/2021

Country: Canada

Ticker: GOLD

Proxy Level: 3

Record Date: 03/05/2021

Meeting Type: Annual/Special

Meeting ID: 1502173

Primary Security ID: 067901108

Primary CUSIP: 067901108

Primary ISIN: CA0679011084

Primary SEDOL: 2024677

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Barrick Gold Corporation

Earliest Cutoff Date: 04/29/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 562,300

*Shares on Loan: 0

Shares Instructed: 562,300

Shares Voted: 562,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director D. Mark Bristow	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.2	Elect Director Gustavo A. Cisneros	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.3	Elect Director Christopher L. Coleman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.4	Elect Director J. Michael Evans	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.5	Elect Director Brian L. Greenspun	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.6	Elect Director J. Brett Harvey	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.7	Elect Director Anne N. Kabagambe	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.8	Elect Director Andrew J. Quinn	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.9	Elect Director M. Loreto Silva	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.10	Elect Director John L. Thornton	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
2	Approve Pricewaterhousecoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Reduction in Stated Capital	Mgmt	Yes	For	For		For	For	No	No	No

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Barrick Gold Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jcoleman2 04/28/2021	jcoleman2 04/28/2021		562,300	562,300
Total Shares:						562,300	562,300

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.8%	1,075,401,068	98.2%	20,110,247	1.8%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	7.0%	1,019,349,837	93.0%	76,161,478	7.0%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.1%	1,050,723,491	95.9%	44,787,824	4.1%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	1,091,364,618	99.6%	4,146,697	0.4%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.3%	1,059,060,287	96.7%	36,451,028	3.3%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	5.7%	1,033,202,832	94.3%	62,308,483	5.7%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.3%	1,092,684,865	99.7%	2,826,450	0.3%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.3%	1,091,763,066	99.7%	3,748,249	0.3%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.4%	1,069,340,839	97.6%	26,170,476	2.4%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	9.7%	989,758,224	90.3%	105,753,091	9.7%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	9.2%	1,100,915,261	90.8%	110,897,060	9.2%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	8.6%	1,001,351,933	91.4%	94,109,919	8.6%	N/A	N/A	Proxy	F+A
4	Y	Pass	No	For	0.4%	1,207,550,978	99.6%	4,255,991	0.4%	N/A	N/A	Proxy	F+A

Bristol-Myers Squibb Company

Meeting Date: 05/04/2021	Country: USA	Ticker: BMY	Proxy Level: 4
Record Date: 03/15/2021	Meeting Type: Annual	Meeting ID: 1522149	
Primary Security ID: 110122108	Primary CUSIP: 110122108	Primary ISIN: US1101221083	Primary SEDOL: 2126335
Earliest Cutoff Date: 05/03/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 610,000	*Shares on Loan: 0	Shares Instructed: 610,000	Shares Voted: 610,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1A	Elect Director Peter J. Arduini	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1B	Elect Director Michael W. Bonney	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											

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Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1C	Elect Director Giovanni Caforio	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1D	Elect Director Julia A. Haller	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1E	Elect Director Paula A. Price	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1F	Elect Director Derica W. Rice	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1G	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1H	Elect Director Gerald L. Storch	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1I	Elect Director Karen H. Vousden	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1J	Elect Director Phyllis R. Yale	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	Yes	For	For		For	For	No	No	No
6	Require Independent Board Chair	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this non-binding proposal is warranted, as shareholders would benefit from the most robust form of independent board oversight, in the form of an independent chair, at the next CEO transition.</i>										
	<i>Blended Rationale: A vote FOR this non-binding proposal is warranted, as shareholders would benefit from the most robust form of independent board oversight, in the form of an independent chair, at the next CEO transition.</i>										
7	Provide Right to Act by Written Consent	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as a written consent right would provide shareholders with an additional means of acting in between annual meetings.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted, as a written consent right would provide shareholders with an additional means of acting in between annual meetings.</i>										

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Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Yes	Against	For		For	For	Yes	No	No

Voting Policy Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 25 percent (or 15 percent, if Item 5 is approved) to 10 percent would improve shareholders' ability to use the special meeting right and no single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold.

Blended Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 25 percent (or 15 percent, if Item 5 is approved) to 10 percent would improve shareholders' ability to use the special meeting right and no single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell 04/22/2021	arusell 04/22/2021		610,000	610,000
Total Shares:						610,000	610,000

Meeting Results

Outstanding Shares Voted: 2,233,931,421

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	3.4%	1,542,020,258	96.6%	54,034,370	3.4%	3,419,994	N/A	Proxy	F+A
1B	Y	Pass	No	For	12.2%	1,401,019,723	87.8%	194,582,235	12.2%	3,872,664	N/A	Proxy	F+A
1C	Y	Pass	No	For	7.4%	1,470,516,446	92.6%	117,011,485	7.4%	11,946,691	N/A	Proxy	F+A
1D	Y	Pass	No	For	0.7%	1,585,875,503	99.3%	10,796,044	0.7%	2,803,075	N/A	Proxy	F+A
1E	Y	Pass	No	For	1.7%	1,569,042,608	98.3%	27,453,256	1.7%	2,978,758	N/A	Proxy	F+A
1F	Y	Pass	No	For	0.8%	1,583,590,235	99.2%	12,559,374	0.8%	3,325,013	N/A	Proxy	F+A
1G	Y	Pass	No	For	4.5%	1,524,360,831	95.5%	71,475,177	4.5%	3,638,614	N/A	Proxy	F+A
1H	Y	Pass	No	For	4.4%	1,525,331,264	95.6%	70,947,054	4.4%	3,196,304	N/A	Proxy	F+A
1I	Y	Pass	No	For	3.2%	1,545,207,353	96.8%	51,384,048	3.2%	2,883,221	N/A	Proxy	F+A
1J	Y	Pass	No	For	1.5%	1,571,829,654	98.5%	24,014,290	1.5%	3,630,678	N/A	Proxy	F+A
2	Y	Pass	No	For	9.3%	1,450,442,588	90.7%	141,779,758	8.9%	7,252,276	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	4.9%	1,520,303,688	95.1%	73,393,913	4.6%	5,777,021	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	4.0%	1,832,022,815	96.0%	72,628,638	3.8%	4,408,740	0.2%	Proxy	F+A+AB
5	Y	Pass	No	For	1.4%	1,567,618,892	70.2%	27,203,694	1.2%	4,652,036	0.2%	Proxy	Capital Represented
6	Y	Fail	No	Against	44.8%	709,584,311	44.4%	883,195,718	55.2%	6,694,593	0.4%	Proxy	F+A+AB
7	Y	Fail	No	Against	35.2%	552,592,620	34.5%	1,036,250,771	64.8%	10,631,231	0.7%	Proxy	F+A+AB
8	Y	Fail	No	Against	32.9%	518,820,517	32.4%	1,072,804,163	67.1%	7,849,942	0.5%	Proxy	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Date: 05/05/2021	Country: United Kingdom	Ticker: BARC	Proxy Level: N/A
Record Date: 04/30/2021	Meeting Type: Annual	Meeting ID: 1504658	
Primary Security ID: G08036124	Primary CUSIP: G08036124	Primary ISIN: GB0031348658	Primary SEDOL: 3134865
Earliest Cutoff Date: 04/28/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 30,900,000	*Shares on Loan: 0	Shares Instructed: 30,900,000	Shares Voted: 30,900,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Management Proposals	Mgmt	No								
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Julia Wilson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
4	Re-elect Mike Ashley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
5	Re-elect Tim Breedon as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
6	Re-elect Mohamed A. El-Erian as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
7	Re-elect Dawn Fitzpatrick as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
8	Re-elect Mary Francis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
9	Re-elect Crawford Gillies as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
10	Re-elect Brian Gilvary as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
11	Re-elect Nigel Higgins as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											
<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12	Re-elect Tushar Morzaria as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
	<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
13	Re-elect Diane Schueneman as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
	<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
14	Re-elect James Staley as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
	<i>Blended Rationale: A vote FOR these Directors is considered warranted, in the absence of any significant concerns.</i>										
15	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
21	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
25	Approve Long Term Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
26	Amend Share Value Plan	Mgmt	Yes	For	For		For	For	No	No	No
27	Approve Scrip Dividend Program	Mgmt	Yes	For	For		For	For	No	No	No
28	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposal	Mgmt	No								
29	Approve Market Forces Requisitioned Resolution	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jcoleman2 04/27/2021	jcoleman2 04/27/2021		30,900,000	30,900,000
Total Shares:						30,900,000	30,900,000

Meeting Results

Outstanding Shares Voted: 16,993,429,021

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.8%	12,044,813,451	98.2%	220,495,328	1.8%	29,254,918	N/A	Poll	F+A
2	Y	Pass	No	For	0.8%	11,981,557,904	99.2%	90,709,782	0.8%	222,296,011	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	12,278,823,298	99.9%	12,027,688	0.1%	3,705,254	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	12,280,349,720	99.9%	10,461,774	0.1%	3,744,746	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	12,278,309,306	99.9%	12,521,708	0.1%	3,717,126	N/A	Poll	F+A
6	Y	Pass	No	For	0.7%	12,163,579,676	99.3%	90,771,407	0.7%	40,235,855	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	0.1%	12,283,220,367	99.9%	7,682,415	0.1%	3,645,362	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	12,282,336,842	99.9%	8,616,383	0.1%	3,590,915	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	12,278,478,326	99.9%	12,209,596	0.1%	3,826,222	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	12,275,111,427	99.9%	15,625,790	0.1%	3,776,923	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	12,258,956,819	99.7%	31,564,502	0.3%	3,992,823	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	12,259,785,816	99.8%	30,607,844	0.2%	4,120,480	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	12,281,949,101	99.9%	8,604,567	0.1%	3,960,472	N/A	Poll	F+A
14	Y	Pass	No	For	2.0%	12,041,437,325	98.0%	249,181,153	2.0%	3,903,120	N/A	Poll	F+A
15	Y	Pass	No	For	1.8%	12,075,900,084	98.2%	215,253,373	1.8%	3,368,140	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	12,266,413,531	99.8%	24,402,308	0.2%	3,705,758	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	11,950,734,359	98.9%	132,872,624	1.1%	210,914,616	N/A	Poll	F+A
18	Y	Pass	No	For	8.5%	11,250,431,405	91.5%	1,039,883,372	8.5%	4,206,824	N/A	Poll	F+A
19	Y	Pass	No	For	0.2%	12,260,635,267	99.8%	27,959,789	0.2%	5,926,541	N/A	Poll	F+A
20	Y	Pass	No	For	3.0%	11,926,019,983	97.0%	362,581,716	3.0%	5,757,070	N/A	Poll	F+A
21	Y	Pass	No	For	2.1%	12,036,376,885	97.9%	251,948,900	2.1%	6,092,984	N/A	Poll	F+A
22	Y	Pass	No	For	2.5%	11,975,689,417	97.5%	312,598,643	2.5%	6,130,709	N/A	Poll	F+A
23	Y	Pass	No	For	1.9%	12,012,994,629	98.1%	238,302,180	1.9%	43,121,962	N/A	Poll	F+A
24	Y	Pass	No	For	3.7%	11,834,674,766	96.3%	455,899,670	3.7%	3,844,333	N/A	Poll	F+A
25	Y	Pass	No	For	2.5%	11,979,232,043	97.5%	307,275,571	2.5%	7,911,155	N/A	Poll	F+A
26	Y	Pass	No	For	2.0%	12,035,526,267	98.0%	250,905,380	2.0%	7,987,122	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	12,285,811,593	100.0%	4,284,616	0.0%	4,322,560	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	12,283,472,211	100.0%	4,753,376	0.0%	6,193,178	N/A	Poll	F+A
	N												
29	Y	Fail	No	Against	14.0%	1,515,124,724	14.0%	9,275,196,331	86.0%	1,504,179,101	N/A	Poll	F+A

GlaxoSmithKline Plc

Meeting Date: 05/05/2021	Country: United Kingdom	Ticker: GSK	Proxy Level: N/A
Record Date: 04/30/2021	Meeting Type: Annual	Meeting ID: 1513774	
Primary Security ID: G3910J112	Primary CUSIP: G3910J112	Primary ISIN: GB0009252882	Primary SEDOL: 0925288
Earliest Cutoff Date: 04/28/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,700,000	*Shares on Loan: 0	Shares Instructed: 2,700,000	Shares Voted: 2,700,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Re-elect Sir Jonathan Symonds as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
4	Re-elect Dame Emma Walmsley as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
5	Re-elect Charles Bancroft as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
6	Re-elect Vindi Banga as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
7	Re-elect Dr Hal Barron as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
8	Re-elect Dr Vivienne Cox as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
9	Re-elect Lynn Elsenhans as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
10	Re-elect Dr Laurie Glimcher as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11	Re-elect Dr Jesse Goodman as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12	Re-elect Iain Mackay as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
13	Re-elect Urs Rohner as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
14	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	Yes	For	For		For	For	No	No	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jcoleman2 04/26/2021	jcoleman2 04/26/2021		2,700,000	2,700,000
Total Shares:						2,700,000	2,700,000

Meeting Results

Outstanding Shares Voted: 5,031,444,276

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.2%	3,475,135,362	98.8%	41,757,734	1.2%	11,603,440	N/A	Poll	F+A
2	Y	Pass	No	For	6.9%	3,272,132,033	93.1%	240,932,159	6.9%	15,444,148	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	3,499,343,831	99.5%	16,763,629	0.5%	12,371,547	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	3,507,017,955	99.7%	11,159,384	0.3%	10,359,075	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	3,506,975,009	99.7%	9,026,131	0.3%	12,472,435	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	3,496,064,409	99.4%	19,904,292	0.6%	12,509,463	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	3,507,018,967	99.7%	10,733,599	0.3%	10,738,305	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	3,497,451,811	99.5%	18,813,391	0.5%	12,207,081	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	2.3%	3,434,728,312	97.7%	81,301,678	2.3%	12,440,783	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	3,508,174,526	99.8%	7,947,259	0.2%	12,353,907	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	3,506,872,640	99.7%	9,131,605	0.3%	12,467,159	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	3,501,889,913	99.6%	15,637,087	0.4%	10,951,129	N/A	Poll	F+A
13	Y	Pass	No	For	0.9%	3,484,061,208	99.1%	31,702,634	0.9%	12,752,529	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	3,512,936,007	99.8%	5,521,996	0.2%	10,024,350	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	3,511,280,034	99.8%	6,176,678	0.2%	11,022,183	N/A	Poll	F+A
16	Y	Pass	No	For	1.6%	3,440,815,513	98.4%	57,276,887	1.6%	30,393,327	N/A	Poll	F+A
17	Y	Pass	No	For	4.3%	3,362,807,250	95.7%	152,632,653	4.3%	13,038,799	N/A	Poll	F+A
18	Y	Pass	No	For	4.1%	3,368,593,428	95.9%	144,660,127	4.1%	15,222,364	N/A	Poll	F+A
19	Y	Pass	No	For	6.3%	3,291,504,396	93.7%	221,978,886	6.3%	14,999,454	N/A	Poll	F+A
20	Y	Pass	No	For	1.6%	3,449,168,275	98.4%	57,436,714	1.6%	21,875,135	N/A	Poll	F+A
21	Y	Pass	No	For	0.5%	3,477,878,016	99.5%	18,543,893	0.5%	31,294,363	N/A	Poll	F+A
22	Y	Pass	No	For	6.5%	3,286,542,818	93.5%	228,494,172	6.5%	12,675,849	N/A	Poll	F+A

BAE Systems Plc

Meeting Date: 05/06/2021	Country: United Kingdom	Ticker: BA	Proxy Level: N/A
Record Date: 05/04/2021	Meeting Type: Annual	Meeting ID: 1459370	
Primary Security ID: G06940103	Primary CUSIP: G06940103	Primary ISIN: GB0002634946	Primary SEDOL: 0263494
Earliest Cutoff Date: 04/29/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,608,210	*Shares on Loan: 0	Shares Instructed: 1,608,210	Shares Voted: 1,608,210

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is considered warranted on account of the following:* The Remuneration Committee exercised discretion to address retention concerns in relation to the CEO. As a result, the CEO was awarded a significant salary increase and received a full vest of the 2018 LTIP award. The additional value of the LTIP award as a result of the discretion applied is approximately GBP 2 million.</i></p> <p><i>Blended Rationale: A vote AGAINST the remuneration report is considered warranted on account of the following:* The Remuneration Committee exercised discretion to address retention concerns in relation to the CEO. As a result, the CEO was awarded a significant salary increase and received a full vest of the 2018 LTIP award. The additional value of the LTIP award as a result of the discretion applied is approximately GBP 2 million.</i></p>											
3	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Thomas Arseneault as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Re-elect Sir Roger Carr as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
6	Re-elect Dame Elizabeth Corley as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
7	Re-elect Bradley Greve as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
8	Re-elect Jane Griffiths as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
9	Re-elect Christopher Grigg as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
10	Re-elect Stephen Pearce as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
11	Re-elect Nicole Piasecki as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
12	Re-elect Ian Tyler as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
13	Re-elect Charles Woodburn as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
14	Elect Nicholas Anderson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
15	Elect Dame Carolyn Fairbairn as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
16	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
23	Amend Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jcoleman2 04/29/2021	jcoleman2 04/29/2021		1,608,210	1,608,210
Total Shares:						1,608,210	1,608,210

Meeting Results

Outstanding Shares Voted: 3,227,355,435

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,503,112,218	100.0%	100,397	0.0%	2,223,302	N/A	Poll	F+A
2	Y	Pass	No	For	23.4%	1,735,641,459	76.6%	530,398,812	23.4%	239,395,615	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	2,500,847,963	99.9%	3,216,460	0.1%	1,394,983	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	2,503,679,613	100.0%	520,649	0.0%	1,229,609	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	2,491,035,291	99.5%	13,212,855	0.5%	1,193,408	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	2,488,388,856	99.4%	15,814,629	0.6%	1,232,397	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	2,498,256,598	99.8%	5,951,670	0.2%	1,234,159	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	2,495,657,665	99.7%	8,524,665	0.3%	1,250,241	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	2,489,906,014	99.4%	14,290,409	0.6%	1,239,459	N/A	Poll	F+A
10	Y	Pass	No	For	1.0%	2,478,339,153	99.0%	25,860,107	1.0%	1,236,622	N/A	Poll	F+A
11	Y	Pass	No	For	6.4%	2,343,623,204	93.6%	160,586,170	6.4%	1,226,508	N/A	Poll	F+A
12	Y	Pass	No	For	1.7%	2,440,709,038	98.3%	42,293,624	1.7%	22,432,244	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	2,503,712,767	100.0%	594,412	0.0%	1,149,098	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	0.1%	2,502,536,507	99.9%	1,606,917	0.1%	1,264,905	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	2,503,576,832	100.0%	587,336	0.0%	1,254,289	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	2,503,809,040	100.0%	480,753	0.0%	1,130,117	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	2,503,699,348	100.0%	539,666	0.0%	1,179,976	N/A	Poll	F+A
18	Y	Pass	No	For	1.5%	2,457,281,557	98.5%	36,216,080	1.5%	11,954,372	N/A	Poll	F+A
19	Y	Pass	No	For	6.8%	2,333,912,957	93.2%	170,398,399	6.8%	1,108,643	N/A	Poll	F+A
20	Y	Pass	No	For	10.6%	2,238,272,967	89.4%	265,816,526	10.6%	1,324,449	N/A	Poll	F+A
21	Y	Pass	No	For	1.0%	2,474,177,551	99.0%	24,572,991	1.0%	6,689,836	N/A	Poll	F+A
22	Y	Pass	No	For	5.2%	2,373,309,014	94.8%	131,030,473	5.2%	1,066,666	N/A	Poll	F+A
23	Y	Pass	No	For	0.2%	2,488,397,667	99.8%	5,099,378	0.2%	11,888,336	N/A	Poll	F+A

Hennes & Mauritz AB

Meeting Date: 05/06/2021	Country: Sweden	Ticker: HM.B	Proxy Level: N/A
Record Date: 04/28/2021	Meeting Type: Annual	Meeting ID: 1527554	
Primary Security ID: W41422101	Primary CUSIP: W41422101	Primary ISIN: SE0000106270	Primary SEDOL: 5687431
Earliest Cutoff Date: 04/28/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,458,350	*Shares on Loan: 0	Shares Instructed: 1,458,350	Shares Voted: 1,458,350

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No								
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
2	Elect Chairman of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
3.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
4	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
5	Approve Agenda of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
7	Receive Financial Statements and Statutory Reports	Mgmt	No								
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
8.b1	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposal Submitted by Clean Clothes Campaign International Office	Mgmt	No								
8.b2	Approve Omission of Dividends and Sign Up to the Severance Guarantee Fund	SH	Yes	None	Against		Against	For	No	Yes	Yes
	Management Proposals	Mgmt	No								
8.c1	Approve Discharge of Board Chairman Karl-Johan Persson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c2	Approve Discharge of Board Chairman Stefan Persson, Until May 7, 2020	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c3	Approve Discharge of Board Member Stina Bergfors	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c4	Approve Discharge of Board Member Anders Dahlvig	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c5	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c6	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										

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Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.c7	Approve Discharge of Board Member Christian Sievert	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c8	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c9	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c10	Approve Discharge of Board Member Ingrid Godin	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c11	Approve Discharge of Board Member Alexandra Rosenqvist	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c12	Approve Discharge of Deputy Board Member Helena Isberg	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c13	Approve Discharge of Deputy Board Member Margareta Welinder	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
8.c14	Approve Discharge of CEO Helena Helmersson, From Jan. 30, 2020	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.c15	Approve Discharge of CEO Karl-Johan Persson, Until Jan. 29, 2020	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.</i>										
9.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i>										
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i>										
10.1	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chairman and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For		For	For	No	No	No
10.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11.1	Reelect Stina Bergfors as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i>										
11.2	Reelect Anders Dahlvig as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i>										
11.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i>										
11.4	Reelect Lena Patriksson Keller as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11.5	Reelect Karl-Johan Persson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i>										
11.6	Reelect Christian Sievert as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i>										
11.7	Reelect Erica Wiking Hager as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i>										
11.8	Reelect Niklas Zennstrom as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Bergfors, Dahlvig, Kragic Jensfelt, Patriksson Keller, Persson, Wiking Hager, Zennstrom, is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidates Sievert is warranted due to their status as non-independent chairman of the audit committee.</i>										
11.9	Reelect Karl-Johan Persson as Board Chairman	Mgmt	Yes	For	For		For	For	No	No	No
12	Ratify Deloitte as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
13.1	Elect Karl-Johan Persson, Stefan Persson, Lottie Tham, Jan Andersson and Erik Durhan as Members of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee.</i>										
13.2	Approve Procedures for Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee.</i>										
14	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For		For	For	No	No	No
16	Amend Articles Re: Collecting Proxies and Postal Voting	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposals Submitted by Fondazione Finanza Etica	Mgmt	No								

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Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Approve Annual Proxy Vote and Report on Climate Change Policy and Strategies	SH	Yes	None	Against		Against	Abstain	No	Yes	Yes
18	Disclose Sustainability Targets to be Achieved in Order for Senior Executives to be Paid Variable Remuneration; Report on the Performance of Senior Executives on Sustainability Targets	SH	Yes	None	Against		Against	Against	No	No	No
19	Close Meeting	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jcoleman2 04/26/2021	jcoleman2 04/26/2021		1,458,350	1,458,350
Total Shares:						1,458,350	1,458,350

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
8.b2	Y	Fail	No	None	N/A	3,237,191	0.1%	2,966,768,211	99.9%	18,846,955	N/A	Poll	F+A
	N												
8.c1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.c7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
17	Y	Fail	No	None	N/A	78,588,229	2.7%	2,888,533,354	97.4%	21,730,744	N/A	Poll	F+A
18	Y	Fail	No	None	N/A	70,175,675	2.4%	2,898,750,999	97.6%	19,925,683	N/A	Poll	F+A
19	N												

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Man Group Plc (Jersey)

Meeting Date: 05/07/2021	Country: Jersey	Ticker: EMG	Proxy Level: N/A
Record Date: 05/05/2021	Meeting Type: Annual	Meeting ID: 1510116	
Primary Security ID: G57991104	Primary CUSIP: G57991104	Primary ISIN: JE00BJ1DLW90	Primary SEDOL: BJ1DLW9
Earliest Cutoff Date: 04/30/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 8,000,000	*Shares on Loan: 0	Shares Instructed: 8,000,000	Shares Voted: 8,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
5	Re-elect Dame Katharine Barker as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
6	Re-elect Lucinda Bell as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
7	Re-elect Richard Berliand as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
8	Re-elect Zoe Cruz as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
9	Re-elect John Cryan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
10	Re-elect Luke Ellis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
11	Re-elect Mark Jones as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
12	Re-elect Cecelia Kurzman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
13	Re-elect Dev Sanyal as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											

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Man Group Plc (Jersey)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14	Re-elect Anne Wade as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
22	Amend Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jcoleman2 04/27/2021	jcoleman2 04/27/2021		8,000,000	8,000,000
Total Shares:						8,000,000	8,000,000

Meeting Results

Outstanding Shares Voted: 1,449,349,208

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,113,282,550	100.0%	67,929	0.0%	1,019,562	N/A	Poll	F+A
2	Y	Pass	No	For	8.1%	1,013,815,138	91.9%	89,889,567	8.1%	10,660,336	N/A	Poll	F+A
3	Y	Pass	No	For	8.1%	1,024,182,858	91.9%	90,034,570	8.1%	147,613	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.0%	1,114,079,858	100.0%	255,977	0.0%	34,206	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	1,113,620,851	99.9%	658,614	0.1%	85,576	N/A	Poll	F+A
6	Y	Pass	No	For	12.0%	980,070,546	88.0%	134,205,777	12.0%	88,718	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	1,112,821,279	99.9%	1,465,129	0.1%	78,633	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	1,113,519,531	99.9%	758,994	0.1%	86,516	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	1,111,667,432	99.8%	2,618,976	0.2%	78,633	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	1,114,106,607	100.0%	174,918	0.0%	83,516	N/A	Poll	F+A
11	Y	Pass	No	For	0.5%	1,108,326,112	99.5%	5,960,296	0.5%	78,633	N/A	Poll	F+A
12	Y	Pass	No	For	12.0%	981,017,847	88.0%	133,257,201	12.0%	89,993	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	1,114,083,798	100.0%	191,793	0.0%	89,450	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	1,113,532,779	99.9%	750,629	0.1%	81,633	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	1,025,569,020	99.9%	776,659	0.1%	88,019,362	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	1,113,551,122	99.9%	709,437	0.1%	104,482	N/A	Poll	F+A
17	Y	Pass	No	For	1.3%	1,099,694,319	98.7%	14,498,339	1.3%	177,383	N/A	Poll	F+A
18	Y	Pass	No	For	14.2%	955,523,922	85.8%	158,764,635	14.2%	81,484	N/A	Poll	F+A
19	Y	Pass	No	For	12.1%	979,786,267	87.9%	134,500,358	12.1%	83,416	N/A	Poll	F+A
20	Y	Fail	No	For	25.3%	825,494,149	74.7%	280,303,781	25.3%	8,567,111	N/A	Poll	F+A
21	Y	Pass	No	For	8.0%	1,023,647,587	92.0%	88,684,365	8.0%	2,038,089	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	1,113,968,536	100.0%	206,190	0.0%	190,315	N/A	Poll	F+A
23	Y	Pass	No	For	4.7%	1,062,257,385	95.3%	52,040,314	4.7%	72,342	N/A	Poll	F+A

Alexion Pharmaceuticals, Inc.

Meeting Date: 05/11/2021	Country: USA	Ticker: ALXN	Proxy Level: 5
Record Date: 03/30/2021	Meeting Type: Special	Meeting ID: 1531411	
Primary Security ID: 015351109	Primary CUSIP: 015351109	Primary ISIN: US0153511094	Primary SEDOL: 2036070
Earliest Cutoff Date: 05/10/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 243,190	*Shares on Loan: 0	Shares Instructed: 243,190	Shares Voted: 243,190

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Merger Agreement	Mgmt	Yes	For	For		For	For	No	No	No
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For		For	For	No	No	No
3	Adjourn Meeting	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell 04/26/2021	arussell 04/26/2021		243,190	243,190

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: 220,912,612

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	160,456,691	72.6%	187,257	0.1%	109,911	0.0%	Proxy	Capital Represented
2	Y	Pass	No	For	5.9%	150,370,253	94.1%	9,455,057	5.9%	928,549	N/A	Proxy	F+A
3	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Equinor ASA

Meeting Date: 05/11/2021	Country: Norway	Ticker: EQNR	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1502994	
Primary Security ID: R2R90P103	Primary CUSIP: R2R90P103	Primary ISIN: NO0010096985	Primary SEDOL: 7133608
Earliest Cutoff Date: 05/05/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,982,940	*Shares on Loan: 0	Shares Instructed: 1,982,940	Shares Voted: 1,982,940

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No								
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
2	Registration of Attending Shareholders and Proxies	Mgmt	No								
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
3	Elect Chairman of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
4	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.12 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
7	Authorize Board to Distribute Dividends	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposals	Mgmt	No								

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Company's Operations and the Use of Energy Products	SH	Yes	Against	Against		Against	For	Yes	Yes	Yes
9	Instruct Company to Report Key Information on both Climate Risk and Nature Risk	SH	Yes	Against	Against		Against	Against	No	No	No
10	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources	SH	Yes	Against	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i></p> <p><i>Blended Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i></p>											
11	Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production	SH	Yes	Against	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i></p> <p><i>Blended Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i></p>											
12	Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector of the Barents Sea	SH	Yes	Against	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i></p> <p><i>Blended Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i></p>											
13	Instruct Company to Spin-Out Equinor's Renewable Energy Business in Wind and Solar Power to a Separate Company NewCo	SH	Yes	Against	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i></p> <p><i>Blended Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i></p>											
14	Instruct Company to Divest all Non-Petroleum-Related Business Overseas and to Consider Withdrawing from all Petroleum-Related Business Overseas	SH	Yes	Against	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i></p> <p><i>Blended Rationale: A vote AGAINST these proposals is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i></p>											
15	Instruct Company that all Exploration for New Oil and Gas Discoveries is Discontinued, that Equinor Multiplies its Green Investments, Improves its EGS Profile and Reduces its Risk for Future Lawsuits	SH	Yes	Against	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted, as the board is considered to be in the best position to make decisions on resolutions of this kind.</i></p>											

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Equinor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16	Instruct Board to Act to Avoid Big Losses Overseas, Receive Specific Answers with Regards to Safety Incidents and get the Audits Evaluation of Improved Quality Assurance and Internal Control	SH	Yes	Against	Against		Against	Against	No	No	No
17	Instruct Board to include Nuclear in Equinors Portfolio	SH	Yes	Against	Against		Against	Against	No	No	No
	Management Proposals	Mgmt	No								
18	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For		For	For	No	No	No
19.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For		For	For	No	No	No
19.2	Approve Remuneration Statement (Advisory)	Mgmt	Yes	For	For		For	For	No	No	No
20	Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
21	Approve Remuneration of Directors in the Amount of NOK 133,100 for Chairman, NOK 70,200 for Deputy Chairman and NOK 49,300 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i></p> <p><i>Blended Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i></p>											
22	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i></p> <p><i>Blended Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i></p>											
23	Approve Equity Plan Financing	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST is warranted as the requested share repurchase authorization would be used to fund share savings plan with insufficient holding period.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted as the requested share repurchase authorization would be used to fund share savings plan with insufficient holding period.</i></p>											
24	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jcoleman2 05/04/2021	jcoleman2 05/04/2021		1,982,940	1,982,940
Total Shares:						1,982,940	1,982,940

Meeting Results

Outstanding Shares Voted: 3,247,567,333

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	Y	Pass	No	For	0.0%	2,603,615,530	100.0%	16,548	0.0%	150,803	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	2,603,642,395	100.0%	15,887	0.0%	134,968	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	2,603,612,392	100.0%	13,569	0.0%	161,150	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.5%	2,591,104,205	99.5%	8,398,856	0.3%	4,299,185	0.2%	Poll	F+A+AB
7	Y	Pass	No	For	0.3%	2,596,661,080	99.7%	7,057,388	0.3%	75,331	0.0%	Poll	F+A+AB
	N												
8	Y	Fail	No	Against	5.8%	144,432,835	5.5%	2,452,096,043	94.2%	7,265,159	0.3%	Poll	F+A+AB
9	Y	Fail	No	Against	2.6%	64,980,945	2.5%	2,536,054,349	97.4%	2,760,079	0.1%	Poll	F+A+AB
10	Y	Fail	No	Against	0.7%	13,015,018	0.5%	2,585,974,702	99.3%	4,803,828	0.2%	Poll	F+A+AB
11	Y	Fail	No	Against	0.7%	14,158,465	0.5%	2,584,872,670	99.3%	4,762,425	0.2%	Poll	F+A+AB
12	Y	Fail	No	Against	1.0%	22,220,584	0.9%	2,576,843,809	99.0%	4,730,844	0.2%	Poll	F+A+AB
13	Y	Fail	No	Against	0.6%	11,400,820	0.4%	2,588,152,374	99.4%	3,475,847	0.1%	Poll	F+A+AB
14	Y	Fail	No	Against	0.6%	12,166,185	0.5%	2,588,152,374	99.4%	3,475,847	0.1%	Poll	F+A+AB
15	Y	Fail	No	Against	0.7%	16,707,283	0.6%	2,586,596,173	99.3%	491,677	0.0%	Poll	F+A+AB
16	Y	Fail	No	Against	2.3%	17,997,803	0.7%	2,544,931,222	97.7%	40,865,529	1.6%	Poll	F+A+AB
17	Y	Fail	No	Against	0.3%	1,614,289	0.1%	2,596,365,254	99.7%	5,815,738	0.2%	Poll	F+A+AB
	N												
18	Y	Pass	No	For	0.0%	2,602,885,200	100.0%	702,271	0.0%	200,570	0.0%	Poll	F+A+AB
19.1	Y	Pass	No	For	1.2%	2,571,884,627	98.8%	27,024,593	1.0%	4,881,487	0.2%	Poll	F+A+AB
19.2	Y	Pass	No	For	1.1%	2,576,026,284	98.9%	27,042,432	1.0%	721,904	0.0%	Poll	F+A+AB
20	Y	Pass	No	For	0.0%	2,603,205,137	100.0%	313,378	0.0%	272,182	0.0%	Poll	F+A+AB
21	Y	Pass	No	For	0.0%	2,602,872,772	100.0%	649,326	0.0%	268,599	0.0%	Poll	F+A+AB
22	Y	Pass	No	For	0.0%	2,602,872,466	100.0%	652,331	0.0%	265,900	0.0%	Poll	F+A+AB
23	Y	Pass	No	For	3.3%	2,518,914,732	96.7%	84,750,088	3.3%	128,439	0.0%	Poll	F+A+AB
24	Y	Pass	No	For	0.3%	2,596,186,100	99.7%	7,440,997	0.3%	166,162	0.0%	Poll	F+A+AB

BP Plc

Meeting Date: 05/12/2021

Country: United Kingdom

Ticker: BP

Proxy Level: N/A

Record Date: 05/10/2021

Meeting Type: Annual

Meeting ID: 1500878

Primary Security ID: G12793108

Primary CUSIP: G12793108

Primary ISIN: GB0007980591

Primary SEDOL: 0798059

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Earliest Cutoff Date: 05/06/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 16,491,340

*Shares on Loan: 0

Shares Instructed: 16,491,340

Shares Voted: 16,491,340

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Management Proposals	Mgmt	No								
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3.a	Elect Murray Auchincloss as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
3.b	Elect Tushar Morzaria as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
3.c	Elect Karen Richardson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
3.d	Elect Dr Johannes Teyssen as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
3.e	Re-elect Bernard Looney as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
3.f	Re-elect Pamela Daley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
3.g	Re-elect Helge Lund as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
3.h	Re-elect Melody Meyer as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
3.i	Re-elect Paula Reynolds as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
3.j	Re-elect Sir John Sawers as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
4	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
6	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Scrip Dividend Programme	Mgmt	Yes	For	For		For	For	No	No	No
8	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposal	Mgmt	No								
13	Approve Shareholder Resolution on Climate Change Targets	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell 05/06/2021	arussell 05/06/2021		16,491,340	16,491,340
Total Shares:						16,491,340	16,491,340

Meeting Results

Outstanding Shares Voted: 20,310,258,178

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.4%	11,658,091,914	98.6%	168,905,789	1.4%	90,367,351	N/A	Poll	F+A
2	Y	Pass	No	For	4.8%	11,135,068,136	95.2%	561,740,530	4.8%	220,577,221	N/A	Poll	F+A
3.a	Y	Pass	No	For	0.6%	11,779,114,964	99.4%	66,966,098	0.6%	71,273,944	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.b	Y	Pass	No	For	0.7%	11,764,225,393	99.3%	77,630,646	0.7%	75,498,274	N/A	Poll	F+A
3.c	Y	Pass	No	For	0.5%	11,788,568,396	99.5%	58,061,613	0.5%	70,709,551	N/A	Poll	F+A
3.d	Y	Pass	No	For	0.5%	11,786,938,495	99.5%	57,907,358	0.5%	72,508,460	N/A	Poll	F+A
3.e	Y	Pass	No	For	1.8%	11,637,651,838	98.2%	210,124,092	1.8%	69,587,770	N/A	Poll	F+A
3.f	Y	Pass	No	For	0.8%	11,747,305,190	99.2%	99,825,722	0.8%	70,223,401	N/A	Poll	F+A
3.g	Y	Pass	No	For	2.3%	11,571,336,811	97.7%	274,679,769	2.3%	71,338,420	N/A	Poll	F+A
3.h	Y	Pass	No	For	0.7%	11,618,124,973	99.3%	87,254,151	0.7%	211,975,195	N/A	Poll	F+A
3.i	Y	Pass	No	For	1.9%	11,623,969,198	98.1%	222,686,815	1.9%	70,698,300	N/A	Poll	F+A
3.j	Y	Pass	No	For	0.5%	11,783,254,008	99.5%	62,200,616	0.5%	71,920,523	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	11,815,390,328	99.7%	38,271,500	0.3%	63,678,912	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	11,788,155,982	99.5%	55,945,495	0.5%	73,261,489	N/A	Poll	F+A
6	Y	Pass	No	For	3.0%	11,483,983,651	97.0%	353,610,504	3.0%	79,764,259	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	11,745,736,511	99.3%	86,302,941	0.7%	85,326,270	N/A	Poll	F+A
8	Y	Pass	No	For	7.9%	10,907,898,150	92.1%	933,200,413	7.9%	76,256,215	N/A	Poll	F+A
9	Y	Pass	No	For	1.3%	11,671,861,491	98.7%	150,587,870	1.3%	94,907,655	N/A	Poll	F+A
10	Y	Pass	No	For	4.8%	11,254,658,616	95.2%	569,832,734	4.8%	92,887,900	N/A	Poll	F+A
11	Y	Pass	No	For	2.0%	11,570,621,952	98.0%	236,175,710	2.0%	110,581,318	N/A	Poll	F+A
12	Y	Pass	No	For	8.4%	10,855,141,740	91.6%	996,734,596	8.4%	65,502,914	N/A	Poll	F+A
	N												
13	Y	Fail	No	Against	20.6%	2,379,179,781	20.6%	9,144,857,306	79.4%	393,351,549	N/A	Poll	F+A

Kinross Gold Corporation

Meeting Date: 05/12/2021	Country: Canada	Ticker: K	Proxy Level: 4
Record Date: 03/19/2021	Meeting Type: Annual	Meeting ID: 1503551	
Primary Security ID: 496902404	Primary CUSIP: 496902404	Primary ISIN: CA4969024047	Primary SEDOL: B03Z841
Earliest Cutoff Date: 05/07/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,785,000	*Shares on Loan: 0	Shares Instructed: 2,785,000	Shares Voted: 2,785,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Ian Atkinson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.2	Elect Director Kerry D. Dyte	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										

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Kinross Gold Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.3	Elect Director Glenn A. Ives	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.4	Elect Director Ave G. Lethbridge	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.5	Elect Director Elizabeth D. McGregor	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.6	Elect Director Catherine McLeod-Seltzer	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.7	Elect Director Kelly J. Osborne	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.8	Elect Director J. Paul Rollinson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.9	Elect Director David A. Scott	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Shareholder Rights Plan	Mgmt	Yes	For	For		For	For	No	No	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jcoleman2 04/28/2021	jcoleman2 04/28/2021		2,785,000	2,785,000
Total Shares:						2,785,000	2,785,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.2%	780,146,989	98.8%	9,691,955	1.2%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.2%	787,984,238	99.8%	1,854,706	0.2%	N/A	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	0.2%	788,340,862	99.8%	1,498,082	0.2%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.2%	787,938,460	99.8%	1,900,484	0.2%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.3%	787,594,303	99.7%	2,244,642	0.3%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	18.6%	643,287,312	81.4%	146,551,632	18.6%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.3%	787,368,209	99.7%	2,470,735	0.3%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.2%	788,292,564	99.8%	1,546,381	0.2%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.3%	787,741,195	99.7%	2,097,750	0.3%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	1.5%	851,937,494	98.5%	12,630,831	1.5%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	9.0%	718,910,746	91.0%	70,933,553	9.0%	N/A	N/A	Proxy	F+A
4	Y	Pass	No	For	11.3%	700,380,966	88.7%	89,460,801	11.3%	N/A	N/A	Proxy	F+A

The Charles Schwab Corporation

Meeting Date: 05/13/2021	Country: USA	Ticker: SCHW	Proxy Level: 3
Record Date: 03/15/2021	Meeting Type: Annual	Meeting ID: 1526665	
Primary Security ID: 808513105	Primary CUSIP: 808513105	Primary ISIN: US8085131055	Primary SEDOL: 2779397
Earliest Cutoff Date: 05/12/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 700,000	*Shares on Loan: 0	Shares Instructed: 700,000	Shares Voted: 700,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Walter W. Bettinger, II	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p>											
1b	Elect Director Joan T. Dea	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p>											
1c	Elect Director Christopher V. Dodds	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p>											
1d	Elect Director Mark A. Goldfarb	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p>											

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The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1e	Elect Director Bharat B. Masrani	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p>											
1f	Elect Director Charles A. Ruffel	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST Mark Goldfarb is warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.</i></p>											
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's trade association memberships, payments, and oversight, along with direct lobbying expenditures, would enable shareholders to better assess the company's comprehensive lobbying-related activities and management of related risks and opportunities</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as additional information on the company's trade association memberships, payments, and oversight, along with direct lobbying expenditures, would enable shareholders to better assess the company's comprehensive lobbying-related activities and management of related risks and opportunities</i></p>											
5	Declassify the Board of Directors	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because the declassification would enhance board accountability.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because the declassification would enhance board accountability.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell 05/06/2021	arussell 05/06/2021		700,000	700,000
Total Shares:						700,000	700,000

Meeting Results

Outstanding Shares Voted: 1,805,900,659

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.0%	1,567,351,807	99.0%	16,465,099	1.0%	1,101,398	N/A	Proxy	F+A
1b	Y	Pass	No	For	10.4%	1,418,371,747	89.6%	165,484,822	10.4%	1,061,735	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.6%	1,479,952,395	93.4%	103,907,473	6.6%	1,058,436	N/A	Proxy	F+A
1d	Y	Pass	No	For	21.5%	1,236,434,827	78.5%	338,539,939	21.5%	9,943,538	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.9%	1,521,813,245	96.1%	61,649,308	3.9%	1,455,751	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	1,570,251,096	99.1%	13,524,439	0.9%	1,142,769	N/A	Proxy	F+A
2	Y	Pass	No	For	4.1%	1,559,550,628	95.8%	66,684,165	4.1%	882,889	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.6%	1,495,476,997	94.4%	86,578,454	5.5%	2,862,853	0.2%	Proxy	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Fail	No	Against	44.3%	696,152,642	43.9%	883,179,764	55.7%	5,585,898	0.4%	Proxy	F+A+AB
5	Y	Pass	No	Against	68.5%	1,074,436,383	67.8%	500,015,398	31.5%	10,466,523	0.7%	Proxy	F+A+AB

Wheaton Precious Metals Corp.

Meeting Date: 05/14/2021	Country: Canada	Ticker: WPM	Proxy Level: 3
Record Date: 03/19/2021	Meeting Type: Annual/Special	Meeting ID: 1505421	
Primary Security ID: 962879102	Primary CUSIP: 962879102	Primary ISIN: CA9628791027	Primary SEDOL: BF13KN5
Earliest Cutoff Date: 05/11/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 450,000	*Shares on Loan: 0	Shares Instructed: 450,000	Shares Voted: 450,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
a1	Elect Director George L. Brack	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a2	Elect Director John A. Brough	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a3	Elect Director R. Peter Gillin	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a4	Elect Director Chantal Gosselin	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a5	Elect Director Douglas M. Holtby	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a6	Elect Director Glenn Antony Ives	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a7	Elect Director Charles A. Jeannes	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a8	Elect Director Eduardo Luna	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a9	Elect Director Marilyn Schonberner	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										

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Wheaton Precious Metals Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
a10	Elect Director Randy V.J. Smallwood	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
c	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell 04/22/2021	arussell 04/22/2021		450,000	450,000
Total Shares:						450,000	450,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
a1	Y	Pass	No	For	12.4%	263,074,637	87.6%	37,331,392	12.4%	N/A	N/A	Proxy	F+A
a2	Y	Pass	No	For	13.1%	261,065,727	86.9%	39,340,302	13.1%	N/A	N/A	Proxy	F+A
a3	Y	Pass	No	For	20.9%	237,689,801	79.1%	62,716,228	20.9%	N/A	N/A	Proxy	F+A
a4	Y	Pass	No	For	1.5%	295,787,430	98.5%	4,618,599	1.5%	N/A	N/A	Proxy	F+A
a5	Y	Pass	No	For	8.7%	274,166,499	91.3%	26,239,530	8.7%	N/A	N/A	Proxy	F+A
a6	Y	Pass	No	For	1.0%	297,551,585	99.0%	2,854,444	1.0%	N/A	N/A	Proxy	F+A
a7	Y	Pass	No	For	0.8%	298,004,775	99.2%	2,401,254	0.8%	N/A	N/A	Proxy	F+A
a8	Y	Pass	No	For	13.5%	259,898,399	86.5%	40,507,630	13.5%	N/A	N/A	Proxy	F+A
a9	Y	Pass	No	For	0.5%	298,965,152	99.5%	1,440,877	0.5%	N/A	N/A	Proxy	F+A
a10	Y	Pass	No	For	4.8%	285,888,278	95.2%	14,517,751	4.8%	N/A	N/A	Proxy	F+A
b	Y	Pass	No	For	1.3%	328,700,258	98.7%	4,250,783	1.3%	N/A	N/A	Proxy	F+A
c	Y	Pass	No	For	7.0%	279,450,553	93.0%	20,955,473	7.0%	N/A	N/A	Proxy	F+A

Nutrien Ltd.

Meeting Date: 05/17/2021

Country: Canada

Ticker: NTR

Proxy Level: 3

Record Date: 03/29/2021

Meeting Type: Annual

Meeting ID: 1504897

Primary Security ID: 67077M108

Primary CUSIP: 67077M108

Primary ISIN: CA67077M1086

Primary SEDOL: BDRJLNO

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 05/12/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 259,520

*Shares on Loan: 0

Shares Instructed: 259,520

Shares Voted: 259,520

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Christopher M. Burley	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.2	Elect Director Maura J. Clark	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.3	Elect Director Russell K. Girling	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.4	Elect Director Miranda C. Hubbs	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.5	Elect Director Raj S. Kushwaha	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.6	Elect Director Alice D. Laberge	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.7	Elect Director Consuelo E. Madere	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.8	Elect Director Charles V. Magro - Withdrawn Resolution	Mgmt	No								
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.9	Elect Director Keith G. Martell	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.10	Elect Director Aaron W. Regent	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.11	Elect Director Mayo M. Schmidt	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										

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Nutrien Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.12	Elect Director Nelson Luiz Costa Silva	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jcoleman2 04/29/2021	jcoleman2 04/29/2021		259,520	259,520
Total Shares:						259,520	259,520

Meeting Results

Outstanding Shares Voted: 570,211,172

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.5%	391,120,051	99.5%	2,137,379	0.5%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.2%	388,496,182	98.8%	4,760,800	1.2%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.1%	384,893,404	97.9%	8,364,026	2.1%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.2%	392,366,739	99.8%	890,691	0.2%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.4%	391,747,320	99.6%	1,509,661	0.4%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.6%	390,897,929	99.4%	2,359,502	0.6%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.6%	390,799,688	99.4%	2,457,742	0.6%	N/A	N/A	Proxy	F+A
1.8	N												
1.9	Y	Pass	No	For	1.4%	387,827,313	98.6%	5,430,117	1.4%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.9%	389,576,198	99.1%	3,681,233	0.9%	N/A	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.3%	391,930,657	99.7%	1,326,324	0.3%	N/A	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.3%	392,146,239	99.7%	1,111,191	0.3%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	419,605,269	99.7%	1,182,937	0.3%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	5.4%	371,948,822	94.6%	21,308,601	5.4%	N/A	N/A	Proxy	F+A

Royal Dutch Shell Plc

Meeting Date: 05/18/2021

Country: United Kingdom

Ticker: RDSA

Proxy Level: N/A

Record Date: 05/14/2021

Meeting Type: Annual

Meeting ID: 1501436

Primary Security ID: G7690A100

Primary CUSIP: G7690A100

Primary ISIN: GB00B03MLX29

Primary SEDOL: B03MLX2

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 05/12/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 2,306,330

*Shares on Loan: 0

Shares Instructed: 2,306,330

Shares Voted: 2,306,330

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Management Proposals	Mgmt	No								
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Jane Lute as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
4	Re-elect Ben van Beurden as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
5	Re-elect Dick Boer as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
6	Re-elect Neil Carson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
7	Re-elect Ann Godbehere as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
8	Re-elect Euleen Goh as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
9	Re-elect Catherine Hughes as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
10	Re-elect Martina Hund-Mejean as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
11	Re-elect Sir Andrew Mackenzie as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
12	Elect Abraham Schot as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>											

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Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13	Re-elect Jessica Uhl as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
14	Re-elect Gerrit Zalm as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these directors is warranted as no significant concerns have been identified.</i>										
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20	Approve the Shell Energy Transition Strategy	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposal	Mgmt	No								
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell 05/11/2021	arussell 05/11/2021		2,306,330	2,306,330
Total Shares:						2,306,330	2,306,330

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	2.8%	3,605,564,535	97.2%	105,583,282	2.8%	64,698,144	N/A	Poll	F+A
2	Y	Pass	No	For	4.1%	3,567,342,830	95.9%	153,872,670	4.1%	54,753,918	N/A	Poll	F+A
3	Y	Pass	No	For	1.2%	3,714,614,287	98.8%	46,026,888	1.2%	15,317,015	N/A	Poll	F+A
4	Y	Pass	No	For	4.7%	3,580,501,167	95.3%	177,668,796	4.7%	17,805,039	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	1.5%	3,704,197,937	98.5%	56,399,780	1.5%	15,363,028	N/A	Poll	F+A
6	Y	Pass	No	For	2.2%	3,677,858,288	97.8%	82,758,240	2.2%	15,347,277	N/A	Poll	F+A
7	Y	Pass	No	For	1.5%	3,703,566,054	98.5%	57,170,334	1.5%	15,225,320	N/A	Poll	F+A
8	Y	Pass	No	For	1.5%	3,704,748,538	98.5%	55,978,457	1.5%	15,239,897	N/A	Poll	F+A
9	Y	Pass	No	For	1.4%	3,708,123,042	98.6%	52,727,655	1.4%	15,110,251	N/A	Poll	F+A
10	Y	Pass	No	For	1.3%	3,710,108,029	98.7%	50,547,493	1.3%	15,310,545	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	3,746,019,558	99.6%	14,423,962	0.4%	15,521,406	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	3,746,988,473	99.6%	13,576,033	0.4%	15,385,034	N/A	Poll	F+A
13	Y	Pass	No	For	2.2%	3,676,744,859	97.8%	83,736,411	2.2%	15,476,183	N/A	Poll	F+A
14	Y	Pass	No	For	3.5%	3,626,996,073	96.5%	133,084,038	3.5%	15,872,497	N/A	Poll	F+A
15	Y	Pass	No	For	1.6%	3,703,139,005	98.4%	58,886,114	1.6%	13,943,185	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	3,752,965,590	99.8%	7,781,604	0.2%	15,219,574	N/A	Poll	F+A
17	Y	Pass	No	For	2.8%	3,652,922,871	97.2%	106,732,145	2.8%	16,304,272	N/A	Poll	F+A
18	Y	Pass	No	For	0.6%	3,732,591,017	99.4%	22,896,665	0.6%	20,473,873	N/A	Poll	F+A
19	Y	Pass	No	For	1.9%	3,653,700,069	98.1%	70,703,324	1.9%	51,590,866	N/A	Poll	F+A
20	Y	Pass	No	For	11.3%	3,139,870,455	88.7%	398,536,568	11.3%	237,591,728	N/A	Poll	F+A
	N												
21	Y	Fail	No	Against	30.5%	1,111,147,799	30.5%	2,535,689,229	69.5%	129,156,318	N/A	Poll	F+A

NOV Inc.

Meeting Date: 05/19/2021	Country: USA	Ticker: NOV	Proxy Level: 3
Record Date: 03/22/2021	Meeting Type: Annual	Meeting ID: 1530102	
Primary Security ID: 62955J103	Primary CUSIP: 62955J103	Primary ISIN: US62955J1034	Primary SEDOL: BN2RYW9
Earliest Cutoff Date: 05/18/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 808,024	*Shares on Loan: 0	Shares Instructed: 808,024	Shares Voted: 808,024

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Clay C. Williams	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Greg L. Armstrong	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Marcela E. Donadio	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1d	Elect Director Ben A. Guill	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director James T. Hackett	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director David D. Harrison	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Eric L. Mattson	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Melody B. Meyer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director William R. Thomas	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jcoleman2 04/27/2021	jcoleman2 04/27/2021		808,024	808,024
Total Shares:						808,024	808,024

Meeting Results

Outstanding Shares Voted: 390,654,546

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.2%	322,457,264	96.8%	10,498,425	3.2%	1,369,080	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.8%	324,393,938	97.2%	9,176,384	2.8%	754,447	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.8%	328,103,524	98.2%	6,128,739	1.8%	92,506	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.0%	324,364,019	97.0%	9,865,959	3.0%	94,791	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.9%	324,674,476	97.1%	9,563,231	2.9%	87,062	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.8%	321,678,864	96.2%	12,549,970	3.8%	95,935	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	6.5%	311,770,358	93.5%	21,801,729	6.5%	752,682	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.8%	328,195,344	98.2%	6,042,267	1.8%	87,158	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.4%	329,722,457	98.6%	4,512,325	1.4%	89,987	N/A	Proxy	F+A
2	Y	Pass	No	For	5.3%	332,343,756	94.7%	18,617,355	5.3%	146,881	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	2.1%	327,376,949	97.9%	6,719,134	2.0%	228,686	0.1%	Proxy	F+A+AB

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 05/20/2021	Country: Germany	Ticker: FME	Proxy Level: N/A
Record Date: 04/28/2021	Meeting Type: Annual	Meeting ID: 1528372	
Primary Security ID: D2734Z107	Primary CUSIP: D2734Z107	Primary ISIN: DE0005785802	Primary SEDOL: 5129074
Earliest Cutoff Date: 05/07/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 252,450	*Shares on Loan: 0	Shares Instructed: 252,450	Shares Voted: 252,450

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Allocation of Income and Dividends of EUR 1.34 per Share	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>											
<i>Blended Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>											
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>											
<i>Blended Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>											
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	Yes	For	For		For	For	No	No	No
6.1	Elect Dieter Schenk to the Supervisory Board	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>											
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>											
6.2	Elect Rolf Classon to the Supervisory Board and to the Joint Committee	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>											
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>											
6.3	Elect Gregory Sorensen to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>											
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>											

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Fresenius Medical Care AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.4	Elect Dorothea Wenzel to the Supervisory Board and to the Joint Committee	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>											
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>											
6.5	Elect Pascale Witz to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>											
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>											
6.6	Elect Gregor Zuend to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>											
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>											
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell 05/07/2021	arusell 05/07/2021		252,450	252,450
Total Shares:						252,450	252,450

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	237,497,223	99.9%	323,958	0.1%	883,225	N/A	Poll	F+A
2	Y	Pass	No	For	0.7%	236,865,050	99.3%	1,752,927	0.7%	86,429	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	142,244,420	99.7%	444,013	0.3%	1,635,591	N/A	Poll	F+A
4	Y	Pass	No	For	4.4%	134,951,458	95.6%	6,144,779	4.4%	3,227,787	N/A	Poll	F+A
5	Y	Pass	No	For	8.5%	131,948,395	91.5%	12,297,972	8.5%	77,657	N/A	Poll	F+A
6.1	Y	Pass	No	For	23.1%	110,493,266	76.9%	33,282,520	23.1%	548,238	N/A	Poll	F+A
6.2	Y	Pass	No	For	8.7%	131,740,445	91.3%	12,496,969	8.7%	86,610	N/A	Poll	F+A
6.3	Y	Pass	No	For	7.3%	132,581,375	92.7%	10,456,538	7.3%	1,286,111	N/A	Poll	F+A
6.4	Y	Pass	No	For	0.8%	142,620,570	99.2%	1,196,638	0.8%	506,816	N/A	Poll	F+A
6.5	Y	Pass	No	For	2.5%	140,252,385	97.5%	3,562,125	2.5%	509,514	N/A	Poll	F+A
6.6	Y	Pass	No	For	0.5%	143,067,845	99.5%	745,860	0.5%	510,319	N/A	Poll	F+A
7	Y	Pass	No	For	4.6%	227,200,998	95.4%	10,865,903	4.6%	637,505	N/A	Poll	F+A

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Lloyds Banking Group Plc

Meeting Date: 05/20/2021	Country: United Kingdom	Ticker: LLOY	Proxy Level: N/A
Record Date: 05/18/2021	Meeting Type: Annual	Meeting ID: 1507611	
Primary Security ID: G5533W248	Primary CUSIP: G5533W248	Primary ISIN: GB0008706128	Primary SEDOL: 0870612
Earliest Cutoff Date: 05/14/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 158,000,000	*Shares on Loan: 0	Shares Instructed: 158,000,000	Shares Voted: 158,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Elect Robin Budenberg as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
3	Re-elect William Chalmers as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
4	Re-elect Alan Dickinson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
5	Re-elect Sarah Legg as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
6	Re-elect Lord Lupton as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
7	Re-elect Amanda Mackenzie as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
8	Re-elect Nick Prettejohn as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
9	Re-elect Stuart Sinclair as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
10	Re-elect Catherine Woods as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
11	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
12	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
13	Appoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15	Approve Deferred Bonus Plan	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											

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Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
23	Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For		For	For	No	No	No
24	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell 05/12/2021	arussell 05/12/2021		158,000,000	158,000,000
Total Shares:						158,000,000	158,000,000

Meeting Results

Outstanding Shares Voted: 70,962,275,982

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	44,459,491,186	100.0%	13,380,648	0.0%	139,644,380	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	44,478,132,951	99.8%	106,941,585	0.2%	26,991,420	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	44,229,838,509	99.2%	356,908,518	0.8%	25,485,007	N/A	Poll	F+A
4	Y	Pass	No	For	1.4%	43,967,408,797	98.6%	619,057,091	1.4%	25,647,861	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	44,522,813,778	99.9%	64,810,256	0.1%	24,531,766	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	44,504,245,627	99.8%	82,332,474	0.2%	25,610,780	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	44,267,836,449	99.3%	318,914,241	0.7%	25,442,344	N/A	Poll	F+A
8	Y	Pass	No	For	0.9%	44,199,843,837	99.1%	385,671,952	0.9%	26,534,892	N/A	Poll	F+A
9	Y	Pass	No	For	1.6%	43,857,837,182	98.4%	729,147,890	1.6%	25,101,705	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	44,510,947,054	99.8%	76,149,050	0.2%	24,986,878	N/A	Poll	F+A
11	Y	Pass	No	For	5.6%	42,067,693,447	94.4%	2,518,380,522	5.6%	26,389,074	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	44,515,083,907	99.8%	85,808,245	0.2%	12,582,178	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	44,556,909,017	99.9%	35,216,428	0.1%	20,364,398	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	44,560,709,504	99.9%	29,099,531	0.1%	22,384,390	N/A	Poll	F+A
15	Y	Pass	No	For	1.3%	43,986,256,363	98.7%	593,652,663	1.3%	32,442,276	N/A	Poll	F+A
16	Y	Pass	No	For	3.1%	43,202,554,307	96.9%	1,374,810,670	3.1%	35,057,201	N/A	Poll	F+A
17	Y	Pass	No	For	5.2%	42,280,079,589	94.8%	2,309,615,789	5.2%	22,402,160	N/A	Poll	F+A
18	Y	Pass	No	For	1.8%	43,775,123,029	98.2%	796,537,968	1.8%	40,225,365	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	44,423,842,790	99.7%	140,967,627	0.3%	46,907,558	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20	Y	Pass	No	For	4.0%	42,780,322,809	96.0%	1,784,890,836	4.0%	46,049,203	N/A	Poll	F+A
21	Y	Pass	No	For	2.1%	43,608,642,451	97.9%	956,526,295	2.1%	46,469,195	N/A	Poll	F+A
22	Y	Pass	No	For	1.3%	43,906,247,287	98.7%	583,789,997	1.3%	122,322,562	N/A	Poll	F+A
23	Y	Pass	No	For	0.2%	44,395,218,012	99.8%	91,987,205	0.2%	124,930,220	N/A	Poll	F+A
24	Y	Pass	No	For	0.1%	44,546,213,419	99.9%	34,144,606	0.1%	31,525,955	N/A	Poll	F+A
25	Y	Pass	No	For	6.5%	41,702,802,379	93.5%	2,888,052,168	6.5%	20,874,062	N/A	Poll	F+A

Sherborne Investors (Guernsey) C Ltd.

Meeting Date: 05/26/2021	Country: Guernsey	Ticker: SIGC	Proxy Level: N/A
Record Date: 05/24/2021	Meeting Type: Annual	Meeting ID: 1543209	
Primary Security ID: G8T17N105	Primary CUSIP: G8T17N105	Primary ISIN: GG00BZ3C3B94	Primary SEDOL: BZ3C3B9
Earliest Cutoff Date: 05/20/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 8,428,100	*Shares on Loan: 0	Shares Instructed: 8,428,100	Shares Voted: 8,428,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Re-elect Talmi Morgan as Director	Mgmt	Yes	For	Abstain		Abstain	For	No	Yes	Yes

Voting Policy Rationale: Item 3An ABSTAIN vote on the re-election of Talmi Morgan is warranted because: Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size.* As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs.A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option.Items 4 & 5A vote AGAINST the re-election of Trevor Ash and Chris Legge is warranted because:* Potential independence issue has been identified and they currently sit on the Audit Committee. Additionally, they are considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size.Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

Blended Rationale: Item 3An ABSTAIN vote on the re-election of Talmi Morgan is warranted because: Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size.* As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs.A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option.Items 4 & 5A vote AGAINST the re-election of Trevor Ash and Chris Legge is warranted because:* Potential independence issue has been identified and they currently sit on the Audit Committee. Additionally, they are considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size.Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

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Sherborne Investors (Guernsey) C Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Re-elect Trevor Ash as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

Voting Policy Rationale: Item 3An ABSTAIN vote on the re-election of Talmaj Morgan is warranted because: Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size.* As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs.A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option.Items 4 & 5A vote AGAINST the re-election of Trevor Ash and Chris Legge is warranted because:* Potential independence issue has been identified and they currently sit on the Audit Committee. Additionally, they are considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size.Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

Blended Rationale: Item 3An ABSTAIN vote on the re-election of Talmaj Morgan is warranted because: Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size.* As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs.A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option.Items 4 & 5A vote AGAINST the re-election of Trevor Ash and Chris Legge is warranted because:* Potential independence issue has been identified and they currently sit on the Audit Committee. Additionally, they are considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size.Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

5	Re-elect Christopher Legge as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
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Voting Policy Rationale: Item 3An ABSTAIN vote on the re-election of Talmaj Morgan is warranted because: Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size.* As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs.A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option.Items 4 & 5A vote AGAINST the re-election of Trevor Ash and Chris Legge is warranted because:* Potential independence issue has been identified and they currently sit on the Audit Committee. Additionally, they are considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size.Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

Blended Rationale: Item 3An ABSTAIN vote on the re-election of Talmaj Morgan is warranted because: Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size.* As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs.A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option.Items 4 & 5A vote AGAINST the re-election of Trevor Ash and Chris Legge is warranted because:* Potential independence issue has been identified and they currently sit on the Audit Committee. Additionally, they are considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size.Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

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Sherborne Investors (Guernsey) C Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Re-elect Ian Brindle as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3An ABSTAIN vote on the re-election of Talmaj Morgan is warranted because:* Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size.* As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs.A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option.Items 4 & 5A vote AGAINST the re-election of Trevor Ash and Chris Legge is warranted because:* Potential independence issue has been identified and they currently sit on the Audit Committee. Additionally, they are considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size.Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 3An ABSTAIN vote on the re-election of Talmaj Morgan is warranted because:* Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size.* As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs.A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option.Items 4 & 5A vote AGAINST the re-election of Trevor Ash and Chris Legge is warranted because:* Potential independence issue has been identified and they currently sit on the Audit Committee. Additionally, they are considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size.Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.</i></p>											
7	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
9	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell 05/19/2021	arussell 05/19/2021		8,428,100	8,428,100
Total Shares:						8,428,100	8,428,100

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	665,679,708	100.0%	0	0.0%	0	N/A	Show of hands	F+A
2	Y	Pass	No	For	0.0%	659,934,172	100.0%	0	0.0%	5,745,536	N/A	Show of hands	F+A
3	Y	Pass	No	For	33.1%	445,653,498	66.9%	220,026,210	33.1%	0	N/A	Show of hands	F+A
4	Y	Pass	No	For	32.2%	451,409,428	67.8%	214,270,280	32.2%	0	N/A	Show of hands	F+A
5	Y	Pass	No	For	32.0%	452,755,860	68.0%	212,923,848	32.0%	0	N/A	Show of hands	F+A
6	Y	Pass	No	For	32.0%	452,755,860	68.0%	212,923,848	32.0%	0	N/A	Show of hands	F+A
7	Y	Pass	No	For	0.0%	665,679,708	100.0%	0	0.0%	0	N/A	Show of hands	F+A
8	Y	Pass	No	For	0.0%	665,679,708	100.0%	0	0.0%	0	N/A	Show of hands	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.0%	665,679,708	100.0%	0	0.0%	0	N/A	Show of hands	F+A

Nexstar Media Group, Inc.

Meeting Date: 06/09/2021	Country: USA	Ticker: NXST	Proxy Level: 3
Record Date: 04/26/2021	Meeting Type: Annual	Meeting ID: 1541022	
Primary Security ID: 65336K103	Primary CUSIP: 65336K103	Primary ISIN: US65336K1034	Primary SEDOL: 2949758
Earliest Cutoff Date: 06/08/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 110,000	*Shares on Loan: 0	Shares Instructed: 110,000	Shares Voted: 110,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Perry A. Sook	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2	Elect Director Geoff D. Armstrong	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3	Elect Director Jay M. Grossman	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell 06/04/2021	arusell 06/04/2021		110,000	110,000
Total Shares:						110,000	110,000

Meeting Results

Outstanding Shares Voted: 42,848,809

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.6%	35,394,196	95.4%	1,718,853	4.6%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.0%	35,610,961	96.0%	1,502,088	4.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	6.7%	34,643,568	93.3%	2,469,481	6.7%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	3.4%	38,058,337	96.6%	1,338,913	3.4%	4,331	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	23.4%	28,413,401	76.6%	8,621,511	23.2%	78,137	0.2%	Proxy	F+A+AB

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Toyota Industries Corp.

Meeting Date: 06/10/2021	Country: Japan	Ticker: 6201	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1548904	
Primary Security ID: J92628106	Primary CUSIP: J92628106	Primary ISIN: JP3634600005	Primary SEDOL: 6900546
Earliest Cutoff Date: 06/08/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 25,100	*Shares on Loan: 0	Shares Instructed: 25,100	Shares Voted: 25,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Toyoda, Tetsuro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Onishi, Akira	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
1.3	Elect Director Sasaki, Takuo	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Mizuno, Yojiro	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Ishizaki, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Sumi, Shuzo	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Yamanishi, Kenichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Maeda, Masahiko	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2	Appoint Statutory Auditor Inagawa, Toru	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Annual Bonus	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	dnicoll 06/07/2021	dnicoll 06/07/2021		25,100	25,100
Total Shares:						25,100	25,100

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	2,591,452	89.1%	312,893	N/A	2,509	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	2,701,268	92.9%	200,973	N/A	4,612	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	2,737,880	94.1%	166,467	N/A	2,509	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	2,793,595	96.1%	110,756	N/A	2,509	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	2,814,287	96.8%	90,067	N/A	2,509	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	2,836,293	97.5%	70,568	N/A	6	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	2,836,279	97.5%	70,582	N/A	6	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	2,389,376	82.2%	514,971	N/A	2,509	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	2,774,350	95.4%	129,993	N/A	2,509	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	N/A	2,906,603	99.9%	259	N/A	6	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	2,538,073	87.3%	367,853	N/A	934	N/A	Poll	F+A+AB

IMV Inc.

Meeting Date: 06/18/2021	Country: Canada	Ticker: IMV	Proxy Level: 3
Record Date: 05/07/2021	Meeting Type: Annual/Special	Meeting ID: 1530653	
Primary Security ID: 44974L103	Primary CUSIP: 44974L103	Primary ISIN: CA44974L1031	Primary SEDOL: BG0KDD5
Earliest Cutoff Date: 06/15/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,011,213	*Shares on Loan: 0	Shares Instructed: 1,011,213	Shares Voted: 1,011,213

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Andrew (Andy) Sheldon	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.2	Elect Director Michael Kalos	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.3	Elect Director Julia P. Gregory	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.4	Elect Director Frederic Ors	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.5	Elect Director Kyle Kuvalanka	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.6	Elect Director Shermaine Tilley	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.7	Elect Director Markus Warmuth	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.8	Elect Director Michael Bailey	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3	Amend Stock Option Plan	Mgmt	Yes	For	For		For	For	No	No	No

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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell 06/09/2021	arusell 06/09/2021		1,011,213	1,011,213
Total Shares:						1,011,213	1,011,213

Meeting Results

Outstanding Shares Voted: 67,795,933

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	38.0%	24,451,349	62.0%	15,009,890	38.0%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	23.6%	30,132,947	76.4%	9,328,292	23.6%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	37.8%	24,554,616	62.2%	14,906,623	37.8%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	28.8%	28,102,101	71.2%	11,359,138	28.8%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	23.3%	30,250,215	76.7%	9,211,024	23.3%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	24.8%	29,686,216	75.2%	9,775,023	24.8%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	23.8%	30,062,960	76.2%	9,398,279	23.8%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	24.5%	29,789,424	75.5%	9,671,815	24.5%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	18.0%	35,035,746	82.0%	7,675,486	18.0%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	29.8%	27,682,869	70.2%	11,778,370	29.8%	N/A	N/A	Proxy	F+A

DeNA Co., Ltd.

Meeting Date: 06/19/2021	Country: Japan	Ticker: 2432	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1549366	
Primary Security ID: J1257N107	Primary CUSIP: J1257N107	Primary ISIN: JP3548610009	Primary SEDOL: B05L364
Earliest Cutoff Date: 06/17/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 139,100	*Shares on Loan: 0	Shares Instructed: 139,100	Shares Voted: 139,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Namba, Tomoko	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Okamura, Shingo	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Oi, Jun	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Watanabe, Keigo	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Funatsu, Koji	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Asami, Hiroyasu	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Miyagi, Haruo	Mgmt	Yes	For	For		For	For	No	No	No

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DeNA Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Appoint Statutory Auditor Koizumi, Shinichi	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jcoleman2 06/15/2021	jcoleman2 06/15/2021		139,100	139,100
Total Shares:						139,100	139,100

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	997,452	96.1%	40,820	N/A	34	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	928,409	89.4%	109,861	N/A	28	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	941,499	90.7%	96,771	N/A	28	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,020,495	98.3%	17,777	N/A	28	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,020,908	98.3%	17,364	N/A	28	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	978,144	94.2%	60,128	N/A	28	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,000,042	96.3%	38,234	N/A	28	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,032,756	99.5%	5,522	N/A	28	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,036,687	99.8%	1,588	N/A	31	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	925,600	89.1%	112,673	N/A	28	N/A	Poll	F+A+AB

Dai-ichi Life Holdings, Inc.

Meeting Date: 06/21/2021

Country: Japan

Ticker: 8750

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1546733

Primary Security ID: J09748112

Primary CUSIP: J09748112

Primary ISIN: JP3476480003

Primary SEDOL: B601QS4

Earliest Cutoff Date: 06/17/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 900,000

*Shares on Loan: 0

Shares Instructed: 900,000

Shares Voted: 900,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Watanabe, Koichiro	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Inagaki, Seiji	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Teramoto, Hideo	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Kikuta, Tetsuya	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Dai-ichi Life Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.5	Elect Director Shoji, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Akashi, Mamoru	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Sumino, Toshiaki	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director George Olcott	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Maeda, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Inoue, Yuriko	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Shingai, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell 06/09/2021	arussell 06/09/2021		900,000	900,000
Total Shares:						900,000	900,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	8,939,007	99.8%	14,544	N/A	1,923	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	8,519,246	95.1%	382,183	N/A	57,986	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	8,084,176	90.2%	872,917	N/A	2,323	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	8,709,198	97.2%	247,896	N/A	2,323	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	8,881,963	99.1%	75,131	N/A	2,323	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	8,886,207	99.2%	70,886	N/A	2,323	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	8,886,046	99.2%	71,047	N/A	2,323	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	8,886,129	99.2%	70,964	N/A	2,323	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	8,731,827	97.4%	225,267	N/A	2,323	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	8,731,392	97.4%	225,702	N/A	2,323	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	8,743,949	97.6%	213,145	N/A	2,323	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	8,731,152	97.4%	225,942	N/A	2,323	N/A	Poll	F+A+AB

Fujitec Co., Ltd.

Meeting Date: 06/22/2021

Country: Japan

Ticker: 6406

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1548917

Primary Security ID: J15414113

Primary CUSIP: J15414113

Primary ISIN: JP3818800009

Primary SEDOL: 6356826

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 06/20/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 91,500

*Shares on Loan: 0

Shares Instructed: 91,500

Shares Voted: 91,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Uchiyama, Takakazu	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Okada, Takao	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Asano, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Tsuchihata, Masashi	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Sugita, Nobuki	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Yamazoe, Shigeru	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Endo, Kunio	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Yamahira, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Indo, Mami	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Restricted Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell 06/10/2021	arussell 06/10/2021		91,500	91,500
Total Shares:						91,500	91,500

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	728,485	99.7%	131	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	703,750	96.4%	24,865	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	704,461	96.5%	24,154	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	704,481	96.5%	24,134	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	704,482	96.5%	24,133	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	705,389	96.6%	23,227	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	703,674	96.3%	24,942	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	705,401	96.6%	23,215	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	705,404	96.6%	23,212	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	724,737	99.9%	3,879	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	726,290	99.4%	2,302	N/A	13	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Date: 06/22/2021	Country: Japan	Ticker: 6701	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1549819	
Primary Security ID: J48818207	Primary CUSIP: J48818207	Primary ISIN: JP3733000008	Primary SEDOL: 6640400
Earliest Cutoff Date: 06/20/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 214,500	*Shares on Loan: 0	Shares Instructed: 214,500	Shares Voted: 214,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Endo, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Niino, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Morita, Takayuki	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Ishiguro, Norihiko	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Matsukura, Hajime	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Nishihara, Moto	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Seto, Kaoru	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Iki, Noriko	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Ito, Masatoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.10	Elect Director Nakamura, Kuniharu	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
1.11	Elect Director Ota, Jun	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
1.12	Elect Director Christina Ahmadjian	Mgmt	Yes	For	For		For	For	No	No	No
2	Appoint Statutory Auditor Odake, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell 06/10/2021	arusell 06/10/2021		214,500	214,500
Total Shares:						214,500	214,500

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	2,022,434	97.2%	58,487	N/A	459	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	2,056,183	98.8%	24,581	N/A	622	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	2,049,534	98.5%	31,576	N/A	272	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	2,049,361	98.4%	31,753	N/A	272	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	2,057,954	98.9%	23,160	N/A	272	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	2,058,163	98.9%	22,951	N/A	272	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	2,063,264	99.1%	17,500	N/A	622	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	2,057,296	98.8%	23,818	N/A	272	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.9	Y	Pass	No	For	N/A	2,070,559	99.5%	10,205	N/A	622	N/A	Poll	F+A+AB
1.10	Y	Pass	No	For	N/A	1,988,857	95.5%	91,905	N/A	622	N/A	Poll	F+A+AB
1.11	Y	Pass	No	For	N/A	1,346,327	64.7%	734,435	N/A	622	N/A	Poll	F+A+AB
1.12	Y	Pass	No	For	N/A	2,063,736	99.1%	17,376	N/A	272	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	2,033,364	97.5%	51,241	N/A	263	N/A	Poll	F+A+AB

Nippo Corp.

Meeting Date: 06/23/2021	Country: Japan	Ticker: 1881	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1550972	
Primary Security ID: J5192P101	Primary CUSIP: J5192P101	Primary ISIN: JP3750200002	Primary SEDOL: 6640789
Earliest Cutoff Date: 06/11/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 65,600	*Shares on Loan: 0	Shares Instructed: 65,600	Shares Voted: 65,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Yoshikawa, Yoshikazu	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p>											
2.2	Elect Director Arishige, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Hashimoto, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Miyazaki, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Numajiri, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Nakada, Naoyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Kimura, Tsutomu	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Ueda, Muneaki	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Kashihara, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Appoint Statutory Auditor Iizuka, Naohisa	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Appoint Statutory Auditor Tsuiki, Toru	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:* The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because:* The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>											
3.3	Appoint Statutory Auditor Ishida, Yuko	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Appoint Statutory Auditor Tomabechi, Kunio	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell 06/09/2021	arussell 06/09/2021		65,600	65,600
Total Shares:						65,600	65,600

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,089,555	96.7%	2,104	N/A	34,332	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	882,424	78.3%	209,162	N/A	34,405	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	930,750	82.6%	160,909	N/A	34,332	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	955,120	84.8%	136,539	N/A	34,332	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	960,924	85.3%	130,735	N/A	34,332	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	960,924	85.3%	130,735	N/A	34,332	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	960,072	85.2%	131,587	N/A	34,332	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	938,872	83.3%	152,787	N/A	34,332	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	966,568	85.8%	125,091	N/A	34,332	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	966,590	85.8%	125,069	N/A	34,332	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	989,423	87.8%	102,236	N/A	34,332	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	760,322	67.5%	331,338	N/A	34,332	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	897,653	79.7%	194,006	N/A	34,332	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	961,482	85.3%	130,177	N/A	34,332	N/A	Poll	F+A+AB

Tachi-S Co., Ltd.

Meeting Date: 06/23/2021	Country: Japan	Ticker: 7239	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1549874	
Primary Security ID: J78916103	Primary CUSIP: J78916103	Primary ISIN: JP3465400004	Primary SEDOL: 6869498
Earliest Cutoff Date: 06/21/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 36,600	*Shares on Loan: 0	Shares Instructed: 36,600	Shares Voted: 36,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Nakayama, Taro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Yamamoto, Yuichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Saito, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Arishige, Kunio	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5	Elect Director Tamura, Kazumi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Komatsu, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Kinoshita, Toshio	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Mihara, Hidetaka	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Nagao, Yoshiaki	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Kimura, Masato	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Matsuo, Shinsuke	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Kinoshita, Noriaki	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell 06/16/2021	arussell 06/16/2021		36,600	36,600
Total Shares:						36,600	36,600

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	232,876	73.2%	85,060	N/A	68	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	248,850	78.2%	69,088	N/A	68	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	250,708	78.8%	67,231	N/A	68	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	269,519	84.7%	48,420	N/A	68	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	269,659	84.8%	48,280	N/A	68	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	269,647	84.8%	48,292	N/A	68	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	250,488	78.7%	67,451	N/A	68	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	246,084	77.4%	71,855	N/A	68	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	270,075	84.9%	47,864	N/A	68	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	284,175	89.3%	33,766	N/A	68	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	281,438	88.5%	36,503	N/A	68	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	289,305	90.9%	7,597	N/A	21,107	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Date: 06/24/2021	Country: Japan	Ticker: 7287	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1552481	
Primary Security ID: J55483101	Primary CUSIP: J55483101	Primary ISIN: JP3720600000	Primary SEDOL: 6642536
Earliest Cutoff Date: 06/22/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 21,300	*Shares on Loan: 0	Shares Instructed: 21,300	Shares Voted: 21,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Sato, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Hirata, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Azuma, Masatoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Osaki, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Nagai, Shoji	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Nagano, Keiichi	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director and Audit Committee Member Otaki, Haruhiko	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director and Audit Committee Member Nagai, Tatsuya	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director and Audit Committee Member Saiki, Etsuo	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director and Audit Committee Member Tomiyama, Eiko	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director and Audit Committee Member Shimamune, Ryuichi	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director and Audit Committee Member Suzuki, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jcoleman2 06/21/2021	jcoleman2 06/21/2021		21,300	21,300
Total Shares:						21,300	21,300

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	497,145	90.3%	53,137	N/A	0	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	541,842	98.4%	8,440	N/A	0	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	542,094	98.5%	8,188	N/A	0	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	542,058	98.4%	8,224	N/A	0	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	541,525	98.4%	8,757	N/A	0	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	542,095	98.5%	8,187	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	539,064	97.9%	11,259	N/A	0	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.2	Y	Pass	No	For	N/A	538,848	97.9%	11,475	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	549,152	99.7%	1,170	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	549,276	99.8%	1,046	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	Yes	For	N/A	549,420	99.8%	902	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	549,186	99.7%	1,136	N/A	0	N/A	Poll	F+A+AB

Nissan Shatai Co., Ltd.

Meeting Date: 06/24/2021	Country: Japan	Ticker: 7222	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1552395	
Primary Security ID: J57289100	Primary CUSIP: J57289100	Primary ISIN: JP3672000001	Primary SEDOL: 6642901
Earliest Cutoff Date: 06/14/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 65,700	*Shares on Loan: 0	Shares Instructed: 65,700	Shares Voted: 65,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 6.5	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Yoshimura, Haruhiko	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.2	Elect Director Kotaki, Shin	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Yabe, Masayuki	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Nakamura, Takuya	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Ichikawa, Seiichiro	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Imai, Masayuki	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Statutory Auditor Ito, Tomonori	Mgmt	Yes	For	For		For	For	No	No	No
4	Appoint Alternate Statutory Auditor Okada, Kazuhiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell 06/10/2021	arusell 06/10/2021		65,700	65,700
Total Shares:						65,700	65,700

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,301,850	99.9%	191	N/A	13	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	873,437	67.0%	428,315	N/A	355	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	889,797	68.3%	412,297	N/A	13	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	899,478	69.0%	402,616	N/A	13	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.4	Y	Pass	No	For	N/A	899,456	69.0%	402,638	N/A	13	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	889,308	68.2%	412,786	N/A	13	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	899,283	69.0%	402,811	N/A	13	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,301,548	99.9%	494	N/A	13	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,301,582	99.9%	512	N/A	13	N/A	Poll	F+A+AB

Fuji Media Holdings, Inc.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 4676	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1553840	
Primary Security ID: J15477102	Primary CUSIP: J15477102	Primary ISIN: JP3819400007	Primary SEDOL: 6036582
Earliest Cutoff Date: 06/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 24,500	*Shares on Loan: 0	Shares Instructed: 24,500	Shares Voted: 24,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, With a Final Dividend of JPY 18	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Miyauchi, Masaki	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.2	Elect Director Kanemitsu, Osamu	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.3	Elect Director Shimizu, Kenji	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Hieda, Hisashi	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Endo, Ryunosuke	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Kiyohara, Takehiko	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Shimatani, Yoshishige	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.8	Elect Director Miki, Akihiro	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.9	Elect Director Kawashima, Noriyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Okunogi, Junji	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Director and Audit Committee Member Wagai, Takashi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell 06/22/2021	arusell 06/22/2021		24,500	24,500
Total Shares:						24,500	24,500

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,750,447	99.7%	3,431	N/A	4	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.1	Y	Pass	No	For	N/A	1,499,177	85.4%	247,498	N/A	7,186	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,546,660	88.1%	200,064	N/A	7,136	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,598,563	91.1%	155,296	N/A	3	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,567,574	89.3%	186,291	N/A	3	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,570,315	89.5%	183,550	N/A	3	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,568,729	89.4%	185,136	N/A	3	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,509,240	86.0%	244,615	N/A	3	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,349,541	76.9%	404,319	N/A	3	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,605,909	91.5%	147,956	N/A	3	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	1,605,810	91.5%	148,055	N/A	3	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,574,131	89.7%	179,760	N/A	3	N/A	Poll	F+A+AB

Japan Petroleum Exploration Co., Ltd.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 1662	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1550484	
Primary Security ID: J2740Q103	Primary CUSIP: J2740Q103	Primary ISIN: JP3421100003	Primary SEDOL: 6711696

Earliest Cutoff Date: 06/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 52,500	*Shares on Loan: 0	Shares Instructed: 52,500	Shares Voted: 52,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Watanabe, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Fujita, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Ozeki, Kazuhiko	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Ishii, Yoshitaka	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Ito, Hajime	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Hirata, Toshiyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Yamashita, Michiro	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Kojima, Akira	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Ito, Tetsuo	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Yamashita, Yukari	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Kawasaki, Hideichi	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Appoint Statutory Auditor Shimomura, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Appoint Statutory Auditor Nakamura, Mitsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Japan Petroleum Exploration Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell 06/10/2021	arussell 06/10/2021		52,500	52,500
Total Shares:						52,500	52,500

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	509,180	99.6%	1,159	N/A	291	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	433,802	84.9%	76,541	N/A	291	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	488,492	95.6%	21,438	N/A	706	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	488,966	95.7%	21,379	N/A	291	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	488,971	95.7%	21,374	N/A	291	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	488,985	95.7%	21,360	N/A	291	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	489,046	95.7%	21,299	N/A	291	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	489,049	95.7%	21,296	N/A	291	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	507,820	99.4%	2,525	N/A	291	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	507,781	99.4%	2,564	N/A	291	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	508,795	99.6%	1,550	N/A	291	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	508,442	99.5%	1,903	N/A	291	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	483,738	94.7%	26,607	N/A	291	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	435,996	85.3%	74,348	N/A	291	N/A	Poll	F+A+AB

ORIX Corp.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 8591	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1550491	
Primary Security ID: J61933123	Primary CUSIP: J61933123	Primary ISIN: JP3200450009	Primary SEDOL: 6661144
Earliest Cutoff Date: 06/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,150,000	*Shares on Loan: 0	Shares Instructed: 2,150,000	Shares Voted: 2,150,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Inoue, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Irie, Shuji	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Taniguchi, Shoji	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.4	Elect Director Matsuzaki, Satoru	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Suzuki, Yoshiteru	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Stan Koyanagi	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Takenaka, Heizo	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Michael Cusumano	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Watanabe, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Sekine, Aiko	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Hodo, Chikatomo	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell 06/09/2021	arussell 06/09/2021		2,150,000	2,150,000
Total Shares:						2,150,000	2,150,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	9,707,699	99.9%	6,359	N/A	298	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	9,380,313	96.5%	335,317	N/A	297	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	8,980,506	92.4%	683,516	N/A	51,906	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	9,583,874	98.6%	80,148	N/A	51,906	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	9,582,411	98.6%	81,611	N/A	51,906	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	9,583,585	98.6%	80,437	N/A	51,906	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	9,583,046	98.6%	80,976	N/A	51,906	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	9,663,795	99.5%	51,839	N/A	297	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	9,685,405	99.7%	30,229	N/A	297	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	9,581,921	98.6%	129,983	N/A	4,026	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	9,523,942	98.0%	191,689	N/A	297	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	9,669,823	99.5%	45,809	N/A	297	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	9,684,545	99.7%	31,089	N/A	297	N/A	Poll	F+A+AB

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Meeting Date: 06/25/2021	Country: Japan	Ticker: 6963	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1549831	
Primary Security ID: J65328122	Primary CUSIP: J65328122	Primary ISIN: JP3982800009	Primary SEDOL: 6747204
Earliest Cutoff Date: 06/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 259,300	*Shares on Loan: 0	Shares Instructed: 259,300	Shares Voted: 259,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Matsumoto, Isao	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Azuma, Katsumi	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Tateishi, Tetsuo	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Ino, Kazuhide	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Yamamoto, Koji	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Nagumo, Tadanobu	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director and Audit Committee Member Yamazaki, Masahiko	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director and Audit Committee Member Nii, Hiroyuki	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director and Audit Committee Member Chimori, Hidero	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director and Audit Committee Member Miyabayashi, Toshiro	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director and Audit Committee Member Tanaka, Kumiko	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell 06/10/2021	arussell 06/10/2021		259,300	259,300
Total Shares:						259,300	259,300

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	828,155	99.8%	362	N/A	1,106	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	815,455	98.3%	13,046	N/A	1,096	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	822,590	99.1%	5,917	N/A	1,096	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	822,731	99.2%	5,776	N/A	1,096	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	822,730	99.2%	5,777	N/A	1,096	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	821,008	99.0%	7,499	N/A	1,096	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	805,365	97.1%	23,141	N/A	1,096	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.1	Y	Pass	No	For	N/A	803,274	96.8%	25,221	N/A	1,096	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	825,134	99.5%	3,367	N/A	1,096	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	825,163	99.5%	3,338	N/A	1,096	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	825,144	99.5%	3,357	N/A	1,096	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	825,535	99.5%	2,966	N/A	1,096	N/A	Poll	F+A+AB

Sekisui Jushi Corp.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 4212	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1551112	
Primary Security ID: J70789110	Primary CUSIP: J70789110	Primary ISIN: JP3420200002	Primary SEDOL: 6793843
Earliest Cutoff Date: 06/15/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 27,600	*Shares on Loan: 0	Shares Instructed: 27,600	Shares Voted: 27,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Fukui, Yaichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Baba, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Wakui, Shiro	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Takano, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Ito, Satoko	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Shibamura, Yutaka	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Sasaki, Katsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Kikuchi, Tomoyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Tada, Akihito	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Taketomo, Hiroyuki	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.*

*Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.*

Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted				
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell 06/10/2021	arusell 06/10/2021		27,600	27,600				
Total Shares:						27,600	27,600				

Meeting Results

Outstanding Shares Voted: 430,317

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	385,793	96.2%	13,649	N/A	1,023	N/A	Poll	F+A+AB

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	N/A	385,909	96.2%	13,533	N/A	1,023	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	355,782	88.7%	43,660	N/A	1,023	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	398,956	99.5%	486	N/A	1,023	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	398,884	99.5%	558	N/A	1,023	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	398,956	99.5%	486	N/A	1,023	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	398,956	99.5%	486	N/A	1,023	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	399,110	99.5%	332	N/A	1,023	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	397,988	99.3%	1,459	N/A	1,018	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	265,678	66.3%	133,768	N/A	1,018	N/A	Poll	F+A+AB

Shin-Etsu Polymer Co., Ltd.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 7970	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1553235	
Primary Security ID: J72853112	Primary CUSIP: J72853112	Primary ISIN: JP3371600002	Primary SEDOL: 6805704
Earliest Cutoff Date: 06/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 150,000	*Shares on Loan: 0	Shares Instructed: 150,000	Shares Voted: 150,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 11	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Ono, Yoshiaki	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p>											
2.2	Elect Director Deto, Toshiaki	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Takayama, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Todoroki, Shigemichi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.5	Elect Director Miyashita, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Appoint Statutory Auditor Miyazaki, Morio	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:* The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because:* The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>											
3.2	Appoint Statutory Auditor Hirasawa, Hideaki	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Appoint Statutory Auditor Yoshihara, Tatsuo	Mgmt	Yes	For	For		For	For	No	No	No
4	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Stock Option Plan	Mgmt	Yes	For	For		For	For	No	No	No

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Shin-Etsu Polymer Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell 06/23/2021	arussell 06/23/2021		150,000	150,000
Total Shares:						150,000	150,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	703,091	95.6%	22,693	N/A	4,257	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	615,845	83.8%	109,941	N/A	4,257	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	721,352	98.1%	4,434	N/A	4,257	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	721,348	98.1%	4,438	N/A	4,257	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	703,131	95.6%	22,655	N/A	4,257	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	721,730	98.2%	4,056	N/A	4,257	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	549,208	74.7%	176,576	N/A	4,257	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	719,412	97.8%	6,372	N/A	4,257	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	725,209	98.6%	575	N/A	4,257	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	723,707	98.4%	765	N/A	5,568	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	722,258	98.2%	3,527	N/A	4,257	N/A	Poll	F+A+AB

Tesco Plc

Meeting Date: 06/25/2021	Country: United Kingdom	Ticker: TSCO	Proxy Level: N/A
Record Date: 06/23/2021	Meeting Type: Annual	Meeting ID: 1531858	
Primary Security ID: G8T67X102	Primary CUSIP: G8T67X102	Primary ISIN: GB00BLGZ9862	Primary SEDOL: BLGZ986
Earliest Cutoff Date: 06/21/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 4,000,000	*Shares on Loan: 0	Shares Instructed: 4,000,000	Shares Voted: 4,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Re-elect John Allan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
6	Re-elect Melissa Bethell as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
7	Re-elect Stewart Gilliland as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
8	Re-elect Steve Golsby as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
9	Re-elect Byron Grote as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Re-elect Ken Murphy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
11	Re-elect Simon Patterson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
12	Re-elect Alison Platt as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
13	Re-elect Lindsey Pownall as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
14	Elect Bertrand Bodson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders.* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15	Elect Thierry Garnier as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders:* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders:* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
16	Elect Imran Nawaz as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders:* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders:* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
17	Elect Karen Whitworth as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders:* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote for John Allan is warranted, although it is not without concern for shareholders:* He is the Chair of the Nomination Committee and less than 33 percent of the Board currently consists of women, which is not in line with the recommendation of the Hampton-Alexander Review.Main reasons for support are:* The Company has committed to achieving 33% female representation on the Board in the coming year.Items 6-17A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
18	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
24	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
26	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
27	Approve Savings-Related Share Option Scheme	Mgmt	Yes	For	For		For	For	No	No	No
28	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jcoleman2 06/14/2021	jcoleman2 06/14/2021		4,000,000	4,000,000
Total Shares:						4,000,000	4,000,000

Meeting Results

Outstanding Shares Voted: 7,731,707,820

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	5,718,078,273	100.0%	362,820	0.0%	4,294,167	N/A	Poll	F+A
2	Y	Pass	No	For	8.2%	5,250,207,462	91.8%	469,446,306	8.2%	3,067,693	N/A	Poll	F+A
3	Y	Pass	No	For	6.3%	5,358,987,236	93.7%	361,295,389	6.3%	2,438,603	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	5,714,439,101	99.9%	7,239,737	0.1%	1,047,445	N/A	Poll	F+A
5	Y	Pass	No	For	4.2%	5,459,017,678	95.8%	241,348,657	4.2%	22,350,217	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	5,702,835,947	99.7%	17,925,742	0.3%	1,954,961	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	5,680,563,371	99.3%	40,113,349	0.7%	2,039,611	N/A	Poll	F+A
8	Y	Pass	No	For	4.0%	5,492,816,206	96.0%	227,873,098	4.0%	2,027,163	N/A	Poll	F+A
9	Y	Pass	No	For	6.6%	5,341,467,314	93.4%	379,230,604	6.6%	2,018,230	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	5,719,479,305	100.0%	1,292,417	0.0%	1,947,106	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	5,708,724,610	99.8%	11,990,781	0.2%	1,998,493	N/A	Poll	F+A
12	Y	Pass	No	For	0.7%	5,682,501,280	99.3%	38,241,683	0.7%	1,973,283	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	5,708,685,046	99.8%	12,062,656	0.2%	1,968,841	N/A	Poll	F+A
14	Y	Pass	No	For	0.8%	5,676,140,958	99.2%	44,502,305	0.8%	2,072,591	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	5,716,111,776	99.9%	4,474,852	0.1%	2,129,310	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	5,711,057,736	99.8%	9,475,295	0.2%	2,183,118	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	5,719,315,129	100.0%	1,325,445	0.0%	2,074,590	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
18	Y	Pass	No	For	0.0%	5,649,835,870	100.0%	1,206,994	0.0%	71,655,751	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	5,719,691,036	100.0%	1,308,796	0.0%	1,720,004	N/A	Poll	F+A
20	Y	Pass	No	For	9.6%	5,173,999,259	90.4%	547,653,871	9.6%	1,070,029	N/A	Poll	F+A
21	Y	Pass	No	For	5.3%	5,413,549,800	94.7%	303,405,995	5.3%	5,767,837	N/A	Poll	F+A
22	Y	Pass	No	For	8.9%	5,206,784,937	91.1%	510,100,623	8.9%	5,864,677	N/A	Poll	F+A
23	Y	Pass	No	For	1.4%	5,628,121,056	98.6%	80,076,321	1.4%	14,527,568	N/A	Poll	F+A
24	Y	Pass	No	For	3.0%	5,551,286,327	97.0%	170,102,367	3.0%	2,331,379	N/A	Poll	F+A
25	Y	Pass	No	For	6.0%	5,377,481,001	94.0%	343,676,100	6.0%	1,565,930	N/A	Poll	F+A
26	Y	Pass	No	For	6.3%	5,362,716,632	93.7%	358,313,883	6.3%	1,695,737	N/A	Poll	F+A
27	Y	Pass	No	For	0.7%	5,682,432,673	99.3%	38,933,273	0.7%	1,347,269	N/A	Poll	F+A
28	Y	Pass	No	For	0.8%	5,675,860,835	99.2%	43,872,936	0.8%	2,989,642	N/A	Poll	F+A

Toei Animation Co., Ltd.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 4816	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1553902	
Primary Security ID: J84453109	Primary CUSIP: J84453109	Primary ISIN: JP3560200002	Primary SEDOL: 6301871

Earliest Cutoff Date: 06/15/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 32,700	*Shares on Loan: 0	Shares Instructed: 32,700	Shares Voted: 32,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	Yes	For	For		For	For	No	No	No
2	Amend Articles to Indemnify Directors - Indemnify Statutory Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Director Fujinoki, Masaya	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell 06/10/2021	arusell 06/10/2021		32,700	32,700
Total Shares:						32,700	32,700

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	230,791	99.5%	1,237	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	231,725	99.8%	303	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	220,227	94.9%	11,801	N/A	0	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Date: 06/25/2021	Country: Japan	Ticker: 7313	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1551179	
Primary Security ID: J9299N100	Primary CUSIP: J9299N100	Primary ISIN: JP3539230007	Primary SEDOL: B1P1JR4
Earliest Cutoff Date: 06/23/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 46,300	*Shares on Loan: 0	Shares Instructed: 46,300	Shares Voted: 46,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 47	Mgmt	Yes	For	For		For	For	No	No	No
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director Yasuda, Masanari	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director Nakajima, Yoshitaka	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director Hasegawa, Kenichi	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director Hayashi, Akihiko	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director Arai, Yutaka	Mgmt	Yes	For	For		For	For	No	No	No
3.6	Elect Director Igaki, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
3.7	Elect Director Toba, Eiji	Mgmt	Yes	For	For		For	For	No	No	No
3.8	Elect Director Kobori, Takahiro	Mgmt	Yes	For	For		For	For	No	No	No
3.9	Elect Director Suzuki, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No
3.10	Elect Director Mutaguchi, Teruyasu	Mgmt	Yes	For	For		For	For	No	No	No
3.11	Elect Director Ogita, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
4.1	Elect Director and Audit Committee Member Sekine, Tatsuo	Mgmt	Yes	For	For		For	For	No	No	No
4.2	Elect Director and Audit Committee Member Motoda, Tatsuya	Mgmt	Yes	For	For		For	For	No	No	No
4.3	Elect Director and Audit Committee Member Hayashi, Hajime	Mgmt	Yes	For	For		For	For	No	No	No
4.4	Elect Director and Audit Committee Member Nakada, Tomoko	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Restricted Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
8	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted				
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jcoleman2 06/22/2021	jcoleman2 06/22/2021		46,300	46,300				

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Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	590,629	95.6%	25,967	N/A	1,020	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	562,502	91.1%	54,060	N/A	1,021	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	576,452	93.3%	40,111	N/A	1,020	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	600,532	97.2%	16,031	N/A	1,020	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	602,866	97.6%	13,697	N/A	1,020	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	603,210	97.7%	13,353	N/A	1,020	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	603,204	97.7%	13,359	N/A	1,020	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	603,209	97.7%	13,354	N/A	1,020	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	603,210	97.7%	13,353	N/A	1,020	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	603,204	97.7%	13,359	N/A	1,020	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	603,192	97.7%	13,371	N/A	1,020	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	607,215	98.3%	9,348	N/A	1,020	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	607,190	98.3%	9,373	N/A	1,020	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	603,239	97.7%	13,357	N/A	1,020	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	614,623	99.5%	1,973	N/A	1,020	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	614,609	99.5%	1,987	N/A	1,020	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	N/A	616,417	99.8%	179	N/A	1,020	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	613,816	99.4%	438	N/A	3,362	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	615,726	99.7%	328	N/A	1,562	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	607,572	98.4%	9,024	N/A	1,020	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	614,230	99.4%	1,822	N/A	1,563	N/A	Poll	F+A+AB

Fujitsu Ltd.

Meeting Date: 06/28/2021

Country: Japan

Ticker: 6702

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1551897

Primary Security ID: J15708159

Primary CUSIP: J15708159

Primary ISIN: JP3818000006

Primary SEDOL: 6356945

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 06/24/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 223,400

*Shares on Loan: 0

Shares Instructed: 223,400

Shares Voted: 223,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Tokita, Takahito	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Furuta, Hidenori	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Isobe, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Yamamoto, Masami	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Mukai, Chiaki	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Abe, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Kojo, Yoshiko	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Scott Callon	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Sasae, Kenichiro	Mgmt	Yes	For	For		For	For	No	No	No
2	Appoint Statutory Auditor Hirose, Yoichi	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Namba, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Performance Share Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell 06/10/2021	arussell 06/10/2021		223,400	223,400
Total Shares:						223,400	223,400

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	1,647,591	98.2%	17,583	N/A	10,827	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	1,649,735	98.4%	15,446	N/A	10,827	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	1,643,839	98.0%	21,340	N/A	10,827	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	1,649,184	98.3%	15,997	N/A	10,827	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	1,654,938	98.7%	10,243	N/A	10,827	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	1,654,993	98.7%	10,030	N/A	10,985	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	1,654,813	98.7%	10,368	N/A	10,827	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	1,515,618	90.4%	149,548	N/A	10,827	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	1,660,617	99.0%	4,407	N/A	10,985	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	1,567,472	93.5%	97,728	N/A	10,827	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	N/A	1,663,651	99.2%	1,563	N/A	10,827	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,667,403	99.4%	4,311	N/A	4,320	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	1,648,237	98.3%	24,367	N/A	3,439	N/A	Poll	F+A+AB

Central Glass Co., Ltd.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 4044	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1551863	
Primary Security ID: J05502109	Primary CUSIP: J05502109	Primary ISIN: JP3425000001	Primary SEDOL: 6184306
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 63,200	*Shares on Loan: 0	Shares Instructed: 63,200	Shares Voted: 63,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Shimizu, Tadashi	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Maeda, Kazuhiko	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Kume, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Miyauchi, Toru	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Irisawa, Minoru	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Makihata, Yoshitada	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Nishide, Tetsuo	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Koinuma, Kimi	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Kawata, Masaya	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Tomioka, Takao	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Nishimura, Toshihide	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jcoleman2 06/24/2021	jcoleman2 06/24/2021		63,200	63,200
Total Shares:						63,200	63,200

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	317,851	85.6%	53,289	N/A	125	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	319,686	86.1%	51,279	N/A	300	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	341,721	92.0%	29,244	N/A	300	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	341,723	92.0%	29,542	N/A	0	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.5	Y	Pass	No	For	N/A	341,713	92.0%	29,252	N/A	300	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	369,988	99.7%	977	N/A	300	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	320,048	86.2%	50,917	N/A	300	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	320,126	86.2%	50,839	N/A	300	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	337,941	91.0%	33,023	N/A	300	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	369,274	99.4%	1,762	N/A	300	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	367,997	99.1%	3,039	N/A	300	N/A	Poll	F+A+AB

Koito Manufacturing Co., Ltd.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 7276	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1551027	
Primary Security ID: J34899104	Primary CUSIP: J34899104	Primary ISIN: JP3284600008	Primary SEDOL: 6496324
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 31,600	*Shares on Loan: 0	Shares Instructed: 31,600	Shares Voted: 31,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Otake, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Kato, Michiaki	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.3	Elect Director Arima, Kenji	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Uchiyama, Masami	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Konagaya, Hideharu	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Kusakawa, Katsuyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Toyota, Jun	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Otake, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Mihara, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Yamamoto, Hideo	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Katsuda, Takayuki	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Inoue, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
2.13	Elect Director Uehara, Haruya	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.14	Elect Director Sakurai, Kingo	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
3	Appoint Statutory Auditor Sakakibara, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
4	Appoint Alternate Statutory Auditor Shinohara, Hideo	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell 06/25/2021	arussell 06/25/2021		31,600	31,600

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,418,068	95.2%	70,867	N/A	459	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,043,769	70.1%	445,156	N/A	459	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,277,029	85.7%	189,154	N/A	23,201	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,279,048	85.9%	209,878	N/A	459	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,353,945	90.9%	134,981	N/A	459	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,389,346	93.3%	99,585	N/A	459	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,389,351	93.3%	99,580	N/A	459	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,389,343	93.3%	99,588	N/A	459	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,385,834	93.0%	103,097	N/A	459	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,270,890	85.3%	218,041	N/A	459	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	1,389,305	93.3%	99,626	N/A	459	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	1,387,712	93.2%	101,219	N/A	459	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	1,389,823	93.3%	99,104	N/A	459	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	1,266,760	85.1%	222,165	N/A	459	N/A	Poll	F+A+AB
2.14	Y	Pass	No	For	N/A	1,298,278	87.2%	190,650	N/A	459	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,389,110	93.3%	99,816	N/A	459	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,487,489	99.9%	1,445	N/A	459	N/A	Poll	F+A+AB

Mitsubishi Electric Corp.

Meeting Date: 06/29/2021

Country: Japan

Ticker: 6503

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1554349

Primary Security ID: J43873116

Primary CUSIP: J43873116

Primary ISIN: JP3902400005

Primary SEDOL: 6597045

Earliest Cutoff Date: 06/27/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 1,106,300

*Shares on Loan: 0

Shares Instructed: 1,106,300

Shares Voted: 1,106,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Sakuyama, Masaki	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Sugiyama, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Sagawa, Masahiko	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Kawagoishi, Tadashi	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Sakamoto, Takashi	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Mitsubishi Electric Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.6	Elect Director Uruma, Kei	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Masuda, Kuniaki	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Yabunaka, Mitoji	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Obayashi, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.10	Elect Director Watanabe, Kazunori	Mgmt	Yes	For	For		For	For	No	No	No
1.11	Elect Director Koide, Hiroko	Mgmt	Yes	For	For		For	For	No	No	No
1.12	Elect Director Oyamada, Takashi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

Blended Rationale: A vote AGAINST this director nominee is warranted because: The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell 06/10/2021	arussell 06/10/2021		1,106,300	1,106,300
Total Shares:						1,106,300	1,106,300

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	17,593,292	96.0%	638,195	N/A	48,095	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	17,640,025	96.3%	592,799	N/A	46,760	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	17,285,802	94.3%	947,016	N/A	46,760	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	17,362,864	94.8%	869,953	N/A	46,760	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	17,287,521	94.4%	945,297	N/A	46,760	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	17,658,024	96.4%	574,800	N/A	46,760	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	17,329,926	94.6%	902,893	N/A	46,760	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	17,635,445	96.3%	596,044	N/A	48,095	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	18,015,922	98.3%	215,567	N/A	48,095	N/A	Poll	F+A+AB
1.10	Y	Pass	No	For	N/A	18,212,300	99.4%	20,526	N/A	46,760	N/A	Poll	F+A+AB
1.11	Y	Pass	No	For	N/A	18,128,455	98.9%	104,370	N/A	46,760	N/A	Poll	F+A+AB
1.12	Y	Pass	No	For	N/A	13,597,843	74.2%	4,668,607	N/A	13,120	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Mitsubishi Heavy Industries, Ltd.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 7011	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1551723	
Primary Security ID: J44002178	Primary CUSIP: J44002178	Primary ISIN: JP3900000005	Primary SEDOL: 6597067
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 406,200	*Shares on Loan: 0	Shares Instructed: 406,200	Shares Voted: 406,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	Yes	For	For		For	For	No	No	No
2	Amend Articles to Clarify Provisions on Alternate Directors Who Are Audit Committee Members	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director Miyanaga, Shunichi	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director Izumisawa, Seiji	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director Kozawa, Hisato	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director Kaguchi, Hitoshi	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director Shinohara, Naoyuki	Mgmt	Yes	For	For		For	For	No	No	No
3.6	Elect Director Kobayashi, Ken	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
3.7	Elect Director Hirano, Nobuyuki	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
4.1	Elect Director and Audit Committee Member Tokunaga, Setsuo	Mgmt	Yes	For	For		For	For	No	No	No
4.2	Elect Director and Audit Committee Member Unoura, Hiro	Mgmt	Yes	For	For		For	For	No	No	No
4.3	Elect Director and Audit Committee Member Morikawa, Noriko	Mgmt	Yes	For	For		For	For	No	No	No
4.4	Elect Director and Audit Committee Member Ii, Masako	Mgmt	Yes	For	For		For	For	No	No	No
5	Elect Alternate Director and Audit Committee Member Oka, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell 06/23/2021	arusell 06/23/2021		406,200	406,200
Total Shares:						406,200	406,200

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	2,551,076	99.6%	6,939	N/A	226	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	2,553,708	99.7%	4,427	N/A	227	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	2,507,739	97.9%	49,076	N/A	1,402	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	2,507,748	97.9%	50,240	N/A	226	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.3	Y	Pass	No	For	N/A	2,529,116	98.7%	28,875	N/A	226	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	2,529,862	98.8%	28,130	N/A	226	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	2,540,746	99.2%	17,248	N/A	226	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	2,362,919	92.3%	195,071	N/A	226	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	2,365,255	92.3%	192,736	N/A	226	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	2,459,018	96.0%	99,031	N/A	226	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	2,542,185	99.3%	15,870	N/A	226	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	2,543,492	99.3%	14,563	N/A	226	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	N/A	2,550,544	99.6%	7,511	N/A	226	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	2,551,856	99.6%	6,227	N/A	226	N/A	Poll	F+A+AB

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/29/2021

Country: Japan

Ticker: 8306

Proxy Level: N/A

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1552018

Primary Security ID: J44497105

Primary CUSIP: J44497105

Primary ISIN: JP3902900004

Primary SEDOL: 6335171

Earliest Cutoff Date: 06/27/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 6,400,000

***Shares on Loan:** 0

Shares Instructed: 6,400,000

Shares Voted: 6,400,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 12.5	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Fujii, Mariko	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Honda, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Kato, Kaoru	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Kuwabara, Satoko	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Toby S. Myerson	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Nomoto, Hirofumi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

Blended Rationale: A vote AGAINST this director nominee is warranted because: The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

2.7	Elect Director Shingai, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Tsuji, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Tarisa Watanagase	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Ogura, Ritsuo	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Miyanaga, Kenichi	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Mike, Kanetsugu	Mgmt	Yes	For	For		For	For	No	No	No
2.13	Elect Director Araki, Saburo	Mgmt	Yes	For	For		For	For	No	No	No
2.14	Elect Director Nagashima, Iwao	Mgmt	Yes	For	For		For	For	No	No	No

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.15	Elect Director Hanzawa, Junichi	Mgmt	Yes	For	For		For	For	No	No	No
2.16	Elect Director Kamezawa, Hironori	Mgmt	Yes	For	For		For	For	No	No	No
3	Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	SH	Yes	Against	Against		Against	Against	No	No	No
4	Amend Articles to Add Provision on Early Submission of Annual Yuho Securities Report	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The proposal is unlikely to place a substantial burden on the company, and the proposal is expected to improve information disclosure.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * The proposal is unlikely to place a substantial burden on the company, and the proposal is expected to improve information disclosure.</i></p>											
5	Amend Articles to Prohibit Officers and Employees of the Company from Committing Parental Child Abduction for Gaining Advantage in Custody Disputes	SH	Yes	Against	Against		Against	Against	No	No	No
6	Amend Articles to Prohibit Provision of Financing and Other Inappropriate Transactions to Anti-Social Forces	SH	Yes	Against	Against		Against	Against	No	No	No
7	Amend Articles to Establish Helpline for Whistle-Blowers	SH	Yes	Against	Against		Against	Against	No	No	No
8	Appoint Shareholder Director Nominee Ino, Tatsuki	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jcoleman2 06/17/2021	jcoleman2 06/17/2021		6,400,000	6,400,000
Total Shares:						6,400,000	6,400,000

Meeting Results

Outstanding Shares Voted: 128,669,570

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	98,874,975	99.7%	109,810	N/A	17,410	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	98,112,761	99.0%	879,170	N/A	10,260	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	98,351,401	99.2%	640,531	N/A	10,260	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	97,969,153	98.8%	1,022,777	N/A	10,262	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	96,642,303	97.5%	2,349,629	N/A	10,260	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	98,327,602	99.2%	664,428	N/A	10,162	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	85,618,481	86.4%	13,373,433	N/A	10,262	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	98,328,507	99.2%	663,423	N/A	10,262	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	98,357,285	99.2%	634,645	N/A	10,262	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	98,329,960	99.2%	661,973	N/A	10,260	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.10	Y	Pass	No	For	N/A	95,370,846	96.2%	3,621,071	N/A	10,262	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	95,346,467	96.2%	3,645,449	N/A	10,262	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	96,060,742	96.9%	1,673,419	N/A	1,268,027	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	97,997,891	98.9%	994,039	N/A	10,262	N/A	Poll	F+A+AB
2.14	Y	Pass	No	For	N/A	98,029,830	98.9%	962,099	N/A	10,262	N/A	Poll	F+A+AB
2.15	Y	Pass	No	For	N/A	98,020,360	98.9%	971,569	N/A	10,262	N/A	Poll	F+A+AB
2.16	Y	Pass	No	For	N/A	94,552,841	95.4%	4,439,073	N/A	10,262	N/A	Poll	F+A+AB
3	Y	Fail	No	Against	N/A	22,516,535	22.7%	76,101,226	N/A	384,420	N/A	Poll	F+A+AB
4	Y	Fail	No	Against	N/A	27,342,788	27.6%	71,635,422	N/A	23,967	N/A	Poll	F+A+AB
5	Y	Fail	No	Against	N/A	3,858,152	3.9%	89,135,973	N/A	42,916	N/A	Poll	F+A+AB
6	Y	Fail	No	Against	N/A	3,966,031	4.0%	89,028,837	N/A	42,173	N/A	Poll	F+A+AB
7	Y	Fail	No	Against	N/A	4,468,588	4.5%	88,901,422	N/A	252,635	N/A	Poll	F+A+AB
8	Y	Fail	No	Against	N/A	3,491,115	3.5%	89,804,183	N/A	327,347	N/A	Poll	F+A+AB

Nippon Television Holdings, Inc.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 9404	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1553616	
Primary Security ID: J56171101	Primary CUSIP: J56171101	Primary ISIN: JP3732200005	Primary SEDOL: 6644060
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 77,300	*Shares on Loan: 0	Shares Instructed: 77,300	Shares Voted: 77,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, With a Final Dividend of JPY 25	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Okubo, Yoshio	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * Yoshio Okubo bears the responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance. * He also should be held responsible for the company's problematic director nomination process and practice, as evidenced by the company's change in Tsuneo Watanabe's designation from outside director to inside director, which appears to be intended to avoid future disclosure of Watanabe's board attendance.*

*Blended Rationale: A vote AGAINST this nominee is warranted because: * Yoshio Okubo bears the responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance. * He also should be held responsible for the company's problematic director nomination process and practice, as evidenced by the company's change in Tsuneo Watanabe's designation from outside director to inside director, which appears to be intended to avoid future disclosure of Watanabe's board attendance.*

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Nippon Television Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.2	Elect Director Sugiyama, Yoshikuni	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:*</i> Yoshikuni Sugiyama bears the responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders.* Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance.* He also should be held responsible for the company's problematic director nomination process and practice, as evidenced by the company's change in Tsuneo Watanabe's designation from outside director to inside director, which appears to be intended to avoid future disclosure of Watanabe's board attendance.</p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because:*</i> Yoshikuni Sugiyama bears the responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders.* Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance.* He also should be held responsible for the company's problematic director nomination process and practice, as evidenced by the company's change in Tsuneo Watanabe's designation from outside director to inside director, which appears to be intended to avoid future disclosure of Watanabe's board attendance.</p>											
2.3	Elect Director Kosugi, Yoshinobu	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Watanabe, Tsuneo	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:*</i> The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders over concerns about his ability to attend board meetings.</p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because:*</i> The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders over concerns about his ability to attend board meetings.</p>											
2.5	Elect Director Yamaguchi, Toshikazu	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Imai, Takashi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.7	Elect Director Sato, Ken	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.8	Elect Director Kakizoe, Tadao	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.9	Elect Director Manago, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Statutory Auditor Shimada, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
4	Appoint Alternate Statutory Auditor Nose, Yasuhiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell 06/22/2021	arusell 06/22/2021		77,300	77,300
Total Shares:						77,300	77,300

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	2,137,574	94.9%	110,320	N/A	1,775	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,674,925	74.4%	572,968	N/A	1,776	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,852,546	82.3%	395,340	N/A	1,776	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,934,200	85.9%	313,690	N/A	1,776	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.4	Y	Pass	No	For	N/A	1,715,399	76.2%	532,494	N/A	1,776	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	2,119,612	94.1%	128,283	N/A	1,776	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,925,092	85.5%	322,805	N/A	1,776	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	2,047,613	90.9%	200,284	N/A	1,776	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	2,047,794	90.9%	200,103	N/A	1,776	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,974,813	87.7%	273,084	N/A	1,776	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	2,148,208	95.4%	99,687	N/A	1,775	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	2,159,120	95.9%	88,777	N/A	1,775	N/A	Poll	F+A+AB

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 8316	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1552531	
Primary Security ID: J7771X109	Primary CUSIP: J7771X109	Primary ISIN: JP3890350006	Primary SEDOL: 6563024

Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 742,100	*Shares on Loan: 0	Shares Instructed: 742,100	Shares Voted: 742,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Kunibe, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Ota, Jun	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Takashima, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Nakashima, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Kudo, Teiko	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Inoue, Atsuhiko	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Isshiki, Toshihiro	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Kawasaki, Yasuyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Matsumoto, Masayuki	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p>											
2.10	Elect Director Arthur M. Mitchell	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Yamazaki, Shozo	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Kono, Masaharu	Mgmt	Yes	For	For		For	For	No	No	No
2.13	Elect Director Tsutsui, Yoshinobu	Mgmt	Yes	For	For		For	For	No	No	No
2.14	Elect Director Shimbo, Katsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.15	Elect Director Sakurai, Eriko	Mgmt	Yes	For	For		For	For	No	No	No

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Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

*Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * Japanese companies are able to hold virtual meetings using temporary regulatory relief (without amending articles) for two years, but the passage of this proposal will authorize the company to hold virtual meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved. * The proposed language in the articles fails to specify situations under which virtual meetings will be held, raising concerns that meaningful exchange between the company and shareholders could be hindered, especially in controversial situations such as when shareholder proposals are submitted, a proxy fight is waged, or a corporate scandal occurs.*

*Blended Rationale: A vote AGAINST this proposal is warranted because: * Japanese companies are able to hold virtual meetings using temporary regulatory relief (without amending articles) for two years, but the passage of this proposal will authorize the company to hold virtual meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved. * The proposed language in the articles fails to specify situations under which virtual meetings will be held, raising concerns that meaningful exchange between the company and shareholders could be hindered, especially in controversial situations such as when shareholder proposals are submitted, a proxy fight is waged, or a corporate scandal occurs.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jcoleman2 06/16/2021	jcoleman2 06/16/2021		742,100	742,100
Total Shares:						742,100	742,100

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	10,606,043	99.8%	11,632	N/A	2,068	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	9,852,625	92.7%	765,107	N/A	2,005	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	9,920,391	93.3%	697,340	N/A	2,006	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	10,458,089	98.4%	159,659	N/A	2,002	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	10,438,017	98.2%	179,729	N/A	2,003	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	10,456,726	98.4%	161,015	N/A	2,009	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	10,161,821	95.6%	455,915	N/A	2,004	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	10,198,072	95.9%	419,663	N/A	2,005	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	10,454,048	98.3%	163,702	N/A	2,000	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	7,709,017	72.5%	2,876,255	N/A	34,465	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	10,530,729	99.1%	87,025	N/A	2,009	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	10,582,507	99.6%	35,241	N/A	2,006	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	10,527,360	99.0%	90,388	N/A	2,008	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	10,285,763	96.8%	299,526	N/A	34,463	N/A	Poll	F+A+AB
2.14	Y	Pass	No	For	N/A	10,587,211	99.6%	30,535	N/A	2,009	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.15	Y	Pass	No	For	N/A	10,554,649	99.3%	63,106	N/A	2,001	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	8,674,818	81.6%	1,942,858	N/A	2,172	N/A	Poll	F+A+AB

TBS Holdings, Inc.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 9401	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1552413	
Primary Security ID: J86656105	Primary CUSIP: J86656105	Primary ISIN: JP3588600001	Primary SEDOL: 6894166
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 84,400	*Shares on Loan: 0	Shares Instructed: 84,400	Shares Voted: 84,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Takeda, Shinji	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i></p>											
2.2	Elect Director Sasaki, Takashi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i></p>											
2.3	Elect Director Kawai, Toshiaki	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Sugai, Tatsuo	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Watanabe, Shoichi	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Chisaki, Masaya	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Kashiwaki, Hitoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Yagi, Yosuke	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Haruta, Makoto	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell 06/22/2021	arusell 06/22/2021		84,400	84,400
Total Shares:						84,400	84,400

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,513,254	92.7%	116,924	N/A	10	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.1	Y	Pass	No	For	N/A	1,267,678	77.7%	362,596	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,260,353	77.2%	369,921	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,382,892	84.7%	247,382	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,425,059	87.3%	205,216	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,425,176	87.3%	205,099	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,425,081	87.3%	205,194	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,389,218	85.1%	241,057	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,452,830	89.0%	177,445	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,452,757	89.0%	177,518	N/A	0	N/A	Poll	F+A+AB

Toei Co., Ltd.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 9605	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1552610	
Primary Security ID: J84506120	Primary CUSIP: J84506120	Primary ISIN: JP3560000006	Primary SEDOL: 6895181
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 10,000	*Shares on Loan: 0	Shares Instructed: 10,000	Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For		For	For	No	No	No
2	Appoint Statutory Auditor Shioike, Tomoko	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Kamimura, Kenji	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>											
<i>Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>											
4	Approve Director and Statutory Auditor Retirement Bonus	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amounts are not disclosed. * The payment of bonuses to outsiders is an inappropriate practice.</i>											
<i>Blended Rationale: A vote AGAINST this proposal is warranted because: * The bonus amounts are not disclosed. * The payment of bonuses to outsiders is an inappropriate practice.</i>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell 06/22/2021	arussell 06/22/2021		10,000	10,000
Total Shares:						10,000	10,000

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	106,873	92.4%	8,728	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	115,519	99.9%	82	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	98,617	85.3%	16,983	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	85,596	74.0%	30,004	N/A	0	N/A	Poll	F+A+AB

Toppan Forms Co., Ltd.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 7862	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1551934	
Primary Security ID: J8931G101	Primary CUSIP: J8931G101	Primary ISIN: JP3629200001	Primary SEDOL: 6105028
Earliest Cutoff Date: 06/17/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 122,600	*Shares on Loan: 0	Shares Instructed: 122,600	Shares Voted: 122,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 12.5	Mgmt	Yes	For	For		For	For	No	No	No
2	Elect Director Tanaka, Takashi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell 06/10/2021	arussell 06/10/2021		122,600	122,600
Total Shares:						122,600	122,600

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	997,357	98.5%	15,551	N/A	4	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	1,017,978	99.0%	9,891	N/A	4	N/A	Poll	F+A+AB

TV Asahi Holdings Corp.

Meeting Date: 06/29/2021	Country: Japan	Ticker: 9409	Proxy Level: N/A
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1555519	
Primary Security ID: J93646107	Primary CUSIP: J93646107	Primary ISIN: JP3429000007	Primary SEDOL: 6287410
Earliest Cutoff Date: 06/27/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 76,900	*Shares on Loan: 0	Shares Instructed: 76,900	Shares Voted: 76,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Hayakawa, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No

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TV Asahi Holdings Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.2	Elect Director Yoshida, Shinichi	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Sunami, Gengo	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Fujinoki, Masaya	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Kameyama, Keiji	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Takeda, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Shinozuka, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Kenjo, Mieko	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Tezuka, Osamu	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.10	Elect Director Nakamura, Shiro	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
3.1	Elect Director and Audit Committee Member Ikeda, Katsuhiko	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director and Audit Committee Member Gemma, Akira	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director and Audit Committee Member Sasaki, Katsumi	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director and Audit Committee Member Fujishige, Sadayoshi	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director and Audit Committee Member Miyata, Keiko	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell 06/22/2021	arussell 06/22/2021		76,900	76,900
Total Shares:						76,900	76,900

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,001,810	99.0%	363	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	945,955	93.4%	56,218	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	946,763	93.5%	55,411	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	970,523	95.9%	31,651	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	970,497	95.9%	31,677	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	969,235	95.7%	32,939	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	970,479	95.9%	31,695	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	970,523	95.9%	31,651	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	971,054	95.9%	31,120	N/A	0	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.9	Y	Pass	No	For	N/A	856,890	84.6%	145,283	N/A	0	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	858,808	84.8%	143,366	N/A	0	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	970,757	95.9%	31,416	N/A	0	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	955,813	94.4%	46,360	N/A	0	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	967,060	95.5%	35,111	N/A	0	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	970,760	95.9%	31,413	N/A	0	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	971,155	95.9%	31,018	N/A	0	N/A	Poll	F+A+AB

eHealth, Inc.

Meeting Date: 06/30/2021	Country: USA	Ticker: EHTH	Proxy Level: 3
Record Date: 05/10/2021	Meeting Type: Annual	Meeting ID: 1547171	
Primary Security ID: 28238P109	Primary CUSIP: 28238P109	Primary ISIN: US28238P1093	Primary SEDOL: B1G0F83
Earliest Cutoff Date: 06/29/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 201,170	*Shares on Loan: 0	Shares Instructed: 201,170	Shares Voted: 201,170

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director James E. Murray	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2	Elect Director Cesar M. Soriano	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3	Elect Director Dale B. Wolf	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jcoleman2 06/22/2021	jcoleman2 06/22/2021		201,170	201,170
Total Shares:						201,170	201,170

Meeting Results

Outstanding Shares Voted: 29,364,854

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	0.3%	22,959,784	99.7%	74,827	0.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.6%	22,672,768	98.4%	361,843	1.6%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.5%	24,963,770	98.5%	378,680	1.5%	13,170	N/A	Proxy	F+A
3	Y	Pass	No	For	14.7%	19,644,918	85.3%	3,374,656	14.7%	15,037	N/A	Proxy	F+A

BT Group Plc

Meeting Date: 07/15/2021 **Country:** United Kingdom **Ticker:** BT.A **Proxy Level:** N/A
Record Date: 07/13/2021 **Meeting Type:** Annual **Meeting ID:** 1544950
Primary Security ID: G16612106 **Primary CUSIP:** G16612106 **Primary ISIN:** GB0030913577 **Primary SEDOL:** 3091357

Earliest Cutoff Date: 07/09/2021 **Total Ballots:** 1 **Voting Policy:** ISS **Additional Policy:**
Votable Shares: 17,825,000 ***Shares on Loan:** 0 **Shares Instructed:** 17,825,000 **Shares Voted:** 17,825,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Re-elect Jan du Plessis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
4	Re-elect Philip Jansen as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
5	Re-elect Simon Lowth as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
6	Re-elect Adel Al-Saleh as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
7	Re-elect Sir Ian Cheshire as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
8	Re-elect Iain Conn as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
9	Re-elect Isabel Hudson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Re-elect Matthew Key as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11	Re-elect Allison Kirkby as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12	Re-elect Leena Nair as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
13	Re-elect Sara Weller as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
22	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jcoleman2 07/08/2021	jcoleman2 07/08/2021		17,825,000	17,825,000

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Meeting Results

Outstanding Shares Voted: 9,918,324,018

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	6,914,109,757	100.0%	1,043,946	0.0%	4,016,590	N/A	Poll	F+A
2	Y	Pass	No	For	4.1%	6,634,876,487	95.9%	282,321,890	4.1%	1,975,431	N/A	Poll	F+A
3	Y	Pass	No	For	2.7%	6,730,815,056	97.3%	186,438,683	2.7%	1,970,324	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	6,912,914,684	99.9%	4,627,825	0.1%	1,709,860	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	6,906,504,818	99.8%	10,796,577	0.2%	1,922,345	N/A	Poll	F+A
6	Y	Pass	No	For	0.9%	6,770,949,771	99.1%	58,506,601	0.9%	89,735,391	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	6,860,349,907	99.2%	56,923,545	0.8%	1,917,910	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	6,912,698,054	99.9%	4,482,740	0.1%	1,989,039	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	6,913,166,371	99.9%	4,096,169	0.1%	1,895,147	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	6,913,405,962	99.9%	3,799,014	0.1%	1,964,914	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	6,901,772,817	99.8%	15,471,797	0.2%	1,930,999	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	6,902,815,010	99.8%	14,406,556	0.2%	1,959,623	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	6,903,293,479	99.8%	13,952,146	0.2%	1,928,431	N/A	Poll	F+A
14	Y	Pass	No	For	1.3%	6,826,841,756	98.7%	90,662,899	1.3%	1,657,914	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	6,912,725,943	99.9%	4,721,816	0.1%	1,721,686	N/A	Poll	F+A
16	Y	Pass	No	For	4.7%	5,451,569,963	95.3%	266,143,639	4.7%	1,201,486,074	N/A	Poll	F+A
17	Y	Pass	No	For	0.9%	6,843,836,738	99.1%	60,932,273	0.9%	14,376,991	N/A	Poll	F+A
18	Y	Pass	No	For	3.7%	6,647,965,311	96.3%	256,643,860	3.7%	14,519,178	N/A	Poll	F+A
19	Y	Pass	No	For	1.5%	6,790,993,421	98.5%	106,225,328	1.5%	21,964,487	N/A	Poll	F+A
20	Y	Pass	No	For	3.9%	6,647,656,733	96.1%	270,229,351	3.9%	1,279,645	N/A	Poll	F+A
21	Y	Pass	No	For	1.1%	6,841,814,467	98.9%	75,486,946	1.1%	1,891,539	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	6,914,056,999	100.0%	2,693,828	0.0%	2,404,514	N/A	Poll	F+A

Weiss Korea Opportunity Fund Ltd.

Meeting Date: 07/22/2021

Country: Guernsey

Ticker: WKOF

Proxy Level: N/A

Record Date: 07/20/2021

Meeting Type: Annual

Meeting ID: 1530483

Primary Security ID: G9519V109

Primary CUSIP: G9519V109

Primary ISIN: GG00B933LL68

Primary SEDOL: B933LL6

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Weiss Korea Opportunity Fund Ltd.

Earliest Cutoff Date: 07/16/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 1,200,000

***Shares on Loan:** 0

Shares Instructed: 1,200,000

Shares Voted: 1,200,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Re-elect Norman Crighton as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the re-election of Norman Crighton is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves as a Non-Executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6 and 7A vote FOR the re-election of Stephen Coe and Robert King is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the re-election of Norman Crighton is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves as a Non-Executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6 and 7A vote FOR the re-election of Stephen Coe and Robert King is warranted because no significant concerns have been identified.</i></p>											
6	Re-elect Stephen Coe as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the re-election of Norman Crighton is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves as a Non-Executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6 and 7A vote FOR the re-election of Stephen Coe and Robert King is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the re-election of Norman Crighton is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves as a Non-Executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6 and 7A vote FOR the re-election of Stephen Coe and Robert King is warranted because no significant concerns have been identified.</i></p>											
7	Re-elect Robert King as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the re-election of Norman Crighton is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves as a Non-Executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6 and 7A vote FOR the re-election of Stephen Coe and Robert King is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the re-election of Norman Crighton is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves as a Non-Executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6 and 7A vote FOR the re-election of Stephen Coe and Robert King is warranted because no significant concerns have been identified.</i></p>											
8	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The proposed amount exceeds the recommended limit of no more than 15 percent of issued share capital; and * The maximum purchase price was not specified.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because: * The proposed amount exceeds the recommended limit of no more than 15 percent of issued share capital; and * The maximum purchase price was not specified.</i></p>											

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Weiss Korea Opportunity Fund Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The Company has provided a commitment that shares would be issued at or above net asset value.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because: * The Company has provided a commitment that shares would be issued at or above net asset value.</i></p>											
10	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The Company has provided a commitment that shares would be issued at or above net asset value.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because: * The Company has provided a commitment that shares would be issued at or above net asset value.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RT1, PIC_RT1	282301.001	Confirmed	arusell 07/16/2021	arusell 07/16/2021		1,200,000	1,200,000
Total Shares:						1,200,000	1,200,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Token Corp.

Meeting Date: 07/29/2021

Country: Japan

Ticker: 1766

Proxy Level: N/A

Record Date: 04/30/2021

Meeting Type: Annual

Meeting ID: 1562123

Primary Security ID: J8612T109

Primary CUSIP: J8612T109

Primary ISIN: JP3590900001

Primary SEDOL: 6898447

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Token Corp.

Earliest Cutoff Date: 07/19/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 21,300

*Shares on Loan: 0

Shares Instructed: 21,300

Shares Voted: 21,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 220	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Soda, Minoru	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition.</i></p>											
2.2	Elect Director Soda, Yoshitake	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Hanabusa, Noboru	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Shida, Michihiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell 07/15/2021	arusell 07/15/2021		21,300	21,300
Total Shares:						21,300	21,300

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	119,482	99.8%	121	N/A	12	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	85,668	71.5%	33,974	N/A	12	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	114,701	95.8%	4,941	N/A	12	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	114,742	95.8%	4,900	N/A	12	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	114,999	96.0%	4,643	N/A	12	N/A	Poll	F+A+AB

Jet2 Plc

Meeting Date: 09/02/2021

Country: United Kingdom

Ticker: JET2

Proxy Level: N/A

Record Date: 08/31/2021

Meeting Type: Annual

Meeting ID: 1562474

Primary Security ID: G5112P101

Primary CUSIP: G5112P101

Primary ISIN: GB00B1722W11

Primary SEDOL: B1722W1

Earliest Cutoff Date: 08/27/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 417,155

*Shares on Loan: 0

Shares Instructed: 417,155

Shares Voted: 417,155

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Re-elect Stephen Heapy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2A vote FOR the re-election of Stephen Heapy is warranted because no significant concerns have been identified. Item 3A vote AGAINST the re-election of Richard Green is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Item 2A vote FOR the re-election of Stephen Heapy is warranted because no significant concerns have been identified. Item 3A vote AGAINST the re-election of Richard Green is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p>											
3	Re-elect Richard Green as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Item 2A vote FOR the re-election of Stephen Heapy is warranted because no significant concerns have been identified. Item 3A vote AGAINST the re-election of Richard Green is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Item 2A vote FOR the re-election of Stephen Heapy is warranted because no significant concerns have been identified. Item 3A vote AGAINST the re-election of Richard Green is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee, and the composition of this Committee does not adhere to UK best practice recommendations for a company of this size.</i></p>											
4	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
6	Authorise Issue of Equity	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is considered warranted because: * The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is considered warranted because: * The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</i></p>											
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is considered warranted because: * The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is considered warranted because: * The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</i></p>											
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is considered warranted because: * The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is considered warranted because: * The Company has used the general share issuance authority proposed at the 2020 AGM to facilitate a cashbox placing in February 2021, enabling it to circumvent the disapplication authorities previously approved by shareholders.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell 08/26/2021	arusell 08/26/2021		417,155	417,155
Total Shares:						417,155	417,155

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	154,585,619	99.4%	898,303	0.6%	136,535	N/A	Poll	F+A
2	Y	Pass	No	For	5.9%	146,461,509	94.1%	9,126,039	5.9%	32,909	N/A	Poll	F+A
3	Y	Pass	No	For	19.1%	118,862,599	80.9%	28,149,298	19.1%	8,608,560	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	154,699,971	99.4%	886,077	0.6%	34,409	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	155,583,326	100.0%	3,849	0.0%	33,282	N/A	Poll	F+A
6	Y	Pass	No	For	5.4%	146,369,725	94.6%	8,364,395	5.4%	886,337	N/A	Poll	F+A
7	Y	Pass	No	For	6.1%	146,184,826	93.9%	9,428,021	6.1%	7,610	N/A	Poll	F+A
8	Y	Pass	No	For	7.1%	144,530,487	92.9%	11,077,161	7.1%	8,568	N/A	Poll	F+A

Dixons Carphone Plc

Meeting Date: 09/15/2021

Country: United Kingdom

Ticker: DC

Proxy Level: N/A

Record Date: 09/13/2021

Meeting Type: Annual

Meeting ID: 1560803

Primary Security ID: G2903R107

Primary CUSIP: G2903R107

Primary ISIN: GB00B4Y7R145

Primary SEDOL: B4Y7R14

Earliest Cutoff Date: 09/09/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 7,369,130

*Shares on Loan: 0

Shares Instructed: 7,369,130

Shares Voted: 7,369,130

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4	Elect Bruce Marsh as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
5	Re-elect Alex Baldock as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
6	Re-elect Eileen Burbidge as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
7	Re-elect Tony DeNunzio as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											

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Dixons Carphone Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Re-elect Andrea Gisle Joosen as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9	Re-elect Lord Livingston of Parkhead as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10	Re-elect Fiona McBain as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11	Re-elect Gerry Murphy as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell 09/02/2021	arussell 09/02/2021		7,369,130	7,369,130
Total Shares:						7,369,130	7,369,130

Meeting Results

Outstanding Shares Voted: 1,166,458,443

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	920,471,965	100.0%	20,760	0.0%	1,665,896	N/A	Poll	F+A
2	Y	Pass	No	For	7.2%	855,375,711	92.8%	66,608,140	7.2%	174,770	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	922,135,114	100.0%	11,625	0.0%	11,882	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	920,782,311	99.9%	1,338,469	0.1%	37,841	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	921,358,418	99.9%	775,714	0.1%	24,489	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	921,577,994	99.9%	549,814	0.1%	30,813	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	921,570,882	99.9%	556,786	0.1%	30,953	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	921,338,148	99.9%	785,792	0.1%	34,681	N/A	Poll	F+A
9	Y	Pass	No	For	7.4%	853,941,645	92.6%	68,191,241	7.4%	25,735	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	921,199,040	99.9%	926,607	0.1%	32,974	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	921,491,323	99.9%	633,781	0.1%	33,517	N/A	Poll	F+A
12	Y	Pass	No	For	9.1%	838,507,597	90.9%	83,617,652	9.1%	33,372	N/A	Poll	F+A
13	Y	Pass	No	For	1.9%	904,283,156	98.1%	17,835,761	1.9%	39,704	N/A	Poll	F+A
14	Y	Pass	No	For	5.9%	867,698,630	94.1%	54,413,935	5.9%	46,056	N/A	Poll	F+A
15	Y	Pass	No	For	1.0%	912,646,717	99.0%	9,476,907	1.0%	34,997	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	921,910,930	100.0%	197,389	0.0%	50,302	N/A	Poll	F+A
17	Y	Pass	No	For	7.5%	852,294,248	92.5%	68,677,266	7.5%	1,187,107	N/A	Poll	F+A
18	Y	Pass	No	For	1.6%	907,790,782	98.4%	14,351,594	1.6%	16,245	N/A	Poll	F+A

Science Group Plc

Meeting Date: 09/30/2021	Country: United Kingdom	Ticker: SAG	Proxy Level: N/A
Record Date: 09/28/2021	Meeting Type: Special	Meeting ID: 1578054	
Primary Security ID: G7863T100	Primary CUSIP: G7863T100	Primary ISIN: GB00B39GTJ17	Primary SEDOL: B39GTJ1
Earliest Cutoff Date: 09/24/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 915,490	*Shares on Loan: 0	Shares Instructed: 915,490	Shares Voted: 915,490

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
2	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
3	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Science Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Approve Grant of Share Options Under the EEI Addendum	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted for the following reason: * The options to be granted under the PSP Scheme are subject to share price targets, a measure considered to have a number of drawbacks, and these options may vest in less than three years. * The options granted to the Executive Directors during the year appears to allow retesting of share price targets over the course of the performance period.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted for the following reason: * The options to be granted under the PSP Scheme are subject to share price targets, a measure considered to have a number of drawbacks, and these options may vest in less than three years. * The options granted to the Executive Directors during the year appears to allow retesting of share price targets over the course of the performance period.</i></p>											
5	Approve Exceptional Grants of Share Options Being Incremental to the Plan Limit Defined in the PSP Scheme	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted for the following reason: * The options to be granted under the PSP Scheme are subject to share price targets, a measure considered to have a number of drawbacks, and these options may vest in less than three years. * The options granted to the Executive Directors during the year appears to allow retesting of share price targets over the course of the performance period.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted for the following reason: * The options to be granted under the PSP Scheme are subject to share price targets, a measure considered to have a number of drawbacks, and these options may vest in less than three years. * The options granted to the Executive Directors during the year appears to allow retesting of share price targets over the course of the performance period.</i></p>											
6	Adopt Revised Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 09/23/2021	jbisset 09/23/2021		915,490	915,490
Total Shares:						915,490	915,490

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	31,163,427	100.0%	3,648	0.0%	218	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	31,140,927	99.9%	26,148	0.1%	218	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	31,164,927	100.0%	2,148	0.0%	218	N/A	Poll	F+A
4	Y	Pass	No	For	3.6%	25,782,152	96.4%	950,591	3.6%	4,434,550	N/A	Poll	F+A
5	Y	Pass	No	For	3.6%	25,779,431	96.4%	953,312	3.6%	4,434,550	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	31,163,206	100.0%	3,869	0.0%	218	N/A	Poll	F+A

Ashmore Group Plc

Meeting Date: 10/15/2021

Country: United Kingdom

Ticker: ASHM

Proxy Level: N/A

Record Date: 10/13/2021

Meeting Type: Annual

Meeting ID: 1577901

Primary Security ID: G0609C101

Primary CUSIP: G0609C101

Primary ISIN: GB00B132NW22

Primary SEDOL: B132NW2

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 10/11/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 1,686,150

***Shares on Loan:** 0

Shares Instructed: 1,686,150

Shares Voted: 1,686,150

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3	Re-elect Mark Coombs as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
4	Re-elect Tom Shippey as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
5	Re-elect Clive Adamson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
6	Re-elect David Bennett as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
7	Re-elect Jennifer Bingham as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
8	Elect Helen Beck as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
9	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
10	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											

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Ashmore Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
17	Approve Waiver on Rule 9 of the Takeover Code	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 10/11/2021	jbisset 10/11/2021		1,686,150	1,686,150
Total Shares:						1,686,150	1,686,150

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	613,189,969	99.9%	773,132	0.1%	1,527,091	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	614,489,092	99.8%	999,132	0.2%	1,968	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	612,940,079	99.6%	2,545,695	0.4%	4,418	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	612,946,373	99.6%	2,540,401	0.4%	3,418	N/A	Poll	F+A
5	Y	Pass	No	For	2.9%	597,771,811	97.1%	17,716,413	2.9%	1,968	N/A	Poll	F+A
6	Y	Pass	No	For	3.5%	589,956,127	96.5%	21,214,164	3.5%	4,319,901	N/A	Poll	F+A
7	Y	Pass	No	For	4.3%	588,906,997	95.7%	26,581,227	4.3%	1,968	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	615,439,291	100.0%	48,356	0.0%	2,545	N/A	Poll	F+A
9	Y	Pass	No	For	19.7%	464,123,556	80.3%	114,108,503	19.7%	37,258,133	N/A	Poll	F+A
10	Y	Pass	No	For	14.7%	525,079,487	85.3%	90,403,598	14.7%	7,107	N/A	Poll	F+A
11	Y	Pass	No	For	0.7%	611,139,717	99.3%	4,345,498	0.7%	4,977	N/A	Poll	F+A
12	Y	Pass	No	For	2.1%	602,525,151	97.9%	12,952,573	2.1%	12,468	N/A	Poll	F+A
13	Y	Pass	No	For	0.6%	612,044,872	99.4%	3,443,352	0.6%	1,968	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	615,411,305	100.0%	70,919	0.0%	7,968	N/A	Poll	F+A
15	Y	Pass	No	For	1.9%	603,829,709	98.1%	11,652,515	1.9%	7,968	N/A	Poll	F+A
16	Y	Pass	No	For	0.3%	613,266,834	99.7%	2,144,993	0.3%	78,365	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17	Y	Pass	No	For	3.9%	366,106,679	96.1%	14,724,433	3.9%	13,290,191	N/A	Poll	F+A
18	Y	Pass	No	For	1.4%	607,045,213	98.6%	8,442,747	1.4%	2,232	N/A	Poll	F+A

Cairn Energy Plc

Meeting Date: 10/28/2021	Country: United Kingdom	Ticker: CNE	Proxy Level: N/A
Record Date: 10/26/2021	Meeting Type: Special	Meeting ID: 1584072	
Primary Security ID: G1856T128	Primary CUSIP: G1856T128	Primary ISIN: GB00BN0SMB92	Primary SEDOL: BN0SMB9
Earliest Cutoff Date: 10/22/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,654,598	*Shares on Loan: 0	Shares Instructed: 1,654,598	Shares Voted: 1,654,598

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Matters Relating to the Sale of Company's Interest in the Catcher and Kraken Fields	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 10/21/2021	jbisset 10/21/2021		1,654,598	1,654,598
Total Shares:						1,654,598	1,654,598

Meeting Results

Outstanding Shares Voted: 499,267,656

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	4.6%	327,498,214	95.4%	15,799,223	4.6%	6,243	N/A	Poll	F+A

Hennes & Mauritz AB

Meeting Date: 10/28/2021	Country: Sweden	Ticker: HM.B	Proxy Level: N/A
Record Date: 10/20/2021	Meeting Type: Extraordinary Shareholders	Meeting ID: 1582231	
Primary Security ID: W41422101	Primary CUSIP: W41422101	Primary ISIN: SE0000106270	Primary SEDOL: 5687431
Earliest Cutoff Date: 10/20/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,920,540	*Shares on Loan: 0	Shares Instructed: 1,920,540	Shares Voted: 1,920,540

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No								
<i>Voting Policy Rationale: These are routine meeting formalities.</i>											
<i>Blended Rationale: These are routine meeting formalities.</i>											
2	Elect Chairman of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>											
<i>Blended Rationale: These are routine meeting formalities.</i>											

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Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>											
<i>Blended Rationale: These are routine meeting formalities.</i>											
3.2	Designate Erik Sjomana as Inspector of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>											
<i>Blended Rationale: These are routine meeting formalities.</i>											
4	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>											
<i>Blended Rationale: These are routine meeting formalities.</i>											
5	Approve Agenda of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>											
<i>Blended Rationale: These are routine meeting formalities.</i>											
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>											
<i>Blended Rationale: These are routine meeting formalities.</i>											
7	Approve Dividends of SEK 6.50 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
8	Close Meeting	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 10/06/2021	jbisset 10/06/2021		1,920,540	1,920,540
Total Shares:						1,920,540	1,920,540

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	N												

Coty Inc.

Meeting Date: 11/04/2021	Country: USA	Ticker: COTY	Proxy Level: 3
Record Date: 09/10/2021	Meeting Type: Annual	Meeting ID: 1580288	
Primary Security ID: 222070203	Primary CUSIP: 222070203	Primary ISIN: US2220702037	Primary SEDOL: BBBSMJ2
Earliest Cutoff Date: 11/03/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 441,141	*Shares on Loan: 0	Shares Instructed: 441,141	Shares Voted: 441,141

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Beatrice Ballini	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
1.2	Elect Director Joachim Creus	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
1.3	Elect Director Nancy G. Ford	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
1.4	Elect Director Olivier Goudet	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
1.5	Elect Director Peter Harf	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.6	Elect Director Johannes P. Huth	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
1.7	Elect Director Maria Ausuncion Aramburuzabala Larregui	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
1.8	Elect Director Anna Adeola Makanju	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
1.9	Elect Director Sue Y. Nabi	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
1.10	Elect Director Isabelle Parize	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
1.11	Elect Director Erhard Schoewel	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
1.12	Elect Director Robert Singer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i>										

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.13	Elect Director Justine Tan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Beatrice Ballini, Johannes Huth, and Erhard Schoewel, for persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>											
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Although CEO Nabi is not eligible for additional equity awards and the annual bonus plan during her employment term, her sign-on RSUs of \$280 million represent an extraordinary magnitude. Further concerning is that the awards are designed to fully vest in less than three years following the grant. Additionally, Nabi is entitled to an outsized base salary valued at approximately \$3.5 million for 2021. Overall, FY21 pay lacks pre-set performance criteria, as other NEOs' equity awards are also entirely time-based, and the FY21 bonus program was suspended due to the pandemic. Further, another NEO also received a relatively large base salary. Notably, these significant concerns for the year in review follow a multiple years of problematic pay decisions at the company.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted. Although CEO Nabi is not eligible for additional equity awards and the annual bonus plan during her employment term, her sign-on RSUs of \$280 million represent an extraordinary magnitude. Further concerning is that the awards are designed to fully vest in less than three years following the grant. Additionally, Nabi is entitled to an outsized base salary valued at approximately \$3.5 million for 2021. Overall, FY21 pay lacks pre-set performance criteria, as other NEOs' equity awards are also entirely time-based, and the FY21 bonus program was suspended due to the pandemic. Further, another NEO also received a relatively large base salary. Notably, these significant concerns for the year in review follow a multiple years of problematic pay decisions at the company.</i></p>											
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 10/28/2021	jbisset 10/28/2021		441,141	441,141
Total Shares:						441,141	441,141

Meeting Results

Outstanding Shares Voted: 905,478,965

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	20.9%	597,471,821	79.1%	157,481,123	20.9%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.8%	748,862,334	99.2%	6,090,610	0.8%	0	N/A	Proxy	F+A
1.3	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.0%	747,663,574	99.0%	7,289,370	1.0%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	4.0%	724,571,161	96.0%	30,381,783	4.0%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	19.7%	606,058,754	80.3%	148,894,190	19.7%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.2%	745,567,013	98.8%	9,385,931	1.2%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.4%	751,994,041	99.6%	2,958,903	0.4%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.8%	748,711,535	99.2%	6,241,409	0.8%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.6%	750,095,468	99.4%	4,857,476	0.6%	0	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.11	Y	Pass	No	For	20.0%	604,166,244	80.0%	150,786,700	20.0%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.7%	749,584,384	99.3%	5,368,560	0.7%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	0.8%	748,883,483	99.2%	6,069,461	0.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	22.6%	583,314,034	77.4%	170,206,081	22.6%	1,432,829	N/A	Proxy	F+A
3	Y	Pass	No	For	0.7%	784,889,363	99.3%	5,760,713	0.7%	1,343,284	N/A	Proxy	F+A

Newcrest Mining Ltd.

Meeting Date: 11/10/2021	Country: Australia	Ticker: NCM	Proxy Level: N/A
Record Date: 11/08/2021	Meeting Type: Annual	Meeting ID: 1577302	
Primary Security ID: Q6651B114	Primary CUSIP: Q6651B114	Primary ISIN: AU000000NCM7	Primary SEDOL: 6637101
Earliest Cutoff Date: 11/04/2021	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,507,700	*Shares on Loan: 0	Shares Instructed: 1,507,700	Shares Voted: 1,507,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2a	Elect Jane McAloon as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election of Jane McAloon and the re-election of Peter Tomsett and Philip Aiken is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p> <p><i>Blended Rationale: A vote FOR the election of Jane McAloon and the re-election of Peter Tomsett and Philip Aiken is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p>											
2b	Elect Peter Tomsett as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election of Jane McAloon and the re-election of Peter Tomsett and Philip Aiken is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p> <p><i>Blended Rationale: A vote FOR the election of Jane McAloon and the re-election of Peter Tomsett and Philip Aiken is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p>											
2c	Elect Philip Aiken as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election of Jane McAloon and the re-election of Peter Tomsett and Philip Aiken is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p> <p><i>Blended Rationale: A vote FOR the election of Jane McAloon and the re-election of Peter Tomsett and Philip Aiken is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p>											
3	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Termination Benefits	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 10/27/2021	jbisset 10/27/2021		1,507,700	1,507,700
Total Shares:						1,507,700	1,507,700

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Newcrest Mining Ltd.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2a	Y	Pass	No	For	0.0%	605,124,262	100.0%	139,575	0.0%	199,170	N/A	Poll	F+A
2b	Y	Pass	No	For	1.4%	596,886,798	98.6%	8,377,240	1.4%	198,969	N/A	Poll	F+A
2c	Y	Pass	No	For	0.7%	600,540,965	99.3%	3,977,526	0.7%	944,516	N/A	Poll	F+A
3	Y	Pass	No	For	0.9%	599,231,963	99.1%	5,374,421	0.9%	449,699	N/A	Poll	F+A
4	Y	Pass	No	For	5.6%	549,056,614	94.4%	32,300,635	5.6%	23,585,676	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	600,037,747	99.2%	4,560,351	0.8%	857,903	N/A	Poll	F+A

II-VI Incorporated

Meeting Date: 11/18/2021

Country: USA

Ticker: IIVI

Proxy Level: 3

Record Date: 09/15/2021

Meeting Type: Annual

Meeting ID: 1583474

Primary Security ID: 902104108

Primary CUSIP: 902104108

Primary ISIN: US9021041085

Primary SEDOL: 2452698

Earliest Cutoff Date: 11/17/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 49,100

*Shares on Loan: 0

Shares Instructed: 49,100

Shares Voted: 49,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Howard H. Xia	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Vincent D. Mattera, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Michael L. Dreyer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Stephen Pagliuca	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 11/17/2021	jbisset 11/17/2021		49,100	49,100
Total Shares:						49,100	49,100

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II-VI Incorporated

Meeting Results

Outstanding Shares Voted: 115,162,103

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.6%	79,744,861	90.4%	8,433,788	9.6%	100,128	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.0%	83,780,253	96.0%	3,518,747	4.0%	979,777	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.6%	83,273,784	94.4%	4,901,415	5.6%	103,578	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	87,716,872	99.5%	457,764	0.5%	104,141	N/A	Proxy	F+A
2	Y	Pass	No	For	4.8%	84,027,573	95.2%	4,029,744	4.6%	221,460	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	0.9%	98,103,898	99.1%	483,913	0.5%	422,286	0.4%	Proxy	F+A+AB

Royal Dutch Shell Plc

Meeting Date: 12/10/2021

Country: United Kingdom

Ticker: RDSA

Proxy Level: N/A

Record Date: 12/08/2021

Meeting Type: Special

Meeting ID: 1591798

Primary Security ID: G7690A100

Primary CUSIP: G7690A100

Primary ISIN: GB00B03MLX29

Primary SEDOL: B03MLX2

Earliest Cutoff Date: 12/06/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 5,700,000

*Shares on Loan: 0

Shares Instructed: 5,700,000

Shares Voted: 5,700,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 12/03/2021	jbisset 12/03/2021		5,700,000	5,700,000
Total Shares:						5,700,000	5,700,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	4,457,906,291	99.8%	10,074,197	0.2%	10,176,835	N/A	Poll	F+A

Kato Sangyo Co., Ltd.

Meeting Date: 12/17/2021

Country: Japan

Ticker: 9869

Proxy Level: N/A

Record Date: 09/30/2021

Meeting Type: Annual

Meeting ID: 1594212

Primary Security ID: J3104N108

Primary CUSIP: J3104N108

Primary ISIN: JP3213300001

Primary SEDOL: 6484181

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 12/07/2021

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 20,000

*Shares on Loan: 0

Shares Instructed: 20,000

Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Kato, Kazuya	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Yamanaka, Kenichi	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Ota, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Nakamura, Toshinao	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Suga, Kimihiro	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Hibi, Keisuke	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Uchita, Masatoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Tsuguie, Shigenori	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Onishi, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Yasokawa, Yusuke	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Kaiho, Ayako	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Aoki, Hidehiko	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 12/07/2021	jbisset 12/07/2021		20,000	20,000
Total Shares:						20,000	20,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	308,735	96.5%	5,860	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	278,602	87.1%	35,720	N/A	287	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	301,386	94.2%	13,223	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	301,364	94.2%	13,245	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	301,387	94.2%	13,222	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	301,346	94.2%	13,263	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	301,385	94.2%	13,224	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	301,387	94.2%	13,222	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	301,385	94.2%	13,224	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	301,335	94.2%	13,274	N/A	0	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.10	Y	Pass	No	For	N/A	302,034	94.4%	12,575	N/A	0	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	302,037	94.4%	12,572	N/A	0	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	302,317	94.5%	12,292	N/A	0	N/A	Poll	F+A+AB

PARAMETERS

Location(s): All Locations

Account Group(s): All Account Groups

Institution Account(s): PIC_RTRI

Custodian Account(s): All Custodian Accounts

Additional Policy: None

ADR Meetings: All Meetings

Ballot Statuses: All Statuses

Contrary Votes: All Votes

Date Format: MM/DD/YYYY

Header Display: Repeat Headers for Any Meeting Split by Multiple Pages

Markets: All Markets

Meeting ID's: All Meeting ID's

Meeting Types: All Meeting Types

PoA Markets: All Markets

Proposal Proponents: All Proponents

Rationale: All Rationale

Recommendations: All Recommendations

Record Date Markets: All Markets

Shareblocking Markets: All Markets

Sort Order: Meeting Date, Company Name

Vote Instructions: All Instructions

Voting Policies: All Policies

Zero (0) Share Ballots: Exclude 0 Share Ballots

Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*